

**ACUERDO DEL CONSEJO GENERAL DEL INSTITUTO ELECTORAL Y DE PARTICIPACIÓN CIUDADANA DEL ESTADO DE JALISCO, MEDIANTE EL CUAL SE APRUEBA AJUSTE AL PRESUPUESTO DE EGRESOS PARA EL EJERCICIO FISCAL DEL AÑO DOS MIL DOCE.**

**ANTECEDENTES:**

1°. En sesión ordinaria celebrada el día veintinueve de julio de dos mil once, el Consejo General de este instituto electoral, mediante acuerdo identificado con la clave IEPC-ACG-024/11, aprobó el proyecto de presupuesto de egresos del Instituto Electoral y de Participación Ciudadana del Estado de Jalisco para el ejercicio fiscal correspondiente al año dos mil doce.

2°. En sesión ordinaria del veintiocho de octubre de dos mil once, el Consejo General del Instituto Electoral y de Participación Ciudadana del Estado de Jalisco, emitió el acuerdo identificado con la clave IEPC-ACG-047/11, mediante el cual aprobó el texto de la Convocatoria para la celebración de elecciones constitucionales que se llevarán a cabo el día primero de julio de dos mil doce en la entidad, en términos del artículo 134, párrafo 1, fracción XXXIV del Código Electoral y de Participación Ciudadana del Estado de Jalisco.

3° El día sábado veintinueve de octubre de dos mil once, fue publicada en el Periódico Oficial "El Estado de Jalisco", número 13, sección VI, tomo CCCXXI; la convocatoria para la celebración de las elecciones constitucionales que se llevarán a cabo el primero de julio de dos mil doce, iniciando con esto el proceso electoral local ordinario 2011-2012.

4° Con fecha quince de diciembre de dos mil once, fue aprobado el decreto 23956/LXI/11 emitido por el Congreso del Estado de Jalisco, mediante el cual se aprobó el Presupuesto de Egresos del Gobierno del Estado de Jalisco para el ejercicio fiscal comprendido a partir del día primero de enero hasta el treinta y uno de diciembre del año dos mil doce y su plantilla de personal anexa, en el cual se incluyó el presupuesto de egresos del Instituto Electoral y de Participación Ciudadana del Estado de Jalisco, mismo que fue publicado en el Periódico Oficial "El Estado de Jalisco" con fecha veinticuatro de diciembre del año dos mil once.

## CONSIDERANDO

I. Que el Instituto Electoral y de Participación Ciudadana del Estado de Jalisco, es un organismo público de carácter permanente, autónomo, independiente en sus decisiones y funcionamiento, profesional en su desempeño, autoridad en la materia y se encuentra dotado de personalidad jurídica y patrimonio propio, de conformidad con lo establecido en los artículos 12, fracciones III y IV de la Constitución Política del Estado de Jalisco; y 116, párrafo 1 del Código Electoral y de Participación Ciudadana del Estado de Jalisco.

II. Que el Consejo General es el órgano superior de dirección del Instituto Electoral y de Participación Ciudadana del Estado de Jalisco, responsable del cumplimiento de las disposiciones constitucionales y legales en materia electoral, así como de velar que los principios de certeza, legalidad, independencia, imparcialidad y objetividad guíen todas las actividades del instituto, de conformidad con lo dispuesto por los artículos 12, fracción IV de la Constitución Política local y 120 del Código Electoral y de Participación Ciudadana del Estado de Jalisco.

Dicho órgano de dirección tiene como atribuciones, entre otras, el aprobar anualmente en el mes de julio a propuesta del Consejero Presidente, el proyecto de presupuesto del instituto y remitirlo al titular del Ejecutivo del Estado para su inclusión en el proyecto de presupuesto de egresos; vigilar el cumplimiento de la legislación electoral de la entidad y las disposiciones que con base en ella se dicten y emitir los acuerdos necesarios para hacer efectivas sus atribuciones; de conformidad a lo establecido por el artículo 134, párrafo 1, fracciones XXI, LI y LII de la legislación electoral de la entidad.

III. Que corresponde al Consejero Presidente proponer al Consejo General para su aprobación, las transferencias de partidas, ampliaciones y modificaciones al presupuesto del instituto, que resulten necesarias para el cumplimiento de las funciones del organismo electoral, en términos del artículo 15, párrafo 3, fracción VIII del Reglamento Interior del Instituto Electoral y de Participación Ciudadana del Estado de Jalisco.

En ese sentido, tal y como se menciona en los puntos 1° y 4° de los antecedentes del presente acuerdo, el Consejo General del instituto aprobó el proyecto de presupuesto de egresos de este organismo electoral, para el ejercicio fiscal del año dos mil doce; y el veinticuatro de diciembre de dos mil once, fue publicado en el Periódico Oficial "El Estado de Jalisco" el decreto número 23956/LXI/11 emitido

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por el Congreso del Estado de Jalisco, mediante el cual autorizó el Presupuesto de Egresos del Gobierno del Estado de Jalisco, para el ejercicio fiscal del año dos mil doce, en el cual se incluyó el presupuesto de egresos del Instituto Electoral y de Participación Ciudadana del Estado de Jalisco para el ejercicio fiscal del presente año.

IV. Que en razón de lo anterior y atendiendo a las necesidades del Instituto Electoral y de Participación Ciudadana del Estado de Jalisco, el Consejero Presidente, propone al Consejo General para su aprobación, los ajustes al presupuesto de egresos de este organismo electoral para el ejercicio fiscal del año dos mil doce, en los términos del **ANEXO** que se acompaña al presente acuerdo como parte integral del mismo; de conformidad con el artículo 15, párrafo 3, fracción VIII del Reglamento Interior del Instituto Electoral y de Participación Ciudadana del Estado de Jalisco.

V. Se instruye al Consejero Presidente del Instituto Electoral y de Participación Ciudadana del Estado de Jalisco para que realice las gestiones relativas a los ajustes al presupuesto de egresos para el ejercicio fiscal del año dos mil doce.

Por lo anteriormente expuesto, se proponen los siguientes puntos de,

### **ACUERDO:**

**PRIMERO.** Se aprueba el ajuste y se modifican diferentes partidas del presupuesto de egresos de este organismo electoral para el ejercicio fiscal del año dos mil doce, en los términos del **ANEXO** que se acompaña al presente acuerdo como parte integral del mismo.

**SEGUNDO.** Se instruye al Consejero Presidente de este instituto realizar las gestiones a efecto de obtener los recursos presupuestados.

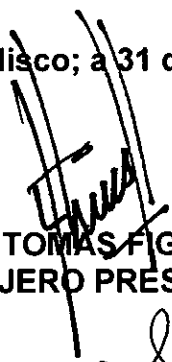
**TERCERO.** Notifíquese el contenido del presente acuerdo a los partidos políticos acreditados ante este instituto electoral.

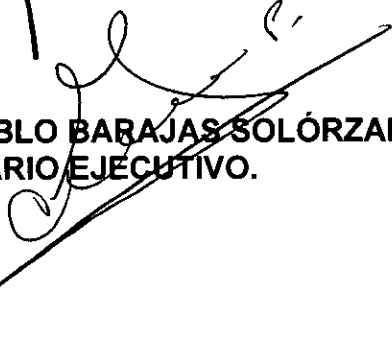
**CUARTO.** Dese vista al Congreso del Estado.

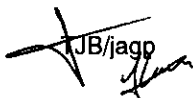
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**QUINTO.** Publíquese el presente acuerdo en la página oficial de internet de este organismo electoral.

**Guadalajara, Jalisco; a 31 de enero de 2012.**

  
**MAESTRO JOSÉ TOMÁS FIGUEROA PADILLA.  
CONSEJERO PRESIDENTE.**

  
**MAESTRO JESÚS PABLO BARAJAS SOLÓRZANO.  
SECRETARIO EJECUTIVO.**

  
JB/jagp



**Instituto  
Electoral**

**y de Participación Ciudadana**

**AJUSTE DE PRESUPUESTO**

**EJERCICIO 2012**

## INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO

AJUSTE DE PRESUPUESTO 2012  
RESUMEN GENERAL CALENDARIZADO

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| PARTIDA | DESCRIPCION                           | ENE        | FEB        | MAR        | ABR        | MAY        | JUN        | JUL        | AGO        | SEP        | OCT        | NOV        | DIC        | TOTAL       |
|---------|---------------------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|-------------|
| 1000    | SERVICIOS PERSONALES                  | 20,271,472 | 29,919,086 | 38,213,861 | 37,853,762 | 38,455,775 | 53,327,895 | 59,341,103 | 23,075,044 | 15,780,601 | 11,521,754 | 11,242,961 | 30,342,661 | 369,345,971 |
| 1101    | SUELDOS PERSONAL PERMANENTE           | 5,718,676  | 5,727,734  | 5,736,792  | 5,736,792  | 5,736,792  | 5,736,792  | 5,736,792  | 5,736,792  | 5,736,792  | 5,736,792  | 5,736,792  | 5,736,792  | 68,814,331  |
| 1202    | GRATIFICADOS                          | 805,000    | 3,836,250  | 5,820,400  | 5,820,400  | 5,820,400  | 17,066,800 | 4,856,125  | 805,000    | 5,000      | 5,000      | 5,000      | 5,000      | 44,850,375  |
| 1204    | SALARIOS AL PERSONAL EVENTUAL         | 8,855,819  | 16,460,657 | 21,781,101 | 21,781,101 | 22,834,579 | 26,321,581 | 29,780,398 | 7,530,961  | 3,509,348  | 2,108,374  | 1,969,148  | 3,241,155  | 166,174,222 |
| 1307    | COMPENSACION EXTRAORDINARIA           | 1,893,780  | 1,893,780  | 1,893,780  | 1,893,780  | 1,893,780  | 1,893,780  | 1,893,780  | 1,893,780  | 1,893,780  | 1,893,780  | 1,893,780  | 1,893,780  | 22,725,355  |
| 1311    | PRIMA VACACIONAL Y DOMINICAL          | -          | -          | -          | 477,801    | -          | -          | 1,358,879  | 487,031    | 9,442      | 12,484     | -          | 1,111,081  | 3,456,718   |
| 1312    | AGUINALDOS                            | -          | -          | -          | -          | -          | -          | 13,616,003 | 4,870,310  | 94,416     | 124,836    | -          | 15,861,611 | 34,567,176  |
| 1314    | LAUDOS, LIQUIDACIONE INDEMNIZACIONE   | 200,000    | -          | -          | -          | -          | -          | -          | -          | -          | -          | -          | -          | 200,000     |
| 1325    | ESTIMULO POR EL DIA DEL SERVIDOR PUE  | -          | -          | -          | -          | -          | -          | -          | -          | 2,889,446  | -          | -          | -          | 2,889,446   |
| 1401    | CUOTAS A PENSIONES                    | 428,901    | 429,580    | 430,259    | 430,259    | 430,259    | 430,259    | 430,259    | 430,259    | 430,259    | 430,259    | 430,259    | 430,259    | 5,161,074   |
| 1402    | CUOTAS PARA LA VIVIENDA               | 171,560    | 171,832    | 172,104    | 172,104    | 172,104    | 172,104    | 172,104    | 172,104    | 172,104    | 172,104    | 172,104    | 172,104    | 2,064,430   |
| 1403    | CUOTAS PARA EL SEGURO DE VIDA DEL P   | 18,000     | 199,875    | 1,145,250  | 307,350    | 307,350    | 345,750    | 190,556    | -          | -          | -          | -          | -          | 2,514,131   |
| 1404    | CUOTAS AL IMSS (ENFERMEDAD Y MATER    | 335,528    | 354,989    | 389,605    | 389,605    | 415,942    | 516,259    | 461,637    | 304,237    | 195,444    | 193,556    | 191,308    | 191,308    | 3,939,418   |
| 1405    | CUOTAS SEDAR (2%)                     | 114,374    | 114,555    | 114,736    | 114,736    | 114,736    | 114,736    | 114,736    | 114,736    | 114,736    | 114,736    | 114,736    | 114,736    | 1,376,286   |
| 1501    | FONDO DE RETIRO                       | 1,000,000  | -          | -          | -          | -          | -          | -          | -          | -          | -          | -          | -          | 1,000,000   |
| 1502    | ESTIMULO AL PERSONAL                  | 75,000     | 75,000     | 75,000     | 75,000     | 75,000     | 75,000     | 75,000     | 75,000     | 75,000     | 75,000     | 75,000     | 75,000     | 900,000     |
| 1601    | AYUDA PARA DESPENSA                   | 151,189    | 151,189    | 151,189    | 151,189    | 151,189    | 151,189    | 151,189    | 151,189    | 151,189    | 151,189    | 151,189    | 1,006,189  | 2,669,270   |
| 1602    | AYUDA PARA PASAJES                    | 128,645    | 128,645    | 128,645    | 128,645    | 128,645    | 128,645    | 128,645    | 128,645    | 128,645    | 128,645    | 128,645    | 128,645    | 1,543,743   |
| 1801    | IMPACTO AL SALARIO                    | 375,000    | 375,000    | 375,000    | 375,000    | 375,000    | 375,000    | 375,000    | 375,000    | 375,000    | 375,000    | 375,000    | 375,000    | 4,500,000   |
| 2000    | MATERIALES Y SUMINISTROS              | 1,402,457  | 1,194,923  | 19,627,309 | 3,160,642  | 19,763,434 | 1,460,773  | 4,432,927  | 1,215,715  | 1,206,290  | 1,150,477  | 1,150,589  | 1,147,459  | 56,912,988  |
| 2101    | MATERIAL DE OFICINA                   | 352,221    | 352,221    | 18,444,370 | 352,221    | 18,574,786 | 390,888    | 433,221    | 296,555    | 296,555    | 296,555    | 296,555    | 296,555    | 40,382,703  |
| 2102    | MATERIAL DE LIMPIEZA                  | 33,734     | 33,734     | 33,734     | 33,734     | 33,734     | 33,734     | 33,734     | 33,734     | 33,734     | 33,734     | 33,734     | 33,734     | 404,812     |
| 2103    | MATERIAL DIDACTICO                    | 50,722     | 11,722     | 10,722     | 10,722     | 10,722     | 10,722     | 50,722     | 10,722     | 11,722     | 8,500      | 8,500      | 7,500      | 203,000     |
| 2105    | MATERIAL DE IMPRESIÓN Y REPRODUCCIO   | 9,148      | 9,148      | 9,148      | 1,956,942  | 9,148      | 9,148      | 9,148      | 9,148      | 9,148      | 9,148      | 9,148      | 9,148      | 2,057,575   |
| 2106    | ACCESORIOS, MATERIALES Y UTILES DE E  | 206,481    | 206,481    | 206,481    | 196,481    | 182,731    | 187,731    | 199,397    | 199,397    | 199,397    | 182,731    | 182,731    | 182,731    | 2,332,767   |
| 2201    | ALIMENTOS PARA SERVIDORES PUBLICOS    | 204,942    | 77,476     | 141,401    | 81,401     | 430,101    | 314,301    | 3,301,276  | 276,776    | 276,776    | 399,442    | 398,242    | 397,424    | 6,299,556   |
| 2204    | UTENSILIOS PARA EL SERVICIO DE ALIMEN | 13,889     | 13,889     | 13,889     | 13,889     | 13,889     | 13,889     | 13,889     | 13,889     | 13,889     | -          | -          | -          | 125,000     |
| 2302    | REFACCIONES, ACCESORIOS Y HERRAMIE    | 100,000    | 100,000    | 100,000    | 100,000    | 100,000    | 100,000    | -          | -          | -          | -          | -          | -          | 600,000     |
| 2402    | ESTRUCTURAS Y MANUFACTURAS            | 3,333      | 3,333      | 279,333    | 3,333      | 3,333      | 3,333      | 3,333      | 3,333      | 3,333      | 3,333      | 3,333      | 3,333      | 316,000     |
| 2404    | MATERIAL ELECTRICO                    | 17,763     | 12,263     | 12,263     | 12,263     | 12,263     | 12,263     | 12,263     | 12,263     | 12,263     | 12,263     | 12,263     | 12,263     | 152,659     |
| 2503    | PRODUCTOS FARMACEUTICOS               | 25,833     | 833        | 833        | 25,833     | 833        | 833        | 833        | 833        | 833        | 833        | 833        | 833        | 60,000      |
| 2507    | MATERIALES Y SUMINISTROS DE LABORAT   | 833        | 833        | 833        | 833        | 833        | 833        | 833        | 833        | 833        | 833        | 833        | 833        | 10,000      |
| 2601    | COMBUSTIBLES                          | 367,722    | 372,155    | 373,467    | 372,155    | 390,226    | 382,263    | 373,442    | 357,396    | 346,971    | 202,270    | 203,583    | 202,270    | 3,943,921   |
| 2701    | VESTUARIOS UNIFORMES Y BLANCOS        | 15,833     | 833        | 833        | 833        | 833        | 833        | 833        | 833        | 833        | 833        | 833        | 833        | 25,000      |
| 3000    | SERVICIOS GENERALES                   | 7,108,599  | 18,468,977 | 20,644,533 | 19,437,144 | 23,821,377 | 8,664,614  | 4,228,481  | 3,094,520  | 2,629,964  | 1,779,482  | 1,767,986  | 8,624,958  | 120,270,636 |
| 3103    | SERVICIO TELEFONICO                   | 446,907    | 446,907    | 446,907    | 575,907    | 670,407    | 706,407    | 596,007    | 335,107    | 335,107    | 203,357    | 203,357    | 203,357    | 5,169,732   |

## INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO

AJUSTE DE PRESUPUESTO 2012  
RESUMEN GENERAL CALENDARIZADO

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| PARTIDA | DESCRIPCION                           | ENE        | FEB        | MAR         | ABR        | MAY        | JUN        | JUL        | AGO        | SEP        | OCT        | NOV        | DIC        | TOTAL       |
|---------|---------------------------------------|------------|------------|-------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|-------------|
| 3104    | SERVICIO DE ENERGIA ELECTRICA         | 93,732     | 93,732     | 93,732      | 93,732     | 93,732     | 93,732     | 93,732     | 93,732     | 93,732     | 93,732     | 93,732     | 93,732     | 1,124,786   |
| 3105    | SERVICIO DE AGUA POTABLE              | 8,723      | 8,723      | 8,723       | 8,723      | 8,723      | 8,723      | -          | -          | -          | -          | -          | -          | 52,339      |
| 3201    | ARRENDAMIENTO DE EDIFICIOS Y LOCALE   | 841,299    | 841,299    | 841,299     | 1,241,299  | 1,241,299  | 1,241,299  | 1,241,299  | 841,299    | 841,299    | 379,077    | 379,077    | 379,077    | 10,308,927  |
| 3203    | ARRENDAMIENTO DE MAQUINARIA Y EQUI    | 285,981    | 155,981    | 155,981     | 155,981    | 155,981    | 149,981    | 149,981    | 149,981    | 149,981    | 149,981    | 149,981    | 149,981    | 1,959,776   |
| 3205    | ARRENDAMIENTO DE VEHICULOS            | 3,273      | 3,273      | 3,273       | 3,273      | 3,273      | 3,273      | 3,273      | 3,273      | 3,273      | 3,273      | 3,273      | -          | 36,000      |
| 3206    | ARRENDAMIENTOS ESPECIALES             | 1,583      | 1,583      | 1,583       | 1,583      | 1,583      | 1,051,583  | 1,583      | 1,583      | 1,583      | 1,583      | 1,583      | 1,583      | 1,069,000   |
| 3301    | SERVICIOS DE ASESORIA                 | 426,667    | 11,826,667 | 426,667     | -          | -          | -          | -          | -          | -          | -          | -          | -          | 12,680,000  |
| 3303    | ESTUDIOS DIVERSOS                     | 674,741    | 674,741    | 674,741     | 10,674,741 | -          | 100,000    | -          | -          | -          | -          | -          | 100,000    | 12,898,962  |
| 3304    | CAPACITACION ESPECIALIZADA            | 15,989     | 15,989     | 15,989      | 15,989     | 15,989     | 15,989     | 15,989     | 15,989     | 23,489     | 18,657     | 18,989     | 15,989     | 205,032     |
| 3402    | FLETES Y MANIOBRAS                    | 14,750     | 14,750     | 14,750      | 14,750     | 14,750     | 95,750     | 14,750     | 17,250     | 17,250     | 21,417     | 21,417     | 21,417     | 283,000     |
| 3403    | SERVICIO DE VIGILANCIA                | 20,000     | 20,000     | 20,000      | 90,000     | 90,000     | 90,000     | 20,000     | 20,000     | 20,000     | 20,000     | 20,000     | 20,000     | 450,000     |
| 3404    | SEGUROS                               | -          | -          | 1,937,000   | -          | -          | -          | -          | -          | -          | -          | -          | -          | 1,937,000   |
| 3405    | INTERESES, DESCOTOS. Y OTROS SERV. BA | 11,250     | 11,250     | 11,250      | 11,250     | 11,250     | 11,250     | 11,250     | 11,250     | 11,250     | 11,250     | 11,250     | 11,250     | 135,000     |
| 3408    | OTROS IMPUESTOS Y DERECHOS            | -          | -          | 150,000     | -          | -          | 200,000    | 150,000    | -          | -          | -          | -          | 7,000,000  | 7,500,000   |
| 3501    | MANT. Y CONSERV. DE MOB. Y EQ. DE OF  | 8,333      | 8,333      | 8,333       | 8,333      | 8,333      | 36,899     | 8,333      | 8,333      | 8,333      | 8,333      | 8,333      | 8,333      | 128,566     |
| 3502    | MANT. Y CONSERV. DE EQUIPO DE COMPI   | 29,167     | 29,167     | 29,167      | 29,167     | 29,167     | 29,167     | 29,167     | 29,167     | 29,167     | 29,167     | 29,167     | 29,167     | 350,000     |
| 3503    | MANT. Y CONSERV. DE MAQ. Y EQPO.TRA   | 314,432    | 1,334,599  | 20,432      | 1,334,599  | 20,432     | 1,334,599  | 20,432     | 20,432     | 20,432     | 20,432     | 20,432     | 20,432     | 4,481,681   |
| 3504    | MANTENIMIENTO Y CONSERVACION DE IN    | 344,166    | 24,166     | 24,166      | 749,166    | 24,166     | 24,166     | 124,166    | 24,166     | 24,166     | 24,166     | 24,166     | 24,174     | 1,435,004   |
| 3507    | SERVICIO DE LAVANDERIA, HIGIENE Y COA | 6,250      | 6,250      | 6,250       | 6,250      | 6,250      | 6,250      | 6,250      | 6,250      | 6,250      | 6,250      | 6,250      | 6,250      | 75,000      |
| 3601    | GTOS. DE DIFUSION, INFORMACION Y PUE  | 1,430,069  | 1,312,569  | 1,312,569   | 3,812,569  | 7,938,902  | 2,312,569  | 716,721    | 716,721    | 83,945     | 83,945     | 83,945     | 83,945     | 19,888,468  |
| 3602    | IMPRESIÓN DE PAPELERIA OFICIAL        | 1,008,333  | 1,008,333  | 13,590,135  | 8,333      | 12,590,135 | 8,333      | 158,333    | 158,333    | 158,333    | 8,333      | 8,333      | 8,333      | 28,713,604  |
| 3604    | SERVICIO DE TELECOMUNICACIONES        | 741,667    | 141,667    | 141,667     | 141,667    | 141,667    | 141,667    | 141,667    | 141,667    | 141,667    | 141,667    | 141,667    | 141,667    | 2,300,000   |
| 3701    | PASAJES                               | 107,332    | 113,274    | 108,587     | 113,274    | 113,037    | 114,724    | 111,153    | 120,641    | 152,991    | 117,678    | 97,991     | 91,678     | 1,362,361   |
| 3702    | VIATICOS                              | 243,122    | 294,891    | 212,166     | 232,391    | 256,056    | 555,341    | 233,150    | 243,101    | 224,471    | 373,939    | 161,798    | 151,348    | 3,181,773   |
| 3802    | CONGRESOS, CONVENCIONES Y EXPOSICI    | 30,833     | 80,833     | 389,167     | 114,167    | 386,245    | 332,911    | 381,245    | 136,245    | 283,245    | 63,245     | 283,245    | 63,245     | 2,544,625   |
| 5000    | BIENES MUEBLES E INMUEBLES            | 3,349,667  | 227,567    | 606,667     | 91,667     | 91,667     | 114,667    | 91,667     | 91,667     | 91,667     | 91,667     | 91,667     | 91,667     | 5,031,900   |
| 5101    | MOBILIARIO                            | 25,000     | -          | 200,000     | -          | -          | -          | -          | -          | -          | -          | -          | -          | 225,000     |
| 5102    | EQUIPO DE OFICINA                     | 285,000    | -          | 200,000     | -          | -          | 23,000     | -          | -          | -          | -          | -          | -          | 508,000     |
| 5103    | EQUIPO EDUCACIONAL Y RECREATIVO       | 205,000    | -          | -           | -          | -          | -          | -          | -          | -          | -          | -          | -          | 205,000     |
| 5206    | EQUIPO DE COMPUTACION ELECTRONICO     | 2,834,667  | 227,567    | 206,667     | 91,667     | 91,667     | 91,667     | 91,667     | 91,667     | 91,667     | 91,667     | 91,667     | 91,667     | 4,093,900   |
|         | TOTAL GASTO CORRIENTE                 | 32,132,195 | 49,810,553 | 79,092,369  | 60,543,214 | 82,132,253 | 63,567,949 | 68,094,178 | 27,476,945 | 19,708,521 | 14,543,379 | 14,253,203 | 40,206,744 | 551,561,495 |
|         | NANCIAMIENTO A PARTIDOS POLITICO      | 15,866,589 | 15,866,589 | 127,081,546 | 15,866,589 | 15,866,589 | 15,866,589 | 15,866,589 | 15,866,589 | 15,866,589 | 15,866,589 | 15,866,589 | 15,866,589 | 301,614,031 |
|         | ACTIVIDADES ORDINARIAS                | 15,446,522 | 15,446,522 | 15,446,522  | 15,446,522 | 15,446,522 | 15,446,522 | 15,446,522 | 15,446,522 | 15,446,522 | 15,446,522 | 15,446,522 | 15,446,522 | 185,358,261 |
|         | ACTIVIDADES ESPECIFICAS               | 420,068    | 420,068    | 420,068     | 420,068    | 420,068    | 420,068    | 420,068    | 420,068    | 420,068    | 420,068    | 420,068    | 420,068    | 5,040,813   |
|         | OBTENCION DEL VOTO                    |            |            | 111,214,957 |            |            |            |            |            |            |            |            |            | 111,214,957 |
|         | TOTAL                                 | 47,998,784 | 65,677,143 | 206,173,916 | 76,409,804 | 97,998,842 | 79,434,538 | 83,960,767 | 43,343,534 | 35,575,111 | 30,409,969 | 30,119,792 | 56,073,334 | 853,175,526 |



**AJUSTE DE PRESUPUESTO 2012**  
**CAPITULO 1000 SUELDOS Y SALARIOS**

**2 0 1 2**

[illegible]



INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO

AJUSTE DE PRESUPUESTO 2012

PERSONAL PERMANENTE

RESUMEN SUELDOS

| DIRECCION                        | CANTIDAD<br>DE PERSONAL | 1101       | 1307                           | 1311                | 1312      | 1325                        | 1401                  | 1402                       | 1403                             | 1404              | 1405               | 1601                   | 1602                     | TOTAL<br>ANUAL |
|----------------------------------|-------------------------|------------|--------------------------------|---------------------|-----------|-----------------------------|-----------------------|----------------------------|----------------------------------|-------------------|--------------------|------------------------|--------------------------|----------------|
|                                  |                         | SUELDO     | COMPENSACION<br>EXTRAORDINARIA | PRIMA<br>VACACIONAL | AGUINALDO | DIA DEL SERVIDOR<br>PUBLICO | CUOTAS A<br>PENSIONES | CUOTAS PARA<br>LA VIVIENDA | CUOTAS PARA EL<br>SEGURO DE VIDA | CUOTAS AL<br>IMSS | CUOTAS AL<br>SEDAR | AYUDA PARA<br>DESPENSA | AYUDA PARA<br>TRANSPORTE |                |
| CONSEJEROS                       | 18                      | 15,357,800 | 1,654,441                      | 213,269             | 2,132,686 | 138,008                     | 1,151,835             | 460,734                    | 88,200                           | 383,945           | 307,156            | 172,938                | 373,404                  | 22,434,415     |
| PRESIDENCIA                      | 9                       | 5,739,667  | 1,763,926                      | 79,705              | 797,048   | 147,141                     | 430,475               | 172,190                    | 44,100                           | 143,492           | 114,793            | 110,549                | 115,940                  | 9,659,026      |
| PARTIDOS POLITICOS               | 1                       | 190,213    | 95,011                         | 2,641               | 26,414    | 7,926                       | 14,266                | 5,706                      | 4,900                            | 4,755             | 3,804              | 6,869                  | 4,134                    | 366,640        |
| SECRETARIA EJECUTIVA             | 11                      | 3,876,862  | 1,517,464                      | 53,837              | 538,367   | 108,815                     | 290,765               | 116,306                    | 53,900                           | 96,922            | 77,537             | 120,891                | 81,700                   | 6,933,365      |
| DIRECCION GENERAL                | 7                       | 2,643,337  | 1,128,018                      | 36,707              | 367,071   | 65,252                      | 198,250               | 79,300                     | 34,300                           | 66,083            | 52,867             | 79,108                 | 55,326                   | 4,805,619      |
| ADMON. Y FINANZAS                | 27                      | 6,771,948  | 3,382,579                      | 94,040              | 940,398   | 282,164                     | 507,896               | 203,158                    | 132,300                          | 169,299           | 135,439            | 236,339                | 153,732                  | 13,009,291     |
| ORGANIZACIÓN                     | 9                       | 3,079,683  | 1,538,297                      | 42,767              | 427,665   | 128,320                     | 230,976               | 92,390                     | 44,100                           | 76,992            | 61,594             | 98,742                 | 69,193                   | 5,890,721      |
| CAPACITACION                     | 7                       | 2,866,983  | 1,432,054                      | 39,813              | 398,128   | 119,458                     | 215,024               | 86,009                     | 34,300                           | 71,675            | 57,340             | 79,626                 | 55,715                   | 5,456,124      |
| INFORMATICA                      | 12                      | 4,032,650  | 2,014,303                      | 56,000              | 560,001   | 168,027                     | 302,449               | 120,980                    | 58,800                           | 100,816           | 80,653             | 131,829                | 92,444                   | 7,718,952      |
| JURIDICO                         | 15                      | 5,316,332  | 2,655,500                      | 73,826              | 738,261   | 221,514                     | 398,725               | 159,490                    | 73,500                           | 132,908           | 106,327            | 177,591                | 124,688                  | 10,178,662     |
| UNIDAD DE FISCALIZACION          | 14                      | 4,560,906  | 2,278,166                      | 63,336              | 633,358   | 190,038                     | 342,068               | 136,827                    | 68,600                           | 114,023           | 91,218             | 146,707                | 102,967                  | 8,728,214      |
| PRERROGATIVAS                    | 5                       | 1,872,047  | 935,085                        | 25,996              | 259,965   | 78,002                      | 140,403               | 56,161                     | 24,500                           | 46,801            | 37,441             | 60,536                 | 41,926                   | 3,578,863      |
| COMUNICACIÓN SOCIAL              | 5                       | 1,700,438  | 849,366                        | 23,613              | 236,134   | 70,852                      | 127,533               | 51,013                     | 24,500                           | 42,511            | 34,009             | 54,043                 | 36,651                   | 3,250,663      |
| CONTRALORIA GENERAL              | 10                      | 3,401,181  | 1,506,560                      | 47,231              | 472,310   | 96,829                      | 255,088               | 102,035                    | 49,000                           | 85,029            | 68,024             | 100,881                | 70,710                   | 6,254,877      |
| UNIDAD EDITORIAL                 | 5                       | 1,727,624  | 862,946                        | 23,991              | 239,909   | 71,984                      | 129,572               | 51,829                     | 24,500                           | 43,191            | 34,552             | 55,326                 | 38,271                   | 3,303,695      |
| UNIDAD DE TRANSPARENCIA          | 4                       | 1,576,210  | 528,062                        | 21,888              | 218,883   | 65,675                      | 118,216               | 47,286                     | 19,600                           | 39,405            | 31,524             | 48,652                 | 33,877                   | 2,749,280      |
| SECRETARIA TECNICA DE COMISIONES | 5                       | 1,649,186  | 823,766                        | 22,902              | 229,017   | 68,716                      | 123,689               | 49,476                     | 24,500                           | 41,230            | 32,984             | 51,205                 | 35,381                   | 3,152,050      |
| PARTICIPACION CIUDADANA          | 7                       | 2,451,266  | 1,224,404                      | 34,040              | 340,399   | 102,136                     | 183,845               | 73,538                     | 34,300                           | 61,282            | 49,025             | 82,439                 | 57,685                   | 4,694,359      |
| TOTAL                            | 171                     | 68,814,331 | 26,189,947                     | 955,602             | 9,556,016 | 2,130,858                   | 5,161,074             | 2,064,430                  | 837,900                          | 1,720,358         | 1,376,286          | 1,814,270              | 1,543,743                | 122,164,812    |

|                                                |             |
|------------------------------------------------|-------------|
| 1202 GRATIFICADOS ( dato informativo )         | 60,000      |
| 1314 LAUDOS LIQUIDACIONE E INDEMNIZACIONES     | 200,000     |
| 1501 FONDO DE RETIRO ( dato Informativo )      | 1,000,000   |
| 1502 ESTIMULO AL PERSONAL ( dato Informativo ) | 900,000     |
| 1601 AYUDA DE DESPENSA                         | 855,000     |
| 1701 IMPACTO AL SALARIO( dato informativo )    | 4,500,000   |
| TOTAL                                          | 129,679,812 |

**INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO**  
**AJUSTE DE PRESUPUESTO 2012**  
**PERSONAL PERMANENTE**  
**RESUMEN SUELDOS**

| NIVEL                            | PUESTO                               | CANTIDAD DE PERSONAL | NO. DE MESES | SUELDO 2012 | SUELDO ANUAL | 1307 COMPENSACION EXTRAORDINARIA | 1311 PRIMA VACACIONAL | 1312 AGUINALDO | 1325 DIA DEL SERVIDOR PUBLICO | 1401 CUOTAS A PENSIONES | 1402 CUOTAS PARA LA VIVIENDA | 1403 CUOTAS PARA EL SEGURO DE VIDA | 1404 CUOTAS AL IMSS | 1405 CUOTAS AL SEDAR | AYUDA DE DESPENSA | AYUDA DE TRANSPORTE | TOTAL ANUAL |
|----------------------------------|--------------------------------------|----------------------|--------------|-------------|--------------|----------------------------------|-----------------------|----------------|-------------------------------|-------------------------|------------------------------|------------------------------------|---------------------|----------------------|-------------------|---------------------|-------------|
| <b>CONSEJEROS</b>                |                                      |                      |              |             |              |                                  |                       |                |                               |                         |                              |                                    |                     |                      |                   |                     |             |
|                                  | Consejero Electoral                  | 6                    | 12           | 167,300     | 12,045,597   | -                                | 167,273               | 1,672,732      |                               | 903,420                 | 361,368                      | 29,400                             | 301,140             | 240,912              | 51,555            | 292,144             | 16,065,537  |
| 20                               | Asesor de Consejero                  | 6                    | 12           | 30,152      | 2,170,927    | 1,084,375                        | 30,147                | 301,469        | 90,455                        | 162,820                 | 65,128                       | 29,400                             | 54,273              | 43,419               | 80,171            | 56,454              | 4,169,037   |
| 14                               | Secretaria 'A'                       | 6                    | 12           | 15,851      | 1,141,276    | 570,066                          | 15,849                | 158,485        | 47,553                        | 85,596                  | 34,238                       | 29,400                             | 28,532              | 22,826               | 41,213            | 24,805              | 2,199,838   |
|                                  |                                      | 18                   |              |             | 15,357,800   | 1,654,441                        | 213,269               | 2,132,686      | 138,008                       | 1,151,835               | 460,734                      | 88,200                             | 383,945             | 307,156              | 172,938           | 373,404             | 22,434,411  |
| <b>PRESIDENCIA</b>               |                                      |                      |              |             |              |                                  |                       |                |                               |                         |                              |                                    |                     |                      |                   |                     |             |
|                                  | Consejero presidente                 | 1                    | 12           | 184,023     | 2,208,274    | -                                | 30,666                | 306,656        |                               | 165,620                 | 66,248                       | 4,900                              | 55,207              | 44,165               | 8,592             | 45,567              | 2,935,896   |
| 23                               | Asesor de Vinculación Institucional  | 1                    | 12           | 61,733      | 740,793      | 370,025                          | 10,287                | 102,871        | 30,866                        | 55,559                  | 22,224                       | 4,900                              | 18,520              | 14,816               | 18,792            | 13,219              | 1,402,874   |
| 23                               | Asesor de Planeación y Análisis      | 1                    | 12           | 61,733      | 740,793      | 370,025                          | 10,287                | 102,871        | 30,866                        | 55,559                  | 22,224                       | 4,900                              | 18,520              | 14,816               | 18,792            | 13,219              | 1,402,874   |
| 23                               | Asesor de Estrategia y Prospectiva   | 1                    | 12           | 61,733      | 740,793      | 370,025                          | 10,287                | 102,871        | 30,866                        | 55,559                  | 22,224                       | 4,900                              | 18,520              | 14,816               | 18,792            | 13,219              | 1,402,874   |
| 20                               | Jefe de Departamento                 | 1                    | 12           | 30,152      | 361,821      | 180,729                          | 5,024                 | 50,245         | 15,076                        | 27,137                  | 10,855                       | 4,900                              | 9,046               | 7,236                | 13,362            | 9,409               | 694,840     |
| 18                               | Secretaria de Presidencia            | 1                    | 12           | 23,615      | 283,383      | 141,550                          | 3,935                 | 39,353         | 11,808                        | 21,254                  | 8,502                        | 4,900                              | 7,085               | 5,668                | 9,240             | 6,519               | 543,195     |
| 18                               | Secretaria de Presidencia            | 1                    | 12           | 23,615      | 283,383      | 141,550                          | 3,935                 | 39,353         | 11,808                        | 21,254                  | 8,502                        | 4,900                              | 7,085               | 5,668                | 9,240             | 6,519               | 543,195     |
| 14                               | Secretaria "A"                       | 1                    | 12           | 15,851      | 190,213      | 95,011                           | 2,641                 | 26,414         | 7,926                         | 14,266                  | 5,706                        | 4,900                              | 4,755               | 3,804                | 6,869             | 4,134               | 366,640     |
| 14                               | Chofer                               | 1                    | 12           | 15,851      | 190,213      | 95,011                           | 2,641                 | 26,414         | 7,926                         | 14,266                  | 5,706                        | 4,900                              | 4,755               | 3,804                | 6,869             | 4,134               | 366,640     |
|                                  |                                      | 9                    |              |             | 5,739,667    | 1,763,926                        | 79,705                | 797,048        | 147,141                       | 430,475                 | 172,190                      | 44,100                             | 143,492             | 114,793              | 110,549           | 115,940             | 9,659,026   |
| <b>PARTIDOS POLITICOS</b>        |                                      |                      |              |             |              |                                  |                       |                |                               |                         |                              |                                    |                     |                      |                   |                     |             |
| 14                               | Asistente de consejeros representant | 1                    | 12           | 15,851      | 190,213      | 95,011                           | 2,641                 | 26,414         | 7,926                         | 14,266                  | 5,706                        | 4,900                              | 4,755               | 3,804                | 6,869             | 4,134               | 366,640     |
|                                  |                                      | 1                    |              |             | 190,213      | 95,011                           | 2,641                 | 26,414         | 7,926                         | 14,266                  | 5,706                        | 4,900                              | 4,755               | 3,804                | 6,869             | 4,134               | 366,640     |
| <b>SECRETARIA EJECUTIVA</b>      |                                      |                      |              |             |              |                                  |                       |                |                               |                         |                              |                                    |                     |                      |                   |                     |             |
| 26                               | Secretario Ejecutivo                 | 1                    | 12           | 105,442     | 1,265,300    | 212,993                          | 17,571                | 175,708        |                               | 94,898                  | 37,959                       | 4,900                              | 31,633              | 25,306               | 22,926            | 16,420              | 1,905,614   |
| 20                               | Abogado "A"                          | 2                    | 12           | 30,152      | 723,642      | 361,458                          | 10,049                | 100,490        | 30,152                        | 54,273                  | 21,709                       | 9,800                              | 18,091              | 14,473               | 26,724            | 18,818              | 1,389,679   |
| 20                               | Jefe Departamento Evaluación         | 1                    | 12           | 30,152      | 361,821      | 180,729                          | 5,024                 | 50,245         | 15,076                        | 27,137                  | 10,855                       | 4,900                              | 9,046               | 7,236                | 13,362            | 9,409               | 694,840     |
| 20                               | Jefe Departamento Archivo            | 1                    | 12           | 30,152      | 361,821      | 180,729                          | 5,024                 | 50,245         | 15,076                        | 27,137                  | 10,855                       | 4,900                              | 9,046               | 7,236                | 13,362            | 9,409               | 694,840     |
| 20                               | Abogado "A"                          | 1                    | 12           | 30,152      | 361,821      | 180,729                          | 5,024                 | 50,245         | 15,076                        | 27,137                  | 10,855                       | 4,900                              | 9,046               | 7,236                | 13,362            | 9,409               | 694,840     |
| 14                               | Secretaria 'A'                       | 1                    | 12           | 15,851      | 190,213      | 95,011                           | 2,641                 | 26,414         | 7,926                         | 14,266                  | 5,706                        | 4,900                              | 4,755               | 3,804                | 6,869             | 4,134               | 366,640     |
| 14                               | Auxiliar                             | 1                    | 12           | 15,851      | 190,213      | 95,011                           | 2,641                 | 26,414         | 7,926                         | 14,266                  | 5,706                        | 4,900                              | 4,755               | 3,804                | 6,869             | 4,134               | 366,640     |
| 14                               | Asistente de Archivo                 | 1                    | 12           | 15,851      | 190,213      | 95,011                           | 2,641                 | 26,414         | 7,926                         | 14,266                  | 5,706                        | 4,900                              | 4,755               | 3,804                | 6,869             | 4,134               | 366,640     |
| 10                               | Notificador                          | 2                    | 12           | 9,659       | 231,818      | 115,793                          | 3,219                 | 32,192         | 9,659                         | 17,386                  | 6,955                        | 9,800                              | 5,795               | 4,636                | 10,549            | 5,832               | 453,635     |
|                                  |                                      | 11                   |              |             | 3,876,862    | 1,517,464                        | 53,837                | 538,367        | 108,815                       | 290,765                 | 116,306                      | 53,900                             | 96,922              | 77,537               | 120,891           | 81,700              | 6,933,365   |
| <b>DIRECCION GENERAL</b>         |                                      |                      |              |             |              |                                  |                       |                |                               |                         |                              |                                    |                     |                      |                   |                     |             |
| 25                               | Director General                     | 1                    | 12           | 89,774      | 1,077,287    | 345,778                          | 14,960                | 149,599        |                               | 80,796                  | 32,318                       | 4,900                              | 26,932              | 21,546               | 21,060            | 15,111              | 1,790,287   |
| 20                               | Jefe Departamento                    | 1                    | 12           | 30,152      | 361,821      | 180,729                          | 5,024                 | 50,245         | 15,076                        | 27,137                  | 10,855                       | 4,900                              | 9,046               | 7,236                | 13,362            | 9,409               | 694,840     |
| 20                               | Jefe Departamento                    | 1                    | 12           | 30,152      | 361,821      | 180,729                          | 5,024                 | 50,245         | 15,076                        | 27,137                  | 10,855                       | 4,900                              | 9,046               | 7,236                | 13,362            | 9,409               | 694,840     |
| 16                               | Coordinador Tecnico                  | 1                    | 12           | 18,117      | 217,398      | 108,590                          | 3,019                 | 30,189         | 9,058                         | 16,305                  | 6,522                        | 4,900                              | 5,435               | 4,348                | 8,152             | 5,754               | 419,671     |
| 16                               | Coordinador Tecnico                  | 2                    | 12           | 18,117      | 434,797      | 217,180                          | 6,038                 | 60,379         | 18,117                        | 32,610                  | 13,044                       | 9,800                              | 10,870              | 8,696                | 16,304            | 11,508              | 839,342     |
| 14                               | Secretaria 'A'                       | 1                    | 12           | 15,851      | 190,213      | 95,011                           | 2,641                 | 26,414         | 7,926                         | 14,266                  | 5,706                        | 4,900                              | 4,755               | 3,804                | 6,869             | 4,134               | 366,640     |
|                                  |                                      | 7                    |              |             | 2,643,337    | 1,128,018                        | 36,707                | 367,071        | 65,252                        | 198,250                 | 79,300                       | 34,300                             | 66,083              | 52,867               | 79,108            | 55,326              | 4,805,619   |
| <b>ADMINISTRACION Y FINANZAS</b> |                                      |                      |              |             |              |                                  |                       |                |                               |                         |                              |                                    |                     |                      |                   |                     |             |
| <b>DIRECCION</b>                 |                                      |                      |              |             |              |                                  |                       |                |                               |                         |                              |                                    |                     |                      |                   |                     |             |
| 24                               | Director Ejecutivo                   | 1                    | 12           | 77,868      | 934,413      | 466,738                          | 12,976                | 129,759        | 38,934                        | 70,081                  | 28,032                       | 4,900                              | 23,360              | 18,688               | 19,181            | 13,815              | 1,760,878   |
| 23                               | Jefe de Administración y Finanzas    | 1                    | 12           | 61,733      | 740,793      | 370,025                          | 10,287                | 102,871        | 30,866                        | 55,559                  | 22,224                       | 4,900                              | 18,520              | 14,816               | 18,792            | 13,219              | 1,402,874   |
| 14                               | Asistente 'A'                        | 1                    | 12           | 15,851      | 190,213      | 95,011                           | 2,641                 | 26,414         | 7,926                         | 14,266                  | 5,706                        | 4,900                              | 4,755               | 3,804                | 6,869             | 4,134               | 366,640     |
| <b>CONTABILIDAD</b>              |                                      |                      |              |             |              |                                  |                       |                |                               |                         |                              |                                    |                     |                      |                   |                     |             |
| 20                               | Jefe Depto. Contabilidad             | 1                    | 12           | 30,152      | 361,821      | 180,729                          | 5,024                 | 50,245         | 15,076                        | 27,137                  | 10,855                       | 4,900                              | 9,046               | 7,236                | 13,362            | 9,409               | 694,840     |
| 18                               | Jefe de Area                         | 1                    | 12           | 23,615      | 283,383      | 141,550                          | 3,935                 | 39,353         | 11,808                        | 21,254                  | 8,502                        | 4,900                              | 7,085               | 5,668                | 9,240             | 6,519               | 543,195     |
| 18                               | Auditor "A"                          | 2                    | 12           | 23,615      | 566,767      | 283,099                          | 7,871                 | 78,705         | 23,615                        | 42,508                  | 17,003                       | 9,800                              | 14,169              | 11,335               | 18,481            | 13,038              | 1,086,390   |
| <b>RECURSOS HUMANOS</b>          |                                      |                      |              |             |              |                                  |                       |                |                               |                         |                              |                                    |                     |                      |                   |                     |             |
| 20                               | Jefe de Recursos Humanos             | 1                    | 12           | 30,152      | 361,821      | 180,729                          | 5,024                 | 50,245         | 15,076                        | 27,137                  | 10,855                       | 4,900                              | 9,046               | 7,236                | 13,362            | 9,409               | 694,840     |
| 18                               | Auditor "A"                          | 2                    | 12           | 23,615      | 566,767      | 283,099                          | 7,871                 | 78,705         | 23,615                        | 42,508                  | 17,003                       | 9,800                              | 14,169              | 11,335               | 18,481            | 13,038              | 1,086,390   |
| 16                               | Coordinador Tecnico                  | 2                    | 12           | 18,117      | 434,797      | 217,180                          | 6,038                 | 60,379         | 18,117                        | 32,610                  | 13,044                       | 9,800                              | 10,870              | 8,696                | 16,304            | 11,508              | 839,342     |
| 10                               | Recepcionista                        | 2                    | 12           | 9,659       | 231,818      | 115,793                          | 3,219                 | 32,192         | 9,659                         | 17,386                  | 6,955                        | 9,800                              | 5,795               | 4,636                | 10,549            | 5,832               | 453,635     |
| <b>RECURSOS MATERIALES</b>       |                                      |                      |              |             |              |                                  |                       |                |                               |                         |                              |                                    |                     |                      |                   |                     |             |
| 20                               | Jefe de Recursos Materiales          | 1                    | 12           | 30,152      | 361,821      | 180,729                          | 5,024                 | 50,245         | 15,076                        | 27,137                  | 10,855                       | 4,900                              | 9,046               | 7,236                | 13,362            | 9,409               | 694,840     |

**INSTITUTO ELECTORAL Y DE PARTICIPACIÓN CIUDADANA DEL ESTADO DE JALISCO**  
**AJUSTE DE PRESUPUESTO 2012**  
**PERSONAL PERMANENTE**  
**RESUMEN SUELDOS**

| NIVEL                          | PUESTO                                  | CANTIDAD DE PERSONAL | NO. DE MESES | SUELDO 2012 | SUELDO ANUAL | 1307 COMPENSACION EXTRAORDINARIA | 1311 PRIMA VACACIONAL | 1312 AGUINALDO | 1325 DIA DEL SERVIDOR PUBLICO | 1401 CUOTAS A PENSIONES | 1402 CUOTAS PARA LA VIVIENDA | 1403 CUOTAS PARA EL SEGURO DE VIDA | 1404 CUOTAS AL IMSS | 1405 CUOTAS AL SEDAR | AYUDA DE DESPENSA | AYUDA DE TRANSPORTE | TOTAL ANUAL |
|--------------------------------|-----------------------------------------|----------------------|--------------|-------------|--------------|----------------------------------|-----------------------|----------------|-------------------------------|-------------------------|------------------------------|------------------------------------|---------------------|----------------------|-------------------|---------------------|-------------|
| 16                             | Coordinador Técnico                     | 2                    | 12           | 18,117      | 434,797      | 217,180                          | 6,038                 | 60,379         | 18,117                        | 32,610                  | 13,044                       | 9,800                              | 10,870              | 8,696                | 16,304            | 11,508              | 839,342     |
| 14                             | Asistente de Almacén                    | 2                    | 12           | 15,851      | 380,425      | 190,022                          | 5,283                 | 52,828         | 15,851                        | 28,532                  | 11,413                       | 9,800                              | 9,511               | 7,609                | 13,738            | 8,268               | 733,279     |
| 12                             | Auxiliar de mantenimiento               | 1                    | 12           | 11,255      | 135,064      | 67,464                           | 1,876                 | 18,756         | 5,628                         | 10,130                  | 4,052                        | 4,900                              | 3,377               | 2,701                | 6,869             | 3,331               | 264,147     |
| 12                             | Auxiliar de Almacén                     | 3                    | 12           | 11,255      | 405,193      | 202,393                          | 5,627                 | 56,268         | 16,883                        | 30,389                  | 12,156                       | 14,700                             | 10,130              | 8,104                | 20,606            | 9,992               | 792,442     |
| 9                              | Intendente                              | 4                    | 12           | 7,959       | 382,054      | 190,835                          | 5,305                 | 53,055         | 15,919                        | 28,654                  | 11,462                       | 9,551                              | 9,551               | 7,641                | 20,840            | 11,301              | 756,217     |
|                                |                                         | 27                   |              |             | 6,771,948    | 3,382,579                        | 94,040                | 940,398        | 282,164                       | 507,896                 | 203,158                      | 132,300                            | 169,299             | 135,439              | 236,339           | 153,732             | 13,009,291  |
| <b>ORGANIZACIÓN</b>            |                                         |                      |              |             |              |                                  |                       |                |                               |                         |                              |                                    |                     |                      |                   |                     |             |
| 24                             | Director Ejecutivo                      | 1                    | 12           | 77,868      | 934,413      | 466,738                          | 12,976                | 129,759        | 38,934                        | 70,081                  | 28,032                       | 4,900                              | 23,360              | 18,688               | 19,181            | 13,815              | 1,760,878   |
| 20                             | Jefe de Planeación y Operación          | 1                    | 12           | 30,152      | 361,821      | 180,729                          | 5,024                 | 50,245         | 15,076                        | 27,137                  | 10,855                       | 4,900                              | 9,046               | 7,236                | 13,362            | 9,409               | 694,840     |
| 20                             | Jefe de Diseño Electoral                | 1                    | 12           | 30,152      | 361,821      | 180,729                          | 5,024                 | 50,245         | 15,076                        | 27,137                  | 10,855                       | 4,900                              | 9,046               | 7,236                | 13,362            | 9,409               | 694,840     |
| 20                             | Jefe de Seguimiento y Evaluación        | 1                    | 12           | 30,152      | 361,821      | 180,729                          | 5,024                 | 50,245         | 15,076                        | 27,137                  | 10,855                       | 4,900                              | 9,046               | 7,236                | 13,362            | 9,409               | 694,840     |
| 16                             | Coordinador Técnico                     | 2                    | 12           | 18,117      | 434,797      | 217,180                          | 6,038                 | 60,379         | 18,117                        | 32,610                  | 13,044                       | 9,800                              | 10,870              | 8,696                | 16,304            | 11,508              | 839,342     |
| 16                             | Coordinador Técnico                     | 2                    | 12           | 18,117      | 434,797      | 217,180                          | 6,038                 | 60,379         | 18,117                        | 32,610                  | 13,044                       | 9,800                              | 10,870              | 8,696                | 16,304            | 11,508              | 839,342     |
| 14                             | Secretaría "A"                          | 1                    | 12           | 15,851      | 190,213      | 95,011                           | 2,641                 | 26,414         | 7,926                         | 14,266                  | 5,706                        | 4,900                              | 4,755               | 3,804                | 6,869             | 4,134               | 366,640     |
|                                |                                         | 9                    |              |             | 3,079,683    | 1,538,297                        | 42,767                | 427,665        | 128,320                       | 230,976                 | 92,390                       | 44,100                             | 76,992              | 61,594               | 98,742            | 69,193              | 5,890,721   |
| <b>CAPACITACION</b>            |                                         |                      |              |             |              |                                  |                       |                |                               |                         |                              |                                    |                     |                      |                   |                     |             |
| 24                             | Director Ejecutivo                      | 1                    | 12           | 77,868      | 934,413      | 466,738                          | 12,976                | 129,759        | 38,934                        | 70,081                  | 28,032                       | 4,900                              | 23,360              | 18,688               | 19,181            | 13,815              | 1,760,878   |
| 23                             | Jefe de Capacitación y Educación Cívica | 1                    | 12           | 61,733      | 740,793      | 370,025                          | 10,287                | 102,871        | 30,866                        | 55,559                  | 22,224                       | 4,900                              | 18,520              | 14,816               | 18,792            | 13,219              | 1,402,874   |
| 18                             | Jefe de Área                            | 1                    | 12           | 23,615      | 283,383      | 141,550                          | 3,935                 | 39,353         | 11,808                        | 21,254                  | 8,502                        | 4,900                              | 7,085               | 5,668                | 9,240             | 6,519               | 543,195     |
| 18                             | Jefe de Área                            | 1                    | 12           | 23,615      | 283,383      | 141,550                          | 3,935                 | 39,353         | 11,808                        | 21,254                  | 8,502                        | 4,900                              | 7,085               | 5,668                | 9,240             | 6,519               | 543,195     |
| 16                             | Coordinador Técnico                     | 2                    | 12           | 18,117      | 434,797      | 217,180                          | 6,038                 | 60,379         | 18,117                        | 32,610                  | 13,044                       | 9,800                              | 10,870              | 8,696                | 16,304            | 11,508              | 839,342     |
| 14                             | Secretaría "A"                          | 1                    | 12           | 15,851      | 190,213      | 95,011                           | 2,641                 | 26,414         | 7,926                         | 14,266                  | 5,706                        | 4,900                              | 4,755               | 3,804                | 6,869             | 4,134               | 366,640     |
|                                |                                         | 7                    |              |             | 2,866,983    | 1,432,054                        | 39,813                | 398,128        | 119,458                       | 215,024                 | 86,009                       | 34,300                             | 71,675              | 57,340               | 79,626            | 55,715              | 5,456,124   |
| <b>INFORMATICA</b>             |                                         |                      |              |             |              |                                  |                       |                |                               |                         |                              |                                    |                     |                      |                   |                     |             |
| 24                             | Director Ejecutivo                      | 1                    | 12           | 77,868      | 934,413      | 466,738                          | 12,976                | 129,759        | 38,934                        | 70,081                  | 28,032                       | 4,900                              | 23,360              | 18,688               | 19,181            | 13,815              | 1,760,878   |
| 20                             | Jefe de Hardware y soporte              | 1                    | 12           | 30,152      | 361,821      | 180,729                          | 5,024                 | 50,245         | 15,076                        | 27,137                  | 10,855                       | 4,900                              | 9,046               | 7,236                | 13,362            | 9,409               | 694,840     |
| 20                             | Jefe Depto. Redes y Telecomunicaciones  | 1                    | 12           | 30,152      | 361,821      | 180,729                          | 5,024                 | 50,245         | 15,076                        | 27,137                  | 10,855                       | 4,900                              | 9,046               | 7,236                | 13,362            | 9,409               | 694,840     |
| 20                             | Jefe Depto. operaciones y Logística     | 1                    | 12           | 30,152      | 361,821      | 180,729                          | 5,024                 | 50,245         | 15,076                        | 27,137                  | 10,855                       | 4,900                              | 9,046               | 7,236                | 13,362            | 9,409               | 694,840     |
| 20                             | Jefe Depto. Software                    | 1                    | 12           | 30,152      | 361,821      | 180,729                          | 5,024                 | 50,245         | 15,076                        | 27,137                  | 10,855                       | 4,900                              | 9,046               | 7,236                | 13,362            | 9,409               | 694,840     |
| 17                             | Auditor B en Sistemas                   | 6                    | 12           | 20,288      | 1,460,740    | 729,637                          | 20,285                | 202,848        | 60,864                        | 109,555                 | 43,822                       | 29,400                             | 36,518              | 29,215               | 52,332            | 36,858              | 2,812,076   |
| 14                             | Secretaría "A"                          | 1                    | 12           | 15,851      | 190,213      | 95,011                           | 2,641                 | 26,414         | 7,926                         | 14,266                  | 5,706                        | 4,900                              | 4,755               | 3,804                | 6,869             | 4,134               | 366,640     |
|                                |                                         | 12                   |              |             | 4,032,650    | 2,014,303                        | 56,000                | 560,001        | 168,027                       | 302,449                 | 120,980                      | 58,800                             | 100,816             | 80,653               | 131,829           | 92,444              | 7,718,952   |
| <b>JURIDICO</b>                |                                         |                      |              |             |              |                                  |                       |                |                               |                         |                              |                                    |                     |                      |                   |                     |             |
| 24                             | Director Ejecutivo                      | 1                    | 12           | 77,868      | 934,413      | 466,738                          | 12,976                | 129,759        | 38,934                        | 70,081                  | 28,032                       | 4,900                              | 23,360              | 18,688               | 19,181            | 13,815              | 1,760,878   |
| 20                             | Abogado "A"                             | 1                    | 12           | 30,152      | 361,821      | 180,729                          | 5,024                 | 50,245         | 15,076                        | 27,137                  | 10,855                       | 4,900                              | 9,046               | 7,236                | 13,362            | 9,409               | 694,840     |
| 20                             | Abogado "A"                             | 1                    | 12           | 30,152      | 361,821      | 180,729                          | 5,024                 | 50,245         | 15,076                        | 27,137                  | 10,855                       | 4,900                              | 9,046               | 7,236                | 13,362            | 9,409               | 694,840     |
| 20                             | Abogado "A"                             | 1                    | 12           | 30,152      | 361,821      | 180,729                          | 5,024                 | 50,245         | 15,076                        | 27,137                  | 10,855                       | 4,900                              | 9,046               | 7,236                | 13,362            | 9,409               | 694,840     |
| 20                             | Abogado "A"                             | 1                    | 12           | 30,152      | 361,821      | 180,729                          | 5,024                 | 50,245         | 15,076                        | 27,137                  | 10,855                       | 4,900                              | 9,046               | 7,236                | 13,362            | 9,409               | 694,840     |
| 20                             | Abogado "A"                             | 1                    | 12           | 30,152      | 361,821      | 180,729                          | 5,024                 | 50,245         | 15,076                        | 27,137                  | 10,855                       | 4,900                              | 9,046               | 7,236                | 13,362            | 9,409               | 694,840     |
| 20                             | Abogado "A"                             | 1                    | 12           | 30,152      | 361,821      | 180,729                          | 5,024                 | 50,245         | 15,076                        | 27,137                  | 10,855                       | 4,900                              | 9,046               | 7,236                | 13,362            | 9,409               | 694,840     |
| 20                             | Abogado "A"                             | 1                    | 12           | 30,152      | 361,821      | 180,729                          | 5,024                 | 50,245         | 15,076                        | 27,137                  | 10,855                       | 4,900                              | 9,046               | 7,236                | 13,362            | 9,409               | 694,840     |
| 20                             | Abogado "A"                             | 1                    | 12           | 30,152      | 361,821      | 180,729                          | 5,024                 | 50,245         | 15,076                        | 27,137                  | 10,855                       | 4,900                              | 9,046               | 7,236                | 13,362            | 9,409               | 694,840     |
| 18                             | Jefe Área                               | 1                    | 12           | 23,615      | 283,383      | 141,550                          | 3,935                 | 39,353         | 11,808                        | 21,254                  | 8,502                        | 4,900                              | 7,085               | 5,668                | 9,240             | 6,519               | 543,195     |
| 18                             | Jefe Área                               | 1                    | 12           | 23,615      | 283,383      | 141,550                          | 3,935                 | 39,353         | 11,808                        | 21,254                  | 8,502                        | 4,900                              | 7,085               | 5,668                | 9,240             | 6,519               | 543,195     |
| 17                             | Abogado "B"                             | 1                    | 12           | 20,288      | 243,457      | 121,606                          | 3,381                 | 33,808         | 10,144                        | 18,259                  | 7,304                        | 4,900                              | 6,086               | 4,869                | 8,722             | 6,143               | 468,679     |
| 17                             | Abogado "B"                             | 1                    | 12           | 20,288      | 243,457      | 121,606                          | 3,381                 | 33,808         | 10,144                        | 18,259                  | 7,304                        | 4,900                              | 6,086               | 4,869                | 8,722             | 6,143               | 468,679     |
| 17                             | Abogado "B"                             | 1                    | 12           | 20,288      | 243,457      | 121,606                          | 3,381                 | 33,808         | 10,144                        | 18,259                  | 7,304                        | 4,900                              | 6,086               | 4,869                | 8,722             | 6,143               | 468,679     |
| 14                             | Secretaría "A"                          | 1                    | 12           | 15,851      | 190,213      | 95,011                           | 2,641                 | 26,414         | 7,926                         | 14,266                  | 5,706                        | 4,900                              | 4,755               | 3,804                | 6,869             | 4,134               | 366,640     |
|                                |                                         | 15                   |              |             | 5,316,332    | 2,655,500                        | 73,826                | 738,261        | 221,514                       | 398,725                 | 159,490                      | 73,500                             | 132,908             | 106,327              | 177,591           | 124,688             | 10,178,662  |
| <b>UNIDAD DE FISCALIZACIÓN</b> |                                         |                      |              |             |              |                                  |                       |                |                               |                         |                              |                                    |                     |                      |                   |                     |             |
| 24                             | Director Ejecutivo                      | 1                    | 12           | 77,868      | 934,413      | 466,738                          | 12,976                | 129,759        | 38,934                        | 70,081                  | 28,032                       | 4,900                              | 23,360              | 18,688               | 19,181            | 13,815              | 1,760,878   |
| 20                             | Jefe de Depto. Fiscalización            | 2                    | 12           | 30,152      | 723,642      | 361,458                          | 10,049                | 100,490        | 30,152                        | 54,273                  | 21,709                       | 9,800                              | 18,091              | 14,473               | 26,724            | 18,818              | 1,389,679   |
| 20                             | Jefe de Depto. Jurídico                 | 1                    | 12           | 30,152      | 361,821      | 180,729                          | 5,024                 | 50,245         | 15,076                        | 27,137                  | 10,855                       | 4,900                              | 9,046               | 7,236                | 13,362            | 9,409               | 694,840     |
| 18                             | Auditor "A"                             | 4                    | 12           | 23,615      | 1,133,533    | 566,198                          | 15,741                | 157,410        | 47,231                        | 85,015                  | 34,006                       | 19,600                             | 28,338              | 22,671               | 36,962            | 26,076              | 2,172,781   |
| 17                             | Auditor "B"                             | 5                    | 12           | 20,288      | 1,217,283    | 608,031                          | 16,904                | 169,040        | 50,720                        | 91,296                  | 36,518                       | 24,500                             | 30,432              | 24,346               | 43,610            | 30,715              | 2,343,397   |

**INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO**  
**AJUSTE DE PRESUPUESTO 2012**  
**PERSONAL PERMANENTE**  
**RESUMEN SUELDOS**

| NIVEL                                   | PUESTO                              | CANTIDAD DE PERSONAL | NO. DE MESES | SUELDO 2012 | SUELDO ANUAL | 1307 COMPENSACION EXTRAORDINARIA | 1311 PRIMA VACACIONAL | 1312 AGUINALDO | 1325 DIA DEL SERVIDOR PUBLICO | 1401 CUOTAS A PENSIONES | 1402 CUOTAS PARA LA VIVIENDA | 1403 CUOTAS PARA EL SEGURO DE VIDA | 1404 CUOTAS AL IMSS | 1405 CUOTAS AL SEDAR | AYUDA DE DESPENSA | AYUDA DE TRANSPORTE | TOTAL ANUAL |
|-----------------------------------------|-------------------------------------|----------------------|--------------|-------------|--------------|----------------------------------|-----------------------|----------------|-------------------------------|-------------------------|------------------------------|------------------------------------|---------------------|----------------------|-------------------|---------------------|-------------|
| 14                                      | Secretaria "A"                      | 1                    | 12           | 15,851      | 190,213      | 95,011                           | 2,641                 | 26,414         | 7,926                         | 14,266                  | 5,706                        | 4,900                              | 4,755               | 3,804                | 6,869             | 4,134               | 366,640     |
|                                         |                                     | 14                   |              |             | 4,560,906    | 2,278,166                        | 63,336                | 633,358        | 190,038                       | 342,068                 | 136,827                      | 68,600                             | 114,023             | 91,218               | 146,707           | 102,967             | 8,728,214   |
| <b>PRERROGATIVAS</b>                    |                                     |                      |              |             |              |                                  |                       |                |                               |                         |                              |                                    |                     |                      |                   |                     |             |
| 23                                      | Director Area                       | 1                    | 12           | 61,733      | 740,793      | 370,025                          | 10,287                | 102,871        | 30,866                        | 55,559                  | 22,224                       | 4,900                              | 18,520              | 14,816               | 18,792            | 13,219              | 1,402,874   |
| 20                                      | Jefe de Departamento medios         | 1                    | 12           | 30,152      | 361,821      | 180,729                          | 5,024                 | 50,245         | 15,076                        | 27,137                  | 10,855                       | 4,900                              | 9,046               | 7,236                | 13,362            | 9,409               | 694,840     |
| 20                                      | Jefe de Departamento Jurídico       | 1                    | 12           | 30,152      | 361,821      | 180,729                          | 5,024                 | 50,245         | 15,076                        | 27,137                  | 10,855                       | 4,900                              | 9,046               | 7,236                | 13,362            | 9,409               | 694,840     |
| 16                                      | Coordinador Tecnico                 | 1                    | 12           | 18,117      | 217,398      | 108,590                          | 3,019                 | 30,189         | 9,058                         | 16,305                  | 6,522                        | 4,900                              | 5,435               | 4,348                | 8,152             | 5,754               | 419,671     |
| 14                                      | Secretaria "A"                      | 1                    | 12           | 15,851      | 190,213      | 95,011                           | 2,641                 | 26,414         | 7,926                         | 14,266                  | 5,706                        | 4,900                              | 4,755               | 3,804                | 6,869             | 4,134               | 366,640     |
|                                         |                                     | 5                    |              |             | 1,872,047    | 935,085                          | 25,996                | 259,965        | 78,002                        | 140,403                 | 56,161                       | 24,500                             | 46,801              | 37,441               | 60,536            | 41,926              | 3,578,863   |
| <b>COMUNICACIÓN SOCIAL</b>              |                                     |                      |              |             |              |                                  |                       |                |                               |                         |                              |                                    |                     |                      |                   |                     |             |
| 23                                      | Director De Area                    | 1                    | 12           | 61,733      | 740,793      | 370,025                          | 10,287                | 102,871        | 30,866                        | 55,559                  | 22,224                       | 4,900                              | 18,520              | 14,816               | 18,792            | 13,219              | 1,402,874   |
| 20                                      | Jefe de depto. Comunicación         | 1                    | 12           | 30,152      | 361,821      | 180,729                          | 5,024                 | 50,245         | 15,076                        | 27,137                  | 10,855                       | 4,900                              | 9,046               | 7,236                | 13,362            | 9,409               | 694,840     |
| 16                                      | Coordinador Tecnico                 | 1                    | 12           | 18,117      | 217,398      | 108,590                          | 3,019                 | 30,189         | 9,058                         | 16,305                  | 6,522                        | 4,900                              | 5,435               | 4,348                | 8,152             | 5,754               | 419,671     |
| 14                                      | Auxiliar                            | 1                    | 12           | 15,851      | 190,213      | 95,011                           | 2,641                 | 26,414         | 7,926                         | 14,266                  | 5,706                        | 4,900                              | 4,755               | 3,804                | 6,869             | 4,134               | 366,640     |
| 14                                      | Secretaria "A"                      | 1                    | 12           | 15,851      | 190,213      | 95,011                           | 2,641                 | 26,414         | 7,926                         | 14,266                  | 5,706                        | 4,900                              | 4,755               | 3,804                | 6,869             | 4,134               | 366,640     |
|                                         |                                     | 5                    |              |             | 1,700,438    | 849,366                          | 23,613                | 236,134        | 70,852                        | 127,533                 | 51,013                       | 24,500                             | 42,511              | 34,009               | 54,043            | 36,651              | 3,250,663   |
| <b>CONTRALORIA GENERAL</b>              |                                     |                      |              |             |              |                                  |                       |                |                               |                         |                              |                                    |                     |                      |                   |                     |             |
| 25                                      | Contralor Interno                   | 1                    | 12           | 89,774      | 1,077,287    | 345,778                          | 14,960                | 149,599        |                               | 80,796                  | 32,318                       | 4,900                              | 26,932              | 21,546               | 19,181            | 13,815              | 1,787,112   |
| 20                                      | Subcontralor                        | 1                    | 12           | 30,152      | 361,821      | 180,729                          | 5,024                 | 50,245         | 15,076                        | 27,137                  | 10,855                       | 4,900                              | 9,046               | 7,236                | 13,362            | 9,409               | 694,840     |
| 18                                      | Jefe de Area                        | 3                    | 12           | 23,615      | 850,150      | 424,649                          | 11,806                | 118,058        | 35,423                        | 63,761                  | 25,505                       | 14,700                             | 21,254              | 17,003               | 27,721            | 19,557              | 1,629,586   |
| 17                                      | Abogado "B"                         | 2                    | 12           | 20,288      | 486,913      | 243,212                          | 6,762                 | 67,616         | 20,288                        | 36,518                  | 14,607                       | 9,800                              | 12,173              | 9,738                | 17,444            | 12,286              | 937,359     |
| 16                                      | Coordinador Tecnico                 | 2                    | 12           | 18,117      | 434,797      | 217,180                          | 6,038                 | 60,379         | 18,117                        | 32,610                  | 13,044                       | 9,800                              | 10,870              | 8,696                | 16,304            | 11,508              | 839,342     |
| 14                                      | Secretaria "A"                      | 1                    | 12           | 15,851      | 190,213      | 95,011                           | 2,641                 | 26,414         | 7,926                         | 14,266                  | 5,706                        | 4,900                              | 4,755               | 3,804                | 6,869             | 4,134               | 366,640     |
|                                         |                                     | 10                   |              |             | 3,401,181    | 1,506,560                        | 47,231                | 472,310        | 96,829                        | 255,088                 | 102,035                      | 49,000                             | 85,029              | 68,024               | 100,881           | 70,710              | 6,254,877   |
| <b>UNIDAD EDITORIAL</b>                 |                                     |                      |              |             |              |                                  |                       |                |                               |                         |                              |                                    |                     |                      |                   |                     |             |
| 23                                      | Director De Area                    | 1                    | 12           | 61,733      | 740,793      | 370,025                          | 10,287                | 102,871        | 30,866                        | 55,559                  | 22,224                       | 4,900                              | 18,520              | 14,816               | 18,792            | 13,219              | 1,402,874   |
| 20                                      | Jefe Depto. Edición y Publicaciones | 1                    | 12           | 30,152      | 361,821      | 180,729                          | 5,024                 | 50,245         | 15,076                        | 27,137                  | 10,855                       | 4,900                              | 9,046               | 7,236                | 13,362            | 9,409               | 694,840     |
| 16                                      | Coordinador Tecnico                 | 2                    | 12           | 18,117      | 434,797      | 217,180                          | 6,038                 | 60,379         | 18,117                        | 32,610                  | 13,044                       | 9,800                              | 10,870              | 8,696                | 16,304            | 11,508              | 839,342     |
| 14                                      | Secretaria "A"                      | 1                    | 12           | 15,851      | 190,213      | 95,011                           | 2,641                 | 26,414         | 7,926                         | 14,266                  | 5,706                        | 4,900                              | 4,755               | 3,804                | 6,869             | 4,134               | 366,640     |
|                                         |                                     | 5                    |              |             | 1,727,624    | 862,946                          | 23,991                | 239,909        | 71,984                        | 129,572                 | 51,829                       | 24,500                             | 43,191              | 34,552               | 55,326            | 38,271              | 3,303,695   |
| <b>UNIDAD DE TRANSPARENCIA</b>          |                                     |                      |              |             |              |                                  |                       |                |                               |                         |                              |                                    |                     |                      |                   |                     |             |
| 23                                      | Director de Area                    | 1                    | 12           | 61,733      | 740,793      | 110,772                          | 10,287                | 102,871        | 30,866                        | 55,559                  | 22,224                       | 4,900                              | 18,520              | 14,816               | 19,181            | 13,815              | 1,144,606   |
| 20                                      | Jefe Departamento                   | 1                    | 12           | 30,152      | 361,821      | 180,729                          | 5,024                 | 50,245         | 15,076                        | 27,137                  | 10,855                       | 4,900                              | 9,046               | 7,236                | 13,362            | 9,409               | 694,840     |
| 18                                      | Jefe de Area                        | 1                    | 12           | 23,615      | 283,383      | 141,550                          | 3,935                 | 39,353         | 11,808                        | 21,254                  | 8,502                        | 4,900                              | 7,085               | 5,668                | 9,240             | 6,519               | 543,195     |
| 14                                      | Secretaria "A"                      | 1                    | 12           | 15,851      | 190,213      | 95,011                           | 2,641                 | 26,414         | 7,926                         | 14,266                  | 5,706                        | 4,900                              | 4,755               | 3,804                | 6,869             | 4,134               | 366,640     |
|                                         |                                     | 4                    |              |             | 1,576,210    | 528,062                          | 21,888                | 218,883        | 65,675                        | 118,216                 | 47,286                       | 19,600                             | 39,405              | 31,524               | 48,652            | 33,877              | 2,749,280   |
| <b>SECRETARIA TECNICA DE COMISIONES</b> |                                     |                      |              |             |              |                                  |                       |                |                               |                         |                              |                                    |                     |                      |                   |                     |             |
| 23                                      | Director de Area                    | 1                    | 12           | 61,733      | 740,793      | 370,025                          | 10,287                | 102,871        | 30,866                        | 55,559                  | 22,224                       | 4,900                              | 18,520              | 14,816               | 18,792            | 13,219              | 1,402,874   |
| 18                                      | Jefe de Area                        | 1                    | 12           | 23,615      | 283,383      | 141,550                          | 3,935                 | 39,353         | 11,808                        | 21,254                  | 8,502                        | 4,900                              | 7,085               | 5,668                | 9,240             | 6,519               | 543,195     |
| 16                                      | Coordinador Tecnico                 | 2                    | 12           | 18,117      | 434,797      | 217,180                          | 6,038                 | 60,379         | 18,117                        | 32,610                  | 13,044                       | 9,800                              | 10,870              | 8,696                | 16,304            | 11,508              | 839,342     |
| 14                                      | Asistente STC                       | 1                    | 12           | 15,851      | 190,213      | 95,011                           | 2,641                 | 26,414         | 7,926                         | 14,266                  | 5,706                        | 4,900                              | 4,755               | 3,804                | 6,869             | 4,134               | 366,640     |
|                                         |                                     | 5                    |              |             | 1,649,186    | 823,766                          | 22,902                | 229,017        | 68,716                        | 123,689                 | 49,476                       | 24,500                             | 41,230              | 32,984               | 51,205            | 35,381              | 3,152,050   |
| <b>PARTICIPACION CIUDADANA</b>          |                                     |                      |              |             |              |                                  |                       |                |                               |                         |                              |                                    |                     |                      |                   |                     |             |
| 23                                      | Director de Area                    | 1                    | 12           | 61,733      | 740,793      | 370,025                          | 10,287                | 102,871        | 30,866                        | 55,559                  | 22,224                       | 4,900                              | 18,520              | 14,816               | 19,181            | 13,815              | 1,403,858   |
| 20                                      | Jefe Depto.                         | 1                    | 12           | 30,152      | 361,821      | 180,729                          | 5,024                 | 50,245         | 15,076                        | 27,137                  | 10,855                       | 4,900                              | 9,046               | 7,236                | 13,362            | 9,409               | 694,840     |
| 20                                      | Jefe Depto.                         | 1                    | 12           | 30,152      | 361,821      | 180,729                          | 5,024                 | 50,245         | 15,076                        | 27,137                  | 10,855                       | 4,900                              | 9,046               | 7,236                | 13,362            | 9,409               | 694,840     |
| 20                                      | Jefe Depto.                         | 1                    | 12           | 30,152      | 361,821      | 180,729                          | 5,024                 | 50,245         | 15,076                        | 27,137                  | 10,855                       | 4,900                              | 9,046               | 7,236                | 13,362            | 9,409               | 694,840     |
| 16                                      | Coordinador Tecnico                 | 1                    | 12           | 18,117      | 217,398      | 108,590                          | 3,019                 | 30,189         | 9,058                         | 16,305                  | 6,522                        | 4,900                              | 5,435               | 4,348                | 8,152             | 5,754               | 419,671     |
| 16                                      | Coordinador Tecnico                 | 1                    | 12           | 18,117      | 217,398      | 108,590                          | 3,019                 | 30,189         | 9,058                         | 16,305                  | 6,522                        | 4,900                              | 5,435               | 4,348                | 8,152             | 5,754               | 419,671     |
| 14                                      | Secretaria "A"                      | 1                    | 12           | 15,851      | 190,213      | 95,011                           | 2,641                 | 26,414         | 7,926                         | 14,266                  | 5,706                        | 4,900                              | 4,755               | 3,804                | 6,869             | 4,134               | 366,640     |
|                                         |                                     | 7                    |              |             | 2,451,266    | 1,224,404                        | 34,040                | 340,399        | 102,136                       | 183,845                 | 73,538                       | 34,300                             | 61,282              | 49,025               | 82,439            | 57,685              | 4,694,359   |
|                                         | <b>TOTAL</b>                        | 171                  |              |             | 68,814,331   | 26,189,947                       | 955,602               | 9,556,016      | 2,130,858                     | 5,161,074               | 2,064,430                    | 837,900                            | 1,720,358           | 1,376,286            | 1,874,270         | 1,543,743           | 122,164,812 |

INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO

AJUSTE DE PRESUPUESTO 2012

PERSONAL PERMANENTE

1101 SUELDOS PERSONAL PERMANENTE

| NIVEL                            | PUESTO                                 | CANTIDAD DE PERSONAL | NO. DE MESES | SUELDO  | TOTAL ANUAL | ENERO     | FEBRERO   | MARZO     | ABRIL     | MAYO      | JUNIO     | JULIO     | AGOSTO    | SEPTIEMBRE | OCTUBRE   | NOVIEMBRE | DICIEMBRE | TOTAL ANUAL |
|----------------------------------|----------------------------------------|----------------------|--------------|---------|-------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|-----------|-----------|-----------|-------------|
| <b>CONSEJEROS</b>                |                                        |                      |              |         |             |           |           |           |           |           |           |           |           |            |           |           |           |             |
|                                  | Consejero Electoral                    | 6                    | 12           | 167,300 | 12,045,597  | 1,003,800 | 1,003,800 | 1,003,800 | 1,003,800 | 1,003,800 | 1,003,800 | 1,003,800 | 1,003,800 | 1,003,800  | 1,003,800 | 1,003,800 | 1,003,800 | 12,045,597  |
| 20                               | Asesor de Consejero                    | 6                    | 12           | 30,152  | 2,170,927   | 180,911   | 180,911   | 180,911   | 180,911   | 180,911   | 180,911   | 180,911   | 180,911   | 180,911    | 180,911   | 180,911   | 180,911   | 2,170,927   |
| 14                               | Secretaría 'A'                         | 6                    | 12           | 15,851  | 1,141,276   | 95,106    | 95,106    | 95,106    | 95,106    | 95,106    | 95,106    | 95,106    | 95,106    | 95,106     | 95,106    | 95,106    | 95,106    | 1,141,276   |
|                                  |                                        | 18                   |              |         | 15,357,800  | 1,279,817 | 1,279,817 | 1,279,817 | 1,279,817 | 1,279,817 | 1,279,817 | 1,279,817 | 1,279,817 | 1,279,817  | 1,279,817 | 1,279,817 | 1,279,817 | 15,357,800  |
| <b>PRESIDENCIA</b>               |                                        |                      |              |         |             |           |           |           |           |           |           |           |           |            |           |           |           |             |
|                                  | Consejero presidente                   | 1                    | 12           | 184,023 | 2,208,274   | 184,023   | 184,023   | 184,023   | 184,023   | 184,023   | 184,023   | 184,023   | 184,023   | 184,023    | 184,023   | 184,023   | 184,023   | 2,208,274   |
| 23                               | Asesor de Vinculación Institucional    | 1                    | 12           | 61,733  | 740,793     | 61,733    | 61,733    | 61,733    | 61,733    | 61,733    | 61,733    | 61,733    | 61,733    | 61,733     | 61,733    | 61,733    | 61,733    | 740,793     |
| 23                               | Asesor de Planeación y Análisis        | 1                    | 12           | 61,733  | 740,793     | 61,733    | 61,733    | 61,733    | 61,733    | 61,733    | 61,733    | 61,733    | 61,733    | 61,733     | 61,733    | 61,733    | 61,733    | 740,793     |
| 23                               | Asesor de Estrategia y Prospectiva     | 1                    | 12           | 61,733  | 740,793     | 61,733    | 61,733    | 61,733    | 61,733    | 61,733    | 61,733    | 61,733    | 61,733    | 61,733     | 61,733    | 61,733    | 61,733    | 740,793     |
| 20                               | Jefe de Departamento                   | 1                    | 12           | 30,152  | 361,821     | 30,152    | 30,152    | 30,152    | 30,152    | 30,152    | 30,152    | 30,152    | 30,152    | 30,152     | 30,152    | 30,152    | 30,152    | 361,821     |
| 18                               | Secretaría de Presidencia              | 1                    | 12           | 23,615  | 283,383     | 23,615    | 23,615    | 23,615    | 23,615    | 23,615    | 23,615    | 23,615    | 23,615    | 23,615     | 23,615    | 23,615    | 23,615    | 283,383     |
| 18                               | Secretaría de Presidencia              | 1                    | 12           | 23,615  | 283,383     | 23,615    | 23,615    | 23,615    | 23,615    | 23,615    | 23,615    | 23,615    | 23,615    | 23,615     | 23,615    | 23,615    | 23,615    | 283,383     |
| 14                               | Secretaría 'A'                         | 1                    | 12           | 15,851  | 190,213     | 15,851    | 15,851    | 15,851    | 15,851    | 15,851    | 15,851    | 15,851    | 15,851    | 15,851     | 15,851    | 15,851    | 15,851    | 190,213     |
| 14                               | Chofer                                 | 1                    | 12           | 15,851  | 190,213     | 15,851    | 15,851    | 15,851    | 15,851    | 15,851    | 15,851    | 15,851    | 15,851    | 15,851     | 15,851    | 15,851    | 15,851    | 190,213     |
|                                  |                                        | 9                    |              |         | 5,739,667   | 478,306   | 478,306   | 478,306   | 478,306   | 478,306   | 478,306   | 478,306   | 478,306   | 478,306    | 478,306   | 478,306   | 478,306   | 5,739,667   |
| <b>PARTIDOS POLITICOS</b>        |                                        |                      |              |         |             |           |           |           |           |           |           |           |           |            |           |           |           |             |
| 14                               | Asistente de consejeros representantes | 1                    | 12           | 15,851  | 190,213     | 15,851    | 15,851    | 15,851    | 15,851    | 15,851    | 15,851    | 15,851    | 15,851    | 15,851     | 15,851    | 15,851    | 15,851    | 190,213     |
|                                  |                                        | 1                    |              |         | 190,213     | 15,851    | 15,851    | 15,851    | 15,851    | 15,851    | 15,851    | 15,851    | 15,851    | 15,851     | 15,851    | 15,851    | 15,851    | 190,213     |
| <b>SECRETARIA EJECUTIVA</b>      |                                        |                      |              |         |             |           |           |           |           |           |           |           |           |            |           |           |           |             |
| 26                               | Secretario Ejecutivo                   | 1                    | 12           | 105,442 | 1,265,300   | 105,442   | 105,442   | 105,442   | 105,442   | 105,442   | 105,442   | 105,442   | 105,442   | 105,442    | 105,442   | 105,442   | 105,442   | 1,265,300   |
| 20                               | Abogado 'A'                            | 2                    | 12           | 30,152  | 723,642     | 60,304    | 60,304    | 60,304    | 60,304    | 60,304    | 60,304    | 60,304    | 60,304    | 60,304     | 60,304    | 60,304    | 60,304    | 723,642     |
| 20                               | Jefe Departamento Evaluación           | 1                    | 12           | 30,152  | 361,821     | 30,152    | 30,152    | 30,152    | 30,152    | 30,152    | 30,152    | 30,152    | 30,152    | 30,152     | 30,152    | 30,152    | 30,152    | 361,821     |
| 20                               | Jefe Departamento Archivo              | 1                    | 12           | 30,152  | 361,821     | 30,152    | 30,152    | 30,152    | 30,152    | 30,152    | 30,152    | 30,152    | 30,152    | 30,152     | 30,152    | 30,152    | 30,152    | 361,821     |
| 20                               | Abogado 'A'                            | 1                    | 12           | 30,152  | 361,821     | 30,152    | 30,152    | 30,152    | 30,152    | 30,152    | 30,152    | 30,152    | 30,152    | 30,152     | 30,152    | 30,152    | 30,152    | 361,821     |
| 14                               | Secretaría 'A'                         | 1                    | 12           | 15,851  | 190,213     | 15,851    | 15,851    | 15,851    | 15,851    | 15,851    | 15,851    | 15,851    | 15,851    | 15,851     | 15,851    | 15,851    | 15,851    | 190,213     |
| 14                               | Auxiliar                               | 1                    | 12           | 15,851  | 190,213     | 15,851    | 15,851    | 15,851    | 15,851    | 15,851    | 15,851    | 15,851    | 15,851    | 15,851     | 15,851    | 15,851    | 15,851    | 190,213     |
| 14                               | Asistente de Archivo                   | 1                    | 12           | 15,851  | 190,213     | 15,851    | 15,851    | 15,851    | 15,851    | 15,851    | 15,851    | 15,851    | 15,851    | 15,851     | 15,851    | 15,851    | 15,851    | 190,213     |
| 10                               | Notificador                            | 2                    | 12           | 9,659   | 231,818     | 19,318    | 19,318    | 19,318    | 19,318    | 19,318    | 19,318    | 19,318    | 19,318    | 19,318     | 19,318    | 19,318    | 19,318    | 231,818     |
|                                  |                                        | 11                   |              |         | 3,876,862   | 323,072   | 323,072   | 323,072   | 323,072   | 323,072   | 323,072   | 323,072   | 323,072   | 323,072    | 323,072   | 323,072   | 323,072   | 3,876,862   |
| <b>DIRECCION GENERAL</b>         |                                        |                      |              |         |             |           |           |           |           |           |           |           |           |            |           |           |           |             |
| 25                               | Director General                       | 1                    | 12           | 89,774  | 1,077,287   | 89,774    | 89,774    | 89,774    | 89,774    | 89,774    | 89,774    | 89,774    | 89,774    | 89,774     | 89,774    | 89,774    | 89,774    | 1,077,287   |
| 20                               | Jefe Departamento                      | 1                    | 12           | 30,152  | 361,821     | 30,152    | 30,152    | 30,152    | 30,152    | 30,152    | 30,152    | 30,152    | 30,152    | 30,152     | 30,152    | 30,152    | 30,152    | 361,821     |
| 20                               | Jefe Departamento                      | 1                    | 12           | 30,152  | 361,821     | 30,152    | 30,152    | 30,152    | 30,152    | 30,152    | 30,152    | 30,152    | 30,152    | 30,152     | 30,152    | 30,152    | 30,152    | 361,821     |
| 16                               | Coordinador Tecnico                    | 1                    | 12           | 18,117  | 217,398     | 18,117    | 18,117    | 18,117    | 18,117    | 18,117    | 18,117    | 18,117    | 18,117    | 18,117     | 18,117    | 18,117    | 18,117    | 217,398     |
| 16                               | Coordinador Tecnico                    | 2                    | 12           | 18,117  | 434,797     | 36,233    | 36,233    | 36,233    | 36,233    | 36,233    | 36,233    | 36,233    | 36,233    | 36,233     | 36,233    | 36,233    | 36,233    | 434,797     |
| 14                               | Secretaría 'A'                         | 1                    | 12           | 15,851  | 190,213     | 15,851    | 15,851    | 15,851    | 15,851    | 15,851    | 15,851    | 15,851    | 15,851    | 15,851     | 15,851    | 15,851    | 15,851    | 190,213     |
|                                  |                                        | 7                    |              |         | 2,643,337   | 220,278   | 220,278   | 220,278   | 220,278   | 220,278   | 220,278   | 220,278   | 220,278   | 220,278    | 220,278   | 220,278   | 220,278   | 2,643,337   |
| <b>ADMINISTRACION Y FINANZAS</b> |                                        |                      |              |         |             |           |           |           |           |           |           |           |           |            |           |           |           |             |
| <b>DIRECCION</b>                 |                                        |                      |              |         |             |           |           |           |           |           |           |           |           |            |           |           |           |             |
| 24                               | Director Ejecutivo                     | 1                    | 12           | 77,868  | 934,413     | 77,868    | 77,868    | 77,868    | 77,868    | 77,868    | 77,868    | 77,868    | 77,868    | 77,868     | 77,868    | 77,868    | 77,868    | 934,413     |
| 23                               | Jefe de Administración y Finanzas      | 1                    | 12           | 61,733  | 740,793     | 61,733    | 61,733    | 61,733    | 61,733    | 61,733    | 61,733    | 61,733    | 61,733    | 61,733     | 61,733    | 61,733    | 61,733    | 740,793     |
| 14                               | Asistente 'A'                          | 1                    | 12           | 15,851  | 190,213     | 15,851    | 15,851    | 15,851    | 15,851    | 15,851    | 15,851    | 15,851    | 15,851    | 15,851     | 15,851    | 15,851    | 15,851    | 190,213     |
| <b>CONTABILIDAD</b>              |                                        |                      |              |         |             |           |           |           |           |           |           |           |           |            |           |           |           |             |
| 20                               | Jefe Depto. Contabilidad               | 1                    | 12           | 30,152  | 361,821     | 30,152    | 30,152    | 30,152    | 30,152    | 30,152    | 30,152    | 30,152    | 30,152    | 30,152     | 30,152    | 30,152    | 30,152    | 361,821     |
| 18                               | Jefe de Area                           | 1                    | 12           | 23,615  | 283,383     | 23,615    | 23,615    | 23,615    | 23,615    | 23,615    | 23,615    | 23,615    | 23,615    | 23,615     | 23,615    | 23,615    | 23,615    | 283,383     |
| 18                               | Auditor 'A'                            | 2                    | 12           | 23,615  | 566,767     | 47,231    | 47,231    | 47,231    | 47,231    | 47,231    | 47,231    | 47,231    | 47,231    | 47,231     | 47,231    | 47,231    | 47,231    | 566,767     |
| <b>RECURSOS HUMANOS</b>          |                                        |                      |              |         |             |           |           |           |           |           |           |           |           |            |           |           |           |             |
| 20                               | Jefe de Recursos Humanos               | 1                    | 12           | 30,152  | 361,821     | 30,152    | 30,152    | 30,152    | 30,152    | 30,152    | 30,152    | 30,152    | 30,152    | 30,152     | 30,152    | 30,152    | 30,152    | 361,821     |
| 18                               | Auditor 'A'                            | 2                    | 12           | 23,615  | 566,767     | 47,231    | 47,231    | 47,231    | 47,231    | 47,231    | 47,231    | 47,231    | 47,231    | 47,231     | 47,231    | 47,231    | 47,231    | 566,767     |
| 16                               | Coordinador Tecnico                    | 2                    | 12           | 18,117  | 434,797     | 36,233    | 36,233    | 36,233    | 36,233    | 36,233    | 36,233    | 36,233    | 36,233    | 36,233     | 36,233    | 36,233    | 36,233    | 434,797     |
| 10                               | Recepcionista                          | 2                    | 12           | 9,659   | 231,818     | 19,318    | 19,318    | 19,318    | 19,318    | 19,318    | 19,318    | 19,318    | 19,318    | 19,318     | 19,318    | 19,318    | 19,318    | 231,818     |
| <b>RECURSOS MATERIALES</b>       |                                        |                      |              |         |             |           |           |           |           |           |           |           |           |            |           |           |           |             |
| 20                               | Jefe de Recursos Materiales            | 1                    | 12           | 30,152  | 361,821     | 30,152    | 30,152    | 30,152    | 30,152    | 30,152    | 30,152    | 30,152    | 30,152    | 30,152     | 30,152    | 30,152    | 30,152    | 361,821     |
| 16                               | Coordinador Tecnico                    | 2                    | 12           | 18,117  | 434,797     | 36,233    | 36,233    | 36,233    | 36,233    | 36,233    | 36,233    | 36,233    | 36,233    | 36,233     | 36,233    | 36,233    | 36,233    | 434,797     |

**INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO**  
**AJUSTE DE PRESUPUESTO 2012**  
**PERSONAL PERMANENTE**  
**1101 SUELDOS PERSONAL PERMANENTE**

| NIVEL | PUESTO                                  | CANTIDAD DE PERSONAL | NO. DE MESES | SUELDO | TOTAL ANUAL      | ENERO          | FEBRERO        | MARZO          | ABRIL          | MAYO           | JUNIO          | JULIO          | AGOSTO         | SEPTIEMBRE     | OCTUBRE        | NOVIEMBRE      | DICIEMBRE      | TOTAL ANUAL      |
|-------|-----------------------------------------|----------------------|--------------|--------|------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|------------------|
| 14    | Asistente de Almacen                    | 2                    | 12           | 15,851 | 380,425          | 31,702         | 31,702         | 31,702         | 31,702         | 31,702         | 31,702         | 31,702         | 31,702         | 31,702         | 31,702         | 31,702         | 31,702         | 380,425          |
| 12    | Auxiliar de mantenimiento               | 1                    | 12           | 11,255 | 135,064          | 11,255         | 11,255         | 11,255         | 11,255         | 11,255         | 11,255         | 11,255         | 11,255         | 11,255         | 11,255         | 11,255         | 11,255         | 135,064          |
| 12    | Auxiliar de Almacen                     | 3                    | 12           | 11,255 | 405,193          | 33,766         | 33,766         | 33,766         | 33,766         | 33,766         | 33,766         | 33,766         | 33,766         | 33,766         | 33,766         | 33,766         | 33,766         | 405,193          |
| 9     | Intendente                              | 4                    | 12           | 7,959  | 382,054          | 31,838         | 31,838         | 31,838         | 31,838         | 31,838         | 31,838         | 31,838         | 31,838         | 31,838         | 31,838         | 31,838         | 31,838         | 382,054          |
|       | <b>ORGANIZACIÓN</b>                     | <b>27</b>            |              |        | <b>6,771,948</b> | <b>564,329</b> | <b>564,329</b> | <b>564,329</b> | <b>564,329</b> | <b>564,329</b> | <b>564,329</b> | <b>564,329</b> | <b>564,329</b> | <b>564,329</b> | <b>564,329</b> | <b>564,329</b> | <b>564,329</b> | <b>6,771,948</b> |
| 24    | Director Ejecutivo                      | 1                    | 12           | 77,868 | 934,413          | 77,868         | 77,868         | 77,868         | 77,868         | 77,868         | 77,868         | 77,868         | 77,868         | 77,868         | 77,868         | 77,868         | 77,868         | 934,413          |
| 20    | Jefe de Planeación y Operación          | 1                    | 12           | 30,152 | 361,821          | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 361,821          |
| 20    | Jefe de Diseño Electoral                | 1                    | 12           | 30,152 | 361,821          | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 361,821          |
| 20    | Jefe de Seguimiento y Evaluación        | 1                    | 12           | 30,152 | 361,821          | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 361,821          |
| 16    | Coordinador Técnico                     | 2                    | 12           | 18,117 | 434,797          | 36,233         | 36,233         | 36,233         | 36,233         | 36,233         | 36,233         | 36,233         | 36,233         | 36,233         | 36,233         | 36,233         | 36,233         | 434,797          |
| 16    | Coordinador Técnico                     | 2                    | 12           | 18,117 | 434,797          | 36,233         | 36,233         | 36,233         | 36,233         | 36,233         | 36,233         | 36,233         | 36,233         | 36,233         | 36,233         | 36,233         | 36,233         | 434,797          |
| 14    | Secretaría "A"                          | 1                    | 12           | 15,851 | 190,213          | 15,851         | 15,851         | 15,851         | 15,851         | 15,851         | 15,851         | 15,851         | 15,851         | 15,851         | 15,851         | 15,851         | 15,851         | 190,213          |
|       | <b>CAPACITACION</b>                     | <b>9</b>             |              |        | <b>3,079,683</b> | <b>256,640</b> | <b>256,640</b> | <b>256,640</b> | <b>256,640</b> | <b>256,640</b> | <b>256,640</b> | <b>256,640</b> | <b>256,640</b> | <b>256,640</b> | <b>256,640</b> | <b>256,640</b> | <b>256,640</b> | <b>3,079,683</b> |
| 24    | Director Ejecutivo                      | 1                    | 12           | 77,868 | 934,413          | 77,868         | 77,868         | 77,868         | 77,868         | 77,868         | 77,868         | 77,868         | 77,868         | 77,868         | 77,868         | 77,868         | 77,868         | 934,413          |
| 23    | Jefe de Capacitación y Educación Cívica | 1                    | 12           | 61,733 | 740,793          | 61,733         | 61,733         | 61,733         | 61,733         | 61,733         | 61,733         | 61,733         | 61,733         | 61,733         | 61,733         | 61,733         | 61,733         | 740,793          |
| 18    | Jefe de Área                            | 1                    | 12           | 23,615 | 283,383          | 23,615         | 23,615         | 23,615         | 23,615         | 23,615         | 23,615         | 23,615         | 23,615         | 23,615         | 23,615         | 23,615         | 23,615         | 283,383          |
| 18    | Jefe de Área                            | 1                    | 12           | 23,615 | 283,383          | 23,615         | 23,615         | 23,615         | 23,615         | 23,615         | 23,615         | 23,615         | 23,615         | 23,615         | 23,615         | 23,615         | 23,615         | 283,383          |
| 16    | Coordinador Técnico                     | 2                    | 12           | 18,117 | 434,797          | 36,233         | 36,233         | 36,233         | 36,233         | 36,233         | 36,233         | 36,233         | 36,233         | 36,233         | 36,233         | 36,233         | 36,233         | 434,797          |
| 14    | Secretaría "A"                          | 1                    | 12           | 15,851 | 190,213          | 15,851         | 15,851         | 15,851         | 15,851         | 15,851         | 15,851         | 15,851         | 15,851         | 15,851         | 15,851         | 15,851         | 15,851         | 190,213          |
|       | <b>INFORMATICA</b>                      | <b>7</b>             |              |        | <b>2,866,983</b> | <b>238,915</b> | <b>238,915</b> | <b>238,915</b> | <b>238,915</b> | <b>238,915</b> | <b>238,915</b> | <b>238,915</b> | <b>238,915</b> | <b>238,915</b> | <b>238,915</b> | <b>238,915</b> | <b>238,915</b> | <b>2,866,983</b> |
| 24    | Director Ejecutivo                      | 1                    | 12           | 77,868 | 934,413          | 77,868         | 77,868         | 77,868         | 77,868         | 77,868         | 77,868         | 77,868         | 77,868         | 77,868         | 77,868         | 77,868         | 77,868         | 934,413          |
| 20    | Jefe de Hardware y soporte              | 1                    | 12           | 30,152 | 361,821          | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 361,821          |
| 20    | Jefe Depto. Redes y Telecomunicaciones  | 1                    | 12           | 30,152 | 361,821          | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 361,821          |
| 20    | Jefe Depto. operaciones y Logística     | 1                    | 12           | 30,152 | 361,821          | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 361,821          |
| 20    | Jefe Depto. Software                    | 1                    | 12           | 30,152 | 361,821          | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 361,821          |
| 17    | Auditor B en Sistemas                   | 6                    | 12           | 20,288 | 1,460,740        | 121,728        | 121,728        | 121,728        | 121,728        | 121,728        | 121,728        | 121,728        | 121,728        | 121,728        | 121,728        | 121,728        | 121,728        | 1,460,740        |
| 14    | Secretaría "A"                          | 1                    | 12           | 15,851 | 190,213          | 15,851         | 9,058          | 18,115         | 18,115         | 18,115         | 18,115         | 18,115         | 18,115         | 18,115         | 18,115         | 18,115         | 18,115         | 190,213          |
|       | <b>JURIDICO</b>                         | <b>12</b>            |              |        | <b>4,032,650</b> | <b>320,203</b> | <b>329,261</b> | <b>338,319</b> | <b>338,319</b> | <b>338,319</b> | <b>338,319</b> | <b>338,319</b> | <b>338,319</b> | <b>338,319</b> | <b>338,319</b> | <b>338,319</b> | <b>338,319</b> | <b>4,032,650</b> |
| 24    | Director Ejecutivo                      | 1                    | 12           | 77,868 | 934,413          | 77,868         | 77,868         | 77,868         | 77,868         | 77,868         | 77,868         | 77,868         | 77,868         | 77,868         | 77,868         | 77,868         | 77,868         | 934,413          |
| 20    | Abogado "A"                             | 1                    | 12           | 30,152 | 361,821          | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 361,821          |
| 20    | Abogado "A"                             | 1                    | 12           | 30,152 | 361,821          | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 361,821          |
| 20    | Abogado "A"                             | 1                    | 12           | 30,152 | 361,821          | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 361,821          |
| 20    | Abogado "A"                             | 1                    | 12           | 30,152 | 361,821          | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 361,821          |
| 20    | Abogado "A"                             | 1                    | 12           | 30,152 | 361,821          | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 361,821          |
| 20    | Abogado "A"                             | 1                    | 12           | 30,152 | 361,821          | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 361,821          |
| 20    | Abogado "A"                             | 1                    | 12           | 30,152 | 361,821          | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 361,821          |
| 20    | Abogado "A"                             | 1                    | 12           | 30,152 | 361,821          | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 361,821          |
| 18    | Jefe Área                               | 1                    | 12           | 23,615 | 283,383          | 23,615         | 23,615         | 23,615         | 23,615         | 23,615         | 23,615         | 23,615         | 23,615         | 23,615         | 23,615         | 23,615         | 23,615         | 283,383          |
| 18    | Jefe Área                               | 1                    | 12           | 23,615 | 283,383          | 23,615         | 23,615         | 23,615         | 23,615         | 23,615         | 23,615         | 23,615         | 23,615         | 23,615         | 23,615         | 23,615         | 23,615         | 283,383          |
| 17    | Abogado "B"                             | 1                    | 12           | 20,288 | 243,457          | 20,288         | 20,288         | 20,288         | 20,288         | 20,288         | 20,288         | 20,288         | 20,288         | 20,288         | 20,288         | 20,288         | 20,288         | 243,457          |
| 17    | Abogado "B"                             | 1                    | 12           | 20,288 | 243,457          | 20,288         | 20,288         | 20,288         | 20,288         | 20,288         | 20,288         | 20,288         | 20,288         | 20,288         | 20,288         | 20,288         | 20,288         | 243,457          |
| 17    | Abogado "B"                             | 1                    | 12           | 20,288 | 243,457          | 20,288         | 20,288         | 20,288         | 20,288         | 20,288         | 20,288         | 20,288         | 20,288         | 20,288         | 20,288         | 20,288         | 20,288         | 243,457          |
| 14    | Secretaría "A"                          | 1                    | 12           | 15,851 | 190,213          | 15,851         | 15,851         | 15,851         | 15,851         | 15,851         | 15,851         | 15,851         | 15,851         | 15,851         | 15,851         | 15,851         | 15,851         | 190,213          |
|       | <b>UNIDAD DE FISCALIZACIÓN</b>          | <b>15</b>            |              |        | <b>5,316,332</b> | <b>443,028</b> | <b>443,028</b> | <b>443,028</b> | <b>443,028</b> | <b>443,028</b> | <b>443,028</b> | <b>443,028</b> | <b>443,028</b> | <b>443,028</b> | <b>443,028</b> | <b>443,028</b> | <b>443,028</b> | <b>5,316,332</b> |
| 24    | Director Ejecutivo                      | 1                    | 12           | 77,868 | 934,413          | 77,868         | 77,868         | 77,868         | 77,868         | 77,868         | 77,868         | 77,868         | 77,868         | 77,868         | 77,868         | 77,868         | 77,868         | 934,413          |
| 20    | Jefe de Depto. Fiscalización            | 2                    | 12           | 30,152 | 723,642          | 60,304         | 60,304         | 60,304         | 60,304         | 60,304         | 60,304         | 60,304         | 60,304         | 60,304         | 60,304         | 60,304         | 60,304         | 723,642          |
| 20    | Jefe de Depto. Jurídico                 | 1                    | 12           | 30,152 | 361,821          | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 30,152         | 361,821          |
| 18    | Auditor "A"                             | 4                    | 12           | 23,615 | 1,133,533        | 94,461         | 94,461         | 94,461         | 94,461         | 94,461         | 94,461         | 94,461         | 94,461         | 94,461         | 94,461         | 94,461         | 94,461         | 1,133,533        |
| 17    | Auditor "B"                             | 5                    | 12           | 20,288 | 1,217,283        | 101,440        | 101,440        | 101,440        | 101,440        | 101,440        | 101,440        | 101,440        | 101,440        | 101,440        | 101,440        | 101,440        | 101,440        | 1,217,283        |
| 14    | Secretaría "A"                          | 1                    | 12           | 15,851 | 190,213          | 15,851         | 15,851         | 15,851         | 15,851         | 15,851         | 15,851         | 15,851         | 15,851         | 15,851         | 15,851         | 15,851         | 15,851         | 190,213          |

INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO

AJUSTE DE PRESUPUESTO 2012

PERSONAL PERMANENTE

1101 SUELDOS PERSONAL PERMANENTE

| NIVEL | PUESTO                                  | CANTIDAD DE PERSONAL | NO. DE MESES | SUELDO | TOTAL ANUAL | ENERO     | FEBRERO   | MARZO     | ABRIL     | MAYO      | JUNIO     | JULIO     | AGOSTO    | SEPTIEMBRE | OCTUBRE   | NOVIEMBRE | DICIEMBRE | TOTAL ANUAL |
|-------|-----------------------------------------|----------------------|--------------|--------|-------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|-----------|-----------|-----------|-------------|
|       |                                         | 14                   |              |        | 4,560,906   | 380,076   | 380,076   | 380,076   | 380,076   | 380,076   | 380,076   | 380,076   | 380,076   | 380,076    | 380,076   | 380,076   | 380,076   | 4,560,906   |
|       | <b>PRERROGATIVAS</b>                    |                      |              |        |             |           |           |           |           |           |           |           |           |            |           |           |           |             |
| 23    | Director Area                           | 1                    | 12           | 61,733 | 740,793     | 61,733    | 61,733    | 61,733    | 61,733    | 61,733    | 61,733    | 61,733    | 61,733    | 61,733     | 61,733    | 61,733    | 61,733    | 740,793     |
| 20    | Jefe de Departamento medios             | 1                    | 12           | 30,152 | 361,821     | 30,152    | 30,152    | 30,152    | 30,152    | 30,152    | 30,152    | 30,152    | 30,152    | 30,152     | 30,152    | 30,152    | 30,152    | 361,821     |
| 20    | Jefe de Departamento Juridico           | 1                    | 12           | 30,152 | 361,821     | 30,152    | 30,152    | 30,152    | 30,152    | 30,152    | 30,152    | 30,152    | 30,152    | 30,152     | 30,152    | 30,152    | 30,152    | 361,821     |
| 16    | Coordinador Tecnico                     | 1                    | 12           | 18,117 | 217,398     | 18,117    | 18,117    | 18,117    | 18,117    | 18,117    | 18,117    | 18,117    | 18,117    | 18,117     | 18,117    | 18,117    | 18,117    | 217,398     |
| 14    | Secretaria "A"                          | 1                    | 12           | 15,851 | 190,213     | 15,851    | 15,851    | 15,851    | 15,851    | 15,851    | 15,851    | 15,851    | 15,851    | 15,851     | 15,851    | 15,851    | 15,851    | 190,213     |
|       |                                         | 5                    |              |        | 1,872,047   | 156,004   | 156,004   | 156,004   | 156,004   | 156,004   | 156,004   | 156,004   | 156,004   | 156,004    | 156,004   | 156,004   | 156,004   | 1,872,047   |
|       | <b>COMUNICACIÓN SOCIAL</b>              |                      |              |        |             |           |           |           |           |           |           |           |           |            |           |           |           |             |
| 23    | Director De Area                        | 1                    | 12           | 61,733 | 740,793     | 61,733    | 61,733    | 61,733    | 61,733    | 61,733    | 61,733    | 61,733    | 61,733    | 61,733     | 61,733    | 61,733    | 61,733    | 740,793     |
| 20    | Jefe de depto. Comunicación             | 1                    | 12           | 30,152 | 361,821     | 30,152    | 30,152    | 30,152    | 30,152    | 30,152    | 30,152    | 30,152    | 30,152    | 30,152     | 30,152    | 30,152    | 30,152    | 361,821     |
| 16    | Coordinador Tecnico                     | 1                    | 12           | 18,117 | 217,398     | 18,117    | 18,117    | 18,117    | 18,117    | 18,117    | 18,117    | 18,117    | 18,117    | 18,117     | 18,117    | 18,117    | 18,117    | 217,398     |
| 14    | Auxiliar                                | 1                    | 12           | 15,851 | 190,213     | 15,851    | 15,851    | 15,851    | 15,851    | 15,851    | 15,851    | 15,851    | 15,851    | 15,851     | 15,851    | 15,851    | 15,851    | 190,213     |
| 14    | Secretaria "A"                          | 1                    | 12           | 15,851 | 190,213     | 15,851    | 15,851    | 15,851    | 15,851    | 15,851    | 15,851    | 15,851    | 15,851    | 15,851     | 15,851    | 15,851    | 15,851    | 190,213     |
|       |                                         | 5                    |              |        | 1,700,438   | 141,703   | 141,703   | 141,703   | 141,703   | 141,703   | 141,703   | 141,703   | 141,703   | 141,703    | 141,703   | 141,703   | 141,703   | 1,700,438   |
|       | <b>CONTRALORIA GENERAL</b>              |                      |              |        |             |           |           |           |           |           |           |           |           |            |           |           |           |             |
| 25    | Contralor Interno                       | 1                    | 12           | 89,774 | 1,077,287   | 89,774    | 89,774    | 89,774    | 89,774    | 89,774    | 89,774    | 89,774    | 89,774    | 89,774     | 89,774    | 89,774    | 89,774    | 1,077,287   |
| 20    | Subcontralor                            | 1                    | 12           | 30,152 | 361,821     | 30,152    | 30,152    | 30,152    | 30,152    | 30,152    | 30,152    | 30,152    | 30,152    | 30,152     | 30,152    | 30,152    | 30,152    | 361,821     |
| 18    | Jefe de Area                            | 3                    | 12           | 23,615 | 850,150     | 70,846    | 70,846    | 70,846    | 70,846    | 70,846    | 70,846    | 70,846    | 70,846    | 70,846     | 70,846    | 70,846    | 70,846    | 850,150     |
| 17    | Abogado "B"                             | 2                    | 12           | 20,288 | 486,913     | 40,576    | 40,576    | 40,576    | 40,576    | 40,576    | 40,576    | 40,576    | 40,576    | 40,576     | 40,576    | 40,576    | 40,576    | 486,913     |
| 16    | Coordinador Tecnico                     | 2                    | 12           | 18,117 | 434,797     | 36,233    | 36,233    | 36,233    | 36,233    | 36,233    | 36,233    | 36,233    | 36,233    | 36,233     | 36,233    | 36,233    | 36,233    | 434,797     |
| 14    | Secretaria "A"                          | 1                    | 12           | 15,851 | 190,213     | 15,851    | 15,851    | 15,851    | 15,851    | 15,851    | 15,851    | 15,851    | 15,851    | 15,851     | 15,851    | 15,851    | 15,851    | 190,213     |
|       |                                         | 10                   |              |        | 3,401,181   | 283,432   | 283,432   | 283,432   | 283,432   | 283,432   | 283,432   | 283,432   | 283,432   | 283,432    | 283,432   | 283,432   | 283,432   | 3,401,181   |
|       | <b>UNIDAD EDITORIAL</b>                 |                      |              |        |             |           |           |           |           |           |           |           |           |            |           |           |           |             |
| 23    | Director De Area                        | 1                    | 12           | 61,733 | 740,793     | 61,733    | 61,733    | 61,733    | 61,733    | 61,733    | 61,733    | 61,733    | 61,733    | 61,733     | 61,733    | 61,733    | 61,733    | 740,793     |
| 20    | Jefe Depto. Edición y Publicaciones     | 1                    | 12           | 30,152 | 361,821     | 30,152    | 30,152    | 30,152    | 30,152    | 30,152    | 30,152    | 30,152    | 30,152    | 30,152     | 30,152    | 30,152    | 30,152    | 361,821     |
| 16    | Coordinador Tecnico                     | 2                    | 12           | 18,117 | 434,797     | 36,233    | 36,233    | 36,233    | 36,233    | 36,233    | 36,233    | 36,233    | 36,233    | 36,233     | 36,233    | 36,233    | 36,233    | 434,797     |
| 14    | Secretaria "A"                          | 1                    | 12           | 15,851 | 190,213     | 15,851    | 15,851    | 15,851    | 15,851    | 15,851    | 15,851    | 15,851    | 15,851    | 15,851     | 15,851    | 15,851    | 15,851    | 190,213     |
|       |                                         | 5                    |              |        | 1,727,624   | 143,969   | 143,969   | 143,969   | 143,969   | 143,969   | 143,969   | 143,969   | 143,969   | 143,969    | 143,969   | 143,969   | 143,969   | 1,727,624   |
|       | <b>UNIDAD DE TRANSPARENCIA</b>          |                      |              |        |             |           |           |           |           |           |           |           |           |            |           |           |           |             |
| 23    | Director de Area                        | 1                    | 12           | 61,733 | 740,793     | 61,733    | 61,733    | 61,733    | 61,733    | 61,733    | 61,733    | 61,733    | 61,733    | 61,733     | 61,733    | 61,733    | 61,733    | 740,793     |
| 20    | Jefe Departamento                       | 1                    | 12           | 30,152 | 361,821     | 30,152    | 30,152    | 30,152    | 30,152    | 30,152    | 30,152    | 30,152    | 30,152    | 30,152     | 30,152    | 30,152    | 30,152    | 361,821     |
| 18    | Jefe de Area                            | 1                    | 12           | 23,615 | 283,383     | 23,615    | 23,615    | 23,615    | 23,615    | 23,615    | 23,615    | 23,615    | 23,615    | 23,615     | 23,615    | 23,615    | 23,615    | 283,383     |
| 14    | Secretaria "A"                          | 1                    | 12           | 15,851 | 190,213     | 15,851    | 15,851    | 15,851    | 15,851    | 15,851    | 15,851    | 15,851    | 15,851    | 15,851     | 15,851    | 15,851    | 15,851    | 190,213     |
|       |                                         | 4                    |              |        | 1,576,210   | 131,351   | 131,351   | 131,351   | 131,351   | 131,351   | 131,351   | 131,351   | 131,351   | 131,351    | 131,351   | 131,351   | 131,351   | 1,576,210   |
|       | <b>SECRETARIA TECNICA DE COMISIONES</b> |                      |              |        |             |           |           |           |           |           |           |           |           |            |           |           |           |             |
| 23    | Director de Area                        | 1                    | 12           | 61,733 | 740,793     | 61,733    | 61,733    | 61,733    | 61,733    | 61,733    | 61,733    | 61,733    | 61,733    | 61,733     | 61,733    | 61,733    | 61,733    | 740,793     |
| 18    | Jefe de Area                            | 1                    | 12           | 23,615 | 283,383     | 23,615    | 23,615    | 23,615    | 23,615    | 23,615    | 23,615    | 23,615    | 23,615    | 23,615     | 23,615    | 23,615    | 23,615    | 283,383     |
| 16    | Coordinador Tecnico                     | 2                    | 12           | 18,117 | 434,797     | 36,233    | 36,233    | 36,233    | 36,233    | 36,233    | 36,233    | 36,233    | 36,233    | 36,233     | 36,233    | 36,233    | 36,233    | 434,797     |
| 14    | Asistente STC                           | 1                    | 12           | 15,851 | 190,213     | 15,851    | 15,851    | 15,851    | 15,851    | 15,851    | 15,851    | 15,851    | 15,851    | 15,851     | 15,851    | 15,851    | 15,851    | 190,213     |
|       |                                         | 5                    |              |        | 1,649,186   | 137,432   | 137,432   | 137,432   | 137,432   | 137,432   | 137,432   | 137,432   | 137,432   | 137,432    | 137,432   | 137,432   | 137,432   | 1,649,186   |
|       | <b>PARTICIPACION CIUDADANA</b>          |                      |              |        |             |           |           |           |           |           |           |           |           |            |           |           |           |             |
| 23    | Director de Area                        | 1                    | 12           | 61,733 | 740,793     | 61,733    | 61,733    | 61,733    | 61,733    | 61,733    | 61,733    | 61,733    | 61,733    | 61,733     | 61,733    | 61,733    | 61,733    | 740,793     |
| 20    | Jefe Depto.                             | 1                    | 12           | 30,152 | 361,821     | 30,152    | 30,152    | 30,152    | 30,152    | 30,152    | 30,152    | 30,152    | 30,152    | 30,152     | 30,152    | 30,152    | 30,152    | 361,821     |
| 20    | Jefe Depto.                             | 1                    | 12           | 30,152 | 361,821     | 30,152    | 30,152    | 30,152    | 30,152    | 30,152    | 30,152    | 30,152    | 30,152    | 30,152     | 30,152    | 30,152    | 30,152    | 361,821     |
| 20    | Jefe Depto.                             | 1                    | 12           | 30,152 | 361,821     | 30,152    | 30,152    | 30,152    | 30,152    | 30,152    | 30,152    | 30,152    | 30,152    | 30,152     | 30,152    | 30,152    | 30,152    | 361,821     |
| 16    | Coordinador Tecnico                     | 1                    | 12           | 18,117 | 217,398     | 18,117    | 18,117    | 18,117    | 18,117    | 18,117    | 18,117    | 18,117    | 18,117    | 18,117     | 18,117    | 18,117    | 18,117    | 217,398     |
| 16    | Coordinador Tecnico                     | 1                    | 12           | 18,117 | 217,398     | 18,117    | 18,117    | 18,117    | 18,117    | 18,117    | 18,117    | 18,117    | 18,117    | 18,117     | 18,117    | 18,117    | 18,117    | 217,398     |
| 14    | Secretaria "A"                          | 1                    | 12           | 15,851 | 190,213     | 15,851    | 15,851    | 15,851    | 15,851    | 15,851    | 15,851    | 15,851    | 15,851    | 15,851     | 15,851    | 15,851    | 15,851    | 190,213     |
|       |                                         | 7                    |              |        | 2,451,266   | 204,272   | 204,272   | 204,272   | 204,272   | 204,272   | 204,272   | 204,272   | 204,272   | 204,272    | 204,272   | 204,272   | 204,272   | 2,451,266   |
|       | <b>TOTAL</b>                            | 171                  |              |        | 68,814,331  | 5,736,792 | 5,736,792 | 5,736,792 | 5,736,792 | 5,736,792 | 5,736,792 | 5,736,792 | 5,736,792 | 5,736,792  | 5,736,792 | 5,736,792 | 5,736,792 | 68,814,331  |



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INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO  
AJUSTE DE PRESUPUESTO 2012  
PERSONAL PERMANENTE  
1307 COMPENSACION EXTRAORDINARIA

| NIVEL                                   | PUESTO                            | CANTIDAD DE PERSONA | NO. DE MESES | SUELDO | TOTAL ANUAL | ENERO     | FEBRERO   | MARZO     | ABRIL     | MAYO      | JUNIO     | JULIO     | AGOSTO    | SEPTIEMBRE | OCTUBRE   | NOVIEMBRE | DICIEMBRE | TOTAL ANUAL | 1311 PRIMA VACACIONAL | 1312 AGUINALDO | TOTAL GENERAL |
|-----------------------------------------|-----------------------------------|---------------------|--------------|--------|-------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|-----------|-----------|-----------|-------------|-----------------------|----------------|---------------|
| 23                                      | Director Area                     | 1                   | 12           | 61,733 | 320,986     | 26,749    | 26,749    | 26,749    | 26,749    | 26,749    | 26,749    | 26,749    | 26,749    | 26,749     | 26,749    | 26,749    | 26,749    | 320,986     | 4,458                 | 44,581         | 370,025       |
| 20                                      | Jefe de Departamento medios       | 1                   | 12           | 30,152 | 156,777     | 13,065    | 13,065    | 13,065    | 13,065    | 13,065    | 13,065    | 13,065    | 13,065    | 13,065     | 13,065    | 13,065    | 13,065    | 156,777     | 2,177                 | 21,775         | 180,729       |
| 20                                      | Jefe de Departamento Juridico     | 1                   | 12           | 30,152 | 156,777     | 13,065    | 13,065    | 13,065    | 13,065    | 13,065    | 13,065    | 13,065    | 13,065    | 13,065     | 13,065    | 13,065    | 13,065    | 156,777     | 2,177                 | 21,775         | 180,729       |
| 16                                      | Coordinador Tecnico               | 1                   | 12           | 18,117 | 94,199      | 7,850     | 7,850     | 7,850     | 7,850     | 7,850     | 7,850     | 7,850     | 7,850     | 7,850      | 7,850     | 7,850     | 7,850     | 94,199      | 1,308                 | 13,083         | 108,590       |
| 14                                      | Secretaria 'A'                    | 1                   | 12           | 15,851 | 82,419      | 6,868     | 6,868     | 6,868     | 6,868     | 6,868     | 6,868     | 6,868     | 6,868     | 6,868      | 6,868     | 6,868     | 6,868     | 82,419      | 1,145                 | 11,447         | 95,011        |
|                                         |                                   | 5                   |              |        | 811,158     | 67,596    | 67,596    | 67,596    | 67,596    | 67,596    | 67,596    | 67,596    | 67,596    | 67,596     | 67,596    | 67,596    | 67,596    | 811,158     | 11,266                | 112,661        | 935,085       |
| <b>COMUNICACIÓN SOCIAL</b>              |                                   |                     |              |        |             |           |           |           |           |           |           |           |           |            |           |           |           |             |                       |                |               |
| 23                                      | Director De Area                  | 1                   | 12           | 61,733 | 320,986     | 26,749    | 26,749    | 26,749    | 26,749    | 26,749    | 26,749    | 26,749    | 26,749    | 26,749     | 26,749    | 26,749    | 26,749    | 320,986     | 4,458                 | 44,581         | 370,025       |
| 20                                      | Jefe de depto. Comunicación       | 1                   | 12           | 30,152 | 156,777     | 13,065    | 13,065    | 13,065    | 13,065    | 13,065    | 13,065    | 13,065    | 13,065    | 13,065     | 13,065    | 13,065    | 13,065    | 156,777     | 2,177                 | 21,775         | 180,729       |
| 16                                      | Coordinador Tecnico               | 1                   | 12           | 18,117 | 94,199      | 7,850     | 7,850     | 7,850     | 7,850     | 7,850     | 7,850     | 7,850     | 7,850     | 7,850      | 7,850     | 7,850     | 7,850     | 94,199      | 1,308                 | 13,083         | 108,590       |
| 14                                      | Auxiliar                          | 1                   | 12           | 15,851 | 82,419      | 6,868     | 6,868     | 6,868     | 6,868     | 6,868     | 6,868     | 6,868     | 6,868     | 6,868      | 6,868     | 6,868     | 6,868     | 82,419      | 1,145                 | 11,447         | 95,011        |
| 14                                      | Secretaria 'A'                    | 1                   | 12           | 15,851 | 82,419      | 6,868     | 6,868     | 6,868     | 6,868     | 6,868     | 6,868     | 6,868     | 6,868     | 6,868      | 6,868     | 6,868     | 6,868     | 82,419      | 1,145                 | 11,447         | 95,011        |
|                                         |                                   | 5                   |              |        | 736,800     | 61,400    | 61,400    | 61,400    | 61,400    | 61,400    | 61,400    | 61,400    | 61,400    | 61,400     | 61,400    | 61,400    | 61,400    | 736,800     | 10,233                | 102,333        | 849,366       |
| <b>CONTRALORIA GENERAL</b>              |                                   |                     |              |        |             |           |           |           |           |           |           |           |           |            |           |           |           |             |                       |                |               |
| 25                                      | Contralor Interno                 | 1                   | 12           | 89,774 | 317,798     | 26,483    | 26,483    | 26,483    | 26,483    | 26,483    | 26,483    | 26,483    | 26,483    | 26,483     | 26,483    | 26,483    | 26,483    | 317,798     | 2,544                 | 25,436         | 345,778       |
| 20                                      | Subcontralor                      | 1                   | 12           | 30,152 | 156,777     | 13,065    | 13,065    | 13,065    | 13,065    | 13,065    | 13,065    | 13,065    | 13,065    | 13,065     | 13,065    | 13,065    | 13,065    | 156,777     | 2,177                 | 21,775         | 180,729       |
| 18                                      | Jefe de Area                      | 3                   | 12           | 23,615 | 368,370     | 30,698    | 30,698    | 30,698    | 30,698    | 30,698    | 30,698    | 30,698    | 30,698    | 30,698     | 30,698    | 30,698    | 30,698    | 368,370     | 5,116                 | 51,163         | 424,649       |
| 17                                      | Abogado "B"                       | 2                   | 12           | 20,288 | 210,980     | 17,582    | 17,582    | 17,582    | 17,582    | 17,582    | 17,582    | 17,582    | 17,582    | 17,582     | 17,582    | 17,582    | 17,582    | 210,980     | 2,930                 | 29,303         | 243,212       |
| 16                                      | Coordinador Tecnico               | 2                   | 12           | 18,117 | 188,397     | 15,700    | 15,700    | 15,700    | 15,700    | 15,700    | 15,700    | 15,700    | 15,700    | 15,700     | 15,700    | 15,700    | 15,700    | 188,397     | 2,617                 | 26,166         | 217,180       |
| 14                                      | Secretaria "A"                    | 1                   | 12           | 15,851 | 82,419      | 6,868     | 6,868     | 6,868     | 6,868     | 6,868     | 6,868     | 6,868     | 6,868     | 6,868      | 6,868     | 6,868     | 6,868     | 82,419      | 1,145                 | 11,447         | 95,011        |
|                                         |                                   | 10                  |              |        | 1,324,742   | 110,395   | 110,395   | 110,395   | 110,395   | 110,395   | 110,395   | 110,395   | 110,395   | 110,395    | 110,395   | 110,395   | 110,395   | 1,324,742   | 16,529                | 165,289        | 1,506,560     |
| <b>UNIDAD EDITORIAL</b>                 |                                   |                     |              |        |             |           |           |           |           |           |           |           |           |            |           |           |           |             |                       |                |               |
| 23                                      | Director De Area                  | 1                   | 12           | 61,733 | 320,986     | 26,749    | 26,749    | 26,749    | 26,749    | 26,749    | 26,749    | 26,749    | 26,749    | 26,749     | 26,749    | 26,749    | 26,749    | 320,986     | 4,458                 | 44,581         | 370,025       |
| 20                                      | Jefe Depto. Edición y Publicación | 1                   | 12           | 30,152 | 156,777     | 13,065    | 13,065    | 13,065    | 13,065    | 13,065    | 13,065    | 13,065    | 13,065    | 13,065     | 13,065    | 13,065    | 13,065    | 156,777     | 2,177                 | 21,775         | 180,729       |
| 16                                      | Coordinador Tecnico               | 2                   | 12           | 18,117 | 188,397     | 15,700    | 15,700    | 15,700    | 15,700    | 15,700    | 15,700    | 15,700    | 15,700    | 15,700     | 15,700    | 15,700    | 15,700    | 188,397     | 2,617                 | 26,166         | 217,180       |
| 14                                      | Secretaria "A"                    | 1                   | 12           | 15,851 | 82,419      | 6,868     | 6,868     | 6,868     | 6,868     | 6,868     | 6,868     | 6,868     | 6,868     | 6,868      | 6,868     | 6,868     | 6,868     | 82,419      | 1,145                 | 11,447         | 95,011        |
|                                         |                                   | 5                   |              |        | 748,579     | 62,382    | 62,382    | 62,382    | 62,382    | 62,382    | 62,382    | 62,382    | 62,382    | 62,382     | 62,382    | 62,382    | 62,382    | 748,579     | 10,397                | 103,969        | 862,946       |
| <b>UNIDAD DE TRANSPARENCIA</b>          |                                   |                     |              |        |             |           |           |           |           |           |           |           |           |            |           |           |           |             |                       |                |               |
| 23                                      | Director de Area                  | 1                   | 12           | 61,733 | 61,733      | 5,144     | 5,144     | 5,144     | 5,144     | 5,144     | 5,144     | 5,144     | 5,144     | 5,144      | 5,144     | 5,144     | 5,144     | 61,733      | 4,458                 | 44,581         | 110,772       |
| 20                                      | Jefe Departamento                 | 1                   | 12           | 30,152 | 156,777     | 13,065    | 13,065    | 13,065    | 13,065    | 13,065    | 13,065    | 13,065    | 13,065    | 13,065     | 13,065    | 13,065    | 13,065    | 156,777     | 2,177                 | 21,775         | 180,729       |
| 18                                      | Jefe de Area                      | 1                   | 12           | 23,615 | 122,790     | 10,233    | 10,233    | 10,233    | 10,233    | 10,233    | 10,233    | 10,233    | 10,233    | 10,233     | 10,233    | 10,233    | 10,233    | 122,790     | 1,705                 | 17,054         | 141,550       |
| 14                                      | Secretaria "A"                    | 1                   | 12           | 15,851 | 82,419      | 6,868     | 6,868     | 6,868     | 6,868     | 6,868     | 6,868     | 6,868     | 6,868     | 6,868      | 6,868     | 6,868     | 6,868     | 82,419      | 1,145                 | 11,447         | 95,011        |
|                                         |                                   | 4                   |              |        | 423,719     | 35,310    | 35,310    | 35,310    | 35,310    | 35,310    | 35,310    | 35,310    | 35,310    | 35,310     | 35,310    | 35,310    | 35,310    | 423,719     | 9,486                 | 94,857         | 528,062       |
| <b>SECRETARIA TECNICA DE COMISIONES</b> |                                   |                     |              |        |             |           |           |           |           |           |           |           |           |            |           |           |           |             |                       |                |               |
| 23                                      | Director de Area                  | 1                   | 12           | 61,733 | 320,986     | 26,749    | 26,749    | 26,749    | 26,749    | 26,749    | 26,749    | 26,749    | 26,749    | 26,749     | 26,749    | 26,749    | 26,749    | 320,986     | 4,458                 | 44,581         | 370,025       |
| 18                                      | Jefe de Area                      | 1                   | 12           | 23,615 | 122,790     | 10,233    | 10,233    | 10,233    | 10,233    | 10,233    | 10,233    | 10,233    | 10,233    | 10,233     | 10,233    | 10,233    | 10,233    | 122,790     | 1,705                 | 17,054         | 141,550       |
| 16                                      | Coordinador Tecnico               | 2                   | 12           | 18,117 | 188,397     | 15,700    | 15,700    | 15,700    | 15,700    | 15,700    | 15,700    | 15,700    | 15,700    | 15,700     | 15,700    | 15,700    | 15,700    | 188,397     | 2,617                 | 26,166         | 217,180       |
| 14                                      | Asistente STC                     | 1                   | 12           | 15,851 | 82,419      | 6,868     | 6,868     | 6,868     | 6,868     | 6,868     | 6,868     | 6,868     | 6,868     | 6,868      | 6,868     | 6,868     | 6,868     | 82,419      | 1,145                 | 11,447         | 95,011        |
|                                         |                                   | 5                   |              |        | 714,592     | 59,549    | 59,549    | 59,549    | 59,549    | 59,549    | 59,549    | 59,549    | 59,549    | 59,549     | 59,549    | 59,549    | 59,549    | 714,592     | 9,925                 | 99,249         | 823,766       |
| <b>PARTICIPACION CIUDADANA</b>          |                                   |                     |              |        |             |           |           |           |           |           |           |           |           |            |           |           |           |             |                       |                |               |
| 23                                      | Director de Area                  | 1                   | 12           | 61,733 | 320,986     | 26,749    | 26,749    | 26,749    | 26,749    | 26,749    | 26,749    | 26,749    | 26,749    | 26,749     | 26,749    | 26,749    | 26,749    | 320,986     | 4,458                 | 44,581         | 370,025       |
| 20                                      | Jefe Depto.                       | 1                   | 12           | 30,152 | 156,777     | 13,065    | 13,065    | 13,065    | 13,065    | 13,065    | 13,065    | 13,065    | 13,065    | 13,065     | 13,065    | 13,065    | 13,065    | 156,777     | 2,177                 | 21,775         | 180,729       |
| 20                                      | Jefe Depto.                       | 1                   | 12           | 30,152 | 156,777     | 13,065    | 13,065    | 13,065    | 13,065    | 13,065    | 13,065    | 13,065    | 13,065    | 13,065     | 13,065    | 13,065    | 13,065    | 156,777     | 2,177                 | 21,775         | 180,729       |
| 20                                      | Jefe Depto.                       | 1                   | 12           | 30,152 | 156,777     | 13,065    | 13,065    | 13,065    | 13,065    | 13,065    | 13,065    | 13,065    | 13,065    | 13,065     | 13,065    | 13,065    | 13,065    | 156,777     | 2,177                 | 21,775         | 180,729       |
| 16                                      | Coordinador Tecnico               | 1                   | 12           | 18,117 | 94,199      | 7,850     | 7,850     | 7,850     | 7,850     | 7,850     | 7,850     | 7,850     | 7,850     | 7,850      | 7,850     | 7,850     | 7,850     | 94,199      | 1,308                 | 13,083         | 108,590       |
| 16                                      | Coordinador Tecnico               | 1                   | 12           | 18,117 | 94,199      | 7,850     | 7,850     | 7,850     | 7,850     | 7,850     | 7,850     | 7,850     | 7,850     | 7,850      | 7,850     | 7,850     | 7,850     | 94,199      | 1,308                 | 13,083         | 108,590       |
| 14                                      | Secretaria "A"                    | 1                   | 12           | 15,851 | 82,419      | 6,868     | 6,868     | 6,868     | 6,868     | 6,868     | 6,868     | 6,868     | 6,868     | 6,868      | 6,868     | 6,868     | 6,868     | 82,419      | 1,145                 | 11,447         | 95,011        |
|                                         |                                   | 7                   |              |        | 1,062,134   | 88,511    | 88,511    | 88,511    | 88,511    | 88,511    | 88,511    | 88,511    | 88,511    | 88,511     | 88,511    | 88,511    | 88,511    | 1,062,134   | 14,752                | 147,519        | 1,224,404     |
| <b>TOTAL</b>                            |                                   |                     |              |        |             |           |           |           |           |           |           |           |           |            |           |           |           |             |                       |                |               |
|                                         |                                   | 174                 |              |        | 22,725,355  | 1,893,780 | 1,893,780 | 1,893,780 | 1,893,780 | 1,893,780 | 1,893,780 | 1,893,780 | 1,893,780 | 1,893,780  | 1,893,780 | 1,893,780 | 1,893,780 | 22,725,355  | 314,963               | 3,149,629      | 26,180,947    |

INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO

AJUSTE DE PRESUPUESTO 2012

PERSONAL PERMANENTE

1311 PRIMA VACACIONAL

| NIVEL                            | PUESTO                                 | CANTIDAD DE PERSONAL | NO. DE MESES | SUELDO  | TOTAL ANUAL | ENERO | FEBRERO | MARZO | ABRIL   | MAYO | JUNIO | JULIO | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE | TOTAL ANUAL |
|----------------------------------|----------------------------------------|----------------------|--------------|---------|-------------|-------|---------|-------|---------|------|-------|-------|--------|------------|---------|-----------|-----------|-------------|
| <b>CONSEJEROS</b>                |                                        |                      |              |         |             |       |         |       |         |      |       |       |        |            |         |           |           |             |
|                                  | Consejero Electoral                    | 6                    | 12           | 167,300 | 167,273     | -     | -       | -     | 83,637  | -    | -     | -     | -      | -          | -       | -         | 83,637    | 167,273     |
| 20                               | Asesor de Consejero                    | 6                    | 12           | 30,152  | 30,147      | -     | -       | -     | 15,073  | -    | -     | -     | -      | -          | -       | -         | 15,073    | 30,147      |
| 14                               | Secretaria 'A'                         | 6                    | 12           | 15,851  | 15,849      | -     | -       | -     | 7,924   | -    | -     | -     | -      | -          | -       | -         | 7,924     | 15,849      |
|                                  |                                        | 18                   |              |         | 213,269     | -     | -       | -     | 106,634 | -    | -     | -     | -      | -          | -       | -         | 106,634   | 213,269     |
| <b>PRESIDENCIA</b>               |                                        |                      |              |         |             |       |         |       |         |      |       |       |        |            |         |           |           |             |
|                                  | Consejero presidente                   | 1                    | 12           | 184,023 | 30,666      | -     | -       | -     | 15,333  | -    | -     | -     | -      | -          | -       | -         | 15,333    | 30,666      |
| 23                               | Asesor de Vinculación Institucional    | 1                    | 12           | 61,733  | 10,287      | -     | -       | -     | 5,144   | -    | -     | -     | -      | -          | -       | -         | 5,144     | 10,287      |
| 23                               | Asesor de Planeación y Análisis        | 1                    | 12           | 61,733  | 10,287      | -     | -       | -     | 5,144   | -    | -     | -     | -      | -          | -       | -         | 5,144     | 10,287      |
| 23                               | Asesor de Estrategia y Prospectiva     | 1                    | 12           | 61,733  | 10,287      | -     | -       | -     | 5,144   | -    | -     | -     | -      | -          | -       | -         | 5,144     | 10,287      |
| 20                               | Jefe de Departamento                   | 1                    | 12           | 30,152  | 5,024       | -     | -       | -     | 2,512   | -    | -     | -     | -      | -          | -       | -         | 2,512     | 5,024       |
| 18                               | Secretaria de Presidencia              | 1                    | 12           | 23,615  | 3,935       | -     | -       | -     | 1,968   | -    | -     | -     | -      | -          | -       | -         | 1,968     | 3,935       |
| 18                               | Secretaria de Presidencia              | 1                    | 12           | 23,615  | 3,935       | -     | -       | -     | 1,968   | -    | -     | -     | -      | -          | -       | -         | 1,968     | 3,935       |
| 14                               | Secretaria "A"                         | 1                    | 12           | 15,851  | 2,641       | -     | -       | -     | 1,321   | -    | -     | -     | -      | -          | -       | -         | 1,321     | 2,641       |
| 14                               | Chofer                                 | 1                    | 12           | 15,851  | 2,641       | -     | -       | -     | 1,321   | -    | -     | -     | -      | -          | -       | -         | 1,321     | 2,641       |
|                                  |                                        | 9                    |              |         | 79,705      | -     | -       | -     | 39,852  | -    | -     | -     | -      | -          | -       | -         | 39,852    | 79,705      |
| <b>PARTIDOS POLITICOS</b>        |                                        |                      |              |         |             |       |         |       |         |      |       |       |        |            |         |           |           |             |
| 14                               | Asistente de consejeros representantes | 1                    | 12           | 15,851  | 2,641       | -     | -       | -     | 1,321   | -    | -     | -     | -      | -          | -       | -         | 1,321     | 2,641       |
|                                  |                                        | 1                    |              |         | 2,641       | -     | -       | -     | 1,321   | -    | -     | -     | -      | -          | -       | -         | 1,321     | 2,641       |
| <b>SECRETARIA EJECUTIVA</b>      |                                        |                      |              |         |             |       |         |       |         |      |       |       |        |            |         |           |           |             |
| 26                               | Secretario Ejecutivo                   | 1                    | 12           | 105,442 | 17,571      | -     | -       | -     | 8,785   | -    | -     | -     | -      | -          | -       | -         | 8,785     | 17,571      |
| 20                               | Abogado "A"                            | 2                    | 12           | 30,152  | 10,049      | -     | -       | -     | 5,024   | -    | -     | -     | -      | -          | -       | -         | 5,024     | 10,049      |
| 20                               | Jefe Departamento Evaluación           | 1                    | 12           | 30,152  | 5,024       | -     | -       | -     | 2,512   | -    | -     | -     | -      | -          | -       | -         | 2,512     | 5,024       |
| 20                               | Jefe Departamento Archivo              | 1                    | 12           | 30,152  | 5,024       | -     | -       | -     | 2,512   | -    | -     | -     | -      | -          | -       | -         | 2,512     | 5,024       |
| 20                               | Abogado "A"                            | 1                    | 12           | 30,152  | 5,024       | -     | -       | -     | 2,512   | -    | -     | -     | -      | -          | -       | -         | 2,512     | 5,024       |
| 14                               | Secretaria 'A'                         | 1                    | 12           | 15,851  | 2,641       | -     | -       | -     | 1,321   | -    | -     | -     | -      | -          | -       | -         | 1,321     | 2,641       |
| 14                               | Auxiliar                               | 1                    | 12           | 15,851  | 2,641       | -     | -       | -     | 1,321   | -    | -     | -     | -      | -          | -       | -         | 1,321     | 2,641       |
| 14                               | Asistente de Archivo                   | 1                    | 12           | 15,851  | 2,641       | -     | -       | -     | 1,321   | -    | -     | -     | -      | -          | -       | -         | 1,321     | 2,641       |
| 10                               | Notificador                            | 2                    | 12           | 9,659   | 3,219       | -     | -       | -     | 1,610   | -    | -     | -     | -      | -          | -       | -         | 1,610     | 3,219       |
|                                  |                                        | 11                   |              |         | 53,837      | -     | -       | -     | 26,918  | -    | -     | -     | -      | -          | -       | -         | 26,918    | 53,837      |
| <b>DIRECCION GENERAL</b>         |                                        |                      |              |         |             |       |         |       |         |      |       |       |        |            |         |           |           |             |
| 25                               | Director General                       | 1                    | 12           | 89,774  | 14,960      | -     | -       | -     | 7,480   | -    | -     | -     | -      | -          | -       | -         | 7,480     | 14,960      |
| 20                               | Jefe Departamento                      | 1                    | 12           | 30,152  | 5,024       | -     | -       | -     | 2,512   | -    | -     | -     | -      | -          | -       | -         | 2,512     | 5,024       |
| 20                               | Jefe Departamento                      | 1                    | 12           | 30,152  | 5,024       | -     | -       | -     | 2,512   | -    | -     | -     | -      | -          | -       | -         | 2,512     | 5,024       |
| 16                               | Coordinador Tecnico                    | 1                    | 12           | 18,117  | 3,019       | -     | -       | -     | 1,509   | -    | -     | -     | -      | -          | -       | -         | 1,509     | 3,019       |
| 16                               | Coordinador Tecnico                    | 2                    | 12           | 18,117  | 6,038       | -     | -       | -     | 3,019   | -    | -     | -     | -      | -          | -       | -         | 3,019     | 6,038       |
| 14                               | Secretaria 'A'                         | 1                    | 12           | 15,851  | 2,641       | -     | -       | -     | 1,321   | -    | -     | -     | -      | -          | -       | -         | 1,321     | 2,641       |
|                                  |                                        | 7                    |              |         | 36,707      | -     | -       | -     | 18,354  | -    | -     | -     | -      | -          | -       | -         | 18,354    | 36,707      |
| <b>ADMINISTRACION Y FINANZAS</b> |                                        |                      |              |         |             |       |         |       |         |      |       |       |        |            |         |           |           |             |
| <b>DIRECCION</b>                 |                                        |                      |              |         |             |       |         |       |         |      |       |       |        |            |         |           |           |             |
| 24                               | Director Ejecutivo                     | 1                    | 12           | 77,868  | 12,976      | -     | -       | -     | 6,488   | -    | -     | -     | -      | -          | -       | -         | 6,488     | 12,976      |
| 23                               | Jefe de Administración y Finanzas      | 1                    | 12           | 61,733  | 10,287      | -     | -       | -     | 5,144   | -    | -     | -     | -      | -          | -       | -         | 5,144     | 10,287      |
| 14                               | Asistente 'A'                          | 1                    | 12           | 15,851  | 2,641       | -     | -       | -     | 1,321   | -    | -     | -     | -      | -          | -       | -         | 1,321     | 2,641       |
| <b>CONTABILIDAD</b>              |                                        |                      |              |         |             |       |         |       |         |      |       |       |        |            |         |           |           |             |
| 20                               | Jefe Depto. Contabilidad               | 1                    | 12           | 30,152  | 5,024       | -     | -       | -     | 2,512   | -    | -     | -     | -      | -          | -       | -         | 2,512     | 5,024       |
| 18                               | Jefe de Area                           | 1                    | 12           | 23,615  | 3,935       | -     | -       | -     | 1,968   | -    | -     | -     | -      | -          | -       | -         | 1,968     | 3,935       |
| 18                               | Auditor "A"                            | 2                    | 12           | 23,615  | 7,871       | -     | -       | -     | 3,935   | -    | -     | -     | -      | -          | -       | -         | 3,935     | 7,871       |
| <b>RECURSOS HUMANOS</b>          |                                        |                      |              |         |             |       |         |       |         |      |       |       |        |            |         |           |           |             |
| 20                               | Jefe de Recursos Humanos               | 1                    | 12           | 30,152  | 5,024       | -     | -       | -     | 2,512   | -    | -     | -     | -      | -          | -       | -         | 2,512     | 5,024       |
| 18                               | Auditor "A"                            | 2                    | 12           | 23,615  | 7,871       | -     | -       | -     | 3,935   | -    | -     | -     | -      | -          | -       | -         | 3,935     | 7,871       |
| 16                               | Coordinador Tecnico                    | 2                    | 12           | 18,117  | 6,038       | -     | -       | -     | 3,019   | -    | -     | -     | -      | -          | -       | -         | 3,019     | 6,038       |
| 10                               | Recepcionista                          | 2                    | 12           | 9,659   | 3,219       | -     | -       | -     | 1,610   | -    | -     | -     | -      | -          | -       | -         | 1,610     | 3,219       |
| <b>RECURSOS MATERIALES</b>       |                                        |                      |              |         |             |       |         |       |         |      |       |       |        |            |         |           |           |             |
| 20                               | Jefe de Recursos Materiales            | 1                    | 12           | 30,152  | 5,024       | -     | -       | -     | 2,512   | -    | -     | -     | -      | -          | -       | -         | 2,512     | 5,024       |
| 16                               | Coordinador Tecnico                    | 2                    | 12           | 18,117  | 6,038       | -     | -       | -     | 3,019   | -    | -     | -     | -      | -          | -       | -         | 3,019     | 6,038       |

INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO

AJUSTE DE PRESUPUESTO 2012

PERSONAL PERMANENTE

1311 PRIMA VACACIONAL

| NIVEL                          | PUESTO                               | CANTIDAD DE PERSONAL | NO. DE MESES | SUELDO | TOTAL ANUAL | ENERO | FEBRERO | MARZO | ABRIL  | MAYO | JUNIO | JULIO | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE | TOTAL ANUAL |
|--------------------------------|--------------------------------------|----------------------|--------------|--------|-------------|-------|---------|-------|--------|------|-------|-------|--------|------------|---------|-----------|-----------|-------------|
| 14                             | Asistente de Almacen                 | 2                    | 12           | 15,851 | 5,283       | -     | -       | -     | 2,641  | -    | -     | -     | -      | -          | -       | -         | 2,641     | 5,283       |
| 12                             | Auxiliar de mantenimiento            | 1                    | 12           | 11,255 | 1,876       | -     | -       | -     | 938    | -    | -     | -     | -      | -          | -       | -         | 938       | 1,876       |
| 12                             | Auxiliar de Almacen                  | 3                    | 12           | 11,255 | 5,627       | -     | -       | -     | 2,813  | -    | -     | -     | -      | -          | -       | -         | 2,813     | 5,627       |
| 9                              | Intendente                           | 4                    | 12           | 7,959  | 5,305       | -     | -       | -     | 2,653  | -    | -     | -     | -      | -          | -       | -         | 2,653     | 5,305       |
|                                |                                      | 27                   |              |        | 94,040      | -     | -       | -     | 47,020 | -    | -     | -     | -      | -          | -       | -         | 47,020    | 94,040      |
| <b>ORGANIZACIÓN</b>            |                                      |                      |              |        |             |       |         |       |        |      |       |       |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                   | 1                    | 12           | 77,868 | 12,976      | -     | -       | -     | 6,488  | -    | -     | -     | -      | -          | -       | -         | 6,488     | 12,976      |
| 20                             | Jefe de Planeación y Operación       | 1                    | 12           | 30,152 | 5,024       | -     | -       | -     | 2,512  | -    | -     | -     | -      | -          | -       | -         | 2,512     | 5,024       |
| 20                             | Jefe de Diseño Electoral             | 1                    | 12           | 30,152 | 5,024       | -     | -       | -     | 2,512  | -    | -     | -     | -      | -          | -       | -         | 2,512     | 5,024       |
| 20                             | Jefe de Seguimiento y Evaluación     | 1                    | 12           | 30,152 | 5,024       | -     | -       | -     | 2,512  | -    | -     | -     | -      | -          | -       | -         | 2,512     | 5,024       |
| 16                             | Coordinador Técnico                  | 2                    | 12           | 18,117 | 6,038       | -     | -       | -     | 3,019  | -    | -     | -     | -      | -          | -       | -         | 3,019     | 6,038       |
| 16                             | Coordinador Técnico                  | 2                    | 12           | 18,117 | 6,038       | -     | -       | -     | 3,019  | -    | -     | -     | -      | -          | -       | -         | 3,019     | 6,038       |
| 14                             | Secretaría "A"                       | 1                    | 12           | 15,851 | 2,641       | -     | -       | -     | 1,321  | -    | -     | -     | -      | -          | -       | -         | 1,321     | 2,641       |
|                                |                                      | 9                    |              |        | 42,767      | -     | -       | -     | 21,383 | -    | -     | -     | -      | -          | -       | -         | 21,383    | 42,767      |
| <b>CAPACITACION</b>            |                                      |                      |              |        |             |       |         |       |        |      |       |       |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                   | 1                    | 12           | 77,868 | 12,976      | -     | -       | -     | 6,488  | -    | -     | -     | -      | -          | -       | -         | 6,488     | 12,976      |
| 23                             | Jefe de Capacitación y Educación Civ | 1                    | 12           | 61,733 | 10,287      | -     | -       | -     | 5,144  | -    | -     | -     | -      | -          | -       | -         | 5,144     | 10,287      |
| 18                             | Jefe de Área                         | 1                    | 12           | 23,615 | 3,935       | -     | -       | -     | 1,968  | -    | -     | -     | -      | -          | -       | -         | 1,968     | 3,935       |
| 18                             | Jefe de Área                         | 1                    | 12           | 23,615 | 3,935       | -     | -       | -     | 1,968  | -    | -     | -     | -      | -          | -       | -         | 1,968     | 3,935       |
| 16                             | Coordinador Técnico                  | 2                    | 12           | 18,117 | 6,038       | -     | -       | -     | 3,019  | -    | -     | -     | -      | -          | -       | -         | 3,019     | 6,038       |
| 14                             | Secretaría "A"                       | 1                    | 12           | 15,851 | 2,641       | -     | -       | -     | 1,321  | -    | -     | -     | -      | -          | -       | -         | 1,321     | 2,641       |
|                                |                                      | 7                    |              |        | 39,813      | -     | -       | -     | 19,906 | -    | -     | -     | -      | -          | -       | -         | 19,906    | 39,813      |
| <b>INFORMATICA</b>             |                                      |                      |              |        |             |       |         |       |        |      |       |       |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                   | 1                    | 12           | 77,868 | 12,976      | -     | -       | -     | 6,488  | -    | -     | -     | -      | -          | -       | -         | 6,488     | 12,976      |
| 20                             | Jefe de Hardware y soporte           | 1                    | 12           | 30,152 | 5,024       | -     | -       | -     | 2,512  | -    | -     | -     | -      | -          | -       | -         | 2,512     | 5,024       |
| 20                             | Jefe Depto. Redes y Telecomunicación | 1                    | 12           | 30,152 | 5,024       | -     | -       | -     | 2,512  | -    | -     | -     | -      | -          | -       | -         | 2,512     | 5,024       |
| 20                             | Jefe Depto. operaciones y Logística  | 1                    | 12           | 30,152 | 5,024       | -     | -       | -     | 2,512  | -    | -     | -     | -      | -          | -       | -         | 2,512     | 5,024       |
| 20                             | Jefe Depto. Software                 | 1                    | 12           | 30,152 | 5,024       | -     | -       | -     | 2,512  | -    | -     | -     | -      | -          | -       | -         | 2,512     | 5,024       |
| 17                             | Auditor B en Sistemas                | 6                    | 12           | 20,288 | 20,285      | -     | -       | -     | 10,142 | -    | -     | -     | -      | -          | -       | -         | 10,142    | 20,285      |
| 14                             | Secretaría "A"                       | 1                    | 12           | 15,851 | 2,641       | -     | -       | -     | 1,321  | -    | -     | -     | -      | -          | -       | -         | 1,321     | 2,641       |
|                                |                                      | 12                   |              |        | 56,000      | -     | -       | -     | 28,000 | -    | -     | -     | -      | -          | -       | -         | 28,000    | 56,000      |
| <b>JURIDICO</b>                |                                      |                      |              |        |             |       |         |       |        |      |       |       |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                   | 1                    | 12           | 77,868 | 12,976      | -     | -       | -     | 6,488  | -    | -     | -     | -      | -          | -       | -         | 6,488     | 12,976      |
| 20                             | Abogado "A"                          | 1                    | 12           | 30,152 | 5,024       | -     | -       | -     | 2,512  | -    | -     | -     | -      | -          | -       | -         | 2,512     | 5,024       |
| 20                             | Abogado "A"                          | 1                    | 12           | 30,152 | 5,024       | -     | -       | -     | 2,512  | -    | -     | -     | -      | -          | -       | -         | 2,512     | 5,024       |
| 20                             | Abogado "A"                          | 1                    | 12           | 30,152 | 5,024       | -     | -       | -     | 2,512  | -    | -     | -     | -      | -          | -       | -         | 2,512     | 5,024       |
| 20                             | Abogado "A"                          | 1                    | 12           | 30,152 | 5,024       | -     | -       | -     | 2,512  | -    | -     | -     | -      | -          | -       | -         | 2,512     | 5,024       |
| 20                             | Abogado "A"                          | 1                    | 12           | 30,152 | 5,024       | -     | -       | -     | 2,512  | -    | -     | -     | -      | -          | -       | -         | 2,512     | 5,024       |
| 20                             | Abogado "A"                          | 1                    | 12           | 30,152 | 5,024       | -     | -       | -     | 2,512  | -    | -     | -     | -      | -          | -       | -         | 2,512     | 5,024       |
| 20                             | Abogado "A"                          | 1                    | 12           | 30,152 | 5,024       | -     | -       | -     | 2,512  | -    | -     | -     | -      | -          | -       | -         | 2,512     | 5,024       |
| 20                             | Abogado "A"                          | 1                    | 12           | 30,152 | 5,024       | -     | -       | -     | 2,512  | -    | -     | -     | -      | -          | -       | -         | 2,512     | 5,024       |
| 20                             | Abogado "A"                          | 1                    | 12           | 30,152 | 5,024       | -     | -       | -     | 2,512  | -    | -     | -     | -      | -          | -       | -         | 2,512     | 5,024       |
| 18                             | Jefe Área                            | 1                    | 12           | 23,615 | 3,935       | -     | -       | -     | 1,968  | -    | -     | -     | -      | -          | -       | -         | 1,968     | 3,935       |
| 18                             | Jefe Área                            | 1                    | 12           | 23,615 | 3,935       | -     | -       | -     | 1,968  | -    | -     | -     | -      | -          | -       | -         | 1,968     | 3,935       |
| 17                             | Abogado "B"                          | 1                    | 12           | 20,288 | 3,381       | -     | -       | -     | 1,690  | -    | -     | -     | -      | -          | -       | -         | 1,690     | 3,381       |
| 17                             | Abogado "B"                          | 1                    | 12           | 20,288 | 3,381       | -     | -       | -     | 1,690  | -    | -     | -     | -      | -          | -       | -         | 1,690     | 3,381       |
| 17                             | Abogado "B"                          | 1                    | 12           | 20,288 | 3,381       | -     | -       | -     | 1,690  | -    | -     | -     | -      | -          | -       | -         | 1,690     | 3,381       |
| 14                             | Secretaría "A"                       | 1                    | 12           | 15,851 | 2,641       | -     | -       | -     | 1,321  | -    | -     | -     | -      | -          | -       | -         | 1,321     | 2,641       |
|                                |                                      | 15                   |              |        | 73,826      | -     | -       | -     | 36,913 | -    | -     | -     | -      | -          | -       | -         | 36,913    | 73,826      |
| <b>UNIDAD DE FISCALIZACIÓN</b> |                                      |                      |              |        |             |       |         |       |        |      |       |       |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                   | 1                    | 12           | 77,868 | 12,976      | -     | -       | -     | 6,488  | -    | -     | -     | -      | -          | -       | -         | 6,488     | 12,976      |
| 20                             | Jefe de Depto. Fiscalización         | 2                    | 12           | 30,152 | 10,049      | -     | -       | -     | 5,024  | -    | -     | -     | -      | -          | -       | -         | 5,024     | 10,049      |
| 20                             | Jefe de Depto. Jurídico              | 1                    | 12           | 30,152 | 5,024       | -     | -       | -     | 2,512  | -    | -     | -     | -      | -          | -       | -         | 2,512     | 5,024       |
| 18                             | Auditor "A"                          | 4                    | 12           | 23,615 | 15,741      | -     | -       | -     | 7,871  | -    | -     | -     | -      | -          | -       | -         | 7,871     | 15,741      |
| 17                             | Auditor "B"                          | 5                    | 12           | 20,288 | 16,904      | -     | -       | -     | 8,452  | -    | -     | -     | -      | -          | -       | -         | 8,452     | 16,904      |
| 14                             | Secretaría "A"                       | 1                    | 12           | 15,851 | 2,641       | -     | -       | -     | 1,321  | -    | -     | -     | -      | -          | -       | -         | 1,321     | 2,641       |

INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO

AJUSTE DE PRESUPUESTO 2012

PERSONAL PERMANENTE

1311 PRIMA VACACIONAL

| NIVEL | PUESTO                                  | CANTIDAD DE PERSONAL | NO. DE MESES | SUELDO | TOTAL ANUAL | ENERO | FEBRERO | MARZO | ABRIL   | MAYO | JUNIO | JULIO | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE | TOTAL ANUAL |
|-------|-----------------------------------------|----------------------|--------------|--------|-------------|-------|---------|-------|---------|------|-------|-------|--------|------------|---------|-----------|-----------|-------------|
|       | <b>PRERROGATIVAS</b>                    | 14                   |              |        | 63,336      | -     | -       | -     | 31,668  | -    | -     | -     | -      | -          | -       | -         | 31,668    | 63,336      |
| 23    | Director Area                           | 1                    | 12           | 61,733 | 10,287      | -     | -       | -     | 5,144   | -    | -     | -     | -      | -          | -       | -         | 5,144     | 10,287      |
| 20    | Jefe de Departamento medios             | 1                    | 12           | 30,152 | 5,024       | -     | -       | -     | 2,512   | -    | -     | -     | -      | -          | -       | -         | 2,512     | 5,024       |
| 20    | Jefe de Departamento Jurídico           | 1                    | 12           | 30,152 | 5,024       | -     | -       | -     | 2,512   | -    | -     | -     | -      | -          | -       | -         | 2,512     | 5,024       |
| 16    | Coordinador Tecnico                     | 1                    | 12           | 18,117 | 3,019       | -     | -       | -     | 1,509   | -    | -     | -     | -      | -          | -       | -         | 1,509     | 3,019       |
| 14    | Secretaria 'A'                          | 1                    | 12           | 15,851 | 2,641       | -     | -       | -     | 1,321   | -    | -     | -     | -      | -          | -       | -         | 1,321     | 2,641       |
|       |                                         | 5                    |              |        | 25,996      | -     | -       | -     | 12,998  | -    | -     | -     | -      | -          | -       | -         | 12,998    | 25,996      |
|       | <b>COMUNICACIÓN SOCIAL</b>              |                      |              |        |             |       |         |       |         |      |       |       |        |            |         |           |           |             |
| 23    | Director De Area                        | 1                    | 12           | 61,733 | 10,287      | -     | -       | -     | 5,144   | -    | -     | -     | -      | -          | -       | -         | 5,144     | 10,287      |
| 20    | Jefe de depto. Comunicación             | 1                    | 12           | 30,152 | 5,024       | -     | -       | -     | 2,512   | -    | -     | -     | -      | -          | -       | -         | 2,512     | 5,024       |
| 16    | Coordinador Tecnico                     | 1                    | 12           | 18,117 | 3,019       | -     | -       | -     | 1,509   | -    | -     | -     | -      | -          | -       | -         | 1,509     | 3,019       |
| 14    | Auxiliar                                | 1                    | 12           | 15,851 | 2,641       | -     | -       | -     | 1,321   | -    | -     | -     | -      | -          | -       | -         | 1,321     | 2,641       |
| 14    | Secretaria 'A'                          | 1                    | 12           | 15,851 | 2,641       | -     | -       | -     | 1,321   | -    | -     | -     | -      | -          | -       | -         | 1,321     | 2,641       |
|       |                                         | 5                    |              |        | 23,613      | -     | -       | -     | 11,807  | -    | -     | -     | -      | -          | -       | -         | 11,807    | 23,613      |
|       | <b>CONTRALORIA GENERAL</b>              |                      |              |        |             |       |         |       |         |      |       |       |        |            |         |           |           |             |
| 25    | Contralor Interno                       | 1                    | 12           | 89,774 | 14,960      | -     | -       | -     | 7,480   | -    | -     | -     | -      | -          | -       | -         | 7,480     | 14,960      |
| 20    | Subcontralor                            | 1                    | 12           | 30,152 | 5,024       | -     | -       | -     | 2,512   | -    | -     | -     | -      | -          | -       | -         | 2,512     | 5,024       |
| 18    | Jefe de Area                            | 3                    | 12           | 23,615 | 11,806      | -     | -       | -     | 5,903   | -    | -     | -     | -      | -          | -       | -         | 5,903     | 11,806      |
| 17    | Abogado "B"                             | 2                    | 12           | 20,288 | 6,762       | -     | -       | -     | 3,381   | -    | -     | -     | -      | -          | -       | -         | 3,381     | 6,762       |
| 16    | Coordinador Tecnico                     | 2                    | 12           | 18,117 | 6,038       | -     | -       | -     | 3,019   | -    | -     | -     | -      | -          | -       | -         | 3,019     | 6,038       |
| 14    | Secretaria "A"                          | 1                    | 12           | 15,851 | 2,641       | -     | -       | -     | 1,321   | -    | -     | -     | -      | -          | -       | -         | 1,321     | 2,641       |
|       |                                         | 10                   |              |        | 47,231      | -     | -       | -     | 23,616  | -    | -     | -     | -      | -          | -       | -         | 23,616    | 47,231      |
|       | <b>UNIDAD EDITORIAL</b>                 |                      |              |        |             |       |         |       |         |      |       |       |        |            |         |           |           |             |
| 23    | Director De Area                        | 1                    | 12           | 61,733 | 10,287      | -     | -       | -     | 5,144   | -    | -     | -     | -      | -          | -       | -         | 5,144     | 10,287      |
| 20    | Jefe Depto. Edición y Publicaciones     | 1                    | 12           | 30,152 | 5,024       | -     | -       | -     | 2,512   | -    | -     | -     | -      | -          | -       | -         | 2,512     | 5,024       |
| 16    | Coordinador Tecnico                     | 2                    | 12           | 18,117 | 6,038       | -     | -       | -     | 3,019   | -    | -     | -     | -      | -          | -       | -         | 3,019     | 6,038       |
| 14    | Secretaria "A"                          | 1                    | 12           | 15,851 | 2,641       | -     | -       | -     | 1,321   | -    | -     | -     | -      | -          | -       | -         | 1,321     | 2,641       |
|       |                                         | 5                    |              |        | 23,991      | -     | -       | -     | 11,995  | -    | -     | -     | -      | -          | -       | -         | 11,995    | 23,991      |
|       | <b>UNIDAD DE TRANSPARENCIA</b>          |                      |              |        |             |       |         |       |         |      |       |       |        |            |         |           |           |             |
| 23    | Director de Area                        | 1                    | 12           | 61,733 | 10,287      | -     | -       | -     | 5,144   | -    | -     | -     | -      | -          | -       | -         | 5,144     | 10,287      |
| 20    | Jefe Departamento                       | 1                    | 12           | 30,152 | 5,024       | -     | -       | -     | 2,512   | -    | -     | -     | -      | -          | -       | -         | 2,512     | 5,024       |
| 18    | Jefe de Area                            | 1                    | 12           | 23,615 | 3,935       | -     | -       | -     | 1,968   | -    | -     | -     | -      | -          | -       | -         | 1,968     | 3,935       |
| 14    | Secretaria "A"                          | 1                    | 12           | 15,851 | 2,641       | -     | -       | -     | 1,321   | -    | -     | -     | -      | -          | -       | -         | 1,321     | 2,641       |
|       |                                         | 4                    |              |        | 21,888      | -     | -       | -     | 10,944  | -    | -     | -     | -      | -          | -       | -         | 10,944    | 21,888      |
|       | <b>SECRETARIA TECNICA DE COMISIONES</b> |                      |              |        |             |       |         |       |         |      |       |       |        |            |         |           |           |             |
| 23    | Director de Area                        | 1                    | 12           | 61,733 | 10,287      | -     | -       | -     | 5,144   | -    | -     | -     | -      | -          | -       | -         | 5,144     | 10,287      |
| 18    | Jefe de Area                            | 1                    | 12           | 23,615 | 3,935       | -     | -       | -     | 1,968   | -    | -     | -     | -      | -          | -       | -         | 1,968     | 3,935       |
| 16    | Coordinador Tecnico                     | 2                    | 12           | 18,117 | 6,038       | -     | -       | -     | 3,019   | -    | -     | -     | -      | -          | -       | -         | 3,019     | 6,038       |
| 14    | Asistente STC                           | 1                    | 12           | 15,851 | 2,641       | -     | -       | -     | 1,321   | -    | -     | -     | -      | -          | -       | -         | 1,321     | 2,641       |
|       |                                         | 5                    |              |        | 22,902      | -     | -       | -     | 11,451  | -    | -     | -     | -      | -          | -       | -         | 11,451    | 22,902      |
|       | <b>PARTICIPACION CIUDADANA</b>          |                      |              |        |             |       |         |       |         |      |       |       |        |            |         |           |           |             |
| 23    | Director de Area                        | 1                    | 12           | 61,733 | 10,287      | -     | -       | -     | 5,144   | -    | -     | -     | -      | -          | -       | -         | 5,144     | 10,287      |
| 20    | Jefe Depto.                             | 1                    | 12           | 30,152 | 5,024       | -     | -       | -     | 2,512   | -    | -     | -     | -      | -          | -       | -         | 2,512     | 5,024       |
| 20    | Jefe Depto.                             | 1                    | 12           | 30,152 | 5,024       | -     | -       | -     | 2,512   | -    | -     | -     | -      | -          | -       | -         | 2,512     | 5,024       |
| 20    | Jefe Depto.                             | 1                    | 12           | 30,152 | 5,024       | -     | -       | -     | 2,512   | -    | -     | -     | -      | -          | -       | -         | 2,512     | 5,024       |
| 16    | Coordinador Tecnico                     | 1                    | 12           | 18,117 | 3,019       | -     | -       | -     | 1,509   | -    | -     | -     | -      | -          | -       | -         | 1,509     | 3,019       |
| 16    | Coordinador Tecnico                     | 1                    | 12           | 18,117 | 3,019       | -     | -       | -     | 1,509   | -    | -     | -     | -      | -          | -       | -         | 1,509     | 3,019       |
| 14    | Secretaria "A"                          | 1                    | 12           | 15,851 | 2,641       | -     | -       | -     | 1,321   | -    | -     | -     | -      | -          | -       | -         | 1,321     | 2,641       |
|       |                                         | 7                    |              |        | 34,040      | -     | -       | -     | 17,020  | -    | -     | -     | -      | -          | -       | -         | 17,020    | 34,040      |
|       | <b>TOTAL</b>                            | 171                  |              |        | 955,602     | -     | -       | -     | 477,801 | -    | -     | -     | -      | -          | -       | -         | 477,801   | 955,602     |

INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO

AJUSTE DE PRESUPUESTO 2012

PERSONAL PERMANENTE

1312 AGUINALDOS

| NIVEL                            | PUESTO                              | CANTIDAD DE PERSONAL | NO. DE MESES | SUELDO  | TOTAL ANUAL | ENERO | FEBRERO | MARZO | ABRIL | MAYO | JUNIO | JULIO | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE | TOTAL ANUAL |
|----------------------------------|-------------------------------------|----------------------|--------------|---------|-------------|-------|---------|-------|-------|------|-------|-------|--------|------------|---------|-----------|-----------|-------------|
| <b>CONSEJEROS</b>                |                                     |                      |              |         |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
|                                  | Consejero Electoral                 | 6                    | 12           | 167,300 | 1,672,732   | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 1,672,732 | 1,672,732   |
| 20                               | Asesor de Consejero                 | 6                    | 12           | 30,152  | 301,469     | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 301,469   | 301,469     |
| 14                               | Secretaria 'A'                      | 6                    | 12           | 15,851  | 158,485     | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 158,485   | 158,485     |
|                                  |                                     | 18                   |              |         | 2,132,686   | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 2,132,686 | 2,132,686   |
| <b>PRESIDENCIA</b>               |                                     |                      |              |         |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
|                                  | Consejero presidente                | 1                    | 12           | 184,023 | 306,656     | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 306,656   | 306,656     |
| 23                               | Asesor de Vinculación Institucional | 1                    | 12           | 61,733  | 102,871     | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 102,871   | 102,871     |
| 23                               | Asesor de Planeación y Análisis     | 1                    | 12           | 61,733  | 102,871     | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 102,871   | 102,871     |
| 23                               | Asesor de Estrategia y Prospectiva  | 1                    | 12           | 61,733  | 102,871     | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 102,871   | 102,871     |
| 20                               | Jefe de Departamento                | 1                    | 12           | 30,152  | 50,245      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 50,245    | 50,245      |
| 18                               | Secretaria de Presidencia           | 1                    | 12           | 23,615  | 39,353      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 39,353    | 39,353      |
| 18                               | Secretaria de Presidencia           | 1                    | 12           | 23,615  | 39,353      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 39,353    | 39,353      |
| 14                               | Secretaria 'A'                      | 1                    | 12           | 15,851  | 26,414      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 26,414    | 26,414      |
| 14                               | Chofer                              | 1                    | 12           | 15,851  | 26,414      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 26,414    | 26,414      |
|                                  |                                     | 9                    |              |         | 797,048     | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 797,048   | 797,048     |
| <b>PARTIDOS POLITICOS</b>        |                                     |                      |              |         |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
| 14                               | Asistente de consejeros represen    | 1                    | 12           | 15,851  | 26,414      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 26,414    | 26,414      |
|                                  |                                     | 1                    |              |         | 26,414      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 26,414    | 26,414      |
| <b>SECRETARIA EJECUTIVA</b>      |                                     |                      |              |         |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
| 26                               | Secretario Ejecutivo                | 1                    | 12           | 105,442 | 175,708     | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 175,708   | 175,708     |
| 20                               | Abogado "A"                         | 2                    | 12           | 30,152  | 100,490     | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 100,490   | 100,490     |
| 20                               | Jefe Departamento Evaluación        | 1                    | 12           | 30,152  | 50,245      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 50,245    | 50,245      |
| 20                               | Jefe Departamento Archivo           | 1                    | 12           | 30,152  | 50,245      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 50,245    | 50,245      |
| 20                               | Abogado "A"                         | 1                    | 12           | 30,152  | 50,245      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 50,245    | 50,245      |
| 14                               | Secretaria 'A'                      | 1                    | 12           | 15,851  | 26,414      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 26,414    | 26,414      |
| 14                               | Auxiliar                            | 1                    | 12           | 15,851  | 26,414      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 26,414    | 26,414      |
| 14                               | Asistente de Archivo                | 1                    | 12           | 15,851  | 26,414      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 26,414    | 26,414      |
| 10                               | Notificador                         | 2                    | 12           | 9,659   | 32,192      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 32,192    | 32,192      |
|                                  |                                     | 11                   |              |         | 538,367     | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 538,367   | 538,367     |
| <b>DIRECCION GENERAL</b>         |                                     |                      |              |         |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
| 25                               | Director General                    | 1                    | 12           | 89,774  | 149,599     | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 149,599   | 149,599     |
| 20                               | Jefe Departamento                   | 1                    | 12           | 30,152  | 50,245      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 50,245    | 50,245      |
| 20                               | Jefe Departamento                   | 1                    | 12           | 30,152  | 50,245      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 50,245    | 50,245      |
| 16                               | Coordinador Tecnico                 | 1                    | 12           | 18,117  | 30,189      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 30,189    | 30,189      |
| 16                               | Coordinador Tecnico                 | 2                    | 12           | 18,117  | 60,379      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 60,379    | 60,379      |
| 14                               | Secretaria 'A'                      | 1                    | 12           | 15,851  | 26,414      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 26,414    | 26,414      |
|                                  |                                     | 7                    |              |         | 367,071     | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 367,071   | 367,071     |
| <b>ADMINISTRACION Y FINANZAS</b> |                                     |                      |              |         |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
| <b>DIRECCION</b>                 |                                     |                      |              |         |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
| 24                               | Director Ejecutivo                  | 1                    | 12           | 77,868  | 129,759     | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 129,759   | 129,759     |
| 23                               | Jefe de Administración y Finanzas   | 1                    | 12           | 61,733  | 102,871     | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 102,871   | 102,871     |
| 14                               | Asistente 'A'                       | 1                    | 12           | 15,851  | 26,414      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 26,414    | 26,414      |
| <b>CONTABILIDAD</b>              |                                     |                      |              |         |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
| 20                               | Jefe Depto. Contabilidad            | 1                    | 12           | 30,152  | 50,245      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 50,245    | 50,245      |
| 18                               | Jefe de Area                        | 1                    | 12           | 23,615  | 39,353      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 39,353    | 39,353      |
| 18                               | Auditor "A"                         | 2                    | 12           | 23,615  | 78,705      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 78,705    | 78,705      |
| <b>RECURSOS HUMANOS</b>          |                                     |                      |              |         |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
| 20                               | Jefe de Recursos Humanos            | 1                    | 12           | 30,152  | 50,245      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 50,245    | 50,245      |
| 18                               | Auditor "A"                         | 2                    | 12           | 23,615  | 78,705      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 78,705    | 78,705      |
| 16                               | Coordinador Tecnico                 | 2                    | 12           | 18,117  | 60,379      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 60,379    | 60,379      |
| 10                               | Recepcionista                       | 2                    | 12           | 9,659   | 32,192      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 32,192    | 32,192      |
| <b>RECURSOS MATERIALES</b>       |                                     |                      |              |         |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
| 20                               | Jefe de Recursos Materiales         | 1                    | 12           | 30,152  | 50,245      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 50,245    | 50,245      |
| 16                               | Coordinador Tecnico                 | 2                    | 12           | 18,117  | 60,379      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 60,379    | 60,379      |

INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO

AJUSTE DE PRESUPUESTO 2012

PERSONAL PERMANENTE

1312 AGUINALDOS

| NIVEL | PUESTO                              | CANTIDAD DE PERSONAL | NO. DE MESES | SUELDO | TOTAL ANUAL    | ENERO | FEBRERO | MARZO | ABRIL | MAYO | JUNIO | JULIO | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE      | TOTAL ANUAL    |
|-------|-------------------------------------|----------------------|--------------|--------|----------------|-------|---------|-------|-------|------|-------|-------|--------|------------|---------|-----------|----------------|----------------|
| 14    | Asistente de Almacen                | 2                    | 12           | 15,851 | 52,828         |       |         |       |       |      |       |       |        |            |         |           | 52,828         | 52,828         |
| 12    | Auxiliar de mantenimiento           | 1                    | 12           | 11,255 | 18,756         |       |         |       |       |      |       |       |        |            |         |           | 18,756         | 18,756         |
| 12    | Auxiliar de Almacen                 | 3                    | 12           | 11,255 | 56,268         |       |         |       |       |      |       |       |        |            |         |           | 56,268         | 56,268         |
| 9     | Intendente                          | 4                    | 12           | 7,959  | 53,055         |       |         |       |       |      |       |       |        |            |         |           | 53,055         | 53,055         |
|       | <b>ORGANIZACIÓN</b>                 | <b>27</b>            |              |        | <b>940,398</b> |       |         |       |       |      |       |       |        |            |         |           | <b>940,398</b> | <b>940,398</b> |
| 24    | Director Ejecutivo                  | 1                    | 12           | 77,868 | 129,759        |       |         |       |       |      |       |       |        |            |         |           | 129,759        | 129,759        |
| 20    | Jefe de Planeación y Operación      | 1                    | 12           | 30,152 | 50,245         |       |         |       |       |      |       |       |        |            |         |           | 50,245         | 50,245         |
| 20    | Jefe de Diseño Electoral            | 1                    | 12           | 30,152 | 50,245         |       |         |       |       |      |       |       |        |            |         |           | 50,245         | 50,245         |
| 20    | Jefe de Seguimiento y Evaluación    | 1                    | 12           | 30,152 | 50,245         |       |         |       |       |      |       |       |        |            |         |           | 50,245         | 50,245         |
| 16    | Coordinador Técnico                 | 2                    | 12           | 18,117 | 60,379         |       |         |       |       |      |       |       |        |            |         |           | 60,379         | 60,379         |
| 16    | Coordinador Técnico                 | 2                    | 12           | 18,117 | 60,379         |       |         |       |       |      |       |       |        |            |         |           | 60,379         | 60,379         |
| 14    | Secretaría "A"                      | 1                    | 12           | 15,851 | 26,414         |       |         |       |       |      |       |       |        |            |         |           | 26,414         | 26,414         |
|       | <b>CAPACITACION</b>                 | <b>9</b>             |              |        | <b>427,665</b> |       |         |       |       |      |       |       |        |            |         |           | <b>427,665</b> | <b>427,665</b> |
| 24    | Director Ejecutivo                  | 1                    | 12           | 77,868 | 129,759        |       |         |       |       |      |       |       |        |            |         |           | 129,759        | 129,759        |
| 23    | Jefe de Capacitación y Educación    | 1                    | 12           | 61,733 | 102,871        |       |         |       |       |      |       |       |        |            |         |           | 102,871        | 102,871        |
| 18    | Jefe de Área                        | 1                    | 12           | 23,615 | 39,353         |       |         |       |       |      |       |       |        |            |         |           | 39,353         | 39,353         |
| 18    | Jefe de Área                        | 1                    | 12           | 23,615 | 39,353         |       |         |       |       |      |       |       |        |            |         |           | 39,353         | 39,353         |
| 16    | Coordinador Técnico                 | 2                    | 12           | 18,117 | 60,379         |       |         |       |       |      |       |       |        |            |         |           | 60,379         | 60,379         |
| 14    | Secretaría "A"                      | 1                    | 12           | 15,851 | 26,414         |       |         |       |       |      |       |       |        |            |         |           | 26,414         | 26,414         |
|       | <b>INFORMATICA</b>                  | <b>7</b>             |              |        | <b>398,128</b> |       |         |       |       |      |       |       |        |            |         |           | <b>398,128</b> | <b>398,128</b> |
| 24    | Director Ejecutivo                  | 1                    | 12           | 77,868 | 129,759        |       |         |       |       |      |       |       |        |            |         |           | 129,759        | 129,759        |
| 20    | Jefe de Hardware y soporte          | 1                    | 12           | 30,152 | 50,245         |       |         |       |       |      |       |       |        |            |         |           | 50,245         | 50,245         |
| 20    | Jefe Depto. Redes y Telecomunic     | 1                    | 12           | 30,152 | 50,245         |       |         |       |       |      |       |       |        |            |         |           | 50,245         | 50,245         |
| 20    | Jefe Depto. operaciones y Logística | 1                    | 12           | 30,152 | 50,245         |       |         |       |       |      |       |       |        |            |         |           | 50,245         | 50,245         |
| 20    | Jefe Depto. Software                | 1                    | 12           | 30,152 | 50,245         |       |         |       |       |      |       |       |        |            |         |           | 50,245         | 50,245         |
| 17    | Auditor B en Sistemas               | 6                    | 12           | 20,288 | 202,848        |       |         |       |       |      |       |       |        |            |         |           | 202,848        | 202,848        |
| 14    | Secretaría "A"                      | 1                    | 12           | 15,851 | 26,414         |       |         |       |       |      |       |       |        |            |         |           | 26,414         | 26,414         |
|       | <b>JURIDICO</b>                     | <b>12</b>            |              |        | <b>560,001</b> |       |         |       |       |      |       |       |        |            |         |           | <b>560,001</b> | <b>560,001</b> |
| 24    | Director Ejecutivo                  | 1                    | 12           | 77,868 | 129,759        |       |         |       |       |      |       |       |        |            |         |           | 129,759        | 129,759        |
| 20    | Abogado "A"                         | 1                    | 12           | 30,152 | 50,245         |       |         |       |       |      |       |       |        |            |         |           | 50,245         | 50,245         |
| 20    | Abogado "A"                         | 1                    | 12           | 30,152 | 50,245         |       |         |       |       |      |       |       |        |            |         |           | 50,245         | 50,245         |
| 20    | Abogado "A"                         | 1                    | 12           | 30,152 | 50,245         |       |         |       |       |      |       |       |        |            |         |           | 50,245         | 50,245         |
| 20    | Abogado "A"                         | 1                    | 12           | 30,152 | 50,245         |       |         |       |       |      |       |       |        |            |         |           | 50,245         | 50,245         |
| 20    | Abogado "A"                         | 1                    | 12           | 30,152 | 50,245         |       |         |       |       |      |       |       |        |            |         |           | 50,245         | 50,245         |
| 20    | Abogado "A"                         | 1                    | 12           | 30,152 | 50,245         |       |         |       |       |      |       |       |        |            |         |           | 50,245         | 50,245         |
| 20    | Abogado "A"                         | 1                    | 12           | 30,152 | 50,245         |       |         |       |       |      |       |       |        |            |         |           | 50,245         | 50,245         |
| 20    | Abogado "A"                         | 1                    | 12           | 30,152 | 50,245         |       |         |       |       |      |       |       |        |            |         |           | 50,245         | 50,245         |
| 18    | Jefe Área                           | 1                    | 12           | 23,615 | 39,353         |       |         |       |       |      |       |       |        |            |         |           | 39,353         | 39,353         |
| 18    | Jefe Área                           | 1                    | 12           | 23,615 | 39,353         |       |         |       |       |      |       |       |        |            |         |           | 39,353         | 39,353         |
| 17    | Abogado "B"                         | 1                    | 12           | 20,288 | 33,808         |       |         |       |       |      |       |       |        |            |         |           | 33,808         | 33,808         |
| 17    | Abogado "B"                         | 1                    | 12           | 20,288 | 33,808         |       |         |       |       |      |       |       |        |            |         |           | 33,808         | 33,808         |
| 17    | Abogado "B"                         | 1                    | 12           | 20,288 | 33,808         |       |         |       |       |      |       |       |        |            |         |           | 33,808         | 33,808         |
| 14    | Secretaría "A"                      | 1                    | 12           | 15,851 | 26,414         |       |         |       |       |      |       |       |        |            |         |           | 26,414         | 26,414         |
|       | <b>UNIDAD DE FISCALIZACIÓN</b>      | <b>15</b>            |              |        | <b>738,261</b> |       |         |       |       |      |       |       |        |            |         |           | <b>738,261</b> | <b>738,261</b> |
| 24    | Director Ejecutivo                  | 1                    | 12           | 77,868 | 129,759        |       |         |       |       |      |       |       |        |            |         |           | 129,759        | 129,759        |
| 20    | Jefe de Depto. Fiscalización        | 2                    | 12           | 30,152 | 100,490        |       |         |       |       |      |       |       |        |            |         |           | 100,490        | 100,490        |
| 20    | Jefe de Depto. Jurídico             | 1                    | 12           | 30,152 | 50,245         |       |         |       |       |      |       |       |        |            |         |           | 50,245         | 50,245         |
| 18    | Auditor "A"                         | 4                    | 12           | 23,615 | 157,410        |       |         |       |       |      |       |       |        |            |         |           | 157,410        | 157,410        |
| 17    | Auditor "B"                         | 5                    | 12           | 20,288 | 169,040        |       |         |       |       |      |       |       |        |            |         |           | 169,040        | 169,040        |
| 14    | Secretaría "A"                      | 1                    | 12           | 15,851 | 26,414         |       |         |       |       |      |       |       |        |            |         |           | 26,414         | 26,414         |
|       |                                     | <b>14</b>            |              |        | <b>633,358</b> |       |         |       |       |      |       |       |        |            |         |           | <b>633,358</b> | <b>633,358</b> |

INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO

AJUSTE DE PRESUPUESTO 2012

PERSONAL PERMANENTE

1312 AGUINALDOS

| NIVEL                                   | PUESTO                            | CANTIDAD DE PERSONAL | NO. DE MESES | SUELDO | TOTAL ANUAL | ENERO | FEBRERO | MARZO | ABRIL | MAYO | JUNIO | JULIO | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE | TOTAL ANUAL |
|-----------------------------------------|-----------------------------------|----------------------|--------------|--------|-------------|-------|---------|-------|-------|------|-------|-------|--------|------------|---------|-----------|-----------|-------------|
| <b>PRERROGATIVAS</b>                    |                                   |                      |              |        |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
| 23                                      | Director Area                     | 1                    | 12           | 61,733 | 102,871     | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 102,871   | 102,871     |
| 20                                      | Jefe de Departamento medios       | 1                    | 12           | 30,152 | 50,245      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 50,245    | 50,245      |
| 20                                      | Jefe de Departamento Jurídico     | 1                    | 12           | 30,152 | 50,245      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 50,245    | 50,245      |
| 16                                      | Coordinador Tecnico               | 1                    | 12           | 18,117 | 30,189      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 30,189    | 30,189      |
| 14                                      | Secretaria 'A'                    | 1                    | 12           | 15,851 | 26,414      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 26,414    | 26,414      |
|                                         |                                   | 5                    |              |        | 259,965     | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 259,965   | 259,965     |
| <b>COMUNICACIÓN SOCIAL</b>              |                                   |                      |              |        |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
| 23                                      | Director De Area                  | 1                    | 12           | 61,733 | 102,871     | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 102,871   | 102,871     |
| 20                                      | Jefe de depto. Comunicación       | 1                    | 12           | 30,152 | 50,245      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 50,245    | 50,245      |
| 16                                      | Coordinador Tecnico               | 1                    | 12           | 18,117 | 30,189      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 30,189    | 30,189      |
| 14                                      | Auxiliar                          | 1                    | 12           | 15,851 | 26,414      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 26,414    | 26,414      |
| 14                                      | Secretaria 'A'                    | 1                    | 12           | 15,851 | 26,414      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 26,414    | 26,414      |
|                                         |                                   | 5                    |              |        | 236,134     | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 236,134   | 236,134     |
| <b>CONTRALORIA GENERAL</b>              |                                   |                      |              |        |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
| 25                                      | Contralor Interno                 | 1                    | 12           | 89,774 | 149,599     | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 149,599   | 149,599     |
| 20                                      | Subcontralor                      | 1                    | 12           | 30,152 | 50,245      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 50,245    | 50,245      |
| 18                                      | Jefe de Area                      | 3                    | 12           | 23,615 | 118,058     | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 118,058   | 118,058     |
| 17                                      | Abogado "B"                       | 2                    | 12           | 20,288 | 67,616      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 67,616    | 67,616      |
| 16                                      | Coordinador Tecnico               | 2                    | 12           | 18,117 | 60,379      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 60,379    | 60,379      |
| 14                                      | Secretaria "A"                    | 1                    | 12           | 15,851 | 26,414      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 26,414    | 26,414      |
|                                         |                                   | 10                   |              |        | 472,310     | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 472,310   | 472,310     |
| <b>UNIDAD EDITORIAL</b>                 |                                   |                      |              |        |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
| 23                                      | Director De Area                  | 1                    | 12           | 61,733 | 102,871     | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 102,871   | 102,871     |
| 20                                      | Jefe Depto. Edición y Publicación | 1                    | 12           | 30,152 | 50,245      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 50,245    | 50,245      |
| 16                                      | Coordinador Tecnico               | 2                    | 12           | 18,117 | 60,379      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 60,379    | 60,379      |
| 14                                      | Secretaria "A"                    | 1                    | 12           | 15,851 | 26,414      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 26,414    | 26,414      |
|                                         |                                   | 5                    |              |        | 239,909     | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 239,909   | 239,909     |
| <b>UNIDAD DE TRANSPARENCIA</b>          |                                   |                      |              |        |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
| 23                                      | Director de Area                  | 1                    | 12           | 61,733 | 102,871     | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 102,871   | 102,871     |
| 20                                      | Jefe Departamento                 | 1                    | 12           | 30,152 | 50,245      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 50,245    | 50,245      |
| 18                                      | Jefe de Area                      | 1                    | 12           | 23,615 | 39,353      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 39,353    | 39,353      |
| 14                                      | Secretaria "A"                    | 1                    | 12           | 15,851 | 26,414      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 26,414    | 26,414      |
|                                         |                                   | 4                    |              |        | 218,883     | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 218,883   | 218,883     |
| <b>SECRETARIA TECNICA DE COMISIONES</b> |                                   |                      |              |        |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
| 23                                      | Director de Area                  | 1                    | 12           | 61,733 | 102,871     | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 102,871   | 102,871     |
| 18                                      | Jefe de Area                      | 1                    | 12           | 23,615 | 39,353      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 39,353    | 39,353      |
| 16                                      | Coordinador Tecnico               | 2                    | 12           | 18,117 | 60,379      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 60,379    | 60,379      |
| 14                                      | Asistente STC                     | 1                    | 12           | 15,851 | 26,414      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 26,414    | 26,414      |
|                                         |                                   | 5                    |              |        | 229,017     | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 229,017   | 229,017     |
| <b>PARTICIPACION CIUDADANA</b>          |                                   |                      |              |        |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
| 23                                      | Director de Area                  | 1                    | 12           | 61,733 | 102,871     | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 102,871   | 102,871     |
| 20                                      | Jefe Depto.                       | 1                    | 12           | 30,152 | 50,245      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 50,245    | 50,245      |
| 20                                      | Jefe Depto.                       | 1                    | 12           | 30,152 | 50,245      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 50,245    | 50,245      |
| 20                                      | Jefe Depto.                       | 1                    | 12           | 30,152 | 50,245      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 50,245    | 50,245      |
| 16                                      | Coordinador Tecnico               | 1                    | 12           | 18,117 | 30,189      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 30,189    | 30,189      |
| 16                                      | Coordinador Tecnico               | 1                    | 12           | 18,117 | 30,189      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 30,189    | 30,189      |
| 14                                      | Secretaria "A"                    | 1                    | 12           | 15,851 | 26,414      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 26,414    | 26,414      |
|                                         |                                   | 7                    |              |        | 340,399     | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 340,399   | 340,399     |
| <b>TOTAL</b>                            |                                   |                      |              |        |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
|                                         |                                   | 107                  |              |        | 9,556,016   |       |         |       |       |      |       |       |        |            |         |           | 9,556,016 | 9,556,016   |



INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO

AJUSTE DE PRESUPUESTO 2012

PERSONAL PERMANENTE

1325 ESTIMULO POR EL DIA DEL SERVIDOR PUBLICO

| NIVEL                            | PUESTO                                   | CANTIDAD DE PERSONAL | NO. DE MESES | SUELDO  | TOTAL ANUAL | ENERO | FEBRERO | MARZO | ABRIL | MAYO | JUNIO | JULIO | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE | TOTAL ANUAL |
|----------------------------------|------------------------------------------|----------------------|--------------|---------|-------------|-------|---------|-------|-------|------|-------|-------|--------|------------|---------|-----------|-----------|-------------|
| <b>CONSEJEROS</b>                |                                          |                      |              |         |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
|                                  | Consejero Electoral                      | 6                    | 12           | 167,300 | -           | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | -         | -           |
| 20                               | Asesor de Consejero                      | 6                    | 12           | 30,152  | 90,455      | -     | -       | -     | -     | -    | -     | -     | -      | 90,455     | -       | -         | -         | 90,455      |
| 14                               | Secretaría 'A'                           | 6                    | 12           | 15,851  | 47,553      | -     | -       | -     | -     | -    | -     | -     | -      | 47,553     | -       | -         | -         | 47,553      |
|                                  |                                          | 18                   |              |         | 138,008     | -     | -       | -     | -     | -    | -     | -     | -      | 138,008    | -       | -         | -         | 138,008     |
| <b>PRESIDENCIA</b>               |                                          |                      |              |         |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
|                                  | Consejero presidente                     | 1                    | 12           | 184,023 | -           | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | -         | -           |
| 23                               | Asesor de Vinculación Institucional      | 1                    | 12           | 61,733  | 30,866      | -     | -       | -     | -     | -    | -     | -     | -      | 30,866     | -       | -         | -         | 30,866      |
| 23                               | Asesor de Planeación y Análisis          | 1                    | 12           | 61,733  | 30,866      | -     | -       | -     | -     | -    | -     | -     | -      | 30,866     | -       | -         | -         | 30,866      |
| 23                               | Asesor de Estrategia y Prospectiva       | 1                    | 12           | 61,733  | 30,866      | -     | -       | -     | -     | -    | -     | -     | -      | 30,866     | -       | -         | -         | 30,866      |
| 20                               | Jefe de Departamento                     | 1                    | 12           | 30,152  | 15,076      | -     | -       | -     | -     | -    | -     | -     | -      | 15,076     | -       | -         | -         | 15,076      |
| 18                               | Secretaría de Presidencia                | 1                    | 12           | 23,615  | 11,808      | -     | -       | -     | -     | -    | -     | -     | -      | 11,808     | -       | -         | -         | 11,808      |
| 18                               | Secretaría de Presidencia                | 1                    | 12           | 23,615  | 11,808      | -     | -       | -     | -     | -    | -     | -     | -      | 11,808     | -       | -         | -         | 11,808      |
| 14                               | Secretaría 'A'                           | 1                    | 12           | 15,851  | 7,926       | -     | -       | -     | -     | -    | -     | -     | -      | 7,926      | -       | -         | -         | 7,926       |
| 14                               | Chofer                                   | 1                    | 12           | 15,851  | 7,926       | -     | -       | -     | -     | -    | -     | -     | -      | 7,926      | -       | -         | -         | 7,926       |
|                                  |                                          | 9                    |              |         | 147,141     | -     | -       | -     | -     | -    | -     | -     | -      | 147,141    | -       | -         | -         | 147,141     |
| <b>PARTIDOS POLITICOS</b>        |                                          |                      |              |         |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
| 14                               | Asistente de consejeros representantes P | 1                    | 12           | 15,851  | 7,926       | -     | -       | -     | -     | -    | -     | -     | -      | 7,926      | -       | -         | -         | 7,926       |
|                                  |                                          | 1                    |              |         | 7,926       | -     | -       | -     | -     | -    | -     | -     | -      | 7,926      | -       | -         | -         | 7,926       |
| <b>SECRETARIA EJECUTIVA</b>      |                                          |                      |              |         |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
| 26                               | Secretario Ejecutivo                     | 1                    | 12           | 105,442 | -           | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | -         | -           |
| 20                               | Abogado "A"                              | 2                    | 12           | 30,152  | 30,152      | -     | -       | -     | -     | -    | -     | -     | -      | 30,152     | -       | -         | -         | 30,152      |
| 20                               | Jefe Departamento Evaluación             | 1                    | 12           | 30,152  | 15,076      | -     | -       | -     | -     | -    | -     | -     | -      | 15,076     | -       | -         | -         | 15,076      |
| 20                               | Jefe Departamento Archivo                | 1                    | 12           | 30,152  | 15,076      | -     | -       | -     | -     | -    | -     | -     | -      | 15,076     | -       | -         | -         | 15,076      |
| 20                               | Abogado "A"                              | 1                    | 12           | 30,152  | 15,076      | -     | -       | -     | -     | -    | -     | -     | -      | 15,076     | -       | -         | -         | 15,076      |
| 14                               | Secretaría 'A'                           | 1                    | 12           | 15,851  | 7,926       | -     | -       | -     | -     | -    | -     | -     | -      | 7,926      | -       | -         | -         | 7,926       |
| 14                               | Auxiliar                                 | 1                    | 12           | 15,851  | 7,926       | -     | -       | -     | -     | -    | -     | -     | -      | 7,926      | -       | -         | -         | 7,926       |
| 14                               | Asistente de Archivo                     | 1                    | 12           | 15,851  | 7,926       | -     | -       | -     | -     | -    | -     | -     | -      | 7,926      | -       | -         | -         | 7,926       |
| 10                               | Notificador                              | 2                    | 12           | 9,659   | 9,659       | -     | -       | -     | -     | -    | -     | -     | -      | 9,659      | -       | -         | -         | 9,659       |
|                                  |                                          | 11                   |              |         | 108,815     | -     | -       | -     | -     | -    | -     | -     | -      | 108,815    | -       | -         | -         | 108,815     |
| <b>DIRECCION GENERAL</b>         |                                          |                      |              |         |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
| 25                               | Director General                         | 1                    | 12           | 89,774  | -           | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | -         | -           |
| 20                               | Jefe Departamento                        | 1                    | 12           | 30,152  | 15,076      | -     | -       | -     | -     | -    | -     | -     | -      | 15,076     | -       | -         | -         | 15,076      |
| 20                               | Jefe Departamento                        | 1                    | 12           | 30,152  | 15,076      | -     | -       | -     | -     | -    | -     | -     | -      | 15,076     | -       | -         | -         | 15,076      |
| 16                               | Coordinador Técnico                      | 1                    | 12           | 18,117  | 9,058       | -     | -       | -     | -     | -    | -     | -     | -      | 9,058      | -       | -         | -         | 9,058       |
| 16                               | Coordinador Técnico                      | 2                    | 12           | 18,117  | 18,117      | -     | -       | -     | -     | -    | -     | -     | -      | 18,117     | -       | -         | -         | 18,117      |
| 14                               | Secretaría 'A'                           | 1                    | 12           | 15,851  | 7,926       | -     | -       | -     | -     | -    | -     | -     | -      | 7,926      | -       | -         | -         | 7,926       |
|                                  |                                          | 7                    |              |         | 65,252      | -     | -       | -     | -     | -    | -     | -     | -      | 65,252     | -       | -         | -         | 65,252      |
| <b>ADMINISTRACION Y FINANZAS</b> |                                          |                      |              |         |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
| <b>DIRECCION</b>                 |                                          |                      |              |         |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
| 24                               | Director Ejecutivo                       | 1                    | 12           | 77,868  | 38,934      | -     | -       | -     | -     | -    | -     | -     | -      | 38,934     | -       | -         | -         | 38,934      |
| 23                               | Jefe de Administración y Finanzas        | 1                    | 12           | 61,733  | 30,866      | -     | -       | -     | -     | -    | -     | -     | -      | 30,866     | -       | -         | -         | 30,866      |
| 14                               | Asistente 'A'                            | 1                    | 12           | 15,851  | 7,926       | -     | -       | -     | -     | -    | -     | -     | -      | 7,926      | -       | -         | -         | 7,926       |
| <b>CONTABILIDAD</b>              |                                          |                      |              |         |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
| 20                               | Jefe Depto. Contabilidad                 | 1                    | 12           | 30,152  | 15,076      | -     | -       | -     | -     | -    | -     | -     | -      | 15,076     | -       | -         | -         | 15,076      |
| 18                               | Jefe de Area                             | 1                    | 12           | 23,615  | 11,808      | -     | -       | -     | -     | -    | -     | -     | -      | 11,808     | -       | -         | -         | 11,808      |
| 18                               | Auditor "A"                              | 2                    | 12           | 23,615  | 23,615      | -     | -       | -     | -     | -    | -     | -     | -      | 23,615     | -       | -         | -         | 23,615      |
| <b>RECURSOS HUMANOS</b>          |                                          |                      |              |         |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
| 20                               | Jefe de Recursos Humanos                 | 1                    | 12           | 30,152  | 15,076      | -     | -       | -     | -     | -    | -     | -     | -      | 15,076     | -       | -         | -         | 15,076      |
| 18                               | Auditor "A"                              | 2                    | 12           | 23,615  | 23,615      | -     | -       | -     | -     | -    | -     | -     | -      | 23,615     | -       | -         | -         | 23,615      |
| 16                               | Coordinador Técnico                      | 2                    | 12           | 18,117  | 18,117      | -     | -       | -     | -     | -    | -     | -     | -      | 18,117     | -       | -         | -         | 18,117      |
| 10                               | Recepcionista                            | 2                    | 12           | 9,659   | 9,659       | -     | -       | -     | -     | -    | -     | -     | -      | 9,659      | -       | -         | -         | 9,659       |
| <b>RECURSOS MATERIALES</b>       |                                          |                      |              |         |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
| 20                               | Jefe de Recursos Materiales              | 1                    | 12           | 30,152  | 15,076      | -     | -       | -     | -     | -    | -     | -     | -      | 15,076     | -       | -         | -         | 15,076      |
| 16                               | Coordinador Técnico                      | 2                    | 12           | 18,117  | 18,117      | -     | -       | -     | -     | -    | -     | -     | -      | 18,117     | -       | -         | -         | 18,117      |

INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO

AJUSTE DE PRESUPUESTO 2012

PERSONAL PERMANENTE

1325 ESTIMULO POR EL DIA DEL SERVIDOR PUBLICO

| NIVEL                          | PUESTO                                  | CANTIDAD DE PERSONAL | NO. DE MESES | SUELDO | TOTAL ANUAL | ENERO | FEBRERO | MARZO | ABRIL | MAYO | JUNIO | JULIO | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE | TOTAL ANUAL |
|--------------------------------|-----------------------------------------|----------------------|--------------|--------|-------------|-------|---------|-------|-------|------|-------|-------|--------|------------|---------|-----------|-----------|-------------|
| 14                             | Asistente de Almacen                    | 2                    | 12           | 15,851 | 15,851      |       |         |       |       |      |       |       |        | 15,851     |         |           |           | 15,851      |
| 12                             | Auxiliar de mantenimiento               | 1                    | 12           | 11,255 | 5,628       |       |         |       |       |      |       |       |        | 5,628      |         |           |           | 5,628       |
| 12                             | Auxiliar de Almacen                     | 3                    | 12           | 11,255 | 16,883      |       |         |       |       |      |       |       |        | 16,883     |         |           |           | 16,883      |
| 9                              | Intendente                              | 4                    | 12           | 7,959  | 15,919      |       |         |       |       |      |       |       |        | 15,919     |         |           |           | 15,919      |
|                                |                                         | 27                   |              |        | 282,164     |       |         |       |       |      |       |       |        | 282,164    |         |           |           | 282,164     |
| <b>ORGANIZACIÓN</b>            |                                         |                      |              |        |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                      | 1                    | 12           | 77,868 | 38,934      |       |         |       |       |      |       |       |        | 38,934     |         |           |           | 38,934      |
| 20                             | Jefe de Planeación y Operación          | 1                    | 12           | 30,152 | 15,076      |       |         |       |       |      |       |       |        | 15,076     |         |           |           | 15,076      |
| 20                             | Jefe de Diseño Electoral                | 1                    | 12           | 30,152 | 15,076      |       |         |       |       |      |       |       |        | 15,076     |         |           |           | 15,076      |
| 20                             | Jefe de Seguimiento y Evaluación        | 1                    | 12           | 30,152 | 15,076      |       |         |       |       |      |       |       |        | 15,076     |         |           |           | 15,076      |
| 16                             | Coordinador Técnico                     | 2                    | 12           | 18,117 | 18,117      |       |         |       |       |      |       |       |        | 18,117     |         |           |           | 18,117      |
| 16                             | Coordinador Técnico                     | 2                    | 12           | 18,117 | 18,117      |       |         |       |       |      |       |       |        | 18,117     |         |           |           | 18,117      |
| 14                             | Secretaría "A"                          | 1                    | 12           | 15,851 | 7,926       |       |         |       |       |      |       |       |        | 7,926      |         |           |           | 7,926       |
|                                |                                         | 9                    |              |        | 128,320     |       |         |       |       |      |       |       |        | 128,320    |         |           |           | 128,320     |
| <b>CAPACITACION</b>            |                                         |                      |              |        |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                      | 1                    | 12           | 77,868 | 38,934      |       |         |       |       |      |       |       |        | 38,934     |         |           |           | 38,934      |
| 23                             | Jefe de Capacitación y Educación Cívica | 1                    | 12           | 61,733 | 30,866      |       |         |       |       |      |       |       |        | 30,866     |         |           |           | 30,866      |
| 18                             | Jefe de Área                            | 1                    | 12           | 23,615 | 11,808      |       |         |       |       |      |       |       |        | 11,808     |         |           |           | 11,808      |
| 18                             | Jefe de Área                            | 1                    | 12           | 23,615 | 11,808      |       |         |       |       |      |       |       |        | 11,808     |         |           |           | 11,808      |
| 16                             | Coordinador Técnico                     | 2                    | 12           | 18,117 | 18,117      |       |         |       |       |      |       |       |        | 18,117     |         |           |           | 18,117      |
| 14                             | Secretaría "A"                          | 1                    | 12           | 15,851 | 7,926       |       |         |       |       |      |       |       |        | 7,926      |         |           |           | 7,926       |
|                                |                                         | 7                    |              |        | 119,458     |       |         |       |       |      |       |       |        | 119,458    |         |           |           | 119,458     |
| <b>INFORMATICA</b>             |                                         |                      |              |        |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                      | 1                    | 12           | 77,868 | 38,934      |       |         |       |       |      |       |       |        | 38,934     |         |           |           | 38,934      |
| 20                             | Jefe de Hardware y soporte              | 1                    | 12           | 30,152 | 15,076      |       |         |       |       |      |       |       |        | 15,076     |         |           |           | 15,076      |
| 20                             | Jefe Depto. Redes y Telecomunicación    | 1                    | 12           | 30,152 | 15,076      |       |         |       |       |      |       |       |        | 15,076     |         |           |           | 15,076      |
| 20                             | Jefe Depto. operaciones y Logística     | 1                    | 12           | 30,152 | 15,076      |       |         |       |       |      |       |       |        | 15,076     |         |           |           | 15,076      |
| 20                             | Jefe Depto. Software                    | 1                    | 12           | 30,152 | 15,076      |       |         |       |       |      |       |       |        | 15,076     |         |           |           | 15,076      |
| 17                             | Auditor B en Sistemas                   | 6                    | 12           | 20,288 | 60,864      |       |         |       |       |      |       |       |        | 60,864     |         |           |           | 60,864      |
| 14                             | Secretaría "A"                          | 1                    | 12           | 15,851 | 7,926       |       |         |       |       |      |       |       |        | 7,926      |         |           |           | 7,926       |
|                                |                                         | 12                   |              |        | 168,027     |       |         |       |       |      |       |       |        | 168,027    |         |           |           | 168,027     |
| <b>JURIDICO</b>                |                                         |                      |              |        |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                      | 1                    | 12           | 77,868 | 38,934      |       |         |       |       |      |       |       |        | 38,934     |         |           |           | 38,934      |
| 20                             | Abogado "A"                             | 1                    | 12           | 30,152 | 15,076      |       |         |       |       |      |       |       |        | 15,076     |         |           |           | 15,076      |
| 20                             | Abogado "A"                             | 1                    | 12           | 30,152 | 15,076      |       |         |       |       |      |       |       |        | 15,076     |         |           |           | 15,076      |
| 20                             | Abogado "A"                             | 1                    | 12           | 30,152 | 15,076      |       |         |       |       |      |       |       |        | 15,076     |         |           |           | 15,076      |
| 20                             | Abogado "A"                             | 1                    | 12           | 30,152 | 15,076      |       |         |       |       |      |       |       |        | 15,076     |         |           |           | 15,076      |
| 20                             | Abogado "A"                             | 1                    | 12           | 30,152 | 15,076      |       |         |       |       |      |       |       |        | 15,076     |         |           |           | 15,076      |
| 20                             | Abogado "A"                             | 1                    | 12           | 30,152 | 15,076      |       |         |       |       |      |       |       |        | 15,076     |         |           |           | 15,076      |
| 20                             | Abogado "A"                             | 1                    | 12           | 30,152 | 15,076      |       |         |       |       |      |       |       |        | 15,076     |         |           |           | 15,076      |
| 20                             | Abogado "A"                             | 1                    | 12           | 30,152 | 15,076      |       |         |       |       |      |       |       |        | 15,076     |         |           |           | 15,076      |
| 18                             | Jefe Área                               | 1                    | 12           | 23,615 | 11,808      |       |         |       |       |      |       |       |        | 11,808     |         |           |           | 11,808      |
| 18                             | Jefe Área                               | 1                    | 12           | 23,615 | 11,808      |       |         |       |       |      |       |       |        | 11,808     |         |           |           | 11,808      |
| 17                             | Abogado "B"                             | 1                    | 12           | 20,288 | 10,144      |       |         |       |       |      |       |       |        | 10,144     |         |           |           | 10,144      |
| 17                             | Abogado "B"                             | 1                    | 12           | 20,288 | 10,144      |       |         |       |       |      |       |       |        | 10,144     |         |           |           | 10,144      |
| 17                             | Abogado "B"                             | 1                    | 12           | 20,288 | 10,144      |       |         |       |       |      |       |       |        | 10,144     |         |           |           | 10,144      |
| 14                             | Secretaría "A"                          | 1                    | 12           | 15,851 | 7,926       |       |         |       |       |      |       |       |        | 7,926      |         |           |           | 7,926       |
|                                |                                         | 15                   |              |        | 221,514     |       |         |       |       |      |       |       |        | 221,514    |         |           |           | 221,514     |
| <b>UNIDAD DE FISCALIZACIÓN</b> |                                         |                      |              |        |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                      | 1                    | 12           | 77,868 | 38,934      |       |         |       |       |      |       |       |        | 38,934     |         |           |           | 38,934      |
| 20                             | Jefe de Depto. Fiscalización            | 2                    | 12           | 30,152 | 30,152      |       |         |       |       |      |       |       |        | 30,152     |         |           |           | 30,152      |
| 20                             | Jefe de Depto. Jurídico                 | 1                    | 12           | 30,152 | 15,076      |       |         |       |       |      |       |       |        | 15,076     |         |           |           | 15,076      |
| 18                             | Auditor "A"                             | 4                    | 12           | 23,615 | 47,231      |       |         |       |       |      |       |       |        | 47,231     |         |           |           | 47,231      |
| 17                             | Auditor "B"                             | 5                    | 12           | 20,288 | 50,720      |       |         |       |       |      |       |       |        | 50,720     |         |           |           | 50,720      |
| 14                             | Secretaría "A"                          | 1                    | 12           | 15,851 | 7,926       |       |         |       |       |      |       |       |        | 7,926      |         |           |           | 7,926       |
|                                |                                         | 14                   |              |        | 190,038     |       |         |       |       |      |       |       |        | 190,038    |         |           |           | 190,038     |

INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO

AJUSTE DE PRESUPUESTO 2012

PERSONAL PERMANENTE

1325 ESTIMULO POR EL DIA DEL SERVIDOR PUBLICO

| NIVEL                                   | PUESTO                              | CANTIDAD DE PERSONAL | NO. DE MESES | SUELDO | TOTAL ANUAL | ENERO | FEBRERO | MARZO | ABRIL | MAYO | JUNIO | JULIO | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE | TOTAL ANUAL |
|-----------------------------------------|-------------------------------------|----------------------|--------------|--------|-------------|-------|---------|-------|-------|------|-------|-------|--------|------------|---------|-----------|-----------|-------------|
| <b>PRERROGATIVAS</b>                    |                                     |                      |              |        |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
| 23                                      | Director Area                       | 1                    | 12           | 61,733 | 30,866      | -     | -       | -     | -     | -    | -     | -     | -      | 30,866     | -       | -         | -         | 30,866      |
| 20                                      | Jefe de Departamento medios         | 1                    | 12           | 30,152 | 15,076      | -     | -       | -     | -     | -    | -     | -     | -      | 15,076     | -       | -         | -         | 15,076      |
| 20                                      | Jefe de Departamento Jurídico       | 1                    | 12           | 30,152 | 15,076      | -     | -       | -     | -     | -    | -     | -     | -      | 15,076     | -       | -         | -         | 15,076      |
| 16                                      | Coordinador Tecnico                 | 1                    | 12           | 18,117 | 9,058       | -     | -       | -     | -     | -    | -     | -     | -      | 9,058      | -       | -         | -         | 9,058       |
| 14                                      | Secretaria 'A'                      | 1                    | 12           | 15,851 | 7,926       | -     | -       | -     | -     | -    | -     | -     | -      | 7,926      | -       | -         | -         | 7,926       |
|                                         |                                     | 5                    |              |        | 78,002      | -     | -       | -     | -     | -    | -     | -     | -      | 78,002     | -       | -         | -         | 78,002      |
| <b>COMUNICACIÓN SOCIAL</b>              |                                     |                      |              |        |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
| 23                                      | Director De Area                    | 1                    | 12           | 61,733 | 30,866      | -     | -       | -     | -     | -    | -     | -     | -      | 30,866     | -       | -         | -         | 30,866      |
| 20                                      | Jefe de depto. Comunicación         | 1                    | 12           | 30,152 | 15,076      | -     | -       | -     | -     | -    | -     | -     | -      | 15,076     | -       | -         | -         | 15,076      |
| 16                                      | Coordinador Tecnico                 | 1                    | 12           | 18,117 | 9,058       | -     | -       | -     | -     | -    | -     | -     | -      | 9,058      | -       | -         | -         | 9,058       |
| 14                                      | Auxiliar                            | 1                    | 12           | 15,851 | 7,926       | -     | -       | -     | -     | -    | -     | -     | -      | 7,926      | -       | -         | -         | 7,926       |
| 14                                      | Secretaria 'A'                      | 1                    | 12           | 15,851 | 7,926       | -     | -       | -     | -     | -    | -     | -     | -      | 7,926      | -       | -         | -         | 7,926       |
|                                         |                                     | 5                    |              |        | 70,852      | -     | -       | -     | -     | -    | -     | -     | -      | 70,852     | -       | -         | -         | 70,852      |
| <b>CONTRALORIA GENERAL</b>              |                                     |                      |              |        |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
| 25                                      | Contralor Interno                   | 1                    | 12           | 89,774 | -           | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | -         | -           |
| 20                                      | Subcontralor                        | 1                    | 12           | 30,152 | 15,076      | -     | -       | -     | -     | -    | -     | -     | -      | 15,076     | -       | -         | -         | 15,076      |
| 18                                      | Jefe de Area                        | 3                    | 12           | 23,615 | 35,423      | -     | -       | -     | -     | -    | -     | -     | -      | 35,423     | -       | -         | -         | 35,423      |
| 17                                      | Abogado "B"                         | 2                    | 12           | 20,288 | 20,288      | -     | -       | -     | -     | -    | -     | -     | -      | 20,288     | -       | -         | -         | 20,288      |
| 16                                      | Coordinador Tecnico                 | 2                    | 12           | 18,117 | 18,117      | -     | -       | -     | -     | -    | -     | -     | -      | 18,117     | -       | -         | -         | 18,117      |
| 14                                      | Secretaria "A"                      | 1                    | 12           | 15,851 | 7,926       | -     | -       | -     | -     | -    | -     | -     | -      | 7,926      | -       | -         | -         | 7,926       |
|                                         |                                     | 10                   |              |        | 96,829      | -     | -       | -     | -     | -    | -     | -     | -      | 96,829     | -       | -         | -         | 96,829      |
| <b>UNIDAD EDITORIAL</b>                 |                                     |                      |              |        |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
| 23                                      | Director De Area                    | 1                    | 12           | 61,733 | 30,866      | -     | -       | -     | -     | -    | -     | -     | -      | 30,866     | -       | -         | -         | 30,866      |
| 20                                      | Jefe Depto. Edición y Publicaciones | 1                    | 12           | 30,152 | 15,076      | -     | -       | -     | -     | -    | -     | -     | -      | 15,076     | -       | -         | -         | 15,076      |
| 16                                      | Coordinador Tecnico                 | 2                    | 12           | 18,117 | 18,117      | -     | -       | -     | -     | -    | -     | -     | -      | 18,117     | -       | -         | -         | 18,117      |
| 14                                      | Secretaria "A"                      | 1                    | 12           | 15,851 | 7,926       | -     | -       | -     | -     | -    | -     | -     | -      | 7,926      | -       | -         | -         | 7,926       |
|                                         |                                     | 5                    |              |        | 71,984      | -     | -       | -     | -     | -    | -     | -     | -      | 71,984     | -       | -         | -         | 71,984      |
| <b>UNIDAD DE TRANSPARENCIA</b>          |                                     |                      |              |        |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
| 23                                      | Director de Area                    | 1                    | 12           | 61,733 | 30,866      | -     | -       | -     | -     | -    | -     | -     | -      | 30,866     | -       | -         | -         | 30,866      |
| 20                                      | Jefe Departamento                   | 1                    | 12           | 30,152 | 15,076      | -     | -       | -     | -     | -    | -     | -     | -      | 15,076     | -       | -         | -         | 15,076      |
| 18                                      | Jefe de Area                        | 1                    | 12           | 23,615 | 11,808      | -     | -       | -     | -     | -    | -     | -     | -      | 11,808     | -       | -         | -         | 11,808      |
| 14                                      | Secretaria "A"                      | 1                    | 12           | 15,851 | 7,926       | -     | -       | -     | -     | -    | -     | -     | -      | 7,926      | -       | -         | -         | 7,926       |
|                                         |                                     | 4                    |              |        | 65,675      | -     | -       | -     | -     | -    | -     | -     | -      | 65,675     | -       | -         | -         | 65,675      |
| <b>SECRETARIA TECNICA DE COMISIONES</b> |                                     |                      |              |        |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
| 23                                      | Director de Area                    | 1                    | 12           | 61,733 | 30,866      | -     | -       | -     | -     | -    | -     | -     | -      | 30,866     | -       | -         | -         | 30,866      |
| 18                                      | Jefe de Area                        | 1                    | 12           | 23,615 | 11,808      | -     | -       | -     | -     | -    | -     | -     | -      | 11,808     | -       | -         | -         | 11,808      |
| 16                                      | Coordinador Tecnico                 | 2                    | 12           | 18,117 | 18,117      | -     | -       | -     | -     | -    | -     | -     | -      | 18,117     | -       | -         | -         | 18,117      |
| 14                                      | Asistente STC                       | 1                    | 12           | 15,851 | 7,926       | -     | -       | -     | -     | -    | -     | -     | -      | 7,926      | -       | -         | -         | 7,926       |
|                                         |                                     | 5                    |              |        | 68,716      | -     | -       | -     | -     | -    | -     | -     | -      | 68,716     | -       | -         | -         | 68,716      |
| <b>PARTICIPACION CIUDADANA</b>          |                                     |                      |              |        |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
| 23                                      | Director de Area                    | 1                    | 12           | 61,733 | 30,866      | -     | -       | -     | -     | -    | -     | -     | -      | 30,866     | -       | -         | -         | 30,866      |
| 20                                      | Jefe Depto.                         | 1                    | 12           | 30,152 | 15,076      | -     | -       | -     | -     | -    | -     | -     | -      | 15,076     | -       | -         | -         | 15,076      |
| 20                                      | Jefe Depto.                         | 1                    | 12           | 30,152 | 15,076      | -     | -       | -     | -     | -    | -     | -     | -      | 15,076     | -       | -         | -         | 15,076      |
| 20                                      | Jefe Depto.                         | 1                    | 12           | 30,152 | 15,076      | -     | -       | -     | -     | -    | -     | -     | -      | 15,076     | -       | -         | -         | 15,076      |
| 16                                      | Coordinador Tecnico                 | 1                    | 12           | 18,117 | 9,058       | -     | -       | -     | -     | -    | -     | -     | -      | 9,058      | -       | -         | -         | 9,058       |
| 16                                      | Coordinador Tecnico                 | 1                    | 12           | 18,117 | 9,058       | -     | -       | -     | -     | -    | -     | -     | -      | 9,058      | -       | -         | -         | 9,058       |
| 14                                      | Secretaria "A"                      | 1                    | 12           | 15,851 | 7,926       | -     | -       | -     | -     | -    | -     | -     | -      | 7,926      | -       | -         | -         | 7,926       |
|                                         |                                     | 7                    |              |        | 102,136     | -     | -       | -     | -     | -    | -     | -     | -      | 102,136    | -       | -         | -         | 102,136     |
| <b>TOTAL</b>                            |                                     |                      |              |        |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
|                                         |                                     | 174                  |              |        | 2,130,858   |       |         |       |       |      |       |       |        | 2,130,858  |         |           |           | 2,130,858   |

INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO

AJUSTE DE PRESUPUESTO 2012  
PERSONAL PERMANENTE  
1401 CUOTAS A PENSIONES

| NIVEL                            | PUESTO                             | CANTIDAD DE PERSONAL | NO. DE MESES | SUELDO  | TOTAL ANUAL | ENERO  | FEBRERO | MARZO  | ABRIL  | MAYO   | JUNIO  | JULIO  | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE | TOTAL ANUAL |
|----------------------------------|------------------------------------|----------------------|--------------|---------|-------------|--------|---------|--------|--------|--------|--------|--------|--------|------------|---------|-----------|-----------|-------------|
| <b>CONSEJEROS</b>                |                                    |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
|                                  | Consejero Electoral                | 6                    | 12           | 167,300 | 903,420     | 75,285 | 75,285  | 75,285 | 75,285 | 75,285 | 75,285 | 75,285 | 75,285 | 75,285     | 75,285  | 75,285    | 75,285    | 903,420     |
| 20                               | Asesor de Consejero                | 6                    | 12           | 30,152  | 162,820     | 13,568 | 13,568  | 13,568 | 13,568 | 13,568 | 13,568 | 13,568 | 13,568 | 13,568     | 13,568  | 13,568    | 13,568    | 162,820     |
| 14                               | Secretaria 'A'                     | 6                    | 12           | 15,851  | 85,596      | 7,133  | 7,133   | 7,133  | 7,133  | 7,133  | 7,133  | 7,133  | 7,133  | 7,133      | 7,133   | 7,133     | 7,133     | 85,596      |
|                                  |                                    | 18                   |              |         | 1,151,835   | 95,986 | 95,986  | 95,986 | 95,986 | 95,986 | 95,986 | 95,986 | 95,986 | 95,986     | 95,986  | 95,986    | 95,986    | 1,151,835   |
| <b>PRESIDENCIA</b>               |                                    |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
|                                  | Consejero presidente               | 1                    | 12           | 184,023 | 165,620     | 13,802 | 13,802  | 13,802 | 13,802 | 13,802 | 13,802 | 13,802 | 13,802 | 13,802     | 13,802  | 13,802    | 13,802    | 165,620     |
| 23                               | Asesor de Vinculación Institución  | 1                    | 12           | 61,733  | 55,559      | 4,630  | 4,630   | 4,630  | 4,630  | 4,630  | 4,630  | 4,630  | 4,630  | 4,630      | 4,630   | 4,630     | 4,630     | 55,559      |
| 23                               | Asesor de Planeación y Análisis    | 1                    | 12           | 61,733  | 55,559      | 4,630  | 4,630   | 4,630  | 4,630  | 4,630  | 4,630  | 4,630  | 4,630  | 4,630      | 4,630   | 4,630     | 4,630     | 55,559      |
| 23                               | Asesor de Estrategia y Prospectiva | 1                    | 12           | 61,733  | 55,559      | 4,630  | 4,630   | 4,630  | 4,630  | 4,630  | 4,630  | 4,630  | 4,630  | 4,630      | 4,630   | 4,630     | 4,630     | 55,559      |
| 20                               | Jefe de Departamento               | 1                    | 12           | 30,152  | 27,137      | 2,261  | 2,261   | 2,261  | 2,261  | 2,261  | 2,261  | 2,261  | 2,261  | 2,261      | 2,261   | 2,261     | 2,261     | 27,137      |
| 18                               | Secretaria de Presidencia          | 1                    | 12           | 23,615  | 21,254      | 1,771  | 1,771   | 1,771  | 1,771  | 1,771  | 1,771  | 1,771  | 1,771  | 1,771      | 1,771   | 1,771     | 1,771     | 21,254      |
| 18                               | Secretaria de Presidencia          | 1                    | 12           | 23,615  | 21,254      | 1,771  | 1,771   | 1,771  | 1,771  | 1,771  | 1,771  | 1,771  | 1,771  | 1,771      | 1,771   | 1,771     | 1,771     | 21,254      |
| 14                               | Secretaria 'A'                     | 1                    | 12           | 15,851  | 14,266      | 1,189  | 1,189   | 1,189  | 1,189  | 1,189  | 1,189  | 1,189  | 1,189  | 1,189      | 1,189   | 1,189     | 1,189     | 14,266      |
| 14                               | Chofer                             | 1                    | 12           | 15,851  | 14,266      | 1,189  | 1,189   | 1,189  | 1,189  | 1,189  | 1,189  | 1,189  | 1,189  | 1,189      | 1,189   | 1,189     | 1,189     | 14,266      |
|                                  |                                    | 9                    |              |         | 430,475     | 35,873 | 35,873  | 35,873 | 35,873 | 35,873 | 35,873 | 35,873 | 35,873 | 35,873     | 35,873  | 35,873    | 35,873    | 430,475     |
| <b>PARTIDOS POLITICOS</b>        |                                    |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 14                               | Asistente de consejeros repres     | 1                    | 12           | 15,851  | 14,266      | 1,189  | 1,189   | 1,189  | 1,189  | 1,189  | 1,189  | 1,189  | 1,189  | 1,189      | 1,189   | 1,189     | 1,189     | 14,266      |
|                                  |                                    | 1                    |              |         | 14,266      | 1,189  | 1,189   | 1,189  | 1,189  | 1,189  | 1,189  | 1,189  | 1,189  | 1,189      | 1,189   | 1,189     | 1,189     | 14,266      |
| <b>SECRETARIA EJECUTIVA</b>      |                                    |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 26                               | Secretario Ejecutivo               | 1                    | 12           | 105,442 | 94,898      | 7,908  | 7,908   | 7,908  | 7,908  | 7,908  | 7,908  | 7,908  | 7,908  | 7,908      | 7,908   | 7,908     | 7,908     | 94,898      |
| 20                               | Abogado 'A'                        | 2                    | 12           | 30,152  | 54,273      | 4,523  | 4,523   | 4,523  | 4,523  | 4,523  | 4,523  | 4,523  | 4,523  | 4,523      | 4,523   | 4,523     | 4,523     | 54,273      |
| 20                               | Jefe Departamento Evaluación       | 1                    | 12           | 30,152  | 27,137      | 2,261  | 2,261   | 2,261  | 2,261  | 2,261  | 2,261  | 2,261  | 2,261  | 2,261      | 2,261   | 2,261     | 2,261     | 27,137      |
| 20                               | Jefe Departamento Archivo          | 1                    | 12           | 30,152  | 27,137      | 2,261  | 2,261   | 2,261  | 2,261  | 2,261  | 2,261  | 2,261  | 2,261  | 2,261      | 2,261   | 2,261     | 2,261     | 27,137      |
| 20                               | Abogado 'A'                        | 1                    | 12           | 30,152  | 27,137      | 2,261  | 2,261   | 2,261  | 2,261  | 2,261  | 2,261  | 2,261  | 2,261  | 2,261      | 2,261   | 2,261     | 2,261     | 27,137      |
| 14                               | Secretaria 'A'                     | 1                    | 12           | 15,851  | 14,266      | 1,189  | 1,189   | 1,189  | 1,189  | 1,189  | 1,189  | 1,189  | 1,189  | 1,189      | 1,189   | 1,189     | 1,189     | 14,266      |
| 14                               | Auxiliar                           | 1                    | 12           | 15,851  | 14,266      | 1,189  | 1,189   | 1,189  | 1,189  | 1,189  | 1,189  | 1,189  | 1,189  | 1,189      | 1,189   | 1,189     | 1,189     | 14,266      |
| 14                               | Asistente de Archivo               | 1                    | 12           | 15,851  | 14,266      | 1,189  | 1,189   | 1,189  | 1,189  | 1,189  | 1,189  | 1,189  | 1,189  | 1,189      | 1,189   | 1,189     | 1,189     | 14,266      |
| 10                               | Notificador                        | 2                    | 12           | 9,659   | 17,386      | 1,449  | 1,449   | 1,449  | 1,449  | 1,449  | 1,449  | 1,449  | 1,449  | 1,449      | 1,449   | 1,449     | 1,449     | 17,386      |
|                                  |                                    | 11                   |              |         | 290,765     | 24,230 | 24,230  | 24,230 | 24,230 | 24,230 | 24,230 | 24,230 | 24,230 | 24,230     | 24,230  | 24,230    | 24,230    | 290,765     |
| <b>DIRECCION GENERAL</b>         |                                    |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 25                               | Director General                   | 1                    | 12           | 89,774  | 80,796      | 6,733  | 6,733   | 6,733  | 6,733  | 6,733  | 6,733  | 6,733  | 6,733  | 6,733      | 6,733   | 6,733     | 6,733     | 80,796      |
| 20                               | Jefe Departamento                  | 1                    | 12           | 30,152  | 27,137      | 2,261  | 2,261   | 2,261  | 2,261  | 2,261  | 2,261  | 2,261  | 2,261  | 2,261      | 2,261   | 2,261     | 2,261     | 27,137      |
| 20                               | Jefe Departamento                  | 1                    | 12           | 30,152  | 27,137      | 2,261  | 2,261   | 2,261  | 2,261  | 2,261  | 2,261  | 2,261  | 2,261  | 2,261      | 2,261   | 2,261     | 2,261     | 27,137      |
| 16                               | Coordinador Tecnico                | 1                    | 12           | 18,117  | 16,305      | 1,359  | 1,359   | 1,359  | 1,359  | 1,359  | 1,359  | 1,359  | 1,359  | 1,359      | 1,359   | 1,359     | 1,359     | 16,305      |
| 16                               | Coordinador Tecnico                | 2                    | 12           | 18,117  | 32,610      | 2,717  | 2,717   | 2,717  | 2,717  | 2,717  | 2,717  | 2,717  | 2,717  | 2,717      | 2,717   | 2,717     | 2,717     | 32,610      |
| 14                               | Secretaria 'A'                     | 1                    | 12           | 15,851  | 14,266      | 1,189  | 1,189   | 1,189  | 1,189  | 1,189  | 1,189  | 1,189  | 1,189  | 1,189      | 1,189   | 1,189     | 1,189     | 14,266      |
|                                  |                                    | 7                    |              |         | 198,250     | 16,521 | 16,521  | 16,521 | 16,521 | 16,521 | 16,521 | 16,521 | 16,521 | 16,521     | 16,521  | 16,521    | 16,521    | 198,250     |
| <b>ADMINISTRACION Y FINANZAS</b> |                                    |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| <b>DIRECCION</b>                 |                                    |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 24                               | Director Ejecutivo                 | 1                    | 12           | 77,868  | 70,081      | 5,840  | 5,840   | 5,840  | 5,840  | 5,840  | 5,840  | 5,840  | 5,840  | 5,840      | 5,840   | 5,840     | 5,840     | 70,081      |
| 23                               | Jefe de Administración y Finanzas  | 1                    | 12           | 61,733  | 55,559      | 4,630  | 4,630   | 4,630  | 4,630  | 4,630  | 4,630  | 4,630  | 4,630  | 4,630      | 4,630   | 4,630     | 4,630     | 55,559      |
| 14                               | Asistente 'A'                      | 1                    | 12           | 15,851  | 14,266      | 1,189  | 1,189   | 1,189  | 1,189  | 1,189  | 1,189  | 1,189  | 1,189  | 1,189      | 1,189   | 1,189     | 1,189     | 14,266      |
| <b>CONTABILIDAD</b>              |                                    |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 20                               | Jefe Depto. Contabilidad           | 1                    | 12           | 30,152  | 27,137      | 2,261  | 2,261   | 2,261  | 2,261  | 2,261  | 2,261  | 2,261  | 2,261  | 2,261      | 2,261   | 2,261     | 2,261     | 27,137      |
| 18                               | Jefe de Area                       | 1                    | 12           | 23,615  | 21,254      | 1,771  | 1,771   | 1,771  | 1,771  | 1,771  | 1,771  | 1,771  | 1,771  | 1,771      | 1,771   | 1,771     | 1,771     | 21,254      |
| 18                               | Auditor 'A'                        | 2                    | 12           | 23,615  | 42,508      | 3,542  | 3,542   | 3,542  | 3,542  | 3,542  | 3,542  | 3,542  | 3,542  | 3,542      | 3,542   | 3,542     | 3,542     | 42,508      |
| <b>RECURSOS HUMANOS</b>          |                                    |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 20                               | Jefe de Recursos Humanos           | 1                    | 12           | 30,152  | 27,137      | 2,261  | 2,261   | 2,261  | 2,261  | 2,261  | 2,261  | 2,261  | 2,261  | 2,261      | 2,261   | 2,261     | 2,261     | 27,137      |
| 18                               | Auditor 'A'                        | 2                    | 12           | 23,615  | 42,508      | 3,542  | 3,542   | 3,542  | 3,542  | 3,542  | 3,542  | 3,542  | 3,542  | 3,542      | 3,542   | 3,542     | 3,542     | 42,508      |
| 16                               | Coordinador Tecnico                | 2                    | 12           | 18,117  | 32,610      | 2,717  | 2,717   | 2,717  | 2,717  | 2,717  | 2,717  | 2,717  | 2,717  | 2,717      | 2,717   | 2,717     | 2,717     | 32,610      |
| 10                               | Recepcionista                      | 2                    | 12           | 9,659   | 17,386      | 1,449  | 1,449   | 1,449  | 1,449  | 1,449  | 1,449  | 1,449  | 1,449  | 1,449      | 1,449   | 1,449     | 1,449     | 17,386      |
| <b>RECURSOS MATERIALES</b>       |                                    |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 20                               | Jefe de Recursos Materiales        | 1                    | 12           | 30,152  | 27,137      | 2,261  | 2,261   | 2,261  | 2,261  | 2,261  | 2,261  | 2,261  | 2,261  | 2,261      | 2,261   | 2,261     | 2,261     | 27,137      |
| 16                               | Coordinador Tecnico                | 2                    | 12           | 18,117  | 32,610      | 2,717  | 2,717   | 2,717  | 2,717  | 2,717  | 2,717  | 2,717  | 2,717  | 2,717      | 2,717   | 2,717     | 2,717     | 32,610      |

INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO

AJUSTE DE PRESUPUESTO 2012  
PERSONAL PERMANENTE  
1401 CUOTAS A PENSIONES

| NIVEL                          | PUESTO                                 | CANTIDAD DE PERSONAL | NO. DE MESES | SUELDO | TOTAL ANUAL | ENERO  | FEBRERO | MARZO  | ABRIL  | MAYO   | JUNIO  | JULIO  | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE | TOTAL ANUAL |
|--------------------------------|----------------------------------------|----------------------|--------------|--------|-------------|--------|---------|--------|--------|--------|--------|--------|--------|------------|---------|-----------|-----------|-------------|
| 14                             | Asistente de Almacén                   | 2                    | 12           | 15,851 | 28,532      | 2,378  | 2,378   | 2,378  | 2,378  | 2,378  | 2,378  | 2,378  | 2,378  | 2,378      | 2,378   | 2,378     | 2,378     | 28,532      |
| 12                             | Auxiliar de mantenimiento              | 1                    | 12           | 11,255 | 10,130      | 844    | 844     | 844    | 844    | 844    | 844    | 844    | 844    | 844        | 844     | 844       | 844       | 10,130      |
| 12                             | Auxiliar de Almacén                    | 3                    | 12           | 11,255 | 30,389      | 2,532  | 2,532   | 2,532  | 2,532  | 2,532  | 2,532  | 2,532  | 2,532  | 2,532      | 2,532   | 2,532     | 2,532     | 30,389      |
| 9                              | Intendente                             | 4                    | 12           | 7,959  | 28,654      | 2,388  | 2,388   | 2,388  | 2,388  | 2,388  | 2,388  | 2,388  | 2,388  | 2,388      | 2,388   | 2,388     | 2,388     | 28,654      |
|                                |                                        | 27                   |              |        | 507,896     | 42,325 | 42,325  | 42,325 | 42,325 | 42,325 | 42,325 | 42,325 | 42,325 | 42,325     | 42,325  | 42,325    | 42,325    | 507,896     |
| <b>ORGANIZACIÓN</b>            |                                        |                      |              |        |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                     | 1                    | 12           | 77,868 | 70,081      | 5,840  | 5,840   | 5,840  | 5,840  | 5,840  | 5,840  | 5,840  | 5,840  | 5,840      | 5,840   | 5,840     | 5,840     | 70,081      |
| 20                             | Jefe de Planeación y Operación         | 1                    | 12           | 30,152 | 27,137      | 2,261  | 2,261   | 2,261  | 2,261  | 2,261  | 2,261  | 2,261  | 2,261  | 2,261      | 2,261   | 2,261     | 2,261     | 27,137      |
| 20                             | Jefe de Diseño Electoral               | 1                    | 12           | 30,152 | 27,137      | 2,261  | 2,261   | 2,261  | 2,261  | 2,261  | 2,261  | 2,261  | 2,261  | 2,261      | 2,261   | 2,261     | 2,261     | 27,137      |
| 20                             | Jefe de Seguimiento y Evaluación       | 1                    | 12           | 30,152 | 27,137      | 2,261  | 2,261   | 2,261  | 2,261  | 2,261  | 2,261  | 2,261  | 2,261  | 2,261      | 2,261   | 2,261     | 2,261     | 27,137      |
| 16                             | Coordinador Técnico                    | 2                    | 12           | 18,117 | 32,610      | 2,717  | 2,717   | 2,717  | 2,717  | 2,717  | 2,717  | 2,717  | 2,717  | 2,717      | 2,717   | 2,717     | 2,717     | 32,610      |
| 16                             | Coordinador Técnico                    | 2                    | 12           | 18,117 | 32,610      | 2,717  | 2,717   | 2,717  | 2,717  | 2,717  | 2,717  | 2,717  | 2,717  | 2,717      | 2,717   | 2,717     | 2,717     | 32,610      |
| 14                             | Secretaría "A"                         | 1                    | 12           | 15,851 | 14,266      | 1,189  | 1,189   | 1,189  | 1,189  | 1,189  | 1,189  | 1,189  | 1,189  | 1,189      | 1,189   | 1,189     | 1,189     | 14,266      |
|                                |                                        | 9                    |              |        | 230,976     | 19,248 | 19,248  | 19,248 | 19,248 | 19,248 | 19,248 | 19,248 | 19,248 | 19,248     | 19,248  | 19,248    | 19,248    | 230,976     |
| <b>CAPACITACIÓN</b>            |                                        |                      |              |        |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                     | 1                    | 12           | 77,868 | 70,081      | 5,840  | 5,840   | 5,840  | 5,840  | 5,840  | 5,840  | 5,840  | 5,840  | 5,840      | 5,840   | 5,840     | 5,840     | 70,081      |
| 23                             | Jefe de Capacitación y Educación       | 1                    | 12           | 61,733 | 55,559      | 4,630  | 4,630   | 4,630  | 4,630  | 4,630  | 4,630  | 4,630  | 4,630  | 4,630      | 4,630   | 4,630     | 4,630     | 55,559      |
| 18                             | Jefe de Área                           | 1                    | 12           | 23,615 | 21,254      | 1,771  | 1,771   | 1,771  | 1,771  | 1,771  | 1,771  | 1,771  | 1,771  | 1,771      | 1,771   | 1,771     | 1,771     | 21,254      |
| 18                             | Jefe de Área                           | 1                    | 12           | 23,615 | 21,254      | 1,771  | 1,771   | 1,771  | 1,771  | 1,771  | 1,771  | 1,771  | 1,771  | 1,771      | 1,771   | 1,771     | 1,771     | 21,254      |
| 16                             | Coordinador Técnico                    | 2                    | 12           | 18,117 | 32,610      | 2,717  | 2,717   | 2,717  | 2,717  | 2,717  | 2,717  | 2,717  | 2,717  | 2,717      | 2,717   | 2,717     | 2,717     | 32,610      |
| 14                             | Secretaría "A"                         | 1                    | 12           | 15,851 | 14,266      | 1,189  | 1,189   | 1,189  | 1,189  | 1,189  | 1,189  | 1,189  | 1,189  | 1,189      | 1,189   | 1,189     | 1,189     | 14,266      |
|                                |                                        | 7                    |              |        | 215,024     | 17,919 | 17,919  | 17,919 | 17,919 | 17,919 | 17,919 | 17,919 | 17,919 | 17,919     | 17,919  | 17,919    | 17,919    | 215,024     |
| <b>INFORMATICA</b>             |                                        |                      |              |        |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                     | 1                    | 12           | 77,868 | 70,081      | 5,840  | 5,840   | 5,840  | 5,840  | 5,840  | 5,840  | 5,840  | 5,840  | 5,840      | 5,840   | 5,840     | 5,840     | 70,081      |
| 20                             | Jefe de Hardware y soporte             | 1                    | 12           | 30,152 | 27,137      | 2,261  | 2,261   | 2,261  | 2,261  | 2,261  | 2,261  | 2,261  | 2,261  | 2,261      | 2,261   | 2,261     | 2,261     | 27,137      |
| 20                             | Jefe Depto. Redes y Telecomunicaciones | 1                    | 12           | 30,152 | 27,137      | 2,261  | 2,261   | 2,261  | 2,261  | 2,261  | 2,261  | 2,261  | 2,261  | 2,261      | 2,261   | 2,261     | 2,261     | 27,137      |
| 20                             | Jefe Depto. operaciones y Logística    | 1                    | 12           | 30,152 | 27,137      | 2,261  | 2,261   | 2,261  | 2,261  | 2,261  | 2,261  | 2,261  | 2,261  | 2,261      | 2,261   | 2,261     | 2,261     | 27,137      |
| 20                             | Jefe Depto. Software                   | 1                    | 12           | 30,152 | 27,137      | 2,261  | 2,261   | 2,261  | 2,261  | 2,261  | 2,261  | 2,261  | 2,261  | 2,261      | 2,261   | 2,261     | 2,261     | 27,137      |
| 17                             | Auditor B en Sistemas                  | 6                    | 12           | 20,288 | 109,555     | 9,130  | 9,130   | 9,130  | 9,130  | 9,130  | 9,130  | 9,130  | 9,130  | 9,130      | 9,130   | 9,130     | 9,130     | 109,555     |
| 14                             | Secretaría "A"                         | 1                    | 12           | 15,851 | 14,266      | 1,189  | 1,359   | 1,359  | 1,359  | 1,359  | 1,359  | 1,359  | 1,359  | 1,359      | 1,359   | 1,359     | 1,359     | 14,266      |
|                                |                                        | 12                   |              |        | 302,449     | 24,015 | 24,695  | 25,374 | 25,374 | 25,374 | 25,374 | 25,374 | 25,374 | 25,374     | 25,374  | 25,374    | 25,374    | 302,449     |
| <b>JURIDICO</b>                |                                        |                      |              |        |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                     | 1                    | 12           | 77,868 | 70,081      | 5,840  | 5,840   | 5,840  | 5,840  | 5,840  | 5,840  | 5,840  | 5,840  | 5,840      | 5,840   | 5,840     | 5,840     | 70,081      |
| 20                             | Abogado "A"                            | 1                    | 12           | 30,152 | 27,137      | 2,261  | 2,261   | 2,261  | 2,261  | 2,261  | 2,261  | 2,261  | 2,261  | 2,261      | 2,261   | 2,261     | 2,261     | 27,137      |
| 20                             | Abogado "A"                            | 1                    | 12           | 30,152 | 27,137      | 2,261  | 2,261   | 2,261  | 2,261  | 2,261  | 2,261  | 2,261  | 2,261  | 2,261      | 2,261   | 2,261     | 2,261     | 27,137      |
| 20                             | Abogado "A"                            | 1                    | 12           | 30,152 | 27,137      | 2,261  | 2,261   | 2,261  | 2,261  | 2,261  | 2,261  | 2,261  | 2,261  | 2,261      | 2,261   | 2,261     | 2,261     | 27,137      |
| 20                             | Abogado "A"                            | 1                    | 12           | 30,152 | 27,137      | 2,261  | 2,261   | 2,261  | 2,261  | 2,261  | 2,261  | 2,261  | 2,261  | 2,261      | 2,261   | 2,261     | 2,261     | 27,137      |
| 20                             | Abogado "A"                            | 1                    | 12           | 30,152 | 27,137      | 2,261  | 2,261   | 2,261  | 2,261  | 2,261  | 2,261  | 2,261  | 2,261  | 2,261      | 2,261   | 2,261     | 2,261     | 27,137      |
| 20                             | Abogado "A"                            | 1                    | 12           | 30,152 | 27,137      | 2,261  | 2,261   | 2,261  | 2,261  | 2,261  | 2,261  | 2,261  | 2,261  | 2,261      | 2,261   | 2,261     | 2,261     | 27,137      |
| 20                             | Abogado "A"                            | 1                    | 12           | 30,152 | 27,137      | 2,261  | 2,261   | 2,261  | 2,261  | 2,261  | 2,261  | 2,261  | 2,261  | 2,261      | 2,261   | 2,261     | 2,261     | 27,137      |
| 20                             | Abogado "A"                            | 1                    | 12           | 30,152 | 27,137      | 2,261  | 2,261   | 2,261  | 2,261  | 2,261  | 2,261  | 2,261  | 2,261  | 2,261      | 2,261   | 2,261     | 2,261     | 27,137      |
| 18                             | Jefe Área                              | 1                    | 12           | 23,615 | 21,254      | 1,771  | 1,771   | 1,771  | 1,771  | 1,771  | 1,771  | 1,771  | 1,771  | 1,771      | 1,771   | 1,771     | 1,771     | 21,254      |
| 18                             | Jefe Área                              | 1                    | 12           | 23,615 | 21,254      | 1,771  | 1,771   | 1,771  | 1,771  | 1,771  | 1,771  | 1,771  | 1,771  | 1,771      | 1,771   | 1,771     | 1,771     | 21,254      |
| 17                             | Abogado "B"                            | 1                    | 12           | 20,288 | 18,259      | 1,522  | 1,522   | 1,522  | 1,522  | 1,522  | 1,522  | 1,522  | 1,522  | 1,522      | 1,522   | 1,522     | 1,522     | 18,259      |
| 17                             | Abogado "B"                            | 1                    | 12           | 20,288 | 18,259      | 1,522  | 1,522   | 1,522  | 1,522  | 1,522  | 1,522  | 1,522  | 1,522  | 1,522      | 1,522   | 1,522     | 1,522     | 18,259      |
| 17                             | Abogado "B"                            | 1                    | 12           | 20,288 | 18,259      | 1,522  | 1,522   | 1,522  | 1,522  | 1,522  | 1,522  | 1,522  | 1,522  | 1,522      | 1,522   | 1,522     | 1,522     | 18,259      |
| 14                             | Secretaría "A"                         | 1                    | 12           | 15,851 | 14,266      | 1,189  | 1,189   | 1,189  | 1,189  | 1,189  | 1,189  | 1,189  | 1,189  | 1,189      | 1,189   | 1,189     | 1,189     | 14,266      |
|                                |                                        | 15                   |              |        | 398,725     | 33,227 | 33,227  | 33,227 | 33,227 | 33,227 | 33,227 | 33,227 | 33,227 | 33,227     | 33,227  | 33,227    | 33,227    | 398,725     |
| <b>UNIDAD DE FISCALIZACIÓN</b> |                                        |                      |              |        |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                     | 1                    | 12           | 77,868 | 70,081      | 5,840  | 5,840   | 5,840  | 5,840  | 5,840  | 5,840  | 5,840  | 5,840  | 5,840      | 5,840   | 5,840     | 5,840     | 70,081      |
| 20                             | Jefe de Depto. Fiscalización           | 2                    | 12           | 30,152 | 54,273      | 4,523  | 4,523   | 4,523  | 4,523  | 4,523  | 4,523  | 4,523  | 4,523  | 4,523      | 4,523   | 4,523     | 4,523     | 54,273      |
| 20                             | Jefe de Depto. Jurídico                | 1                    | 12           | 30,152 | 27,137      | 2,261  | 2,261   | 2,261  | 2,261  | 2,261  | 2,261  | 2,261  | 2,261  | 2,261      | 2,261   | 2,261     | 2,261     | 27,137      |
| 18                             | Auditor "A"                            | 4                    | 12           | 23,615 | 85,015      | 7,085  | 7,085   | 7,085  | 7,085  | 7,085  | 7,085  | 7,085  | 7,085  | 7,085      | 7,085   | 7,085     | 7,085     | 85,015      |
| 17                             | Auditor "B"                            | 5                    | 12           | 20,288 | 91,296      | 7,608  | 7,608   | 7,608  | 7,608  | 7,608  | 7,608  | 7,608  | 7,608  | 7,608      | 7,608   | 7,608     | 7,608     | 91,296      |
| 14                             | Secretaría "A"                         | 1                    | 12           | 15,851 | 14,266      | 1,189  | 1,189   | 1,189  | 1,189  | 1,189  | 1,189  | 1,189  | 1,189  | 1,189      | 1,189   | 1,189     | 1,189     | 14,266      |
|                                |                                        | 14                   |              |        | 342,068     | 28,506 | 28,506  | 28,506 | 28,506 | 28,506 | 28,506 | 28,506 | 28,506 | 28,506     | 28,506  | 28,506    | 28,506    | 342,068     |

INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO

AJUSTE DE PRESUPUESTO 2012

PERSONAL PERMANENTE

1401 CUOTAS A PENSIONES

| NIVEL                                   | PUESTO                         | CANTIDAD DE PERSONAL | NO. DE MESES | SUELDO | TOTAL ANUAL      | ENERO          | FEBRERO        | MARZO          | ABRIL          | MAYO           | JUNIO          | JULIO          | AGOSTO         | SEPTIEMBRE     | OCTUBRE        | NOVIEMBRE      | DICIEMBRE      | TOTAL ANUAL      |
|-----------------------------------------|--------------------------------|----------------------|--------------|--------|------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|------------------|
| <b>PRERROGATIVAS</b>                    |                                |                      |              |        |                  |                |                |                |                |                |                |                |                |                |                |                |                |                  |
| 23                                      | Director Area                  | 1                    | 12           | 61,733 | 55,559           | 4,630          | 4,630          | 4,630          | 4,630          | 4,630          | 4,630          | 4,630          | 4,630          | 4,630          | 4,630          | 4,630          | 4,630          | 55,559           |
| 20                                      | Jefe de Departamento medios    | 1                    | 12           | 30,152 | 27,137           | 2,261          | 2,261          | 2,261          | 2,261          | 2,261          | 2,261          | 2,261          | 2,261          | 2,261          | 2,261          | 2,261          | 2,261          | 27,137           |
| 20                                      | Jefe de Departamento Jurídico  | 1                    | 12           | 30,152 | 27,137           | 2,261          | 2,261          | 2,261          | 2,261          | 2,261          | 2,261          | 2,261          | 2,261          | 2,261          | 2,261          | 2,261          | 2,261          | 27,137           |
| 16                                      | Coordinador Técnico            | 1                    | 12           | 18,117 | 16,305           | 1,359          | 1,359          | 1,359          | 1,359          | 1,359          | 1,359          | 1,359          | 1,359          | 1,359          | 1,359          | 1,359          | 1,359          | 16,305           |
| 14                                      | Secretaría 'A'                 | 1                    | 12           | 15,851 | 14,266           | 1,189          | 1,189          | 1,189          | 1,189          | 1,189          | 1,189          | 1,189          | 1,189          | 1,189          | 1,189          | 1,189          | 1,189          | 14,266           |
|                                         |                                | 5                    |              |        | 140,403          | 11,700         | 11,700         | 11,700         | 11,700         | 11,700         | 11,700         | 11,700         | 11,700         | 11,700         | 11,700         | 11,700         | 11,700         | 140,403          |
| <b>COMUNICACIÓN SOCIAL</b>              |                                |                      |              |        |                  |                |                |                |                |                |                |                |                |                |                |                |                |                  |
| 23                                      | Director De Area               | 1                    | 12           | 61,733 | 55,559           | 4,630          | 4,630          | 4,630          | 4,630          | 4,630          | 4,630          | 4,630          | 4,630          | 4,630          | 4,630          | 4,630          | 4,630          | 55,559           |
| 20                                      | Jefe de depto. Comunicación    | 1                    | 12           | 30,152 | 27,137           | 2,261          | 2,261          | 2,261          | 2,261          | 2,261          | 2,261          | 2,261          | 2,261          | 2,261          | 2,261          | 2,261          | 2,261          | 27,137           |
| 16                                      | Coordinador Técnico            | 1                    | 12           | 18,117 | 16,305           | 1,359          | 1,359          | 1,359          | 1,359          | 1,359          | 1,359          | 1,359          | 1,359          | 1,359          | 1,359          | 1,359          | 1,359          | 16,305           |
| 14                                      | Auxiliar                       | 1                    | 12           | 15,851 | 14,266           | 1,189          | 1,189          | 1,189          | 1,189          | 1,189          | 1,189          | 1,189          | 1,189          | 1,189          | 1,189          | 1,189          | 1,189          | 14,266           |
| 14                                      | Secretaría 'A'                 | 1                    | 12           | 15,851 | 14,266           | 1,189          | 1,189          | 1,189          | 1,189          | 1,189          | 1,189          | 1,189          | 1,189          | 1,189          | 1,189          | 1,189          | 1,189          | 14,266           |
|                                         |                                | 5                    |              |        | 127,533          | 10,628         | 10,628         | 10,628         | 10,628         | 10,628         | 10,628         | 10,628         | 10,628         | 10,628         | 10,628         | 10,628         | 10,628         | 127,533          |
| <b>CONTRALORIA GENERAL</b>              |                                |                      |              |        |                  |                |                |                |                |                |                |                |                |                |                |                |                |                  |
| 25                                      | Contralor Interno              | 1                    | 12           | 89,774 | 80,796           | 6,733          | 6,733          | 6,733          | 6,733          | 6,733          | 6,733          | 6,733          | 6,733          | 6,733          | 6,733          | 6,733          | 6,733          | 80,796           |
| 20                                      | Subcontralor                   | 1                    | 12           | 30,152 | 27,137           | 2,261          | 2,261          | 2,261          | 2,261          | 2,261          | 2,261          | 2,261          | 2,261          | 2,261          | 2,261          | 2,261          | 2,261          | 27,137           |
| 18                                      | Jefe de Area                   | 3                    | 12           | 23,615 | 63,761           | 5,313          | 5,313          | 5,313          | 5,313          | 5,313          | 5,313          | 5,313          | 5,313          | 5,313          | 5,313          | 5,313          | 5,313          | 63,761           |
| 17                                      | Abogado "B"                    | 2                    | 12           | 20,288 | 36,518           | 3,043          | 3,043          | 3,043          | 3,043          | 3,043          | 3,043          | 3,043          | 3,043          | 3,043          | 3,043          | 3,043          | 3,043          | 36,518           |
| 16                                      | Coordinador Técnico            | 2                    | 12           | 18,117 | 32,610           | 2,717          | 2,717          | 2,717          | 2,717          | 2,717          | 2,717          | 2,717          | 2,717          | 2,717          | 2,717          | 2,717          | 2,717          | 32,610           |
| 14                                      | Secretaría "A"                 | 1                    | 12           | 15,851 | 14,266           | 1,189          | 1,189          | 1,189          | 1,189          | 1,189          | 1,189          | 1,189          | 1,189          | 1,189          | 1,189          | 1,189          | 1,189          | 14,266           |
|                                         |                                | 10                   |              |        | 255,088          | 21,257         | 21,257         | 21,257         | 21,257         | 21,257         | 21,257         | 21,257         | 21,257         | 21,257         | 21,257         | 21,257         | 21,257         | 255,088          |
| <b>UNIDAD EDITORIAL</b>                 |                                |                      |              |        |                  |                |                |                |                |                |                |                |                |                |                |                |                |                  |
| 23                                      | Director De Area               | 1                    | 12           | 61,733 | 55,559           | 4,630          | 4,630          | 4,630          | 4,630          | 4,630          | 4,630          | 4,630          | 4,630          | 4,630          | 4,630          | 4,630          | 4,630          | 55,559           |
| 20                                      | Jefe Depto. Edición y Publicac | 1                    | 12           | 30,152 | 27,137           | 2,261          | 2,261          | 2,261          | 2,261          | 2,261          | 2,261          | 2,261          | 2,261          | 2,261          | 2,261          | 2,261          | 2,261          | 27,137           |
| 16                                      | Coordinador Técnico            | 2                    | 12           | 18,117 | 32,610           | 2,717          | 2,717          | 2,717          | 2,717          | 2,717          | 2,717          | 2,717          | 2,717          | 2,717          | 2,717          | 2,717          | 2,717          | 32,610           |
| 14                                      | Secretaría "A"                 | 1                    | 12           | 15,851 | 14,266           | 1,189          | 1,189          | 1,189          | 1,189          | 1,189          | 1,189          | 1,189          | 1,189          | 1,189          | 1,189          | 1,189          | 1,189          | 14,266           |
|                                         |                                | 5                    |              |        | 129,572          | 10,798         | 10,798         | 10,798         | 10,798         | 10,798         | 10,798         | 10,798         | 10,798         | 10,798         | 10,798         | 10,798         | 10,798         | 129,572          |
| <b>UNIDAD DE TRANSPARENCIA</b>          |                                |                      |              |        |                  |                |                |                |                |                |                |                |                |                |                |                |                |                  |
| 23                                      | Director de Area               | 1                    | 12           | 61,733 | 55,559           | 4,630          | 4,630          | 4,630          | 4,630          | 4,630          | 4,630          | 4,630          | 4,630          | 4,630          | 4,630          | 4,630          | 4,630          | 55,559           |
| 20                                      | Jefe Departamento              | 1                    | 12           | 30,152 | 27,137           | 2,261          | 2,261          | 2,261          | 2,261          | 2,261          | 2,261          | 2,261          | 2,261          | 2,261          | 2,261          | 2,261          | 2,261          | 27,137           |
| 18                                      | Jefe de Area                   | 1                    | 12           | 23,615 | 21,254           | 1,771          | 1,771          | 1,771          | 1,771          | 1,771          | 1,771          | 1,771          | 1,771          | 1,771          | 1,771          | 1,771          | 1,771          | 21,254           |
| 14                                      | Secretaría "A"                 | 1                    | 12           | 15,851 | 14,266           | 1,189          | 1,189          | 1,189          | 1,189          | 1,189          | 1,189          | 1,189          | 1,189          | 1,189          | 1,189          | 1,189          | 1,189          | 14,266           |
|                                         |                                | 4                    |              |        | 118,216          | 9,851          | 9,851          | 9,851          | 9,851          | 9,851          | 9,851          | 9,851          | 9,851          | 9,851          | 9,851          | 9,851          | 9,851          | 118,216          |
| <b>SECRETARIA TECNICA DE COMISIONES</b> |                                |                      |              |        |                  |                |                |                |                |                |                |                |                |                |                |                |                |                  |
| 23                                      | Director de Area               | 1                    | 12           | 61,733 | 55,559           | 4,630          | 4,630          | 4,630          | 4,630          | 4,630          | 4,630          | 4,630          | 4,630          | 4,630          | 4,630          | 4,630          | 4,630          | 55,559           |
| 18                                      | Jefe de Area                   | 1                    | 12           | 23,615 | 21,254           | 1,771          | 1,771          | 1,771          | 1,771          | 1,771          | 1,771          | 1,771          | 1,771          | 1,771          | 1,771          | 1,771          | 1,771          | 21,254           |
| 16                                      | Coordinador Técnico            | 2                    | 12           | 18,117 | 32,610           | 2,717          | 2,717          | 2,717          | 2,717          | 2,717          | 2,717          | 2,717          | 2,717          | 2,717          | 2,717          | 2,717          | 2,717          | 32,610           |
| 14                                      | Asistente STC                  | 1                    | 12           | 15,851 | 14,266           | 1,189          | 1,189          | 1,189          | 1,189          | 1,189          | 1,189          | 1,189          | 1,189          | 1,189          | 1,189          | 1,189          | 1,189          | 14,266           |
|                                         |                                | 5                    |              |        | 123,689          | 10,307         | 10,307         | 10,307         | 10,307         | 10,307         | 10,307         | 10,307         | 10,307         | 10,307         | 10,307         | 10,307         | 10,307         | 123,689          |
| <b>PARTICIPACION CIUDADANA</b>          |                                |                      |              |        |                  |                |                |                |                |                |                |                |                |                |                |                |                |                  |
| 23                                      | Director de Area               | 1                    | 12           | 61,733 | 55,559           | 4,630          | 4,630          | 4,630          | 4,630          | 4,630          | 4,630          | 4,630          | 4,630          | 4,630          | 4,630          | 4,630          | 4,630          | 55,559           |
| 20                                      | Jefe Depto.                    | 1                    | 12           | 30,152 | 27,137           | 2,261          | 2,261          | 2,261          | 2,261          | 2,261          | 2,261          | 2,261          | 2,261          | 2,261          | 2,261          | 2,261          | 2,261          | 27,137           |
| 20                                      | Jefe Depto.                    | 1                    | 12           | 30,152 | 27,137           | 2,261          | 2,261          | 2,261          | 2,261          | 2,261          | 2,261          | 2,261          | 2,261          | 2,261          | 2,261          | 2,261          | 2,261          | 27,137           |
| 20                                      | Jefe Depto.                    | 1                    | 12           | 30,152 | 27,137           | 2,261          | 2,261          | 2,261          | 2,261          | 2,261          | 2,261          | 2,261          | 2,261          | 2,261          | 2,261          | 2,261          | 2,261          | 27,137           |
| 16                                      | Coordinador Técnico            | 1                    | 12           | 18,117 | 16,305           | 1,359          | 1,359          | 1,359          | 1,359          | 1,359          | 1,359          | 1,359          | 1,359          | 1,359          | 1,359          | 1,359          | 1,359          | 16,305           |
| 16                                      | Coordinador Técnico            | 1                    | 12           | 18,117 | 16,305           | 1,359          | 1,359          | 1,359          | 1,359          | 1,359          | 1,359          | 1,359          | 1,359          | 1,359          | 1,359          | 1,359          | 1,359          | 16,305           |
| 14                                      | Secretaría "A"                 | 1                    | 12           | 15,851 | 14,266           | 1,189          | 1,189          | 1,189          | 1,189          | 1,189          | 1,189          | 1,189          | 1,189          | 1,189          | 1,189          | 1,189          | 1,189          | 14,266           |
|                                         |                                | 7                    |              |        | 183,845          | 15,320         | 15,320         | 15,320         | 15,320         | 15,320         | 15,320         | 15,320         | 15,320         | 15,320         | 15,320         | 15,320         | 15,320         | 183,845          |
|                                         | <b>TOTAL</b>                   | <b>171</b>           |              |        | <b>5,161,074</b> | <b>428,901</b> | <b>428,901</b> | <b>428,901</b> | <b>428,901</b> | <b>428,901</b> | <b>428,901</b> | <b>428,901</b> | <b>428,901</b> | <b>428,901</b> | <b>428,901</b> | <b>428,901</b> | <b>428,901</b> | <b>5,161,074</b> |

INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO

AJUSTE DE PRESUPUESTO 2012

PERSONAL PERMANENTE

1402 CUOTAS PARA LA VIVIENDA

| NIVEL                            | PUESTO                                | CANTIDAD DE PERSONAL | NO. DE MESES | SUELDO  | TOTAL ANUAL | ENERO  | FEBRERO | MARZO  | ABRIL  | MAYO   | JUNIO  | JULIO  | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE | TOTAL ANUAL |
|----------------------------------|---------------------------------------|----------------------|--------------|---------|-------------|--------|---------|--------|--------|--------|--------|--------|--------|------------|---------|-----------|-----------|-------------|
| <b>CONSEJEROS</b>                |                                       |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
|                                  | Consejero Electoral                   | 6                    | 12           | 167,300 | 361,368     | 30,114 | 30,114  | 30,114 | 30,114 | 30,114 | 30,114 | 30,114 | 30,114 | 30,114     | 30,114  | 30,114    | 30,114    | 361,368     |
| 20                               | Asesor de Consejero                   | 6                    | 12           | 30,152  | 65,128      | 5,427  | 5,427   | 5,427  | 5,427  | 5,427  | 5,427  | 5,427  | 5,427  | 5,427      | 5,427   | 5,427     | 5,427     | 65,128      |
| 14                               | Secretaria 'A'                        | 6                    | 12           | 15,851  | 34,238      | 2,853  | 2,853   | 2,853  | 2,853  | 2,853  | 2,853  | 2,853  | 2,853  | 2,853      | 2,853   | 2,853     | 2,853     | 34,238      |
|                                  |                                       | 18                   |              |         | 460,734     | 38,394 | 38,394  | 38,394 | 38,394 | 38,394 | 38,394 | 38,394 | 38,394 | 38,394     | 38,394  | 38,394    | 38,394    | 460,734     |
| <b>PRESIDENCIA</b>               |                                       |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
|                                  | Consejero presidente                  | 1                    | 12           | 184,023 | 66,248      | 5,521  | 5,521   | 5,521  | 5,521  | 5,521  | 5,521  | 5,521  | 5,521  | 5,521      | 5,521   | 5,521     | 5,521     | 66,248      |
| 23                               | Asesor de Vinculación Institucional   | 1                    | 12           | 61,733  | 22,224      | 1,852  | 1,852   | 1,852  | 1,852  | 1,852  | 1,852  | 1,852  | 1,852  | 1,852      | 1,852   | 1,852     | 1,852     | 22,224      |
| 23                               | Asesor de Planeación y Análisis       | 1                    | 12           | 61,733  | 22,224      | 1,852  | 1,852   | 1,852  | 1,852  | 1,852  | 1,852  | 1,852  | 1,852  | 1,852      | 1,852   | 1,852     | 1,852     | 22,224      |
| 23                               | Asesor de Estrategia y Prospectiva    | 1                    | 12           | 61,733  | 22,224      | 1,852  | 1,852   | 1,852  | 1,852  | 1,852  | 1,852  | 1,852  | 1,852  | 1,852      | 1,852   | 1,852     | 1,852     | 22,224      |
| 20                               | Jefe de Departamento                  | 1                    | 12           | 30,152  | 10,855      | 905    | 905     | 905    | 905    | 905    | 905    | 905    | 905    | 905        | 905     | 905       | 905       | 10,855      |
| 18                               | Secretaria de Presidencia             | 1                    | 12           | 23,615  | 8,502       | 708    | 708     | 708    | 708    | 708    | 708    | 708    | 708    | 708        | 708     | 708       | 708       | 8,502       |
| 18                               | Secretaria de Presidencia             | 1                    | 12           | 23,615  | 8,502       | 708    | 708     | 708    | 708    | 708    | 708    | 708    | 708    | 708        | 708     | 708       | 708       | 8,502       |
| 14                               | Secretaria 'A'                        | 1                    | 12           | 15,851  | 5,706       | 476    | 476     | 476    | 476    | 476    | 476    | 476    | 476    | 476        | 476     | 476       | 476       | 5,706       |
| 14                               | Chofer                                | 1                    | 12           | 15,851  | 5,706       | 476    | 476     | 476    | 476    | 476    | 476    | 476    | 476    | 476        | 476     | 476       | 476       | 5,706       |
|                                  |                                       | 9                    |              |         | 172,190     | 14,349 | 14,349  | 14,349 | 14,349 | 14,349 | 14,349 | 14,349 | 14,349 | 14,349     | 14,349  | 14,349    | 14,349    | 172,190     |
| <b>PARTIDOS POLITICOS</b>        |                                       |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 14                               | Asistente de consejeros representante | 1                    | 12           | 15,851  | 5,706       | 476    | 476     | 476    | 476    | 476    | 476    | 476    | 476    | 476        | 476     | 476       | 476       | 5,706       |
|                                  |                                       | 1                    |              |         | 5,706       | 476    | 476     | 476    | 476    | 476    | 476    | 476    | 476    | 476        | 476     | 476       | 476       | 5,706       |
| <b>SECRETARIA EJECUTIVA</b>      |                                       |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 26                               | Secretario Ejecutivo                  | 1                    | 12           | 105,442 | 37,959      | 3,163  | 3,163   | 3,163  | 3,163  | 3,163  | 3,163  | 3,163  | 3,163  | 3,163      | 3,163   | 3,163     | 3,163     | 37,959      |
| 20                               | Abogado 'A'                           | 2                    | 12           | 30,152  | 21,709      | 1,809  | 1,809   | 1,809  | 1,809  | 1,809  | 1,809  | 1,809  | 1,809  | 1,809      | 1,809   | 1,809     | 1,809     | 21,709      |
| 20                               | Jefe Departamento Evaluación          | 1                    | 12           | 30,152  | 10,855      | 905    | 905     | 905    | 905    | 905    | 905    | 905    | 905    | 905        | 905     | 905       | 905       | 10,855      |
| 20                               | Jefe Departamento Archivo             | 1                    | 12           | 30,152  | 10,855      | 905    | 905     | 905    | 905    | 905    | 905    | 905    | 905    | 905        | 905     | 905       | 905       | 10,855      |
| 20                               | Abogado 'A'                           | 1                    | 12           | 30,152  | 10,855      | 905    | 905     | 905    | 905    | 905    | 905    | 905    | 905    | 905        | 905     | 905       | 905       | 10,855      |
| 14                               | Secretaria 'A'                        | 1                    | 12           | 15,851  | 5,706       | 476    | 476     | 476    | 476    | 476    | 476    | 476    | 476    | 476        | 476     | 476       | 476       | 5,706       |
| 14                               | Auxiliar                              | 1                    | 12           | 15,851  | 5,706       | 476    | 476     | 476    | 476    | 476    | 476    | 476    | 476    | 476        | 476     | 476       | 476       | 5,706       |
| 14                               | Asistente de Archivo                  | 1                    | 12           | 15,851  | 5,706       | 476    | 476     | 476    | 476    | 476    | 476    | 476    | 476    | 476        | 476     | 476       | 476       | 5,706       |
| 10                               | Notificador                           | 2                    | 12           | 9,659   | 6,955       | 580    | 580     | 580    | 580    | 580    | 580    | 580    | 580    | 580        | 580     | 580       | 580       | 6,955       |
|                                  |                                       | 11                   |              |         | 116,306     | 9,692  | 9,692   | 9,692  | 9,692  | 9,692  | 9,692  | 9,692  | 9,692  | 9,692      | 9,692   | 9,692     | 9,692     | 116,306     |
| <b>DIRECCION GENERAL</b>         |                                       |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 25                               | Director General                      | 1                    | 12           | 89,774  | 32,318      | 2,693  | 2,693   | 2,693  | 2,693  | 2,693  | 2,693  | 2,693  | 2,693  | 2,693      | 2,693   | 2,693     | 2,693     | 32,318      |
| 20                               | Jefe Departamento                     | 1                    | 12           | 30,152  | 10,855      | 905    | 905     | 905    | 905    | 905    | 905    | 905    | 905    | 905        | 905     | 905       | 905       | 10,855      |
| 20                               | Jefe Departamento                     | 1                    | 12           | 30,152  | 10,855      | 905    | 905     | 905    | 905    | 905    | 905    | 905    | 905    | 905        | 905     | 905       | 905       | 10,855      |
| 16                               | Coordinador Técnico                   | 1                    | 12           | 18,117  | 6,522       | 543    | 543     | 543    | 543    | 543    | 543    | 543    | 543    | 543        | 543     | 543       | 543       | 6,522       |
| 16                               | Coordinador Técnico                   | 2                    | 12           | 18,117  | 13,044      | 1,087  | 1,087   | 1,087  | 1,087  | 1,087  | 1,087  | 1,087  | 1,087  | 1,087      | 1,087   | 1,087     | 1,087     | 13,044      |
| 14                               | Secretaria 'A'                        | 1                    | 12           | 15,851  | 5,706       | 476    | 476     | 476    | 476    | 476    | 476    | 476    | 476    | 476        | 476     | 476       | 476       | 5,706       |
|                                  |                                       | 7                    |              |         | 79,300      | 6,608  | 6,608   | 6,608  | 6,608  | 6,608  | 6,608  | 6,608  | 6,608  | 6,608      | 6,608   | 6,608     | 6,608     | 79,300      |
| <b>ADMINISTRACION Y FINANZAS</b> |                                       |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| <b>DIRECCION</b>                 |                                       |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 24                               | Director Ejecutivo                    | 1                    | 12           | 77,868  | 28,032      | 2,336  | 2,336   | 2,336  | 2,336  | 2,336  | 2,336  | 2,336  | 2,336  | 2,336      | 2,336   | 2,336     | 2,336     | 28,032      |
| 23                               | Jefe de Administración y Finanzas     | 1                    | 12           | 61,733  | 22,224      | 1,852  | 1,852   | 1,852  | 1,852  | 1,852  | 1,852  | 1,852  | 1,852  | 1,852      | 1,852   | 1,852     | 1,852     | 22,224      |
| 14                               | Asistente 'A'                         | 1                    | 12           | 15,851  | 5,706       | 476    | 476     | 476    | 476    | 476    | 476    | 476    | 476    | 476        | 476     | 476       | 476       | 5,706       |
| <b>CONTABILIDAD</b>              |                                       |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 20                               | Jefe Depto. Contabilidad              | 1                    | 12           | 30,152  | 10,855      | 905    | 905     | 905    | 905    | 905    | 905    | 905    | 905    | 905        | 905     | 905       | 905       | 10,855      |
| 18                               | Jefe de Área                          | 1                    | 12           | 23,615  | 8,502       | 708    | 708     | 708    | 708    | 708    | 708    | 708    | 708    | 708        | 708     | 708       | 708       | 8,502       |
| 18                               | Auditor 'A'                           | 2                    | 12           | 23,615  | 17,003      | 1,417  | 1,417   | 1,417  | 1,417  | 1,417  | 1,417  | 1,417  | 1,417  | 1,417      | 1,417   | 1,417     | 1,417     | 17,003      |
| <b>RECURSOS HUMANOS</b>          |                                       |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 20                               | Jefe de Recursos Humanos              | 1                    | 12           | 30,152  | 10,855      | 905    | 905     | 905    | 905    | 905    | 905    | 905    | 905    | 905        | 905     | 905       | 905       | 10,855      |
| 18                               | Auditor 'A'                           | 2                    | 12           | 23,615  | 17,003      | 1,417  | 1,417   | 1,417  | 1,417  | 1,417  | 1,417  | 1,417  | 1,417  | 1,417      | 1,417   | 1,417     | 1,417     | 17,003      |
| 16                               | Coordinador Técnico                   | 2                    | 12           | 18,117  | 13,044      | 1,087  | 1,087   | 1,087  | 1,087  | 1,087  | 1,087  | 1,087  | 1,087  | 1,087      | 1,087   | 1,087     | 1,087     | 13,044      |
| 10                               | Recepcionista                         | 2                    | 12           | 9,659   | 6,955       | 580    | 580     | 580    | 580    | 580    | 580    | 580    | 580    | 580        | 580     | 580       | 580       | 6,955       |
| <b>RECURSOS MATERIALES</b>       |                                       |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 20                               | Jefe de Recursos Materiales           | 1                    | 12           | 30,152  | 10,855      | 905    | 905     | 905    | 905    | 905    | 905    | 905    | 905    | 905        | 905     | 905       | 905       | 10,855      |
| 16                               | Coordinador Técnico                   | 2                    | 12           | 18,117  | 13,044      | 1,087  | 1,087   | 1,087  | 1,087  | 1,087  | 1,087  | 1,087  | 1,087  | 1,087      | 1,087   | 1,087     | 1,087     | 13,044      |

INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO

AJUSTE DE PRESUPUESTO 2012

PERSONAL PERMANENTE

1402 CUOTAS PARA LA VIVIENDA

| NIVEL                          | PUESTO                                  | CANTIDAD DE PERSONAL | NO. DE MESES | SUELDO | TOTAL ANUAL | ENERO  | FEBRERO | MARZO  | ABRIL  | MAYO   | JUNIO  | JULIO  | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE | TOTAL ANUAL |
|--------------------------------|-----------------------------------------|----------------------|--------------|--------|-------------|--------|---------|--------|--------|--------|--------|--------|--------|------------|---------|-----------|-----------|-------------|
| 14                             | Asistente de Almacen                    | 2                    | 12           | 15,851 | 11,413      | 951    | 951     | 951    | 951    | 951    | 951    | 951    | 951    | 951        | 951     | 951       | 951       | 11,413      |
| 12                             | Auxiliar de mantenimiento               | 1                    | 12           | 11,255 | 4,052       | 338    | 338     | 338    | 338    | 338    | 338    | 338    | 338    | 338        | 338     | 338       | 338       | 4,052       |
| 12                             | Auxiliar de Almacen                     | 3                    | 12           | 11,255 | 12,156      | 1,013  | 1,013   | 1,013  | 1,013  | 1,013  | 1,013  | 1,013  | 1,013  | 1,013      | 1,013   | 1,013     | 1,013     | 12,156      |
| 9                              | Intendente                              | 4                    | 12           | 7,959  | 11,462      | 955    | 955     | 955    | 955    | 955    | 955    | 955    | 955    | 955        | 955     | 955       | 955       | 11,462      |
|                                |                                         | 27                   |              |        | 203,158     | 16,930 | 16,930  | 16,930 | 16,930 | 16,930 | 16,930 | 16,930 | 16,930 | 16,930     | 16,930  | 16,930    | 16,930    | 203,158     |
| <b>ORGANIZACIÓN</b>            |                                         |                      |              |        |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                      | 1                    | 12           | 77,868 | 28,032      | 2,336  | 2,336   | 2,336  | 2,336  | 2,336  | 2,336  | 2,336  | 2,336  | 2,336      | 2,336   | 2,336     | 2,336     | 28,032      |
| 20                             | Jefe de Planeación y Operación          | 1                    | 12           | 30,152 | 10,855      | 905    | 905     | 905    | 905    | 905    | 905    | 905    | 905    | 905        | 905     | 905       | 905       | 10,855      |
| 20                             | Jefe de Diseño Electoral                | 1                    | 12           | 30,152 | 10,855      | 905    | 905     | 905    | 905    | 905    | 905    | 905    | 905    | 905        | 905     | 905       | 905       | 10,855      |
| 20                             | Jefe de Seguimiento y Evaluación        | 1                    | 12           | 30,152 | 10,855      | 905    | 905     | 905    | 905    | 905    | 905    | 905    | 905    | 905        | 905     | 905       | 905       | 10,855      |
| 16                             | Coordinador Tecnico                     | 2                    | 12           | 18,117 | 13,044      | 1,087  | 1,087   | 1,087  | 1,087  | 1,087  | 1,087  | 1,087  | 1,087  | 1,087      | 1,087   | 1,087     | 1,087     | 13,044      |
| 16                             | Coordinador Tecnico                     | 2                    | 12           | 18,117 | 13,044      | 1,087  | 1,087   | 1,087  | 1,087  | 1,087  | 1,087  | 1,087  | 1,087  | 1,087      | 1,087   | 1,087     | 1,087     | 13,044      |
| 14                             | Secretaria "A"                          | 1                    | 12           | 15,851 | 5,706       | 476    | 476     | 476    | 476    | 476    | 476    | 476    | 476    | 476        | 476     | 476       | 476       | 5,706       |
|                                |                                         | 9                    |              |        | 92,390      | 7,699  | 7,699   | 7,699  | 7,699  | 7,699  | 7,699  | 7,699  | 7,699  | 7,699      | 7,699   | 7,699     | 7,699     | 92,390      |
| <b>CAPACITACION</b>            |                                         |                      |              |        |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                      | 1                    | 12           | 77,868 | 28,032      | 2,336  | 2,336   | 2,336  | 2,336  | 2,336  | 2,336  | 2,336  | 2,336  | 2,336      | 2,336   | 2,336     | 2,336     | 28,032      |
| 23                             | Jefe de Capacitación y Educación Cívica | 1                    | 12           | 61,733 | 22,224      | 1,852  | 1,852   | 1,852  | 1,852  | 1,852  | 1,852  | 1,852  | 1,852  | 1,852      | 1,852   | 1,852     | 1,852     | 22,224      |
| 18                             | Jefe de Area                            | 1                    | 12           | 23,615 | 8,502       | 708    | 708     | 708    | 708    | 708    | 708    | 708    | 708    | 708        | 708     | 708       | 708       | 8,502       |
| 18                             | Jefe de Area                            | 1                    | 12           | 23,615 | 8,502       | 708    | 708     | 708    | 708    | 708    | 708    | 708    | 708    | 708        | 708     | 708       | 708       | 8,502       |
| 16                             | Coordinador Tecnico                     | 2                    | 12           | 18,117 | 13,044      | 1,087  | 1,087   | 1,087  | 1,087  | 1,087  | 1,087  | 1,087  | 1,087  | 1,087      | 1,087   | 1,087     | 1,087     | 13,044      |
| 14                             | Secretaria "A"                          | 1                    | 12           | 15,851 | 5,706       | 476    | 476     | 476    | 476    | 476    | 476    | 476    | 476    | 476        | 476     | 476       | 476       | 5,706       |
|                                |                                         | 7                    |              |        | 86,009      | 7,167  | 7,167   | 7,167  | 7,167  | 7,167  | 7,167  | 7,167  | 7,167  | 7,167      | 7,167   | 7,167     | 7,167     | 86,009      |
| <b>INFORMATICA</b>             |                                         |                      |              |        |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                      | 1                    | 12           | 77,868 | 28,032      | 2,336  | 2,336   | 2,336  | 2,336  | 2,336  | 2,336  | 2,336  | 2,336  | 2,336      | 2,336   | 2,336     | 2,336     | 28,032      |
| 20                             | Jefe de Hardware y soporte              | 1                    | 12           | 30,152 | 10,855      | 905    | 905     | 905    | 905    | 905    | 905    | 905    | 905    | 905        | 905     | 905       | 905       | 10,855      |
| 20                             | Jefe Depto. Redes y Telecomunicación    | 1                    | 12           | 30,152 | 10,855      | 905    | 905     | 905    | 905    | 905    | 905    | 905    | 905    | 905        | 905     | 905       | 905       | 10,855      |
| 20                             | Jefe Depto. operaciones y Logística     | 1                    | 12           | 30,152 | 10,855      | 905    | 905     | 905    | 905    | 905    | 905    | 905    | 905    | 905        | 905     | 905       | 905       | 10,855      |
| 20                             | Jefe Depto. Software                    | 1                    | 12           | 30,152 | 10,855      | 905    | 905     | 905    | 905    | 905    | 905    | 905    | 905    | 905        | 905     | 905       | 905       | 10,855      |
| 17                             | Auditor B en Sistemas                   | 6                    | 12           | 20,288 | 43,822      | 3,652  | 3,652   | 3,652  | 3,652  | 3,652  | 3,652  | 3,652  | 3,652  | 3,652      | 3,652   | 3,652     | 3,652     | 43,822      |
| 14                             | Secretaria "A"                          | 1                    | 12           | 15,851 | 5,706       |        | 272     | 543    | 543    | 543    | 543    | 543    | 543    | 543        | 543     | 543       | 543       | 5,706       |
|                                |                                         | 12                   |              |        | 120,980     | 9,606  | 9,878   | 10,150 | 10,150 | 10,150 | 10,150 | 10,150 | 10,150 | 10,150     | 10,150  | 10,150    | 10,150    | 120,980     |
| <b>JURIDICO</b>                |                                         |                      |              |        |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                      | 1                    | 12           | 77,868 | 28,032      | 2,336  | 2,336   | 2,336  | 2,336  | 2,336  | 2,336  | 2,336  | 2,336  | 2,336      | 2,336   | 2,336     | 2,336     | 28,032      |
| 20                             | Abogado "A"                             | 1                    | 12           | 30,152 | 10,855      | 905    | 905     | 905    | 905    | 905    | 905    | 905    | 905    | 905        | 905     | 905       | 905       | 10,855      |
| 20                             | Abogado "A"                             | 1                    | 12           | 30,152 | 10,855      | 905    | 905     | 905    | 905    | 905    | 905    | 905    | 905    | 905        | 905     | 905       | 905       | 10,855      |
| 20                             | Abogado "A"                             | 1                    | 12           | 30,152 | 10,855      | 905    | 905     | 905    | 905    | 905    | 905    | 905    | 905    | 905        | 905     | 905       | 905       | 10,855      |
| 20                             | Abogado "A"                             | 1                    | 12           | 30,152 | 10,855      | 905    | 905     | 905    | 905    | 905    | 905    | 905    | 905    | 905        | 905     | 905       | 905       | 10,855      |
| 20                             | Abogado "A"                             | 1                    | 12           | 30,152 | 10,855      | 905    | 905     | 905    | 905    | 905    | 905    | 905    | 905    | 905        | 905     | 905       | 905       | 10,855      |
| 20                             | Abogado "A"                             | 1                    | 12           | 30,152 | 10,855      | 905    | 905     | 905    | 905    | 905    | 905    | 905    | 905    | 905        | 905     | 905       | 905       | 10,855      |
| 20                             | Abogado "A"                             | 1                    | 12           | 30,152 | 10,855      | 905    | 905     | 905    | 905    | 905    | 905    | 905    | 905    | 905        | 905     | 905       | 905       | 10,855      |
| 20                             | Abogado "A"                             | 1                    | 12           | 30,152 | 10,855      | 905    | 905     | 905    | 905    | 905    | 905    | 905    | 905    | 905        | 905     | 905       | 905       | 10,855      |
| 18                             | Jefe Area                               | 1                    | 12           | 23,615 | 8,502       | 708    | 708     | 708    | 708    | 708    | 708    | 708    | 708    | 708        | 708     | 708       | 708       | 8,502       |
| 18                             | Jefe Area                               | 1                    | 12           | 23,615 | 8,502       | 708    | 708     | 708    | 708    | 708    | 708    | 708    | 708    | 708        | 708     | 708       | 708       | 8,502       |
| 17                             | Abogado "B"                             | 1                    | 12           | 20,288 | 7,304       | 609    | 609     | 609    | 609    | 609    | 609    | 609    | 609    | 609        | 609     | 609       | 609       | 7,304       |
| 17                             | Abogado "B"                             | 1                    | 12           | 20,288 | 7,304       | 609    | 609     | 609    | 609    | 609    | 609    | 609    | 609    | 609        | 609     | 609       | 609       | 7,304       |
| 17                             | Abogado "B"                             | 1                    | 12           | 20,288 | 7,304       | 609    | 609     | 609    | 609    | 609    | 609    | 609    | 609    | 609        | 609     | 609       | 609       | 7,304       |
| 14                             | Secretaria "A"                          | 1                    | 12           | 15,851 | 5,706       | 476    | 476     | 476    | 476    | 476    | 476    | 476    | 476    | 476        | 476     | 476       | 476       | 5,706       |
|                                |                                         | 15                   |              |        | 159,490     | 13,291 | 13,291  | 13,291 | 13,291 | 13,291 | 13,291 | 13,291 | 13,291 | 13,291     | 13,291  | 13,291    | 13,291    | 159,490     |
| <b>UNIDAD DE FISCALIZACIÓN</b> |                                         |                      |              |        |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                      | 1                    | 12           | 77,868 | 28,032      | 2,336  | 2,336   | 2,336  | 2,336  | 2,336  | 2,336  | 2,336  | 2,336  | 2,336      | 2,336   | 2,336     | 2,336     | 28,032      |
| 20                             | Jefe de Depto. Fiscalización            | 2                    | 12           | 30,152 | 21,709      | 1,809  | 1,809   | 1,809  | 1,809  | 1,809  | 1,809  | 1,809  | 1,809  | 1,809      | 1,809   | 1,809     | 1,809     | 21,709      |
| 20                             | Jefe de Depto. Jurídico                 | 1                    | 12           | 30,152 | 10,855      | 905    | 905     | 905    | 905    | 905    | 905    | 905    | 905    | 905        | 905     | 905       | 905       | 10,855      |
| 18                             | Auditor "A"                             | 4                    | 12           | 23,615 | 34,006      | 2,834  | 2,834   | 2,834  | 2,834  | 2,834  | 2,834  | 2,834  | 2,834  | 2,834      | 2,834   | 2,834     | 2,834     | 34,006      |
| 17                             | Auditor "B"                             | 5                    | 12           | 20,288 | 36,518      | 3,043  | 3,043   | 3,043  | 3,043  | 3,043  | 3,043  | 3,043  | 3,043  | 3,043      | 3,043   | 3,043     | 3,043     | 36,518      |
| 14                             | Secretaria "A"                          | 1                    | 12           | 15,851 | 5,706       | 476    | 476     | 476    | 476    | 476    | 476    | 476    | 476    | 476        | 476     | 476       | 476       | 5,706       |
|                                |                                         | 14                   |              |        | 136,827     | 11,402 | 11,402  | 11,402 | 11,402 | 11,402 | 11,402 | 11,402 | 11,402 | 11,402     | 11,402  | 11,402    | 11,402    | 136,827     |



INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO

AJUSTE DE PRESUPUESTO 2012

PERSONAL PERMANENTE

1402 CUOTAS PARA LA VIVIENDA

| NIVEL                                   | PUESTO                              | CANTIDAD DE PERSONAL | NO. DE MESES | SUELDO | TOTAL ANUAL | ENERO            | FEBRERO        | MARZO          | ABRIL          | MAYO           | JUNIO          | JULIO          | AGOSTO         | SEPTIEMBRE     | OCTUBRE        | NOVIEMBRE      | DICIEMBRE      | TOTAL ANUAL      |
|-----------------------------------------|-------------------------------------|----------------------|--------------|--------|-------------|------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|------------------|
| <b>PREROGATIVAS</b>                     |                                     |                      |              |        |             |                  |                |                |                |                |                |                |                |                |                |                |                |                  |
| 23                                      | Director Area                       | 1                    | 12           | 61,733 | 22,224      | 1,852            | 1,852          | 1,852          | 1,852          | 1,852          | 1,852          | 1,852          | 1,852          | 1,852          | 1,852          | 1,852          | 1,852          | 22,224           |
| 20                                      | Jefe de Departamento medios         | 1                    | 12           | 30,152 | 10,855      | 905              | 905            | 905            | 905            | 905            | 905            | 905            | 905            | 905            | 905            | 905            | 905            | 10,855           |
| 20                                      | Jefe de Departamento Jurídico       | 1                    | 12           | 30,152 | 10,855      | 905              | 905            | 905            | 905            | 905            | 905            | 905            | 905            | 905            | 905            | 905            | 905            | 10,855           |
| 16                                      | Coordinador Tecnico                 | 1                    | 12           | 18,117 | 6,522       | 543              | 543            | 543            | 543            | 543            | 543            | 543            | 543            | 543            | 543            | 543            | 543            | 6,522            |
| 14                                      | Secretaria 'A'                      | 1                    | 12           | 15,851 | 5,706       | 476              | 476            | 476            | 476            | 476            | 476            | 476            | 476            | 476            | 476            | 476            | 476            | 5,706            |
|                                         |                                     | 5                    |              |        | 56,161      | 4,680            | 4,680          | 4,680          | 4,680          | 4,680          | 4,680          | 4,680          | 4,680          | 4,680          | 4,680          | 4,680          | 4,680          | 56,161           |
| <b>COMUNICACIÓN SOCIAL</b>              |                                     |                      |              |        |             |                  |                |                |                |                |                |                |                |                |                |                |                |                  |
| 23                                      | Director De Area                    | 1                    | 12           | 61,733 | 22,224      | 1,852            | 1,852          | 1,852          | 1,852          | 1,852          | 1,852          | 1,852          | 1,852          | 1,852          | 1,852          | 1,852          | 1,852          | 22,224           |
| 20                                      | Jefe de depto. Comunicación         | 1                    | 12           | 30,152 | 10,855      | 905              | 905            | 905            | 905            | 905            | 905            | 905            | 905            | 905            | 905            | 905            | 905            | 10,855           |
| 16                                      | Coordinador Tecnico                 | 1                    | 12           | 18,117 | 6,522       | 543              | 543            | 543            | 543            | 543            | 543            | 543            | 543            | 543            | 543            | 543            | 543            | 6,522            |
| 14                                      | Auxiliar                            | 1                    | 12           | 15,851 | 5,706       | 476              | 476            | 476            | 476            | 476            | 476            | 476            | 476            | 476            | 476            | 476            | 476            | 5,706            |
| 14                                      | Secretaria 'A'                      | 1                    | 12           | 15,851 | 5,706       | 476              | 476            | 476            | 476            | 476            | 476            | 476            | 476            | 476            | 476            | 476            | 476            | 5,706            |
|                                         |                                     | 5                    |              |        | 51,013      | 4,251            | 4,251          | 4,251          | 4,251          | 4,251          | 4,251          | 4,251          | 4,251          | 4,251          | 4,251          | 4,251          | 4,251          | 51,013           |
| <b>CONTRALORIA GENERAL</b>              |                                     |                      |              |        |             |                  |                |                |                |                |                |                |                |                |                |                |                |                  |
| 25                                      | Contralor Interno                   | 1                    | 12           | 89,774 | 32,318      | 2,693            | 2,693          | 2,693          | 2,693          | 2,693          | 2,693          | 2,693          | 2,693          | 2,693          | 2,693          | 2,693          | 2,693          | 32,318           |
| 20                                      | Subcontralor                        | 1                    | 12           | 30,152 | 10,855      | 905              | 905            | 905            | 905            | 905            | 905            | 905            | 905            | 905            | 905            | 905            | 905            | 10,855           |
| 18                                      | Jefe de Area                        | 3                    | 12           | 23,615 | 25,505      | 2,125            | 2,125          | 2,125          | 2,125          | 2,125          | 2,125          | 2,125          | 2,125          | 2,125          | 2,125          | 2,125          | 2,125          | 25,505           |
| 17                                      | Abogado "B"                         | 2                    | 12           | 20,288 | 14,607      | 1,217            | 1,217          | 1,217          | 1,217          | 1,217          | 1,217          | 1,217          | 1,217          | 1,217          | 1,217          | 1,217          | 1,217          | 14,607           |
| 16                                      | Coordinador Tecnico                 | 2                    | 12           | 18,117 | 13,044      | 1,087            | 1,087          | 1,087          | 1,087          | 1,087          | 1,087          | 1,087          | 1,087          | 1,087          | 1,087          | 1,087          | 1,087          | 13,044           |
| 14                                      | Secretaria "A"                      | 1                    | 12           | 15,851 | 5,706       | 476              | 476            | 476            | 476            | 476            | 476            | 476            | 476            | 476            | 476            | 476            | 476            | 5,706            |
|                                         |                                     | 10                   |              |        | 102,035     | 8,503            | 8,503          | 8,503          | 8,503          | 8,503          | 8,503          | 8,503          | 8,503          | 8,503          | 8,503          | 8,503          | 8,503          | 102,035          |
| <b>UNIDAD EDITORIAL</b>                 |                                     |                      |              |        |             |                  |                |                |                |                |                |                |                |                |                |                |                |                  |
| 23                                      | Director De Area                    | 1                    | 12           | 61,733 | 22,224      | 1,852            | 1,852          | 1,852          | 1,852          | 1,852          | 1,852          | 1,852          | 1,852          | 1,852          | 1,852          | 1,852          | 1,852          | 22,224           |
| 20                                      | Jefe Depto. Edición y Publicaciones | 1                    | 12           | 30,152 | 10,855      | 905              | 905            | 905            | 905            | 905            | 905            | 905            | 905            | 905            | 905            | 905            | 905            | 10,855           |
| 16                                      | Coordinador Tecnico                 | 2                    | 12           | 30,152 | 13,044      | 1,087            | 1,087          | 1,087          | 1,087          | 1,087          | 1,087          | 1,087          | 1,087          | 1,087          | 1,087          | 1,087          | 1,087          | 13,044           |
| 14                                      | Secretaria "A"                      | 1                    | 12           | 15,851 | 5,706       | 476              | 476            | 476            | 476            | 476            | 476            | 476            | 476            | 476            | 476            | 476            | 476            | 5,706            |
|                                         |                                     | 5                    |              |        | 51,829      | 4,319            | 4,319          | 4,319          | 4,319          | 4,319          | 4,319          | 4,319          | 4,319          | 4,319          | 4,319          | 4,319          | 4,319          | 51,829           |
| <b>UNIDAD DE TRANSPARENCIA</b>          |                                     |                      |              |        |             |                  |                |                |                |                |                |                |                |                |                |                |                |                  |
| 23                                      | Director de Area                    | 1                    | 12           | 61,733 | 22,224      | 1,852            | 1,852          | 1,852          | 1,852          | 1,852          | 1,852          | 1,852          | 1,852          | 1,852          | 1,852          | 1,852          | 1,852          | 22,224           |
| 20                                      | Jefe Departamento                   | 1                    | 12           | 30,152 | 10,855      | 905              | 905            | 905            | 905            | 905            | 905            | 905            | 905            | 905            | 905            | 905            | 905            | 10,855           |
| 18                                      | Jefe de Area                        | 1                    | 12           | 23,615 | 8,502       | 708              | 708            | 708            | 708            | 708            | 708            | 708            | 708            | 708            | 708            | 708            | 708            | 8,502            |
| 14                                      | Secretaria "A"                      | 1                    | 12           | 15,851 | 5,706       | 476              | 476            | 476            | 476            | 476            | 476            | 476            | 476            | 476            | 476            | 476            | 476            | 5,706            |
|                                         |                                     | 4                    |              |        | 47,286      | 3,941            | 3,941          | 3,941          | 3,941          | 3,941          | 3,941          | 3,941          | 3,941          | 3,941          | 3,941          | 3,941          | 3,941          | 47,286           |
| <b>SECRETARIA TECNICA DE COMISIONES</b> |                                     |                      |              |        |             |                  |                |                |                |                |                |                |                |                |                |                |                |                  |
| 23                                      | Director de Area                    | 1                    | 12           | 61,733 | 22,224      | 1,852            | 1,852          | 1,852          | 1,852          | 1,852          | 1,852          | 1,852          | 1,852          | 1,852          | 1,852          | 1,852          | 1,852          | 22,224           |
| 18                                      | Jefe de Area                        | 1                    | 12           | 23,615 | 8,502       | 708              | 708            | 708            | 708            | 708            | 708            | 708            | 708            | 708            | 708            | 708            | 708            | 8,502            |
| 16                                      | Coordinador Tecnico                 | 2                    | 12           | 18,117 | 13,044      | 1,087            | 1,087          | 1,087          | 1,087          | 1,087          | 1,087          | 1,087          | 1,087          | 1,087          | 1,087          | 1,087          | 1,087          | 13,044           |
| 14                                      | Asistente STC                       | 1                    | 12           | 15,851 | 5,706       | 476              | 476            | 476            | 476            | 476            | 476            | 476            | 476            | 476            | 476            | 476            | 476            | 5,706            |
|                                         |                                     | 5                    |              |        | 49,476      | 4,123            | 4,123          | 4,123          | 4,123          | 4,123          | 4,123          | 4,123          | 4,123          | 4,123          | 4,123          | 4,123          | 4,123          | 49,476           |
| <b>PARTICIPACION CIUDADANA</b>          |                                     |                      |              |        |             |                  |                |                |                |                |                |                |                |                |                |                |                |                  |
| 23                                      | Director de Area                    | 1                    | 12           | 61,733 | 22,224      | 1,852            | 1,852          | 1,852          | 1,852          | 1,852          | 1,852          | 1,852          | 1,852          | 1,852          | 1,852          | 1,852          | 1,852          | 22,224           |
| 20                                      | Jefe Depto.                         | 1                    | 12           | 30,152 | 10,855      | 905              | 905            | 905            | 905            | 905            | 905            | 905            | 905            | 905            | 905            | 905            | 905            | 10,855           |
| 20                                      | Jefe Depto.                         | 1                    | 12           | 30,152 | 10,855      | 905              | 905            | 905            | 905            | 905            | 905            | 905            | 905            | 905            | 905            | 905            | 905            | 10,855           |
| 20                                      | Jefe Depto.                         | 1                    | 12           | 30,152 | 10,855      | 905              | 905            | 905            | 905            | 905            | 905            | 905            | 905            | 905            | 905            | 905            | 905            | 10,855           |
| 16                                      | Coordinador Tecnico                 | 1                    | 12           | 18,117 | 6,522       | 543              | 543            | 543            | 543            | 543            | 543            | 543            | 543            | 543            | 543            | 543            | 543            | 6,522            |
| 16                                      | Coordinador Tecnico                 | 1                    | 12           | 18,117 | 6,522       | 543              | 543            | 543            | 543            | 543            | 543            | 543            | 543            | 543            | 543            | 543            | 543            | 6,522            |
| 14                                      | Secretaria "A"                      | 1                    | 12           | 15,851 | 5,706       | 476              | 476            | 476            | 476            | 476            | 476            | 476            | 476            | 476            | 476            | 476            | 476            | 5,706            |
|                                         |                                     | 7                    |              |        | 73,538      | 6,128            | 6,128          | 6,128          | 6,128          | 6,128          | 6,128          | 6,128          | 6,128          | 6,128          | 6,128          | 6,128          | 6,128          | 73,538           |
| <b>TOTAL</b>                            |                                     |                      |              |        | <b>171</b>  | <b>2,064,430</b> | <b>171,560</b> | <b>171,560</b> | <b>172,104</b> | <b>172,104</b> | <b>172,104</b> | <b>172,104</b> | <b>172,104</b> | <b>172,104</b> | <b>172,104</b> | <b>172,104</b> | <b>172,104</b> | <b>2,064,430</b> |

INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO

AJUSTE DE PRESUPUESTO 2012

PERSONAL PERMANENTE

1403 SEGURO DE VIDA

| NIVEL                            | PUESTO                                 | CANTIDAD DE PERSONAL | NO. DE MESES | IMPORTE | TOTAL ANUAL | ENERO | FEBRERO | MARZO  | ABRIL | MAYO | JUNIO | JULIO | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE | TOTAL ANUAL |
|----------------------------------|----------------------------------------|----------------------|--------------|---------|-------------|-------|---------|--------|-------|------|-------|-------|--------|------------|---------|-----------|-----------|-------------|
| <b>CONSEJEROS</b>                |                                        |                      |              |         |             |       |         |        |       |      |       |       |        |            |         |           |           |             |
|                                  | Consejero Electoral                    | 6                    | 12           | 167,300 | 29,400      | -     | -       | 29,400 | -     | -    | -     | -     | -      | -          | -       | -         | -         | 29,400      |
| 20                               | Asesor de Consejero                    | 6                    | 12           | 30,152  | 29,400      | -     | -       | 29,400 | -     | -    | -     | -     | -      | -          | -       | -         | -         | 29,400      |
| 14                               | Secretaría 'A'                         | 6                    | 12           | 15,851  | 29,400      | -     | -       | 29,400 | -     | -    | -     | -     | -      | -          | -       | -         | -         | 29,400      |
|                                  |                                        | 18                   |              |         | 88,200      | -     | -       | 88,200 | -     | -    | -     | -     | -      | -          | -       | -         | -         | 88,200      |
| <b>PRESIDENCIA</b>               |                                        |                      |              |         |             |       |         |        |       |      |       |       |        |            |         |           |           |             |
|                                  | Consejero presidente                   | 1                    | 12           | 184,023 | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 23                               | Asesor de Vinculación Institucional    | 1                    | 12           | 61,733  | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 23                               | Asesor de Planeación y Análisis        | 1                    | 12           | 61,733  | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 23                               | Asesor de Estrategia y Prospectiva     | 1                    | 12           | 61,733  | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 20                               | Jefe de Departamento                   | 1                    | 12           | 30,152  | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 18                               | Secretaría de Presidencia              | 1                    | 12           | 23,615  | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 18                               | Secretaría de Presidencia              | 1                    | 12           | 23,615  | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 14                               | Secretaría 'A'                         | 1                    | 12           | 15,851  | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 14                               | Chofer                                 | 1                    | 12           | 15,851  | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
|                                  |                                        | 9                    |              |         | 44,100      | -     | -       | 44,100 | -     | -    | -     | -     | -      | -          | -       | -         | -         | 44,100      |
| <b>PARTIDOS POLITICOS</b>        |                                        |                      |              |         |             |       |         |        |       |      |       |       |        |            |         |           |           |             |
| 14                               | Asistente de consejeros representantes | 1                    | 12           | 15,851  | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
|                                  |                                        | 1                    |              |         | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| <b>SECRETARIA EJECUTIVA</b>      |                                        |                      |              |         |             |       |         |        |       |      |       |       |        |            |         |           |           |             |
| 26                               | Secretario Ejecutivo                   | 1                    | 12           | 105,442 | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 20                               | Abogado "A"                            | 2                    | 12           | 30,152  | 9,800       | -     | -       | 9,800  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 9,800       |
| 20                               | Jefe Departamento Evaluación           | 1                    | 12           | 30,152  | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 20                               | Jefe Departamento Archivo              | 1                    | 12           | 30,152  | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 20                               | Abogado "A"                            | 1                    | 12           | 30,152  | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 14                               | Secretaría 'A'                         | 1                    | 12           | 15,851  | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 14                               | Auxiliar                               | 1                    | 12           | 15,851  | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 14                               | Asistente de Archivo                   | 1                    | 12           | 15,851  | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 10                               | Notificador                            | 2                    | 12           | 9,659   | 9,800       | -     | -       | 9,800  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 9,800       |
|                                  |                                        | 11                   |              |         | 53,900      | -     | -       | 53,900 | -     | -    | -     | -     | -      | -          | -       | -         | -         | 53,900      |
| <b>DIRECCION GENERAL</b>         |                                        |                      |              |         |             |       |         |        |       |      |       |       |        |            |         |           |           |             |
| 25                               | Director General                       | 1                    | 12           | 89,774  | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 20                               | Jefe Departamento                      | 1                    | 12           | 30,152  | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 20                               | Jefe Departamento                      | 1                    | 12           | 30,152  | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 16                               | Coordinador Técnico                    | 1                    | 12           | 18,117  | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 16                               | Coordinador Técnico                    | 2                    | 12           | 18,117  | 9,800       | -     | -       | 9,800  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 9,800       |
| 14                               | Secretaría 'A'                         | 1                    | 12           | 15,851  | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
|                                  |                                        | 7                    |              |         | 34,300      | -     | -       | 34,300 | -     | -    | -     | -     | -      | -          | -       | -         | -         | 34,300      |
| <b>ADMINISTRACION Y FINANZAS</b> |                                        |                      |              |         |             |       |         |        |       |      |       |       |        |            |         |           |           |             |
| <b>DIRECCION</b>                 |                                        |                      |              |         |             |       |         |        |       |      |       |       |        |            |         |           |           |             |
| 24                               | Director Ejecutivo                     | 1                    | 12           | 77,868  | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 23                               | Jefe de Administración y Finanzas      | 1                    | 12           | 61,733  | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 14                               | Asistente 'A'                          | 1                    | 12           | 15,851  | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| <b>CONTABILIDAD</b>              |                                        |                      |              |         |             |       |         |        |       |      |       |       |        |            |         |           |           |             |
| 20                               | Jefe Depto. Contabilidad               | 1                    | 12           | 30,152  | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 18                               | Jefe de Area                           | 1                    | 12           | 23,615  | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 18                               | Auditor "A"                            | 2                    | 12           | 23,615  | 9,800       | -     | -       | 9,800  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 9,800       |
| <b>RECURSOS HUMANOS</b>          |                                        |                      |              |         |             |       |         |        |       |      |       |       |        |            |         |           |           |             |
| 20                               | Jefe de Recursos Humanos               | 1                    | 12           | 30,152  | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 18                               | Auditor "A"                            | 2                    | 12           | 23,615  | 9,800       | -     | -       | 9,800  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 9,800       |
| 16                               | Coordinador Técnico                    | 2                    | 12           | 18,117  | 9,800       | -     | -       | 9,800  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 9,800       |
| 10                               | Recepcionista                          | 2                    | 12           | 9,659   | 9,800       | -     | -       | 9,800  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 9,800       |
| <b>RECURSOS MATERIALES</b>       |                                        |                      |              |         |             |       |         |        |       |      |       |       |        |            |         |           |           |             |
| 20                               | Jefe de Recursos Materiales            | 1                    | 12           | 30,152  | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 16                               | Coordinador Técnico                    | 2                    | 12           | 18,117  | 9,800       | -     | -       | 9,800  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 9,800       |

INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO

AJUSTE DE PRESUPUESTO 2012

PERSONAL PERMANENTE

1403 SEGURO DE VIDA

| NIVEL                          | PUESTO                                  | CANTIDAD DE PERSONAL | NO. DE MESES | IMPORTE | TOTAL ANUAL | ENERO | FEBRERO | MARZO   | ABRIL | MAYO | JUNIO | JULIO | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE | TOTAL ANUAL |
|--------------------------------|-----------------------------------------|----------------------|--------------|---------|-------------|-------|---------|---------|-------|------|-------|-------|--------|------------|---------|-----------|-----------|-------------|
| 14                             | Asistente de Almacen                    | 2                    | 12           | 15,851  | 9,800       | -     | -       | 9,800   | -     | -    | -     | -     | -      | -          | -       | -         | -         | 9,800       |
| 12                             | Auxiliar de mantenimiento               | 1                    | 12           | 11,255  | 4,900       | -     | -       | 4,900   | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 12                             | Auxiliar de Almacen                     | 3                    | 12           | 11,255  | 14,700      | -     | -       | 14,700  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 14,700      |
| 9                              | Intendente                              | 4                    | 12           | 7,959   | 19,600      | -     | -       | 19,600  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 19,600      |
|                                |                                         | 27                   |              |         | 132,300     | -     | -       | 132,300 | -     | -    | -     | -     | -      | -          | -       | -         | -         | 132,300     |
| <b>ORGANIZACIÓN</b>            |                                         |                      |              |         |             |       |         |         |       |      |       |       |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                      | 1                    | 12           | 77,868  | 4,900       | -     | -       | 4,900   | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 20                             | Jefe de Planeación y Operación          | 1                    | 12           | 30,152  | 4,900       | -     | -       | 4,900   | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 20                             | Jefe de Diseño Electoral                | 1                    | 12           | 30,152  | 4,900       | -     | -       | 4,900   | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 20                             | Jefe de Seguimiento y Evaluación        | 1                    | 12           | 30,152  | 4,900       | -     | -       | 4,900   | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 16                             | Coordinador Tecnico                     | 2                    | 12           | 18,117  | 9,800       | -     | -       | 9,800   | -     | -    | -     | -     | -      | -          | -       | -         | -         | 9,800       |
| 16                             | Coordinador Tecnico                     | 2                    | 12           | 18,117  | 9,800       | -     | -       | 9,800   | -     | -    | -     | -     | -      | -          | -       | -         | -         | 9,800       |
| 14                             | Secretaria "A"                          | 1                    | 12           | 15,851  | 4,900       | -     | -       | 4,900   | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
|                                |                                         | 9                    |              |         | 44,100      | -     | -       | 44,100  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 44,100      |
| <b>CAPACITACION</b>            |                                         |                      |              |         |             |       |         |         |       |      |       |       |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                      | 1                    | 12           | 77,868  | 4,900       | -     | -       | 4,900   | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 23                             | Jefe de Capacitación y Educación Cívica | 1                    | 12           | 61,733  | 4,900       | -     | -       | 4,900   | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 18                             | Jefe de Area                            | 1                    | 12           | 23,615  | 4,900       | -     | -       | 4,900   | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 18                             | Jefe de Area                            | 1                    | 12           | 23,615  | 4,900       | -     | -       | 4,900   | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 16                             | Coordinador Tecnico                     | 2                    | 12           | 18,117  | 9,800       | -     | -       | 9,800   | -     | -    | -     | -     | -      | -          | -       | -         | -         | 9,800       |
| 14                             | Secretaria "A"                          | 1                    | 12           | 15,851  | 4,900       | -     | -       | 4,900   | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
|                                |                                         | 7                    |              |         | 34,300      | -     | -       | 34,300  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 34,300      |
| <b>INFORMATICA</b>             |                                         |                      |              |         |             |       |         |         |       |      |       |       |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                      | 1                    | 12           | 77,868  | 4,900       | -     | -       | 4,900   | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 20                             | Jefe de Hardware y soporte              | 1                    | 12           | 30,152  | 4,900       | -     | -       | 4,900   | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 20                             | Jefe Depto. Redes y Telecomunicación    | 1                    | 12           | 30,152  | 4,900       | -     | -       | 4,900   | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 20                             | Jefe Depto. operaciones y Logística     | 1                    | 12           | 30,152  | 4,900       | -     | -       | 4,900   | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 20                             | Jefe Depto. Software                    | 1                    | 12           | 30,152  | 4,900       | -     | -       | 4,900   | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 17                             | Auditor B en Sistemas                   | 6                    | 12           | 20,288  | 29,400      | -     | -       | 29,400  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 29,400      |
| 14                             | Secretaria "A"                          | 1                    | 12           | 15,851  | 4,900       | -     | -       | 4,900   | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
|                                |                                         | 12                   |              |         | 58,800      | -     | -       | 58,800  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 58,800      |
| <b>JURIDICO</b>                |                                         |                      |              |         |             |       |         |         |       |      |       |       |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                      | 1                    | 12           | 77,868  | 4,900       | -     | -       | 4,900   | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 20                             | Abogado "A"                             | 1                    | 12           | 30,152  | 4,900       | -     | -       | 4,900   | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 20                             | Abogado "A"                             | 1                    | 12           | 30,152  | 4,900       | -     | -       | 4,900   | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 20                             | Abogado "A"                             | 1                    | 12           | 30,152  | 4,900       | -     | -       | 4,900   | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 20                             | Abogado "A"                             | 1                    | 12           | 30,152  | 4,900       | -     | -       | 4,900   | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 20                             | Abogado "A"                             | 1                    | 12           | 30,152  | 4,900       | -     | -       | 4,900   | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 20                             | Abogado "A"                             | 1                    | 12           | 30,152  | 4,900       | -     | -       | 4,900   | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 20                             | Abogado "A"                             | 1                    | 12           | 30,152  | 4,900       | -     | -       | 4,900   | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 20                             | Abogado "A"                             | 1                    | 12           | 30,152  | 4,900       | -     | -       | 4,900   | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 18                             | Jefe Area                               | 1                    | 12           | 23,615  | 4,900       | -     | -       | 4,900   | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 18                             | Jefe Area                               | 1                    | 12           | 23,615  | 4,900       | -     | -       | 4,900   | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 17                             | Abogado "B"                             | 1                    | 12           | 20,288  | 4,900       | -     | -       | 4,900   | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 17                             | Abogado "B"                             | 1                    | 12           | 20,288  | 4,900       | -     | -       | 4,900   | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 17                             | Abogado "B"                             | 1                    | 12           | 20,288  | 4,900       | -     | -       | 4,900   | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 14                             | Secretaria "A"                          | 1                    | 12           | 15,851  | 4,900       | -     | -       | 4,900   | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
|                                |                                         | 15                   |              |         | 73,500      | -     | -       | 73,500  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 73,500      |
| <b>UNIDAD DE FISCALIZACIÓN</b> |                                         |                      |              |         |             |       |         |         |       |      |       |       |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                      | 1                    | 12           | 77,868  | 4,900       | -     | -       | 4,900   | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 20                             | Jefe de Depto. Fiscalización            | 2                    | 12           | 30,152  | 9,800       | -     | -       | 9,800   | -     | -    | -     | -     | -      | -          | -       | -         | -         | 9,800       |
| 20                             | Jefe de Depto. Jurídico                 | 1                    | 12           | 30,152  | 4,900       | -     | -       | 4,900   | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 18                             | Auditor "A"                             | 4                    | 12           | 23,615  | 19,600      | -     | -       | 19,600  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 19,600      |
| 17                             | Auditor "B"                             | 5                    | 12           | 20,288  | 24,500      | -     | -       | 24,500  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 24,500      |
| 14                             | Secretaria "A"                          | 1                    | 12           | 15,851  | 4,900       | -     | -       | 4,900   | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
|                                |                                         | 14                   |              |         | 68,600      | -     | -       | 68,600  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 68,600      |

INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO

AJUSTE DE PRESUPUESTO 2012

PERSONAL PERMANENTE

1403 SEGURO DE VIDA

| NIVEL                                   | PUESTO                              | CANTIDAD DE PERSONAL | NO. DE MESES | IMPORTE | TOTAL ANUAL    | ENERO | FEBRERO | MARZO          | ABRIL | MAYO | JUNIO | JULIO | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE | TOTAL ANUAL    |
|-----------------------------------------|-------------------------------------|----------------------|--------------|---------|----------------|-------|---------|----------------|-------|------|-------|-------|--------|------------|---------|-----------|-----------|----------------|
| <b>PRERROGATIVAS</b>                    |                                     |                      |              |         |                |       |         |                |       |      |       |       |        |            |         |           |           |                |
| 23                                      | Director Area                       | 1                    | 12           | 61,733  | 4,900          | -     | -       | 4,900          | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900          |
| 20                                      | Jefe de Departamento medios         | 1                    | 12           | 30,152  | 4,900          | -     | -       | 4,900          | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900          |
| 20                                      | Jefe de Departamento Jurídico       | 1                    | 12           | 30,152  | 4,900          | -     | -       | 4,900          | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900          |
| 16                                      | Coordinador Tecnico                 | 1                    | 12           | 18,117  | 4,900          | -     | -       | 4,900          | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900          |
| 14                                      | Secretaria 'A'                      | 1                    | 12           | 15,851  | 4,900          | -     | -       | 4,900          | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900          |
|                                         |                                     | 5                    |              |         | 24,500         | -     | -       | 24,500         | -     | -    | -     | -     | -      | -          | -       | -         | -         | 24,500         |
| <b>COMUNICACIÓN SOCIAL</b>              |                                     |                      |              |         |                |       |         |                |       |      |       |       |        |            |         |           |           |                |
| 23                                      | Director De Area                    | 1                    | 12           | 61,733  | 4,900          | -     | -       | 4,900          | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900          |
| 20                                      | Jefe de depto. Comunicación         | 1                    | 12           | 30,152  | 4,900          | -     | -       | 4,900          | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900          |
| 16                                      | Coordinador Tecnico                 | 1                    | 12           | 18,117  | 4,900          | -     | -       | 4,900          | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900          |
| 14                                      | Auxiliar                            | 1                    | 12           | 15,851  | 4,900          | -     | -       | 4,900          | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900          |
| 14                                      | Secretaria 'A'                      | 1                    | 12           | 15,851  | 4,900          | -     | -       | 4,900          | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900          |
|                                         |                                     | 5                    |              |         | 24,500         | -     | -       | 24,500         | -     | -    | -     | -     | -      | -          | -       | -         | -         | 24,500         |
| <b>CONTRALORIA GENERAL</b>              |                                     |                      |              |         |                |       |         |                |       |      |       |       |        |            |         |           |           |                |
| 25                                      | Contralor Interno                   | 1                    | 12           | 89,774  | 4,900          | -     | -       | 4,900          | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900          |
| 20                                      | Subcontralor                        | 1                    | 12           | 30,152  | 4,900          | -     | -       | 4,900          | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900          |
| 18                                      | Jefe de Area                        | 3                    | 12           | 23,615  | 14,700         | -     | -       | 14,700         | -     | -    | -     | -     | -      | -          | -       | -         | -         | 14,700         |
| 17                                      | Abogado "B"                         | 2                    | 12           | 20,288  | 9,800          | -     | -       | 9,800          | -     | -    | -     | -     | -      | -          | -       | -         | -         | 9,800          |
| 16                                      | Coordinador Tecnico                 | 2                    | 12           | 18,117  | 9,800          | -     | -       | 9,800          | -     | -    | -     | -     | -      | -          | -       | -         | -         | 9,800          |
| 14                                      | Secretaria "A"                      | 1                    | 12           | 15,851  | 4,900          | -     | -       | 4,900          | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900          |
|                                         |                                     | 10                   |              |         | 49,000         | -     | -       | 49,000         | -     | -    | -     | -     | -      | -          | -       | -         | -         | 49,000         |
| <b>UNIDAD EDITORIAL</b>                 |                                     |                      |              |         |                |       |         |                |       |      |       |       |        |            |         |           |           |                |
| 23                                      | Director De Area                    | 1                    | 12           | 61,733  | 4,900          | -     | -       | 4,900          | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900          |
| 20                                      | Jefe Depto. Edición y Publicaciones | 1                    | 12           | 30,152  | 4,900          | -     | -       | 4,900          | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900          |
| 16                                      | Coordinador Tecnico                 | 2                    | 12           | 18,117  | 9,800          | -     | -       | 9,800          | -     | -    | -     | -     | -      | -          | -       | -         | -         | 9,800          |
| 14                                      | Secretaria "A"                      | 1                    | 12           | 15,851  | 4,900          | -     | -       | 4,900          | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900          |
|                                         |                                     | 5                    |              |         | 24,500         | -     | -       | 24,500         | -     | -    | -     | -     | -      | -          | -       | -         | -         | 24,500         |
| <b>UNIDAD DE TRANSPARENCIA</b>          |                                     |                      |              |         |                |       |         |                |       |      |       |       |        |            |         |           |           |                |
| 23                                      | Director de Area                    | 1                    | 12           | 61,733  | 4,900          | -     | -       | 4,900          | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900          |
| 20                                      | Jefe Departamento                   | 1                    | 12           | 30,152  | 4,900          | -     | -       | 4,900          | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900          |
| 18                                      | Jefe de Area                        | 1                    | 12           | 23,615  | 4,900          | -     | -       | 4,900          | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900          |
| 14                                      | Secretaria "A"                      | 1                    | 12           | 15,851  | 4,900          | -     | -       | 4,900          | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900          |
|                                         |                                     | 4                    |              |         | 19,600         | -     | -       | 19,600         | -     | -    | -     | -     | -      | -          | -       | -         | -         | 19,600         |
| <b>SECRETARIA TECNICA DE COMISIONES</b> |                                     |                      |              |         |                |       |         |                |       |      |       |       |        |            |         |           |           |                |
| 23                                      | Director de Area                    | 1                    | 12           | 61,733  | 4,900          | -     | -       | 4,900          | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900          |
| 18                                      | Jefe de Area                        | 1                    | 12           | 23,615  | 4,900          | -     | -       | 4,900          | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900          |
| 16                                      | Coordinador Tecnico                 | 2                    | 12           | 18,117  | 9,800          | -     | -       | 9,800          | -     | -    | -     | -     | -      | -          | -       | -         | -         | 9,800          |
| 14                                      | Asistente STC                       | 1                    | 12           | 15,851  | 4,900          | -     | -       | 4,900          | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900          |
|                                         |                                     | 5                    |              |         | 24,500         | -     | -       | 24,500         | -     | -    | -     | -     | -      | -          | -       | -         | -         | 24,500         |
| <b>PARTICIPACION CIUDADANA</b>          |                                     |                      |              |         |                |       |         |                |       |      |       |       |        |            |         |           |           |                |
| 23                                      | Director de Area                    | 1                    | 12           | 61,733  | 4,900          | -     | -       | 4,900          | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900          |
| 20                                      | Jefe Depto.                         | 1                    | 12           | 30,152  | 4,900          | -     | -       | 4,900          | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900          |
| 20                                      | Jefe Depto.                         | 1                    | 12           | 30,152  | 4,900          | -     | -       | 4,900          | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900          |
| 20                                      | Jefe Depto.                         | 1                    | 12           | 30,152  | 4,900          | -     | -       | 4,900          | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900          |
| 16                                      | Coordinador Tecnico                 | 1                    | 12           | 18,117  | 4,900          | -     | -       | 4,900          | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900          |
| 16                                      | Coordinador Tecnico                 | 1                    | 12           | 18,117  | 4,900          | -     | -       | 4,900          | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900          |
| 14                                      | Secretaria "A"                      | 1                    | 12           | 15,851  | 4,900          | -     | -       | 4,900          | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900          |
|                                         |                                     | 7                    |              |         | 34,300         | -     | -       | 34,300         | -     | -    | -     | -     | -      | -          | -       | -         | -         | 34,300         |
|                                         | <b>TOTAL</b>                        | <b>171</b>           |              |         | <b>837,900</b> |       |         | <b>837,900</b> |       |      |       |       |        |            |         |           |           | <b>837,900</b> |

INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO

AJUSTE DE PRESUPUESTO 2012

PERSONAL PERMANENTE

1404 CUOTAS IMSS (Enfermedad y Maternidad )

| NIVEL                            | PUESTO                              | CANTIDAD DE PERSONAL | NO. DE MESES | SUELDO  | TOTAL ANUAL | ENERO  | FEBRERO | MARZO  | ABRIL  | MAYO   | JUNIO  | JULIO  | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE | TOTAL ANUAL |
|----------------------------------|-------------------------------------|----------------------|--------------|---------|-------------|--------|---------|--------|--------|--------|--------|--------|--------|------------|---------|-----------|-----------|-------------|
| <b>CONSEJEROS</b>                |                                     |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
|                                  | Consejero Electoral                 | 6                    | 12           | 167,300 | 301,140     | 25,095 | 25,095  | 25,095 | 25,095 | 25,095 | 25,095 | 25,095 | 25,095 | 25,095     | 25,095  | 25,095    | 25,095    | 301,140     |
| 20                               | Asesor de Consejero                 | 6                    | 12           | 30,152  | 54,273      | 4,523  | 4,523   | 4,523  | 4,523  | 4,523  | 4,523  | 4,523  | 4,523  | 4,523      | 4,523   | 4,523     | 4,523     | 54,273      |
| 14                               | Secretaria 'A'                      | 6                    | 12           | 15,851  | 28,532      | 2,378  | 2,378   | 2,378  | 2,378  | 2,378  | 2,378  | 2,378  | 2,378  | 2,378      | 2,378   | 2,378     | 2,378     | 28,532      |
|                                  |                                     | 18                   |              |         | 383,945     | 31,995 | 31,995  | 31,995 | 31,995 | 31,995 | 31,995 | 31,995 | 31,995 | 31,995     | 31,995  | 31,995    | 31,995    | 383,945     |
| <b>PRESIDENCIA</b>               |                                     |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
|                                  | Consejero presidente                | 1                    | 12           | 184,023 | 55,207      | 4,601  | 4,601   | 4,601  | 4,601  | 4,601  | 4,601  | 4,601  | 4,601  | 4,601      | 4,601   | 4,601     | 4,601     | 55,207      |
| 23                               | Asesor de Vinculación Institucional | 1                    | 12           | 61,733  | 18,520      | 1,543  | 1,543   | 1,543  | 1,543  | 1,543  | 1,543  | 1,543  | 1,543  | 1,543      | 1,543   | 1,543     | 1,543     | 18,520      |
| 23                               | Asesor de Planeación y Análisis     | 1                    | 12           | 61,733  | 18,520      | 1,543  | 1,543   | 1,543  | 1,543  | 1,543  | 1,543  | 1,543  | 1,543  | 1,543      | 1,543   | 1,543     | 1,543     | 18,520      |
| 23                               | Asesor de Estrategia y Prospectiva  | 1                    | 12           | 61,733  | 18,520      | 1,543  | 1,543   | 1,543  | 1,543  | 1,543  | 1,543  | 1,543  | 1,543  | 1,543      | 1,543   | 1,543     | 1,543     | 18,520      |
| 20                               | Jefe de Departamento                | 1                    | 12           | 30,152  | 9,046       | 754    | 754     | 754    | 754    | 754    | 754    | 754    | 754    | 754        | 754     | 754       | 754       | 9,046       |
| 18                               | Secretaria de Presidencia           | 1                    | 12           | 23,615  | 7,085       | 590    | 590     | 590    | 590    | 590    | 590    | 590    | 590    | 590        | 590     | 590       | 590       | 7,085       |
| 18                               | Secretaria de Presidencia           | 1                    | 12           | 23,615  | 7,085       | 590    | 590     | 590    | 590    | 590    | 590    | 590    | 590    | 590        | 590     | 590       | 590       | 7,085       |
| 14                               | Secretaria "A"                      | 1                    | 12           | 15,851  | 4,755       | 396    | 396     | 396    | 396    | 396    | 396    | 396    | 396    | 396        | 396     | 396       | 396       | 4,755       |
| 14                               | Chofer                              | 1                    | 12           | 15,851  | 4,755       | 396    | 396     | 396    | 396    | 396    | 396    | 396    | 396    | 396        | 396     | 396       | 396       | 4,755       |
|                                  |                                     | 9                    |              |         | 143,492     | 11,958 | 11,958  | 11,958 | 11,958 | 11,958 | 11,958 | 11,958 | 11,958 | 11,958     | 11,958  | 11,958    | 11,958    | 143,492     |
| <b>PARTIDOS POLITICOS</b>        |                                     |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 14                               | Asistente de consejeros represent   | 1                    | 12           | 15,851  | 4,755       | 396    | 396     | 396    | 396    | 396    | 396    | 396    | 396    | 396        | 396     | 396       | 396       | 4,755       |
|                                  |                                     | 1                    |              |         | 4,755       | 396    | 396     | 396    | 396    | 396    | 396    | 396    | 396    | 396        | 396     | 396       | 396       | 4,755       |
| <b>SECRETARIA EJECUTIVA</b>      |                                     |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 26                               | Secretario Ejecutivo                | 1                    | 12           | 105,442 | 31,633      | 2,636  | 2,636   | 2,636  | 2,636  | 2,636  | 2,636  | 2,636  | 2,636  | 2,636      | 2,636   | 2,636     | 2,636     | 31,633      |
| 20                               | Abogado "A"                         | 2                    | 12           | 30,152  | 18,091      | 1,508  | 1,508   | 1,508  | 1,508  | 1,508  | 1,508  | 1,508  | 1,508  | 1,508      | 1,508   | 1,508     | 1,508     | 18,091      |
| 20                               | Jefe Departamento Evaluación        | 1                    | 12           | 30,152  | 9,046       | 754    | 754     | 754    | 754    | 754    | 754    | 754    | 754    | 754        | 754     | 754       | 754       | 9,046       |
| 20                               | Jefe Departamento Archivo           | 1                    | 12           | 30,152  | 9,046       | 754    | 754     | 754    | 754    | 754    | 754    | 754    | 754    | 754        | 754     | 754       | 754       | 9,046       |
| 20                               | Abogado "A"                         | 1                    | 12           | 30,152  | 9,046       | 754    | 754     | 754    | 754    | 754    | 754    | 754    | 754    | 754        | 754     | 754       | 754       | 9,046       |
| 14                               | Secretaria 'A'                      | 1                    | 12           | 15,851  | 4,755       | 396    | 396     | 396    | 396    | 396    | 396    | 396    | 396    | 396        | 396     | 396       | 396       | 4,755       |
| 14                               | Auxiliar                            | 1                    | 12           | 15,851  | 4,755       | 396    | 396     | 396    | 396    | 396    | 396    | 396    | 396    | 396        | 396     | 396       | 396       | 4,755       |
| 14                               | Asistente de Archivo                | 1                    | 12           | 15,851  | 4,755       | 396    | 396     | 396    | 396    | 396    | 396    | 396    | 396    | 396        | 396     | 396       | 396       | 4,755       |
| 10                               | Notificador                         | 2                    | 12           | 9,659   | 5,795       | 483    | 483     | 483    | 483    | 483    | 483    | 483    | 483    | 483        | 483     | 483       | 483       | 5,795       |
|                                  |                                     | 11                   |              |         | 96,922      | 8,077  | 8,077   | 8,077  | 8,077  | 8,077  | 8,077  | 8,077  | 8,077  | 8,077      | 8,077   | 8,077     | 8,077     | 96,922      |
| <b>DIRECCION GENERAL</b>         |                                     |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 25                               | Director General                    | 1                    | 12           | 89,774  | 26,932      | 2,244  | 2,244   | 2,244  | 2,244  | 2,244  | 2,244  | 2,244  | 2,244  | 2,244      | 2,244   | 2,244     | 2,244     | 26,932      |
| 20                               | Jefe Departamento                   | 1                    | 12           | 30,152  | 9,046       | 754    | 754     | 754    | 754    | 754    | 754    | 754    | 754    | 754        | 754     | 754       | 754       | 9,046       |
| 20                               | Jefe Departamento                   | 1                    | 12           | 30,152  | 9,046       | 754    | 754     | 754    | 754    | 754    | 754    | 754    | 754    | 754        | 754     | 754       | 754       | 9,046       |
| 16                               | Coordinador Tecnico                 | 1                    | 12           | 18,117  | 5,435       | 453    | 453     | 453    | 453    | 453    | 453    | 453    | 453    | 453        | 453     | 453       | 453       | 5,435       |
| 16                               | Coordinador Tecnico                 | 2                    | 12           | 18,117  | 10,870      | 906    | 906     | 906    | 906    | 906    | 906    | 906    | 906    | 906        | 906     | 906       | 906       | 10,870      |
| 14                               | Secretaria 'A'                      | 1                    | 12           | 15,851  | 4,755       | 396    | 396     | 396    | 396    | 396    | 396    | 396    | 396    | 396        | 396     | 396       | 396       | 4,755       |
|                                  |                                     | 7                    |              |         | 66,083      | 5,507  | 5,507   | 5,507  | 5,507  | 5,507  | 5,507  | 5,507  | 5,507  | 5,507      | 5,507   | 5,507     | 5,507     | 66,083      |
| <b>ADMINISTRACION Y FINANZAS</b> |                                     |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| <b>DIRECCION</b>                 |                                     |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 24                               | Director Ejecutivo                  | 1                    | 12           | 77,868  | 23,360      | 1,947  | 1,947   | 1,947  | 1,947  | 1,947  | 1,947  | 1,947  | 1,947  | 1,947      | 1,947   | 1,947     | 1,947     | 23,360      |
| 23                               | Jefe de Administración y Finanzas   | 1                    | 12           | 61,733  | 18,520      | 1,543  | 1,543   | 1,543  | 1,543  | 1,543  | 1,543  | 1,543  | 1,543  | 1,543      | 1,543   | 1,543     | 1,543     | 18,520      |
| 14                               | Asistente 'A'                       | 1                    | 12           | 15,851  | 4,755       | 396    | 396     | 396    | 396    | 396    | 396    | 396    | 396    | 396        | 396     | 396       | 396       | 4,755       |
| <b>CONTABILIDAD</b>              |                                     |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 20                               | Jefe Depto. Contabilidad            | 1                    | 12           | 30,152  | 9,046       | 754    | 754     | 754    | 754    | 754    | 754    | 754    | 754    | 754        | 754     | 754       | 754       | 9,046       |
| 18                               | Jefe de Area                        | 1                    | 12           | 23,615  | 7,085       | 590    | 590     | 590    | 590    | 590    | 590    | 590    | 590    | 590        | 590     | 590       | 590       | 7,085       |
| 18                               | Auditor "A"                         | 2                    | 12           | 23,615  | 14,169      | 1,181  | 1,181   | 1,181  | 1,181  | 1,181  | 1,181  | 1,181  | 1,181  | 1,181      | 1,181   | 1,181     | 1,181     | 14,169      |
| <b>RECURSOS HUMANOS</b>          |                                     |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 20                               | Jefe de Recursos Humanos            | 1                    | 12           | 30,152  | 9,046       | 754    | 754     | 754    | 754    | 754    | 754    | 754    | 754    | 754        | 754     | 754       | 754       | 9,046       |
| 18                               | Auditor "A"                         | 2                    | 12           | 23,615  | 14,169      | 1,181  | 1,181   | 1,181  | 1,181  | 1,181  | 1,181  | 1,181  | 1,181  | 1,181      | 1,181   | 1,181     | 1,181     | 14,169      |
| 16                               | Coordinador Tecnico                 | 2                    | 12           | 18,117  | 10,870      | 906    | 906     | 906    | 906    | 906    | 906    | 906    | 906    | 906        | 906     | 906       | 906       | 10,870      |
| 10                               | Recepcionista                       | 2                    | 12           | 9,659   | 5,795       | 483    | 483     | 483    | 483    | 483    | 483    | 483    | 483    | 483        | 483     | 483       | 483       | 5,795       |
| <b>RECURSOS MATERIALES</b>       |                                     |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 20                               | Jefe de Recursos Materiales         | 1                    | 12           | 30,152  | 9,046       | 754    | 754     | 754    | 754    | 754    | 754    | 754    | 754    | 754        | 754     | 754       | 754       | 9,046       |

INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO

AJUSTE DE PRESUPUESTO 2012

PERSONAL PERMANENTE

1404 CUOTAS IMSS (Enfermedad y Maternidad )

| NIVEL                          | PUESTO                               | CANTIDAD DE PERSONAL | NO. DE MESES | SUELDO | TOTAL ANUAL | ENERO  | FEBRERO | MARZO  | ABRIL  | MAYO   | JUNIO  | JULIO  | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE | TOTAL ANUAL |
|--------------------------------|--------------------------------------|----------------------|--------------|--------|-------------|--------|---------|--------|--------|--------|--------|--------|--------|------------|---------|-----------|-----------|-------------|
| 16                             | Coordinador Tecnico                  | 2                    | 12           | 18,117 | 10,870      | 906    | 906     | 906    | 906    | 906    | 906    | 906    | 906    | 906        | 906     | 906       | 906       | 10,870      |
| 14                             | Asistente de Almacen                 | 2                    | 12           | 15,851 | 9,511       | 793    | 793     | 793    | 793    | 793    | 793    | 793    | 793    | 793        | 793     | 793       | 793       | 9,511       |
| 12                             | Auxiliar de mantenimiento            | 1                    | 12           | 11,255 | 3,377       | 281    | 281     | 281    | 281    | 281    | 281    | 281    | 281    | 281        | 281     | 281       | 281       | 3,377       |
| 12                             | Auxiliar de Almacen                  | 3                    | 12           | 11,255 | 10,130      | 844    | 844     | 844    | 844    | 844    | 844    | 844    | 844    | 844        | 844     | 844       | 844       | 10,130      |
| 9                              | Intendente                           | 4                    | 12           | 7,959  | 9,551       | 796    | 796     | 796    | 796    | 796    | 796    | 796    | 796    | 796        | 796     | 796       | 796       | 9,551       |
|                                |                                      | 27                   |              |        | 169,299     | 14,108 | 14,108  | 14,108 | 14,108 | 14,108 | 14,108 | 14,108 | 14,108 | 14,108     | 14,108  | 14,108    | 14,108    | 169,299     |
| <b>ORGANIZACIÓN</b>            |                                      |                      |              |        |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                   | 1                    | 12           | 77,868 | 23,360      | 1,947  | 1,947   | 1,947  | 1,947  | 1,947  | 1,947  | 1,947  | 1,947  | 1,947      | 1,947   | 1,947     | 1,947     | 23,360      |
| 20                             | Jefe de Planeación y Operación       | 1                    | 12           | 30,152 | 9,046       | 754    | 754     | 754    | 754    | 754    | 754    | 754    | 754    | 754        | 754     | 754       | 754       | 9,046       |
| 20                             | Jefe de Diseño Electoral             | 1                    | 12           | 30,152 | 9,046       | 754    | 754     | 754    | 754    | 754    | 754    | 754    | 754    | 754        | 754     | 754       | 754       | 9,046       |
| 20                             | Jefe de Seguimiento y Evaluación     | 1                    | 12           | 30,152 | 9,046       | 754    | 754     | 754    | 754    | 754    | 754    | 754    | 754    | 754        | 754     | 754       | 754       | 9,046       |
| 16                             | Coordinador Tecnico                  | 2                    | 12           | 18,117 | 10,870      | 906    | 906     | 906    | 906    | 906    | 906    | 906    | 906    | 906        | 906     | 906       | 906       | 10,870      |
| 16                             | Coordinador Tecnico                  | 2                    | 12           | 18,117 | 10,870      | 906    | 906     | 906    | 906    | 906    | 906    | 906    | 906    | 906        | 906     | 906       | 906       | 10,870      |
| 14                             | Secretaria "A"                       | 1                    | 12           | 15,851 | 4,755       | 396    | 396     | 396    | 396    | 396    | 396    | 396    | 396    | 396        | 396     | 396       | 396       | 4,755       |
|                                |                                      | 9                    |              |        | 76,992      | 6,416  | 6,416   | 6,416  | 6,416  | 6,416  | 6,416  | 6,416  | 6,416  | 6,416      | 6,416   | 6,416     | 6,416     | 76,992      |
| <b>CAPACITACION</b>            |                                      |                      |              |        |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                   | 1                    | 12           | 77,868 | 23,360      | 1,947  | 1,947   | 1,947  | 1,947  | 1,947  | 1,947  | 1,947  | 1,947  | 1,947      | 1,947   | 1,947     | 1,947     | 23,360      |
| 23                             | Jefe de Capacitación y Educación     | 1                    | 12           | 61,733 | 18,520      | 1,543  | 1,543   | 1,543  | 1,543  | 1,543  | 1,543  | 1,543  | 1,543  | 1,543      | 1,543   | 1,543     | 1,543     | 18,520      |
| 18                             | Jefe de Area                         | 1                    | 12           | 23,615 | 7,085       | 590    | 590     | 590    | 590    | 590    | 590    | 590    | 590    | 590        | 590     | 590       | 590       | 7,085       |
| 18                             | Jefe de Area                         | 1                    | 12           | 23,615 | 7,085       | 590    | 590     | 590    | 590    | 590    | 590    | 590    | 590    | 590        | 590     | 590       | 590       | 7,085       |
| 16                             | Coordinador Tecnico                  | 2                    | 12           | 18,117 | 10,870      | 906    | 906     | 906    | 906    | 906    | 906    | 906    | 906    | 906        | 906     | 906       | 906       | 10,870      |
| 14                             | Secretaria "A"                       | 1                    | 12           | 15,851 | 4,755       | 396    | 396     | 396    | 396    | 396    | 396    | 396    | 396    | 396        | 396     | 396       | 396       | 4,755       |
|                                |                                      | 7                    |              |        | 71,675      | 5,973  | 5,973   | 5,973  | 5,973  | 5,973  | 5,973  | 5,973  | 5,973  | 5,973      | 5,973   | 5,973     | 5,973     | 71,675      |
| <b>INFORMATICA</b>             |                                      |                      |              |        |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                   | 1                    | 12           | 77,868 | 23,360      | 1,947  | 1,947   | 1,947  | 1,947  | 1,947  | 1,947  | 1,947  | 1,947  | 1,947      | 1,947   | 1,947     | 1,947     | 23,360      |
| 20                             | Jefe de Hardware y soporte           | 1                    | 12           | 30,152 | 9,046       | 754    | 754     | 754    | 754    | 754    | 754    | 754    | 754    | 754        | 754     | 754       | 754       | 9,046       |
| 20                             | Jefe Depto. Redes y Telecomunicación | 1                    | 12           | 30,152 | 9,046       | 754    | 754     | 754    | 754    | 754    | 754    | 754    | 754    | 754        | 754     | 754       | 754       | 9,046       |
| 20                             | Jefe Depto. operaciones y Logística  | 1                    | 12           | 30,152 | 9,046       | 754    | 754     | 754    | 754    | 754    | 754    | 754    | 754    | 754        | 754     | 754       | 754       | 9,046       |
| 20                             | Jefe Depto. Software                 | 1                    | 12           | 30,152 | 9,046       | 754    | 754     | 754    | 754    | 754    | 754    | 754    | 754    | 754        | 754     | 754       | 754       | 9,046       |
| 17                             | Auditor B en Sistemas                | 6                    | 12           | 20,288 | 36,518      | 3,043  | 3,043   | 3,043  | 3,043  | 3,043  | 3,043  | 3,043  | 3,043  | 3,043      | 3,043   | 3,043     | 3,043     | 36,518      |
| 14                             | Secretaria "A"                       | 1                    | 12           | 15,851 | 4,755       | 396    | 396     | 396    | 396    | 396    | 396    | 396    | 396    | 396        | 396     | 396       | 396       | 4,755       |
|                                |                                      | 12                   |              |        | 100,816     | 8,401  | 8,401   | 8,401  | 8,401  | 8,401  | 8,401  | 8,401  | 8,401  | 8,401      | 8,401   | 8,401     | 8,401     | 100,816     |
| <b>JURIDICO</b>                |                                      |                      |              |        |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                   | 1                    | 12           | 77,868 | 23,360      | 1,947  | 1,947   | 1,947  | 1,947  | 1,947  | 1,947  | 1,947  | 1,947  | 1,947      | 1,947   | 1,947     | 1,947     | 23,360      |
| 20                             | Abogado "A"                          | 1                    | 12           | 30,152 | 9,046       | 754    | 754     | 754    | 754    | 754    | 754    | 754    | 754    | 754        | 754     | 754       | 754       | 9,046       |
| 20                             | Abogado "A"                          | 1                    | 12           | 30,152 | 9,046       | 754    | 754     | 754    | 754    | 754    | 754    | 754    | 754    | 754        | 754     | 754       | 754       | 9,046       |
| 20                             | Abogado "A"                          | 1                    | 12           | 30,152 | 9,046       | 754    | 754     | 754    | 754    | 754    | 754    | 754    | 754    | 754        | 754     | 754       | 754       | 9,046       |
| 20                             | Abogado "A"                          | 1                    | 12           | 30,152 | 9,046       | 754    | 754     | 754    | 754    | 754    | 754    | 754    | 754    | 754        | 754     | 754       | 754       | 9,046       |
| 20                             | Abogado "A"                          | 1                    | 12           | 30,152 | 9,046       | 754    | 754     | 754    | 754    | 754    | 754    | 754    | 754    | 754        | 754     | 754       | 754       | 9,046       |
| 20                             | Abogado "A"                          | 1                    | 12           | 30,152 | 9,046       | 754    | 754     | 754    | 754    | 754    | 754    | 754    | 754    | 754        | 754     | 754       | 754       | 9,046       |
| 20                             | Abogado "A"                          | 1                    | 12           | 30,152 | 9,046       | 754    | 754     | 754    | 754    | 754    | 754    | 754    | 754    | 754        | 754     | 754       | 754       | 9,046       |
| 20                             | Abogado "A"                          | 1                    | 12           | 30,152 | 9,046       | 754    | 754     | 754    | 754    | 754    | 754    | 754    | 754    | 754        | 754     | 754       | 754       | 9,046       |
| 18                             | Jefe Area                            | 1                    | 12           | 23,615 | 7,085       | 590    | 590     | 590    | 590    | 590    | 590    | 590    | 590    | 590        | 590     | 590       | 590       | 7,085       |
| 18                             | Jefe Area                            | 1                    | 12           | 23,615 | 7,085       | 590    | 590     | 590    | 590    | 590    | 590    | 590    | 590    | 590        | 590     | 590       | 590       | 7,085       |
| 17                             | Abogado "B"                          | 1                    | 12           | 20,288 | 6,086       | 507    | 507     | 507    | 507    | 507    | 507    | 507    | 507    | 507        | 507     | 507       | 507       | 6,086       |
| 17                             | Abogado "B"                          | 1                    | 12           | 20,288 | 6,086       | 507    | 507     | 507    | 507    | 507    | 507    | 507    | 507    | 507        | 507     | 507       | 507       | 6,086       |
| 17                             | Abogado "B"                          | 1                    | 12           | 20,288 | 6,086       | 507    | 507     | 507    | 507    | 507    | 507    | 507    | 507    | 507        | 507     | 507       | 507       | 6,086       |
| 14                             | Secretaria "A"                       | 1                    | 12           | 15,851 | 4,755       | 396    | 396     | 396    | 396    | 396    | 396    | 396    | 396    | 396        | 396     | 396       | 396       | 4,755       |
|                                |                                      | 15                   |              |        | 132,908     | 11,076 | 11,076  | 11,076 | 11,076 | 11,076 | 11,076 | 11,076 | 11,076 | 11,076     | 11,076  | 11,076    | 11,076    | 132,908     |
| <b>UNIDAD DE FISCALIZACIÓN</b> |                                      |                      |              |        |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                   | 1                    | 12           | 77,868 | 23,360      | 1,947  | 1,947   | 1,947  | 1,947  | 1,947  | 1,947  | 1,947  | 1,947  | 1,947      | 1,947   | 1,947     | 1,947     | 23,360      |
| 20                             | Jefe de Depto. Fiscalización         | 2                    | 12           | 30,152 | 18,091      | 1,508  | 1,508   | 1,508  | 1,508  | 1,508  | 1,508  | 1,508  | 1,508  | 1,508      | 1,508   | 1,508     | 1,508     | 18,091      |
| 20                             | Jefe de Depto. Jurídico              | 1                    | 12           | 30,152 | 9,046       | 754    | 754     | 754    | 754    | 754    | 754    | 754    | 754    | 754        | 754     | 754       | 754       | 9,046       |
| 18                             | Auditor "A"                          | 4                    | 12           | 23,615 | 28,338      | 2,362  | 2,362   | 2,362  | 2,362  | 2,362  | 2,362  | 2,362  | 2,362  | 2,362      | 2,362   | 2,362     | 2,362     | 28,338      |
| 17                             | Auditor "B"                          | 5                    | 12           | 20,288 | 30,432      | 2,536  | 2,536   | 2,536  | 2,536  | 2,536  | 2,536  | 2,536  | 2,536  | 2,536      | 2,536   | 2,536     | 2,536     | 30,432      |

INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO

AJUSTE DE PRESUPUESTO 2012

PERSONAL PERMANENTE

1404 CUOTAS IMSS (Enfermedad y Maternidad )

| NIVEL                                   | PUESTO                             | CANTIDAD DE PERSONAL | NO. DE MESES | SUELDO | TOTAL ANUAL      | ENERO          | FEBRERO        | MARZO          | ABRIL          | MAYO           | JUNIO          | JULIO          | AGOSTO         | SEPTIEMBRE     | OCTUBRE        | NOVIEMBRE      | DICIEMBRE      | TOTAL ANUAL      |
|-----------------------------------------|------------------------------------|----------------------|--------------|--------|------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|------------------|
| 14                                      | Secretaria 'A'                     | 1                    | 12           | 15,851 | 4,755            | 396            | 396            | 396            | 396            | 396            | 396            | 396            | 396            | 396            | 396            | 396            | 396            | 4,755            |
|                                         |                                    | 14                   |              |        | 114,023          | 9,502          | 9,502          | 9,502          | 9,502          | 9,502          | 9,502          | 9,502          | 9,502          | 9,502          | 9,502          | 9,502          | 9,502          | 114,023          |
| <b>PREROGATIVAS</b>                     |                                    |                      |              |        |                  |                |                |                |                |                |                |                |                |                |                |                |                |                  |
| 23                                      | Director Area                      | 1                    | 12           | 61,733 | 18,520           | 1,543          | 1,543          | 1,543          | 1,543          | 1,543          | 1,543          | 1,543          | 1,543          | 1,543          | 1,543          | 1,543          | 1,543          | 18,520           |
| 20                                      | Jefe de Departamento medios        | 1                    | 12           | 30,152 | 9,046            | 754            | 754            | 754            | 754            | 754            | 754            | 754            | 754            | 754            | 754            | 754            | 754            | 9,046            |
| 20                                      | Jefe de Departamento Juridico      | 1                    | 12           | 30,152 | 9,046            | 754            | 754            | 754            | 754            | 754            | 754            | 754            | 754            | 754            | 754            | 754            | 754            | 9,046            |
| 16                                      | Coordinador Tecnico                | 1                    | 12           | 18,117 | 5,435            | 453            | 453            | 453            | 453            | 453            | 453            | 453            | 453            | 453            | 453            | 453            | 453            | 5,435            |
| 14                                      | Secretaria 'A'                     | 1                    | 12           | 15,851 | 4,755            | 396            | 396            | 396            | 396            | 396            | 396            | 396            | 396            | 396            | 396            | 396            | 396            | 4,755            |
|                                         |                                    | 5                    |              |        | 46,801           | 3,900          | 3,900          | 3,900          | 3,900          | 3,900          | 3,900          | 3,900          | 3,900          | 3,900          | 3,900          | 3,900          | 3,900          | 46,801           |
| <b>COMUNICACIÓN SOCIAL</b>              |                                    |                      |              |        |                  |                |                |                |                |                |                |                |                |                |                |                |                |                  |
| 23                                      | Director De Area                   | 1                    | 12           | 61,733 | 18,520           | 1,543          | 1,543          | 1,543          | 1,543          | 1,543          | 1,543          | 1,543          | 1,543          | 1,543          | 1,543          | 1,543          | 1,543          | 18,520           |
| 20                                      | Jefe de depto. Comunicación        | 1                    | 12           | 30,152 | 9,046            | 754            | 754            | 754            | 754            | 754            | 754            | 754            | 754            | 754            | 754            | 754            | 754            | 9,046            |
| 16                                      | Coordinador Tecnico                | 1                    | 12           | 18,117 | 5,435            | 453            | 453            | 453            | 453            | 453            | 453            | 453            | 453            | 453            | 453            | 453            | 453            | 5,435            |
| 14                                      | Auxiliar                           | 1                    | 12           | 15,851 | 4,755            | 396            | 396            | 396            | 396            | 396            | 396            | 396            | 396            | 396            | 396            | 396            | 396            | 4,755            |
| 14                                      | Secretaria 'A'                     | 1                    | 12           | 15,851 | 4,755            | 396            | 396            | 396            | 396            | 396            | 396            | 396            | 396            | 396            | 396            | 396            | 396            | 4,755            |
|                                         |                                    | 5                    |              |        | 42,511           | 3,543          | 3,543          | 3,543          | 3,543          | 3,543          | 3,543          | 3,543          | 3,543          | 3,543          | 3,543          | 3,543          | 3,543          | 42,511           |
| <b>CONTRALORIA GENERAL</b>              |                                    |                      |              |        |                  |                |                |                |                |                |                |                |                |                |                |                |                |                  |
| 25                                      | Contralor Interno                  | 1                    | 12           | 89,774 | 26,932           | 2,244          | 2,244          | 2,244          | 2,244          | 2,244          | 2,244          | 2,244          | 2,244          | 2,244          | 2,244          | 2,244          | 2,244          | 26,932           |
| 20                                      | Subcontralor                       | 1                    | 12           | 30,152 | 9,046            | 754            | 754            | 754            | 754            | 754            | 754            | 754            | 754            | 754            | 754            | 754            | 754            | 9,046            |
| 18                                      | Jefe de Area                       | 3                    | 12           | 23,615 | 21,254           | 1,771          | 1,771          | 1,771          | 1,771          | 1,771          | 1,771          | 1,771          | 1,771          | 1,771          | 1,771          | 1,771          | 1,771          | 21,254           |
| 17                                      | Abogado "B"                        | 2                    | 12           | 20,288 | 12,173           | 1,014          | 1,014          | 1,014          | 1,014          | 1,014          | 1,014          | 1,014          | 1,014          | 1,014          | 1,014          | 1,014          | 1,014          | 12,173           |
| 16                                      | Coordinador Tecnico                | 2                    | 12           | 18,117 | 10,870           | 906            | 906            | 906            | 906            | 906            | 906            | 906            | 906            | 906            | 906            | 906            | 906            | 10,870           |
| 14                                      | Secretaria "A"                     | 1                    | 12           | 15,851 | 4,755            | 396            | 396            | 396            | 396            | 396            | 396            | 396            | 396            | 396            | 396            | 396            | 396            | 4,755            |
|                                         |                                    | 10                   |              |        | 85,029           | 7,086          | 7,086          | 7,086          | 7,086          | 7,086          | 7,086          | 7,086          | 7,086          | 7,086          | 7,086          | 7,086          | 7,086          | 85,029           |
| <b>UNIDAD EDITORIAL</b>                 |                                    |                      |              |        |                  |                |                |                |                |                |                |                |                |                |                |                |                |                  |
| 23                                      | Dírector De Area                   | 1                    | 12           | 61,733 | 18,520           | 1,543          | 1,543          | 1,543          | 1,543          | 1,543          | 1,543          | 1,543          | 1,543          | 1,543          | 1,543          | 1,543          | 1,543          | 18,520           |
| 20                                      | Jefe Depto. Edición y Publicacione | 1                    | 12           | 30,152 | 9,046            | 754            | 754            | 754            | 754            | 754            | 754            | 754            | 754            | 754            | 754            | 754            | 754            | 9,046            |
| 16                                      | Coordinador Tecnico                | 2                    | 12           | 18,117 | 10,870           | 906            | 906            | 906            | 906            | 906            | 906            | 906            | 906            | 906            | 906            | 906            | 906            | 10,870           |
| 14                                      | Secretaria "A"                     | 1                    | 12           | 15,851 | 4,755            | 396            | 396            | 396            | 396            | 396            | 396            | 396            | 396            | 396            | 396            | 396            | 396            | 4,755            |
|                                         |                                    | 5                    |              |        | 43,191           | 3,599          | 3,599          | 3,599          | 3,599          | 3,599          | 3,599          | 3,599          | 3,599          | 3,599          | 3,599          | 3,599          | 3,599          | 43,191           |
| <b>UNIDAD DE TRANSPARENCIA</b>          |                                    |                      |              |        |                  |                |                |                |                |                |                |                |                |                |                |                |                |                  |
| 23                                      | Director de Area                   | 1                    | 12           | 61,733 | 18,520           | 1,543          | 1,543          | 1,543          | 1,543          | 1,543          | 1,543          | 1,543          | 1,543          | 1,543          | 1,543          | 1,543          | 1,543          | 18,520           |
| 20                                      | Jefe Departamento                  | 1                    | 12           | 30,152 | 9,046            | 754            | 754            | 754            | 754            | 754            | 754            | 754            | 754            | 754            | 754            | 754            | 754            | 9,046            |
| 18                                      | Jefe de Area                       | 1                    | 12           | 23,615 | 7,085            | 590            | 590            | 590            | 590            | 590            | 590            | 590            | 590            | 590            | 590            | 590            | 590            | 7,085            |
| 14                                      | Secretaria "A"                     | 1                    | 12           | 15,851 | 4,755            | 396            | 396            | 396            | 396            | 396            | 396            | 396            | 396            | 396            | 396            | 396            | 396            | 4,755            |
|                                         |                                    | 4                    |              |        | 39,405           | 3,284          | 3,284          | 3,284          | 3,284          | 3,284          | 3,284          | 3,284          | 3,284          | 3,284          | 3,284          | 3,284          | 3,284          | 39,405           |
| <b>SECRETARIA TECNICA DE COMISIONES</b> |                                    |                      |              |        |                  |                |                |                |                |                |                |                |                |                |                |                |                |                  |
| 23                                      | Dírector de Area                   | 1                    | 12           | 61,733 | 18,520           | 1,543          | 1,543          | 1,543          | 1,543          | 1,543          | 1,543          | 1,543          | 1,543          | 1,543          | 1,543          | 1,543          | 1,543          | 18,520           |
| 18                                      | Jefe de Area                       | 1                    | 12           | 23,615 | 7,085            | 590            | 590            | 590            | 590            | 590            | 590            | 590            | 590            | 590            | 590            | 590            | 590            | 7,085            |
| 16                                      | Coordinador Tecnico                | 2                    | 12           | 18,117 | 10,870           | 906            | 906            | 906            | 906            | 906            | 906            | 906            | 906            | 906            | 906            | 906            | 906            | 10,870           |
| 14                                      | Asistente STC                      | 1                    | 12           | 15,851 | 4,755            | 396            | 396            | 396            | 396            | 396            | 396            | 396            | 396            | 396            | 396            | 396            | 396            | 4,755            |
|                                         |                                    | 5                    |              |        | 41,230           | 3,436          | 3,436          | 3,436          | 3,436          | 3,436          | 3,436          | 3,436          | 3,436          | 3,436          | 3,436          | 3,436          | 3,436          | 41,230           |
| <b>PARTICIPACION CIUDADANA</b>          |                                    |                      |              |        |                  |                |                |                |                |                |                |                |                |                |                |                |                |                  |
| 23                                      | Dírector de Area                   | 1                    | 12           | 61,733 | 18,520           | 1,543          | 1,543          | 1,543          | 1,543          | 1,543          | 1,543          | 1,543          | 1,543          | 1,543          | 1,543          | 1,543          | 1,543          | 18,520           |
| 20                                      | Jefe Depto.                        | 1                    | 12           | 30,152 | 9,046            | 754            | 754            | 754            | 754            | 754            | 754            | 754            | 754            | 754            | 754            | 754            | 754            | 9,046            |
| 20                                      | Jefe Depto.                        | 1                    | 12           | 30,152 | 9,046            | 754            | 754            | 754            | 754            | 754            | 754            | 754            | 754            | 754            | 754            | 754            | 754            | 9,046            |
| 20                                      | Jefe Depto.                        | 1                    | 12           | 30,152 | 9,046            | 754            | 754            | 754            | 754            | 754            | 754            | 754            | 754            | 754            | 754            | 754            | 754            | 9,046            |
| 16                                      | Coordinador Tecnico                | 1                    | 12           | 18,117 | 5,435            | 453            | 453            | 453            | 453            | 453            | 453            | 453            | 453            | 453            | 453            | 453            | 453            | 5,435            |
| 16                                      | Coordinador Tecnico                | 1                    | 12           | 18,117 | 5,435            | 453            | 453            | 453            | 453            | 453            | 453            | 453            | 453            | 453            | 453            | 453            | 453            | 5,435            |
| 14                                      | Secretaria "A"                     | 1                    | 12           | 15,851 | 4,755            | 396            | 396            | 396            | 396            | 396            | 396            | 396            | 396            | 396            | 396            | 396            | 396            | 4,755            |
|                                         |                                    | 7                    |              |        | 61,282           | 5,107          | 5,107          | 5,107          | 5,107          | 5,107          | 5,107          | 5,107          | 5,107          | 5,107          | 5,107          | 5,107          | 5,107          | 61,282           |
|                                         | <b>TOTAL</b>                       | <b>171</b>           |              |        | <b>1,720,358</b> | <b>143,363</b> | <b>143,363</b> | <b>143,363</b> | <b>143,363</b> | <b>143,363</b> | <b>143,363</b> | <b>143,363</b> | <b>143,363</b> | <b>143,363</b> | <b>143,363</b> | <b>143,363</b> | <b>143,363</b> | <b>1,720,358</b> |

**AJUSTE DE PRESUPUESTO 2012  
PERSONAL PERMANENTE  
1405 CUOTAS SEDAR**

| NIVEL                            | PUESTO                              | CANTIDAD DE PERSONAL | NO. DE MESES | SUELDO  | TOTAL ANUAL | ENERO  | FEBRERO | MARZO  | ABRIL  | MAYO   | JUNIO  | JULIO  | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE | TOTAL ANUAL |
|----------------------------------|-------------------------------------|----------------------|--------------|---------|-------------|--------|---------|--------|--------|--------|--------|--------|--------|------------|---------|-----------|-----------|-------------|
| <b>CONSEJEROS</b>                |                                     |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
|                                  | Consejero Electoral                 | 6                    | 12           | 167,300 | 240,912     | 20,076 | 20,076  | 20,076 | 20,076 | 20,076 | 20,076 | 20,076 | 20,076 | 20,076     | 20,076  | 20,076    | 20,076    | 240,912     |
| 20                               | Asesor de Consejero                 | 6                    | 12           | 30,152  | 43,419      | 3,618  | 3,618   | 3,618  | 3,618  | 3,618  | 3,618  | 3,618  | 3,618  | 3,618      | 3,618   | 3,618     | 3,618     | 43,419      |
| 14                               | Secretaria 'A'                      | 6                    | 12           | 15,851  | 22,826      | 1,902  | 1,902   | 1,902  | 1,902  | 1,902  | 1,902  | 1,902  | 1,902  | 1,902      | 1,902   | 1,902     | 1,902     | 22,826      |
|                                  |                                     | 18                   |              |         | 307,156     | 25,596 | 25,596  | 25,596 | 25,596 | 25,596 | 25,596 | 25,596 | 25,596 | 25,596     | 25,596  | 25,596    | 25,596    | 307,156     |
| <b>PRESIDENCIA</b>               |                                     |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
|                                  | Consejero presidente                | 1                    | 12           | 184,023 | 44,165      | 3,680  | 3,680   | 3,680  | 3,680  | 3,680  | 3,680  | 3,680  | 3,680  | 3,680      | 3,680   | 3,680     | 3,680     | 44,165      |
| 23                               | Asesor de Vinculación Institucional | 1                    | 12           | 61,733  | 14,816      | 1,235  | 1,235   | 1,235  | 1,235  | 1,235  | 1,235  | 1,235  | 1,235  | 1,235      | 1,235   | 1,235     | 1,235     | 14,816      |
| 23                               | Asesor de Planeación y Análisis     | 1                    | 12           | 61,733  | 14,816      | 1,235  | 1,235   | 1,235  | 1,235  | 1,235  | 1,235  | 1,235  | 1,235  | 1,235      | 1,235   | 1,235     | 1,235     | 14,816      |
| 23                               | Asesor de Estrategia y Prospectiva  | 1                    | 12           | 61,733  | 14,816      | 1,235  | 1,235   | 1,235  | 1,235  | 1,235  | 1,235  | 1,235  | 1,235  | 1,235      | 1,235   | 1,235     | 1,235     | 14,816      |
| 20                               | Jefe de Departamento                | 1                    | 12           | 30,152  | 7,236       | 603    | 603     | 603    | 603    | 603    | 603    | 603    | 603    | 603        | 603     | 603       | 603       | 7,236       |
| 18                               | Secretaria de Presidencia           | 1                    | 12           | 23,615  | 5,668       | 472    | 472     | 472    | 472    | 472    | 472    | 472    | 472    | 472        | 472     | 472       | 472       | 5,668       |
| 18                               | Secretaria de Presidencia           | 1                    | 12           | 23,615  | 5,668       | 472    | 472     | 472    | 472    | 472    | 472    | 472    | 472    | 472        | 472     | 472       | 472       | 5,668       |
| 14                               | Secretaria 'A'                      | 1                    | 12           | 15,851  | 3,804       | 317    | 317     | 317    | 317    | 317    | 317    | 317    | 317    | 317        | 317     | 317       | 317       | 3,804       |
| 14                               | Chofer                              | 1                    | 12           | 15,851  | 3,804       | 317    | 317     | 317    | 317    | 317    | 317    | 317    | 317    | 317        | 317     | 317       | 317       | 3,804       |
|                                  |                                     | 9                    |              |         | 114,793     | 9,566  | 9,566   | 9,566  | 9,566  | 9,566  | 9,566  | 9,566  | 9,566  | 9,566      | 9,566   | 9,566     | 9,566     | 114,793     |
| <b>PARTIDOS POLITICOS</b>        |                                     |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 14                               | Asistente de consejeros represent   | 1                    | 12           | 15,851  | 3,804       | 317    | 317     | 317    | 317    | 317    | 317    | 317    | 317    | 317        | 317     | 317       | 317       | 3,804       |
|                                  |                                     | 1                    |              |         | 3,804       | 317    | 317     | 317    | 317    | 317    | 317    | 317    | 317    | 317        | 317     | 317       | 317       | 3,804       |
| <b>SECRETARIA EJECUTIVA</b>      |                                     |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 26                               | Secretario Ejecutivo                | 1                    | 12           | 105,442 | 25,306      | 2,109  | 2,109   | 2,109  | 2,109  | 2,109  | 2,109  | 2,109  | 2,109  | 2,109      | 2,109   | 2,109     | 2,109     | 25,306      |
| 23                               | Director De Area                    | 0                    | 12           | -       | -           | -      | -       | -      | -      | -      | -      | -      | -      | -          | -       | -         | -         | -           |
| 20                               | Abogado "A"                         | 2                    | 12           | 30,152  | 14,473      | 1,206  | 1,206   | 1,206  | 1,206  | 1,206  | 1,206  | 1,206  | 1,206  | 1,206      | 1,206   | 1,206     | 1,206     | 14,473      |
| 20                               | Jefe Departamento Evaluación        | 1                    | 12           | 30,152  | 7,236       | 603    | 603     | 603    | 603    | 603    | 603    | 603    | 603    | 603        | 603     | 603       | 603       | 7,236       |
| 20                               | Jefe Departamento Archivo           | 1                    | 12           | 30,152  | 7,236       | 603    | 603     | 603    | 603    | 603    | 603    | 603    | 603    | 603        | 603     | 603       | 603       | 7,236       |
| 20                               | Abogado "A"                         | 1                    | 12           | 30,152  | 7,236       | 603    | 603     | 603    | 603    | 603    | 603    | 603    | 603    | 603        | 603     | 603       | 603       | 7,236       |
| 14                               | Secretaria 'A'                      | 1                    | 12           | 15,851  | 3,804       | 317    | 317     | 317    | 317    | 317    | 317    | 317    | 317    | 317        | 317     | 317       | 317       | 3,804       |
| 14                               | Auxiliar                            | 1                    | 12           | 15,851  | 3,804       | 317    | 317     | 317    | 317    | 317    | 317    | 317    | 317    | 317        | 317     | 317       | 317       | 3,804       |
| 14                               | Asistente de Archivo                | 1                    | 12           | 15,851  | 3,804       | 317    | 317     | 317    | 317    | 317    | 317    | 317    | 317    | 317        | 317     | 317       | 317       | 3,804       |
| 10                               | Notificador                         | 2                    | 12           | 9,659   | 4,636       | 386    | 386     | 386    | 386    | 386    | 386    | 386    | 386    | 386        | 386     | 386       | 386       | 4,636       |
|                                  |                                     | 11                   |              |         | 77,537      | 6,461  | 6,461   | 6,461  | 6,461  | 6,461  | 6,461  | 6,461  | 6,461  | 6,461      | 6,461   | 6,461     | 6,461     | 77,537      |
| <b>DIRECCION GENERAL</b>         |                                     |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 25                               | Director General                    | 1                    | 12           | 89,774  | 21,546      | 1,795  | 1,795   | 1,795  | 1,795  | 1,795  | 1,795  | 1,795  | 1,795  | 1,795      | 1,795   | 1,795     | 1,795     | 21,546      |
| 20                               | Jefe Departamento                   | 1                    | 12           | 30,152  | 7,236       | 603    | 603     | 603    | 603    | 603    | 603    | 603    | 603    | 603        | 603     | 603       | 603       | 7,236       |
| 20                               | Jefe Departamento                   | 1                    | 12           | 30,152  | 7,236       | 603    | 603     | 603    | 603    | 603    | 603    | 603    | 603    | 603        | 603     | 603       | 603       | 7,236       |
| 16                               | Coordinador Tecnico                 | 1                    | 12           | 18,117  | 4,348       | 362    | 362     | 362    | 362    | 362    | 362    | 362    | 362    | 362        | 362     | 362       | 362       | 4,348       |
| 16                               | Coordinador Tecnico                 | 2                    | 12           | 18,117  | 8,696       | 725    | 725     | 725    | 725    | 725    | 725    | 725    | 725    | 725        | 725     | 725       | 725       | 8,696       |
| 14                               | Secretaria 'A'                      | 1                    | 12           | 15,851  | 3,804       | 317    | 317     | 317    | 317    | 317    | 317    | 317    | 317    | 317        | 317     | 317       | 317       | 3,804       |
|                                  |                                     | 7                    |              |         | 52,867      | 4,406  | 4,406   | 4,406  | 4,406  | 4,406  | 4,406  | 4,406  | 4,406  | 4,406      | 4,406   | 4,406     | 4,406     | 52,867      |
| <b>ADMINISTRACION Y FINANZAS</b> |                                     |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| <b>DIRECCION</b>                 |                                     |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 24                               | Director Ejecutivo                  | 1                    | 12           | 77,868  | 18,688      | 1,557  | 1,557   | 1,557  | 1,557  | 1,557  | 1,557  | 1,557  | 1,557  | 1,557      | 1,557   | 1,557     | 1,557     | 18,688      |
| 23                               | Jefe de Administración y Finanzas   | 1                    | 12           | 61,733  | 14,816      | 1,235  | 1,235   | 1,235  | 1,235  | 1,235  | 1,235  | 1,235  | 1,235  | 1,235      | 1,235   | 1,235     | 1,235     | 14,816      |
| 14                               | Asistente 'A'                       | 1                    | 12           | 15,851  | 3,804       | 317    | 317     | 317    | 317    | 317    | 317    | 317    | 317    | 317        | 317     | 317       | 317       | 3,804       |
| <b>CONTABILIDAD</b>              |                                     |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 20                               | Jefe Depto. Contabilidad            | 1                    | 12           | 30,152  | 7,236       | 603    | 603     | 603    | 603    | 603    | 603    | 603    | 603    | 603        | 603     | 603       | 603       | 7,236       |
| 18                               | Jefe de Area                        | 1                    | 12           | 23,615  | 5,668       | 472    | 472     | 472    | 472    | 472    | 472    | 472    | 472    | 472        | 472     | 472       | 472       | 5,668       |
| 18                               | Auditor "A"                         | 2                    | 12           | 23,615  | 11,335      | 945    | 945     | 945    | 945    | 945    | 945    | 945    | 945    | 945        | 945     | 945       | 945       | 11,335      |
| <b>RECURSOS HUMANOS</b>          |                                     |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 20                               | Jefe de Recursos Humanos            | 1                    | 12           | 30,152  | 7,236       | 603    | 603     | 603    | 603    | 603    | 603    | 603    | 603    | 603        | 603     | 603       | 603       | 7,236       |
| 18                               | Auditor "A"                         | 2                    | 12           | 23,615  | 11,335      | 945    | 945     | 945    | 945    | 945    | 945    | 945    | 945    | 945        | 945     | 945       | 945       | 11,335      |
| 16                               | Coordinador Tecnico                 | 2                    | 12           | 18,117  | 8,696       | 725    | 725     | 725    | 725    | 725    | 725    | 725    | 725    | 725        | 725     | 725       | 725       | 8,696       |
| 10                               | Recepcionista                       | 2                    | 12           | 9,659   | 4,636       | 386    | 386     | 386    | 386    | 386    | 386    | 386    | 386    | 386        | 386     | 386       | 386       | 4,636       |
| <b>RECURSOS MATERIALES</b>       |                                     |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 20                               | Jefe de Recursos Materiales         | 1                    | 12           | 30,152  | 7,236       | 603    | 603     | 603    | 603    | 603    | 603    | 603    | 603    | 603        | 603     | 603       | 603       | 7,236       |
| 16                               | Coordinador Tecnico                 | 2                    | 12           | 18,117  | 8,696       | 725    | 725     | 725    | 725    | 725    | 725    | 725    | 725    | 725        | 725     | 725       | 725       | 8,696       |



**AJUSTE DE PRESUPUESTO 2012**  
**PERSONAL PERMANENTE**  
**1405 CUOTAS SEDAR**

| NIVEL                          | PUESTO                               | CANTIDAD DE PERSONAL | NO. DE MESES | SUELDO | TOTAL ANUAL | ENERO  | FEBRERO | MARZO  | ABRIL  | MAYO   | JUNIO  | JULIO  | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE | TOTAL ANUAL |
|--------------------------------|--------------------------------------|----------------------|--------------|--------|-------------|--------|---------|--------|--------|--------|--------|--------|--------|------------|---------|-----------|-----------|-------------|
| 14                             | Asistente de Almacen                 | 2                    | 12           | 15,851 | 7,609       | 634    | 634     | 634    | 634    | 634    | 634    | 634    | 634    | 634        | 634     | 634       | 634       | 7,609       |
| 12                             | Auxiliar de mantenimiento            | 1                    | 12           | 11,255 | 2,701       | 225    | 225     | 225    | 225    | 225    | 225    | 225    | 225    | 225        | 225     | 225       | 225       | 2,701       |
| 12                             | Auxiliar de Almacen                  | 3                    | 12           | 11,255 | 8,104       | 675    | 675     | 675    | 675    | 675    | 675    | 675    | 675    | 675        | 675     | 675       | 675       | 8,104       |
| 9                              | Intendente                           | 4                    | 12           | 7,959  | 7,641       | 637    | 637     | 637    | 637    | 637    | 637    | 637    | 637    | 637        | 637     | 637       | 637       | 7,641       |
|                                |                                      | 27                   |              |        | 135,439     | 11,287 | 11,287  | 11,287 | 11,287 | 11,287 | 11,287 | 11,287 | 11,287 | 11,287     | 11,287  | 11,287    | 11,287    | 135,439     |
| <b>ORGANIZACIÓN</b>            |                                      |                      |              |        |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                   | 1                    | 12           | 77,868 | 18,688      | 1,557  | 1,557   | 1,557  | 1,557  | 1,557  | 1,557  | 1,557  | 1,557  | 1,557      | 1,557   | 1,557     | 1,557     | 18,688      |
| 20                             | Jefe de Planeación y Operación       | 1                    | 12           | 30,152 | 7,236       | 603    | 603     | 603    | 603    | 603    | 603    | 603    | 603    | 603        | 603     | 603       | 603       | 7,236       |
| 20                             | Jefe de Diseño Electoral             | 1                    | 12           | 30,152 | 7,236       | 603    | 603     | 603    | 603    | 603    | 603    | 603    | 603    | 603        | 603     | 603       | 603       | 7,236       |
| 20                             | Jefe de Seguimiento y Evaluación     | 1                    | 12           | 30,152 | 7,236       | 603    | 603     | 603    | 603    | 603    | 603    | 603    | 603    | 603        | 603     | 603       | 603       | 7,236       |
| 16                             | Coordinador Técnico                  | 2                    | 12           | 18,117 | 8,696       | 725    | 725     | 725    | 725    | 725    | 725    | 725    | 725    | 725        | 725     | 725       | 725       | 8,696       |
| 16                             | Coordinador Técnico                  | 2                    | 12           | 18,117 | 8,696       | 725    | 725     | 725    | 725    | 725    | 725    | 725    | 725    | 725        | 725     | 725       | 725       | 8,696       |
| 14                             | Secretaría 'A'                       | 1                    | 12           | 15,851 | 3,804       | 317    | 317     | 317    | 317    | 317    | 317    | 317    | 317    | 317        | 317     | 317       | 317       | 3,804       |
|                                |                                      | 9                    |              |        | 61,594      | 5,133  | 5,133   | 5,133  | 5,133  | 5,133  | 5,133  | 5,133  | 5,133  | 5,133      | 5,133   | 5,133     | 5,133     | 61,594      |
| <b>CAPACITACION</b>            |                                      |                      |              |        |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                   | 1                    | 12           | 77,868 | 18,688      | 1,557  | 1,557   | 1,557  | 1,557  | 1,557  | 1,557  | 1,557  | 1,557  | 1,557      | 1,557   | 1,557     | 1,557     | 18,688      |
| 23                             | Jefe de Capacitación y Educación     | 1                    | 12           | 61,733 | 14,816      | 1,235  | 1,235   | 1,235  | 1,235  | 1,235  | 1,235  | 1,235  | 1,235  | 1,235      | 1,235   | 1,235     | 1,235     | 14,816      |
| 18                             | Jefe de Área                         | 1                    | 12           | 23,615 | 5,668       | 472    | 472     | 472    | 472    | 472    | 472    | 472    | 472    | 472        | 472     | 472       | 472       | 5,668       |
| 18                             | Jefe de Área                         | 1                    | 12           | 23,615 | 5,668       | 472    | 472     | 472    | 472    | 472    | 472    | 472    | 472    | 472        | 472     | 472       | 472       | 5,668       |
| 16                             | Coordinador Técnico                  | 2                    | 12           | 18,117 | 8,696       | 725    | 725     | 725    | 725    | 725    | 725    | 725    | 725    | 725        | 725     | 725       | 725       | 8,696       |
| 14                             | Secretaría 'A'                       | 1                    | 12           | 15,851 | 3,804       | 317    | 317     | 317    | 317    | 317    | 317    | 317    | 317    | 317        | 317     | 317       | 317       | 3,804       |
|                                |                                      | 7                    |              |        | 57,340      | 4,778  | 4,778   | 4,778  | 4,778  | 4,778  | 4,778  | 4,778  | 4,778  | 4,778      | 4,778   | 4,778     | 4,778     | 57,340      |
| <b>INFORMATICA</b>             |                                      |                      |              |        |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                   | 1                    | 12           | 77,868 | 18,688      | 1,557  | 1,557   | 1,557  | 1,557  | 1,557  | 1,557  | 1,557  | 1,557  | 1,557      | 1,557   | 1,557     | 1,557     | 18,688      |
| 20                             | Jefe de Hardware y soporte           | 1                    | 12           | 30,152 | 7,236       | 603    | 603     | 603    | 603    | 603    | 603    | 603    | 603    | 603        | 603     | 603       | 603       | 7,236       |
| 20                             | Jefe Depto. Redes y Telecomunicación | 1                    | 12           | 30,152 | 7,236       | 603    | 603     | 603    | 603    | 603    | 603    | 603    | 603    | 603        | 603     | 603       | 603       | 7,236       |
| 20                             | Jefe Depto. operaciones y Logística  | 1                    | 12           | 30,152 | 7,236       | 603    | 603     | 603    | 603    | 603    | 603    | 603    | 603    | 603        | 603     | 603       | 603       | 7,236       |
| 20                             | Jefe Depto. Software                 | 1                    | 12           | 30,152 | 7,236       | 603    | 603     | 603    | 603    | 603    | 603    | 603    | 603    | 603        | 603     | 603       | 603       | 7,236       |
| 17                             | Auditor B en Sistemas                | 6                    | 12           | 20,288 | 29,215      | 2,435  | 2,435   | 2,435  | 2,435  | 2,435  | 2,435  | 2,435  | 2,435  | 2,435      | 2,435   | 2,435     | 2,435     | 29,215      |
| 14                             | Secretaría 'A'                       | 1                    | 12           | 15,851 | 3,804       | 317    | 181     | 362    | 362    | 362    | 362    | 362    | 362    | 362        | 362     | 362       | 362       | 3,804       |
|                                |                                      | 12                   |              |        | 80,653      | 6,404  | 6,585   | 6,766  | 6,766  | 6,766  | 6,766  | 6,766  | 6,766  | 6,766      | 6,766   | 6,766     | 6,766     | 80,653      |
| <b>JURIDICO</b>                |                                      |                      |              |        |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                   | 1                    | 12           | 77,868 | 18,688      | 1,557  | 1,557   | 1,557  | 1,557  | 1,557  | 1,557  | 1,557  | 1,557  | 1,557      | 1,557   | 1,557     | 1,557     | 18,688      |
| 20                             | Abogado 'A'                          | 1                    | 12           | 30,152 | 7,236       | 603    | 603     | 603    | 603    | 603    | 603    | 603    | 603    | 603        | 603     | 603       | 603       | 7,236       |
| 20                             | Abogado 'A'                          | 1                    | 12           | 30,152 | 7,236       | 603    | 603     | 603    | 603    | 603    | 603    | 603    | 603    | 603        | 603     | 603       | 603       | 7,236       |
| 20                             | Abogado 'A'                          | 1                    | 12           | 30,152 | 7,236       | 603    | 603     | 603    | 603    | 603    | 603    | 603    | 603    | 603        | 603     | 603       | 603       | 7,236       |
| 20                             | Abogado 'A'                          | 1                    | 12           | 30,152 | 7,236       | 603    | 603     | 603    | 603    | 603    | 603    | 603    | 603    | 603        | 603     | 603       | 603       | 7,236       |
| 20                             | Abogado 'A'                          | 1                    | 12           | 30,152 | 7,236       | 603    | 603     | 603    | 603    | 603    | 603    | 603    | 603    | 603        | 603     | 603       | 603       | 7,236       |
| 20                             | Abogado 'A'                          | 1                    | 12           | 30,152 | 7,236       | 603    | 603     | 603    | 603    | 603    | 603    | 603    | 603    | 603        | 603     | 603       | 603       | 7,236       |
| 20                             | Abogado 'A'                          | 1                    | 12           | 30,152 | 7,236       | 603    | 603     | 603    | 603    | 603    | 603    | 603    | 603    | 603        | 603     | 603       | 603       | 7,236       |
| 20                             | Abogado 'A'                          | 1                    | 12           | 30,152 | 7,236       | 603    | 603     | 603    | 603    | 603    | 603    | 603    | 603    | 603        | 603     | 603       | 603       | 7,236       |
| 20                             | Abogado 'A'                          | 1                    | 12           | 30,152 | 7,236       | 603    | 603     | 603    | 603    | 603    | 603    | 603    | 603    | 603        | 603     | 603       | 603       | 7,236       |
| 18                             | Jefe Área                            | 1                    | 12           | 23,615 | 5,668       | 472    | 472     | 472    | 472    | 472    | 472    | 472    | 472    | 472        | 472     | 472       | 472       | 5,668       |
| 18                             | Jefe Área                            | 1                    | 12           | 23,615 | 5,668       | 472    | 472     | 472    | 472    | 472    | 472    | 472    | 472    | 472        | 472     | 472       | 472       | 5,668       |
| 17                             | Abogado 'B'                          | 1                    | 12           | 20,288 | 4,869       | 406    | 406     | 406    | 406    | 406    | 406    | 406    | 406    | 406        | 406     | 406       | 406       | 4,869       |
| 17                             | Abogado 'B'                          | 1                    | 12           | 20,288 | 4,869       | 406    | 406     | 406    | 406    | 406    | 406    | 406    | 406    | 406        | 406     | 406       | 406       | 4,869       |
| 17                             | Abogado 'B'                          | 1                    | 12           | 20,288 | 4,869       | 406    | 406     | 406    | 406    | 406    | 406    | 406    | 406    | 406        | 406     | 406       | 406       | 4,869       |
| 14                             | Secretaría 'A'                       | 1                    | 12           | 15,851 | 3,804       | 317    | 317     | 317    | 317    | 317    | 317    | 317    | 317    | 317        | 317     | 317       | 317       | 3,804       |
|                                |                                      | 15                   |              |        | 106,327     | 8,861  | 8,861   | 8,861  | 8,861  | 8,861  | 8,861  | 8,861  | 8,861  | 8,861      | 8,861   | 8,861     | 8,861     | 106,327     |
| <b>UNIDAD DE FISCALIZACIÓN</b> |                                      |                      |              |        |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                   | 1                    | 12           | 77,868 | 18,688      | 1,557  | 1,557   | 1,557  | 1,557  | 1,557  | 1,557  | 1,557  | 1,557  | 1,557      | 1,557   | 1,557     | 1,557     | 18,688      |
| 20                             | Jefe de Depto. Fiscalización         | 2                    | 12           | 30,152 | 14,473      | 1,206  | 1,206   | 1,206  | 1,206  | 1,206  | 1,206  | 1,206  | 1,206  | 1,206      | 1,206   | 1,206     | 1,206     | 14,473      |
| 20                             | Jefe de Depto. Jurídico              | 1                    | 12           | 30,152 | 7,236       | 603    | 603     | 603    | 603    | 603    | 603    | 603    | 603    | 603        | 603     | 603       | 603       | 7,236       |
| 18                             | Auditor "A"                          | 4                    | 12           | 23,615 | 22,671      | 1,889  | 1,889   | 1,889  | 1,889  | 1,889  | 1,889  | 1,889  | 1,889  | 1,889      | 1,889   | 1,889     | 1,889     | 22,671      |
| 17                             | Auditor "B"                          | 5                    | 12           | 20,288 | 24,346      | 2,029  | 2,029   | 2,029  | 2,029  | 2,029  | 2,029  | 2,029  | 2,029  | 2,029      | 2,029   | 2,029     | 2,029     | 24,346      |
| 14                             | Secretaría 'A'                       | 1                    | 12           | 15,851 | 3,804       | 317    | 317     | 317    | 317    | 317    | 317    | 317    | 317    | 317        | 317     | 317       | 317       | 3,804       |
|                                |                                      | 14                   |              |        | 91,218      | 7,602  | 7,602   | 7,602  | 7,602  | 7,602  | 7,602  | 7,602  | 7,602  | 7,602      | 7,602   | 7,602     | 7,602     | 91,218      |

**AJUSTE DE PRESUPUESTO 2012  
PERSONAL PERMANENTE  
1405 CUOTAS SEDAR**

| NIVEL                                   | PUESTO                              | CANTIDAD DE PERSONAL | NO. DE MESES | SUELDO | TOTAL ANUAL      | ENERO          | FEBRERO        | MARZO          | ABRIL          | MAYO           | JUNIO          | JULIO          | AGOSTO         | SEPTIEMBRE     | OCTUBRE        | NOVIEMBRE      | DICIEMBRE      | TOTAL ANUAL      |
|-----------------------------------------|-------------------------------------|----------------------|--------------|--------|------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|------------------|
| <b>PRERROGATIVAS</b>                    |                                     |                      |              |        |                  |                |                |                |                |                |                |                |                |                |                |                |                |                  |
| 23                                      | Director Area                       | 1                    | 12           | 61,733 | 14,816           | 1,235          | 1,235          | 1,235          | 1,235          | 1,235          | 1,235          | 1,235          | 1,235          | 1,235          | 1,235          | 1,235          | 1,235          | 14,816           |
| 20                                      | Jefe de Departamento medios         | 1                    | 12           | 30,152 | 7,236            | 603            | 603            | 603            | 603            | 603            | 603            | 603            | 603            | 603            | 603            | 603            | 603            | 7,236            |
| 20                                      | Jefe de Departamento Juridico       | 1                    | 12           | 30,152 | 7,236            | 603            | 603            | 603            | 603            | 603            | 603            | 603            | 603            | 603            | 603            | 603            | 603            | 7,236            |
| 16                                      | Coordinador Tecnico                 | 1                    | 12           | 18,117 | 4,348            | 362            | 362            | 362            | 362            | 362            | 362            | 362            | 362            | 362            | 362            | 362            | 362            | 4,348            |
| 14                                      | Secretaria 'A'                      | 1                    | 12           | 15,851 | 3,804            | 317            | 317            | 317            | 317            | 317            | 317            | 317            | 317            | 317            | 317            | 317            | 317            | 3,804            |
|                                         |                                     | 5                    |              |        | 37,441           | 3,120          | 3,120          | 3,120          | 3,120          | 3,120          | 3,120          | 3,120          | 3,120          | 3,120          | 3,120          | 3,120          | 3,120          | 37,441           |
| <b>COMUNICACIÓN SOCIAL</b>              |                                     |                      |              |        |                  |                |                |                |                |                |                |                |                |                |                |                |                |                  |
| 23                                      | Director De Area                    | 1                    | 12           | 61,733 | 14,816           | 1,235          | 1,235          | 1,235          | 1,235          | 1,235          | 1,235          | 1,235          | 1,235          | 1,235          | 1,235          | 1,235          | 1,235          | 14,816           |
| 20                                      | Jefe de depto. Comunicación         | 1                    | 12           | 30,152 | 7,236            | 603            | 603            | 603            | 603            | 603            | 603            | 603            | 603            | 603            | 603            | 603            | 603            | 7,236            |
| 16                                      | Coordinador Tecnico                 | 1                    | 12           | 18,117 | 4,348            | 362            | 362            | 362            | 362            | 362            | 362            | 362            | 362            | 362            | 362            | 362            | 362            | 4,348            |
| 14                                      | Auxiliar                            | 1                    | 12           | 15,851 | 3,804            | 317            | 317            | 317            | 317            | 317            | 317            | 317            | 317            | 317            | 317            | 317            | 317            | 3,804            |
| 14                                      | Secretaria 'A'                      | 1                    | 12           | 15,851 | 3,804            | 317            | 317            | 317            | 317            | 317            | 317            | 317            | 317            | 317            | 317            | 317            | 317            | 3,804            |
|                                         |                                     | 5                    |              |        | 34,009           | 2,834          | 2,834          | 2,834          | 2,834          | 2,834          | 2,834          | 2,834          | 2,834          | 2,834          | 2,834          | 2,834          | 2,834          | 34,009           |
| <b>CONTRALORIA GENERAL</b>              |                                     |                      |              |        |                  |                |                |                |                |                |                |                |                |                |                |                |                |                  |
| 25                                      | Contralor Interno                   | 1                    | 12           | 89,774 | 21,546           | 1,795          | 1,795          | 1,795          | 1,795          | 1,795          | 1,795          | 1,795          | 1,795          | 1,795          | 1,795          | 1,795          | 1,795          | 21,546           |
| 20                                      | Subcontralor                        | 1                    | 12           | 30,152 | 7,236            | 603            | 603            | 603            | 603            | 603            | 603            | 603            | 603            | 603            | 603            | 603            | 603            | 7,236            |
| 18                                      | Jefe de Area                        | 3                    | 12           | 23,615 | 17,003           | 1,417          | 1,417          | 1,417          | 1,417          | 1,417          | 1,417          | 1,417          | 1,417          | 1,417          | 1,417          | 1,417          | 1,417          | 17,003           |
| 17                                      | Abogado "B"                         | 2                    | 12           | 20,288 | 9,738            | 812            | 812            | 812            | 812            | 812            | 812            | 812            | 812            | 812            | 812            | 812            | 812            | 9,738            |
| 16                                      | Coordinador Tecnico                 | 2                    | 12           | 18,117 | 8,696            | 725            | 725            | 725            | 725            | 725            | 725            | 725            | 725            | 725            | 725            | 725            | 725            | 8,696            |
| 14                                      | Secretaria "A"                      | 1                    | 12           | 15,851 | 3,804            | 317            | 317            | 317            | 317            | 317            | 317            | 317            | 317            | 317            | 317            | 317            | 317            | 3,804            |
|                                         |                                     | 10                   |              |        | 68,024           | 5,669          | 5,669          | 5,669          | 5,669          | 5,669          | 5,669          | 5,669          | 5,669          | 5,669          | 5,669          | 5,669          | 5,669          | 68,024           |
| <b>UNIDAD EDITORIAL</b>                 |                                     |                      |              |        |                  |                |                |                |                |                |                |                |                |                |                |                |                |                  |
| 23                                      | Director De Area                    | 1                    | 12           | 61,733 | 14,816           | 1,235          | 1,235          | 1,235          | 1,235          | 1,235          | 1,235          | 1,235          | 1,235          | 1,235          | 1,235          | 1,235          | 1,235          | 14,816           |
| 20                                      | Jefe Depto. Edición y Publicaciones | 1                    | 12           | 30,152 | 7,236            | 603            | 603            | 603            | 603            | 603            | 603            | 603            | 603            | 603            | 603            | 603            | 603            | 7,236            |
| 16                                      | Coordinador Tecnico                 | 2                    | 12           | 18,117 | 8,696            | 725            | 725            | 725            | 725            | 725            | 725            | 725            | 725            | 725            | 725            | 725            | 725            | 8,696            |
| 14                                      | Secretaria "A"                      | 1                    | 12           | 15,851 | 3,804            | 317            | 317            | 317            | 317            | 317            | 317            | 317            | 317            | 317            | 317            | 317            | 317            | 3,804            |
|                                         |                                     | 5                    |              |        | 34,552           | 2,879          | 2,879          | 2,879          | 2,879          | 2,879          | 2,879          | 2,879          | 2,879          | 2,879          | 2,879          | 2,879          | 2,879          | 34,552           |
| <b>UNIDAD DE TRANSPARENCIA</b>          |                                     |                      |              |        |                  |                |                |                |                |                |                |                |                |                |                |                |                |                  |
| 23                                      | Director de Area                    | 1                    | 12           | 61,733 | 14,816           | 1,235          | 1,235          | 1,235          | 1,235          | 1,235          | 1,235          | 1,235          | 1,235          | 1,235          | 1,235          | 1,235          | 1,235          | 14,816           |
| 20                                      | Jefe Departamento                   | 1                    | 12           | 30,152 | 7,236            | 603            | 603            | 603            | 603            | 603            | 603            | 603            | 603            | 603            | 603            | 603            | 603            | 7,236            |
| 18                                      | Jefe de Area                        | 1                    | 12           | 23,615 | 5,668            | 472            | 472            | 472            | 472            | 472            | 472            | 472            | 472            | 472            | 472            | 472            | 472            | 5,668            |
| 14                                      | Secretaria "A"                      | 1                    | 12           | 15,851 | 3,804            | 317            | 317            | 317            | 317            | 317            | 317            | 317            | 317            | 317            | 317            | 317            | 317            | 3,804            |
|                                         |                                     | 4                    |              |        | 31,524           | 2,627          | 2,627          | 2,627          | 2,627          | 2,627          | 2,627          | 2,627          | 2,627          | 2,627          | 2,627          | 2,627          | 2,627          | 31,524           |
| <b>SECRETARIA TECNICA DE COMISIONES</b> |                                     |                      |              |        |                  |                |                |                |                |                |                |                |                |                |                |                |                |                  |
| 23                                      | Director de Area                    | 1                    | 12           | 61,733 | 14,816           | 1,235          | 1,235          | 1,235          | 1,235          | 1,235          | 1,235          | 1,235          | 1,235          | 1,235          | 1,235          | 1,235          | 1,235          | 14,816           |
| 18                                      | Jefe de Area                        | 1                    | 12           | 23,615 | 5,668            | 472            | 472            | 472            | 472            | 472            | 472            | 472            | 472            | 472            | 472            | 472            | 472            | 5,668            |
| 16                                      | Coordinador Tecnico                 | 2                    | 12           | 18,117 | 8,696            | 725            | 725            | 725            | 725            | 725            | 725            | 725            | 725            | 725            | 725            | 725            | 725            | 8,696            |
| 14                                      | Asistente STC                       | 1                    | 12           | 15,851 | 3,804            | 317            | 317            | 317            | 317            | 317            | 317            | 317            | 317            | 317            | 317            | 317            | 317            | 3,804            |
|                                         |                                     | 5                    |              |        | 32,984           | 2,749          | 2,749          | 2,749          | 2,749          | 2,749          | 2,749          | 2,749          | 2,749          | 2,749          | 2,749          | 2,749          | 2,749          | 32,984           |
| <b>PARTICIPACION CIUDADANA</b>          |                                     |                      |              |        |                  |                |                |                |                |                |                |                |                |                |                |                |                |                  |
| 23                                      | Director de Area                    | 1                    | 12           | 61,733 | 14,816           | 1,235          | 1,235          | 1,235          | 1,235          | 1,235          | 1,235          | 1,235          | 1,235          | 1,235          | 1,235          | 1,235          | 1,235          | 14,816           |
| 20                                      | Jefe Depto.                         | 1                    | 12           | 30,152 | 7,236            | 603            | 603            | 603            | 603            | 603            | 603            | 603            | 603            | 603            | 603            | 603            | 603            | 7,236            |
| 20                                      | Jefe Depto.                         | 1                    | 12           | 30,152 | 7,236            | 603            | 603            | 603            | 603            | 603            | 603            | 603            | 603            | 603            | 603            | 603            | 603            | 7,236            |
| 20                                      | Jefe Depto.                         | 1                    | 12           | 30,152 | 7,236            | 603            | 603            | 603            | 603            | 603            | 603            | 603            | 603            | 603            | 603            | 603            | 603            | 7,236            |
| 16                                      | Coordinador Tecnico                 | 1                    | 12           | 18,117 | 4,348            | 362            | 362            | 362            | 362            | 362            | 362            | 362            | 362            | 362            | 362            | 362            | 362            | 4,348            |
| 16                                      | Coordinador Tecnico                 | 1                    | 12           | 18,117 | 4,348            | 362            | 362            | 362            | 362            | 362            | 362            | 362            | 362            | 362            | 362            | 362            | 362            | 4,348            |
| 14                                      | Secretaria "A"                      | 1                    | 12           | 15,851 | 3,804            | 317            | 317            | 317            | 317            | 317            | 317            | 317            | 317            | 317            | 317            | 317            | 317            | 3,804            |
|                                         |                                     | 7                    |              |        | 49,025           | 4,085          | 4,085          | 4,085          | 4,085          | 4,085          | 4,085          | 4,085          | 4,085          | 4,085          | 4,085          | 4,085          | 4,085          | 49,025           |
|                                         | <b>TOTAL</b>                        | <b>171</b>           |              |        | <b>1,376,286</b> | <b>114,374</b> | <b>114,355</b> | <b>114,736</b> | <b>114,736</b> | <b>114,736</b> | <b>114,736</b> | <b>114,736</b> | <b>114,736</b> | <b>114,736</b> | <b>114,736</b> | <b>114,736</b> | <b>114,736</b> | <b>1,376,286</b> |

INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO

AJUSTE DE PRESUPUESTO 2012

PERSONAL PERMANENTE

1601 AYUDA DE DESPENSA

| NIVEL                            | PUESTO                             | CANTIDAD DE PERSONAL | NO. DE MESES | IMPORTE | TOTAL ANUAL | ENERO  | FEBRERO | MARZO  | ABRIL  | MAYO   | JUNIO  | JULIO  | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE | TOTAL ANUAL |
|----------------------------------|------------------------------------|----------------------|--------------|---------|-------------|--------|---------|--------|--------|--------|--------|--------|--------|------------|---------|-----------|-----------|-------------|
| <b>CONSEJEROS</b>                |                                    |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
|                                  | Consejero Electoral                | 6                    | 12           | 51,555  | 51,555      | 4,296  | 4,296   | 4,296  | 4,296  | 4,296  | 4,296  | 4,296  | 4,296  | 4,296      | 4,296   | 4,296     | 4,296     | 51,555      |
| 20                               | Asesor de Consejero                | 6                    | 12           | 80,171  | 80,171      | 6,681  | 6,681   | 6,681  | 6,681  | 6,681  | 6,681  | 6,681  | 6,681  | 6,681      | 6,681   | 6,681     | 6,681     | 80,171      |
| 14                               | Secretaria 'A'                     | 6                    | 12           | 41,213  | 41,213      | 3,434  | 3,434   | 3,434  | 3,434  | 3,434  | 3,434  | 3,434  | 3,434  | 3,434      | 3,434   | 3,434     | 3,434     | 41,213      |
|                                  |                                    | 18                   |              |         | 172,938     | 14,412 | 14,412  | 14,412 | 14,412 | 14,412 | 14,412 | 14,412 | 14,412 | 14,412     | 14,412  | 14,412    | 14,412    | 172,938     |
| <b>PRESIDENCIA</b>               |                                    |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
|                                  | Consejero presidente               | 1                    | 12           | 8,592   | 8,592       | 716    | 716     | 716    | 716    | 716    | 716    | 716    | 716    | 716        | 716     | 716       | 716       | 8,592       |
| 23                               | Asesor de Vinculación Institución  | 1                    | 12           | 18,792  | 18,792      | 1,566  | 1,566   | 1,566  | 1,566  | 1,566  | 1,566  | 1,566  | 1,566  | 1,566      | 1,566   | 1,566     | 1,566     | 18,792      |
| 23                               | Asesor de Planeación y Análisis    | 1                    | 12           | 18,792  | 18,792      | 1,566  | 1,566   | 1,566  | 1,566  | 1,566  | 1,566  | 1,566  | 1,566  | 1,566      | 1,566   | 1,566     | 1,566     | 18,792      |
| 23                               | Asesor de Estrategia y Prospectiva | 1                    | 12           | 18,792  | 18,792      | 1,566  | 1,566   | 1,566  | 1,566  | 1,566  | 1,566  | 1,566  | 1,566  | 1,566      | 1,566   | 1,566     | 1,566     | 18,792      |
| 20                               | Jefe de Departamento               | 1                    | 12           | 13,362  | 13,362      | 1,113  | 1,113   | 1,113  | 1,113  | 1,113  | 1,113  | 1,113  | 1,113  | 1,113      | 1,113   | 1,113     | 1,113     | 13,362      |
| 18                               | Secretaria de Presidencia          | 1                    | 12           | 9,240   | 9,240       | 770    | 770     | 770    | 770    | 770    | 770    | 770    | 770    | 770        | 770     | 770       | 770       | 9,240       |
| 18                               | Secretaria de Presidencia          | 1                    | 12           | 9,240   | 9,240       | 770    | 770     | 770    | 770    | 770    | 770    | 770    | 770    | 770        | 770     | 770       | 770       | 9,240       |
| 14                               | Secretaria "A"                     | 1                    | 12           | 6,869   | 6,869       | 572    | 572     | 572    | 572    | 572    | 572    | 572    | 572    | 572        | 572     | 572       | 572       | 6,869       |
| 14                               | Chofer                             | 1                    | 12           | 6,869   | 6,869       | 572    | 572     | 572    | 572    | 572    | 572    | 572    | 572    | 572        | 572     | 572       | 572       | 6,869       |
|                                  |                                    | 9                    |              |         | 110,549     | 9,212  | 9,212   | 9,212  | 9,212  | 9,212  | 9,212  | 9,212  | 9,212  | 9,212      | 9,212   | 9,212     | 9,212     | 110,549     |
| <b>PARTIDOS POLITICOS</b>        |                                    |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 14                               | Asistente de consejeros represe    | 1                    | 12           | 6,869   | 6,869       | 572    | 572     | 572    | 572    | 572    | 572    | 572    | 572    | 572        | 572     | 572       | 572       | 6,869       |
|                                  |                                    | 1                    |              |         | 6,869       | 572    | 572     | 572    | 572    | 572    | 572    | 572    | 572    | 572        | 572     | 572       | 572       | 6,869       |
| <b>SECRETARIA EJECUTIVA</b>      |                                    |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 26                               | Secretario Ejecutivo               | 1                    | 12           | 22,926  | 22,926      | 1,911  | 1,911   | 1,911  | 1,911  | 1,911  | 1,911  | 1,911  | 1,911  | 1,911      | 1,911   | 1,911     | 1,911     | 22,926      |
| 20                               | Abogado "A"                        | 2                    | 12           | 26,724  | 26,724      | 2,227  | 2,227   | 2,227  | 2,227  | 2,227  | 2,227  | 2,227  | 2,227  | 2,227      | 2,227   | 2,227     | 2,227     | 26,724      |
| 20                               | Jefe Departamento Evaluación       | 1                    | 12           | 13,362  | 13,362      | 1,113  | 1,113   | 1,113  | 1,113  | 1,113  | 1,113  | 1,113  | 1,113  | 1,113      | 1,113   | 1,113     | 1,113     | 13,362      |
| 20                               | Jefe Departamento Archivo          | 1                    | 12           | 13,362  | 13,362      | 1,113  | 1,113   | 1,113  | 1,113  | 1,113  | 1,113  | 1,113  | 1,113  | 1,113      | 1,113   | 1,113     | 1,113     | 13,362      |
| 20                               | Abogado "A"                        | 1                    | 12           | 13,362  | 13,362      | 1,113  | 1,113   | 1,113  | 1,113  | 1,113  | 1,113  | 1,113  | 1,113  | 1,113      | 1,113   | 1,113     | 1,113     | 13,362      |
| 14                               | Secretaria 'A'                     | 1                    | 12           | 6,869   | 6,869       | 572    | 572     | 572    | 572    | 572    | 572    | 572    | 572    | 572        | 572     | 572       | 572       | 6,869       |
| 14                               | Auxiliar                           | 1                    | 12           | 6,869   | 6,869       | 572    | 572     | 572    | 572    | 572    | 572    | 572    | 572    | 572        | 572     | 572       | 572       | 6,869       |
| 14                               | Asistente de Archivo               | 1                    | 12           | 6,869   | 6,869       | 572    | 572     | 572    | 572    | 572    | 572    | 572    | 572    | 572        | 572     | 572       | 572       | 6,869       |
| 10                               | Notificador                        | 2                    | 12           | 10,549  | 10,549      | 879    | 879     | 879    | 879    | 879    | 879    | 879    | 879    | 879        | 879     | 879       | 879       | 10,549      |
|                                  |                                    | 11                   |              |         | 120,891     | 10,074 | 10,074  | 10,074 | 10,074 | 10,074 | 10,074 | 10,074 | 10,074 | 10,074     | 10,074  | 10,074    | 10,074    | 120,891     |
| <b>DIRECCION GENERAL</b>         |                                    |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 25                               | Director General                   | 1                    | 12           | 21,060  | 21,060      | 1,755  | 1,755   | 1,755  | 1,755  | 1,755  | 1,755  | 1,755  | 1,755  | 1,755      | 1,755   | 1,755     | 1,755     | 21,060      |
| 20                               | Jefe Departamento                  | 1                    | 12           | 13,362  | 13,362      | 1,113  | 1,113   | 1,113  | 1,113  | 1,113  | 1,113  | 1,113  | 1,113  | 1,113      | 1,113   | 1,113     | 1,113     | 13,362      |
| 20                               | Jefe Departamento                  | 1                    | 12           | 13,362  | 13,362      | 1,113  | 1,113   | 1,113  | 1,113  | 1,113  | 1,113  | 1,113  | 1,113  | 1,113      | 1,113   | 1,113     | 1,113     | 13,362      |
| 16                               | Coordinador Tecnico                | 1                    | 12           | 8,152   | 8,152       | 679    | 679     | 679    | 679    | 679    | 679    | 679    | 679    | 679        | 679     | 679       | 679       | 8,152       |
| 16                               | Coordinador Tecnico                | 2                    | 12           | 16,304  | 16,304      | 1,359  | 1,359   | 1,359  | 1,359  | 1,359  | 1,359  | 1,359  | 1,359  | 1,359      | 1,359   | 1,359     | 1,359     | 16,304      |
| 14                               | Secretaria 'A'                     | 1                    | 12           | 6,869   | 6,869       | 572    | 572     | 572    | 572    | 572    | 572    | 572    | 572    | 572        | 572     | 572       | 572       | 6,869       |
|                                  |                                    | 7                    |              |         | 79,108      | 6,592  | 6,592   | 6,592  | 6,592  | 6,592  | 6,592  | 6,592  | 6,592  | 6,592      | 6,592   | 6,592     | 6,592     | 79,108      |
| <b>ADMINISTRACION Y FINANZAS</b> |                                    |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| <b>DIRECCION</b>                 |                                    |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 24                               | Director Ejecutivo                 | 1                    | 12           | 19,181  | 19,181      | 1,598  | 1,598   | 1,598  | 1,598  | 1,598  | 1,598  | 1,598  | 1,598  | 1,598      | 1,598   | 1,598     | 1,598     | 19,181      |
| 23                               | Jefe de Administración y Finanzas  | 1                    | 12           | 18,792  | 18,792      | 1,566  | 1,566   | 1,566  | 1,566  | 1,566  | 1,566  | 1,566  | 1,566  | 1,566      | 1,566   | 1,566     | 1,566     | 18,792      |
| 14                               | Asistente 'A'                      | 1                    | 12           | 6,869   | 6,869       | 572    | 572     | 572    | 572    | 572    | 572    | 572    | 572    | 572        | 572     | 572       | 572       | 6,869       |
| <b>CONTABILIDAD</b>              |                                    |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 20                               | Jefe Depto. Contabilidad           | 1                    | 12           | 13,362  | 13,362      | 1,113  | 1,113   | 1,113  | 1,113  | 1,113  | 1,113  | 1,113  | 1,113  | 1,113      | 1,113   | 1,113     | 1,113     | 13,362      |
| 18                               | Jefe de Area                       | 1                    | 12           | 9,240   | 9,240       | 770    | 770     | 770    | 770    | 770    | 770    | 770    | 770    | 770        | 770     | 770       | 770       | 9,240       |
| 18                               | Auditor "A"                        | 2                    | 12           | 18,481  | 18,481      | 1,540  | 1,540   | 1,540  | 1,540  | 1,540  | 1,540  | 1,540  | 1,540  | 1,540      | 1,540   | 1,540     | 1,540     | 18,481      |
| <b>RECURSOS HUMANOS</b>          |                                    |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 20                               | Jefe de Recursos Humanos           | 1                    | 12           | 13,362  | 13,362      | 1,113  | 1,113   | 1,113  | 1,113  | 1,113  | 1,113  | 1,113  | 1,113  | 1,113      | 1,113   | 1,113     | 1,113     | 13,362      |
| 18                               | Auditor "A"                        | 2                    | 12           | 18,481  | 18,481      | 1,540  | 1,540   | 1,540  | 1,540  | 1,540  | 1,540  | 1,540  | 1,540  | 1,540      | 1,540   | 1,540     | 1,540     | 18,481      |
| 16                               | Coordinador Tecnico                | 2                    | 12           | 16,304  | 16,304      | 1,359  | 1,359   | 1,359  | 1,359  | 1,359  | 1,359  | 1,359  | 1,359  | 1,359      | 1,359   | 1,359     | 1,359     | 16,304      |
| 10                               | Recepcionista                      | 2                    | 12           | 10,549  | 10,549      | 879    | 879     | 879    | 879    | 879    | 879    | 879    | 879    | 879        | 879     | 879       | 879       | 10,549      |
| <b>RECURSOS MATERIALES</b>       |                                    |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 20                               | Jefe de Recursos Materiales        | 1                    | 12           | 13,362  | 13,362      | 1,113  | 1,113   | 1,113  | 1,113  | 1,113  | 1,113  | 1,113  | 1,113  | 1,113      | 1,113   | 1,113     | 1,113     | 13,362      |
| 16                               | Coordinador Tecnico                | 2                    | 12           | 16,304  | 16,304      | 1,359  | 1,359   | 1,359  | 1,359  | 1,359  | 1,359  | 1,359  | 1,359  | 1,359      | 1,359   | 1,359     | 1,359     | 16,304      |
| 14                               | Asistente de Almacen               | 2                    | 12           | 13,738  | 13,738      | 1,145  | 1,145   | 1,145  | 1,145  | 1,145  | 1,145  | 1,145  | 1,145  | 1,145      | 1,145   | 1,145     | 1,145     | 13,738      |

INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO

AJUSTE DE PRESUPUESTO 2012

PERSONAL PERMANENTE

1601 AYUDA DE DESPENSA

| NIVEL                          | PUESTO                           | CANTIDAD DE PERSONAL | NO. DE MESES | IMPORTE | TOTAL ANUAL | ENERO  | FEBRERO | MARZO  | ABRIL  | MAYO   | JUNIO  | JULIO  | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE | TOTAL ANUAL |
|--------------------------------|----------------------------------|----------------------|--------------|---------|-------------|--------|---------|--------|--------|--------|--------|--------|--------|------------|---------|-----------|-----------|-------------|
| 12                             | Auxiliar de mantenimiento        | 1                    | 12           | 6,869   | 6,869       | 572    | 572     | 572    | 572    | 572    | 572    | 572    | 572    | 572        | 572     | 572       | 572       | 6,869       |
| 12                             | Auxiliar de Almacén              | 3                    | 12           | 20,606  | 20,606      | 1,717  | 1,717   | 1,717  | 1,717  | 1,717  | 1,717  | 1,717  | 1,717  | 1,717      | 1,717   | 1,717     | 1,717     | 20,606      |
| 9                              | Intendente                       | 4                    | 12           | 20,840  | 20,840      | 1,737  | 1,737   | 1,737  | 1,737  | 1,737  | 1,737  | 1,737  | 1,737  | 1,737      | 1,737   | 1,737     | 1,737     | 20,840      |
|                                |                                  | 27                   |              |         | 236,339     | 19,695 | 19,695  | 19,695 | 19,695 | 19,695 | 19,695 | 19,695 | 19,695 | 19,695     | 19,695  | 19,695    | 19,695    | 236,339     |
| <b>ORGANIZACIÓN</b>            |                                  |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 24                             | Director Ejecutivo               | 1                    | 12           | 19,181  | 19,181      | 1,598  | 1,598   | 1,598  | 1,598  | 1,598  | 1,598  | 1,598  | 1,598  | 1,598      | 1,598   | 1,598     | 1,598     | 19,181      |
| 20                             | Jefe de Planeación y Operación   | 1                    | 12           | 13,362  | 13,362      | 1,113  | 1,113   | 1,113  | 1,113  | 1,113  | 1,113  | 1,113  | 1,113  | 1,113      | 1,113   | 1,113     | 1,113     | 13,362      |
| 20                             | Jefe de Diseño Electoral         | 1                    | 12           | 13,362  | 13,362      | 1,113  | 1,113   | 1,113  | 1,113  | 1,113  | 1,113  | 1,113  | 1,113  | 1,113      | 1,113   | 1,113     | 1,113     | 13,362      |
| 20                             | Jefe de Seguimiento y Evaluación | 1                    | 12           | 13,362  | 13,362      | 1,113  | 1,113   | 1,113  | 1,113  | 1,113  | 1,113  | 1,113  | 1,113  | 1,113      | 1,113   | 1,113     | 1,113     | 13,362      |
| 16                             | Coordinador Técnico              | 2                    | 12           | 16,304  | 16,304      | 1,359  | 1,359   | 1,359  | 1,359  | 1,359  | 1,359  | 1,359  | 1,359  | 1,359      | 1,359   | 1,359     | 1,359     | 16,304      |
| 16                             | Coordinador Técnico              | 2                    | 12           | 16,304  | 16,304      | 1,359  | 1,359   | 1,359  | 1,359  | 1,359  | 1,359  | 1,359  | 1,359  | 1,359      | 1,359   | 1,359     | 1,359     | 16,304      |
| 14                             | Secretaría "A"                   | 1                    | 12           | 6,869   | 6,869       | 572    | 572     | 572    | 572    | 572    | 572    | 572    | 572    | 572        | 572     | 572       | 572       | 6,869       |
|                                |                                  | 9                    |              |         | 98,742      | 8,229  | 8,229   | 8,229  | 8,229  | 8,229  | 8,229  | 8,229  | 8,229  | 8,229      | 8,229   | 8,229     | 8,229     | 98,742      |
| <b>CAPACITACION</b>            |                                  |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 24                             | Director Ejecutivo               | 1                    | 12           | 19,181  | 19,181      | 1,598  | 1,598   | 1,598  | 1,598  | 1,598  | 1,598  | 1,598  | 1,598  | 1,598      | 1,598   | 1,598     | 1,598     | 19,181      |
| 23                             | Jefe de Capacitación y Educación | 1                    | 12           | 18,792  | 18,792      | 1,566  | 1,566   | 1,566  | 1,566  | 1,566  | 1,566  | 1,566  | 1,566  | 1,566      | 1,566   | 1,566     | 1,566     | 18,792      |
|                                |                                  |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 18                             | Jefe de Área                     | 1                    | 12           | 9,240   | 9,240       | 770    | 770     | 770    | 770    | 770    | 770    | 770    | 770    | 770        | 770     | 770       | 770       | 9,240       |
| 18                             | Jefe de Área                     | 1                    | 12           | 9,240   | 9,240       | 770    | 770     | 770    | 770    | 770    | 770    | 770    | 770    | 770        | 770     | 770       | 770       | 9,240       |
| 16                             | Coordinador Técnico              | 2                    | 12           | 16,304  | 16,304      | 1,359  | 1,359   | 1,359  | 1,359  | 1,359  | 1,359  | 1,359  | 1,359  | 1,359      | 1,359   | 1,359     | 1,359     | 16,304      |
| 14                             | Secretaría "A"                   | 1                    | 12           | 6,869   | 6,869       | 572    | 572     | 572    | 572    | 572    | 572    | 572    | 572    | 572        | 572     | 572       | 572       | 6,869       |
|                                |                                  | 7                    |              |         | 79,626      | 6,636  | 6,636   | 6,636  | 6,636  | 6,636  | 6,636  | 6,636  | 6,636  | 6,636      | 6,636   | 6,636     | 6,636     | 79,626      |
| <b>INFORMATICA</b>             |                                  |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 24                             | Director Ejecutivo               | 1                    | 12           | 19,181  | 19,181      | 1,598  | 1,598   | 1,598  | 1,598  | 1,598  | 1,598  | 1,598  | 1,598  | 1,598      | 1,598   | 1,598     | 1,598     | 19,181      |
| 20                             | Jefe de Hardware y soporte       | 1                    | 12           | 13,362  | 13,362      | 1,113  | 1,113   | 1,113  | 1,113  | 1,113  | 1,113  | 1,113  | 1,113  | 1,113      | 1,113   | 1,113     | 1,113     | 13,362      |
| 20                             | Jefe Depto. Redes y Telecomun.   | 1                    | 12           | 13,362  | 13,362      | 1,113  | 1,113   | 1,113  | 1,113  | 1,113  | 1,113  | 1,113  | 1,113  | 1,113      | 1,113   | 1,113     | 1,113     | 13,362      |
| 20                             | Jefe Depto. operaciones y Logis. | 1                    | 12           | 13,362  | 13,362      | 1,113  | 1,113   | 1,113  | 1,113  | 1,113  | 1,113  | 1,113  | 1,113  | 1,113      | 1,113   | 1,113     | 1,113     | 13,362      |
| 20                             | Jefe Depto. Software             | 1                    | 12           | 13,362  | 13,362      | 1,113  | 1,113   | 1,113  | 1,113  | 1,113  | 1,113  | 1,113  | 1,113  | 1,113      | 1,113   | 1,113     | 1,113     | 13,362      |
| 17                             | Auditor B en Sistemas            | 6                    | 12           | 52,332  | 52,332      | 4,361  | 4,361   | 4,361  | 4,361  | 4,361  | 4,361  | 4,361  | 4,361  | 4,361      | 4,361   | 4,361     | 4,361     | 52,332      |
| 14                             | Secretaría "A"                   | 1                    | 12           | 6,869   | 6,869       | 572    | 572     | 572    | 572    | 572    | 572    | 572    | 572    | 572        | 572     | 572       | 572       | 6,869       |
|                                |                                  | 12                   |              |         | 131,829     | 10,986 | 10,986  | 10,986 | 10,986 | 10,986 | 10,986 | 10,986 | 10,986 | 10,986     | 10,986  | 10,986    | 10,986    | 131,829     |
| <b>JURIDICO</b>                |                                  |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 24                             | Director Ejecutivo               | 1                    | 12           | 19,181  | 19,181      | 1,598  | 1,598   | 1,598  | 1,598  | 1,598  | 1,598  | 1,598  | 1,598  | 1,598      | 1,598   | 1,598     | 1,598     | 19,181      |
| 20                             | Abogado "A"                      | 1                    | 12           | 13,362  | 13,362      | 1,113  | 1,113   | 1,113  | 1,113  | 1,113  | 1,113  | 1,113  | 1,113  | 1,113      | 1,113   | 1,113     | 1,113     | 13,362      |
| 20                             | Abogado "A"                      | 1                    | 12           | 13,362  | 13,362      | 1,113  | 1,113   | 1,113  | 1,113  | 1,113  | 1,113  | 1,113  | 1,113  | 1,113      | 1,113   | 1,113     | 1,113     | 13,362      |
| 20                             | Abogado "A"                      | 1                    | 12           | 13,362  | 13,362      | 1,113  | 1,113   | 1,113  | 1,113  | 1,113  | 1,113  | 1,113  | 1,113  | 1,113      | 1,113   | 1,113     | 1,113     | 13,362      |
| 20                             | Abogado "A"                      | 1                    | 12           | 13,362  | 13,362      | 1,113  | 1,113   | 1,113  | 1,113  | 1,113  | 1,113  | 1,113  | 1,113  | 1,113      | 1,113   | 1,113     | 1,113     | 13,362      |
| 20                             | Abogado "A"                      | 1                    | 12           | 13,362  | 13,362      | 1,113  | 1,113   | 1,113  | 1,113  | 1,113  | 1,113  | 1,113  | 1,113  | 1,113      | 1,113   | 1,113     | 1,113     | 13,362      |
| 20                             | Abogado "A"                      | 1                    | 12           | 13,362  | 13,362      | 1,113  | 1,113   | 1,113  | 1,113  | 1,113  | 1,113  | 1,113  | 1,113  | 1,113      | 1,113   | 1,113     | 1,113     | 13,362      |
| 20                             | Abogado "A"                      | 1                    | 12           | 13,362  | 13,362      | 1,113  | 1,113   | 1,113  | 1,113  | 1,113  | 1,113  | 1,113  | 1,113  | 1,113      | 1,113   | 1,113     | 1,113     | 13,362      |
| 20                             | Abogado "A"                      | 1                    | 12           | 13,362  | 13,362      | 1,113  | 1,113   | 1,113  | 1,113  | 1,113  | 1,113  | 1,113  | 1,113  | 1,113      | 1,113   | 1,113     | 1,113     | 13,362      |
| 20                             | Abogado "A"                      | 1                    | 12           | 13,362  | 13,362      | 1,113  | 1,113   | 1,113  | 1,113  | 1,113  | 1,113  | 1,113  | 1,113  | 1,113      | 1,113   | 1,113     | 1,113     | 13,362      |
| 20                             | Abogado "A"                      | 1                    | 12           | 13,362  | 13,362      | 1,113  | 1,113   | 1,113  | 1,113  | 1,113  | 1,113  | 1,113  | 1,113  | 1,113      | 1,113   | 1,113     | 1,113     | 13,362      |
| 18                             | Jefe Área                        | 1                    | 12           | 9,240   | 9,240       | 770    | 770     | 770    | 770    | 770    | 770    | 770    | 770    | 770        | 770     | 770       | 770       | 9,240       |
| 18                             | Jefe Área                        | 1                    | 12           | 9,240   | 9,240       | 770    | 770     | 770    | 770    | 770    | 770    | 770    | 770    | 770        | 770     | 770       | 770       | 9,240       |
| 17                             | Abogado "B"                      | 1                    | 12           | 8,722   | 8,722       | 727    | 727     | 727    | 727    | 727    | 727    | 727    | 727    | 727        | 727     | 727       | 727       | 8,722       |
| 17                             | Abogado "B"                      | 1                    | 12           | 8,722   | 8,722       | 727    | 727     | 727    | 727    | 727    | 727    | 727    | 727    | 727        | 727     | 727       | 727       | 8,722       |
| 17                             | Abogado "B"                      | 1                    | 12           | 8,722   | 8,722       | 727    | 727     | 727    | 727    | 727    | 727    | 727    | 727    | 727        | 727     | 727       | 727       | 8,722       |
| 14                             | Secretaría "A"                   | 1                    | 12           | 6,869   | 6,869       | 572    | 572     | 572    | 572    | 572    | 572    | 572    | 572    | 572        | 572     | 572       | 572       | 6,869       |
|                                |                                  | 15                   |              |         | 177,591     | 14,799 | 14,799  | 14,799 | 14,799 | 14,799 | 14,799 | 14,799 | 14,799 | 14,799     | 14,799  | 14,799    | 14,799    | 177,591     |
| <b>UNIDAD DE FISCALIZACIÓN</b> |                                  |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 24                             | Director Ejecutivo               | 1                    | 12           | 19,181  | 19,181      | 1,598  | 1,598   | 1,598  | 1,598  | 1,598  | 1,598  | 1,598  | 1,598  | 1,598      | 1,598   | 1,598     | 1,598     | 19,181      |
| 20                             | Jefe de Depto. Fiscalización     | 2                    | 12           | 26,724  | 26,724      | 2,227  | 2,227   | 2,227  | 2,227  | 2,227  | 2,227  | 2,227  | 2,227  | 2,227      | 2,227   | 2,227     | 2,227     | 26,724      |
| 20                             | Jefe de Depto. Jurídico          | 1                    | 12           | 13,362  | 13,362      | 1,113  | 1,113   | 1,113  | 1,113  | 1,113  | 1,113  | 1,113  | 1,113  | 1,113      | 1,113   | 1,113     | 1,113     | 13,362      |
| 18                             | Auditor "A"                      | 4                    | 12           | 36,962  | 36,962      | 3,080  | 3,080   | 3,080  | 3,080  | 3,080  | 3,080  | 3,080  | 3,080  | 3,080      | 3,080   | 3,080     | 3,080     | 36,962      |
| 17                             | Auditor "B"                      | 5                    | 12           | 43,610  | 43,610      | 3,634  | 3,634   | 3,634  | 3,634  | 3,634  | 3,634  | 3,634  | 3,634  | 3,634      | 3,634   | 3,634     | 3,634     | 43,610      |
| 14                             | Secretaría "A"                   | 1                    | 12           | 6,869   | 6,869       | 572    | 572     | 572    | 572    | 572    | 572    | 572    | 572    | 572        | 572     | 572       | 572       | 6,869       |
|                                |                                  | 14                   |              |         | 146,707     | 12,226 | 12,226  | 12,226 | 12,226 | 12,226 | 12,226 | 12,226 | 12,226 | 12,226     | 12,226  | 12,226    | 12,226    | 146,707     |

**AJUSTE DE PRESUPUESTO 2012**  
**PERSONAL PERMANENTE**  
**1601 AYUDA DE DESPENSA**

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**INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO**  
**AJUSTE DE PRESUPUESTO 2012**  
**RESUMEN PERSONAL EVENTUAL**

|                                             |              | 1204               |                  | 1311             | • 1312            | 1325             | 1403             | 1404             | 1202              |                    |
|---------------------------------------------|--------------|--------------------|------------------|------------------|-------------------|------------------|------------------|------------------|-------------------|--------------------|
| DIRECCION                                   | CANTIDAD     | SUELDO             | VACACIONES NO    | PRIMA            | AGUINALDO         | DIA DEL SERVIDOR | SEGURO VIDA      | CUOTAS AL        | GRATIFICADOS      | TOTAL              |
|                                             | DE PERSONAL  |                    | DISFRUTADAS      | VACACIONAL       |                   | PUBLICO          | Y ACCIDENTES     | IMSS             | GASTOS CAMPO      | ANUAL              |
| <u>CONSEJEROS</u>                           | 0            | -                  | -                | -                | -                 | -                | -                | -                | -                 | -                  |
| <u>PRESIDENCIA</u>                          | 1            | 64,688             | 3,594            | 898              | 8,983             | -                | -                | 1,617            | -                 | 79,781             |
| <u>PARTIDOS POLITICOS</u>                   | 1            | 55,512             | 3,084            | 771              | 7,709             | -                | -                | 1,388            | -                 | 68,463             |
| <u>SECRETARIA EJECUTIVA</u>                 | 11           | 1,049,909          | 58,328           | 14,580           | 145,797           | 20,001           | -                | 26,248           | -                 | 1,314,863          |
| <u>DIRECCION GENERAL</u>                    | 4            | 673,750            | 37,431           | 9,356            | 93,561            | 19,033           | -                | 16,844           | -                 | 849,975            |
| <u>ADMINISTRACION Y FINANZAS</u>            | 70           | 5,561,935          | 308,996          | 77,237           | 772,367           | 51,242           | -                | 139,048          | -                 | 6,910,826          |
| <u>ORGANIZACIÓN</u>                         | 227          | 19,816,937         | 1,100,941        | 275,191          | 2,751,912         | 145,767          | -                | 495,423          | 3,200,000         | 27,786,171         |
| <u>CAPACITACION</u>                         | 2210         | 77,392,567         | 4,299,587        | 1,074,725        | 10,747,248        | 129,256          | 1,492,631        | 523,508          | 28,077,175        | 123,736,697        |
| <u>INFORMATICA</u>                          | 415          | 19,969,417         | 1,109,412        | 277,309          | 2,773,086         | 244,828          | -                | 499,235          | -                 | 24,873,287         |
| <u>JURIDICO</u>                             | 6            | 1,208,175          | 67,121           | 16,778           | 167,775           | 37,755           | -                | 30,204           | -                 | 1,527,809          |
| <u>UNIDAD DE FISCALIZACIÓN</u>              | 11           | 2,275,235          | 126,402          | 31,595           | 315,954           | 71,101           | -                | 56,881           | -                 | 2,877,169          |
| <u>PERROGATIVAS</u>                         | 2            | 177,348            | 9,853            | 2,463            | 24,628            | -                | -                | 4,434            | -                 | 218,725            |
| <u>COMUNICACIÓN SOCIAL</u>                  | 5            | 349,851            | 19,436           | 4,858            | 48,583            | -                | -                | 8,746            | -                 | 431,474            |
| <u>CONTRALORIA GENERAL</u>                  | 3            | 323,442            | 17,969           | 4,492            | 44,915            | 9,434            | -                | 8,086            | -                 | 408,337            |
| <u>UNIDAD EDITORIAL</u>                     | 3            | 483,062            | 26,837           | 6,708            | 67,081            | 9,652            | -                | 12,077           | -                 | 605,417            |
| <u>UNIDAD DE TRANSPARENCIA</u>              | 5            | 388,130            | 21,563           | 5,390            | 53,898            | 4,043            | -                | 9,703            | -                 | 482,727            |
| <u>SECRETARIA TECNICA DE COMISIONES</u>     | 2            | 279,227            | 15,513           | 3,878            | 38,775            | 8,389            | -                | 6,981            | -                 | 352,762            |
| <u>PARTICIPACION CIUDADANA</u>              | 2            | 258,753            | 14,375           | 3,593            | 35,932            | 8,086            | -                | 6,469            | -                 | 327,209            |
| <u>CONSEJOS DISTRITALES</u>                 | 206          | 16,639,264         | 924,404          | 231,064          | 2,310,639         | -                | 126,000          | 221,691          | -                 | 20,453,061         |
| <u>CONSEJOS MUNICIPALES</u>                 | 1016         | 10,461,008         | 581,167          | 145,269          | 1,452,685         | -                | 57,600           | 150,476          | -                 | 12,848,206         |
| <b>SUB T O T A L</b>                        | <b>4200</b>  | <b>157,428,210</b> | <b>8,746,012</b> | <b>2,186,153</b> | <b>21,861,531</b> | <b>758,589</b>   | <b>1,676,231</b> | <b>2,219,060</b> | <b>31,277,175</b> | <b>226,152,960</b> |
| <u>CASILLAS</u>                             |              |                    |                  |                  |                   |                  |                  |                  |                   |                    |
| <u>Bono por Productividad Capacitadores</u> | 300          |                    |                  |                  |                   |                  |                  |                  | 1,302,300         | 1,302,300          |
| <u>Funcionarios de Casilla</u>              | 37488        |                    |                  |                  |                   |                  |                  |                  | 11,246,400        | 11,246,400         |
| <u>Apoyo Simulacro Capacitadores</u>        | 1929         |                    |                  |                  |                   |                  |                  |                  | 964,500           | 964,500            |
| <b>TOTAL</b>                                | <b>43917</b> | <b>157,428,210</b> | <b>8,746,012</b> | <b>2,186,153</b> | <b>21,861,531</b> | <b>758,589</b>   | <b>1,676,231</b> | <b>2,219,060</b> | <b>44,790,375</b> | <b>239,666,160</b> |

INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO  
AJUSTE DE PRESUPUESTO 2012  
RESUMEN PERSONAL EVENTUAL

| NIVEL | PUESTO                                  | SUELDO 2012 | CANTIDAD DE PERSONAL | PERIODO | Nº. MESES | SUELDO     | VACACIONES NO DISFRUTADAS | PRIMA VACACIONAL | AGUINALDO | DÍA DEL SERVIDOR PÚBLICO | SEGURO DE VIDA Y ACCIDENTES | CUOTAS AL IMSS | GASTOS DE CAMPO Y GRATIFICADOS | ANUAL      |
|-------|-----------------------------------------|-------------|----------------------|---------|-----------|------------|---------------------------|------------------|-----------|--------------------------|-----------------------------|----------------|--------------------------------|------------|
|       | <b><u>PRESIDENCIA</u></b>               |             |                      |         |           |            |                           |                  |           |                          |                             |                |                                |            |
| 12    | Asistente                               | 10,781      | 1                    | feb-jul | 6         | 64,688     | 3,594                     | 898              | 8,983     | -                        | -                           | 1,617          |                                | 79,781     |
|       |                                         |             | 1                    |         |           | 64,688     | 3,594                     | 898              | 8,983     | -                        | -                           | 1,617          |                                | 79,781     |
|       | <b><u>PARTIDOS POLITICOS</u></b>        |             |                      |         |           |            |                           |                  |           |                          |                             |                |                                |            |
| 10    | Secretaría "B"                          | 9,252       | 1                    | feb-jul | 6         | 55,512     | 3,084                     | 771              | 7,709     | -                        | -                           | 1,388          |                                | 68,463     |
|       |                                         |             | 1                    |         |           | 55,512     | 3,084                     | 771              | 7,709     | -                        | -                           | 1,388          |                                | 68,463     |
|       | <b><u>SECRETARIA EJECUTIVA</u></b>      |             |                      |         |           |            |                           |                  |           |                          |                             |                |                                |            |
| 18    | Jefe Departamento                       | 22,620      | 1                    | ene-dic | 12        | 271,444    | 15,080                    | 3,769            | 37,695    | 8,483                    | -                           | 6,786          |                                | 343,257    |
| 16    | Coordinador Central                     | 17,353      | 1                    | ene-dic | 12        | 208,240    | 11,569                    | 2,892            | 28,918    | 6,508                    | -                           | 5,206          |                                | 263,332    |
| 12    | Estenografo                             | 10,781      | 2                    | feb-jul | 6         | 129,377    | 7,188                     | 1,797            | 17,966    | -                        | -                           | 3,234          |                                | 159,561    |
| 12    | Asistente Archivo                       | 10,781      | 2                    | feb-jul | 6         | 129,377    | 7,188                     | 1,797            | 17,966    | -                        | -                           | 3,234          |                                | 159,561    |
| 10    | Oficiales de Partes                     | 9,252       | 2                    | feb-jul | 6         | 111,023    | 6,168                     | 1,542            | 15,417    | -                        | -                           | 2,776          |                                | 136,926    |
| 8     | Notificador "A"                         | 6,682       | 2                    | ene-dic | 12        | 160,358    | 8,909                     | 2,227            | 22,268    | 5,011                    | -                           | 4,009          |                                | 202,783    |
| 8     | Notificador "A"                         | 6,682       | 1                    | feb-jul | 6         | 40,090     | 2,227                     | 557              | 5,567     | -                        | -                           | 1,002          |                                | 49,443     |
|       |                                         |             | 11                   |         |           | 1,049,909  | 58,328                    | 14,580           | 145,797   | 20,001                   | -                           | 26,248         |                                | 1,314,863  |
|       | <b><u>DIRECCIÓN GENERAL</u></b>         |             |                      |         |           |            |                           |                  |           |                          |                             |                |                                |            |
| 18    | Jefe Departamento "A"                   | 22,620      | 1                    | ene-dic | 12        | 271,444    | 15,080                    | 3,769            | 37,695    | 8,483                    | -                           | 6,786          |                                | 343,257    |
| 16    | Coordinador Central                     | 17,353      | 1                    | ene-dic | 12        | 208,240    | 11,569                    | 2,892            | 28,918    | 6,508                    | -                           | 5,206          |                                | 263,332    |
| 12    | Auxiliar "A"                            | 10,781      | 1                    | ene-dic | 12        | 129,377    | 7,188                     | 1,797            | 17,966    | 4,043                    | -                           | 3,234          |                                | 163,604    |
| 12    | Auxiliar "A"                            | 10,781      | 1                    | feb-jul | 6         | 64,688     | 3,594                     | 898              | 8,983     | -                        | -                           | 1,617          |                                | 79,781     |
|       |                                         |             | 4                    |         |           | 673,750    | 37,431                    | 9,356            | 93,561    | 19,033                   | -                           | 16,844         |                                | 849,975    |
|       | <b><u>ADMINISTRACION Y FINANZAS</u></b> |             |                      |         |           |            |                           |                  |           |                          |                             |                |                                |            |
| 12    | Enlace Operativo                        | 10,781      | 26                   | ene-ago | 8         | 2,242,529  | 124,585                   | 31,141           | 311,412   | -                        | -                           | 56,063         |                                | 2,765,731  |
| 14    | Coordinador tecnico "A"                 | 15,183      | 9                    | ene-dic | 12        | 1,639,752  | 91,097                    | 22,771           | 227,707   | 51,242                   | -                           | 40,994         |                                | 2,073,563  |
| 12    | Auxiliar "A"                            | 10,781      | 9                    | feb-jul | 6         | 582,195    | 32,344                    | 8,085            | 80,847    | -                        | -                           | 14,555         |                                | 718,026    |
| 12    | Enlace de Servicios                     | 10,781      | 14                   | may-jul | 3         | 452,818    | 25,157                    | 6,288            | 62,881    | -                        | -                           | 11,320         |                                | 558,465    |
| 12    | Auxiliar "A"                            | 10,781      | 4                    | feb-jul | 6         | 258,753    | 14,375                    | 3,593            | 35,932    | -                        | -                           | 6,469          |                                | 319,123    |
| 12    | Auxiliar "A"                            | 10,781      | 2                    | feb-jul | 6         | 129,377    | 7,188                     | 1,797            | 17,966    | -                        | -                           | 3,234          |                                | 159,561    |
| 9     | Almacenista                             | 8,039       | 3                    | feb-jul | 6         | 144,698    | 8,039                     | 2,009            | 20,094    | -                        | -                           | 3,617          |                                | 178,458    |
| 7     | Intendente                              | 6,212       | 3                    | feb-jul | 6         | 111,812    | 6,212                     | 1,553            | 15,527    | -                        | -                           | 2,795          |                                | 137,899    |
|       |                                         |             | 70                   |         |           | 5,561,935  | 308,996                   | 77,237           | 772,367   | 51,242                   | -                           | 139,048        |                                | 6,910,826  |
|       | <b><u>ORGANIZACIÓN</u></b>              |             |                      |         |           |            |                           |                  |           |                          |                             |                |                                |            |
| 18    | Jefe Depto "A"                          | 22,620      | 1                    | ene-dic | 12        | 271,444    | 15,080                    | 3,769            | 37,695    | 8,483                    | -                           | 6,786          |                                | 343,257    |
| 16    | Jefe Area "A"                           | 17,353      | 2                    | ene-dic | 12        | 416,481    | 23,138                    | 5,784            | 57,835    | 13,015                   | -                           | 10,412         |                                | 526,665    |
| 16    | Coordinador Central                     | 17,353      | 17                   | ene-dic | 12        | 3,540,087  | 196,672                   | 49,160           | 491,600   | 110,628                  | -                           | 88,502         |                                | 4,476,649  |
| 12    | Coordinador Distrital                   | 10,781      | 26                   | ene-ago | 8         | 2,242,529  | 124,585                   | 31,141           | 311,412   | -                        | -                           | 56,063         | 416,000                        | 3,181,731  |
| 10    | Subcoordinador Distrital                | 9,252       | 174                  | ene-ago | 8         | 12,878,684 | 715,482                   | 178,842          | 1,788,420 | -                        | -                           | 321,967        | 2,784,000                      | 18,667,395 |
| 8     | Auxiliar de Bodega                      | 6,682       | 7                    | ene-oct | 10        | 467,712    | 25,984                    | 6,495            | 64,950    | 13,642                   | -                           | 11,693         |                                | 590,475    |
|       |                                         |             | 227                  |         |           | 19,816,937 | 1,100,941                 | 275,191          | 2,751,912 | 145,767                  | -                           | 495,423        | 3,200,000                      | 27,786,171 |
|       | <b><u>CAPACITACION</u></b>              |             |                      |         |           |            |                           |                  |           |                          |                             |                |                                |            |
| 16    | Jefe de Area "A"                        | 17,353      | 1                    | ene-dic | 12        | 208,240    | 11,569                    | 2,892            | 28,918    | 6,508                    | -                           | 5,206          |                                | 263,332    |
| 16    | Coordinador Central                     | 17,353      | 12                   | ene-dic | 12        | 2,498,885  | 138,827                   | 34,701           | 347,012   | 78,090                   | -                           | 62,472         |                                | 3,159,987  |
| 14    | Coordinador tecnico "A"                 | 15,183      | 5                    | ene-dic | 12        | 910,974    | 50,610                    | 12,650           | 126,504   | 28,468                   | -                           | 22,774         |                                | 1,151,980  |
| 14    | Coordinador tecnico "A"                 | 15,183      | 3                    | feb-jul | 6         | 273,292    | 15,183                    | 3,795            | 37,951    | -                        | -                           | 6,832          |                                | 337,054    |
| 12    | Coordinador Distrital                   | 10,781      | 26                   | ene-ago | 8         | 2,242,529  | 124,585                   | 31,141           | 311,412   | -                        | -                           | 56,063         | 416,000                        | 3,181,731  |
| 6     | Capacitador                             | 5,673       | 496                  | feb-jul | 5.53      | 15,560,622 | 864,479                   | 216,085          | 2,160,852 | -                        | 411,432                     | 6,857,200      |                                | 26,070,669 |
| 10    | Coordinador Central "B"                 | 9,252       | 7                    | ene-sep | 9         | 582,871    | 32,382                    | 8,094            | 80,941    | 16,191                   | -                           | 14,572         |                                | 735,051    |
| 10    | Subcoordinador Distrital                | 9,252       | 174                  | ene-ago | 8         | 12,878,684 | 715,482                   | 178,842          | 1,788,420 | -                        | -                           | 321,967        | 2,784,000                      | 18,667,395 |
| 10    | Secretaria "B"                          | 9,252       | 1                    | feb-jul | 6         | 55,512     | 3,084                     | 771              | 7,709     | -                        | -                           | 1,388          |                                | 68,463     |

INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO  
AJUSTE DE PRESUPUESTO 2012

RESUMEN PERSONAL EVENTUAL

| NIVEL | PUESTO                                  | SUELDO 2012 | CANTIDAD DE PERSONAL | PERIODO   | No. MESES | SUELDO     | VACACIONES NO DISFRUTADAS | PRIMA VACACIONAL | AGUINALDO  | DIA DEL SERVIDOR PUBLICO | SEGURO DE VIDA Y ACCIDENTES | CUOTAS AL IMSS | GASTOS DE CAMPO Y GRATIFICADOS | ANUAL       |
|-------|-----------------------------------------|-------------|----------------------|-----------|-----------|------------|---------------------------|------------------|------------|--------------------------|-----------------------------|----------------|--------------------------------|-------------|
| 6     | Capacitador                             | 5,673       | 1433                 | feb-jul   | 5.03      | 40,891,619 | 2,271,757                 | 567,848          | 5,678,483  | -                        | 1,081,199                   | -              | 18,019,975                     | 68,510,881  |
| 4     | Capturista                              | 4,959       | 52                   | feb-jul   | 5         | 1,289,340  | 71,630                    | 17,905           | 179,046    | -                        | -                           | 32,234         | -                              | 1,590,154   |
|       |                                         |             | 2210                 |           |           | 77,392,567 | 4,299,587                 | 1,074,725        | 10,747,248 | 129,256                  | 1,492,631                   | 523,508        | 28,077,175                     | 123,736,697 |
|       | <b>INFORMATICA</b>                      |             |                      |           |           |            |                           |                  |            |                          |                             | 2,50%          |                                |             |
| 16    | Jefe Area "A"                           | 17,353      | 1                    | ene-dic   | 12        | 208,240    | 11,569                    | 2,892            | 28,918     | 6,508                    | -                           | 5,206          | -                              | 263,332     |
| 16    | Programador Visual Basic                | 17,353      | 6                    | ene-dic   | 12        | 1,249,442  | 69,413                    | 17,351           | 173,506    | 39,045                   | -                           | 31,236         | -                              | 1,579,994   |
| 14    | Supervisor Web                          | 15,183      | 5                    | ene-dic   | 12        | 910,974    | 50,610                    | 12,650           | 126,504    | 28,468                   | -                           | 22,774         | -                              | 1,151,980   |
| 14    | Coordinador técnico en Informatica      | 15,183      | 30                   | ene-dic   | 12        | 5,465,841  | 303,658                   | 75,902           | 759,023    | 170,808                  | -                           | 136,646        | -                              | 6,911,878   |
| 12    | Coordinador Distrital                   | 10,781      | 26                   | ene-ago   | 8         | 2,242,529  | 124,585                   | 31,141           | 311,412    | -                        | -                           | 56,063         | -                              | 2,765,731   |
| 10    | Subcoordinador Distrital                | 9,252       | 9                    | feb-jul   | 6         | 499,604    | 27,756                    | 6,938            | 69,378     | -                        | -                           | 12,490         | -                              | 616,166     |
| 10    | Coordinadores Municipales               | 9,252       | 125                  | mzo-jul   | 5         | 5,782,455  | 321,248                   | 80,299           | 802,990    | -                        | -                           | 144,561        | -                              | 7,131,553   |
| 10    | Secretaria "B"                          | 9,252       | 1                    | feb-jul   | 6         | 55,512     | 3,084                     | 771              | 7,709      | -                        | -                           | 1,388          | -                              | 68,463      |
| 8     | Auxiliar Informatico                    | 6,682       | 10                   | feb-jul   | 6         | 400,896    | 22,272                    | 5,567            | 55,671     | -                        | -                           | 10,022         | -                              | 494,429     |
| 4     | Capturista                              | 4,959       | 182                  | may-jul   | 3         | 2,707,614  | 150,423                   | 37,600           | 375,997    | -                        | -                           | 67,690         | -                              | 3,339,324   |
| 4     | Capturista ( call center)               | 4,959       | 20                   | Mzo-jul   | 4.5       | 446,310    | 24,795                    | 6,198            | 61,978     | -                        | -                           | 11,158         | -                              | 550,438     |
|       |                                         |             | 415                  |           |           | 19,969,417 | 1,109,412                 | 277,309          | 2,773,086  | 244,828                  | -                           | 499,235        | -                              | 24,873,287  |
|       | <b>JURIDICO</b>                         |             |                      |           |           |            |                           |                  |            |                          |                             |                |                                |             |
| 18    | Abogado "AA"                            | 22,620      | 1                    | ene-dic   | 12        | 271,444    | 15,080                    | 3,769            | 37,695     | 8,483                    | -                           | 6,786          | -                              | 343,257     |
| 16    | Jefe de Area "A"                        | 17,353      | 2                    | ene-dic   | 12        | 416,481    | 23,138                    | 5,784            | 57,835     | 13,015                   | -                           | 10,412         | -                              | 526,665     |
| 15    | Abogado "BB"                            | 16,286      | 2                    | ene-dic   | 12        | 390,874    | 21,715                    | 5,428            | 54,279     | 12,215                   | -                           | 9,772          | -                              | 494,283     |
| 12    | Auxiliar "A"                            | 10,781      | 1                    | ene-dic   | 12        | 129,377    | 7,188                     | 1,797            | 17,966     | 4,043                    | -                           | 3,234          | -                              | 163,604     |
|       |                                         |             | 6                    |           |           | 1,208,175  | 67,121                    | 16,778           | 167,775    | 37,755                   | -                           | 30,204         | -                              | 1,527,809   |
|       | <b>UNIDAD DE FISCALIZACIÓN</b>          |             |                      |           |           |            |                           |                  |            |                          |                             |                |                                |             |
| 16    | Jefe de Area "A"                        | 17,353      | 1                    | ene-dic   | 12        | 208,240    | 11,569                    | 2,892            | 28,918     | 6,508                    | -                           | 5,206          | -                              | 263,332     |
| 17    | Auditor "AB"                            | 20,288      | 4                    | ene-dic   | 12        | 973,826    | 54,101                    | 13,523           | 135,232    | 30,432                   | -                           | 24,346         | -                              | 1,231,461   |
| 14    | Coordinador Tecnico "A"                 | 15,183      | 6                    | ene-dic   | 12        | 1,093,168  | 60,732                    | 15,180           | 151,805    | 34,162                   | -                           | 27,329         | -                              | 1,382,376   |
|       |                                         |             | 11                   |           |           | 2,275,235  | 126,402                   | 31,595           | 315,954    | 71,101                   | -                           | 56,881         | -                              | 2,877,169   |
|       | <b>PRERROGATIVAS</b>                    |             |                      |           |           |            |                           |                  |            |                          |                             |                |                                |             |
| 14    | Coordinador tecnico "A"                 | 15,183      | 1                    | feb-Jul   | 6         | 91,097     | 5,061                     | 1,265            | 12,650     | -                        | -                           | 2,277          | -                              | 112,351     |
| 12    | Auxiliar "A"                            | 10,781      | 1                    | ene-ago   | 8         | 86,251     | 4,792                     | 1,198            | 11,977     | -                        | -                           | 2,156          | -                              | 106,374     |
|       |                                         |             | 2                    |           |           | 177,348    | 9,853                     | 2,463            | 24,628     | -                        | -                           | 4,434          | -                              | 218,725     |
|       | <b>COMUNICACIÓN SOCIAL</b>              |             |                      |           |           |            |                           |                  |            |                          |                             |                |                                |             |
| 14    | Coordinador Técnico "A"                 | 15,183      | 1                    | Feb - Jul | 6         | 91,097     | 5,061                     | 1,265            | 12,650     | -                        | -                           | 2,277          | -                              | 112,351     |
| 12    | Auxiliar "A"                            | 10,781      | 4                    | feb-jul   | 6         | 258,753    | 14,375                    | 3,593            | 35,932     | -                        | -                           | 6,469          | -                              | 319,123     |
|       |                                         |             | 5                    |           |           | 349,851    | 19,436                    | 4,858            | 48,583     | -                        | -                           | 8,746          | -                              | 431,474     |
|       | <b>CONTRALORIA GENERAL</b>              |             |                      |           |           |            |                           |                  |            |                          |                             |                |                                |             |
| 12    | Auxiliar "A"                            | 10,781      | 3                    | ene-oct   | 10        | 323,442    | 17,969                    | 4,492            | 44,915     | 9,434                    | -                           | 8,086          | -                              | 408,337     |
|       |                                         |             | 3                    |           |           | 323,442    | 17,969                    | 4,492            | 44,915     | 9,434                    | -                           | 8,086          | -                              | 408,337     |
|       | <b>UNIDAD EDITORIAL</b>                 |             |                      |           |           |            |                           |                  |            |                          |                             |                |                                |             |
| 16    | Jefe de Area "A"                        | 17,353      | 1                    | ene-dic   | 12        | 208,240    | 11,569                    | 2,892            | 28,918     | 6,508                    | -                           | 5,206          | -                              | 263,332     |
| 14    | Coordinador Técnico "A"                 | 15,183      | 1                    | feb-Dic   | 11        | 167,012    | 9,278                     | 2,319            | 23,192     | -                        | -                           | 4,175          | -                              | 205,977     |
| 12    | Diseñador                               | 10,781      | 1                    | ene-oct   | 10        | 107,810    | 5,989                     | 1,497            | 14,971     | 3,144                    | -                           | 2,695          | -                              | 136,107     |
|       |                                         |             | 3                    |           |           | 483,062    | 26,837                    | 6,708            | 67,081     | 9,652                    | -                           | 12,077         | -                              | 605,417     |
|       | <b>UNIDAD DE TRANSPARENCIA</b>          |             |                      |           |           |            |                           |                  |            |                          |                             |                |                                |             |
| 12    | Auxiliar "A"                            | 10,781      | 4                    | feb-jul   | 6         | 258,753    | 14,375                    | 3,593            | 35,932     | -                        | -                           | 6,469          | -                              | 319,123     |
| 12    | Auxiliar "A"                            | 10,781      | 1                    | ene-dic   | 12        | 129,377    | 7,188                     | 1,797            | 17,966     | 4,043                    | -                           | 3,234          | -                              | 163,604     |
|       |                                         |             | 5                    |           |           | 388,130    | 21,563                    | 5,390            | 53,898     | 4,043                    | -                           | 9,703          | -                              | 482,727     |
|       | <b>SECRETARÍA TÉCNICA DE COMISIONES</b> |             |                      |           |           |            |                           |                  |            |                          |                             |                |                                |             |
| 14    | Coordinador Técnico "A"                 | 15,183      | 1                    | ene-dic   | 12        | 182,195    | 10,122                    | 2,530            | 25,301     | 5,694                    | -                           | 4,555          | -                              | 230,396     |
| 12    | Auxiliar "A"                            | 10,781      | 1                    | ene-sep   | 9         | 97,032     | 5,391                     | 1,347            | 13,475     | 2,695                    | -                           | 2,426          | -                              | 122,366     |



INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO  
AJUSTE DE PRESUPUESTO 2012  
RESUMEN PERSONAL EVENTUAL

| NIVEL | PUESTO                               | SUELDO 2012 | CANTIDAD DE PERSONAL | PERIODO    | Nº. MESES | SUELDO      | VACACIONES NO DISFRUTADAS | PRIMA VACACIONAL | AGUINALDO  | DÍA DEL SERVIDOR PÚBLICO | SEGURO DE VIDA Y ACCIDENTES | CUOTAS AL ISSS | GASTOS DE CAMPO Y GRATIFICADOS | ANUAL       |
|-------|--------------------------------------|-------------|----------------------|------------|-----------|-------------|---------------------------|------------------|------------|--------------------------|-----------------------------|----------------|--------------------------------|-------------|
|       | <b>PARTICIPACION CIUDADANA</b>       |             | 2                    |            |           | 279,227     | 15,513                    | 3,878            | 38,775     | 8,389                    |                             | 6,981          |                                | 352,762     |
| 12    | Auxiliar "A"                         | 10,781      | 2                    | ene-dic    | 12        | 258,753     | 14,375                    | 3,593            | 35,932     | 8,086                    | -                           | 6,469          |                                | 327,209     |
|       |                                      |             | 2                    |            |           | 258,753     | 14,375                    | 3,593            | 35,932     | 8,086                    | -                           | 6,469          | -                              | 327,209     |
|       | <b>CONSEJOS DISTRITALES</b>          |             |                      |            |           |             |                           |                  |            |                          |                             |                |                                |             |
| 20    | Presidente Consejo Distrital         | 28,881      | 20                   | ene-jul    | 7         | 4,043,370   | 224,632                   | 56,149           | 561,489    | -                        | -                           | 101,084        |                                | 4,986,724   |
| 18    | Secretario Consejo Distrital         | 22,620      | 20                   | ene-jul    | 7         | 3,166,849   | 175,936                   | 43,977           | 439,770    | -                        | -                           | 79,171         |                                | 3,905,703   |
| 10    | Consejeros                           | 9,252       | 120                  | ene-jul    | 7         | 7,771,620   | 431,757                   | 107,922          | 1,079,219  | -                        | 126,000                     | -              |                                | 9,516,517   |
| 7     | Secretaria                           | 6,212       | 20                   | ene-jul    | 7         | 869,652     | 48,314                    | 12,077           | 120,766    | -                        | -                           | 21,741         |                                | 1,072,550   |
| 2     | Intendente                           | 4,328       | 26                   | ene-jul    | 7         | 787,773     | 43,765                    | 10,940           | 109,395    | -                        | -                           | 19,694         |                                | 971,568     |
|       |                                      |             | 206                  | -          |           | 16,639,264  | 924,404                   | 231,064          | 2,310,639  | -                        | 126,000                     | 221,691        | -                              | 20,453,061  |
|       | <b>CONSEJOS MUNICIPALES "A"</b>      |             |                      |            |           |             |                           |                  |            |                          |                             |                |                                |             |
| 20    | Presidente Consejo Municipal         | 28,881      | 4                    | jun.15 jul | 1.5       | 173,287     | 9,627                     | 2,406            | 24,064     | -                        | -                           | 4,332          |                                | 213,717     |
| 18    | Secretario Consejo Municipal "A"     | 22,620      | 4                    | jun.15 jul | 1.5       | 135,722     | 7,540                     | 1,885            | 18,847     | -                        | -                           | 3,393          |                                | 167,387     |
| 10    | Consejeros Municipales "A"           | 9,252       | 24                   | jun.15 jul | 1.5       | 333,069     | 18,504                    | 4,625            | 46,252     | -                        | 2,700                       | -              |                                | 405,151     |
| 7     | Secretaria Municipal "A"             | 6,212       | 4                    | jun.15 jul | 1.5       | 37,271      | 2,071                     | 518              | 5,176      | -                        | -                           | 932            |                                | 45,966      |
| 2     | Intendente Municipal "A"             | 4,328       | 4                    | jun.15 jul | 1.5       | 25,971      | 1,443                     | 361              | 3,606      | -                        | -                           | 649            |                                | 32,030      |
|       |                                      |             | 40                   | -          |           | 705,320     | 39,184                    | 9,795            | 97,945     | -                        | 2,700                       | 9,306          | -                              | 864,251     |
|       | <b>CONSEJOS MUNICIPALES "B"</b>      |             |                      |            |           |             |                           |                  |            |                          |                             |                |                                |             |
| 16    | Presidente Consejo Municipal "B"     | 17,353      | 15                   | jun.15 jul | 1.5       | 390,451     | 21,692                    | 5,422            | 54,221     | -                        | -                           | 9,761          |                                | 481,546     |
| 14    | Secretario Consejo Municipal "B"     | 15,183      | 15                   | jun.15 jul | 1.5       | 341,615     | 18,979                    | 4,744            | 47,439     | -                        | -                           | 8,540          |                                | 421,317     |
| 7     | Consejeros Municipales "B"           | 6,212       | 60                   | jun.15 jul | 1.5       | 559,062     | 31,059                    | 7,764            | 77,635     | -                        | 6,750                       | -              |                                | 682,270     |
| 6     | Secretaria Municipal "B"             | 5,372       | 15                   | jun.15 jul | 1.5       | 120,880     | 6,716                     | 1,679            | 16,786     | -                        | -                           | 3,022          |                                | 149,082     |
| 1     | Intendente Municipal "B"             | 3,236       | 15                   | jun.15 jul | 1.5       | 72,819      | 4,046                     | 1,011            | 10,112     | -                        | -                           | 1,820          |                                | 89,808      |
|       |                                      |             | 120                  | -          |           | 1,484,826   | 82,490                    | 20,619           | 206,193    | -                        | 6,750                       | 23,144         | -                              | 1,824,023   |
|       | <b>CONSEJOS MUNICIPALES "C"</b>      |             |                      |            |           |             |                           |                  |            |                          |                             |                |                                |             |
| 14    | Presidente Consejo Municipal "C"     | 15,183      | 20                   | jun.15 jul | 1.5       | 455,487     | 25,305                    | 6,325            | 63,252     | -                        | -                           | 11,387         |                                | 561,756     |
| 12    | Secretario Consejo Municipal "C"     | 10,781      | 20                   | jun.15 jul | 1.5       | 323,442     | 17,969                    | 4,492            | 44,915     | -                        | -                           | 8,086          |                                | 398,903     |
| 7     | Consejeros Municipales "C"           | 6,212       | 80                   | jun.15 jul | 1.5       | 745,416     | 41,412                    | 10,351           | 103,513    | -                        | 9,000                       | -              |                                | 909,693     |
| 5     | Secretaria Municipal "C"             | 5,372       | 20                   | jun.15 jul | 1.5       | 161,173     | 8,954                     | 2,238            | 22,382     | -                        | -                           | 4,029          |                                | 198,776     |
| 1     | Intendente Municipal "C"             | 3,236       | 20                   | jun.15 jul | 1.5       | 97,092      | 5,394                     | 1,348            | 13,483     | -                        | -                           | 2,427          |                                | 119,744     |
|       |                                      |             | 160                  | -          |           | 1,782,609   | 99,034                    | 24,754           | 247,545    | -                        | 9,000                       | 25,930         | -                              | 2,188,872   |
|       | <b>CONSEJOS MUNICIPALES "D"</b>      |             |                      |            |           |             |                           |                  |            |                          |                             |                |                                |             |
| 12    | Presidente Consejo Municipal "D"     | 10,781      | 87                   | jun.15 jul | 1.5       | 1,406,971   | 78,165                    | 19,538           | 195,381    | -                        | -                           | 35,174         |                                | 1,735,230   |
| 10    | Secretario Consejo Municipal "D"     | 9,252       | 87                   | jun.15 jul | 1.5       | 1,207,377   | 67,076                    | 16,766           | 167,664    | -                        | -                           | 30,184         |                                | 1,489,068   |
| 5     | Consejeros Municipales "D"           | 5,372       | 348                  | jun.15 jul | 1.5       | 2,804,405   | 155,800                   | 38,944           | 389,438    | -                        | 39,150                      | -              |                                | 3,427,738   |
| 4     | Secretaria Municipal "D"             | 4,959       | 87                   | jun.15 jul | 1.5       | 647,150     | 35,953                    | 8,987            | 89,867     | -                        | -                           | 16,179         |                                | 798,135     |
| 1     | Intendente Municipal "D"             | 3,236       | 87                   | jun.15 jul | 1.5       | 422,350     | 23,464                    | 5,865            | 58,650     | -                        | -                           | 10,559         |                                | 520,888     |
|       |                                      |             | 696                  | -          |           | 6,488,253   | 360,458                   | 90,100           | 901,002    | -                        | 39,150                      | 92,096         | -                              | 7,971,060   |
|       | <b>TOTAL</b>                         |             | 4,200                |            |           | 157,428,210 | 8,746,012                 | 2,186,153        | 21,861,531 | 758,589                  | 1,676,231                   | 2,219,060      | 31,277,175                     | 226,152,960 |
|       | <b>CASILLAS</b>                      |             |                      |            |           |             |                           |                  |            |                          |                             |                |                                |             |
|       | Bono por Productividad Capacitadores | 4,341       | 300                  |            |           |             |                           |                  |            |                          |                             |                | 1,302,300                      | 1,302,300   |
|       | Funcionarios de Casilla              | 300         | 37488                |            |           |             |                           |                  |            |                          |                             |                | 11,246,400                     | 11,246,400  |
|       | Apoyo Simulacro Capacitadores        | 500         | 1929                 |            |           |             |                           |                  |            |                          |                             |                | 964,500                        | 964,500     |
|       | <b>GRAN TOTAL</b>                    |             | 6,129                |            |           | 157,428,210 | 8,746,012                 | 2,186,153        | 21,861,531 | 758,589                  | 1,676,231                   | 2,219,060      | 44,790,375                     | 239,666,160 |

INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO  
AJUSTE DE PRESUPUESTO 2012  
PERSONAL EVENTUAL  
1204 SUELDOS

| NIVEL | PUESTO                           | SUELDO 2012 | CANTIDAD DE PERSONAL | PERIODO | No. MESES | TOTAL ANUAL | ENE       | FEB       | MZO       | ABR       | MAY       | JUN       | JUL          | AGT       | SEP       | OCT     | NOV     | DIC     | ANUAL      |
|-------|----------------------------------|-------------|----------------------|---------|-----------|-------------|-----------|-----------|-----------|-----------|-----------|-----------|--------------|-----------|-----------|---------|---------|---------|------------|
|       | <b>PRESIDENCIA</b>               |             |                      |         |           |             |           |           |           |           |           |           |              |           |           |         |         |         |            |
| 12    | Asistente                        | 10,781      | 1                    | feb-jul | 6         | 64,688      |           | 10,781    | 10,781    | 10,781    | 10,781    | 10,781    | 10,781       |           | -         | -       | -       | -       | 64,688     |
|       |                                  |             | 1                    |         |           | 64,688      | -         | 10,781    | 10,781    | 10,781    | 10,781    | 10,781    | 10,781       | -         | -         | -       | -       | -       | 64,688     |
|       | <b>PARTIDOS POLITICOS</b>        |             |                      |         |           |             |           |           |           |           |           |           |              |           |           |         |         |         |            |
| 10    | Secretaria "B"                   | 9,252       | 1                    | feb-jul | 6         | 55,512      |           | 9,252     | 9,252     | 9,252     | 9,252     | 9,252     | 9,252        |           | -         | -       | -       | -       | 55,512     |
|       |                                  |             | 1                    |         |           | 55,512      | -         | 9,252     | 9,252     | 9,252     | 9,252     | 9,252     | 9,252        | -         | -         | -       | -       | -       | 55,512     |
|       | <b>SECRETARIA EJECUTIVA</b>      |             |                      |         |           |             |           |           |           |           |           |           |              |           |           |         |         |         |            |
| 18    | Jefe Departamento                | 22,620      | 1                    | ene-dic | 12        | 271,444     | 22,620    | 22,620    | 22,620    | 22,620    | 22,620    | 22,620    | 22,620       | 22,620    | 22,620    | 22,620  | 22,620  | 22,620  | 271,444    |
| 16    | Coordinador Central              | 17,353      | 1                    | ene-dic | 12        | 208,240     | 17,353    | 17,353    | 17,353    | 17,353    | 17,353    | 17,353    | 17,353       | 17,353    | 17,353    | 17,353  | 17,353  | 17,353  | 208,240    |
| 12    | Estenografo                      | 10,781      | 2                    | feb-jul | 6         | 129,377     |           | 21,563    | 21,563    | 21,563    | 21,563    | 21,563    | 21,563       |           | -         | -       | -       | -       | 129,377    |
| 12    | Asistente Archivo                | 10,781      | 2                    | feb-jul | 6         | 129,377     |           | 21,563    | 21,563    | 21,563    | 21,563    | 21,563    | 21,563       |           | -         | -       | -       | -       | 129,377    |
| 10    | Oficiales de Partes              | 9,252       | 2                    | feb-jul | 6         | 111,023     |           | 18,504    | 18,504    | 18,504    | 18,504    | 18,504    | 18,504       |           | -         | -       | -       | -       | 111,023    |
| 8     | Notificador "A"                  | 6,682       | 2                    | ene-dic | 12        | 160,358     | 13,363    | 13,363    | 13,363    | 13,363    | 13,363    | 13,363    | 13,363       | 13,363    | 13,363    | 13,363  | 13,363  | 13,363  | 160,358    |
| 8     | Notificador "A"                  | 6,682       | 1                    | feb-jul | 6         | 40,090      |           | 6,682     | 6,682     | 6,682     | 6,682     | 6,682     | 6,682        |           | -         | -       | -       | -       | 40,090     |
|       |                                  |             | 11                   |         |           | 1,049,909   | 53,337    | 121,648   | 121,648   | 121,648   | 121,648   | 121,648   | 121,648      | 53,337    | 53,337    | 53,337  | 53,337  | 53,337  | 1,049,909  |
|       | <b>DIRECCION GENERAL</b>         |             |                      |         |           |             |           |           |           |           |           |           |              |           |           |         |         |         |            |
| 18    | Jefe Departamento "A"            | 22,620      | 1                    | ene-dic | 12        | 271,444     | 22,620    | 22,620    | 22,620    | 22,620    | 22,620    | 22,620    | 22,620       | 22,620    | 22,620    | 22,620  | 22,620  | 22,620  | 271,444    |
| 16    | Coordinador Central              | 17,353      | 1                    | ene-dic | 12        | 208,240     | 17,353    | 17,353    | 17,353    | 17,353    | 17,353    | 17,353    | 17,353       | 17,353    | 17,353    | 17,353  | 17,353  | 17,353  | 208,240    |
| 12    | Auxiliar "A"                     | 10,781      | 1                    | ene-dic | 12        | 129,377     | 10,781    | 10,781    | 10,781    | 10,781    | 10,781    | 10,781    | 10,781       | 10,781    | 10,781    | 10,781  | 10,781  | 10,781  | 129,377    |
| 12    | Auxiliar "A"                     | 10,781      | 1                    | feb-jul | 6         | 64,688      |           | 10,781    | 10,781    | 10,781    | 10,781    | 10,781    | 10,781       |           | -         | -       | -       | -       | 64,688     |
|       |                                  |             | 4                    |         |           | 673,750     | 50,755    | 61,536    | 61,536    | 61,536    | 61,536    | 61,536    | 61,536       | 50,755    | 50,755    | 50,755  | 50,755  | 50,755  | 673,750    |
|       | <b>ADMINISTRACION Y FINANZAS</b> |             |                      |         |           |             |           |           |           |           |           |           |              |           |           |         |         |         |            |
| 12    | Enlace Operativo                 | 10,781      | 26                   | ene-ago | 8         | 2,242,529   | 249,170   | 249,170   | 249,170   | 249,170   | 249,170   | 249,170   | 249,170      | 249,170   | 249,170   |         | -       | -       | 2,242,529  |
| 14    | Coordinador tecnico "A"          | 15,183      | 9                    | ene-dic | 12        | 1,639,752   | 136,646   | 136,646   | 136,646   | 136,646   | 136,646   | 136,646   | 136,646      | 136,646   | 136,646   | 136,646 | 136,646 | 136,646 | 1,639,752  |
| 12    | Auxiliar "A"                     | 10,781      | 9                    | feb-jul | 6         | 582,195     |           | 97,032    | 97,032    | 97,032    | 97,032    | 97,032    | 97,032       |           | -         | -       | -       | -       | 582,195    |
| 12    | Enlace de Servicios              | 10,781      | 14                   | may-jul | 3         | 452,818     |           | -         | -         | -         | 150,939   | 150,939   | 150,939      |           | -         | -       | -       | -       | 452,818    |
| 12    | Auxiliar "A"                     | 10,781      | 4                    | feb-jul | 6         | 258,753     |           | 43,126    | 43,126    | 43,126    | 43,126    | 43,126    | 43,126       |           | -         | -       | -       | -       | 258,753    |
| 12    | Auxiliar "A"                     | 10,781      | 2                    | feb-jul | 6         | 129,377     |           | 21,563    | 21,563    | 21,563    | 21,563    | 21,563    | 21,563       |           | -         | -       | -       | -       | 129,377    |
| 9     | Almacenista                      | 8,039       | 3                    | feb-jul | 6         | 144,698     |           | 24,116    | 24,116    | 24,116    | 24,116    | 24,116    | 24,116       |           | -         | -       | -       | -       | 144,698    |
| 7     | Intendente                       | 6,212       | 3                    | feb-jul | 6         | 111,812     |           | 18,635    | 18,635    | 18,635    | 18,635    | 18,635    | 18,635       |           | -         | -       | -       | -       | 111,812    |
|       |                                  |             | 70                   | -       |           | 5,561,935   | 385,816   | 590,289   | 590,289   | 590,289   | 741,228   | 741,228   | 741,228      | 385,816   | 385,816   | 136,646 | 136,646 | 136,646 | 5,561,935  |
|       | <b>ORGANIZACION</b>              |             |                      |         |           |             |           |           |           |           |           |           |              |           |           |         |         |         |            |
| 18    | Jefe Depto "A"                   | 22,620      | 1                    | ene-dic | 12        | 271,444     | 22,620    | 22,620    | 22,620    | 22,620    | 22,620    | 22,620    | 22,620       | 22,620    | 22,620    | 22,620  | 22,620  | 22,620  | 271,444    |
| 16    | Jefe Area "A"                    | 17,353      | 2                    | ene-dic | 12        | 416,481     | 34,707    | 34,707    | 34,707    | 34,707    | 34,707    | 34,707    | 34,707       | 34,707    | 34,707    | 34,707  | 34,707  | 34,707  | 416,481    |
| 16    | Coordinador Central              | 17,353      | 17                   | ene-dic | 12        | 3,540,087   | 295,007   | 295,007   | 295,007   | 295,007   | 295,007   | 295,007   | 295,007      | 295,007   | 295,007   | 295,007 | 295,007 | 295,007 | 3,540,087  |
| 12    | Coordinador Distrital            | 10,781      | 26                   | ene-ago | 8         | 2,242,529   | 249,170   | 249,170   | 249,170   | 249,170   | 249,170   | 249,170   | 249,170      | 249,170   | 249,170   |         | -       | -       | 2,242,529  |
| 10    | Subcoordinador Distrital         | 9,252       | 174                  | ene-ago | 8         | 12,878,684  | 1,609,835 | 1,609,835 | 1,609,835 | 1,609,835 | 1,609,835 | 1,609,835 | 1,609,835    | 1,609,835 | 1,609,835 |         | -       | -       | 12,878,684 |
| 8     | Auxiliar de Bodega               | 6,682       | 7                    | ene-oct | 10        | 467,712     | 46,771    | 46,771    | 46,771    | 46,771    | 46,771    | 46,771    | 46,771       | 46,771    | 46,771    | 46,771  | -       | -       | 467,712    |
|       |                                  |             | 227                  |         |           | 19,816,937  | 2,258,111 | 2,258,111 | 2,258,111 | 2,258,111 | 2,258,111 | 2,258,111 | 2,258,111    | 2,258,111 | 648,275   | 399,106 | 352,334 | 352,334 | 19,816,937 |
|       | <b>CAPACITACION</b>              |             |                      |         |           |             |           |           |           |           |           |           |              |           |           |         |         |         |            |
| 16    | Jefe de Area "A"                 | 17,353      | 1                    | ene-dic | 12        | 208,240     | 17,353    | 17,353    | 17,353    | 17,353    | 17,353    | 17,353    | 17,353       | 17,353    | 17,353    | 17,353  | 17,353  | 17,353  | 208,240    |
| 16    | Coordinador Central              | 17,353      | 12                   | ene-dic | 12        | 2,498,885   | 208,240   | 208,240   | 208,240   | 208,240   | 208,240   | 208,240   | 208,240      | 208,240   | 208,240   | 208,240 | 208,240 | 208,240 | 2,498,885  |
| 14    | Coordinador tecnico "A"          | 15,183      | 5                    | ene-dic | 12        | 910,974     | 75,914    | 75,914    | 75,914    | 75,914    | 75,914    | 75,914    | 75,914       | 75,914    | 75,914    | 75,914  | 75,914  | 75,914  | 910,974    |
| 14    | Coordinador tecnico "A"          | 15,183      | 3                    | feb-jul | 6         | 273,292     | 27,329    | 27,329    | 27,329    | 27,329    | 27,329    | 27,329    | 27,329       | 27,329    | 27,329    | 27,329  | -       | -       | 273,292    |
| 12    | Coordinador Distrital            | 10,781      | 26                   | ene-ago | 8         | 2,242,529   | 280,316   | 280,316   | 280,316   | 280,316   | 280,316   | 280,316   | 280,316      | 280,316   |           | -       | -       | -       | 2,242,529  |
| 6     | Capacitador                      | 5,673       | 496                  | feb-jul | 5.53      | 15,560,622  |           | 2,813,856 | 2,813,856 | 2,813,856 | 2,813,856 | 2,813,856 | 1,491,343.48 |           | -         | -       | -       | -       | 15,560,622 |
| 10    | Coordinador Central "B"          | 9,252       | 7                    | ene-sep | 9         | 582,871     | 64,763    | 64,763    | 64,763    | 64,763    | 64,763    | 64,763    | 64,763       | 64,763    | 64,763    | -       | -       | -       | 582,871    |
| 10    | Subcoordinador Distrital         | 9,252       | 174                  | ene-ago | 8         | 12,878,684  | 1,609,835 | 1,609,835 | 1,609,835 | 1,609,835 | 1,609,835 | 1,609,835 | 1,609,835    | 1,609,835 |           | -       | -       | -       | 12,878,684 |

INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO  
AJUSTE DE PRESUPUESTO 2012  
PERSONAL EVENTUAL  
1204 SUELDOS

| NIVEL | PUESTO                         | SUELDO 2012 | CANTIDAD DE PERSONAL | PERIODO | No. MESES | TOTAL ANUAL | ENE       | FEB          | MZO        | ABR        | MAY        | JUN        | JUL       | AGT       | SEP     | OCT     | NOV     | DIC     | ANUAL      |
|-------|--------------------------------|-------------|----------------------|---------|-----------|-------------|-----------|--------------|------------|------------|------------|------------|-----------|-----------|---------|---------|---------|---------|------------|
| 10    | Secretaria "B"                 | 9,252       | 1                    | feb-Jul | 6         | 55,512      | 4,626     | 4,626        | 4,626      | 4,626      | 4,626      | 4,626      | 4,626     | 4,626     | 4,626   | 4,626   | 4,626   | 4,626   | 55,512     |
| 6     | Capacitador                    | 5,673       | 1433                 | feb-Jul | 5.03      | 40,891,619  |           | 4,064,773.28 | 8,129,547  | 8,129,547  | 8,129,547  | 8,129,547  | 4,308,660 |           |         |         |         |         | 40,891,619 |
| 4     | Capturista                     | 4,959       | 52                   | feb-Jul | 5         | 1,289,340   |           | 257,868      | 257,868    | 257,868    | 257,868    | 257,868    |           |           |         |         |         |         | 1,289,340  |
|       |                                |             | 2210                 |         |           | 77,392,567  | 2,288,378 | 9,424,875    | 13,489,649 | 13,489,649 | 13,489,649 | 13,489,649 | 8,088,382 | 2,288,378 | 398,227 | 333,463 | 306,134 | 306,134 | 77,392,567 |
|       | <b>INFORMATICA</b>             |             |                      |         |           |             |           |              |            |            |            |            |           |           |         |         |         |         |            |
| 16    | Jefe Area "A"                  | 17,353      | 1                    | ene-dic | 12        | 208,240     | 17,353    | 17,353       | 17,353     | 17,353     | 17,353     | 17,353     | 17,353    | 17,353    | 17,353  | 17,353  | 17,353  | 17,353  | 208,240    |
| 16    | Programador Visual Basic       | 17,353      | 6                    | ene-dic | 12        | 1,249,442   | 104,120   | 104,120      | 104,120    | 104,120    | 104,120    | 104,120    | 104,120   | 104,120   | 104,120 | 104,120 | 104,120 | 104,120 | 1,249,442  |
| 14    | Supervisor Web                 | 15,183      | 5                    | ene-dic | 12        | 910,974     | 75,914    | 75,914       | 75,914     | 75,914     | 75,914     | 75,914     | 75,914    | 75,914    | 75,914  | 75,914  | 75,914  | 75,914  | 910,974    |
| 14    | Coordinador técnico en Infor   | 15,183      | 30                   | ene-dic | 12        | 5,465,841   | 455,487   | 455,487      | 455,487    | 455,487    | 455,487    | 455,487    | 455,487   | 455,487   | 455,487 | 455,487 | 455,487 | 455,487 | 5,465,841  |
| 12    | Coordinador Distrital          | 10,781      | 26                   | ene-ago | 8         | 2,242,529   | 280,316   | 280,316      | 280,316    | 280,316    | 280,316    | 280,316    | 280,316   | 280,316   |         |         |         |         | 2,242,529  |
| 10    | Subcoordinador Distrital       | 9,252       | 9                    | feb-Jul | 6         | 499,604     | 71,372    | 71,372       | 71,372     | 71,372     | 71,372     | 71,372     |           |           |         |         |         |         | 499,604    |
| 10    | Coordinadores Municipales      | 9,252       | 125                  | mzo-Jul | 5         | 5,782,455   | -         | -            | 1,156,491  | 1,156,491  | 1,156,491  | 1,156,491  | 1,156,491 | -         | -       | -       | -       | -       | 5,782,455  |
| 10    | Secretaria "B"                 | 9,252       | 1                    | feb-Jul | 6         | 55,512      |           | 9,252        | 9,252      | 9,252      | 9,252      | 9,252      | 9,252     | -         | -       | -       | -       | -       | 55,512     |
| 8     | Auxiliar Informatico           | 6,682       | 10                   | feb-Jul | 6         | 400,896     | -         | 66,816       | 66,816     | 66,816     | 66,816     | 66,816     | 66,816    | -         | -       | -       | -       | -       | 400,896    |
| 4     | Capturista                     | 4,959       | 182                  | may-Jul | 3         | 2,707,614   | -         | -            | -          | 902,538    | 902,538    | 902,538    |           |           |         |         |         |         | 2,707,614  |
| 4     | Capturista ( call center)      | 4,959       | 20                   | Mzo-Jul | 4.5       | 446,310     | -         | -            | 99,180     | 99,180     | 99,180     | 99,180     | 49,590    | -         | -       | -       | -       | -       | 446,310    |
|       |                                |             | 415                  |         |           | 19,969,417  | 1,004,563 | 1,080,631    | 2,336,302  | 2,336,302  | 3,238,840  | 3,238,840  | 3,189,250 | 933,191   | 652,875 | 652,875 | 652,875 | 652,875 | 19,969,417 |
|       | <b>JURIDICO</b>                |             |                      |         |           |             |           |              |            |            |            |            |           |           |         |         |         |         |            |
| 18    | Abogado "AA"                   | 22,620      | 1                    | ene-dic | 12        | 271,444     | 22,620    | 22,620       | 22,620     | 22,620     | 22,620     | 22,620     | 22,620    | 22,620    | 22,620  | 22,620  | 22,620  | 22,620  | 271,444    |
| 16    | Jefe de Area "A"               | 17,353      | 2                    | ene-dic | 12        | 416,481     | 34,707    | 34,707       | 34,707     | 34,707     | 34,707     | 34,707     | 34,707    | 34,707    | 34,707  | 34,707  | 34,707  | 34,707  | 416,481    |
| 15    | Abogado "BB"                   | 16,286      | 2                    | ene-dic | 2         | 390,874     | 32,573    | 32,573       | 32,573     | 32,573     | 32,573     | 32,573     | 32,573    | 32,573    | 32,573  | 32,573  | 32,573  | 32,573  | 390,874    |
| 12    | Auxiliar "A"                   | 10,781      | 1                    | ene-dic | 12        | 129,377     | 10,781    | 10,781       | 10,781     | 10,781     | 10,781     | 10,781     | 10,781    | 10,781    | 10,781  | 10,781  | 10,781  | 10,781  | 129,377    |
|       |                                |             | 6                    |         |           | 1,208,175   | 100,681   | 100,681      | 100,681    | 100,681    | 100,681    | 100,681    | 100,681   | 100,681   | 100,681 | 100,681 | 100,681 | 100,681 | 1,208,175  |
|       | <b>UNIDAD DE FISCALIZACIÓN</b> |             |                      |         |           |             |           |              |            |            |            |            |           |           |         |         |         |         |            |
| 16    | Jefe de Area "A"               | 17,353      | 1                    | ene-dic | 12        | 208,240     | 17,353    | 17,353       | 17,353     | 17,353     | 17,353     | 17,353     | 17,353    | 17,353    | 17,353  | 17,353  | 17,353  | 17,353  | 208,240    |
| 17    | Auditor "AB"                   | 20,288      | 4                    | ene-dic | 12        | 973,826     | 81,152    | 81,152       | 81,152     | 81,152     | 81,152     | 81,152     | 81,152    | 81,152    | 81,152  | 81,152  | 81,152  | 81,152  | 973,826    |
| 14    | Coordinador Técnico "A"        | 15,183      | 6                    | ene-dic | 12        | 1,093,168   | 91,097    | 91,097       | 91,097     | 91,097     | 91,097     | 91,097     | 91,097    | 91,097    | 91,097  | 91,097  | 91,097  | 91,097  | 1,093,168  |
|       |                                |             | 11                   |         |           | 2,275,235   | 189,603   | 189,603      | 189,603    | 189,603    | 189,603    | 189,603    | 189,603   | 189,603   | 189,603 | 189,603 | 189,603 | 189,603 | 2,275,235  |
|       | <b>PRERROGATIVAS</b>           |             |                      |         |           |             |           |              |            |            |            |            |           |           |         |         |         |         |            |
| 14    | Coordinador tecnico "A"        | 15,183      | 1                    | feb-Jul | 6         | 91,097      |           | 15,183       | 15,183     | 15,183     | 15,183     | 15,183     | 15,183    | -         | -       | -       | -       | -       | 91,097     |
| 12    | Auxiliar "A"                   | 10,781      | 1                    | ene-ago | 8         | 86,251      | 10,781    | 10,781       | 10,781     | 10,781     | 10,781     | 10,781     | 10,781    | -         | -       | -       | -       | -       | 86,251     |
|       |                                |             | 2                    |         |           | 177,348     | 10,781    | 25,964       | 25,964     | 25,964     | 25,964     | 25,964     | 25,964    | 10,781    | -       | -       | -       | -       | 177,348    |
|       | <b>COMUNICACIÓN SOCIAL</b>     |             |                      |         |           |             |           |              |            |            |            |            |           |           |         |         |         |         |            |
| 14    | Coordinador Técnico "A"        | 15,183      | 1                    | Feb-Jul | 6         | 91,097      |           | 15,183       | 15,183     | 15,183     | 15,183     | 15,183     | 15,183    | -         | -       | -       | -       | -       | 91,097     |
| 12    | Auxiliar "A"                   | 10,781      | 4                    | feb-Jul | 6         | 258,753     |           | 43,126       | 43,126     | 43,126     | 43,126     | 43,126     | 43,126    |           |         |         |         |         | 258,753    |
|       |                                |             | 5                    |         |           | 349,851     | -         | 58,308       | 58,308     | 58,308     | 58,308     | 58,308     | 58,308    | -         | -       | -       | -       | -       | 349,851    |
|       | <b>CONTRALORIA GENERAL</b>     |             |                      |         |           |             |           |              |            |            |            |            |           |           |         |         |         |         |            |
| 12    | Auxiliar "A"                   | 10,781      | 3                    | ene-oct | 10        | 323,442     | 26,953    | 26,953       | 26,953     | 26,953     | 26,953     | 26,953     | 26,953    | 26,953    | 26,953  | 26,953  | 26,953  | 26,953  | 323,442    |
|       |                                |             | 3                    |         |           | 323,442     | 26,953    | 26,953       | 26,953     | 26,953     | 26,953     | 26,953     | 26,953    | 26,953    | 26,953  | 26,953  | 26,953  | 26,953  | 323,442    |
|       | <b>UNIDAD EDITORIAL</b>        |             |                      |         |           |             |           |              |            |            |            |            |           |           |         |         |         |         |            |
| 16    | Jefe de Area "A"               | 17,353      | 1                    | ene-dic | 12        | 208,240     | 17,353    | 17,353       | 17,353     | 17,353     | 17,353     | 17,353     | 17,353    | 17,353    | 17,353  | 17,353  | 17,353  | 17,353  | 208,240    |
| 14    | Coordinador Técnico "A"        | 15,183      | 1                    | feb-Dic | 11        | 167,012     |           | 15,183       | 15,183     | 15,183     | 15,183     | 15,183     | 15,183    | 15,183    | 15,183  | 15,183  | 15,183  | 15,183  | 167,012    |
| 12    | Diseñador                      | 10,781      | 1                    | ene-oct | 10        | 107,810     | 8,984     | 8,984        | 8,984      | 8,984      | 8,984      | 8,984      | 8,984     | 8,984     | 8,984   | 8,984   | 8,984   | 8,984   | 107,810    |
|       |                                |             | 3                    |         |           | 483,062     | 26,338    | 41,520       | 41,520     | 41,520     | 41,520     | 41,520     | 41,520    | 41,520    | 41,520  | 41,520  | 41,520  | 41,520  | 483,062    |
|       | <b>UNIDAD DE TRANSPARENCIA</b> |             |                      |         |           |             |           |              |            |            |            |            |           |           |         |         |         |         |            |
| 12    | Auxiliar "A"                   | 10,781      | 4                    | feb-Jul | 6         | 258,753     | 21,563    | 21,563       | 21,563     | 21,563     | 21,563     | 21,563     | 21,563    | 21,563    | 21,563  | 21,563  | 21,563  | 21,563  | 258,753    |
| 12    | Auxiliar "A"                   | 10,781      | 1                    | ene-dic | 12        | 129,377     | 14,375    | 14,375       | 14,375     | 14,375     | 14,375     | 14,375     | 14,375    | 14,375    | 14,375  | -       | -       | -       | 129,377    |

INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO  
AJUSTE DE PRESUPUESTO 2012  
PERSONAL EVENTUAL  
1204 SUELDOS

| NIVEL | PUESTO                                  | SUELDO 2012 | CANTIDAD DE PERSONAL | PERIODO    | No. MESES | TOTAL ANUAL        | ENE              | FEB               | MZO               | ABR               | MAY               | JUN               | JUL               | AGT              | SEP              | OCT              | NOV              | DIC              | ANUAL              |
|-------|-----------------------------------------|-------------|----------------------|------------|-----------|--------------------|------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|------------------|------------------|------------------|------------------|------------------|--------------------|
|       |                                         | -           | 5                    |            |           | 388,130            | 35,938           | 35,938            | 35,938            | 35,938            | 35,938            | 35,938            | 35,938            | 35,938           | 35,938           | 21,563           | 21,563           | 21,563           | 388,130            |
|       | <b>SECRETARÍA TÉCNICA DE COMISIONES</b> |             |                      |            |           |                    |                  |                   |                   |                   |                   |                   |                   |                  |                  |                  |                  |                  |                    |
| 14    | Coordinador Técnico "A"                 | 15,183      | 1                    | ene-dic    | 12        | 182,195            | 15,183           | 15,183            | 15,183            | 15,183            | 15,183            | 15,183            | 15,183            | 15,183           | 15,183           | 15,183           | 15,183           | 15,183           | 182,195            |
| 12    | Auxiliar "A"                            | 10,781      | 1                    | ene-sep    | 9         | 97,032             | 10,781           | 10,781            | 10,781            | 10,781            | 10,781            | 10,781            | 10,781            | 10,781           | 10,781           | -                | -                | -                | 97,032             |
|       |                                         | -           | 2                    |            |           | 279,227            | 25,964           | 25,964            | 25,964            | 25,964            | 25,964            | 25,964            | 25,964            | 25,964           | 25,964           | 15,183           | 15,183           | 15,183           | 279,227            |
|       | <b>PARTICIPACION CIUDADANA</b>          |             |                      |            |           |                    |                  |                   |                   |                   |                   |                   |                   |                  |                  |                  |                  |                  |                    |
| 12    | Auxiliar "A"                            | 10,781      | 2                    | ene-dic    | 12        | 258,753            | 21,563           | 21,563            | 21,563            | 21,563            | 21,563            | 21,563            | 21,563            | 21,563           | 21,563           | 21,563           | 21,563           | 21,563           | 258,753            |
|       |                                         |             | 2                    |            |           | 258,753            | 21,563           | 21,563            | 21,563            | 21,563            | 21,563            | 21,563            | 21,563            | 21,563           | 21,563           | 21,563           | 21,563           | 21,563           | 258,753            |
|       | <b>CONSEJOS DISTRIALES</b>              |             |                      |            |           |                    |                  |                   |                   |                   |                   |                   |                   |                  |                  |                  |                  |                  |                    |
| 20    | Presidente Consejo Distrital            | 28,881      | 20                   | ene-jul    | 7         | 4,043,370          | 577,624          | 577,624           | 577,624           | 577,624           | 577,624           | 577,624           | 577,624           | -                | -                | -                | -                | -                | 4,043,370          |
| 18    | Secretario Consejo Distrital            | 22,620      | 20                   | ene-jul    | 7         | 3,166,849          | 452,407          | 452,407           | 452,407           | 452,407           | 452,407           | 452,407           | 452,407           | -                | -                | -                | -                | -                | 3,166,849          |
| 10    | Consejeros                              | 9,252       | 120                  | ene-jul    | 7         | 7,771,620          | 1,110,231        | 1,110,231         | 1,110,231         | 1,110,231         | 1,110,231         | 1,110,231         | 1,110,231         | -                | -                | -                | -                | -                | 7,771,620          |
| 7     | Secretaria                              | 6,212       | 20                   | ene-jul    | 7         | 869,652            | 124,236          | 124,236           | 124,236           | 124,236           | 124,236           | 124,236           | 124,236           | -                | -                | -                | -                | -                | 869,652            |
| 2     | Intendente                              | 4,328       | 26                   | ene-jul    | 7         | 787,773            | 112,539          | 112,539           | 112,539           | 112,539           | 112,539           | 112,539           | 112,539           | -                | -                | -                | -                | -                | 787,773            |
|       |                                         |             | 206                  | -          |           | 16,639,264         | 2,377,038        | 2,377,038         | 2,377,038         | 2,377,038         | 2,377,038         | 2,377,038         | 2,377,038         | -                | -                | -                | -                | -                | 16,639,264         |
|       | <b>CONSEJOS MUNICIPALES "A"</b>         |             |                      |            |           |                    |                  |                   |                   |                   |                   |                   |                   |                  |                  |                  |                  |                  |                    |
| 20    | Presidente Consejo Municipal            | 28,881      | 4                    | jun.15 jul | 1.5       | 173,287            | -                | -                 | -                 | -                 | -                 | 57,762            | 115,525           | -                | -                | -                | -                | -                | 173,287            |
| 18    | Secretario Consejo Municipal            | 22,620      | 4                    | jun.15 jul | 1.5       | 135,722            | -                | -                 | -                 | -                 | -                 | 45,241            | 90,481            | -                | -                | -                | -                | -                | 135,722            |
| 10    | Consejeros Municipales "A"              | 9,252       | 24                   | jun.15 jul | 1.5       | 333,069            | -                | -                 | -                 | -                 | -                 | 111,023           | 222,046           | -                | -                | -                | -                | -                | 333,069            |
| 7     | Secretaria Municipal "A"                | 6,212       | 4                    | jun.15 jul | 1.5       | 37,271             | -                | -                 | -                 | -                 | -                 | 12,424            | 24,847            | -                | -                | -                | -                | -                | 37,271             |
| 2     | Intendente Municipal "A"                | 4,328       | 4                    | jun.15 jul | 1.5       | 25,971             | -                | -                 | -                 | -                 | -                 | 8,657             | 17,314            | -                | -                | -                | -                | -                | 25,971             |
|       |                                         |             | 40                   | -          |           | 705,320            | -                | -                 | -                 | -                 | -                 | 235,107           | 470,213           | -                | -                | -                | -                | -                | 705,320            |
|       | <b>CONSEJOS MUNICIPALES "B"</b>         |             |                      |            |           |                    |                  |                   |                   |                   |                   |                   |                   |                  |                  |                  |                  |                  |                    |
| 16    | Presidente Consejo Municipal            | 17,353      | 15                   | jun.15 jul | 1.5       | 390,451            | -                | -                 | -                 | -                 | -                 | 130,150           | 260,301           | -                | -                | -                | -                | -                | 390,451            |
| 14    | Secretario Consejo Municipal            | 15,183      | 15                   | jun.15 jul | 1.5       | 341,615            | -                | -                 | -                 | -                 | -                 | 113,872           | 227,743           | -                | -                | -                | -                | -                | 341,615            |
| 7     | Consejeros Municipales "B"              | 6,212       | 60                   | jun.15 jul | 1.5       | 559,062            | -                | -                 | -                 | -                 | -                 | 186,354           | 372,708           | -                | -                | -                | -                | -                | 559,062            |
| 6     | Secretaria Municipal "B"                | 5,372       | 15                   | jun.15 jul | 1.5       | 120,880            | -                | -                 | -                 | -                 | -                 | 40,293            | 80,586            | -                | -                | -                | -                | -                | 120,880            |
| 1     | Intendente Municipal "B"                | 3,236       | 15                   | jun.15 jul | 1.5       | 72,819             | -                | -                 | -                 | -                 | -                 | 24,273            | 48,546            | -                | -                | -                | -                | -                | 72,819             |
|       |                                         |             | 120                  | -          |           | 1,484,826          | -                | -                 | -                 | -                 | -                 | 494,942           | 989,884           | -                | -                | -                | -                | -                | 1,484,826          |
|       | <b>CONSEJOS MUNICIPALES "C"</b>         |             |                      |            |           |                    |                  |                   |                   |                   |                   |                   |                   |                  |                  |                  |                  |                  |                    |
| 14    | Presidente Consejo Municipal            | 15,183      | 20                   | jun.15 jul | 1.5       | 455,487            | -                | -                 | -                 | -                 | -                 | 151,829           | 303,658           | -                | -                | -                | -                | -                | 455,487            |
| 12    | Secretario Consejo Municipal            | 10,781      | 20                   | jun.15 jul | 1.5       | 323,442            | -                | -                 | -                 | -                 | -                 | 107,814           | 215,628           | -                | -                | -                | -                | -                | 323,442            |
| 7     | Consejeros Municipales "C"              | 6,212       | 80                   | jun.15 jul | 1.5       | 745,416            | -                | -                 | -                 | -                 | -                 | 248,472           | 496,944           | -                | -                | -                | -                | -                | 745,416            |
| 5     | Secretaria Municipal "C"                | 5,372       | 20                   | jun.15 jul | 1.5       | 161,173            | -                | -                 | -                 | -                 | -                 | 53,724            | 107,448           | -                | -                | -                | -                | -                | 161,173            |
| 1     | Intendente Municipal "C"                | 3,236       | 20                   | jun.15 jul | 1.5       | 97,092             | -                | -                 | -                 | -                 | -                 | 32,364            | 64,728            | -                | -                | -                | -                | -                | 97,092             |
|       |                                         |             | 160                  | -          |           | 1,782,609          | -                | -                 | -                 | -                 | -                 | 594,203           | 1,188,406         | -                | -                | -                | -                | -                | 1,782,609          |
|       | <b>CONSEJOS MUNICIPALES "D"</b>         |             |                      |            |           |                    |                  |                   |                   |                   |                   |                   |                   |                  |                  |                  |                  |                  |                    |
| 12    | Presidente Consejo Municipal            | 10,781      | 87                   | jun.15 jul | 1.5       | 1,406,971          | -                | -                 | -                 | -                 | -                 | 468,990           | 937,981           | -                | -                | -                | -                | -                | 1,406,971          |
| 10    | Secretario Consejo Municipal            | 9,252       | 87                   | jun.15 jul | 1.5       | 1,207,377          | -                | -                 | -                 | -                 | -                 | 402,459           | 804,918           | -                | -                | -                | -                | -                | 1,207,377          |
| 5     | Consejeros Municipales "D"              | 5,372       | 348                  | jun.15 jul | 1.5       | 2,804,405          | -                | -                 | -                 | -                 | -                 | 934,802           | 1,869,604         | -                | -                | -                | -                | -                | 2,804,405          |
| 4     | Secretaria Municipal "D"                | 4,959       | 87                   | jun.15 jul | 1.5       | 647,150            | -                | -                 | -                 | -                 | -                 | 215,717           | 431,433           | -                | -                | -                | -                | -                | 647,150            |
| 1     | Intendente Municipal "D"                | 3,236       | 87                   | jun.15 jul | 1.5       | 422,350            | -                | -                 | -                 | -                 | -                 | 140,783           | 281,567           | -                | -                | -                | -                | -                | 422,350            |
|       |                                         |             | 696                  | -          |           | 6,488,253          | -                | -                 | -                 | -                 | -                 | 2,162,751         | 4,325,502         | -                | -                | -                | -                | -                | 6,488,253          |
|       | <b>TOTAL</b>                            |             | <b>4200</b>          |            |           | <b>157,428,210</b> | <b>8,855,819</b> | <b>16,460,657</b> | <b>21,781,101</b> | <b>21,781,101</b> | <b>22,834,579</b> | <b>26,321,581</b> | <b>24,357,727</b> | <b>6,422,593</b> | <b>2,631,508</b> | <b>2,043,248</b> | <b>2,196,148</b> | <b>2,196,148</b> | <b>157,428,210</b> |

INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO  
AJUSTE DE PRESUPUESTO 2012  
PERSONAL EVENTUAL  
1204 SUELDOS ( VACACIONES NO DISFRUTADAS )

| NIVEL | PUESTO                                  | SUELDO 2012 | CANTIDAD DE PERSONAL | PERIODO | No. MESES | TOTAL ANUAL | ENE | FEB | MZO | ABR | MAY | JUN | JUL     | AGT     | SEP     | OCT    | NOV | DIC     | ANUAL     |
|-------|-----------------------------------------|-------------|----------------------|---------|-----------|-------------|-----|-----|-----|-----|-----|-----|---------|---------|---------|--------|-----|---------|-----------|
|       | <b><u>PRESIDENCIA</u></b>               |             |                      |         |           |             |     |     |     |     |     |     |         |         |         |        |     |         |           |
| 12    | Asistente                               | 10,781      | 1                    | feb-jul | 6         | 3,594       | -   | -   | -   | -   | -   | -   | -       | -       | -       | -      | -   | 3,594   | 3,594     |
|       |                                         |             | 1                    |         |           | 3,594       | -   | -   | -   | -   | -   | -   | -       | -       | -       | -      | -   | 3,594   | 3,594     |
|       | <b><u>PARTIDOS POLITICOS</u></b>        |             |                      |         |           |             |     |     |     |     |     |     |         |         |         |        |     |         |           |
| 10    | Secretaria "B"                          | 9,252       | 1                    | feb-jul | 6         | 3,084       | -   | -   | -   | -   | -   | -   | 3,084   | -       | -       | -      | -   | -       | 3,084     |
|       |                                         |             | 1                    |         |           | 3,084       | -   | -   | -   | -   | -   | -   | 3,084   | -       | -       | -      | -   | -       | 3,084     |
|       | <b><u>SECRETARIA EJECUTIVA</u></b>      |             |                      |         |           |             |     |     |     |     |     |     |         |         |         |        |     |         |           |
| 18    | Jefe Departamento                       | 22,620      | 1                    | ene-dic | 12        | 15,080      | -   | -   | -   | -   | -   | -   | -       | -       | -       | -      | -   | 15,080  | 15,080    |
| 16    | Coordinador Central                     | 17,353      | 1                    | ene-dic | 12        | 11,569      | -   | -   | -   | -   | -   | -   | -       | -       | -       | -      | -   | 11,569  | 11,569    |
| 12    | Estenografo                             | 10,781      | 2                    | feb-jul | 6         | 7,188       | -   | -   | -   | -   | -   | -   | 7,188   | -       | -       | -      | -   | -       | 7,188     |
| 12    | Asistente Archivo                       | 10,781      | 2                    | feb-jul | 6         | 7,188       | -   | -   | -   | -   | -   | -   | 7,188   | -       | -       | -      | -   | -       | 7,188     |
| 10    | Oficiales de Partes                     | 9,252       | 2                    | feb-jul | 6         | 6,168       | -   | -   | -   | -   | -   | -   | 6,168   | -       | -       | -      | -   | -       | 6,168     |
| 8     | Notificador "A"                         | 6,682       | 2                    | ene-dic | 12        | 8,909       | -   | -   | -   | -   | -   | -   | -       | -       | -       | -      | -   | 8,909   | 8,909     |
| 8     | Notificador "A"                         | 6,682       | 1                    | feb-jul | 6         | 2,227       | -   | -   | -   | -   | -   | -   | 2,227   | -       | -       | -      | -   | -       | 2,227     |
|       |                                         |             | 11                   |         |           | 58,328      | -   | -   | -   | -   | -   | -   | 22,770  | -       | -       | -      | -   | 35,558  | 58,328    |
|       | <b><u>DIRECCION GENERAL</u></b>         |             |                      |         |           |             |     |     |     |     |     |     |         |         |         |        |     |         |           |
| 18    | Jefe Departamento "A"                   | 22,620      | 1                    | ene-dic | 12        | 15,080      | -   | -   | -   | -   | -   | -   | -       | -       | -       | -      | -   | 15,080  | 15,080    |
| 16    | Coordinador Central                     | 17,353      | 1                    | ene-dic | 12        | 11,569      | -   | -   | -   | -   | -   | -   | -       | -       | -       | -      | -   | 11,569  | 11,569    |
| 12    | Auxiliar "A"                            | 10,781      | 1                    | ene-dic | 12        | 7,188       | -   | -   | -   | -   | -   | -   | -       | -       | -       | -      | -   | 7,188   | 7,188     |
| 12    | Auxiliar "A"                            | 10,781      | 1                    | feb-jul | 6         | 3,594       | -   | -   | -   | -   | -   | -   | 3,594   | -       | -       | -      | -   | -       | 3,594     |
|       |                                         |             | 4                    |         |           | 37,431      | -   | -   | -   | -   | -   | -   | 3,594   | -       | -       | -      | -   | 33,837  | 37,431    |
|       | <b><u>ADMINISTRACION Y FINANZAS</u></b> |             |                      |         |           |             |     |     |     |     |     |     |         |         |         |        |     |         |           |
| 12    | Enlace Operativo                        | 10,781      | 26                   | ene-ago | 8         | 124,585     | -   | -   | -   | -   | -   | -   | -       | 124,585 | -       | -      | -   | -       | 124,585   |
| 14    | Coordinador tecnico "A"                 | 15,183      | 9                    | ene-dic | 12        | 91,097      | -   | -   | -   | -   | -   | -   | -       | -       | -       | -      | -   | 91,097  | 91,097    |
| 12    | Auxiliar "A"                            | 10,781      | 9                    | feb-jul | 6         | 32,344      | -   | -   | -   | -   | -   | -   | 32,344  | -       | -       | -      | -   | -       | 32,344    |
| 12    | Enlace de Servicios                     | 10,781      | 14                   | may-jul | 3         | 25,157      | -   | -   | -   | -   | -   | -   | 25,157  | -       | -       | -      | -   | -       | 25,157    |
| 12    | Auxiliar "A"                            | 10,781      | 4                    | feb-jul | 6         | 14,375      | -   | -   | -   | -   | -   | -   | 14,375  | -       | -       | -      | -   | -       | 14,375    |
| 12    | Auxiliar "A"                            | 10,781      | 2                    | feb-jul | 6         | 7,188       | -   | -   | -   | -   | -   | -   | 7,188   | -       | -       | -      | -   | -       | 7,188     |
| 9     | Almacenista                             | 8,039       | 3                    | feb-jul | 6         | 8,039       | -   | -   | -   | -   | -   | -   | 8,039   | -       | -       | -      | -   | -       | 8,039     |
| 7     | Intendente                              | 6,212       | 3                    | feb-jul | 6         | 6,212       | -   | -   | -   | -   | -   | -   | 6,212   | -       | -       | -      | -   | -       | 6,212     |
|       |                                         |             | 70                   | -       |           | 308,996     | -   | -   | -   | -   | -   | -   | 93,314  | 124,585 | -       | -      | -   | 91,097  | 308,996   |
|       | <b><u>ORGANIZACION</u></b>              |             |                      |         |           |             |     |     |     |     |     |     |         |         |         |        |     |         |           |
| 18    | Jefe Depto "A"                          | 22,620      | 1                    | ene-dic | 12        | 15,080      | -   | -   | -   | -   | -   | -   | -       | -       | -       | -      | -   | 15,080  | 15,080    |
| 16    | Jefe Area "A"                           | 17,353      | 2                    | ene-dic | 12        | 23,138      | -   | -   | -   | -   | -   | -   | -       | -       | -       | -      | -   | 23,138  | 23,138    |
| 16    | Coordinador Central                     | 17,353      | 17                   | ene-dic | 12        | 196,672     | -   | -   | -   | -   | -   | -   | -       | -       | -       | -      | -   | 196,672 | 196,672   |
| 12    | Coordinador Distrital                   | 10,781      | 26                   | ene-ago | 8         | 124,585     | -   | -   | -   | -   | -   | -   | -       | -       | 124,585 | -      | -   | -       | 124,585   |
| 10    | Subcoordinador Distrital                | 9,252       | 174                  | ene-ago | 8         | 715,482     | -   | -   | -   | -   | -   | -   | -       | -       | 715,482 | -      | -   | -       | 715,482   |
| 8     | Auxiliar de Bodega                      | 6,682       | 7                    | ene-oct | 10        | 25,984      | -   | -   | -   | -   | -   | -   | -       | -       | -       | 25,984 | -   | -       | 25,984    |
|       |                                         |             | 227                  |         |           | 1,100,941   | -   | -   | -   | -   | -   | -   | -       | -       | 840,067 | 25,984 | -   | 234,890 | 1,100,941 |
|       | <b><u>CAPACITACION</u></b>              |             |                      |         |           |             |     |     |     |     |     |     |         |         |         |        |     |         |           |
| 16    | Jefe de Area "A"                        | 17,353      | 1                    | ene-dic | 12        | 11,569      | -   | -   | -   | -   | -   | -   | -       | -       | -       | -      | -   | 11,569  | 11,569    |
| 16    | Coordinador Central                     | 17,353      | 12                   | ene-dic | 12        | 138,827     | -   | -   | -   | -   | -   | -   | -       | -       | -       | -      | -   | 138,827 | 138,827   |
| 14    | Coordinador tecnico "A"                 | 15,183      | 5                    | ene-dic | 12        | 50,610      | -   | -   | -   | -   | -   | -   | -       | -       | -       | -      | -   | 50,610  | 50,610    |
| 14    | Coordinador tecnico "A"                 | 15,183      | 3                    | feb-jul | 6         | 15,183      | -   | -   | -   | -   | -   | -   | -       | -       | -       | 15,183 | -   | -       | 15,183    |
| 12    | Coordinador Distrital                   | 10,781      | 26                   | ene-ago | 8         | 124,585     | -   | -   | -   | -   | -   | -   | -       | 124,585 | -       | -      | -   | -       | 124,585   |
| 6     | Capacitador                             | 5,673       | 496                  | feb-jul | 5.53      | 864,479     | -   | -   | -   | -   | -   | -   | 864,479 | -       | -       | -      | -   | -       | 864,479   |
| 10    | Coordinador Central "B"                 | 9,252       | 7                    | ene-sep | 9         | 32,382      | -   | -   | -   | -   | -   | -   | -       | -       | 32,382  | -      | -   | -       | 32,382    |

INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO  
AJUSTE DE PRESUPUESTO 2012  
PERSONAL EVENTUAL  
1204 SUELDOS ( VACACIONES NO DISFRUTADAS )

| NIVEL | PUESTO                          | SUELDO 2012 | CANTIDAD DE PERSONAL | PERIODO   | No. MESES | TOTAL ANUAL | ENE | FEB | MZO | ABR | MAY | JUN | JUL       | AGT     | SEP    | OCT    | NOV | DIC     | ANUAL     |
|-------|---------------------------------|-------------|----------------------|-----------|-----------|-------------|-----|-----|-----|-----|-----|-----|-----------|---------|--------|--------|-----|---------|-----------|
| 10    | Subcoordinador Distrital        | 9,252       | 174                  | ene-ago   | 8         | 715,482     |     | -   | -   | -   | -   | -   | -         | 715,482 |        | -      | -   | -       | 715,482   |
| 10    | Secretaria "B"                  | 9,252       | 1                    | feb-jul   | 6         | 3,084       |     | -   | -   | -   | -   | -   | 3,084     |         | -      | -      | -   |         | 3,084     |
| 6     | Capacitador                     | 5,673       | 1433                 | feb-jul   | 5.03      | 2,271,757   |     | -   | -   | -   | -   | -   | 2,271,757 |         | -      | -      | -   |         | 2,271,757 |
| 4     | Capturista                      | 4,959       | 52                   | feb-jul   | 5         | 71,630      |     | -   | -   | -   | -   | -   | 71,630    |         | -      | -      | -   |         | 71,630    |
|       |                                 | -           |                      |           |           |             |     |     |     |     |     |     |           |         |        |        |     |         |           |
|       |                                 |             | 2210                 |           |           | 4,299,587   | -   | -   | -   | -   | -   | -   | 3,210,950 | 840,067 | 32,382 | 15,183 | -   | 201,005 | 4,299,587 |
|       | <b>INFORMATICA</b>              |             |                      |           |           |             |     |     |     |     |     |     |           |         |        |        |     |         |           |
| 16    | Jefe Area "A"                   | 17,353      | 1                    | ene-dic   | 12        | 11,569      |     | -   | -   | -   | -   | -   | -         | -       | -      | -      | -   | 11,569  | 11,569    |
| 16    | Programador Visual Basic        | 17,353      | 6                    | ene-dic   | 12        | 69,413      |     | -   | -   | -   | -   | -   | -         | -       | -      | -      | -   | 69,413  | 69,413    |
| 14    | Supervisor Web                  | 15,183      | 5                    | ene-dic   | 12        | 50,610      |     | -   | -   | -   | -   | -   | -         | -       | -      | -      | -   | 50,610  | 50,610    |
| 14    | Coordinador técnico en Informat | 15,183      | 30                   | ene-dic   | 12        | 303,658     |     | -   | -   | -   | -   | -   | -         | -       | -      | -      | -   | 303,658 | 303,658   |
| 12    | Coordinador Distrital           | 10,781      | 26                   | ene-ago   | 8         | 124,585     |     | -   | -   | -   | -   | -   | -         | 124,585 |        | -      | -   | -       | 124,585   |
| 10    | Subcoordinador Distrital        | 9,252       | 9                    | feb-jul   | 6         | 27,756      |     | -   | -   | -   | -   | -   | 27,756    | -       | -      | -      | -   | -       | 27,756    |
| 10    | Coordinadores Municipales       | 9,252       | 125                  | mzo-jul   | 5         | 321,248     |     | -   | -   | -   | -   | -   | 321,248   | -       | -      | -      | -   | -       | 321,248   |
| 10    | Secretaria "B"                  | 9,252       | 1                    | feb-jul   | 6         | 3,084       |     | -   | -   | -   | -   | -   | 3,084     | -       | -      | -      | -   | -       | 3,084     |
| 8     | Auxiliar Informatico            | 6,682       | 10                   | feb-jul   | 6         | 22,272      |     | -   | -   | -   | -   | -   | 22,272    | -       | -      | -      | -   | -       | 22,272    |
| 4     | Capturista                      | 4,959       | 182                  | may-jul   | 3         | 150,423     |     | -   | -   | -   | -   | -   | 150,423   | -       | -      | -      | -   | -       | 150,423   |
| 4     | Capturista ( call center)       | 4,959       | 20                   | Mzo-jul   | 4.5       | 24,795      |     | -   | -   | -   | -   | -   | 24,795    | -       | -      | -      | -   | -       | 24,795    |
|       |                                 |             |                      |           |           |             |     |     |     |     |     |     |           |         |        |        |     |         |           |
|       |                                 |             | 415                  |           |           | 1,109,412   | -   | -   | -   | -   | -   | -   | 549,577   | 124,585 | -      | -      | -   | 435,250 | 1,109,412 |
|       | <b>JURIDICO</b>                 |             |                      |           |           |             |     |     |     |     |     |     |           |         |        |        |     |         |           |
| 18    | Abogado "AA"                    | 22,620      | 1                    | ene-dic   | 12        | 15,080      |     | -   | -   | -   | -   | -   | -         | -       | -      | -      | -   | 15,080  | 15,080    |
| 16    | Jefe de Area "A"                | 17,353      | 2                    | ene-dic   | 12        | 23,138      |     | -   | -   | -   | -   | -   | -         | -       | -      | -      | -   | 23,138  | 23,138    |
| 15    | Abogado "BB"                    | 16,286      | 2                    | ene-dic   | 2         | 21,715      |     | -   | -   | -   | -   | -   | -         | -       | -      | -      | -   | 21,715  | 21,715    |
| 12    | Auxiliar "A"                    | 10,781      | 1                    | ene-dic   | 12        | 7,188       |     | -   | -   | -   | -   | -   | -         | -       | -      | -      | -   | 7,188   | 7,188     |
|       |                                 |             | 6                    |           |           | 67,121      | -   | -   | -   | -   | -   | -   | -         | -       | -      | -      | -   | 67,121  | 67,121    |
|       | <b>UNIDAD DE FISCALIZACIÓN</b>  |             |                      |           |           |             |     |     |     |     |     |     |           |         |        |        |     |         |           |
| 16    | Jefe de Area "A"                | 17,353      | 1                    | ene-dic   | 12        | 11,569      |     | -   | -   | -   | -   | -   | -         | -       | -      | -      | -   | 11,569  | 11,569    |
| 17    | Auditor "AB"                    | 20,288      | 4                    | ene-dic   | 12        | 54,101      |     | -   | -   | -   | -   | -   | -         | -       | -      | -      | -   | 54,101  | 54,101    |
| 14    | Coordinador Tecnico "A"         | 15,183      | 6                    | ene-dic   | 12        | 60,732      |     | -   | -   | -   | -   | -   | -         | -       | -      | -      | -   | 60,732  | 60,732    |
|       |                                 |             | 11                   |           |           | 126,402     | -   | -   | -   | -   | -   | -   | -         | -       | -      | -      | -   | 126,402 | 126,402   |
|       | <b>PRERROGATIVAS</b>            |             |                      |           |           |             |     |     |     |     |     |     |           |         |        |        |     |         |           |
| 14    | Coordinador tecnico "A"         | 15,183      | 1                    | feb-Jul   | 6         | 5,061       |     | -   | -   | -   | -   | -   | -         | 5,061   | -      | -      | -   | -       | 5,061     |
| 12    | Auxiliar "A"                    | 10,781      | 1                    | ene-ago   | 8         | 4,792       |     | -   | -   | -   | -   | -   | -         | 4,792   | -      | -      | -   | -       | 4,792     |
|       |                                 |             | 2                    |           |           | 9,853       | -   | -   | -   | -   | -   | -   | -         | 9,853   | -      | -      | -   | -       | 9,853     |
|       | <b>COMUNICACIÓN SOCIAL</b>      |             |                      |           |           |             |     |     |     |     |     |     |           |         |        |        |     |         |           |
| 14    | Coordinador Técnico "A"         | 15,183      | 1                    | Feb - Jul | 6         | 5,061       |     | -   | -   | -   | -   | -   | 5,061     |         | -      | -      | -   |         | 5,061     |
| 12    | Auxiliar "A"                    | 10,781      | 4                    | feb-jul   | 3         | 14,375      |     | -   | -   | -   | -   | -   | 14,375    |         | -      | -      | -   |         | 14,375    |
|       |                                 |             | 5                    |           |           | 19,436      | -   | -   | -   | -   | -   | -   | 19,436    | -       | -      | -      | -   |         | 19,436    |
|       | <b>CONTRALORIA GENERAL</b>      |             |                      |           |           |             |     |     |     |     |     |     |           |         |        |        |     |         |           |
| 12    | Auxiliar "A"                    | 10,781      | 3                    | ene-oct   | 10        | 17,969      |     | -   | -   | -   | -   | -   | -         | -       | -      | 17,969 | -   | -       | 17,969    |
|       |                                 |             | 3                    |           |           | 17,969      | -   | -   | -   | -   | -   | -   | -         | -       | -      | 17,969 | -   | -       | 17,969    |
|       | <b>UNIDAD EDITORIAL</b>         |             |                      |           |           |             |     |     |     |     |     |     |           |         |        |        |     |         |           |
| 16    | Jefe de Area "A"                | 17,353      | 1                    | ene-dic   | 12        | 11,569      |     | -   | -   | -   | -   | -   | -         | -       | -      | -      | -   | 11,569  | 11,569    |
| 14    | Coordinador Técnico "A"         | 15,183      | 1                    | feb-Dic   | 11        | 9,278       |     | -   | -   | -   | -   | -   | -         | 9,278   |        | -      | -   |         | 9,278     |
| 12    | Diseñador                       | 10,781      | 1                    | ene-oct   | 10        | 5,989       |     | -   | -   | -   | -   | -   | -         | -       | -      | 5,989  | -   | -       | 5,989     |
|       |                                 | -           | 3                    |           |           | 26,837      | -   | -   | -   | -   | -   | -   | -         | 9,278   | -      | 5,989  | -   | 11,569  | 26,837    |
|       | <b>UNIDAD DE TRANSPARENCIA</b>  |             |                      |           |           |             |     |     |     |     |     |     |           |         |        |        |     |         |           |
| 12    | Auxiliar "A"                    | 10,781      | 4                    | feb-jul   | 6         | 14,375      |     | -   | -   | -   | -   | -   | 14,375    |         | -      | -      | -   | -       | 14,375    |
| 12    | Auxiliar "A"                    | 10,781      | 1                    | ene-dic   | 12        | 7,188       |     | -   | -   | -   | -   | -   | -         | -       | -      | -      | -   | 7,188   | 7,188     |
|       |                                 | -           | 5                    |           |           | 21,563      | -   | -   | -   | -   | -   | -   | 14,375    | -       | -      | -      | -   | 7,188   | 21,563    |

INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO  
AJUSTE DE PRESUPUESTO 2012  
PERSONAL EVENTUAL  
1204 SUELDOS ( VACACIONES NO DISFRUTADAS )

| NIVEL                                   | PUESTO                           | SUELDO 2012 | CANTIDAD DE PERSONAL | PERIODO    | No. MESES | TOTAL ANUAL      | ENE | FEB | MZO | ABR | MAY | JUN | JUL              | AGT              | SEP            | OCT           | NOV | DIC              | ANUAL            |
|-----------------------------------------|----------------------------------|-------------|----------------------|------------|-----------|------------------|-----|-----|-----|-----|-----|-----|------------------|------------------|----------------|---------------|-----|------------------|------------------|
| <b>SECRETARIA TECNICA DE COMISIONES</b> |                                  |             |                      |            |           |                  |     |     |     |     |     |     |                  |                  |                |               |     |                  |                  |
| 14                                      | Coordinador Técnico "A"          | 15,183      | 1                    | ene-dic    | 12        | 10,122           |     | -   | -   | -   | -   | -   | -                | -                | -              | -             | -   | 10,122           | 10,122           |
| 12                                      | Auxiliar "A"                     | 10,781      | 1                    | ene-sep    | 9         | 5,391            |     | -   | -   | -   | -   | -   | -                | -                | 5,391          | -             | -   | -                | 5,391            |
|                                         |                                  | -           | 2                    |            |           | 15,513           | -   | -   | -   | -   | -   | -   | -                | -                | 5,391          | -             | -   | 10,122           | 15,513           |
| <b>PARTICIPACION CIUDADANA</b>          |                                  |             |                      |            |           |                  |     |     |     |     |     |     |                  |                  |                |               |     |                  |                  |
| 12                                      | Auxiliar "A"                     | 10,781      | 2                    | ene-dic    | 12        | 14,375           |     | -   | -   | -   | -   | -   | -                | -                | -              | -             | -   | 14,375           | 14,375           |
|                                         |                                  |             | 2                    |            |           | 14,375           | -   | -   | -   | -   | -   | -   | -                | -                | -              | -             | -   | 14,375           | 14,375           |
| <b>CONSEJOS DISTRITALES</b>             |                                  |             |                      |            |           |                  |     |     |     |     |     |     |                  |                  |                |               |     |                  |                  |
| 20                                      | Presidente Consejo Distrital     | 28,881      | 20                   | ene-jul    | 7         | 224,632          |     | -   | -   | -   | -   | -   | 224,632          | -                | -              | -             | -   | -                | 224,632          |
| 18                                      | Secretario Consejo Distrital     | 22,620      | 20                   | ene-jul    | 7         | 175,936          |     | -   | -   | -   | -   | -   | 175,936          | -                | -              | -             | -   | -                | 175,936          |
| 10                                      | Consejeros                       | 9,252       | 120                  | ene-jul    | 7         | 431,757          |     | -   | -   | -   | -   | -   | 431,757          | -                | -              | -             | -   | -                | 431,757          |
| 7                                       | Secretaria                       | 6,212       | 20                   | ene-jul    | 7         | 48,314           |     | -   | -   | -   | -   | -   | 48,314           | -                | -              | -             | -   | -                | 48,314           |
| 2                                       | Intendente                       | 4,328       | 26                   | ene-jul    | 7         | 43,765           |     | -   | -   | -   | -   | -   | 43,765           | -                | -              | -             | -   | -                | 43,765           |
|                                         |                                  |             | 206                  | -          |           | 924,404          | -   | -   | -   | -   | -   | -   | 924,404          | -                | -              | -             | -   | -                | 924,404          |
| <b>CONSEJOS MUNICIPALES "A"</b>         |                                  |             |                      |            |           |                  |     |     |     |     |     |     |                  |                  |                |               |     |                  |                  |
| 20                                      | Presidente Consejo Municipal     | 28,881      | 4                    | jun.15 jul | 1.5       | 9,627            |     | -   | -   | -   | -   | -   | 9,627            | -                | -              | -             | -   | -                | 9,627            |
| 18                                      | Secretario Consejo Municipal "A" | 22,620      | 4                    | jun.15 jul | 1.5       | 7,540            |     | -   | -   | -   | -   | -   | 7,540            | -                | -              | -             | -   | -                | 7,540            |
| 10                                      | Consejeros Municipales "A"       | 9,252       | 24                   | jun.15 jul | 1.5       | 18,504           |     | -   | -   | -   | -   | -   | 18,504           | -                | -              | -             | -   | -                | 18,504           |
| 7                                       | Secretaria Municipal "A"         | 6,212       | 4                    | jun.15 jul | 1.5       | 2,071            |     | -   | -   | -   | -   | -   | 2,071            | -                | -              | -             | -   | -                | 2,071            |
| 2                                       | Intendente Municipal "A"         | 4,328       | 4                    | jun.15 jul | 1.5       | 1,443            |     | -   | -   | -   | -   | -   | 1,443            | -                | -              | -             | -   | -                | 1,443            |
|                                         |                                  |             | 40                   | -          |           | 39,184           | -   | -   | -   | -   | -   | -   | 39,184           | -                | -              | -             | -   | -                | 39,184           |
| <b>CONSEJOS MUNICIPALES "B"</b>         |                                  |             |                      |            |           |                  |     |     |     |     |     |     |                  |                  |                |               |     |                  |                  |
| 16                                      | Presidente Consejo Municipal "B" | 17,353      | 15                   | jun.15 jul | 1.5       | 21,692           |     | -   | -   | -   | -   | -   | 21,692           | -                | -              | -             | -   | -                | 21,692           |
| 14                                      | Secretario Consejo Municipal "B" | 15,183      | 15                   | jun.15 jul | 1.5       | 18,979           |     | -   | -   | -   | -   | -   | 18,979           | -                | -              | -             | -   | -                | 18,979           |
| 7                                       | Consejeros Municipales "B"       | 6,212       | 60                   | jun.15 jul | 1.5       | 31,059           |     | -   | -   | -   | -   | -   | 31,059           | -                | -              | -             | -   | -                | 31,059           |
| 6                                       | Secretaria Municipal "B"         | 5,372       | 15                   | jun.15 jul | 1.5       | 6,716            |     | -   | -   | -   | -   | -   | 6,716            | -                | -              | -             | -   | -                | 6,716            |
| 1                                       | Intendente Municipal "B"         | 3,236       | 15                   | jun.15 jul | 1.5       | 4,046            |     | -   | -   | -   | -   | -   | 4,046            | -                | -              | -             | -   | -                | 4,046            |
|                                         |                                  |             | 120                  | -          |           | 82,490           | -   | -   | -   | -   | -   | -   | 82,490           | -                | -              | -             | -   | -                | 82,490           |
| <b>CONSEJOS MUNICIPALES "C"</b>         |                                  |             |                      |            |           |                  |     |     |     |     |     |     |                  |                  |                |               |     |                  |                  |
| 14                                      | Presidente Consejo Municipal "C" | 15,183      | 20                   | jun.15 jul | 1.5       | 25,305           |     | -   | -   | -   | -   | -   | 25,305           | -                | -              | -             | -   | -                | 25,305           |
| 12                                      | Secretario Consejo Municipal "C" | 10,781      | 20                   | jun.15 jul | 1.5       | 17,969           |     | -   | -   | -   | -   | -   | 17,969           | -                | -              | -             | -   | -                | 17,969           |
| 7                                       | Consejeros Municipales "C"       | 6,212       | 80                   | jun.15 jul | 1.5       | 41,412           |     | -   | -   | -   | -   | -   | 41,412           | -                | -              | -             | -   | -                | 41,412           |
| 5                                       | Secretaria Municipal "C"         | 5,372       | 20                   | jun.15 jul | 1.5       | 8,954            |     | -   | -   | -   | -   | -   | 8,954            | -                | -              | -             | -   | -                | 8,954            |
| 1                                       | Intendente Municipal "C"         | 3,236       | 20                   | jun.15 jul | 1.5       | 5,394            |     | -   | -   | -   | -   | -   | 5,394            | -                | -              | -             | -   | -                | 5,394            |
|                                         |                                  |             | 160                  | -          |           | 99,034           | -   | -   | -   | -   | -   | -   | 99,034           | -                | -              | -             | -   | -                | 99,034           |
| <b>CONSEJOS MUNICIPALES "D"</b>         |                                  |             |                      |            |           |                  |     |     |     |     |     |     |                  |                  |                |               |     |                  |                  |
| 12                                      | Presidente Consejo Municipal "D" | 10,781      | 87                   | jun.15 jul | 1.5       | 78,165           |     | -   | -   | -   | -   | -   | 78,165           | -                | -              | -             | -   | -                | 78,165           |
| 10                                      | Secretario Consejo Municipal "D" | 9,252       | 87                   | jun.15 jul | 1.5       | 67,076           |     | -   | -   | -   | -   | -   | 67,076           | -                | -              | -             | -   | -                | 67,076           |
| 5                                       | Consejeros Municipales "D"       | 5,372       | 348                  | jun.15 jul | 1.5       | 155,800          |     | -   | -   | -   | -   | -   | 155,800          | -                | -              | -             | -   | -                | 155,800          |
| 4                                       | Secretaria Municipal "D"         | 4,959       | 87                   | jun.15 jul | 1.5       | 35,953           |     | -   | -   | -   | -   | -   | 35,953           | -                | -              | -             | -   | -                | 35,953           |
| 1                                       | Intendente Municipal "D"         | 3,236       | 87                   | jun.15 jul | 1.5       | 23,464           |     | -   | -   | -   | -   | -   | 23,464           | -                | -              | -             | -   | -                | 23,464           |
|                                         |                                  |             | 696                  | -          |           | 360,458          | -   | -   | -   | -   | -   | -   | 360,458          | -                | -              | -             | -   | -                | 360,458          |
| <b>TOTAL</b>                            |                                  |             | <b>4200</b>          |            |           | <b>8,746,012</b> |     |     |     |     |     |     | <b>5,422,671</b> | <b>1,108,368</b> | <b>877,840</b> | <b>65,125</b> |     | <b>1,272,007</b> | <b>8,746,012</b> |

**INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO**  
**AJUSTE DE PRESUPUESTO 2012**  
**PERSONAL EVENTUAL**  
**1311 PRIMA VACACIONAL**

| NIVEL | PUESTO                                  | SUELDO 2012 | CANTIDAD DE PERSONAL | PERIODO | No. MESES | TOTAL ANUAL | ENE | FEB | MZO | ABR | MAY | JUN | JUL     | AGT     | SEP   | OCT   | NOV | DIC    | ANUAL   |
|-------|-----------------------------------------|-------------|----------------------|---------|-----------|-------------|-----|-----|-----|-----|-----|-----|---------|---------|-------|-------|-----|--------|---------|
|       | <b><u>PRESIDENCIA</u></b>               |             |                      |         |           |             |     |     |     |     |     |     |         |         |       |       |     |        |         |
| 12    | Asistente                               | 10,781      | 1                    | feb-jul | 6         | 898         | -   | -   | -   | -   | -   | -   | 898     | -       | -     | -     | -   | -      | 898     |
|       |                                         |             | 1                    |         |           | 898         | -   | -   | -   | -   | -   | -   | 898     | -       | -     | -     | -   | -      | 898     |
|       | <b><u>PARTIDOS POLITICOS</u></b>        |             |                      |         |           |             |     |     |     |     |     |     |         |         |       |       |     |        |         |
| 10    | Secretaria "B"                          | 9,252       | 1                    | feb-jul | 6         | 771         | -   | -   | -   | -   | -   | -   | 771     | -       | -     | -     | -   | -      | 771     |
|       |                                         |             | 1                    |         |           | 771         | -   | -   | -   | -   | -   | -   | 771     | -       | -     | -     | -   | -      | 771     |
|       | <b><u>SECRETARIA EJECUTIVA</u></b>      |             |                      |         |           |             |     |     |     |     |     |     |         |         |       |       |     |        |         |
| 18    | Jefe Departamento                       | 22,620      | 1                    | ene-dic | 12        | 3,769       | -   | -   | -   | -   | -   | -   | -       | -       | -     | -     | -   | 3,769  | 3,769   |
| 16    | Coordinador Central                     | 17,353      | 1                    | ene-dic | 12        | 2,892       | -   | -   | -   | -   | -   | -   | -       | -       | -     | -     | -   | 2,892  | 2,892   |
| 12    | Estenografo                             | 10,781      | 2                    | feb-jul | 6         | 1,797       | -   | -   | -   | -   | -   | -   | 1,797   | -       | -     | -     | -   | -      | 1,797   |
| 12    | Asistente Archivo                       | 10,781      | 2                    | feb-jul | 6         | 1,797       | -   | -   | -   | -   | -   | -   | 1,797   | -       | -     | -     | -   | -      | 1,797   |
| 10    | Oficiales de Partes                     | 9,252       | 2                    | feb-jul | 6         | 1,542       | -   | -   | -   | -   | -   | -   | 1,542   | -       | -     | -     | -   | -      | 1,542   |
| 8     | Notificador "A"                         | 6,682       | 2                    | ene-dic | 12        | 2,227       | -   | -   | -   | -   | -   | -   | -       | -       | -     | -     | -   | 2,227  | 2,227   |
| 8     | Notificador "A"                         | 6,682       | 1                    | feb-jul | 6         | 557         | -   | -   | -   | -   | -   | -   | 557     | -       | -     | -     | -   | -      | 557     |
|       |                                         |             | 11                   |         |           | 14,580      | -   | -   | -   | -   | -   | -   | 5,692   | -       | -     | -     | -   | 8,888  | 14,580  |
|       | <b><u>DIRECCION GENERAL</u></b>         |             |                      |         |           |             |     |     |     |     |     |     |         |         |       |       |     |        |         |
| 18    | Jefe Departamento "A"                   | 22,620      | 1                    | ene-dic | 2         | 3,769       | -   | -   | -   | -   | -   | -   | -       | -       | -     | -     | -   | 3,769  | 3,769   |
| 16    | Coordinador Central                     | 17,353      | 1                    | ene-dic | 2         | 2,892       | -   | -   | -   | -   | -   | -   | -       | -       | -     | -     | -   | 2,892  | 2,892   |
| 12    | Auxiliar "A"                            | 10,781      | 1                    | ene-dic | 2         | 1,797       | -   | -   | -   | -   | -   | -   | -       | -       | -     | -     | -   | 1,797  | 1,797   |
| 12    | Auxiliar "A"                            | 10,781      | 1                    | feb-jul | 2         | 898         | -   | -   | -   | -   | -   | -   | 898     | -       | -     | -     | -   | -      | 898     |
|       |                                         |             | 4                    |         |           | 9,356       | -   | -   | -   | -   | -   | -   | 898     | -       | -     | -     | -   | 8,458  | 9,356   |
|       | <b><u>ADMINISTRACION Y FINANZAS</u></b> |             |                      |         |           |             |     |     |     |     |     |     |         |         |       |       |     |        |         |
| 12    | Enlace Operativo                        | 10,781      | 26                   | ene-ago | 8         | 31,141      | -   | -   | -   | -   | -   | -   | -       | 31,141  | -     | -     | -   | -      | 31,141  |
| 14    | Coordinador tecnico "A"                 | 15,183      | 9                    | ene-dic | 12        | 22,771      | -   | -   | -   | -   | -   | -   | -       | -       | -     | -     | -   | 22,771 | 22,771  |
| 12    | Auxiliar "A"                            | 10,781      | 9                    | feb-jul | 6         | 8,085       | -   | -   | -   | -   | -   | -   | 8,085   | -       | -     | -     | -   | -      | 8,085   |
| 12    | Enlace de Servicios                     | 10,781      | 14                   | may-jul | 3         | 6,288       | -   | -   | -   | -   | -   | -   | 6,288   | -       | -     | -     | -   | -      | 6,288   |
| 12    | Auxiliar "A"                            | 10,781      | 4                    | feb-jul | 6         | 3,593       | -   | -   | -   | -   | -   | -   | 3,593   | -       | -     | -     | -   | -      | 3,593   |
| 12    | Auxiliar "A"                            | 10,781      | 2                    | feb-jul | 6         | 1,797       | -   | -   | -   | -   | -   | -   | 1,797   | -       | -     | -     | -   | -      | 1,797   |
| 9     | Almacenista                             | 8,039       | 3                    | feb-jul | 6         | 2,009       | -   | -   | -   | -   | -   | -   | 2,009   | -       | -     | -     | -   | -      | 2,009   |
| 7     | Intendente                              | 6,212       | 3                    | feb-jul | 6         | 1,553       | -   | -   | -   | -   | -   | -   | 1,553   | -       | -     | -     | -   | -      | 1,553   |
|       |                                         |             | 70                   | -       |           | 77,237      | -   | -   | -   | -   | -   | -   | 23,325  | 31,141  | -     | -     | -   | 22,771 | 77,237  |
|       | <b><u>ORGANIZACION</u></b>              |             |                      |         |           |             |     |     |     |     |     |     |         |         |       |       |     |        |         |
| 18    | Jefe Depto "A"                          | 22,620      | 1                    | ene-dic | 12        | 3,769       | -   | -   | -   | -   | -   | -   | -       | -       | -     | -     | -   | 3,769  | 3,769   |
| 16    | Jefe Area "A"                           | 17,353      | 2                    | ene-dic | 12        | 5,784       | -   | -   | -   | -   | -   | -   | -       | -       | -     | -     | -   | 5,784  | 5,784   |
| 16    | Coordinador Central                     | 17,353      | 17                   | ene-dic | 12        | 49,160      | -   | -   | -   | -   | -   | -   | -       | -       | -     | -     | -   | 49,160 | 49,160  |
| 12    | Coordinador Distrital                   | 10,781      | 26                   | ene-ago | 8         | 31,141      | -   | -   | -   | -   | -   | -   | -       | 31,141  | -     | -     | -   | -      | 31,141  |
| 10    | Subcoordinador Distrital                | 9,252       | 174                  | ene-ago | 8         | 178,842     | -   | -   | -   | -   | -   | -   | -       | 178,842 | -     | -     | -   | -      | 178,842 |
| 8     | Auxiliar de Bodega                      | 6,682       | 7                    | ene-oct | 10        | 6,495       | -   | -   | -   | -   | -   | -   | -       | -       | -     | 6,495 | -   | -      | 6,495   |
|       |                                         |             | 227                  |         |           | 275,191     | -   | -   | -   | -   | -   | -   | -       | 209,983 | -     | 6,495 | -   | 58,713 | 275,191 |
|       | <b><u>CAPACITACION</u></b>              |             |                      |         |           |             |     |     |     |     |     |     |         |         |       |       |     |        |         |
| 16    | Jefe de Area "A"                        | 17,353      | 1                    | ene-dic | 12        | 2,892       | -   | -   | -   | -   | -   | -   | -       | -       | -     | -     | -   | 2,892  | 2,892   |
| 16    | Coordinador Central                     | 17,353      | 12                   | ene-dic | 12        | 34,701      | -   | -   | -   | -   | -   | -   | -       | -       | -     | -     | -   | 34,701 | 34,701  |
| 14    | Coordinador tecnico "A"                 | 15,183      | 5                    | ene-dic | 12        | 12,650      | -   | -   | -   | -   | -   | -   | -       | -       | -     | -     | -   | 12,650 | 12,650  |
| 14    | Coordinador tecnico "A"                 | 15,183      | 3                    | feb-jul | 6         | 3,795       | -   | -   | -   | -   | -   | -   | 3,795   | -       | -     | -     | -   | -      | 3,795   |
| 12    | Coordinador Distrital                   | 10,781      | 26                   | ene-ago | 8         | 31,141      | -   | -   | -   | -   | -   | -   | -       | 31,141  | -     | -     | -   | -      | 31,141  |
| 6     | Capacitador                             | 5,673       | 496                  | feb-jul | 5.53      | 216,085     | -   | -   | -   | -   | -   | -   | 216,085 | -       | -     | -     | -   | -      | 216,085 |
| 10    | Coordinador Central "B"                 | 9,252       | 7                    | ene-sep | 9         | 8,094       | -   | -   | -   | -   | -   | -   | -       | -       | 8,094 | -     | -   | -      | 8,094   |



INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO  
AJUSTE DE PRESUPUESTO 2012  
PERSONAL EVENTUAL  
1311 PRIMA VACACIONAL

| NIVEL | PUESTO                             | SUELDO 2012 | CANTIDAD DE PERSONAL | PERIODO   | No. MESES | TOTAL ANUAL | ENE | FEB | MZO | ABR | MAY | JUN | JUL     | AGT     | SEP   | OCT   | NOV | DIC     | ANUAL     |
|-------|------------------------------------|-------------|----------------------|-----------|-----------|-------------|-----|-----|-----|-----|-----|-----|---------|---------|-------|-------|-----|---------|-----------|
| 10    | Subcoordinador Distrital           | 9,252       | 174                  | ene-ago   | 8         | 178,842     | -   | -   | -   | -   | -   | -   | -       | 178,842 | -     | -     | -   | -       | 178,842   |
| 10    | Secretaria "B"                     | 9,252       | 1                    | feb-jul   | 6         | 771         | -   | -   | -   | -   | -   | -   | 771     | -       | -     | -     | -   | -       | 771       |
| 6     | Capacitador                        | 5,673       | 1433                 | feb-jul   | 5.03      | 567,848     | -   | -   | -   | -   | -   | -   | 567,848 | -       | -     | -     | -   | -       | 567,848   |
| 4     | Capturista                         | 4,959       | 52                   | feb-jul   | 5         | 17,905      | -   | -   | -   | -   | -   | -   | 17,905  | -       | -     | -     | -   | -       | 17,905    |
|       |                                    |             | 2210                 |           |           | 1,074,725   | -   | -   | -   | -   | -   | -   | 806,404 | 209,983 | 8,094 | -     | -   | 50,243  | 1,074,725 |
|       | <b>INFORMATICA</b>                 |             |                      |           |           |             |     |     |     |     |     |     |         |         |       |       |     |         |           |
| 16    | Jefe Area "A"                      | 17,353      | 1                    | ene-dic   | 12        | 2,892       | -   | -   | -   | -   | -   | -   | -       | -       | -     | -     | -   | 2,892   | 2,892     |
| 16    | Programador Visual Basic           | 17,353      | 6                    | ene-dic   | 12        | 17,351      | -   | -   | -   | -   | -   | -   | -       | -       | -     | -     | -   | 17,351  | 17,351    |
| 14    | Supervisor Web                     | 15,183      | 5                    | ene-dic   | 12        | 12,650      | -   | -   | -   | -   | -   | -   | -       | -       | -     | -     | -   | 12,650  | 12,650    |
| 14    | Coordinador técnico en Informatica | 15,183      | 30                   | ene-dic   | 12        | 75,902      | -   | -   | -   | -   | -   | -   | -       | -       | -     | -     | -   | 75,902  | 75,902    |
| 12    | Coordinador Distrital              | 10,781      | 26                   | ene-ago   | 8         | 31,141      | -   | -   | -   | -   | -   | -   | -       | 31,141  | -     | -     | -   | -       | 31,141    |
| 10    | Subcoordinador Distrital           | 9,252       | 9                    | feb-jul   | 6         | 6,938       | -   | -   | -   | -   | -   | -   | 6,938   | -       | -     | -     | -   | -       | 6,938     |
| 10    | Coordinadores Municipales          | 9,252       | 125                  | mzo-jul   | 5         | 80,299      | -   | -   | -   | -   | -   | -   | 80,299  | -       | -     | -     | -   | -       | 80,299    |
| 10    | Secretaria "B"                     | 9,252       | 1                    | feb-jul   | 6         | 771         | -   | -   | -   | -   | -   | -   | 771     | -       | -     | -     | -   | -       | 771       |
| 8     | Auxiliar Informatico               | 6,682       | 10                   | feb-jul   | 6         | 5,567       | -   | -   | -   | -   | -   | -   | 5,567   | -       | -     | -     | -   | -       | 5,567     |
| 4     | Capturista                         | 4,959       | 187                  | may-jul   | 3         | 37,600      | -   | -   | -   | -   | -   | -   | 37,600  | -       | -     | -     | -   | -       | 37,600    |
| 4     | Capturista ( call center)          | 4,959       | 20                   | Mzo-jul   | 4.5       | 6,198       | -   | -   | -   | -   | -   | -   | 6,198   | -       | -     | -     | -   | -       | 6,198     |
|       |                                    |             | 415                  |           |           | 277,309     | -   | -   | -   | -   | -   | -   | 137,372 | 31,141  | -     | -     | -   | 108,795 | 277,309   |
|       | <b>JURIDICO</b>                    |             |                      |           |           |             |     |     |     |     |     |     |         |         |       |       |     |         |           |
| 18    | Abogado "AA"                       | 22,620      | 1                    | ene-dic   | 12        | 3,769       | -   | -   | -   | -   | -   | -   | -       | -       | -     | -     | -   | 3,769   | 3,769     |
| 16    | Jefe de Area "A"                   | 17,353      | 2                    | ene-dic   | 12        | 5,784       | -   | -   | -   | -   | -   | -   | -       | -       | -     | -     | -   | 5,784   | 5,784     |
| 15    | Abogado "BB"                       | 16,286      | 2                    | ene-dic   | 2         | 5,428       | -   | -   | -   | -   | -   | -   | -       | -       | -     | -     | -   | 5,428   | 5,428     |
| 12    | Auxiliar "A"                       | 10,781      | 1                    | ene-dic   | 12        | 1,797       | -   | -   | -   | -   | -   | -   | -       | -       | -     | -     | -   | 1,797   | 1,797     |
|       |                                    |             | 6                    |           |           | 16,778      | -   | -   | -   | -   | -   | -   | -       | -       | -     | -     | -   | 16,778  | 16,778    |
|       | <b>UNIDAD DE FISCALIZACIÓN</b>     |             |                      |           |           |             |     |     |     |     |     |     |         |         |       |       |     |         |           |
| 16    | Jefe de Area "A"                   | 17,353      | 1                    | ene-dic   | 12        | 2,892       | -   | -   | -   | -   | -   | -   | -       | -       | -     | -     | -   | 2,892   | 2,892     |
| 17    | Auditor "AB"                       | 20,288      | 4                    | ene-dic   | 12        | 13,523      | -   | -   | -   | -   | -   | -   | -       | -       | -     | -     | -   | 13,523  | 13,523    |
| 14    | Coordinador Tecnico "A"            | 15,183      | 6                    | ene-dic   | 12        | 15,180      | -   | -   | -   | -   | -   | -   | -       | -       | -     | -     | -   | 15,180  | 15,180    |
|       |                                    |             | 11                   |           |           | 31,595      | -   | -   | -   | -   | -   | -   | -       | -       | -     | -     | -   | 31,595  | 31,595    |
|       | <b>PRERROGATIVAS</b>               |             |                      |           |           |             |     |     |     |     |     |     |         |         |       |       |     |         |           |
| 14    | Coordinador tecnico "A"            | 15,183      | 1                    | feb-Jul   | 6         | 1,265       | -   | -   | -   | -   | -   | -   | -       | 1,265   | -     | -     | -   | -       | 1,265     |
| 12    | Auxiliar "A"                       | 10,781      | 1                    | ene-ago   | 8         | 1,198       | -   | -   | -   | -   | -   | -   | -       | 1,198   | -     | -     | -   | -       | 1,198     |
|       |                                    |             | 2                    |           |           | 2,463       | -   | -   | -   | -   | -   | -   | -       | 2,463   | -     | -     | -   | -       | 2,463     |
|       | <b>COMUNICACIÓN SOCIAL</b>         |             |                      |           |           |             |     |     |     |     |     |     |         |         |       |       |     |         |           |
| 14    | Coordinador Técnico "A"            | 15,183      | 1                    | Feb - Jul | 6         | 1,265       | -   | -   | -   | -   | -   | -   | -       | -       | -     | -     | -   | 1,265   | 1,265     |
| 12    | Auxiliar "A"                       | 10,781      | 4                    | feb-jul   | 6         | 3,593       | -   | -   | -   | -   | -   | -   | 3,593   | -       | -     | -     | -   | -       | 3,593     |
|       |                                    |             | 5                    |           |           | 4,858       | -   | -   | -   | -   | -   | -   | 3,593   | -       | -     | -     | -   | 1,265   | 4,858     |
|       | <b>CONTRALORIA GENERAL</b>         |             |                      |           |           |             |     |     |     |     |     |     |         |         |       |       |     |         |           |
| 12    | Auxiliar "A"                       | 10,781      | 3                    | ene-oct   | 10        | 4,492       | -   | -   | -   | -   | -   | -   | -       | -       | -     | 4,492 | -   | -       | 4,492     |
|       |                                    |             | 3                    |           |           | 4,492       | -   | -   | -   | -   | -   | -   | -       | -       | -     | 4,492 | -   | -       | 4,492     |
|       | <b>UNIDAD EDITORIAL</b>            |             |                      |           |           |             |     |     |     |     |     |     |         |         |       |       |     |         |           |
| 16    | Jefe de Area "A"                   | 17,353      | 1                    | ene-dic   | 12        | 2,892       | -   | -   | -   | -   | -   | -   | -       | -       | -     | -     | -   | 2,892   | 2,892     |
| 14    | Coordinador Técnico "A"            | 15,183      | 1                    | feb-Dic   | 11        | 2,319       | -   | -   | -   | -   | -   | -   | -       | 2,319   | -     | -     | -   | -       | 2,319     |
| 14    | Coordinador Técnico "A"            | 15,183      | 0                    | Jul -Dic  | 6         | -           | -   | -   | -   | -   | -   | -   | -       | -       | -     | -     | -   | -       | -         |
| 12    | Diseñador                          | 10,781      | 1                    | ene-oct   | 10        | 1,497       | -   | -   | -   | -   | -   | -   | -       | -       | -     | 1,497 | -   | -       | 1,497     |
|       |                                    |             | 3                    |           |           | 6,708       | -   | -   | -   | -   | -   | -   | -       | 2,319   | -     | 1,497 | -   | 2,892   | 6,708     |
|       | <b>UNIDAD DE TRANSPARENCIA</b>     |             |                      |           |           |             |     |     |     |     |     |     |         |         |       |       |     |         |           |
| 12    | Auxiliar "A"                       | 10,781      | 4                    | feb-jul   | 6         | 3,593       | -   | -   | -   | -   | -   | -   | 3,593   | -       | -     | -     | -   | -       | 3,593     |

INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO  
AJUSTE DE PRESUPUESTO 2012  
PERSONAL EVENTUAL  
1311 PRIMA VACACIONAL

| NIVEL | PUESTO                                  | SUELDO 2012 | CANTIDAD DE PERSONAL | PERIODO    | No. MESES | TOTAL ANUAL | ENE | FEB | MZO | ABR | MAY | JUN | JUL       | AGT     | SEP    | OCT    | NOV     | DIC   | ANUAL     |
|-------|-----------------------------------------|-------------|----------------------|------------|-----------|-------------|-----|-----|-----|-----|-----|-----|-----------|---------|--------|--------|---------|-------|-----------|
| 12    | Auxiliar "A"                            | 10,781      | 1                    | ene-dic    | 12        | 1,797       | -   | -   | -   | -   | -   | -   | -         | -       | -      | -      | -       | 1,797 | 1,797     |
|       |                                         | -           | 5                    |            |           | 5,390       |     |     |     |     |     |     | 3,593     |         |        |        |         | 1,797 | 5,390     |
|       | <b>SECRETARÍA TÉCNICA DE COMISIONES</b> |             |                      |            |           |             |     |     |     |     |     |     |           |         |        |        |         |       |           |
| 14    | Coordinador Técnico "A"                 | 15,183      | 1                    | ene-dic    | 12        | 2,530       | -   | -   | -   | -   | -   | -   | -         | -       | -      | -      | -       | 2,530 | 2,530     |
| 12    | Auxiliar "A"                            | 10,781      | 1                    | ene-sep    | 9         | 1,347       | -   | -   | -   | -   | -   | -   | -         | -       | 1,347  | -      | -       | -     | 1,347     |
|       |                                         | -           | 2                    |            |           | 3,878       |     |     |     |     |     |     |           |         | 1,347  |        |         | 2,530 | 3,878     |
|       | <b>PARTICIPACION CIUDADANA</b>          |             |                      |            |           |             |     |     |     |     |     |     |           |         |        |        |         |       |           |
| 12    | Auxiliar "A"                            | 10,781      | 2                    | ene-dic    | 12        | 3,593       | -   | -   | -   | -   | -   | -   | -         | -       | -      | -      | -       | 3,593 | 3,593     |
|       |                                         | -           | 2                    |            |           | 3,593       | -   | -   | -   | -   | -   | -   | -         | -       | -      | -      | -       | 3,593 | 3,593     |
|       | <b>CONSEJOS DISTRITALES</b>             |             |                      |            |           |             |     |     |     |     |     |     |           |         |        |        |         |       |           |
| 20    | Presidente Consejo Distrital            | 28,881      | 20                   | ene-jul    | 7         | 56,149      | -   | -   | -   | -   | -   | -   | 56,149    | -       | -      | -      | -       | -     | 56,149    |
| 18    | Secretario Consejo Distrital            | 22,620      | 20                   | ene-jul    | 7         | 43,977      | -   | -   | -   | -   | -   | -   | 43,977    | -       | -      | -      | -       | -     | 43,977    |
| 10    | Consejeros                              | 9,252       | 120                  | ene-jul    | 7         | 107,922     | -   | -   | -   | -   | -   | -   | 107,922   | -       | -      | -      | -       | -     | 107,922   |
| 7     | Secretaria                              | 6,212       | 20                   | ene-jul    | 7         | 12,077      | -   | -   | -   | -   | -   | -   | 12,077    | -       | -      | -      | -       | -     | 12,077    |
| 2     | Intendente                              | 4,328       | 26                   | ene-jul    | 7         | 10,940      | -   | -   | -   | -   | -   | -   | 10,940    | -       | -      | -      | -       | -     | 10,940    |
|       |                                         |             | 206                  |            |           | 231,064     | -   | -   | -   | -   | -   | -   | 231,064   | -       | -      | -      | -       | -     | 231,064   |
|       | <b>CONSEJOS MUNICIPALES "A"</b>         |             |                      |            |           |             |     |     |     |     |     |     |           |         |        |        |         |       |           |
| 20    | Presidente Consejo Municipal            | 28,881      | 4                    | jun.15 jul | 1.5       | 2,406       | -   | -   | -   | -   | -   | -   | 2,406     | -       | -      | -      | -       | -     | 2,406     |
| 18    | Secretario Consejo Municipal            | 22,620      | 4                    | jun.15 jul | 1.5       | 1,885       | -   | -   | -   | -   | -   | -   | 1,885     | -       | -      | -      | -       | -     | 1,885     |
| 10    | Consejeros                              | 9,252       | 24                   | jun.15 jul | 1.5       | 4,625       | -   | -   | -   | -   | -   | -   | 4,625     | -       | -      | -      | -       | -     | 4,625     |
| 7     | Secretaria                              | 6,212       | 4                    | jun.15 jul | 1.5       | 518         | -   | -   | -   | -   | -   | -   | 518       | -       | -      | -      | -       | -     | 518       |
| 2     | Intendente Municipal "A"                | 4,328       | 4                    | jun.15 jul | 1.5       | 361         | -   | -   | -   | -   | -   | -   | 361       | -       | -      | -      | -       | -     | 361       |
|       |                                         |             | 40                   |            |           | 9,795       | -   | -   | -   | -   | -   | -   | 9,795     | -       | -      | -      | -       | -     | 9,795     |
|       | <b>CONSEJOS MUNICIPALES "B"</b>         |             |                      |            |           |             |     |     |     |     |     |     |           |         |        |        |         |       |           |
| 16    | Presidente Consejo Municipal            | 17,353      | 15                   | jun.15 jul | 1.5       | 5,422       | -   | -   | -   | -   | -   | -   | 5,422     | -       | -      | -      | -       | -     | 5,422     |
| 14    | Secretario Consejo Municipal            | 15,183      | 15                   | jun.15 jul | 1.5       | 4,744       | -   | -   | -   | -   | -   | -   | 4,744     | -       | -      | -      | -       | -     | 4,744     |
| 7     | Consejeros                              | 6,212       | 60                   | jun.15 jul | 1.5       | 7,764       | -   | -   | -   | -   | -   | -   | 7,764     | -       | -      | -      | -       | -     | 7,764     |
| 6     | Secretaria                              | 5,372       | 15                   | jun.15 jul | 1.5       | 1,679       | -   | -   | -   | -   | -   | -   | 1,679     | -       | -      | -      | -       | -     | 1,679     |
| 1     | Intendente Municipal "B"                | 3,236       | 15                   | jun.15 jul | 1.5       | 1,011       | -   | -   | -   | -   | -   | -   | 1,011     | -       | -      | -      | -       | -     | 1,011     |
|       |                                         |             | 120                  |            |           | 20,619      | -   | -   | -   | -   | -   | -   | 20,619    | -       | -      | -      | -       | -     | 20,619    |
|       | <b>CONSEJOS MUNICIPALES "C"</b>         |             |                      |            |           |             |     |     |     |     |     |     |           |         |        |        |         |       |           |
| 14    | Presidente Consejo Municipal            | 15,183      | 20                   | jun.15 jul | 1.5       | 6,325       | -   | -   | -   | -   | -   | -   | 6,325     | -       | -      | -      | -       | -     | 6,325     |
| 12    | Secretario Consejo Municipal            | 10,781      | 20                   | jun.15 jul | 1.5       | 4,492       | -   | -   | -   | -   | -   | -   | 4,492     | -       | -      | -      | -       | -     | 4,492     |
| 7     | Consejeros                              | 6,212       | 80                   | jun.15 jul | 1.5       | 10,351      | -   | -   | -   | -   | -   | -   | 10,351    | -       | -      | -      | -       | -     | 10,351    |
| 5     | Secretaria                              | 5,372       | 20                   | jun.15 jul | 1.5       | 2,238       | -   | -   | -   | -   | -   | -   | 2,238     | -       | -      | -      | -       | -     | 2,238     |
| 1     | Intendente Municipal "C"                | 3,236       | 20                   | jun.15 jul | 1.5       | 1,348       | -   | -   | -   | -   | -   | -   | 1,348     | -       | -      | -      | -       | -     | 1,348     |
|       |                                         |             | 160                  |            |           | 24,754      | -   | -   | -   | -   | -   | -   | 24,754    | -       | -      | -      | -       | -     | 24,754    |
|       | <b>CONSEJOS MUNICIPALES "D"</b>         |             |                      |            |           |             |     |     |     |     |     |     |           |         |        |        |         |       |           |
| 12    | Presidente Consejo Municipal            | 10,781      | 87                   | jun.15 jul | 1.5       | 19,538      | -   | -   | -   | -   | -   | -   | 19,538    | -       | -      | -      | -       | -     | 19,538    |
| 10    | Secretario Consejo Municipal            | 9,252       | 87                   | jun.15 jul | 1.5       | 16,766      | -   | -   | -   | -   | -   | -   | 16,766    | -       | -      | -      | -       | -     | 16,766    |
| 5     | Consejeros                              | 5,372       | 348                  | jun.15 jul | 1.5       | 38,944      | -   | -   | -   | -   | -   | -   | 38,944    | -       | -      | -      | -       | -     | 38,944    |
| 4     | Secretaria                              | 4,959       | 87                   | jun.15 jul | 1.5       | 8,987       | -   | -   | -   | -   | -   | -   | 8,987     | -       | -      | -      | -       | -     | 8,987     |
| 1     | Intendente Municipal "D"                | 3,236       | 87                   | jun.15 jul | 1.5       | 5,865       | -   | -   | -   | -   | -   | -   | 5,865     | -       | -      | -      | -       | -     | 5,865     |
|       |                                         |             | 696                  |            |           | 90,100      | -   | -   | -   | -   | -   | -   | 90,100    | -       | -      | -      | -       | -     | 90,100    |
|       | <b>TOTAL</b>                            |             | 4,200                |            |           | 251,866,153 |     |     |     |     |     |     | 1,358,879 | 487,031 | 97,422 | 12,484 | 318,318 |       | 2,186,153 |

**INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO**  
**AJUSTE DE PRESUPUESTO 2012**  
**PERSONAL EVENTUAL**  
**1312 AGUINALDO**

| NIVEL | PUESTO                                  | SUELDO 2012 | CANTIDAD DE PERSONAL | PERIODO | No. MESES | TOTAL ANUAL | ENE | FEB | MZO | ABR | MAY | JUN | JUL       | AGT       | SEP    | OCT    | NOV | DIC     | ANUAL     |
|-------|-----------------------------------------|-------------|----------------------|---------|-----------|-------------|-----|-----|-----|-----|-----|-----|-----------|-----------|--------|--------|-----|---------|-----------|
|       | <b><u>PRESIDENCIA</u></b>               |             |                      |         |           |             |     |     |     |     |     |     |           |           |        |        |     |         |           |
| 12    | Asistente                               | 10,327      | 1                    | feb-jul | 6         | 8,983       | -   | -   | -   | -   | -   | -   | 8,983     | -         | -      | -      | -   | -       | 8,983     |
|       |                                         |             | 1                    |         |           | 8,983       | -   | -   | -   | -   | -   | -   | 8,983     | -         | -      | -      | -   | -       | 8,983     |
|       | <b><u>PARTIDOS POLITICOS</u></b>        |             |                      |         |           |             |     |     |     |     |     |     |           |           |        |        |     |         |           |
| 10    | Secretaria "B"                          | 8,862       | 1                    | feb-jul | 6         | 7,709       | -   | -   | -   | -   | -   | -   | -         | -         | -      | -      | -   | 7,709   | 7,709     |
|       |                                         |             | 1                    |         |           | 7,709       | -   | -   | -   | -   | -   | -   | -         | -         | -      | -      | -   | 7,709   | 7,709     |
|       | <b><u>SECRETARIA EJECUTIVA</u></b>      |             |                      |         |           |             |     |     |     |     |     |     |           |           |        |        |     |         |           |
| 18    | Jefe Departamento                       | 21,667      | 1                    | ene-dic | 12        | 37,695      | -   | -   | -   | -   | -   | -   | -         | -         | -      | -      | -   | 37,695  | 37,695    |
| 16    | Coordinador Central                     | 16,622      | 1                    | ene-dic | 12        | 28,918      | -   | -   | -   | -   | -   | -   | -         | -         | -      | -      | -   | 28,918  | 28,918    |
| 12    | Estenografo                             | 10,327      | 2                    | feb-jul | 6         | 17,966      | -   | -   | -   | -   | -   | -   | 17,966    | -         | -      | -      | -   | -       | 17,966    |
| 12    | Asistente Archivo                       | 10,327      | 2                    | feb-jul | 6         | 17,966      | -   | -   | -   | -   | -   | -   | 17,966    | -         | -      | -      | -   | -       | 17,966    |
| 10    | Oficiales de Partes                     | 8,862       | 2                    | feb-jul | 6         | 15,417      | -   | -   | -   | -   | -   | -   | 15,417    | -         | -      | -      | -   | -       | 15,417    |
| 8     | Notificador "A"                         | 6,400       | 2                    | ene-dic | 12        | 22,268      | -   | -   | -   | -   | -   | -   | 22,268    | -         | -      | -      | -   | -       | 22,268    |
| 8     | Notificador "A"                         | 6,400       | 1                    | feb-jul | 6         | 5,567       | -   | -   | -   | -   | -   | -   | 5,567     | -         | -      | -      | -   | -       | 5,567     |
|       |                                         |             | 11                   |         |           | 145,797     | -   | -   | -   | -   | -   | -   | 79,185    | -         | -      | -      | -   | 66,612  | 145,797   |
|       | <b><u>DIRECCIÓN GENERAL</u></b>         |             |                      |         |           |             |     |     |     |     |     |     |           |           |        |        |     |         |           |
| 18    | Jefe Departamento "A"                   | 22,620      | 1                    | ene-dic | 12        | 37,695      | -   | -   | -   | -   | -   | -   | -         | -         | -      | -      | -   | 37,695  | 37,695    |
| 16    | Coordinador Central                     | 17,353      | 1                    | ene-dic | 12        | 28,918      | -   | -   | -   | -   | -   | -   | -         | -         | -      | -      | -   | 28,918  | 28,918    |
| 12    | Auxiliar "A"                            | 10,781      | 1                    | ene-dic | 12        | 17,966      | -   | -   | -   | -   | -   | -   | -         | -         | -      | -      | -   | 17,966  | 17,966    |
| 12    | Auxiliar "A"                            | 10,781      | 1                    | feb-jul | 6         | 8,983       | -   | -   | -   | -   | -   | -   | 8,983     | -         | -      | -      | -   | -       | 8,983     |
|       |                                         |             | 4                    |         |           | 93,561      | -   | -   | -   | -   | -   | -   | 8,983     | -         | -      | -      | -   | 84,578  | 93,561    |
|       | <b><u>ADMINISTRACION Y FINANZAS</u></b> |             |                      |         |           |             |     |     |     |     |     |     |           |           |        |        |     |         |           |
| 12    | Enlace Operativo                        | 10,781      | 26                   | ene-ago | 8         | 311,412     | -   | -   | -   | -   | -   | -   | -         | 311,412   | -      | -      | -   | -       | 311,412   |
| 14    | Coordinador tecnico "A"                 | 15,183      | 9                    | ene-dic | 12        | 227,707     | -   | -   | -   | -   | -   | -   | -         | -         | -      | -      | -   | 227,707 | 227,707   |
| 12    | Auxiliar "A"                            | 10,781      | 9                    | feb-jul | 6         | 80,847      | -   | -   | -   | -   | -   | -   | 80,847    | -         | -      | -      | -   | -       | 80,847    |
| 12    | Enlace de Servicios                     | 10,781      | 14                   | may-jul | 3         | 62,881      | -   | -   | -   | -   | -   | -   | 62,881    | -         | -      | -      | -   | -       | 62,881    |
| 12    | Auxiliar "A"                            | 10,781      | 4                    | feb-jul | 6         | 35,932      | -   | -   | -   | -   | -   | -   | 35,932    | -         | -      | -      | -   | -       | 35,932    |
| 12    | Auxiliar "A"                            | 10,781      | 2                    | feb-jul | 6         | 17,966      | -   | -   | -   | -   | -   | -   | 17,966    | -         | -      | -      | -   | -       | 17,966    |
| 9     | Almacenista                             | 8,039       | 3                    | feb-jul | 6         | 20,094      | -   | -   | -   | -   | -   | -   | 20,094    | -         | -      | -      | -   | -       | 20,094    |
| 7     | Intendente                              | 6,212       | 3                    | feb-jul | 6         | 15,527      | -   | -   | -   | -   | -   | -   | 15,527    | -         | -      | -      | -   | -       | 15,527    |
|       |                                         |             | 70                   | -       |           | 772,367     | -   | -   | -   | -   | -   | -   | 233,248   | 311,412   | -      | -      | -   | 227,707 | 772,367   |
|       | <b><u>ORGANIZACIÓN</u></b>              |             |                      |         |           |             |     |     |     |     |     |     |           |           |        |        |     |         |           |
| 18    | Coordinador Central                     | 22,620      | 1                    | ene-dic | 12        | 37,695      | -   | -   | -   | -   | -   | -   | -         | -         | -      | -      | -   | 37,695  | 37,695    |
| 16    | Jefe Area "A"                           | 17,353      | 2                    | ene-dic | 12        | 57,835      | -   | -   | -   | -   | -   | -   | -         | -         | -      | -      | -   | 57,835  | 57,835    |
| 16    | Coordinador Central                     | 17,353      | 17                   | ene-dic | 12        | 491,600     | -   | -   | -   | -   | -   | -   | -         | -         | -      | -      | -   | 491,600 | 491,600   |
| 12    | Coordinador Distrital                   | 10,781      | 26                   | ene-ago | 8         | 311,412     | -   | -   | -   | -   | -   | -   | -         | 311,412   | -      | -      | -   | -       | 311,412   |
| 10    | Subcoordinador Distrital                | 9,252       | 174                  | ene-ago | 8         | 1,788,420   | -   | -   | -   | -   | -   | -   | -         | 1,788,420 | -      | -      | -   | -       | 1,788,420 |
| 8     | Auxiliar de Bodega                      | 6,682       | 7                    | ene-oct | 10        | 64,950      | -   | -   | -   | -   | -   | -   | -         | -         | -      | 64,950 | -   | -       | 64,950    |
|       |                                         |             | 227                  |         |           | 2,751,912   | -   | -   | -   | -   | -   | -   | -         | 2,099,832 | -      | 64,950 | -   | 587,130 | 2,751,912 |
|       | <b><u>CAPACITACION</u></b>              |             |                      |         |           |             |     |     |     |     |     |     |           |           |        |        |     |         |           |
| 16    | Jefe de Area "A"                        | 17,353      | 1                    | ene-dic | 12        | 28,918      | -   | -   | -   | -   | -   | -   | -         | -         | -      | -      | -   | 28,918  | 28,918    |
| 16    | Coordinador Central                     | 17,353      | 12                   | ene-dic | 12        | 347,012     | -   | -   | -   | -   | -   | -   | -         | -         | -      | -      | -   | 347,012 | 347,012   |
| 14    | Coordinador tecnico "A"                 | 15,183      | 5                    | ene-dic | 12        | 126,504     | -   | -   | -   | -   | -   | -   | -         | -         | -      | -      | -   | 126,504 | 126,504   |
| 14    | Coordinador tecnico "A"                 | 15,183      | 3                    | feb-jul | 6         | 37,951      | -   | -   | -   | -   | -   | -   | 37,951    | -         | -      | -      | -   | -       | 37,951    |
| 12    | Coordinador Distrital                   | 10,781      | 26                   | ene-ago | 8         | 311,412     | -   | -   | -   | -   | -   | -   | -         | 311,412   | -      | -      | -   | -       | 311,412   |
| 6     | Capacitador                             | 5,673       | 496                  | feb-jul | 5.53      | 2,160,852   | -   | -   | -   | -   | -   | -   | 2,160,852 | -         | -      | -      | -   | -       | 2,160,852 |
| 10    | Coordinador Central "B"                 | 9,252       | 7                    | ene-sep | 9         | 80,941      | -   | -   | -   | -   | -   | -   | -         | -         | 80,941 | -      | -   | -       | 80,941    |

**INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO**  
**AJUSTE DE PRESUPUESTO 2012**  
**PERSONAL EVENTUAL**  
**1312 AGUINALDO**

| NIVEL | PUESTO                             | SUELDO 2012 | CANTIDAD DE PERSONAL | PERIODO   | No. MESES | TOTAL ANUAL | ENE | FEB | MZO | ABR | MAY | JUN | JUL       | AGT       | SEP    | OCT    | NOV | DIC       | ANUAL      |
|-------|------------------------------------|-------------|----------------------|-----------|-----------|-------------|-----|-----|-----|-----|-----|-----|-----------|-----------|--------|--------|-----|-----------|------------|
| 10    | Subcoordinador Distrital           | 9,252       | 174                  | ene-ago   | 8         | 1,788,420   |     |     |     |     |     |     |           | 1,788,420 |        |        |     |           | 1,788,420  |
| 10    | Secretaría "B"                     | 9,252       | 1                    | feb-jul   | 6         | 7,709       |     |     |     |     |     |     | 7,709     |           |        |        |     |           | 7,709      |
| 6     | Capacitador                        | 5,673       | 1433                 | feb-jul   | 5.03      | 5,678,483   |     |     |     |     |     |     | 5,678,483 |           |        |        |     |           | 5,678,483  |
| 4     | Capturista                         | 4,959       | 52                   | feb-jul   | 5         | 179,046     |     |     |     |     |     |     | 179,046   |           |        |        |     |           | 179,046    |
|       |                                    |             | 2210                 |           |           | 10,747,248  | -   | -   | -   | -   | -   | -   | 8,064,041 | 2,099,832 | 80,941 | -      | -   | 502,433   | 10,747,248 |
|       | <b>INFORMATICA</b>                 |             |                      |           |           |             |     |     |     |     |     |     |           |           |        |        |     |           |            |
| 16    | Jefe Area "A"                      | 17,353      | 1                    | ene-dic   | 12        | 28,918      | -   |     | -   | -   | -   | -   | -         | -         |        | -      | -   | 28,918    | 28,918     |
| 16    | Programador Visual Basic           | 17,353      | 6                    | ene-dic   | 12        | 173,506     | -   | -   | -   | -   | -   | -   | -         | -         |        | -      | -   | 173,506   | 173,506    |
| 14    | Supervisor Web                     | 15,183      | 5                    | ene-dic   | 12        | 126,504     | -   |     | -   | -   | -   | -   | -         | -         |        | -      | -   | 126,504   | 126,504    |
| 14    | Coordinador técnico en Informatica | 15,183      | 30                   | ene-dic   | 12        | 759,023     | -   |     | -   | -   | -   | -   | -         | -         |        | -      | -   | 759,023   | 759,023    |
| 12    | Coordinador Distrital              | 10,781      | 26                   | ene-ago   | 8         | 311,412     | -   | -   | -   | -   | -   | -   | -         | 311,412   |        | -      | -   |           | 311,412    |
| 10    | Subcoordinador Distrital           | 9,252       | 9                    | feb-jul   | 6         | 69,378      | -   | -   | -   | -   | -   | -   | 69,378    |           |        | -      | -   |           | 69,378     |
| 10    | Coordinadores Municipales          | 9,252       | 125                  | mzo-jul   | 5         | 802,990     | -   | -   | -   | -   | -   | -   | 802,990   |           |        |        |     |           | 802,990    |
| 10    | Secretaría "B"                     | 9,252       | 1                    | feb-jul   | 6         | 7,709       | -   | -   | -   | -   | -   | -   | 7,709     |           |        | -      | -   |           | 7,709      |
| 8     | Auxiliar Informatico               | 6,682       | 10                   | feb-jul   | 6         | 55,671      | -   | -   | -   | -   | -   | -   | 55,671    |           |        | -      | -   |           | 55,671     |
| 4     | Capturista                         | 4,959       | 182                  | may-jul   | 3         | 375,997     | -   | -   | -   | -   | -   | -   | 375,997   |           |        | -      | -   |           | 375,997    |
| 4     | Capturista ( call center)          | 4,959       | 20                   | Mzo-jul   | 4.5       | 61,978      | -   | -   | -   | -   | -   | -   | 61,978    |           |        | -      | -   |           | 61,978     |
|       |                                    |             | 415                  |           |           | 2,773,086   | -   | -   | -   | -   | -   | -   | 1,373,723 | 311,412   | -      | -      | -   | 1,087,951 | 2,773,086  |
|       | <b>JURIDICO</b>                    |             |                      |           |           |             |     |     |     |     |     |     |           |           |        |        |     |           |            |
| 18    | Abogado "AA"                       | 22,620      | 1                    | ene-dic   | 12        | 37,695      | -   | -   | -   | -   | -   | -   | -         | -         |        | -      | -   | 37,695    | 37,695     |
| 16    | Jefe de Area "A"                   | 17,353      | 2                    | ene-dic   | 12        | 57,835      | -   | -   | -   | -   | -   | -   | -         | -         |        | -      | -   | 57,835    | 57,835     |
| 15    | Abogado "BB"                       | 16,286      | 2                    | ene-dic   | 2         | 54,279      | -   | -   | -   | -   | -   | -   | -         | -         |        | -      | -   | 54,279    | 54,279     |
| 12    | Auxiliar "A"                       | 10,781      | 1                    | ene-dic   | 12        | 17,966      | -   | -   | -   | -   | -   | -   | -         | -         |        | -      | -   | 17,966    | 17,966     |
|       |                                    |             | 6                    |           |           | 167,775     | -   | -   | -   | -   | -   | -   | -         | -         | -      | -      | -   | 167,775   | 167,775    |
|       | <b>UNIDAD DE FISCALIZACIÓN</b>     |             |                      |           |           |             |     |     |     |     |     |     |           |           |        |        |     |           |            |
| 16    | Jefe de Area "A"                   | 17,353      | 1                    | ene-dic   | 12        | 28,918      |     |     |     |     |     |     |           |           |        |        |     | 28,918    | 28,918     |
| 17    | Auditor "AB"                       | 20,288      | 4                    | ene-dic   | 12        | 135,232     |     |     |     |     |     |     |           |           |        |        |     | 135,232   | 135,232    |
| 14    | Coordinador Técnico "A"            | 15,183      | 6                    | ene-dic   | 12        | 151,805     |     |     |     |     |     |     |           |           |        |        |     | 151,805   | 151,805    |
|       |                                    |             | 11                   |           |           | 315,954     | -   | -   | -   | -   | -   | -   | -         | -         | -      | -      | -   | 315,954   | 315,954    |
|       | <b>PRERROGATIVAS</b>               |             | 0                    | -         | 0         | -           | -   | -   | -   | -   | -   | -   | -         | -         |        | -      | -   | -         | -          |
| 14    | Coordinador tecnico "A"            |             | 1                    | feb-Jul   | 6         | 12,650      | -   | -   | -   | -   | -   | -   | -         | 12,650    |        | -      | -   |           | 12,650     |
| 12    | Auxiliar "A"                       |             | 1                    | ene-ago   | 8         | 11,977      | -   | -   | -   | -   | -   | -   | -         | 11,977    |        | -      | -   |           | 11,977     |
|       |                                    |             | 2                    |           |           | 24,628      | -   | -   | -   | -   | -   | -   | -         | 24,628    | -      | -      | -   | -         | 24,628     |
|       | <b>COMUNICACIÓN SOCIAL</b>         |             |                      |           |           |             |     |     |     |     |     |     |           |           |        |        |     |           |            |
| 14    | Coordinador Técnico "A"            | 15,183      | 1                    | Feb - Jul | 6         | 12,650      | -   | -   | -   | -   | -   | -   | 12,650    |           |        | -      | -   |           | 12,650     |
| 12    | Auxiliar "A"                       | 10,781      | 4                    | feb-jul   | 6         | 35,932      | -   | -   | -   | -   | -   | -   | 35,932    |           |        | -      | -   |           | 35,932     |
|       |                                    |             | 5                    |           |           | 48,583      | -   | -   | -   | -   | -   | -   | 48,583    | -         | -      | -      | -   |           | 48,583     |
|       | <b>CONTRALORIA GENERAL</b>         |             |                      |           |           |             |     |     |     |     |     |     |           |           |        |        |     |           |            |
| 12    | Auxiliar "A"                       | 10,781      | 3                    | ene-oct   | 10        | 44,915      | -   | -   | -   | -   | -   | -   | -         | -         |        | 44,915 |     |           | 44,915     |
|       |                                    |             | 3                    |           |           | 44,915      | -   | -   | -   | -   | -   | -   | -         | -         |        | 44,915 |     | -         | 44,915     |
|       | <b>UNIDAD EDITORIAL</b>            |             |                      |           |           |             |     |     |     |     |     |     |           |           |        |        |     |           |            |
| 16    | Jefe de Area "A"                   | 17,353      | 1                    | ene-dic   | 12        | 28,918      | -   | -   | -   | -   | -   | -   | -         | -         |        | -      | -   | 28,918    | 28,918     |
| 14    | Coordinador Técnico "A"            | 15,183      | 1                    | feb-Dic   | 11        | 23,192      | -   | -   | -   | -   | -   | -   | -         | 23,192    |        | -      | -   |           | 23,192     |
| 12    | Diseñador                          | 10,781      | 1                    | ene-oct   | 10        | 14,971      | -   | -   | -   | -   | -   | -   | -         | -         |        | 14,971 |     |           | 14,971     |
|       |                                    |             | 3                    |           |           | 67,081      | -   | -   | -   | -   | -   | -   | -         | 23,192    | -      | 14,971 | -   | 28,918    | 67,081     |
|       | <b>UNIDAD DE TRANSPARENCIA</b>     |             |                      |           |           |             |     |     |     |     |     |     |           |           |        |        |     |           |            |
| 12    | Auxiliar "A"                       | 10,781      | 4                    | feb-jul   | 6         | 35,932      | -   | -   | -   | -   | -   | -   | 35,932    |           |        | -      | -   |           | 35,932     |
| 12    | Auxiliar "A"                       | 10,781      | 1                    | ene-dic   | 12        | 17,966      | -   | -   | -   | -   | -   | -   | -         | -         |        | -      | -   | 17,966    | 17,966     |

INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO  
AJUSTE DE PRESUPUESTO 2012  
PERSONAL EVENTUAL  
1312 AGUINALDO

| NIVEL | PUESTO                                  | SUELDO 2012 | CANTIDAD DE PERSONAL | PERIODO    | No. MESES | TOTAL ANUAL | ENE | FEB | MZO | ABR | MAY | JUN | JUL        | AGT | SEP        | OCT    | NOV     | DIC       | ANUAL      |
|-------|-----------------------------------------|-------------|----------------------|------------|-----------|-------------|-----|-----|-----|-----|-----|-----|------------|-----|------------|--------|---------|-----------|------------|
|       | <b>SECRETARÍA TÉCNICA DE COMISIONES</b> | -           | 5                    |            |           | 53,898      |     |     |     |     |     |     | 35,932     |     |            |        |         | 17,966    | 53,898     |
| 14    | Coordinador Técnico "A"                 | 15,183      | 1                    | ene-dic    | 12        | 25,301      | -   | -   | -   | -   | -   | -   | -          | -   | -          | -      | -       | 25,301    | 25,301     |
| 12    | Auxiliar "A"                            | 10,781      | 1                    | ene-sep    | 9         | 13,475      | -   | -   | -   | -   | -   | -   | -          | -   | 13,475     | -      | -       | -         | 13,475     |
|       |                                         | -           | 2                    |            |           | 38,775      |     |     |     |     |     |     |            |     | 13,475     |        |         | 25,301    | 38,775     |
|       | <b>PARTICIPACION CIUDADANA</b>          |             |                      |            |           |             |     |     |     |     |     |     |            |     |            |        |         |           |            |
| 12    | Auxiliar "A"                            | 10,781      | 2                    | ene-dic    | ene-dic   | 35,932      | -   | -   | -   | -   | -   | -   | -          | -   | -          | -      | -       | 35,932    | 35,932     |
|       |                                         |             | 2                    |            |           | 35,932      | -   | -   | -   | -   | -   | -   | -          | -   | -          | -      | -       | 35,932    | 35,932     |
|       | <b>CONSEJOS DISTRITALES</b>             |             |                      |            |           |             |     |     |     |     |     |     |            |     |            |        |         |           |            |
| 20    | Presidente Consejo Distrital            | 28,881      | 20                   | ene-jul    | 7         | 561,489     | -   | -   | -   | -   | -   | -   | 561,489    |     |            |        |         |           | 561,489    |
| 18    | Secretario Consejo Distrital            | 22,620      | 20                   | ene-jul    | 7         | 439,770     | -   | -   | -   | -   | -   | -   | 439,770    |     |            |        |         |           | 439,770    |
| 10    | Consejeros                              | 9,252       | 120                  | ene-jul    | 7         | 1,079,219   | -   | -   | -   | -   | -   | -   | 1,079,219  |     |            |        |         |           | 1,079,219  |
| 7     | Secretaria                              | 6,212       | 20                   | ene-jul    | 7         | 120,766     | -   | -   | -   | -   | -   | -   | 120,766    |     |            |        |         |           | 120,766    |
| 2     | Intendente                              | 4,328       | 26                   | ene-jul    | 7         | 109,395     | -   | -   | -   | -   | -   | -   | 109,395    |     |            |        |         |           | 109,395    |
|       |                                         |             | 206                  | -          |           | 2,310,639   | -   | -   | -   | -   | -   | -   | 2,310,639  | -   | -          | -      | -       | -         | 2,310,639  |
|       | <b>CONSEJOS MUNICIPALES "A"</b>         |             |                      |            |           |             |     |     |     |     |     |     |            |     |            |        |         |           |            |
| 20    | Presidente Consejo Municipal            | 28,881      | 4                    | jun.15 jul | 1.5       | 24,064      | -   | -   | -   | -   | -   | -   | 24,064     |     |            |        |         |           | 24,064     |
| 18    | Secretario Consejo Municipal "A"        | 22,620      | 4                    | jun.15 jul | 1.5       | 18,847      | -   | -   | -   | -   | -   | -   | 18,847     |     |            |        |         |           | 18,847     |
| 10    | Consejeros Municipales "A"              | 9,252       | 24                   | jun.15 jul | 1.5       | 46,252      | -   | -   | -   | -   | -   | -   | 46,252     |     |            |        |         |           | 46,252     |
| 7     | Secretaria Municipal "A"                | 6,212       | 4                    | jun.15 jul | 1.5       | 5,176       | -   | -   | -   | -   | -   | -   | 5,176      |     |            |        |         |           | 5,176      |
| 2     | Intendente Municipal "A"                | 4,328       | 4                    | jun.15 jul | 1.5       | 3,606       | -   | -   | -   | -   | -   | -   | 3,606      |     |            |        |         |           | 3,606      |
|       |                                         |             | 40                   | -          |           | 97,945      | -   | -   | -   | -   | -   | -   | 97,945     | -   | -          | -      | -       | -         | 97,945     |
|       | <b>CONSEJOS MUNICIPALES "B"</b>         |             |                      |            |           |             |     |     |     |     |     |     |            |     |            |        |         |           |            |
| 16    | Presidente Consejo Municipal "B"        | 17,353      | 15                   | jun.15 jul | 1.5       | 54,221      | -   | -   | -   | -   | -   | -   | 54,221     |     |            |        |         |           | 54,221     |
| 14    | Secretario Consejo Municipal "B"        | 15,183      | 15                   | jun.15 jul | 1.5       | 47,439      | -   | -   | -   | -   | -   | -   | 47,439     |     |            |        |         |           | 47,439     |
| 7     | Consejeros Municipales "B"              | 6,212       | 60                   | jun.15 jul | 1.5       | 77,635      | -   | -   | -   | -   | -   | -   | 77,635     |     |            |        |         |           | 77,635     |
| 6     | Secretaria Municipal "B"                | 5,372       | 15                   | jun.15 jul | 1.5       | 16,786      | -   | -   | -   | -   | -   | -   | 16,786     |     |            |        |         |           | 16,786     |
| 1     | Intendente Municipal "B"                | 3,236       | 15                   | jun.15 jul | 1.5       | 10,112      | -   | -   | -   | -   | -   | -   | 10,112     |     |            |        |         |           | 10,112     |
|       |                                         |             | 120                  | -          |           | 206,193     | -   | -   | -   | -   | -   | -   | 206,193    | -   | -          | -      | -       | -         | 206,193    |
|       | <b>CONSEJOS MUNICIPALES "C"</b>         |             |                      |            |           |             |     |     |     |     |     |     |            |     |            |        |         |           |            |
| 14    | Presidente Consejo Municipal "C"        | 15,183      | 20                   | jun.15 jul | 1.5       | 63,252      | -   | -   | -   | -   | -   | -   | 63,252     |     |            |        |         |           | 63,252     |
| 12    | Secretario Consejo Municipal "C"        | 10,781      | 20                   | jun.15 jul | 1.5       | 44,915      | -   | -   | -   | -   | -   | -   | 44,915     |     |            |        |         |           | 44,915     |
| 7     | Consejeros Municipales "C"              | 6,212       | 80                   | jun.15 jul | 1.5       | 103,513     | -   | -   | -   | -   | -   | -   | 103,513    |     |            |        |         |           | 103,513    |
| 5     | Secretaria Municipal "C"                | 5,372       | 20                   | jun.15 jul | 1.5       | 22,382      | -   | -   | -   | -   | -   | -   | 22,382     |     |            |        |         |           | 22,382     |
| 1     | Intendente Municipal "C"                | 3,236       | 20                   | jun.15 jul | 1.5       | 13,483      | -   | -   | -   | -   | -   | -   | 13,483     |     |            |        |         |           | 13,483     |
|       |                                         |             | 160                  | -          |           | 247,545     | -   | -   | -   | -   | -   | -   | 247,545    | -   | -          | -      | -       | -         | 247,545    |
|       | <b>CONSEJOS MUNICIPALES "D"</b>         |             |                      |            |           |             |     |     |     |     |     |     |            |     |            |        |         |           |            |
| 12    | Presidente Consejo Municipal "D"        | 10,781      | 87                   | jun.15 jul | 1.5       | 195,381     | -   | -   | -   | -   | -   | -   | 195,381    |     |            |        |         |           | 195,381    |
| 10    | Secretario Consejo Municipal "D"        | 9,252       | 87                   | jun.15 jul | 1.5       | 167,664     | -   | -   | -   | -   | -   | -   | 167,664    |     |            |        |         |           | 167,664    |
| 5     | Consejeros Municipales "D"              | 5,372       | 348                  | jun.15 jul | 1.5       | 389,438     | -   | -   | -   | -   | -   | -   | 389,438    |     |            |        |         |           | 389,438    |
| 4     | Secretaria Municipal "D"                | 4,959       | 87                   | jun.15 jul | 1.5       | 89,867      | -   | -   | -   | -   | -   | -   | 89,867     |     |            |        |         |           | 89,867     |
| 1     | Intendente Municipal "D"                | 3,236       | 87                   | jun.15 jul | 1.5       | 58,650      | -   | -   | -   | -   | -   | -   | 58,650     |     |            |        |         |           | 58,650     |
|       |                                         |             | 696                  | -          |           | 901,002     | -   | -   | -   | -   | -   | -   | 901,002    | -   | -          | -      | -       | -         | 901,002    |
|       | <b>TOTAL</b>                            |             | 200                  |            |           | 2,186,153   | -   | -   | -   | -   | -   | -   | 13,616,003 | -   | 418,703,10 | 94,416 | 124,836 | 8,155,966 | 21,861,531 |

INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO  
AJUSTE DE PRESUPUESTO 2012  
PERSONAL EVENTUAL  
1325 DIA DEL SERVIDOR PUBLICO

| NIVEL | PUESTO                                  | SUELDO 2012 | CANTIDAD DE PERSONAL | PERIODO | No. MESES | TOTAL ANUAL | ENE | FEB | MZO | ABR | MAY | JUN | JUL | AGT | SEP     | OCT | NOV | DIC | ANUAL   |
|-------|-----------------------------------------|-------------|----------------------|---------|-----------|-------------|-----|-----|-----|-----|-----|-----|-----|-----|---------|-----|-----|-----|---------|
|       | <b><u>PRESIDENCIA</u></b>               |             |                      |         |           |             |     |     |     |     |     |     |     |     |         |     |     |     |         |
| 12    | Asistente                               | 10,781      | 1                    | feb-jul | 6         | -           | -   | -   | -   | -   | -   | -   | -   | -   | -       | -   | -   | -   | -       |
|       |                                         |             | 1                    |         |           | -           |     |     |     |     |     |     |     |     | -       |     |     |     | -       |
|       | <b><u>PARTIDOS POLITICOS</u></b>        |             |                      |         |           |             |     |     |     |     |     |     |     |     |         |     |     |     |         |
| 10    | Secretaria "B"                          | 9,252       | 1                    | feb-jul | 6         | -           | -   | -   | -   | -   | -   | -   | -   | -   | -       | -   | -   | -   | -       |
|       |                                         |             | 1                    |         |           | -           |     |     |     |     |     |     |     |     | -       |     |     |     | -       |
|       | <b><u>SECRETARIA EJECUTIVA</u></b>      |             |                      |         |           |             |     |     |     |     |     |     |     |     |         |     |     |     |         |
| 18    | Jefe Departamento                       | 22,620      | 1                    | ene-dic | 12        | 8,483       | -   | -   | -   | -   | -   | -   | -   | -   | 8,483   | -   | -   | -   | 8,483   |
| 16    | Coordinador Central                     | 17,353      | 1                    | ene-dic | 12        | 6,508       | -   | -   | -   | -   | -   | -   | -   | -   | 6,508   | -   | -   | -   | 6,508   |
| 12    | Estenografo                             | 10,781      | 2                    | feb-jul | 6         | -           | -   | -   | -   | -   | -   | -   | -   | -   | -       | -   | -   | -   | -       |
| 12    | Asistente Archivo                       | 10,781      | 2                    | feb-jul | 6         | -           | -   | -   | -   | -   | -   | -   | -   | -   | -       | -   | -   | -   | -       |
| 10    | Oficiales de Partes                     | 9,252       | 2                    | feb-jul | 6         | -           | -   | -   | -   | -   | -   | -   | -   | -   | -       | -   | -   | -   | -       |
| 8     | Notificador "A"                         | 6,682       | 2                    | ene-dic | 12        | 5,011       | -   | -   | -   | -   | -   | -   | -   | -   | 5,011   | -   | -   | -   | 5,011   |
| 8     | Notificador "A"                         | 6,682       | 1                    | feb-jul | 6         | -           | -   | -   | -   | -   | -   | -   | -   | -   | -       | -   | -   | -   | -       |
|       |                                         |             | 11                   |         |           | 20,001      | -   | -   | -   | -   | -   | -   | -   | -   | 20,001  | -   | -   | -   | 20,001  |
|       | <b><u>DIRECCION GENERAL</u></b>         |             |                      |         |           |             |     |     |     |     |     |     |     |     |         |     |     |     |         |
| 18    | Jefe Departamento "A"                   | 22,620      | 1                    | ene-dic | 12        | 8,483       | -   | -   | -   | -   | -   | -   | -   | -   | 8,483   | -   | -   | -   | 8,483   |
| 16    | Coordinador Central                     | 17,353      | 1                    | ene-dic | 12        | 6,508       | -   | -   | -   | -   | -   | -   | -   | -   | 6,508   | -   | -   | -   | 6,508   |
| 12    | Auxiliar "A"                            | 10,781      | 1                    | ene-dic | 12        | 4,043       | -   | -   | -   | -   | -   | -   | -   | -   | 4,043   | -   | -   | -   | 4,043   |
| 12    | Auxiliar "A"                            | 10,781      | 1                    | feb-jul | 6         | -           | -   | -   | -   | -   | -   | -   | -   | -   | -       | -   | -   | -   | -       |
|       |                                         |             | 4                    |         |           | 19,033      | -   | -   | -   | -   | -   | -   | -   | -   | 19,033  | -   | -   | -   | 19,033  |
|       | <b><u>ADMINISTRACION Y FINANZAS</u></b> |             |                      |         |           |             |     |     |     |     |     |     |     |     |         |     |     |     |         |
| 12    | Enlace Operativo                        | 10,781      | 26                   | ene-ago | 8         | -           | -   | -   | -   | -   | -   | -   | -   | -   | -       | -   | -   | -   | -       |
| 14    | Coordinador tecnico "A"                 | 15,183      | 9                    | ene-dic | 12        | 51,242      | -   | -   | -   | -   | -   | -   | -   | -   | 51,242  | -   | -   | -   | 51,242  |
| 12    | Auxiliar "A"                            | 10,781      | 9                    | feb-jul | 6         | -           | -   | -   | -   | -   | -   | -   | -   | -   | -       | -   | -   | -   | -       |
| 12    | Enlace de Servicios                     | 10,781      | 14                   | may-jul | 3         | -           | -   | -   | -   | -   | -   | -   | -   | -   | -       | -   | -   | -   | -       |
| 12    | Auxiliar "A"                            | 10,781      | 4                    | feb-jul | 6         | -           | -   | -   | -   | -   | -   | -   | -   | -   | -       | -   | -   | -   | -       |
| 12    | Auxiliar "A"                            | 10,781      | 2                    | feb-jul | 6         | -           | -   | -   | -   | -   | -   | -   | -   | -   | -       | -   | -   | -   | -       |
| 9     | Almacenista                             | 8,039       | 3                    | feb-jul | 6         | -           | -   | -   | -   | -   | -   | -   | -   | -   | -       | -   | -   | -   | -       |
| 7     | Intendente                              | 6,212       | 3                    | feb-jul | 6         | -           | -   | -   | -   | -   | -   | -   | -   | -   | -       | -   | -   | -   | -       |
|       |                                         |             | 70                   | -       |           | 51,242      | -   | -   | -   | -   | -   | -   | -   | -   | 51,242  | -   | -   | -   | 51,242  |
|       | <b><u>ORGANIZACION</u></b>              |             |                      |         |           |             |     |     |     |     |     |     |     |     |         |     |     |     |         |
| 18    | Jefe Depto "A"                          | 22,620      | 1                    | ene-dic | 12        | 8,483       | -   | -   | -   | -   | -   | -   | -   | -   | 8,483   | -   | -   | -   | 8,483   |
| 16    | Jefe Area "A"                           | 17,353      | 2                    | ene-dic | 12        | 13,015      | -   | -   | -   | -   | -   | -   | -   | -   | 13,015  | -   | -   | -   | 13,015  |
| 16    | Coordinador Central                     | 17,353      | 17                   | ene-dic | 12        | 110,628     | -   | -   | -   | -   | -   | -   | -   | -   | 110,628 | -   | -   | -   | 110,628 |
| 12    | Coordinador Distrital                   | 10,781      | 26                   | ene-ago | 8         | -           | -   | -   | -   | -   | -   | -   | -   | -   | -       | -   | -   | -   | -       |
| 10    | Subcoordinador Distrital                | 9,252       | 174                  | ene-ago | 8         | -           | -   | -   | -   | -   | -   | -   | -   | -   | -       | -   | -   | -   | -       |
| 8     | Auxiliar de Bodega                      | 6,682       | 7                    | ene-oct | 10        | 13,642      | -   | -   | -   | -   | -   | -   | -   | -   | 13,642  | -   | -   | -   | 13,642  |
|       |                                         |             | 227                  |         |           | 145,767     | -   | -   | -   | -   | -   | -   | -   | -   | 145,767 | -   | -   | -   | 145,767 |
|       | <b><u>CAPACITACION</u></b>              |             |                      |         |           |             |     |     |     |     |     |     |     |     |         |     |     |     |         |
| 16    | Jefe de Area "A"                        | 17,353      | 1                    | ene-dic | 12        | 6,508       | -   | -   | -   | -   | -   | -   | -   | -   | 6,508   | -   | -   | -   | 6,508   |
| 16    | Coordinador Central                     | 17,353      | 12                   | ene-dic | 12        | 78,090      | -   | -   | -   | -   | -   | -   | -   | -   | 78,090  | -   | -   | -   | 78,090  |
| 14    | Coordinador tecnico "A"                 | 15,183      | 5                    | ene-dic | 12        | 28,468      | -   | -   | -   | -   | -   | -   | -   | -   | 28,468  | -   | -   | -   | 28,468  |
| 14    | Coordinador tecnico "A"                 | 15,183      | 3                    | feb-jul | 6         | -           | -   | -   | -   | -   | -   | -   | -   | -   | -       | -   | -   | -   | -       |
| 12    | Coordinador Distrital                   | 10,781      | 26                   | ene-ago | 8         | -           | -   | -   | -   | -   | -   | -   | -   | -   | -       | -   | -   | -   | -       |
| 6     | Capacitador                             | 5,673       | 496                  | feb-jul | 5.53      | -           | -   | -   | -   | -   | -   | -   | -   | -   | -       | -   | -   | -   | -       |
| 10    | Coordinador Central "B"                 | 9,252       | 7                    | ene-sep | 9         | 16,191      | -   | -   | -   | -   | -   | -   | -   | -   | 16,191  | -   | -   | -   | 16,191  |

**INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO**  
**AJUSTE DE PRESUPUESTO 2012**  
**PERSONAL EVENTUAL**  
**1325 DIA DEL SERVIDOR PUBLICO**

| NIVEL | PUESTO                             | SUELDO 2012 | CANTIDAD DE PERSONAL | PERIODO   | No. MESES | TOTAL ANUAL | ENE | FEB | MZO | ABR | MAY | JUN | JUL | AGT | SEP     | OCT | NOV | DIC | ANUAL   |
|-------|------------------------------------|-------------|----------------------|-----------|-----------|-------------|-----|-----|-----|-----|-----|-----|-----|-----|---------|-----|-----|-----|---------|
| 10    | Subcoordinador Distrital           | 9,252       | 174                  | ene-ago   | 8         | -           | -   | -   | -   | -   | -   | -   | -   | -   | -       | -   | -   | -   | -       |
| 10    | Secretaria "B"                     | 9,252       | 1                    | feb-jul   | 6         | -           | -   | -   | -   | -   | -   | -   | -   | -   | -       | -   | -   | -   | -       |
| 6     | Capacitador                        | 5,673       | 1433                 | feb-jul   | 5.03      | -           | -   | -   | -   | -   | -   | -   | -   | -   | -       | -   | -   | -   | -       |
| 4     | Capturista                         | 4,959       | 52                   | feb-jul   | 5         | -           | -   | -   | -   | -   | -   | -   | -   | -   | -       | -   | -   | -   | -       |
|       |                                    |             | 2210                 |           |           | 129,256     | -   | -   | -   | -   | -   | -   | -   | -   | 129,256 | -   | -   | -   | 129,256 |
|       | <b>INFORMATICA</b>                 |             |                      |           |           |             |     |     |     |     |     |     |     |     |         |     |     |     |         |
| 16    | Jefe Area "A"                      | 17,353      | 1                    | ene-dic   | 12        | 6,508       | -   | -   | -   | -   | -   | -   | -   | -   | 6,508   | -   | -   | -   | 6,508   |
| 16    | Programador Visual Basic           | 17,353      | 6                    | ene-dic   | 12        | 39,045      | -   | -   | -   | -   | -   | -   | -   | -   | 39,045  | -   | -   | -   | 39,045  |
| 14    | Supervisor Web                     | 15,183      | 5                    | ene-dic   | 12        | 28,468      | -   | -   | -   | -   | -   | -   | -   | -   | 28,468  | -   | -   | -   | 28,468  |
| 14    | Coordinador técnico en Informatica | 15,183      | 30                   | ene-dic   | 12        | 170,808     | -   | -   | -   | -   | -   | -   | -   | -   | 170,808 | -   | -   | -   | 170,808 |
| 12    | Coordinador Distrital              | 10,781      | 26                   | ene-ago   | 8         | -           | -   | -   | -   | -   | -   | -   | -   | -   | -       | -   | -   | -   | -       |
| 10    | Subcoordinador Distrital           | 9,252       | 9                    | feb-jul   | 6         | -           | -   | -   | -   | -   | -   | -   | -   | -   | -       | -   | -   | -   | -       |
| 10    | Coordinadores Municipales          | 9,252       | 125                  | mzo-jul   | 5         | -           | -   | -   | -   | -   | -   | -   | -   | -   | -       | -   | -   | -   | -       |
| 10    | Secretaria "B"                     | 9,252       | 1                    | feb-jul   | 6         | -           | -   | -   | -   | -   | -   | -   | -   | -   | -       | -   | -   | -   | -       |
| 8     | Auxiliar Informatico               | 6,682       | 10                   | feb-jul   | 6         | -           | -   | -   | -   | -   | -   | -   | -   | -   | -       | -   | -   | -   | -       |
| 4     | Capturista                         | 4,959       | 182                  | may-jul   | 3         | -           | -   | -   | -   | -   | -   | -   | -   | -   | -       | -   | -   | -   | -       |
| 4     | Capturista ( call center)          | 4,959       | 20                   | Mzo-jul   | 4.5       | -           | -   | -   | -   | -   | -   | -   | -   | -   | -       | -   | -   | -   | -       |
|       |                                    |             | 415                  |           |           | 244,828     | -   | -   | -   | -   | -   | -   | -   | -   | 244,828 | -   | -   | -   | 244,828 |
|       | <b>JURIDICO</b>                    |             |                      |           |           |             |     |     |     |     |     |     |     |     |         |     |     |     |         |
| 18    | Abogado "AA"                       | 22,620      | 1                    | ene-dic   | 12        | 8,483       | -   | -   | -   | -   | -   | -   | -   | -   | 8,483   | -   | -   | -   | 8,483   |
| 16    | Jefe de Area "A"                   | 17,353      | 2                    | ene-dic   | 12        | 13,015      | -   | -   | -   | -   | -   | -   | -   | -   | 13,015  | -   | -   | -   | 13,015  |
| 15    | Abogado "BB"                       | 16,286      | 2                    | ene-dic   | 2         | 12,215      | -   | -   | -   | -   | -   | -   | -   | -   | 12,215  | -   | -   | -   | 12,215  |
| 12    | Auxiliar "A"                       | 10,781      | 1                    | ene-dic   | 12        | 4,043       | -   | -   | -   | -   | -   | -   | -   | -   | 4,043   | -   | -   | -   | 4,043   |
|       |                                    |             | 6                    |           |           | 37,755      | -   | -   | -   | -   | -   | -   | -   | -   | 37,755  | -   | -   | -   | 37,755  |
|       | <b>UNIDAD DE FISCALIZACIÓN</b>     |             |                      |           |           |             |     |     |     |     |     |     |     |     |         |     |     |     |         |
| 16    | Jefe de Area "A"                   | 17,353      | 1                    | ene-dic   | 4         | 6,508       | -   | -   | -   | -   | -   | -   | -   | -   | 6,508   | -   | -   | -   | 6,508   |
| 17    | Auditor "AB"                       | 20,288      | 4                    | ene-dic   | 4         | 30,432      | -   | -   | -   | -   | -   | -   | -   | -   | 30,432  | -   | -   | -   | 30,432  |
| 14    | Coordinador Tecnico "A"            | 15,183      | 6                    | ene-dic   | 4         | 34,162      | -   | -   | -   | -   | -   | -   | -   | -   | 34,162  | -   | -   | -   | 34,162  |
|       |                                    |             | 11                   |           |           | 71,101      | -   | -   | -   | -   | -   | -   | -   | -   | 71,101  | -   | -   | -   | 71,101  |
|       | <b>PRERROGATIVAS</b>               |             |                      |           |           |             |     |     |     |     |     |     |     |     |         |     |     |     |         |
| 14    | Coordinador tecnico "A"            |             | 1                    | feb-Jul   | 6         | -           | -   | -   | -   | -   | -   | -   | -   | -   | -       | -   | -   | -   | -       |
| 12    | Auxiliar "A"                       |             | 1                    | ene-ago   | 8         | -           | -   | -   | -   | -   | -   | -   | -   | -   | -       | -   | -   | -   | -       |
|       |                                    |             | 2                    |           |           | -           | -   | -   | -   | -   | -   | -   | -   | -   | -       | -   | -   | -   | -       |
|       | <b>COMUNICACIÓN SOCIAL</b>         |             |                      |           |           |             |     |     |     |     |     |     |     |     |         |     |     |     |         |
| 14    | Coordinador Técnico "A"            | 15,183      | 1                    | Feb - Jul | 6         | -           | -   | -   | -   | -   | -   | -   | -   | -   | -       | -   | -   | -   | -       |
| 12    | Auxiliar "A"                       | 10,781      | 4                    | feb-jul   | 6         | -           | -   | -   | -   | -   | -   | -   | -   | -   | -       | -   | -   | -   | -       |
|       |                                    |             | 5                    |           |           | -           | -   | -   | -   | -   | -   | -   | -   | -   | -       | -   | -   | -   | -       |
|       | <b>CONTRALORIA GENERAL</b>         |             |                      |           |           |             |     |     |     |     |     |     |     |     |         |     |     |     |         |
| 12    | Auxiliar "A"                       | 10,781      | 3                    | ene-oct   | 10        | 9,434       | -   | -   | -   | -   | -   | -   | -   | -   | 9,434   | -   | -   | -   | 9,434   |
|       |                                    |             | 3                    |           |           | 9,434       | -   | -   | -   | -   | -   | -   | -   | -   | 9,434   | -   | -   | -   | 9,434   |
|       | <b>UNIDAD EDITORIAL</b>            |             |                      |           |           |             |     |     |     |     |     |     |     |     |         |     |     |     |         |
| 16    | Jefe de Area "A"                   | 17,353      | 1                    | ene-dic   | 12        | 6,508       | -   | -   | -   | -   | -   | -   | -   | -   | 6,508   | -   | -   | -   | 6,508   |
| 14    | Coordinador Técnico "A"            | 15,183      | 1                    | feb-Dic   | 11        | -           | -   | -   | -   | -   | -   | -   | -   | -   | -       | -   | -   | -   | -       |
| 12    | Diseñador                          | 10,781      | 1                    | ene-oct   | 10        | 3,144       | -   | -   | -   | -   | -   | -   | -   | -   | 3,144   | -   | -   | -   | 3,144   |
|       |                                    |             | 3                    |           |           | 9,652       | -   | -   | -   | -   | -   | -   | -   | -   | 9,652   | -   | -   | -   | 9,652   |
|       | <b>UNIDAD DE TRANSPARENCIA</b>     |             |                      |           |           |             |     |     |     |     |     |     |     |     |         |     |     |     |         |
| 12    | Auxiliar "A"                       | 10,781      | 4                    | feb-jul   | 6         | -           | -   | -   | -   | -   | -   | -   | -   | -   | -       | -   | -   | -   | -       |
| 12    | Auxiliar "A"                       | 10,781      | 1                    | ene-dic   | 12        | 4,043       | -   | -   | -   | -   | -   | -   | -   | -   | 4,043   | -   | -   | -   | 4,043   |
|       |                                    |             | 5                    |           |           | 4,043       | -   | -   | -   | -   | -   | -   | -   | -   | 4,043   | -   | -   | -   | 4,043   |

INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO  
AJUSTE DE PRESUPUESTO 2012  
PERSONAL EVENTUAL  
1325 DIA DEL SERVIDOR PUBLICO

| NIVEL | PUESTO                                  | SUELDO 2012 | CANTIDAD DE PERSONAL | PERIODO    | No. MESES | TOTAL ANUAL | ENE | FEB | MZO | ABR | MAY | JUN | JUL | AGT | SEP     | OCT | NOV | DIC | ANUAL   |
|-------|-----------------------------------------|-------------|----------------------|------------|-----------|-------------|-----|-----|-----|-----|-----|-----|-----|-----|---------|-----|-----|-----|---------|
|       | <b>SECRETARÍA TÉCNICA DE COMISIONES</b> |             |                      |            |           |             |     |     |     |     |     |     |     |     |         |     |     |     |         |
| 14    | Coordinador Técnico "A"                 | 15,183      | 1                    | ene-dic    | 12        | 5,694       | -   | -   | -   | -   | -   | -   | -   | -   | 5,694   | -   | -   | -   | 5,694   |
| 12    | Auxiliar "A"                            | 10,781      | 1                    | ene-sep    | 9         | 2,695       | -   | -   | -   | -   | -   | -   | -   | -   | 2,695   | -   | -   | -   | 2,695   |
|       |                                         | -           | 2                    |            |           | 8,389       | -   | -   | -   | -   | -   | -   | -   | -   | 8,389   | -   | -   | -   | 8,389   |
|       | <b>PARTICIPACION CIUDADANA</b>          |             |                      |            |           |             |     |     |     |     |     |     |     |     |         |     |     |     |         |
| 12    | Auxiliar "A"                            | 10,781      | 2                    | ene-dic    | ene-dic   | 8,086       | -   | -   | -   | -   | -   | -   | -   | -   | 8,086   | -   | -   | -   | 8,086   |
|       |                                         |             | 2                    |            |           | 8,086       | -   | -   | -   | -   | -   | -   | -   | -   | 8,086   | -   | -   | -   | 8,086   |
|       | <b>CONSEJOS DISTRITALES</b>             |             |                      |            |           |             |     |     |     |     |     |     |     |     |         |     |     |     |         |
| 20    | Presidente Consejo Distrital            | 28,881      | 20                   | ene-jul    | 7         | -           | -   | -   | -   | -   | -   | -   | -   | -   | -       | -   | -   | -   | -       |
| 18    | Secretario Consejo Distrital            | 22,620      | 20                   | ene-jul    | 7         | -           | -   | -   | -   | -   | -   | -   | -   | -   | -       | -   | -   | -   | -       |
| 10    | Consejeros                              | 9,252       | 120                  | ene-jul    | 7         | -           | -   | -   | -   | -   | -   | -   | -   | -   | -       | -   | -   | -   | -       |
| 7     | Secretaria                              | 6,212       | 20                   | ene-jul    | 7         | -           | -   | -   | -   | -   | -   | -   | -   | -   | -       | -   | -   | -   | -       |
| 2     | Intendente                              | 4,328       | 26                   | ene-jul    | 7         | -           | -   | -   | -   | -   | -   | -   | -   | -   | -       | -   | -   | -   | -       |
|       |                                         |             | 206                  | -          |           |             | -   | -   | -   | -   | -   | -   | -   | -   | -       | -   | -   | -   | -       |
|       | <b>CONSEJOS MUNICIPALES "A"</b>         |             |                      |            |           |             |     |     |     |     |     |     |     |     |         |     |     |     |         |
| 20    | Presidente Consejo Municipal            | 28,881      | 4                    | jun.15 jul | 1.5       | -           | -   | -   | -   | -   | -   | -   | -   | -   | -       | -   | -   | -   | -       |
| 18    | Secretario Consejo Municipal "A"        | 22,620      | 4                    | jun.15 jul | 1.5       | -           | -   | -   | -   | -   | -   | -   | -   | -   | -       | -   | -   | -   | -       |
| 10    | Consejeros Municipales "A"              | 9,252       | 24                   | jun.15 jul | 1.5       | -           | -   | -   | -   | -   | -   | -   | -   | -   | -       | -   | -   | -   | -       |
| 7     | Secretaria Municipal "A"                | 6,212       | 4                    | jun.15 jul | 1.5       | -           | -   | -   | -   | -   | -   | -   | -   | -   | -       | -   | -   | -   | -       |
| 2     | Intendente Municipal "A"                | 4,328       | 4                    | jun.15 jul | 1.5       | -           | -   | -   | -   | -   | -   | -   | -   | -   | -       | -   | -   | -   | -       |
|       |                                         |             | 40                   | -          |           |             | -   | -   | -   | -   | -   | -   | -   | -   | -       | -   | -   | -   | -       |
|       | <b>CONSEJOS MUNICIPALES "B"</b>         |             |                      |            |           |             |     |     |     |     |     |     |     |     |         |     |     |     |         |
| 16    | Presidente Consejo Municipal "B"        | 17,353      | 15                   | jun.15 jul | 1.5       | -           | -   | -   | -   | -   | -   | -   | -   | -   | -       | -   | -   | -   | -       |
| 14    | Secretario Consejo Municipal "B"        | 15,183      | 15                   | jun.15 jul | 1.5       | -           | -   | -   | -   | -   | -   | -   | -   | -   | -       | -   | -   | -   | -       |
| 7     | Consejeros Municipales "B"              | 6,212       | 60                   | jun.15 jul | 1.5       | -           | -   | -   | -   | -   | -   | -   | -   | -   | -       | -   | -   | -   | -       |
| 6     | Secretaria Municipal "B"                | 5,372       | 15                   | jun.15 jul | 1.5       | -           | -   | -   | -   | -   | -   | -   | -   | -   | -       | -   | -   | -   | -       |
| 1     | Intendente Municipal "B"                | 3,236       | 15                   | jun.15 jul | 1.5       | -           | -   | -   | -   | -   | -   | -   | -   | -   | -       | -   | -   | -   | -       |
|       |                                         |             | 120                  | -          |           |             | -   | -   | -   | -   | -   | -   | -   | -   | -       | -   | -   | -   | -       |
|       | <b>CONSEJOS MUNICIPALES "C"</b>         |             |                      |            |           |             |     |     |     |     |     |     |     |     |         |     |     |     |         |
| 14    | Presidente Consejo Municipal "C"        | 15,183      | 20                   | jun.15 jul | 1.5       | -           | -   | -   | -   | -   | -   | -   | -   | -   | -       | -   | -   | -   | -       |
| 12    | Secretario Consejo Municipal "C"        | 10,781      | 20                   | jun.15 jul | 1.5       | -           | -   | -   | -   | -   | -   | -   | -   | -   | -       | -   | -   | -   | -       |
| 7     | Consejeros Municipales "C"              | 6,212       | 80                   | jun.15 jul | 1.5       | -           | -   | -   | -   | -   | -   | -   | -   | -   | -       | -   | -   | -   | -       |
| 5     | Secretaria Municipal "C"                | 5,372       | 20                   | jun.15 jul | 1.5       | -           | -   | -   | -   | -   | -   | -   | -   | -   | -       | -   | -   | -   | -       |
| 1     | Intendente Municipal "C"                | 3,236       | 20                   | jun.15 jul | 1.5       | -           | -   | -   | -   | -   | -   | -   | -   | -   | -       | -   | -   | -   | -       |
|       |                                         |             | 160                  | -          |           |             | -   | -   | -   | -   | -   | -   | -   | -   | -       | -   | -   | -   | -       |
|       | <b>CONSEJOS MUNICIPALES "D"</b>         |             |                      |            |           |             |     |     |     |     |     |     |     |     |         |     |     |     |         |
| 12    | Presidente Consejo Municipal "D"        | 10,781      | 87                   | jun.15 jul | 1.5       | -           | -   | -   | -   | -   | -   | -   | -   | -   | -       | -   | -   | -   | -       |
| 10    | Secretario Consejo Municipal "D"        | 9,252       | 87                   | jun.15 jul | 1.5       | -           | -   | -   | -   | -   | -   | -   | -   | -   | -       | -   | -   | -   | -       |
| 5     | Consejeros Municipales "D"              | 5,372       | 348                  | jun.15 jul | 1.5       | -           | -   | -   | -   | -   | -   | -   | -   | -   | -       | -   | -   | -   | -       |
| 4     | Secretaria Municipal "D"                | 4,959       | 87                   | jun.15 jul | 1.5       | -           | -   | -   | -   | -   | -   | -   | -   | -   | -       | -   | -   | -   | -       |
| 1     | Intendente Municipal "D"                | 3,236       | 87                   | jun.15 jul | 1.5       | -           | -   | -   | -   | -   | -   | -   | -   | -   | -       | -   | -   | -   | -       |
|       |                                         |             | 696                  | -          |           |             | -   | -   | -   | -   | -   | -   | -   | -   | -       | -   | -   | -   | -       |
|       | <b>TOTAL</b>                            |             | 4,200                |            |           | 758,589     | -   | -   | -   | -   | -   | -   | -   | -   | 758,589 | -   | -   | -   | 758,589 |



INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO  
AJUSTE DE PRESUPUESTO 2012  
PERSONAL EVENTUAL  
1403 CUOTAS PARA EL SEGURO DE VIDA Y ACCIDENTES

| NIVEL | PUESTO                      | SUELDO 2012 | CANTIDAD DE PERSONAL | PERIODO    | No. MESES | TOTAL ANUAL | ENE    | FEB     | MZO     | ABR     | MAY     | JUN     | JUL     | AGT | SEP | OCT | NOV | DIC | ANUAL     |
|-------|-----------------------------|-------------|----------------------|------------|-----------|-------------|--------|---------|---------|---------|---------|---------|---------|-----|-----|-----|-----|-----|-----------|
|       | <b>CAPACITACION</b>         |             |                      |            |           |             |        |         |         |         |         |         |         |     |     |     |     |     |           |
| 6     | Capacitador                 | 5,673       | 496                  | feb-jul    | 5.53      | 411,432     |        | 74,400  | 74,400  | 74,400  | 74,400  | 74,400  | 39,432  |     |     |     |     |     | 411,432   |
| 6     | Capacitador                 | 5,673       | 1433                 | feb-jul    | 5.03      | 1,081,199   |        | 107,475 | 214,950 | 214,950 | 214,950 | 214,950 | 113,924 |     |     |     |     |     | 1,081,199 |
|       |                             |             | 2210                 |            |           | 1,492,631   |        | 181,875 | 289,350 | 289,350 | 289,350 | 289,350 | 153,356 | -   | -   | -   | -   | -   | 1,492,631 |
|       | <b>CONSEJOS DISTRITALES</b> |             |                      |            |           |             |        |         |         |         |         |         |         |     |     |     |     |     |           |
| 10    | Consejeros                  | 28,881      | 120                  | ene-jul    | 7         | 126,000     | 18,000 | 18,000  | 18,000  | 18,000  | 18,000  | 18,000  | 18,000  |     |     |     |     |     | 126,000   |
|       |                             |             | 415                  |            |           | 126,000     | 18,000 | 18,000  | 18,000  | 18,000  | 18,000  | 18,000  | 18,000  | -   | -   | -   | -   | -   | 126,000   |
|       | <b>CONSEJOS MUNICIPALES</b> |             |                      |            |           |             |        |         |         |         |         |         |         |     |     |     |     |     |           |
| 10    | Consejeros Municipales "A"  | 9,252       | 24                   | jun.15 jul | 1.5       | 2,700       |        | -       | -       | -       | -       | 1,800   | 900     | -   | -   | -   | -   | -   | 2,700     |
| 7     | Consejeros Municipales "B"  | 6,212       | 60                   | jun.15 jul | 1.5       | 6,750       |        | -       | -       | -       | -       | 4,500   | 2,250   | -   | -   | -   | -   | -   | 6,750     |
| 7     | Consejeros Municipales "C"  | 6,212       | 80                   | jun.15 jul | 1.5       | 9,000       |        | -       | -       | -       | -       | 6,000   | 3,000   | -   | -   | -   | -   | -   | 9,000     |
| 5     | Consejeros Municipales "D"  | 5,372       | 348                  | jun.15 jul | 1.5       | 39,150      |        | -       | -       | -       | -       | 26,100  | 13,050  | -   | -   | -   | -   | -   | 39,150    |
|       |                             |             | 428                  |            |           | 57,600      | -      | -       | -       | -       | -       | 38,400  | 19,200  | -   | -   | -   | -   | -   | 57,600    |
|       | <b>TOTAL</b>                |             | 3053                 |            |           | 1,676,231   | 18,000 | 199,875 | 307,350 | 307,350 | 307,350 | 345,750 | 190,556 |     |     |     |     |     | 1,676,231 |

INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO  
AJUSTE DE PRESUPUESTO 2012  
PERSONAL EVENTUAL  
1404 CUOTAS AL IMSS

| NIVEL | PUESTO                                  | SUELDO 2012 | CANTIDAD DE PERSONAL | PERIODO | No. MESES | TOTAL ANUAL | ENE    | FEB    | MZO    | ABR    | MAY    | JUN    | JUL    | AGT    | SEP   | OCT   | NOV   | DIC   | ANUAL   |
|-------|-----------------------------------------|-------------|----------------------|---------|-----------|-------------|--------|--------|--------|--------|--------|--------|--------|--------|-------|-------|-------|-------|---------|
|       | <b><u>PRESIDENCIA</u></b>               |             |                      |         |           |             |        |        |        |        |        |        |        |        |       |       |       |       |         |
| 12    | Asistente                               | 10,781      | 1                    | feb-jul | 6         | 1,617       |        | 270    | 270    | 270    | 270    | 270    | 270    |        | -     | -     | -     | -     | 1,617   |
|       |                                         |             | 1                    |         |           | 1,617       | -      | 270    | 270    | 270    | 270    | 270    | 270    | -      | -     | -     | -     | -     | 1,617   |
|       | <b><u>PARTIDOS POLITICOS</u></b>        |             |                      |         |           |             |        |        |        |        |        |        |        |        |       |       |       |       |         |
| 10    | Secretaria "B"                          | 9,252       | 1                    | feb-jul | 6         | 1,388       |        | 231    | 231    | 231    | 231    | 231    | 231    |        | -     | -     | -     | -     | 1,388   |
|       |                                         |             | 1                    |         |           | 1,388       | -      | 231    | 231    | 231    | 231    | 231    | 231    | -      | -     | -     | -     | -     | 1,388   |
|       | <b><u>SECRETARIA EJECUTIVA</u></b>      |             |                      |         |           |             |        |        |        |        |        |        |        |        |       |       |       |       |         |
| 18    | Jefe Departamento                       | 22,620      | 1                    | ene-dic | 12        | 6,786       | 566    | 566    | 566    | 566    | 566    | 566    | 566    | 566    | 566   | 566   | 566   | 566   | 6,786   |
| 16    | Coordinador Central                     | 17,353      | 1                    | ene-dic | 12        | 5,206       | 434    | 434    | 434    | 434    | 434    | 434    | 434    | 434    | 434   | 434   | 434   | 434   | 5,206   |
| 12    | Estenografo                             | 10,781      | 2                    | feb-jul | 6         | 3,234       |        | 539    | 539    | 539    | 539    | 539    | 539    |        | -     | -     | -     | -     | 3,234   |
| 12    | Asistente Archivo                       | 10,781      | 2                    | feb-jul | 6         | 3,234       |        | 539    | 539    | 539    | 539    | 539    | 539    |        | -     | -     | -     | -     | 3,234   |
| 10    | Oficiales de Partes                     | 9,252       | 2                    | feb-jul | 6         | 2,776       |        | 463    | 463    | 463    | 463    | 463    | 463    |        | -     | -     | -     | -     | 2,776   |
| 8     | Notificador "A"                         | 6,682       | 2                    | ene-dic | 12        | 4,009       | 334    | 334    | 334    | 334    | 334    | 334    | 334    | 334    | 334   | 334   | 334   | 334   | 4,009   |
| 8     | Notificador "A"                         | 6,682       | 1                    | feb-jul | 6         | 1,002       |        | 167    | 167    | 167    | 167    | 167    | 167    |        | -     | -     | -     | -     | 1,002   |
|       |                                         |             | 11                   |         |           | 26,248      | 1,333  | 3,041  | 3,041  | 3,041  | 3,041  | 3,041  | 3,041  | 1,333  | 1,333 | 1,333 | 1,333 | 1,333 | 26,248  |
|       | <b><u>DIRECCION GENERAL</u></b>         |             |                      |         |           |             |        |        |        |        |        |        |        |        |       |       |       |       |         |
| 18    | Jefe Departamento "A"                   | 22,620      | 1                    | ene-dic | 12        | 6,786       | 566    | 566    | 566    | 566    | 566    | 566    | 566    | 566    | 566   | 566   | 566   | 566   | 6,786   |
| 16    | Coordinador Central                     | 17,353      | 1                    | ene-dic | 12        | 5,206       | 434    | 434    | 434    | 434    | 434    | 434    | 434    | 434    | 434   | 434   | 434   | 434   | 5,206   |
| 12    | Auxiliar "A"                            | 10,781      | 1                    | ene-dic | 12        | 3,234       | 270    | 270    | 270    | 270    | 270    | 270    | 270    | 270    | 270   | 270   | 270   | 270   | 3,234   |
| 12    | Auxiliar "A"                            | 10,781      | 1                    | feb-jul | 6         | 1,617       |        | 270    | 270    | 270    | 270    | 270    | 270    |        | -     | -     | -     | -     | 1,617   |
|       |                                         |             | 4                    |         |           | 16,844      | 1,269  | 1,538  | 1,538  | 1,538  | 1,538  | 1,538  | 1,538  | 1,269  | 1,269 | 1,269 | 1,269 | 1,269 | 16,844  |
|       | <b><u>ADMINISTRACION Y FINANZAS</u></b> |             |                      |         |           |             |        |        |        |        |        |        |        |        |       |       |       |       |         |
| 12    | Enlace Operativo                        | 10,781      | 26                   | ene-ago | 8         | 56,063      | 7,008  | 7,008  | 7,008  | 7,008  | 7,008  | 7,008  | 7,008  | 7,008  |       |       | -     | -     | 56,063  |
| 14    | Coordinador tecnico "A"                 | 15,183      | 9                    | ene-dic | 12        | 40,994      | 3,416  | 3,416  | 3,416  | 3,416  | 3,416  | 3,416  | 3,416  | 3,416  | 3,416 | 3,416 | 3,416 | 3,416 | 40,994  |
| 12    | Auxiliar "A"                            | 10,781      | 9                    | feb-jul | 6         | 14,555      |        | 2,426  | 2,426  | 2,426  | 2,426  | 2,426  | 2,426  |        | -     | -     | -     | -     | 14,555  |
| 12    | Enlace de Servicios                     | 10,781      | 14                   | may-jul | 3         | 11,320      |        |        |        |        | 3,773  | 3,773  | 3,773  |        | -     | -     | -     | -     | 11,320  |
| 12    | Auxiliar "A"                            | 10,781      | 4                    | feb-jul | 6         | 6,469       |        | 1,078  | 1,078  | 1,078  | 1,078  | 1,078  | 1,078  |        | -     | -     | -     | -     | 6,469   |
| 12    | Auxiliar "A"                            | 10,781      | 2                    | feb-jul | 6         | 3,234       |        | 539    | 539    | 539    | 539    | 539    | 539    |        | -     | -     | -     | -     | 3,234   |
| 9     | Almacenista                             | 8,039       | 3                    | feb-jul | 6         | 3,617       |        | 603    | 603    | 603    | 603    | 603    | 603    |        | -     | -     | -     | -     | 3,617   |
| 7     | Intendente                              | 6,212       | 3                    | feb-jul | 6         | 2,795       |        | 466    | 466    | 466    | 466    | 466    | 466    |        | -     | -     | -     | -     | 2,795   |
|       |                                         |             | 70                   | -       |           | 139,048     | 10,424 | 15,536 | 15,536 | 15,536 | 19,309 | 19,309 | 19,309 | 10,424 | 3,416 | 3,416 | 3,416 | 3,416 | 139,048 |
|       | <b><u>ORGANIZACION</u></b>              |             |                      |         |           |             |        |        |        |        |        |        |        |        |       |       |       |       |         |
| 18    | Jefe Depto "A"                          | 22,620      | 1                    | ene-dic | 12        | 6,786       | 566    | 566    | 566    | 566    | 566    | 566    | 566    | 566    | 566   | 566   | 566   | 566   | 6,786   |
| 16    | Jefe Area "A"                           | 17,353      | 2                    | ene-dic | 12        | 10,412      | 868    | 868    | 868    | 868    | 868    | 868    | 868    | 868    | 868   | 868   | 868   | 868   | 10,412  |
| 16    | Coordinador Central                     | 17,353      | 17                   | ene-dic | 12        | 88,502      | 7,375  | 7,375  | 7,375  | 7,375  | 7,375  | 7,375  | 7,375  | 7,375  | 7,375 | 7,375 | 7,375 | 7,375 | 88,502  |
| 12    | Coordinador Distrital                   | 10,781      | 26                   | ene-ago | 8         | 56,063      | 7,008  | 7,008  | 7,008  | 7,008  | 7,008  | 7,008  | 7,008  |        | -     | -     | -     | -     | 56,063  |
| 10    | Subcoordinador Distrital                | 9,252       | 174                  | ene-ago | 8         | 321,967     | 40,246 | 40,246 | 40,246 | 40,246 | 40,246 | 40,246 | 40,246 | 40,246 |       | -     | -     | -     | 321,967 |
| 8     | Auxiliar de Bodega                      | 6,682       | 7                    | ene-oct | 10        | 11,693      | 1,169  | 1,169  | 1,169  | 1,169  | 1,169  | 1,169  | 1,169  | 1,169  | 1,169 |       | -     | -     | 11,693  |
|       |                                         |             | 227                  |         |           | 495,423     | 57,231 | 57,231 | 57,231 | 57,231 | 57,231 | 57,231 | 57,231 | 57,231 | 9,978 | 9,978 | 8,808 | 8,808 | 495,423 |
|       | <b><u>CAPACITACION</u></b>              |             |                      |         |           |             |        |        |        |        |        |        |        |        |       |       |       |       |         |
| 16    | Jefe de Area "A"                        | 17,353      | 1                    | ene-dic | 12        | 5,206       | 434    | 434    | 434    | 434    | 434    | 434    | 434    | 434    | 434   | 434   | 434   | 434   | 5,206   |
| 16    | Coordinador Central                     | 17,353      | 12                   | ene-dic | 12        | 62,472      | 5,206  | 5,206  | 5,206  | 5,206  | 5,206  | 5,206  | 5,206  | 5,206  | 5,206 | 5,206 | 5,206 | 5,206 | 62,472  |
| 14    | Coordinador tecnico "A"                 | 15,183      | 5                    | ene-dic | 12        | 22,774      | 1,898  | 1,898  | 1,898  | 1,898  | 1,898  | 1,898  | 1,898  | 1,898  | 1,898 | 1,898 | 1,898 | 1,898 | 22,774  |
| 14    | Coordinador tecnico "A"                 | 15,183      | 3                    | feb-jul | 6         | 6,832       |        | 1,139  | 1,139  | 1,139  | 1,139  | 1,139  | 1,139  |        | -     | -     | -     | -     | 6,832   |
| 12    | Coordinador Distrital                   | 10,781      | 26                   | ene-ago | 8         | 56,063      | 7,008  | 7,008  | 7,008  | 7,008  | 7,008  | 7,008  | 7,008  | 7,008  |       | -     | -     | -     | 56,063  |
| 6     | Capacitador                             | 5,673       | 496                  | feb-jul | 5.53      |             |        |        |        |        |        |        |        |        |       |       |       |       |         |
| 10    | Coordinador Central "B"                 | 9,252       | 7                    | ene-sep | 9         | 14,572      | 1,619  | 1,619  | 1,619  | 1,619  | 1,619  | 1,619  | 1,619  | 1,619  | 1,619 |       | -     | -     | 14,572  |
| 10    | Subcoordinador Distrital                | 9,252       | 174                  | ene-ago | 8         | 321,967     | 40,246 | 40,246 | 40,246 | 40,246 | 40,246 | 40,246 | 40,246 | 40,246 |       | -     | -     | -     | 321,967 |
| 10    | Secretaria "B"                          | 9,252       | 1                    | feb-jul | 6         | 1,388       |        | 231    | 231    | 231    | 231    | 231    | 231    |        | -     | -     | -     | -     | 1,388   |

INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO  
AJUSTE DE PRESUPUESTO 2012  
PERSONAL EVENTUAL  
1404 CUOTAS AL IMSS

| NIVEL | PUESTO                                  | SUELDO 2012 | CANTIDAD DE PERSONAL | PERIODO   | No. MESES | TOTAL ANUAL | ENE    | FEB    | MZO    | ABR    | MAY    | JUN    | JUL    | AGT    | SEP    | OCT    | NOV    | DIC    | ANUAL   |
|-------|-----------------------------------------|-------------|----------------------|-----------|-----------|-------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|
| 6     | Capacitador                             | 5,673       | 1433                 | feb-jul   | 5.03      | -           | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -       |
| 4     | Capturista                              | 4,959       | 52                   | feb-jul   | 5         | 32,234      | -      | 3,223  | 6,447  | 6,447  | 6,447  | 6,447  | 3,223  | -      | -      | -      | -      | -      | 32,234  |
|       |                                         |             | 2210                 |           |           | 523,508     | 56,411 | 61,004 | 64,227 | 64,227 | 64,227 | 64,227 | 61,004 | 56,411 | 9,157  | 7,538  | 7,538  | 7,538  | 523,508 |
|       | <b>INFORMATICA</b>                      |             |                      |           |           |             |        |        |        |        |        |        |        |        |        |        |        |        |         |
| 16    | Jefe Area "A"                           | 17,353      | 1                    | ene-dic   | 12        | 5,206       | 434    | 434    | 434    | 434    | 434    | 434    | 434    | 434    | 434    | 434    | 434    | 434    | 5,206   |
| 16    | Programador Visual Basic                | 17,353      | 6                    | ene-dic   | 12        | 31,236      | 2,603  | 2,603  | 2,603  | 2,603  | 2,603  | 2,603  | 2,603  | 2,603  | 2,603  | 2,603  | 2,603  | 2,603  | 31,236  |
| 14    | Supervisor Web                          | 15,183      | 5                    | ene-dic   | 12        | 22,774      | 1,898  | 1,898  | 1,898  | 1,898  | 1,898  | 1,898  | 1,898  | 1,898  | 1,898  | 1,898  | 1,898  | 1,898  | 22,774  |
| 14    | Coordinador técnico en Informatica      | 15,183      | 30                   | ene-dic   | 12        | 136,646     | 11,387 | 11,387 | 11,387 | 11,387 | 11,387 | 11,387 | 11,387 | 11,387 | 11,387 | 11,387 | 11,387 | 11,387 | 136,646 |
| 12    | Coordinador Distrital                   | 10,781      | 26                   | ene-ago   | 8         | 56,063      | 7,008  | 7,008  | 7,008  | 7,008  | 7,008  | 7,008  | 7,008  | 7,008  | -      | -      | -      | -      | 56,063  |
| 10    | Subcoordinador Distrital                | 9,252       | 9                    | feb-jul   | 6         | 12,490      | -      | 2,082  | 2,082  | 2,082  | 2,082  | 2,082  | 2,082  | -      | -      | -      | -      | -      | 12,490  |
| 10    | Coordinadores Municipales               | 9,252       | 125                  | mzo-jul   | 5         | 144,561     | -      | -      | 28,912 | 28,912 | 28,912 | 28,912 | 28,912 | -      | -      | -      | -      | -      | 144,561 |
| 10    | Secretaria "B"                          | 9,252       | 1                    | feb-jul   | 6         | 1,388       | -      | 231    | 231    | 231    | 231    | 231    | 231    | -      | -      | -      | -      | -      | 1,388   |
| 8     | Auxiliar Informatico                    | 6,682       | 10                   | feb-jul   | 6         | 10,022      | -      | 1,670  | 1,670  | 1,670  | 1,670  | 1,670  | 1,670  | -      | -      | -      | -      | -      | 10,022  |
| 4     | Capturista                              | 4,959       | 182                  | may-jul   | 3         | 67,690      | -      | -      | -      | -      | 22,563 | 22,563 | 22,563 | -      | -      | -      | -      | -      | 67,690  |
| 4     | Capturista ( call center)               | 4,959       | 20                   | Mzo-jul   | 4.5       | 11,158      | -      | -      | 2,480  | 2,480  | 2,480  | 2,480  | 1,240  | -      | -      | -      | -      | -      | 11,158  |
|       |                                         |             | 415                  |           |           | 499,235     | 23,330 | 27,313 | 58,705 | 58,705 | 81,268 | 81,268 | 80,029 | 23,330 | 16,322 | 16,322 | 16,322 | 16,322 | 499,235 |
|       | <b>JURIDICO</b>                         |             |                      |           |           |             |        |        |        |        |        |        |        |        |        |        |        |        |         |
| 18    | Abogado "AA"                            | 22,620      | 1                    | ene-dic   | 12        | 6,786       | 566    | 566    | 566    | 566    | 566    | 566    | 566    | 566    | 566    | 566    | 566    | 566    | 6,786   |
| 16    | Jefe de Area "A"                        | 17,353      | 2                    | ene-dic   | 12        | 10,412      | 868    | 868    | 868    | 868    | 868    | 868    | 868    | 868    | 868    | 868    | 868    | 868    | 10,412  |
| 15    | Abogado "BB"                            | 16,286      | 2                    | ene-dic   | 12        | 9,772       | 814    | 814    | 814    | 814    | 814    | 814    | 814    | 814    | 814    | 814    | 814    | 814    | 9,772   |
| 12    | Auxiliar "A"                            | 10,781      | 1                    | ene-dic   | 12        | 3,234       | 270    | 270    | 270    | 270    | 270    | 270    | 270    | 270    | 270    | 270    | 270    | 270    | 3,234   |
|       |                                         |             | 6                    |           |           | 30,204      | 2,517  | 2,517  | 2,517  | 2,517  | 2,517  | 2,517  | 2,517  | 2,517  | 2,517  | 2,517  | 2,517  | 2,517  | 30,204  |
|       | <b>UNIDAD DE FISCALIZACIÓN</b>          |             |                      |           |           |             |        |        |        |        |        |        |        |        |        |        |        |        |         |
| 16    | Jefe de Area "A"                        | 17,353      | 1                    | ene-dic   | 12        | 5,206       | 434    | 434    | 434    | 434    | 434    | 434    | 434    | 434    | 434    | 434    | 434    | 434    | 5,206   |
| 17    | Auditor "AB"                            | 20,288      | 4                    | ene-dic   | 12        | 24,346      | 2,029  | 2,029  | 2,029  | 2,029  | 2,029  | 2,029  | 2,029  | 2,029  | 2,029  | 2,029  | 2,029  | 2,029  | 24,346  |
| 14    | Coordinador Técnico "A"                 | 15,183      | 6                    | ene-dic   | 12        | 27,329      | 2,277  | 2,277  | 2,277  | 2,277  | 2,277  | 2,277  | 2,277  | 2,277  | 2,277  | 2,277  | 2,277  | 2,277  | 27,329  |
|       |                                         |             | 11                   |           |           | 56,881      | 4,740  | 4,740  | 4,740  | 4,740  | 4,740  | 4,740  | 4,740  | 4,740  | 4,740  | 4,740  | 4,740  | 4,740  | 56,881  |
|       | <b>PRERROGATIVAS</b>                    |             |                      |           |           |             |        |        |        |        |        |        |        |        |        |        |        |        |         |
| 14    | Coordinador tecnico "A"                 | 15,183      | 1                    | feb-Jul   | 6         | 2,277       | -      | 380    | 380    | 380    | 380    | 380    | 380    | -      | -      | -      | -      | -      | 2,277   |
| 12    | Auxiliar "A"                            | 10,781      | 1                    | ene-ago   | 8         | 2,156       | 270    | 270    | 270    | 270    | 270    | 270    | 270    | 270    | -      | -      | -      | -      | 2,156   |
|       |                                         |             | 2                    |           |           | 4,434       | 270    | 649    | 649    | 649    | 649    | 649    | 649    | 270    | -      | -      | -      | -      | 4,434   |
|       | <b>COMUNICACIÓN SOCIAL</b>              |             |                      |           |           |             |        |        |        |        |        |        |        |        |        |        |        |        |         |
| 14    | Coordinador Técnico "A"                 | 15,183      | 1                    | Feb - Jul | 6         | 2,277       | -      | 380    | 380    | 380    | 380    | 380    | 380    | -      | -      | -      | -      | -      | 2,277   |
| 12    | Auxiliar "A"                            | 10,781      | 4                    | feb-jul   | 6         | 6,469       | -      | 1,078  | 1,078  | 1,078  | 1,078  | 1,078  | 1,078  | -      | -      | -      | -      | -      | 6,469   |
|       |                                         |             | 5                    |           |           | 8,746       | -      | 1,458  | 1,458  | 1,458  | 1,458  | 1,458  | 1,458  | -      | -      | -      | -      | -      | 8,746   |
|       | <b>CONTRALORIA GENERAL</b>              |             |                      |           |           |             |        |        |        |        |        |        |        |        |        |        |        |        |         |
| 12    | Auxiliar "A"                            | 10,781      | 3                    | ene-oct   | 10        | 8,086       | 809    | 809    | 809    | 809    | 809    | 809    | 809    | 809    | 809    | 809    | -      | -      | 8,086   |
|       |                                         |             | 3                    |           |           | 8,086       | 809    | 809    | 809    | 809    | 809    | 809    | 809    | 809    | 809    | 809    | -      | -      | 8,086   |
|       | <b>UNIDAD EDITORIAL</b>                 |             |                      |           |           |             |        |        |        |        |        |        |        |        |        |        |        |        |         |
| 16    | Jefe de Area "A"                        | 17,353      | 1                    | ene-dic   | 12        | 5,206       | 434    | 434    | 434    | 434    | 434    | 434    | 434    | 434    | 434    | 434    | 434    | 434    | 5,206   |
| 14    | Coordinador Técnico "A"                 | 15,183      | 1                    | feb-Dic   | 11        | 4,175       | -      | 380    | 380    | 380    | 380    | 380    | 380    | 380    | 380    | 380    | 380    | 380    | 4,175   |
| 12    | Diseñador                               | 10,781      | 1                    | ene-oct   | 10        | 2,695       | 270    | 270    | 270    | 270    | 270    | 270    | 270    | 270    | 270    | 270    | -      | -      | 2,695   |
|       |                                         | -           | 3                    |           |           | 12,077      | 703    | 1,083  | 1,083  | 1,083  | 1,083  | 1,083  | 1,083  | 1,083  | 1,083  | 1,083  | 813    | 813    | 12,077  |
|       | <b>UNIDAD DE TRANSPARENCIA</b>          |             |                      |           |           |             |        |        |        |        |        |        |        |        |        |        |        |        |         |
| 12    | Auxiliar "A"                            | 10,781      | 4                    | feb-jul   | 6         | 6,469       | -      | 1,078  | 1,078  | 1,078  | 1,078  | 1,078  | 1,078  | -      | -      | -      | -      | -      | 6,469   |
| 12    | Auxiliar "A"                            | 10,781      | 1                    | ene-dic   | 12        | 3,234       | 270    | 270    | 270    | 270    | 270    | 270    | 270    | 270    | 270    | 270    | 270    | 270    | 3,234   |
|       |                                         | -           | 5                    |           |           | 9,703       | 270    | 1,348  | 1,348  | 1,348  | 1,348  | 1,348  | 1,348  | 270    | 270    | 270    | 270    | 270    | 9,703   |
|       | <b>SECRETARÍA TÉCNICA DE COMISIONES</b> |             |                      |           |           |             |        |        |        |        |        |        |        |        |        |        |        |        |         |
| 14    | Coordinador Técnico "A"                 | 15,183      | 1                    | ene-dic   | 12        | 4,555       | 380    | 380    | 380    | 380    | 380    | 380    | 380    | 380    | 380    | 380    | 380    | 380    | 4,555   |
| 12    | Auxiliar "A"                            | 10,781      | 1                    | ene-sep   | 9         | 2,426       | 270    | 270    | 270    | 270    | 270    | 270    | 270    | 270    | -      | -      | -      | -      | 2,426   |
|       |                                         | -           | 2                    |           |           | 6,981       | 649    | 649    | 649    | 649    | 649    | 649    | 649    | 649    | 649    | 380    | 380    | 380    | 6,981   |

INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO  
AJUSTE DE PRESUPUESTO 2012  
PERSONAL EVENTUAL  
1404 CUOTAS AL IMSS

| NIVEL | PUESTO                                 | SUELDO 2012 | CANTIDAD DE PERSONAL | PERIODO    | No. MESES | TOTAL ANUAL | ENE     | FEB     | MZO     | ABR     | MAY     | JUN     | JUL     | AGT     | SEP    | OCT    | NOV    | DIC    | ANUAL   |
|-------|----------------------------------------|-------------|----------------------|------------|-----------|-------------|---------|---------|---------|---------|---------|---------|---------|---------|--------|--------|--------|--------|---------|
|       | <b><u>PARTICIPACION CIUDADANA</u></b>  |             |                      |            |           |             |         |         |         |         |         |         |         |         |        |        |        |        |         |
| 12    | Auxiliar "A"                           | 10,781      | 2                    | ene-dic    | 12        | 6,469       | 539     | 539     | 539     | 539     | 539     | 539     | 539     | 539     | 539    | 539    | 539    | 539    | 6,469   |
|       |                                        |             | 2                    |            |           | 6,469       | 539     | 539     | 539     | 539     | 539     | 539     | 539     | 539     | 539    | 539    | 539    | 539    | 6,469   |
|       | <b><u>CONSEJOS DISTRITALES</u></b>     |             |                      |            |           |             |         |         |         |         |         |         |         |         |        |        |        |        |         |
| 20    | Presidente Consejo Distrital           | 28,881      | 20                   | ene-jul    | 7         | 101,084     | 14,441  | 14,441  | 14,441  | 14,441  | 14,441  | 14,441  | 14,441  | -       | -      | -      | -      | -      | 101,084 |
| 18    | Secretario Consejo Distrital           | 22,620      | 20                   | ene-jul    | 7         | 79,171      | 11,310  | 11,310  | 11,310  | 11,310  | 11,310  | 11,310  | 11,310  | -       | -      | -      | -      | -      | 79,171  |
| 10    | Consejeros                             | 9,252       | 120                  | ene-jul    | 7         | -           | -       | -       | -       | -       | -       | -       | -       | -       | -      | -      | -      | -      | -       |
| 7     | Secretaria                             | 6,212       | 20                   | ene-jul    | 7         | 21,741      | 3,106   | 3,106   | 3,106   | 3,106   | 3,106   | 3,106   | 3,106   | -       | -      | -      | -      | -      | 21,741  |
| 2     | Intendente                             | 4,328       | 26                   | ene-jul    | 7         | 19,694      | 2,813   | 2,813   | 2,813   | 2,813   | 2,813   | 2,813   | 2,813   | -       | -      | -      | -      | -      | 19,694  |
|       |                                        |             | 206                  | -          | -         | 221,691     | 31,670  | 31,670  | 31,670  | 31,670  | 31,670  | 31,670  | 31,670  | -       | -      | -      | -      | -      | 221,691 |
|       | <b><u>CONSEJOS MUNICIPALES "A"</u></b> |             |                      |            |           |             |         |         |         |         |         |         |         |         |        |        |        |        |         |
| 20    | Presidente Consejo Municipal           | 28,881      | 4                    | jun.15 jul | 1.5       | 4,332       | -       | -       | -       | -       | -       | 2,888   | 1,444   | -       | -      | -      | -      | -      | 4,332   |
| 18    | Secretario Consejo Municipal           | 22,620      | 4                    | jun.15 jul | 1.5       | 3,393       | -       | -       | -       | -       | -       | 2,262   | 1,131   | -       | -      | -      | -      | -      | 3,393   |
| 10    | Consejeros                             | 9,252       | 24                   | jun.15 jul | 1.5       | -           | -       | -       | -       | -       | -       | -       | -       | -       | -      | -      | -      | -      | -       |
| 7     | Secretaria                             | 6,212       | 4                    | jun.15 jul | 1.5       | 932         | -       | -       | -       | -       | -       | 621     | 311     | -       | -      | -      | -      | -      | 932     |
| 2     | Intendente Municipal "A"               | 4,328       | 4                    | jun.15 jul | 1.5       | 649         | -       | -       | -       | -       | -       | 433     | 216     | -       | -      | -      | -      | -      | 649     |
|       |                                        |             | 40                   | -          | -         | 9,306       | -       | -       | -       | -       | -       | 6,204   | 3,102   | -       | -      | -      | -      | -      | 9,306   |
|       | <b><u>CONSEJOS MUNICIPALES "B"</u></b> |             |                      |            |           |             |         |         |         |         |         |         |         |         |        |        |        |        |         |
| 16    | Presidente Consejo Municipal           | 17,353      | 15                   | jun.15 jul | 1.5       | 9,761       | -       | -       | -       | -       | -       | 6,508   | 3,254   | -       | -      | -      | -      | -      | 9,761   |
| 14    | Secretario Consejo Municipal           | 15,183      | 15                   | jun.15 jul | 1.5       | 8,540       | -       | -       | -       | -       | -       | 5,694   | 2,847   | -       | -      | -      | -      | -      | 8,540   |
| 7     | Consejeros                             | 6,212       | 60                   | jun.15 jul | 1.5       | -           | -       | -       | -       | -       | -       | -       | -       | -       | -      | -      | -      | -      | -       |
| 6     | Secretaria                             | 5,372       | 15                   | jun.15 jul | 1.5       | 3,022       | -       | -       | -       | -       | -       | 2,015   | 1,007   | -       | -      | -      | -      | -      | 3,022   |
| 1     | Intendente Municipal "B"               | 3,236       | 15                   | jun.15 jul | 1.5       | 1,820       | -       | -       | -       | -       | -       | 1,214   | 607     | -       | -      | -      | -      | -      | 1,820   |
|       |                                        |             | 120                  | -          | -         | 23,144      | -       | -       | -       | -       | -       | 15,429  | 7,715   | -       | -      | -      | -      | -      | 23,144  |
|       | <b><u>CONSEJOS MUNICIPALES "C"</u></b> |             |                      |            |           |             |         |         |         |         |         |         |         |         |        |        |        |        |         |
| 14    | Presidente Consejo Municipal           | 15,183      | 20                   | jun.15 jul | 1.5       | 11,387      | -       | -       | -       | -       | -       | 7,591   | 3,796   | -       | -      | -      | -      | -      | 11,387  |
| 12    | Secretario Consejo Municipal           | 10,781      | 20                   | jun.15 jul | 1.5       | 8,086       | -       | -       | -       | -       | -       | 5,391   | 2,695   | -       | -      | -      | -      | -      | 8,086   |
| 7     | Consejeros                             | 6,212       | 80                   | jun.15 jul | 1.5       | -           | -       | -       | -       | -       | -       | -       | -       | -       | -      | -      | -      | -      | -       |
| 5     | Secretaria                             | 5,372       | 20                   | jun.15 jul | 1.5       | 4,029       | -       | -       | -       | -       | -       | 2,686   | 1,343   | -       | -      | -      | -      | -      | 4,029   |
| 1     | Intendente Municipal "C"               | 3,236       | 20                   | jun.15 jul | 1.5       | 2,427       | -       | -       | -       | -       | -       | 1,618   | 809     | -       | -      | -      | -      | -      | 2,427   |
|       |                                        |             | 160                  | -          | -         | 25,930      | -       | -       | -       | -       | -       | 17,287  | 8,643   | -       | -      | -      | -      | -      | 25,930  |
|       | <b><u>CONSEJOS MUNICIPALES "D"</u></b> |             |                      |            |           |             |         |         |         |         |         |         |         |         |        |        |        |        |         |
| 12    | Presidente Consejo Municipal           | 10,781      | 87                   | jun.15 jul | 1.5       | 35,174      | -       | -       | -       | -       | -       | 23,450  | 11,725  | -       | -      | -      | -      | -      | 35,174  |
| 10    | Secretario Consejo Municipal           | 9,252       | 87                   | jun.15 jul | 1.5       | 30,184      | -       | -       | -       | -       | -       | 20,123  | 10,061  | -       | -      | -      | -      | -      | 30,184  |
| 5     | Consejeros                             | 5,372       | 348                  | jun.15 jul | 1.5       | -           | -       | -       | -       | -       | -       | -       | -       | -       | -      | -      | -      | -      | -       |
| 4     | Secretaria                             | 4,959       | 87                   | jun.15 jul | 1.5       | 16,179      | -       | -       | -       | -       | -       | 10,786  | 5,393   | -       | -      | -      | -      | -      | 16,179  |
| 1     | Intendente Municipal "D"               | 3,236       | 87                   | jun.15 jul | 1.5       | 10,559      | -       | -       | -       | -       | -       | 7,039   | 3,520   | -       | -      | -      | -      | -      | 10,559  |
|       |                                        |             | 696                  | -          | -         | 92,096      | -       | -       | -       | -       | -       | 61,397  | 30,699  | -       | -      | -      | -      | -      | 92,096  |
|       | <b>TOTAL</b>                           |             | 4200                 |            |           | 221,060     | 192,165 | 211,626 | 246,241 | 246,241 | 272,578 | 372,896 | 318,274 | 160,874 | 52,081 | 50,192 | 47,945 | 47,945 | 221,060 |

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INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO  
AJUSTE DE PRESUPUESTO 2012  
INTEGRACION POR AREA

| PARTIDA | DESCRIPCION                                     | PRESIDENCIA | CONSEJEROS | DIRECCION GENERAL | ADMON Y FINANZAS | ORGANIZACION | CONSEJOS DISTRICTALES | CAPACITACION | UNIDAD EDITORIAL | INFORMATICA | JURIDICO   | PREROGATIVAS | COMUNICACION SOCIAL | CONTRALORIA | TRANSPARENCIA | SECRETARIA TECNICA | PARTICIPACION CIUDADANA | CASILLAS    | TOTAL       |
|---------|-------------------------------------------------|-------------|------------|-------------------|------------------|--------------|-----------------------|--------------|------------------|-------------|------------|--------------|---------------------|-------------|---------------|--------------------|-------------------------|-------------|-------------|
| 2000    | MATERIALES Y SUMINISTROS                        | 17,000      | 51,000     | 60,500            | 14,720,950       | -            | 1,576,000             | 1,258,500    | 137,000          | 260,000     | 28,000     | -            | 197,180             | 38,000      | 46,170        | 41,040             | 349,562                 | 38,132,091  | 56,912,992  |
| 2101    | MATERIAL DE OFICINA                             |             |            |                   | 3,558,656        |              |                       | 639,750      |                  |             |            |              |                     |             |               |                    |                         | 36,184,297  | 40,382,703  |
| 2102    | MATERIAL DE LIMPIEZA                            |             |            |                   | 404,812          |              |                       |              |                  |             |            |              |                     |             |               |                    |                         |             | 404,812     |
| 2103    | MATERIAL DIDACTICO                              |             |            | 20,000            | 10,000           |              |                       | 83,000       | 50,000           |             | 10,000     |              |                     |             |               |                    | 30,000                  |             | 203,000     |
| 2105    | MATERIAL DE IMPRESION Y REPRODUCCION            |             |            |                   | 109,781          |              |                       |              |                  |             |            |              |                     |             |               |                    |                         | 1,947,794   | 2,057,575   |
| 2106    | ACCESORIOS, MATERIALES Y UTILES DE EQ. DE COMP. |             |            |                   | 2,046,767        | -            |                       | 85,000       | 1,000            | 200,000     |            |              |                     |             |               |                    |                         |             | 2,332,767   |
| 2201    | ALIMENTOS PARA SERVIDORES PUBLICOS ESTATALES    |             |            |                   | 5,818,466        |              |                       | 42,900       | 56,000           | 60,000      | 18,000     |              | 116,280             | 38,000      | 46,170        | 41,040             | 62,700                  |             | 6,299,556   |
| 2204    | UTENSILIOS PARA EL SERVICIO DE ALIMENTACION     |             |            |                   | 125,000          |              |                       |              |                  |             |            |              |                     |             |               |                    |                         |             | 125,000     |
| 2302    | REFACCIONES, ACCESORIOS Y HERRAMIENTAS MEN.     |             |            |                   | 600,000          | -            |                       |              |                  |             |            |              |                     |             |               |                    |                         |             | 600,000     |
| 2402    | ESTRUCTURAS Y MANUFACTURAS                      |             |            |                   | 10,000           |              | 276,000               |              | 30,000           |             |            |              |                     |             |               |                    |                         |             | 316,000     |
| 2404    | MATERIAL ELECTRICO                              |             |            |                   | 147,159          |              |                       |              |                  |             |            |              | 5,500               |             |               |                    |                         |             | 152,659     |
| 2503    | PRODUCTOS FARMACEUTICOS                         |             |            |                   | 10,000           |              | 50,000                |              |                  |             |            |              |                     |             |               |                    |                         |             | 60,000      |
| 2507    | MATERIALES Y SUMINISTROS DE LABO                |             |            |                   | 10,000           |              |                       |              |                  |             |            |              |                     |             |               |                    |                         |             | 10,000      |
| 2601    | COMBUSTIBLES                                    | 17,000      | 51,000     | 40,500            | 1,860,309        | -            | 1,250,000             | 407,850      |                  |             |            | -            | 60,400              |             | -             |                    | 256,862                 |             | 3,943,921   |
| 2701    | VESTUARIOS UNIFORMES Y BLANCOS                  |             |            |                   | 10,000           |              |                       |              |                  |             |            |              | 15,000              |             |               |                    | -                       |             | 25,000      |
| 3000    | SERVICIOS GENERALES                             | 766,750     | 1,400,250  | 218,561           | 32,911,117       | 3,314,400    | 8,185,316             | 2,763,196    | 28,068           | 13,208,500  | 22,400     | 250,000      | 14,051,158          | 119,160     | -             | 19,200             | 1,222,618               | 41,789,938  | 120,270,632 |
| 3103    | SERVICIO TELEFONICO                             |             |            |                   | 2,380,282        | 14,400       | 1,701,750             | 621,800      | 2,400            | 283,500     | 14,400     |              | 144,000             |             |               | 7,200              |                         |             | 5,169,732   |
| 3104    | SERVICIO DE ENERGIA ELECTRICA                   |             |            |                   | 1,124,786        |              |                       |              |                  |             |            |              |                     |             |               |                    |                         |             | 1,124,786   |
| 3105    | SERVICIO DE AGUA POTABLE                        |             |            |                   | 52,339           |              |                       |              |                  |             |            |              |                     |             |               |                    |                         |             | 52,339      |
| 3201    | ARRENDAMIENTO DE EDIFICIOS Y LOCALES            |             |            |                   | 4,548,927        |              | 5,700,000             |              |                  |             |            |              |                     |             |               |                    |                         |             | 10,308,927  |
| 3203    | ARRENDAMIENTO DE MAQUINARIA Y EQUIPO            |             |            |                   | 1,799,776        |              | -                     | 30,000       |                  |             |            |              | 130,000             |             |               |                    |                         |             | 1,959,776   |
| 3205    | ARRENDAMIENTO DE VEHICULOS                      |             |            |                   | -                |              |                       | 36,000       |                  |             |            |              |                     |             |               |                    |                         |             | 36,000      |
| 3206    | ARRENDAMIENTOS ESPECIALES                       |             |            |                   | 1,069,000        |              |                       |              |                  |             |            |              |                     |             |               |                    |                         |             | 1,069,000   |
| 3301    | SERVICIOS DE ASESORIA                           |             |            |                   | 1,280,000        |              |                       |              |                  | 11,400,000  |            |              |                     |             |               |                    |                         |             | 12,680,000  |
| 3303    | ESTUDIOS DIVERSOS                               |             |            |                   | 2,698,962        |              |                       | 200,000      |                  |             |            |              |                     |             |               |                    |                         | 10,000,000  | 12,898,962  |
| 3304    | CAPACITACION ESPECIALIZADA                      |             |            |                   | 98,364           |              |                       | 21,000       | 25,668           |             |            |              |                     |             |               |                    | 60,000                  |             | 205,032     |
| 3402    | FLETES Y MAHOBRRAS                              |             |            |                   | 200,000          |              |                       | 83,000       |                  |             |            |              |                     |             |               |                    |                         |             | 283,000     |
| 3403    | SERVICIO DE VIGILANCIA                          |             |            |                   | 450,000          |              |                       |              |                  |             |            |              |                     |             |               |                    |                         |             | 450,000     |
| 3404    | SEGUROS                                         |             |            |                   | 1,937,000        |              |                       |              |                  |             |            |              |                     |             |               |                    |                         |             | 1,937,000   |
| 3405    | INTERESES, DESCTOS. Y OTROS SERV. BANCARIOS     |             |            |                   | 135,000          |              |                       |              |                  |             |            |              |                     |             |               |                    |                         |             | 135,000     |
| 3408    | OTROS IMPUESTOS Y DERECHOS                      |             |            |                   | 7,500,000        |              |                       |              |                  |             |            |              |                     |             |               |                    |                         |             | 7,500,000   |
| 3501    | MANT. Y CONSERV. DE MOB. Y EQPO. DE OFNA.       |             |            |                   | 100,000          |              | 28,566                |              |                  |             |            |              |                     |             |               |                    |                         |             | 128,566     |
| 3502    | MANT. Y CONSERV. DE EQUIPO DE COMPUTO           |             |            |                   | 350,000          |              |                       |              |                  |             |            |              |                     |             |               |                    |                         |             | 350,000     |
| 3503    | MANT. Y CONSERV. DE MAQ. Y EQPO. TRANSPORTE     |             |            |                   | 4,451,681        |              |                       |              |                  |             |            |              |                     |             |               |                    | 30,000                  |             | 4,481,681   |
| 3504    | MANTENIMIENTO Y CONSERVACION DE INMUEBLES       |             |            |                   | 490,000          |              | 625,000               |              |                  |             |            |              | 320,000             |             |               |                    |                         |             | 1,435,000   |
| 3507    | SERVICIO DE LAVANDERIA, HIGIENE Y FUMIGACION    |             |            |                   | 75,000           |              |                       |              |                  |             |            |              |                     |             |               |                    |                         |             | 75,000      |
| 3601    | GTOS. DE DIFUSION, INFORMACION Y PUBL. OFICIAL  |             |            |                   | -                |              |                       |              |                  |             |            |              | 13,262,134          |             | -             |                    | -                       | 6,626,334   | 19,888,468  |
| 3602    | IMPRESION DE PAPELERIA OFICIAL                  |             |            |                   | 100,000          | 3,000,000    |                       | 450,000      |                  |             |            |              |                     |             |               |                    |                         | 25,163,604  | 28,713,604  |
| 3604    | SERVICIO DE TELECOMUNICACIONES                  |             |            |                   | 1,100,000        | -            | -                     |              |                  | 1,200,000   |            |              |                     |             |               |                    |                         |             | 2,300,000   |
| 3701    | PASAJES                                         | 80,000      | 240,000    | 65,000            | 450,000          | -            | -                     | 211,300      |                  |             |            |              | 19,200              |             |               |                    | 296,861                 |             | 1,362,361   |
| 3702    | VIATICOS                                        | 186,750     | 560,250    | 153,561           | 410,000          | 300,000      | 70,000                | 580,096      |                  | 325,000     |            |              | 45,824              | 119,160     |               | 12,000             | 419,132                 |             | 3,181,773   |
| 3802    | CONGRESOS, CONVENCIONES Y EXPO                  | 500,000     | 600,000    |                   | 110,000          |              |                       | 530,000      |                  |             | 8,000      | 250,000      | 130,000             |             |               |                    | 416,625                 |             | 2,544,625   |
| 5000    | BIENES MUEBLES E INMUEBLES                      | -           | -          | 15,000            | 500,000          | -            | -                     | 38,000       |                  | 3,935,900   |            |              | 543,000             |             |               |                    |                         |             | 5,031,900   |
| 5101    | MOBILIARIO                                      |             |            |                   | 200,000          |              |                       |              |                  |             |            |              | 25,000              |             |               |                    |                         |             | 225,000     |
| 5102    | EQUIPO DE OFICINA                               |             |            |                   | 200,000          |              |                       | 23,000       |                  |             |            |              | 285,000             |             |               |                    |                         |             | 508,000     |
| 5103    | EQUIPO EDUCACIONAL Y RECREATIVO                 |             |            |                   | -                |              |                       |              |                  |             |            |              | 205,000             |             |               |                    |                         |             | 205,000     |
| 5206    | EQUIPO DE COMPUTACION ELECTRONICO               |             |            | 15,000            | 100,000          | -            |                       | 15,000       |                  | 3,935,900   |            |              | 28,000              |             |               |                    |                         |             | 4,093,900   |
|         | TOTAL GASTO CORRIENTE (IPECEJ)                  | 783,750     | 1,451,250  | 294,061           | 48,132,067       | 3,314,400    | 9,761,316             | 4,059,696    | 165,068          | 17,404,400  | 50,400     | 250,000      | 14,791,338          | 157,160     | 46,170        | 60,240             | 1,572,180               | 79,922,028  | 182,215,524 |
|         | PRERROGATIVAS PARTIDOS POLITICO                 | -           | -          |                   | -                | -            | -                     | -            |                  | -           |            | 301,614,031  | -                   |             |               |                    |                         |             | 301,614,031 |
|         | ACTIVIDADES ORDINARIAS                          |             |            |                   | -                | -            | -                     | -            |                  | -           |            | 185,358,261  | -                   |             |               |                    |                         |             | 185,358,261 |
|         | ACTIVIDADES ESPECIFICAS                         |             |            |                   | -                | -            | -                     | -            |                  | -           |            | 5,040,813    | -                   |             |               |                    |                         |             | 5,040,813   |
|         | OSTENCION DEL VOTO                              |             |            |                   |                  |              |                       |              |                  |             |            | 111,214,957  |                     |             |               |                    |                         |             | 111,214,957 |
|         | TOTAL                                           | 783,750     | 1,451,250  | 294,061           | 48,132,067       | 3,314,400    | 9,761,316             | 4,059,696    | 165,068          | 17,404,400  | 50,400     | 301,864,031  | 14,791,338          | 157,160     | 46,170        | 60,240             | 1,572,180               | 79,922,028  | 483,829,554 |
|         | ACUMULADO                                       | 783,750     | 2,235,000  | 2,529,061         | 50,661,128       | 53,975,528   | 63,736,844            | 67,796,540   | 67,961,608       | 85,366,008  | 85,416,408 | 387,280,438  | 402,071,776         | 402,228,936 | 402,275,106   | 402,335,346        | 403,907,526             | 483,829,554 |             |

INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA  
DEL ESTADO DE JALISCO  
AJUSTE DE PRESUPUESTO 2012  
Detalle por Mes  
PRESIDENCIA

|         |                                       |          |             | 2012    |        |        |         |        |         |        |         |        |         |        |         |        |         |
|---------|---------------------------------------|----------|-------------|---------|--------|--------|---------|--------|---------|--------|---------|--------|---------|--------|---------|--------|---------|
| PARTIDA | CONCEPTOS                             | CANTIDAD | COSTO UNIT. | COSTO   | ENE    | FEB    | MAR     | ABR    | MAY     | JUN    | JUL     | AGO    | SEP     | OGT    | NOV     | DIC    | TOTAL   |
| 2601    | COMBUSTIBLES                          |          |             | 17,000  | 1,417  | 1,417  | 1,417   | 1,417  | 1,417   | 1,417  | 1,417   | 1,417  | 1,417   | 1,417  | 1,417   | 1,417  | 17,000  |
| 2601    | 20 Viajes                             | 20       | 850         | 17,000  | 1,417  | 1,417  | 1,417   | 1,417  | 1,417   | 1,417  | 1,417   | 1,417  | 1,417   | 1,417  | 1,417   | 1,417  | 17,000  |
| 3701    | PASAJES                               |          |             | 80,000  | 4,167  | 10,167 | 4,167   | 10,167 | 4,167   | 10,167 | 4,167   | 10,167 | 4,167   | 10,167 | 4,167   | 4,167  | 80,000  |
| 3701    | Vuelos Nacionales                     | 10       | 5,000       | 50,000  | 4,167  | 4,167  | 4,167   | 4,167  | 4,167   | 4,167  | 4,167   | 4,167  | 4,167   | 4,167  | 4,167   | 4,167  | 50,000  |
| 3701    | Vuelos Internacionales                | 2        | 15,000      | 30,000  |        | 6,000  |         | 6,000  |         | 6,000  |         | 6,000  |         | 6,000  |         | -      | 30,000  |
|         |                                       |          |             | -       | -      | -      | -       | -      | -       | -      | -       | -      | -       | -      | -       | -      | -       |
| 3702    | VIATICOS                              |          |             | 186,750 | 5,563  | 29,563 | 5,563   | 29,563 | 5,563   | 29,563 | 5,563   | 29,563 | 5,563   | 29,563 | 5,563   | 5,563  | 186,750 |
| 3702    | Viajes Nacionales ( 3 días )          | 10       | 6,675       | 66,750  | 5,563  | 5,563  | 5,563   | 5,563  | 5,563   | 5,563  | 5,563   | 5,563  | 5,563   | 5,563  | 5,563   | 5,563  | 66,750  |
| 3702    | Viajes Internacionales ( 7 días )     | 2        | 60,000      | 120,000 |        | 24,000 |         | 24,000 |         | 24,000 |         | 24,000 |         | 24,000 |         | -      | 120,000 |
| 3802    | CONGRESOS CONVENCIONES Y EXPOSICIONES |          |             | 500,000 | -      | -      | 100,000 | -      | 100,000 | -      | 100,000 | -      | 100,000 | -      | 100,000 | -      | 500,000 |
| 3802    | eventos ( 5 )                         | 5        | 100,000     | 500,000 |        |        | 100,000 |        | 100,000 |        | 100,000 |        | 100,000 |        | 100,000 |        | 500,000 |
|         |                                       |          |             |         |        |        |         |        |         |        |         |        |         |        |         |        |         |
|         | TOTAL                                 |          |             | 783,750 | 11,146 | 41,146 | 111,146 | 41,146 | 111,146 | 41,146 | 111,146 | 41,146 | 111,146 | 41,146 | 111,146 | 11,146 | 783,750 |

INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA  
DEL ESTADO DE JALISCO  
AJUSTE DE PRESUPUESTO 2012  
Detalle por Mes  
CONSEJEROS

|         |                                             |          |             | 2012      |        |        |         |        |         |        |         |        |         |        |         |        |           |
|---------|---------------------------------------------|----------|-------------|-----------|--------|--------|---------|--------|---------|--------|---------|--------|---------|--------|---------|--------|-----------|
| PARTIDA | CONCEPTOS                                   | CANTIDAD | COSTO UNIT. | COSTO     | ENE    | FEB    | MAR     | ABR    | MAY     | JUN    | JUL     | AGO    | SEP     | OCT    | NOV     | DIC    | TOTAL     |
| 2601    | COMBUSTIBLES                                |          |             | 51,000    | 4,250  | 4,250  | 4,250   | 4,250  | 4,250   | 4,250  | 4,250   | 4,250  | 4,250   | 4,250  | 4,250   | 4,250  | 51,000    |
| 2601    | 10 Viajes cada Consejero                    | 10       | 850         | 51,000    | 4,250  | 4,250  | 4,250   | 4,250  | 4,250   | 4,250  | 4,250   | 4,250  | 4,250   | 4,250  | 4,250   | 4,250  | 51,000    |
| 3701    | PASAJES                                     |          |             | 240,000   | 20,000 | 20,000 | 20,000  | 20,000 | 20,000  | 20,000 | 20,000  | 20,000 | 20,000  | 20,000 | 20,000  | 20,000 | 240,000   |
| 3701    | Vuelos Nacionales ( 5 c/u )                 | 30       | 5,000       | 150,000   | 12,500 | 12,500 | 12,500  | 12,500 | 12,500  | 12,500 | 12,500  | 12,500 | 12,500  | 12,500 | 12,500  | 12,500 | 150,000   |
| 3701    | Vuelos Internacionales ( 1 c/u )            | 6        | 15,000      | 90,000    | 7,500  | 7,500  | 7,500   | 7,500  | 7,500   | 7,500  | 7,500   | 7,500  | 7,500   | 7,500  | 7,500   | 7,500  | 90,000    |
| 3702    | VIATICOS                                    |          |             | 560,250   | 46,688 | 46,688 | 46,688  | 46,688 | 46,688  | 46,688 | 46,688  | 46,688 | 46,688  | 46,688 | 46,688  | 46,688 | 560,250   |
| 3702    | Vuelos Nacionales ( 5 c/u ) ( 3 días )      | 30       | 6,675       | 200,250   | 16,688 | 16,688 | 16,688  | 16,688 | 16,688  | 16,688 | 16,688  | 16,688 | 16,688  | 16,688 | 16,688  | 16,688 | 200,250   |
| 3702    | Vuelos Internacionales ( 1 c/u ) ( 6 días ) | 6        | 60,000      | 360,000   | 30,000 | 30,000 | 30,000  | 30,000 | 30,000  | 30,000 | 30,000  | 30,000 | 30,000  | 30,000 | 30,000  | 30,000 | 360,000   |
| 3802    | CONGRESOS CONVENCIONES Y EXPOSICIONES       |          |             | 600,000   | -      | -      | 120,000 | -      | 120,000 | -      | 120,000 | -      | 120,000 | -      | 120,000 | -      | 600,000   |
| 3802    | eventos ( 6 )                               | 6        | 100,000     | 600,000   |        |        | 120,000 |        | 120,000 |        | 120,000 |        | 120,000 |        | 120,000 |        | 600,000   |
|         |                                             |          |             | -         |        |        |         |        |         |        |         |        |         |        |         |        | 0         |
|         | TOTAL                                       |          |             | 1,451,250 | 70,938 | 70,938 | 190,938 | 70,938 | 190,938 | 70,938 | 190,938 | 70,938 | 190,938 | 70,938 | 190,938 | 70,938 | 1,451,250 |



INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL  
ESTADO DE JALISCO  
AJUSTE DE PRESUPUESTO 2012  
Detalle por Mes  
DIRECCION GENERAL

|         |                                                            |          |             | 2012    |        |        |        |        |        |        |       |        |        |        |        |     |         |
|---------|------------------------------------------------------------|----------|-------------|---------|--------|--------|--------|--------|--------|--------|-------|--------|--------|--------|--------|-----|---------|
| PARTIDA | CONCEPTOS                                                  | CANTIDAD | COSTO UNIT. | COSTO   | ENE    | FEB    | MAR    | ABR    | MAY    | JUN    | JUL   | AGO    | SEP    | OCT    | NOV    | DIC | TOTAL   |
| 2103    | MATERIAL DIDACTICO                                         |          |             | 20,000  | 2,222  | 2,222  | 2,222  | 2,222  | 2,222  | 2,222  | 2,222 | 2,222  | 2,222  | -      | -      | -   | 20,000  |
| 2103    | Capacitación.- Bibliografías                               | 40       | 500         | 20,000  | 2,222  | 2,222  | 2,222  | 2,222  | 2,222  | 2,222  | 2,222 | 2,222  | 2,222  | -      | -      | -   | 20,000  |
| 2601    | COMBUSTIBLES                                               |          |             | 40,500  | 4,500  | 4,500  | 4,500  | 4,500  | 4,500  | 4,500  | 4,500 | 4,500  | 4,500  | -      | -      | -   | 40,500  |
| 2601    | Consejos Distritales.- Asistir a Sesiones Distritales forá | 81       | 500         | 40,500  | 4,500  | 4,500  | 4,500  | 4,500  | 4,500  | 4,500  | 4,500 | 4,500  | 4,500  | -      | -      | -   | 40,500  |
| 3701    | PASAJES                                                    |          |             | 65,000  | 5,000  | 5,000  | 5,000  | 5,000  | 5,000  | 5,000  | -     | 5,000  | 5,000  | 20,000 | 5,000  | -   | 65,000  |
| 3701    | Viajes Nacionales                                          | 10       | 5,000       | 50,000  | 5,000  | 5,000  | 5,000  | 5,000  | 5,000  | 5,000  | -     | 5,000  | 5,000  | 5,000  | 5,000  | -   | 50,000  |
| 3701    | Viajes Internacionales                                     | 1        | 15,000      | 15,000  | -      | -      | -      | -      | -      | -      | -     | -      | -      | 15,000 | -      | -   | 15,000  |
| 3702    | VIATICOS                                                   |          |             | 153,561 | 9,654  | 9,654  | 9,654  | 9,654  | 9,654  | 9,654  | 2,979 | 9,654  | 9,654  | 66,675 | 6,675  | -   | 153,561 |
| 3702    | Viajes Nacionales                                          | 10       | 6,675       | 66,750  | 6,675  | 6,675  | 6,675  | 6,675  | 6,675  | 6,675  | -     | 6,675  | 6,675  | 6,675  | 6,675  | -   | 66,750  |
| 3702    | Viajes Internacionales                                     | 1        | 60,000      | 60,000  | -      | -      | -      | -      | -      | -      | -     | -      | -      | 60,000 | -      | -   | 60,000  |
| 3702    | Consejos Distritales.- Asistir a Sesiones Distritales forá | 81       | 331         | 26,811  | 2,979  | 2,979  | 2,979  | 2,979  | 2,979  | 2,979  | 2,979 | 2,979  | 2,979  | -      | -      | -   | 26,811  |
| 5206    | EQUIPO DE COMPUTACION ELECTRONICO                          |          |             | 15,000  | 15,000 | -      | -      | -      | -      | -      | -     | -      | -      | -      | -      | -   | -       |
| 5206    | Coord. Gral. Con las Areas.- software proyect              | 1        | 15,000      | 15,000  | 15,000 | 0      | 0      | 0      | 0      | 0      | 0     | 0      | 0      | 0      | 0      | 0   | 15,000  |
|         | TOTAL                                                      |          |             | 294,061 | 36,376 | 21,376 | 21,376 | 21,376 | 21,376 | 21,376 | 9,701 | 21,376 | 21,376 | 86,675 | 11,675 | -   | 294,061 |

## INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO

## AJUSTE DE PRESUPUESTO GASTO CORRIENTE 2012

## ADMINISTRACION Y FINANZAS

| PARTIDA | DESCRIPCION                                     | ENERO     | FEBRERO   | MARZO     | ABRIL     | MAYO      | JUNIO     | JULIO     | AGOSTO    | SEPTIEMBRE | OGTUBRE   | NOVIEMBRE | DICIEMBRE  | TOTAL      |
|---------|-------------------------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|-----------|-----------|------------|------------|
| 1000    | SERVICIOS PERSONALES                            | -         | -         | -         | -         | -         | -         | -         | -         | -          | -         | -         | -          | -          |
| 2101    | MATERIAL DE OFICINA                             | 296,555   | 296,555   | 296,555   | 296,555   | 296,555   | 296,555   | 296,555   | 296,555   | 296,555    | 296,555   | 296,555   | 296,555    | 3,558,656  |
| 2102    | MATERIAL DE LIMPIEZA                            | 33,734    | 33,734    | 33,734    | 33,734    | 33,734    | 33,734    | 33,734    | 33,734    | 33,734     | 33,734    | 33,734    | 33,734     | 404,812    |
| 2103    | MATERIAL DIDACTICO                              | 833       | 833       | 833       | 833       | 833       | 833       | 833       | 833       | 833        | 833       | 833       | 833        | 10,000     |
| 2105    | MATERIAL DE IMPRESION Y REPRODUCCION            | 9,148     | 9,148     | 9,148     | 9,148     | 9,148     | 9,148     | 9,148     | 9,148     | 9,148      | 9,148     | 9,148     | 9,148      | 109,781    |
| 2106    | ACCESORIOS, MATERIALES Y UTILES DE EQ. DE COMP. | 170,564   | 170,564   | 170,564   | 170,564   | 170,564   | 170,564   | 170,564   | 170,564   | 170,564    | 170,564   | 170,564   | 170,564    | 2,046,767  |
| 2201    | ALIMENTOS PARA SERVIDORES PUBLICOS ESTATALES    | 164,667   | 48,000    | 48,000    | 48,000    | 398,000   | 248,000   | 3,248,000 | 248,000   | 248,000    | 373,266   | 373,266   | 373,266    | 5,818,466  |
| 2204    | UTENSILIOS PARA EL SERVICIO DE ALIMENTACION     | 13,889    | 13,889    | 13,889    | 13,889    | 13,889    | 13,889    | 13,889    | 13,889    | 13,889     | -         | -         | -          | 125,000    |
| 2302    | REFACCIONES, ACCESORIOS Y HERRAMIENTAS MEN.     | 100,000   | 100,000   | 100,000   | 100,000   | 100,000   | 100,000   | -         | -         | -          | -         | -         | -          | 600,000    |
| 2402    | ESTRUCTURAS Y MANUFACTURAS                      | 833       | 833       | 833       | 833       | 833       | 833       | 833       | 833       | 833        | 833       | 833       | 833        | 10,000     |
| 2404    | MATERIAL ELECTRICO                              | 12,263    | 12,263    | 12,263    | 12,263    | 12,263    | 12,263    | 12,263    | 12,263    | 12,263     | 12,263    | 12,263    | 12,263     | 147,159    |
| 2503    | PRODUCTOS FARMACEUTICOS                         | 833       | 833       | 833       | 833       | 833       | 833       | 833       | 833       | 833        | 833       | 833       | 833        | 10,000     |
| 2507    | MATERIALES Y SUMINISTROS DE LABORATORIO         | 833       | 833       | 833       | 833       | 833       | 833       | 833       | 833       | 833        | 833       | 833       | 833        | 10,000     |
| 2601    | COMBUSTIBLES                                    | 155,026   | 155,026   | 155,026   | 155,026   | 155,026   | 155,026   | 155,026   | 155,026   | 155,026    | 155,026   | 155,026   | 155,026    | 1,860,309  |
| 2701    | VESTUARIOS UNIFORMES Y BLANCOS                  | 833       | 833       | 833       | 833       | 833       | 833       | 833       | 833       | 833        | 833       | 833       | 833        | 10,000     |
| 2000    | MATERIALES Y SUMINISTROS                        | 960,013   | 843,346   | 843,346   | 843,346   | 1,193,346 | 1,043,346 | 3,943,346 | 943,346   | 943,346    | 1,054,723 | 1,054,723 | 1,054,723  | 14,720,950 |
| 3103    | SERVICIO TELEFONICO                             | 198,357   | 198,357   | 198,357   | 198,357   | 198,357   | 198,357   | 198,357   | 198,357   | 198,357    | 198,357   | 198,357   | 198,357    | 2,380,282  |
| 3104    | SERVICIO DE ENERGIA ELECTRICA                   | 93,732    | 93,732    | 93,732    | 93,732    | 93,732    | 93,732    | 93,732    | 93,732    | 93,732     | 93,732    | 93,732    | 93,732     | 1,124,786  |
| 3105    | SERVICIO DE AGUA POTABLE                        | 8,723     | 8,723     | 8,723     | 8,723     | 8,723     | 8,723     | -         | -         | -          | -         | -         | -          | 52,339     |
| 3201    | ARRENDAMIENTO DE EDIFICIOS Y LOCALES            | 379,077   | 379,077   | 379,077   | 379,077   | 379,077   | 379,077   | 379,077   | 379,077   | 379,077    | 379,077   | 379,077   | 379,077    | 4,548,927  |
| 3203    | ARRENDAMIENTO DE MAQUINARIA Y EQUIPO            | 149,981   | 149,981   | 149,981   | 149,981   | 149,981   | 149,981   | 149,981   | 149,981   | 149,981    | 149,981   | 149,981   | 149,981    | 1,799,776  |
| 3206    | ARRENDAMIENTOS ESPECIALES                       | 1,583     | 1,583     | 1,583     | 1,583     | 1,583     | 1,051,583 | 1,583     | 1,583     | 1,583      | 1,583     | 1,583     | 1,583      | 1,069,000  |
| 3301    | SERVICIOS DE ASESORIA                           | 426,667   | 426,667   | 426,667   | -         | -         | -         | -         | -         | -          | -         | -         | -          | 1,280,000  |
| 3303    | ESTUDIOS DIVERSOS                               | 674,741   | 674,741   | 674,741   | 674,741   | -         | -         | -         | -         | -          | -         | -         | -          | 2,698,962  |
| 3304    | CAPACITACION ESPECIALIZADA                      | 8,197     | 8,197     | 8,197     | 8,197     | 8,197     | 8,197     | 8,197     | 8,197     | 8,197      | 8,197     | 8,197     | 8,197      | 98,364     |
| 3402    | FLETES Y MANIOBRAS                              | 9,917     | 9,917     | 9,917     | 9,917     | 9,917     | 90,917    | 9,917     | 9,917     | 9,917      | 9,917     | 9,917     | 9,917      | 200,000    |
| 3403    | SERVICIOS DE VIGILANCIA                         | 20,000    | 20,000    | 20,000    | 90,000    | 90,000    | 90,000    | 20,000    | 20,000    | 20,000     | 20,000    | 20,000    | 20,000     | 450,000    |
| 3404    | SEGUROS                                         | -         | -         | 1,937,000 | -         | -         | -         | -         | -         | -          | -         | -         | -          | 1,937,000  |
| 3405    | INTERESES, DESCUOS. Y OTROS SERV. BANCARIOS     | 11,250    | 11,250    | 11,250    | 11,250    | 11,250    | 11,250    | 11,250    | 11,250    | 11,250     | 11,250    | 11,250    | 11,250     | 135,000    |
| 3408    | OTROS IMPUESTOS Y DERECHOS                      | -         | -         | 150,000   | -         | -         | 200,000   | 150,000   | -         | -          | -         | -         | 7,000,000  | 7,500,000  |
| 3501    | MANT. Y CONSERV. DE MOB. Y EQPO. DE OFNA.       | 8,333     | 8,333     | 8,333     | 8,333     | 8,333     | 8,333     | 8,333     | 8,333     | 8,333      | 8,333     | 8,333     | 8,333      | 100,000    |
| 3502    | MANT. Y CONSERV. DE EQUIPO DE COMPUTO           | 29,167    | 29,167    | 29,167    | 29,167    | 29,167    | 29,167    | 29,167    | 29,167    | 29,167     | 29,167    | 29,167    | 29,167     | 350,000    |
| 3503    | MANT. Y CONSERV. DE MAQ. Y EQPO. TRANSPORTE     | 311,932   | 1,332,099 | 17,932    | 1,332,099 | 17,932    | 1,332,099 | 17,932    | 17,932    | 17,932     | 17,932    | 17,932    | 17,932     | 4,451,681  |
| 3504    | MANTENIMIENTO Y CONSERVACION DE INMUEBLES       | 24,166    | 24,166    | 24,166    | 124,166   | 24,166    | 24,166    | 124,166   | 24,166    | 24,166     | 24,166    | 24,166    | 24,170     | 490,000    |
| 3507    | SERVICIO DE LAVANDERIA, HIGIENE Y FUMGACION     | 6,250     | 6,250     | 6,250     | 6,250     | 6,250     | 6,250     | 6,250     | 6,250     | 6,250      | 6,250     | 6,250     | 6,250      | 75,000     |
| 3601    | GTOS. DE DIFUSION, INFORMACION Y PUBL. OFICIAL  | -         | -         | -         | -         | -         | -         | -         | -         | -          | -         | -         | -          | -          |
| 3602    | IMPRESION DE PAPELERIA OFICIAL                  | 8,333     | 8,333     | 8,333     | 8,333     | 8,333     | 8,333     | 8,333     | 8,333     | 8,333      | 8,333     | 8,333     | 8,333      | 100,000    |
| 3604    | SERVICIO DE TELECOMUNICACIONES                  | 91,667    | 91,667    | 91,667    | 91,667    | 91,667    | 91,667    | 91,667    | 91,667    | 91,667     | 91,667    | 91,667    | 91,667     | 1,100,000  |
| 3701    | PASAJES                                         | 37,500    | 37,500    | 37,500    | 37,500    | 37,500    | 37,500    | 37,500    | 37,500    | 37,500     | 37,500    | 37,500    | 37,500     | 450,000    |
| 3702    | VIATICOS                                        | 34,167    | 34,167    | 34,167    | 34,167    | 34,167    | 34,167    | 34,167    | 34,167    | 34,167     | 34,167    | 34,167    | 34,167     | 410,000    |
| 3802    | CONGRESOS, CONVENCIONES Y EXPOSICIONES          | 9,167     | 9,167     | 9,167     | 9,167     | 9,167     | 9,167     | 9,167     | 9,167     | 9,167      | 9,167     | 9,167     | 9,167      | 110,000    |
| 3000    | SERVICIOS GENERALES                             | 2,542,906 | 3,563,073 | 4,335,906 | 3,306,407 | 1,217,499 | 3,862,666 | 1,388,776 | 1,138,776 | 1,138,776  | 1,138,776 | 1,138,776 | 8,138,780  | 32,911,117 |
| 5101    | MOBILIARIO                                      | -         | -         | 200,000   | -         | -         | -         | -         | -         | -          | -         | -         | -          | 200,000    |
| 5102    | EQUIPO DE OFICINA                               | -         | -         | 200,000   | -         | -         | -         | -         | -         | -          | -         | -         | -          | 200,000    |
| 5206    | EQUIPO DE COMPUTACION ELECTRONICO               | -         | -         | 100,000   | -         | -         | -         | -         | -         | -          | -         | -         | -          | 100,000    |
| 5000    | BIENES MUEBLES E INMUEBLES                      | -         | -         | 500,000   | -         | -         | -         | -         | -         | -          | -         | -         | -          | 500,000    |
|         | TOTAL* GASTO CORRIENTE                          | 3,502,919 | 4,406,419 | 5,679,252 | 4,149,752 | 2,410,845 | 4,906,012 | 5,332,122 | 2,082,122 | 2,082,122  | 2,193,499 | 2,193,499 | 17,919,503 | 48,132,067 |

INSTITUTO ELECTORAL Y DE PARTICIPACION  
CIUDADANA DEL ESTADO DE JALISCO  
AJUSTE DE PRESUPUESTO 2012  
Detalle por Mes  
ORGANIZACIÓN

|         |                                    |          |                | 2012      |           |           |           |       |       |         |     |     |     |     |     |     |           |
|---------|------------------------------------|----------|----------------|-----------|-----------|-----------|-----------|-------|-------|---------|-----|-----|-----|-----|-----|-----|-----------|
| PARTIDA | CONCEPTOS                          | CANTIDAD | COSTO UNITARIO | COSTO     | ENE       | FEB       | MAR       | ABR   | MAY   | JUN     | JUL | AGO | SEP | OCT | NOV | DIC | TOTAL     |
| 3103    | SERVICIO TELEFONICO                |          |                | 14,400    | 2,400     | 2,400     | 2,400     | 2,400 | 2,400 | 2,400   | -   | -   | -   | -   | -   | -   | 14,400    |
| 3103    | Telefonia Celular ( Ene a Jun )    | 4        | 600            | 14,400    | 2,400     | 2,400     | 2,400     | 2,400 | 2,400 | 2,400   |     |     |     |     |     |     | 14,400    |
| 3602    | IMPRESIONES DE PAPELERIA OFICIAL   |          |                | 3,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 0     | 0     | 0       | 0   | 0   | 0   | 0   | 0   | 0   | 3,000,000 |
| 3602    | Documentación Electoral            | 1        | 3,000,000      | 3,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |       | -     | -       | -   | -   | -   |     |     |     | 3,000,000 |
| 3702    | VIATICOS                           |          |                | 300,000   | -         | -         | -         | -     | -     | 300,000 | -   | -   | -   | -   | -   | -   | 300,000   |
| 3702    | Entrega de Documentacion Electoral | 1        | 300,000        | 300,000   |           | 0         | 0         | 0     | -     | 300,000 |     |     | -   |     |     |     | 300,000   |
|         | TOTAL                              |          | -              | 3,314,400 | 1,002,400 | 1,002,400 | 1,002,400 | 2,400 | 2,400 | 302,400 | -   | -   | -   | -   | -   | -   | 3,314,400 |

**INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL  
ESTADO DE JALISCO  
AJUSTE DE PRESUPUESTO 2012  
Detalle por Mes  
CONSEJOS DISTRIALES, AGOPIO Y MUNICIPALES**

| PARTIDA | CONCEPTOS                                                   | CANTIDAD | COSTO UNITARIO | COSTO     | 2012    |         |           |           |           |           |           |         |         |     |     |     | TOTAL     |
|---------|-------------------------------------------------------------|----------|----------------|-----------|---------|---------|-----------|-----------|-----------|-----------|-----------|---------|---------|-----|-----|-----|-----------|
|         |                                                             |          |                |           | ENE     | FEB     | MAR       | ABR       | MAY       | JUN       | JUL       | AGO     | SEP     | OCT | NOV | DIC |           |
| 2402    | ESTRUCTURAS Y MANUFACTURAS                                  |          |                | 276,000   | -       | -       | 276,000   | -         | -         | -         | -         | -       | -       | -   | -   | -   | 276,000   |
| 2402    | Manta de Identificación 4 x 3                               | 125      | 1,608          | 201,000   |         |         | 201,000   |           |           |           |           |         |         |     |     |     | 201,000   |
| 2402    | Manta de Identificación 2 x 1.5                             | 125      | 600            | 75,000    |         |         | 75,000    |           |           |           |           |         |         |     |     |     | 75,000    |
| 2503    | PRODUCTOS FARMACEUTICOS                                     |          |                | 50,000    | 25,000  | -       | -         | 25,000    | -         | -         | -         | -       | -       | -   | -   | -   | 50,000    |
| 2503    | Botiquines de primeros auxilios                             | 151      | 331            | 50,000    | 25,000  | -       | -         | 25,000    | -         | -         | -         | -       | -       | -   | -   | -   | 50,000    |
| 2601    | GASOLINA Y LUBRICANTES                                      |          |                | 1,250,000 | 138,889 | 138,889 | 138,889   | 138,889   | 138,889   | 138,889   | 138,889   | 138,889 | 138,889 | -   | -   | -   | 1,250,000 |
| 2601    | Combustible                                                 | 9        | 138,888        | 1,250,000 | 138,889 | 138,889 | 138,889   | 138,889   | 138,889   | 138,889   | 138,889   | 138,889 | 138,889 |     | 0   | 0   | 1,250,000 |
| 3103    | SERVICIO TELEFONICO                                         |          |                | 1,701,750 | 131,750 | 131,750 | 131,750   | 260,750   | 260,750   | 260,750   | 260,750   | 131,750 | 131,750 | -   | -   | -   | 1,701,750 |
| 3103    | Línea Telefónica Fija ( Ene a Sep )                         | 25       | 1,334          | 300,150   | 33,350  | 33,350  | 33,350    | 33,350    | 33,350    | 33,350    | 33,350    | 33,350  | 33,350  |     | 0   | 0   | 300,150   |
| 3103    | Línea Telefónica Fija con Internet ( Ene - Sep )            | 26       | 700            | 163,800   | 18,200  | 18,200  | 18,200    | 18,200    | 18,200    | 18,200    | 18,200    | 18,200  | 18,200  |     | 0   | 0   | 163,800   |
| 3103    | Telefonía Celular ( Ene a Sep )                             | 47       | 600            | 253,800   | 28,200  | 28,200  | 28,200    | 28,200    | 28,200    | 28,200    | 28,200    | 28,200  | 28,200  |     | 0   | 0   | 253,800   |
| 3103    | Línea Telefónica Fija ( Ene a Sep )                         | 52       | 1,000          | 468,000   | 52,000  | 52,000  | 52,000    | 52,000    | 52,000    | 52,000    | 52,000    | 52,000  | 52,000  |     | 0   | 0   | 468,000   |
| 3103    | Línea Telefónica Fija con Internet ( Abr - Jul )            | 125      | 1,000          | 500,000   |         | -       | -         | 125,000   | 125,000   | 125,000   | 125,000   |         |         |     | 0   | 0   | 500,000   |
| 3103    | Línea Telefónica Fija ( Abr - Jul )                         | 4        | 1,000          | 16,000    |         | -       | -         | 4,000     | 4,000     | 4,000     | 4,000     |         |         |     | 0   | 0   | 16,000    |
| 3201    | ARRENDAMIENTO DE EDIFICIOS Y LOCALES                        |          |                | 5,760,000 | 462,222 | 462,222 | 462,222   | 862,222   | 862,222   | 862,222   | 862,222   | 462,222 | 462,222 | -   | -   | -   | 5,760,000 |
| 3201    | Arrendamiento Consejos Distritales ( Ene a Ago )            | 26       | 20,000         | 4,160,000 | 462,222 | 462,222 | 462,222   | 462,222   | 462,222   | 462,222   | 462,222   | 462,222 | 462,222 |     | 0   | 0   | 4,160,000 |
| 3201    | Arrendamiento Consejos Municipales ( Abr - Jul )            | 80       | 5,000          | 1,600,000 |         | -       | -         | 400,000   | 400,000   | 400,000   | 400,000   |         |         |     | 0   | 0   | 1,600,000 |
| 3501    | MANT. Y CONSERV. MOBILIARIO Y EQ. OFICINA                   |          |                | 28,566    | -       | -       | -         | -         | -         | 28,566    | -         | -       | -       | -   | -   | -   | 28,566    |
| 3501    | Polvero Químico Extinguidor 4.5 kg.                         | 46       | 621            | 28,566    |         | -       | -         |           |           | 28,566    |           |         |         |     |     |     | 28,566    |
| 3504    | MANTENIMIENTO Y CONSERV. DE INMUEBLES E INSTALACIONES FIJAS |          |                | 625,000   | -       | -       | -         | 625,000   | -         | -         | -         | -       | -       | -   | -   | -   | 625,000   |
| 3504    | Remodelación Sedes Municipales                              | 125      | 5,000          | 625,000   |         |         |           | 625,000   |           |           |           |         |         |     |     |     | 625,000   |
| 3702    | VIATICOS                                                    |          |                | 70,000    | 7,778   | 7,778   | 7,778     | 7,778     | 7,778     | 7,778     | 7,778     | 7,778   | 7,778   | -   | -   | -   | 70,000    |
| 3702    | Viáticos ( Ene a Sep )                                      | 1        | 70,000         | 70,000    | 7,778   | 7,778   | 7,778     | 7,778     | 7,778     | 7,778     | 7,778     | 7,778   | 7,778   |     | -   | -   | 70,000    |
| TOTAL   |                                                             |          |                | 9,761,316 | 765,639 | 740,639 | 1,016,639 | 1,919,639 | 1,269,639 | 1,298,205 | 1,269,639 | 740,639 | 740,639 | -   | -   | -   | 9,761,316 |

**INSTITUTO ELECTORAL Y DE PARTICIPACION  
CIUDADANA DEL ESTADO DE JALISCO**  
**AJUSTE DE PRESUPUESTO 2012**  
Detalle por Mes  
**CONCENTRADO DE CAPACITACION**

|         |                                               |         | 2012    |         |         |         |         |         |         |        |        |        |        |         |         |
|---------|-----------------------------------------------|---------|---------|---------|---------|---------|---------|---------|---------|--------|--------|--------|--------|---------|---------|
| PARTIDA | CONCEPTOS                                     | COSTO   | ENE     | FEB     | MAR     | ABR     | MAY     | JUN     | JUL     | AGO    | SEP    | OGT    | NOV    | DIC     | TOTAL   |
| 2101    | MATERIAL DE OFICINA                           | 639,750 | 55,667  | 55,667  | 55,667  | 55,667  | 186,083 | 94,333  | 136,667 | -      | -      | -      | -      | -       | 639,750 |
| 2101    | Capacitación Electoral                        | 589,750 | 55,667  | 55,667  | 55,667  | 55,667  | 186,083 | 94,333  | 86,667  | -      | -      | -      | -      | -       | 589,750 |
| 2101    | Educación Cívica                              | 50,000  | -       | -       | -       | -       | -       | -       | 50,000  | -      | -      | -      | -      | -       | 50,000  |
| 2103    | MATERIAL DIDACTICO                            | 83,000  | 40,000  | 1,000   | -       | -       | -       | -       | 40,000  | -      | 1,000  | -      | 1,000  | -       | 83,000  |
| 2103    | Educación Cívica                              | 3,000   | -       | 1,000   | -       | -       | -       | -       | -       | -      | 1,000  | -      | 1,000  | -       | 3,000   |
| 2103    | Cedel                                         | 80,000  | 40,000  | -       | -       | -       | -       | -       | 40,000  | -      | -      | -      | -      | -       | 80,000  |
| 2106    | ACCS. MATERIALES Y UTILES DE EQUIPO DE COMPUT | 85,000  | 15,833  | 15,833  | 15,833  | 15,833  | 2,083   | 7,083   | 2,083   | 2,083  | 2,083  | 2,083  | 2,083  | 2,083   | 85,000  |
| 2106    | Cultura Política Democrática                  | 25,000  | 2,083   | 2,083   | 2,083   | 2,083   | 2,083   | 2,083   | 2,083   | 2,083  | 2,083  | 2,083  | 2,083  | 2,083   | 25,000  |
| 2106    | Elecciones Escolares                          | 55,000  | 13,750  | 13,750  | 13,750  | 13,750  | -       | -       | -       | -      | -      | -      | -      | -       | 55,000  |
| 2106    | Cedel                                         | 5,000   | -       | -       | -       | -       | -       | 5,000   | -       | -      | -      | -      | -      | -       | 5,000   |
| 2201    | ALIMENTOS PARA SERVIDORES PUBLICOS            | 42,900  | 1,768   | 1,768   | 1,768   | 1,768   | 1,768   | 1,768   | 24,268  | 1,768  | 1,768  | 1,768  | 1,768  | 950     | 42,900  |
| 2201    | Educación Cívica                              | 31,500  | 818     | 818     | 818     | 818     | 818     | 818     | 23,318  | 818    | 818    | 818    | 818    | -       | 31,500  |
| 2201    | Elecciones Escolares                          | 11,400  | 950     | 950     | 950     | 950     | 950     | 950     | 950     | 950    | 950    | 950    | 950    | 950     | 11,400  |
| 2601    | COMBUSTIBLES                                  | 407,850 | 35,654  | 40,445  | 40,445  | 40,445  | 57,203  | 44,553  | 40,420  | 25,687 | 20,749 | 20,749 | 20,749 | 20,749  | 407,850 |
| 2601    | Capacitación Electoral                        | 67,150  | 2,550   | 2,550   | 2,550   | 2,550   | 24,933  | 17,283  | 14,733  | -      | -      | -      | -      | -       | 67,150  |
| 2601    | Cultura Política Democrática                  | 27,700  | 3,371   | 3,371   | 3,371   | 3,371   | 3,371   | 3,371   | 3,371   | 3,371  | 183    | 183    | 183    | 183     | 27,700  |
| 2601    | Evaluación y Seguimiento                      | 80,000  | 8,333   | 8,333   | 8,333   | 8,333   | 8,333   | 8,333   | 5,000   | 5,000  | 5,000  | 5,000  | 5,000  | 5,000   | 80,000  |
| 2601    | Investigación Electoral                       | 5,000   | -       | -       | -       | -       | 5,000   | -       | -       | -      | -      | -      | -      | -       | 5,000   |
| 2601    | Educación Cívica                              | 56,200  | -       | 4,791   | 4,791   | 4,791   | 4,791   | 4,791   | 6,541   | 6,541  | 4,791  | 4,791  | 4,791  | 4,791   | 56,200  |
| 2601    | Elecciones Escolares                          | 171,800 | 21,400  | 21,400  | 21,400  | 21,400  | 10,775  | 10,775  | 10,775  | 10,775 | 10,775 | 10,775 | 10,775 | 10,775  | 171,800 |
| 3103    | SERVICIO TELEFONICO                           | 621,800 | 109,400 | 109,400 | 109,400 | 109,400 | 109,400 | 37,400  | 37,400  | -      | -      | -      | -      | -       | 621,800 |
| 3103    | Capacitación Electoral                        | 621,800 | 109,400 | 109,400 | 109,400 | 109,400 | 109,400 | 37,400  | 37,400  | -      | -      | -      | -      | -       | 621,800 |
| 3201    | ARRENDAMIENTO DE INMUEBLES                    | -       | -       | -       | -       | -       | -       | -       | -       | -      | -      | -      | -      | -       | -       |
| 3201    | Capacitación Electoral                        | -       | -       | -       | -       | -       | -       | -       | -       | -      | -      | -      | -      | -       | -       |
| 3203    | ESTUDIOS DIVERSOS                             | 30,000  | 6,000   | 6,000   | 6,000   | 6,000   | 6,000   | -       | -       | -      | -      | -      | -      | -       | 30,000  |
| 3203    | Capacitación Electoral                        | 30,000  | 6,000   | 6,000   | 6,000   | 6,000   | 6,000   | -       | -       | -      | -      | -      | -      | -       | 30,000  |
| 3205    | ARRENDAMIENTO DE VEHICULOS                    | 36,000  | 3,273   | 3,273   | 3,273   | 3,273   | 3,273   | 3,273   | 3,273   | 3,273  | 3,273  | 3,273  | 3,273  | -       | 36,000  |
| 3205    | Educación Cívica                              | 36,000  | 3,273   | 3,273   | 3,273   | 3,273   | 3,273   | 3,273   | 3,273   | 3,273  | 3,273  | 3,273  | 3,273  | -       | 36,000  |
| 3303    | ESTUDIOS DIVERSOS                             | 200,000 | -       | -       | -       | -       | -       | 100,000 | -       | -      | -      | -      | -      | 100,000 | 200,000 |
| 3303    | Investigación Electoral                       | 200,000 | -       | -       | -       | -       | -       | 100,000 | -       | -      | -      | -      | -      | 100,000 | 200,000 |

INSTITUTO ELECTORAL Y DE PARTICIPACION  
CIUDADANA DEL ESTADO DE JALISCO  
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| PARTIDA | CONCEPTOS                             | COSTO     | 2012    |         |         |         |         |         |         |         |         |         |        |         | TOTAL     |
|---------|---------------------------------------|-----------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|--------|---------|-----------|
|         |                                       |           | ENE     | FEB     | MAR     | ABR     | MAY     | JUN     | JUL     | AGO     | SEP     | OCT     | NOV    | DIC     |           |
| 3304    | CAPACITACION ESPECIALIZADA            | 21,000    | 1,125   | 1,125   | 1,125   | 1,125   | 1,125   | 1,125   | 1,125   | 1,125   | 8,625   | 1,125   | 1,125  | 1,125   | 21,000    |
| 3304    | Cultura Política Democrática          | 7,500     | -       | -       | -       | -       | -       | -       | -       | -       | 7,500   | -       | -      | -       | 7,500     |
| 3304    | Educación Cívica                      | 13,500    | 1,125   | 1,125   | 1,125   | 1,125   | 1,125   | 1,125   | 1,125   | 1,125   | 1,125   | 1,125   | 1,125  | 1,125   | 13,500    |
| 3402    | FLETES Y MANIOBRAS                    | 83,000    | 4,833   | 4,833   | 4,833   | 4,833   | 4,833   | 4,833   | 4,833   | 7,333   | 7,333   | 11,500  | 11,500 | 11,500  | 83,000    |
| 3402    | Cultura Política Democrática          | 24,000    | 2,000   | 2,000   | 2,000   | 2,000   | 2,000   | 2,000   | 2,000   | 2,000   | 2,000   | 2,000   | 2,000  | 2,000   | 24,000    |
| 3402    | Evaluación y Seguimiento              | 24,000    | 2,000   | 2,000   | 2,000   | 2,000   | 2,000   | 2,000   | 2,000   | 2,000   | 2,000   | 2,000   | 2,000  | 2,000   | 24,000    |
| 3402    | Educación Cívica                      | 35,000    | 833     | 833     | 833     | 833     | 833     | 833     | 833     | 3,333   | 3,333   | 7,500   | 7,500  | 7,500   | 35,000    |
| 3602    | IMPRESIONES DE PAPELERIA OFICIAL      | 450,000   | -       | -       | -       | -       | -       | -       | 150,000 | 150,000 | 150,000 | -       | -      | -       | 450,000   |
| 3602    | Educación Cívica                      | 450,000   | -       | -       | -       | -       | -       | -       | 150,000 | 150,000 | 150,000 | -       | -      | -       | 450,000   |
| 3701    | PASAJES                               | 211,300   | 13,746  | 14,046  | 14,046  | 14,046  | 18,496  | 15,496  | 21,613  | 21,413  | 60,850  | 5,850   | 5,850  | 5,850   | 211,300   |
| 3701    | Capacitación Electoral                | 20,100    | 250     | 550     | 550     | 550     | 7,250   | 5,750   | 5,200   | -       | -       | -       | -      | -       | 20,100    |
| 3701    | Cultura Política Democrática          | 69,500    | 563     | 563     | 563     | 563     | 563     | 563     | 10,563  | 563     | 55,000  | -       | -      | -       | 69,500    |
| 3701    | Evaluación y Seguimiento              | 20,000    | 3,333   | 3,333   | 3,333   | 3,333   | 3,333   | 3,333   | -       | -       | -       | -       | -      | -       | 20,000    |
| 3701    | Investigación Electoral               | 1,500     | -       | -       | -       | -       | 1,500   | -       | -       | -       | -       | -       | -      | -       | 1,500     |
| 3701    | Educación Cívica                      | 60,000    | 3,750   | 3,750   | 3,750   | 3,750   | 3,750   | 3,750   | 3,750   | 18,750  | 3,750   | 3,750   | 3,750  | 3,750   | 60,000    |
| 3701    | Elecciones Escolares                  | 40,200    | 5,850   | 5,850   | 5,850   | 5,850   | 2,100   | 2,100   | 2,100   | 2,100   | 2,100   | 2,100   | 2,100  | 2,100   | 40,200    |
| 3702    | VIATICOS                              | 580,096   | 24,814  | 34,359  | 34,359  | 34,359  | 78,248  | 57,308  | 62,017  | 45,068  | 52,391  | 132,391 | 12,391 | 12,391  | 580,096   |
| 3702    | Capacitación Electoral                | 107,108   | 3,510   | 5,164   | 5,164   | 5,164   | 37,043  | 28,113  | 22,949  | -       | -       | -       | -      | -       | 107,108   |
| 3702    | Cultura Política Democrática          | 243,530   | 8,941   | 8,941   | 8,941   | 8,941   | 8,941   | 8,941   | 20,941  | 8,941   | 40,000  | 120,000 | -      | -       | 243,530   |
| 3702    | Evaluación y Seguimiento              | 47,176    | 7,863   | 7,863   | 7,863   | 7,863   | 7,863   | 7,863   | -       | -       | -       | -       | -      | -       | 47,176    |
| 3702    | Investigación Electoral               | 12,010    | -       | -       | -       | -       | 12,010  | -       | -       | -       | -       | -       | -      | -       | 12,010    |
| 3702    | Educación Cívica                      | 170,272   | 4,500   | 12,391  | 12,391  | 12,391  | 12,391  | 12,391  | 18,127  | 36,127  | 12,391  | 12,391  | 12,391 | 12,391  | 170,272   |
| 3702    | Elecciones Escolares                  |           |         |         |         |         |         |         |         |         |         |         |        |         |           |
| 3802    | CONGRESOS CONVENCIONES Y EXPOSICIONES | 530,000   | -       | 50,000  | 55,000  | -       | -       | 250,000 | 100,000 | 75,000  | -       | -       | -      | -       | 530,000   |
| 3802    | Educación Cívica                      | 530,000   | -       | 50,000  | 55,000  | -       | -       | 250,000 | 100,000 | 75,000  | -       | -       | -      | -       | 530,000   |
| 5102    | EQUIPO DE OFICINA                     | 23,000    | -       | -       | -       | -       | -       | 23,000  | -       | -       | -       | -       | -      | -       | 23,000    |
| 5102    | Cedel                                 | 23,000    | -       | -       | -       | -       | -       | 23,000  | -       | -       | -       | -       | -      | -       | 23,000    |
| 5206    | EQUIPO DE COMPUTACION ELECTRONICO     | 15,000    | -       | -       | 15,000  | -       | -       | -       | -       | -       | -       | -       | -      | -       | 15,000    |
| 5206    | Cedel                                 | 15,000    | -       | -       | 15,000  | -       | -       | -       | -       | -       | -       | -       | -      | -       | 15,000    |
|         | TOTAL                                 | 4,059,696 | 312,113 | 337,749 | 356,749 | 286,749 | 468,513 | 640,173 | 623,699 | 332,750 | 308,073 | 178,739 | 59,739 | 154,648 | 4,059,696 |

**INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL  
ESTADO DE JALISCO**

**AJUSTE DE PRESUPUESTO 2012**

**Detalle por Mes**

**UNIDAD EDITORIAL**

|         |                                                                     |          |                | 2012    |        |        |        |        |        |        |        |        |        |        |        |        |         |
|---------|---------------------------------------------------------------------|----------|----------------|---------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|
| PARTIDA | CONCEPTOS                                                           | CANTIDAD | COSTO<br>UNIT. | COSTO   | ENE    | FEB    | MAR    | ABR    | MAY    | JUN    | JUL    | AGO    | SEP    | OGT    | NOV    | DIC    | TOTAL   |
| 2103    | MATERIAL DIDACTICO                                                  |          |                | 50,000  | 4,167  | 4,167  | 4,167  | 4,167  | 4,167  | 4,167  | 4,167  | 4,167  | 4,167  | 4,167  | 4,167  | 4,167  | 50,000  |
| 2103    | Capac. Y Profes. e) Bibliografía Especializada                      | 1        | 50,000         | 50,000  | 4,167  | 4,167  | 4,167  | 4,167  | 4,167  | 4,167  | 4,167  | 4,167  | 4,167  | 4,167  | 4,167  | 4,167  | 50,000  |
| 2106    | ACCS. MATERIALES Y UTILES DE EQUIPO DE COMPUTO                      |          |                | 1,000   | 83     | 83     | 83     | 83     | 83     | 83     | 83     | 83     | 83     | 83     | 83     | 83     | 1,000   |
| 2106    | Serv. Prod. Graficay Edit IEPC. A) Diseño Y Correccion              | 5        | 200            | 1,000   | 83     | 83     | 83     | 83     | 83     | 83     | 83     | 83     | 83     | 83     | 83     | 83     | 1,000   |
| 2201    | ALIMENTOS PARA SERVIDORES PUBLICOS                                  |          |                | 56,000  | 6,400  | 3,800  | 5,100  | 5,100  | 3,800  | 3,800  | 5,100  | 5,100  | 5,100  | 2,500  | 5,100  | 5,100  | 56,000  |
| 2201    | Programa Ediciones y Public. h) Folios cafetería                    | 4        | 1,300          | 5,200   | 1,300  |        |        | 1,300  |        |        |        | 1,300  |        |        |        | 1,300  | 5,200   |
| 2201    | Programa Ediciones y Public. i) Comité Editorial, Servicios Editori | 10       | 1,300          | 13,000  | 1,300  | 1,300  | 1,300  | 1,300  |        | 1,300  | 1,300  | 1,300  | 1,300  |        | 1,300  | 1,300  | 13,000  |
| 2201    | Programa Ediciones y Public. j) Trabajos Preparatorios de las Ses   | 6        | 1,300          | 7,800   | 1,300  |        | 1,300  |        | 1,300  |        | 1,300  |        | 1,300  |        | 1,300  |        | 7,800   |
| 2201    | Serv. Prod. Graficay Edit IEPC. A) Diseño Y Correccion              | 12       | 1,000          | 12,000  | 1,000  | 1,000  | 1,000  | 1,000  | 1,000  | 1,000  | 1,000  | 1,000  | 1,000  | 1,000  | 1,000  | 1,000  | 12,000  |
| 2201    | Difusión Promoción, Distrib. e) Coord Imagen IEPC y Folios alimen   | 12       | 1,500          | 18,000  | 1,500  | 1,500  | 1,500  | 1,500  | 1,500  | 1,500  | 1,500  | 1,500  | 1,500  | 1,500  | 1,500  | 1,500  | 18,000  |
| 2402    | ESTRUCTURAS Y MANUFACTURAS                                          |          |                | 30,000  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 30,000  |
| 2402    | Difusión Promoción, Distrib. e) Coord Imagen IEPC y Folios          | 50       | 600            | 30,000  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 30,000  |
| 3103    | SERVICIO TELEFONICO                                                 |          |                | 2,400   | 200    | 200    | 200    | 200    | 200    | 200    | 200    | 200    | 200    | 200    | 200    | 200    | 2,400   |
| 3103    | Difusión Promoción, Distrib. e) Coord Imagen IEPC y Folios          | 12       | 200            | 2,400   | 200    | 200    | 200    | 200    | 200    | 200    | 200    | 200    | 200    | 200    | 200    | 200    | 2,400   |
| 3304    | CAPACITACION ESPECIALIZADA                                          |          |                | 25,668  | 1,667  | 1,667  | 1,667  | 1,667  | 1,667  | 1,667  | 1,667  | 1,667  | 1,667  | 4,335  | 4,667  | 1,667  | 25,668  |
| 3304    | Capacitac. Y Profes.a) Cursos cuerpo Editorial                      | 2        | 1,500          | 3,000   |        |        | -      |        | -      |        | -      |        | -      |        | 3,000  |        | 3,000   |
| 3304    | Capacitac. Y Profes.b) Cursos Grafico y Multimedia                  | 1        | 4,000          | 4,000   | 333    | 333    | 333    | 333    | 333    | 333    | 333    | 333    | 333    | 333    | 333    | 333    | 4,000   |
| 3304    | Capacitac. Y Profes.b) cursos programas web                         | 1        | 4,000          | 4,000   | 333    | 333    | 333    | 333    | 333    | 333    | 333    | 333    | 333    | 333    | 333    | 333    | 4,000   |
| 3304    | Capacitac. Y Profes.b) cursos animacion 2D                          | 2        | 2,500          | 5,000   | 417    | 417    | 417    | 417    | 417    | 417    | 417    | 417    | 417    | 417    | 417    | 417    | 5,000   |
| 3304    | Capacitac. Y Profes.b) Taller Diseño Editorial                      | 1        | 2,668          | 2,668   |        |        | -      |        | -      |        | -      |        | -      | 2,668  |        |        | 2,668   |
| 3304    | Capacitac. Y Profes.c) curso winddows y mas                         | 1        | 3,000          | 3,000   | 250    | 250    | 250    | 250    | 250    | 250    | 250    | 250    | 250    | 250    | 250    | 250    | 3,000   |
| 3304    | Capacitac. Y Profes.c) curso admon basica                           | 1        | 4,000          | 4,000   | 333    | 333    | 333    | 333    | 333    | 333    | 333    | 333    | 333    | 333    | 333    | 333    | 4,000   |
|         | TOTAL                                                               |          |                | 165,068 | 15,017 | 12,417 | 13,717 | 13,717 | 12,417 | 12,417 | 13,717 | 13,717 | 13,717 | 13,785 | 16,717 | 13,717 | 165,068 |

**INSTITUTO ELECTORAL Y DE PARTICIPACION  
CIUDADANA DEL ESTADO DE JALISCO  
AJUSTE DE PRESUPUESTO 2012  
Detalle por Mes  
INFORMATICA**

| PARTIDA | CONCEPTOS                                                | CANTIDAD | COSTO UNITARIO | TOTAL      | 2012      |            |         |         |         |         |         |         |         |         |         |         | TOTAL      |
|---------|----------------------------------------------------------|----------|----------------|------------|-----------|------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|------------|
|         |                                                          |          |                |            | ENE       | FEB        | MAR     | ABR     | MAY     | JUN     | JUL     | AGO     | SEP     | OCT     | NOV     | DIC     |            |
| 2106    | ACCESORIOS, MATERIALES Y UTILES DE COMPUTO               |          |                | 200,000    | 20,000    | 20,000     | 20,000  | 10,000  | 10,000  | 10,000  | 26,667  | 26,667  | 26,667  | 10,000  | 10,000  | 10,000  | 200,000    |
| 2106    | Inst. Consejos Mpales. e).Cable de Red, hmtas. Etc.      | 1        | 30,000         | 30,000     | 10,000    | 10,000     | 10,000  |         |         |         | -       | -       | -       | -       | -       | -       | 30,000     |
| 2106    | Recolecc. Eq. Computo a,b,e,j).-Consumibles de Respaldo  | 1        | 50,000         | 50,000     |           |            |         |         |         |         | 16,667  | 16,667  | 16,667  |         |         |         | 50,000     |
| 2106    | Mant. Eq. Computo b-f ) Cpa. De Refacc. Y Hmtas.         | 1        | 70,000         | 70,000     | 5,833     | 5,833      | 5,833   | 5,833   | 5,833   | 5,833   | 5,833   | 5,833   | 5,833   | 5,833   | 5,833   | 5,833   | 70,000     |
| 2106    | Mant. Eq. Computo b) Compra de consumibles               | 1        | 50,000         | 50,000     | 4,167     | 4,167      | 4,167   | 4,167   | 4,167   | 4,167   | 4,167   | 4,167   | 4,167   | 4,167   | 4,167   | 4,167   | 50,000     |
|         |                                                          |          |                |            | -         | -          | -       | -       | -       | -       | -       | -       | -       | -       | -       | -       | -          |
| 2201    | ALIMENTOS PARA SERVIDORES PUBLICOS                       |          |                | 60,000     | -         | -          | 60,000  | -       | -       | -       | -       | -       | -       | -       | -       | -       | 60,000     |
| 2201    | Registro de Candidatos g). Alimentos para guardias y ter | 1        | 60,000         | 60,000     |           | -          | 60,000  | -       | -       | -       | -       | -       | -       | -       | -       | -       | 60,000     |
| 3103    | SERVICIO TELEFONICO                                      |          |                | 283,500    | -         | -          | -       | -       | 94,500  | 94,500  | 94,500  | -       | -       | -       | -       | -       | 283,500    |
| 3103    | Inst. Consejos Mpales. C).Lineas fijas e internet        | 126      | 750            | 283,500    |           | -          |         | -       | 94,500  | 94,500  | 94,500  |         | -       | -       | -       | -       | 283,500    |
| 3103    |                                                          |          |                |            | -         | -          | -       | -       | -       | -       | -       | -       | -       | -       | -       | -       | -          |
| 3301    | SERVICIOS DE ASESORIA                                    |          |                | 11,400,000 | -         | 11,400,000 | -       | -       | -       | -       | -       | -       | -       | -       | -       | -       | 11,400,000 |
| 3301    | CEPREP a - b).- Adecuar sist. Y tecnologías              | 1        | 11,400,000     | 11,400,000 |           | 11,400,000 |         | -       | -       | -       | -       | -       | -       | -       | -       | -       | 11,400,000 |
|         |                                                          |          |                |            | -         | -          | -       | -       | -       | -       | -       | -       | -       | -       | -       | -       | -          |
| 3604    | SERVICIO DE TELECOMUNICACIONES                           |          |                | 1,200,000  | 650,000   | 50,000     | 50,000  | 50,000  | 50,000  | 50,000  | 50,000  | 50,000  | 50,000  | 50,000  | 50,000  | 50,000  | 1,200,000  |
| 3604    | Urna Elect. r).- Contrat. Banda Ancha Bodega             | 1        | 600,000        | 600,000    | 50,000    | 50,000     | 50,000  | 50,000  | 50,000  | 50,000  | 50,000  | 50,000  | 50,000  | 50,000  | 50,000  | 50,000  | 600,000    |
| 3604    | Contratación Banda Ancha del IEPC                        | 1        | 600,000        | 600,000    | 600,000   | -          | -       | -       | -       | -       | -       | -       | -       | -       | -       | -       | 600,000    |
| 3702    | VIATICOS                                                 |          |                | 325,000    | 62,500    | 80,682     | 18,182  | 18,182  | 18,182  | 18,182  | 18,182  | 18,182  | 18,182  | 18,182  | 18,182  | 18,182  | 325,000    |
| 3702    | Instalac. Consej. Mpales. A-d).- Viaticos Hospedaje      | 1        | 125,000        | 125,000    | 62,500    | 62,500     |         | -       | -       | -       | -       | -       | -       | -       | -       | -       | 125,000    |
| 3702    | Urna Electrónica a- p).- Viáticos entrega y recolecc. Ur | 1        | 200,000        | 200,000    |           | 18,182     | 18,182  | 18,182  | 18,182  | 18,182  | 18,182  | 18,182  | 18,182  | 18,182  | 18,182  | 18,182  | 200,000    |
| 5206    | EQUIPO DE COMPUTACION ELECTRONICO                        |          |                | 3,935,900  | 2,791,667 | 227,567    | 91,667  | 91,667  | 91,667  | 91,667  | 91,667  | 91,667  | 91,667  | 91,667  | 91,667  | 91,667  | 3,935,900  |
| 5206    | Adquisic. Enclosure y Discos Duros                       | 1        | 350,000        | 350,000    | 350,000   |            | -       | -       | -       | -       | -       | -       | -       | -       | -       | -       | 350,000    |
| 5206    | Adquisición de Puntos de Acceso Red Inatámbrica          | 1        | 50,000         | 50,000     | 50,000    |            | -       | -       | -       | -       | -       | -       | -       | -       | -       | -       | 50,000     |
| 5206    | Adquirir Tecnología e Infraestructura p/ Call-Center     | 1        | 800,000        | 800,000    | 800,000   |            | -       | -       | -       | -       | -       | -       | -       | -       | -       | -       | 800,000    |
| 5206    | Adquirir Tecnología Site                                 | 1        | 1,500,000      | 1,500,000  | 1,500,000 |            | -       | -       | -       | -       | -       | -       | -       | -       | -       | -       | 1,500,000  |
| 5206    | Adquisic. Y Renovac. De licencias                        | 1        | 1,100,000      | 1,100,000  | 91,667    | 91,667     | 91,667  | 91,667  | 91,667  | 91,667  | 91,667  | 91,667  | 91,667  | 91,667  | 91,667  | 91,667  | 1,100,000  |
| 5206    | EQ. DE COMPUTO                                           | 1        | 135,900        | 135,900    |           | 135,900    |         |         |         | -       | -       | -       | -       | -       | -       | -       | 135,900    |
|         |                                                          |          |                |            |           |            |         |         |         |         |         |         |         |         |         |         |            |
|         | TOTAL                                                    |          |                | 17,404,400 | 3,524,167 | 11,778,248 | 239,848 | 169,848 | 264,348 | 264,348 | 281,015 | 186,515 | 186,515 | 169,848 | 169,848 | 169,848 | 17,404,400 |

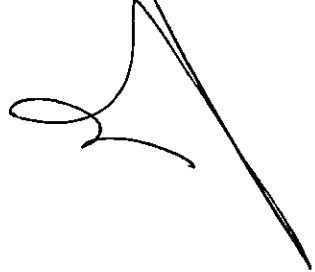


**INSTITUTO ELECTORAL Y DE PARTICIPACIÓN CIUDADANA DEL ESTADO DE JALISCO**  
**AJUSTE PRESUPUESTO 2012**  
 Detalle por Mes  
 DIRECCION JURIDICA

| PARTIDA | CONCEPTOS                                                                       | CANTIDAD | COSTO UNIT. | COSTO  | 2012  |       |       |       |       |       |       |       |       |       |       |       | TOTAL  |
|---------|---------------------------------------------------------------------------------|----------|-------------|--------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|--------|
|         |                                                                                 |          |             |        | ENE   | FEB   | MAR   | ABR   | MAY   | JUN   | JUL   | AGO   | SEP   | OCT   | NOV   | DIC   |        |
| 2103    | MATERIAL DIDACTICO                                                              |          |             | 10,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | -     | -     | 10,000 |
| 2103    | P6 i)Capacitación int. Y ext. compra de libros p/ acervo de la Dirección        | 10       | 1,000       | 10,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | -     | -     | 10,000 |
| 2201    | ALIMENTOS PARA SERVIDORES PUBLICOS                                              |          |             | 18,000 | 6,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | -     | -     | -     | -     | -     | 18,000 |
| 2201    | P6 a)Capacitación int.y ext. curso personal Eventual cafeteria                  | 2        | 1,000       | 2,000  | 2,000 | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | 2,000  |
| 2201    | P6 b)Capacitación int. y ext. curso personal Eventual juridico cafeteria        | 2        | 1,000       | 2,000  | 2,000 | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | 2,000  |
| 2201    | P6 d)Capacitación int.y ext.part. En mesa de trabajo 14 pns                     | 1        | 14,000      | 14,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | -     | -     | -     | -     | -     | 14,000 |
| 3103    | SERVICIO TELEFONICO                                                             |          |             | 14,400 | 1,200 | 1,200 | 1,200 | 1,200 | 1,200 | 1,200 | 1,200 | 1,200 | 1,200 | 1,200 | 1,200 | 1,200 | 14,400 |
| 3103    | P4 d)Coordinación y asesoría a los CDE, asistir y auxiliar consejos 2 líneas ad | 2        | 7,200       | 14,400 | 1,200 | 1,200 | 1,200 | 1,200 | 1,200 | 1,200 | 1,200 | 1,200 | 1,200 | 1,200 | 1,200 | 1,200 | 14,400 |
| 3802    | CONGRESOS CONVENCIONES Y EXPOSICIONES                                           |          |             | 8,000  | -     | -     | -     | -     | -     | -     | -     | -     | 2,000 | 2,000 | 2,000 | 2,000 | 8,000  |
| 3802    | P6 j)Capacitación int. y ext. Diplomado de derechos de autor                    | 4        | 2,000       | 8,000  | -     | -     | -     | -     | -     | -     | -     | -     | 2,000 | 2,000 | 2,000 | 2,000 | 8,000  |
|         | TOTAL                                                                           |          |             | 50,400 | 8,200 | 4,200 | 4,200 | 4,200 | 4,200 | 4,200 | 4,200 | 2,200 | 4,200 | 4,200 | 3,200 | 3,200 | 50,400 |

**INSTITUTO ELECTORAL Y DE PARTICIPACION**  
**CIUDADANA DEL ESTADO DE JALISCO**  
**AJUSTE DE PRESUPUESTO 2012**  
 Detalle por Mes  
**PRERROGATIVAS A PARTIDOS POLITICOS**

| PARTIDA | CONCEPTOS                                  | CANTIDAD | COSTO UNIT. | COSTO       | 2012       |            |             |            |            |            |            |            |            |            |            |            | TOTAL       |
|---------|--------------------------------------------|----------|-------------|-------------|------------|------------|-------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|-------------|
|         |                                            |          |             |             | ENE        | FEB        | MAR         | ABR        | MAY        | JUN        | JUL        | AGO        | SEP        | OCT        | NOV        | DIC        |             |
| 3802    | CONGRESOS, CONV. Y EXPOSICIONES            |          |             | 250,000     | -          | -          | 83,333      | 83,333     | 83,333     | -          | -          | -          | -          | -          | -          | -          | 250,000     |
| 3802    | p12 Debates entre candidatos c)hoteles sed | 1        | 200,000     | 200,000     | -          | -          | 66,667      | 66,667     | 66,667     | -          | -          | -          | -          | -          | -          | -          | 200,000     |
| 3802    | p12 Debates entre candidatos c)рта. sonido | 1        | 50,000      | 50,000      | -          | -          | 16,667      | 16,667     | 16,667     | -          | -          | -          | -          | -          | -          | -          | 50,000      |
|         | PRERROGATIVAS A PARTIDOS POLITICOS         |          |             | 301,614,031 | 15,866,589 | 15,866,589 | 127,081,546 | 15,866,589 | 15,866,589 | 15,866,589 | 15,866,589 | 15,866,589 | 15,866,589 | 15,866,589 | 15,866,589 | 15,866,589 | 301,614,031 |
| 502     | ACTIVIDADES ORDINARIAS                     |          |             | 185,358,261 | 15,446,522 | 15,446,522 | 15,446,522  | 15,446,522 | 15,446,522 | 15,446,522 | 15,446,522 | 15,446,522 | 15,446,522 | 15,446,522 | 15,446,522 | 15,446,522 | 185,358,261 |
| 507     | ACTIVIDADES ESPECIFICAS                    |          |             | 5,040,813   | 420,068    | 420,068    | 420,068     | 420,068    | 420,068    | 420,068    | 420,068    | 420,068    | 420,068    | 420,068    | 420,068    | 420,068    | 5,040,813   |
| 503     | ACTIVIDADES TEND. OBTENCION VOTO           |          |             | 111,214,957 | -          | -          | 111,214,957 | -          | -          | -          | -          | -          | -          | -          | -          | -          | 111,214,957 |
|         | TOTAL                                      |          |             | 301,864,031 | 15,866,589 | 15,866,589 | 127,164,880 | 15,949,923 | 15,949,923 | 15,866,589 | 15,866,589 | 15,866,589 | 15,866,589 | 15,866,589 | 15,866,589 | 15,866,589 | 301,864,031 |



**INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO**  
**AJUSTE DE PRESUPUESTO 2012**  
 Detalle por Mes  
**COMUNICACIÓN SOCIAL**

|         |                                                                                     |          |             | 2012       |           |           |           |           |           |           |         |         |        |        |        |        |            |
|---------|-------------------------------------------------------------------------------------|----------|-------------|------------|-----------|-----------|-----------|-----------|-----------|-----------|---------|---------|--------|--------|--------|--------|------------|
| PARTIDA | CONCEPTOS                                                                           | CANTIDAD | COSTO UNIT. | COSTO      | ENE       | FEB       | MAR       | ABR       | MAY       | JUN       | JUL     | AGO     | SEP    | OCT    | NOV    | DIC    | TOTAL      |
| 2201    | ALIMENTOS PARA SERVIDORES PUBLICOS                                                  |          |             | 116,280    | 6,840     | 6,840     | 6,840     | 6,840     | 6,840     | 41,040    | 6,840   | 6,840   | 6,840  | 6,840  | 6,840  | 6,840  | 116,280    |
| 2201    | P1 CYDYA a) Campaña perm. de dif de prog. de com. soc alimentos 12 pns por seman    | 576      | 95          | 54,720     | 4,560     | 4,560     | 4,560     | 4,560     | 4,560     | 4,560     | 4,560   | 4,560   | 4,560  | 4,560  | 4,560  | 4,560  | 54,720     |
| 2201    | P6 CADIPA a) Campaña de dif. de part. ciudadana alimentos 6 pns por semana adicio   | 288      | 95          | 27,360     | 2,280     | 2,280     | 2,280     | 2,280     | 2,280     | 2,280     | 2,280   | 2,280   | 2,280  | 2,280  | 2,280  | 2,280  | 27,360     |
| 2201    | P7 PROCESO a) Campaña y act. Proceso elec. Promocion al voto alimentos 12 pns po    | 360      | 95          | 34,200     | -         | -         | -         | -         | -         | 34,200    | -       | -       | -      | -      | -      | -      | 34,200     |
| 2404    | MATERIAL ELECTRICO                                                                  |          |             | 5,500      | 5,500     | -         | -         | -         | -         | -         | -       | -       | -      | -      | -      | -      | 5,500      |
| 2404    | P2 PRODUCE d) Producción prog. set 4 luces frias tv p/internet Chaleco steady cam   | 4        | 1,250       | 5,000      | 5,000     | -         | -         | -         | -         | -         | -       | -       | -      | -      | -      | -      | 5,000      |
| 2404    | P7 PROCESO c) campaña y act. Proc. Elec. Ext. De luz.                               | 5        | 100         | 500        | 500       | -         | -         | -         | -         | -         | -       | -       | -      | -      | -      | -      | 500        |
| 2601    | COMBUSTIBLES                                                                        |          |             | 60,400     | 6,800     | 6,800     | 6,800     | 6,800     | 6,800     | 12,800    | 6,800   | 6,800   | -      | -      | -      | -      | 60,400     |
| 2601    | P1 CYDYA a) Campaña perm. de dif. de prog. com soc. gasolina int. Del edo           | 32       | 850         | 27,200     | 3,400     | 3,400     | 3,400     | 3,400     | 3,400     | 3,400     | 3,400   | 3,400   | -      | -      | -      | -      | 27,200     |
| 2601    | P6 CADIPA a) Campaña de dif. de part. Ciudadana gasonita int. Del edo               | 32       | 850         | 27,200     | 3,400     | 3,400     | 3,400     | 3,400     | 3,400     | 3,400     | 3,400   | 3,400   | -      | -      | -      | -      | 27,200     |
| 2601    | P7 PROCESO a) Campaña y act. proceso elec. gasolina promedio                        | 30       | 200         | 6,000      | -         | -         | -         | -         | -         | 6,000     | -       | -       | -      | -      | -      | -      | 6,000      |
| 2701    | VESTUARIO, UNIFORMES Y BLANCOS                                                      |          |             | 15,000     | 15,000    | -         | -         | -         | -         | -         | -       | -       | -      | -      | -      | -      | 15,000     |
| 2701    | P2 PRODUCE d) Producción prog. tv p/internet Chaleco steady cam                     | 1        | 15,000      | 15,000     | 15,000    | -         | -         | -         | -         | -         | -       | -       | -      | -      | -      | -      | 15,000     |
| 3103    | SERVICIO TELEFONICO                                                                 |          |             | 144,000    | 3,000     | 3,000     | 3,000     | 3,000     | 3,000     | 111,000   | 3,000   | 3,000   | 3,000  | 3,000  | 3,000  | 3,000  | 144,000    |
| 3103    | P1 CYDYA a) campaña perm. de dif. de prog. de com. soc Telefonos Celulares          | 2        | 600         | 14,400     | 1,200     | 1,200     | 1,200     | 1,200     | 1,200     | 1,200     | 1,200   | 1,200   | 1,200  | 1,200  | 1,200  | 1,200  | 14,400     |
| 3103    | P1 CYDYA a) campaña perm. de dif. de prog. de com. soc. Telefonos Tradicionales     | 3        | 600         | 21,600     | 1,800     | 1,800     | 1,800     | 1,800     | 1,800     | 1,800     | 1,800   | 1,800   | 1,800  | 1,800  | 1,800  | 1,800  | 21,600     |
| 3103    | P7 PROCESO c) campaña y act. proc. elec sala de prensa líneas telefonicas           | 15       | 600         | 108,000    | -         | -         | -         | -         | -         | 108,000   | -       | -       | -      | -      | -      | -      | 108,000    |
| 3203    | ARRENDAMIENTO DE MAQUINARIA Y EQUIPO                                                |          |             | 130,000    | 130,000   | -         | -         | -         | -         | -         | -       | -       | -      | -      | -      | -      | 130,000    |
| 3203    | P7 PROCESO c) campaña y act. Proc. Elec. Debates de candidatos rta. De equipo sono  | 1        | 100,000     | 100,000    | 100,000   | -         | -         | -         | -         | -         | -       | -       | -      | -      | -      | -      | 100,000    |
| 3203    | P7 PROCESO c) campaña y act. Proc. Elec. Debates de candidatos rta. De equipo de il | 1        | 20,000      | 20,000     | 20,000    | -         | -         | -         | -         | -         | -       | -       | -      | -      | -      | -      | 20,000     |
| 3203    | P7 PROCESO c) campaña y act. Proc. Elec. Debates de candidatos rta. De switcher dig | 1        | 10,000      | 10,000     | 10,000    | -         | -         | -         | -         | -         | -       | -       | -      | -      | -      | -      | 10,000     |
| 3504    | MANTENIM. Y CONSERVAC. DE BIENES INMUEBLES                                          |          |             | 320,000    | 320,000   | -         | -         | -         | -         | -         | -       | -       | -      | -      | -      | -      | 320,000    |
| 3504    | P2 PRODUCE c) Producc. progr. de radio p/Internet Remodelac. Cabina pleno           | 1        | 50,000      | 50,000     | 50,000    | -         | -         | -         | -         | -         | -       | -       | -      | -      | -      | -      | 50,000     |
| 3504    | P2 PRODUCE e) Transmisión de sesiones en vivo isla de edición                       | 1        | 240,000     | 240,000    | 240,000   | -         | -         | -         | -         | -         | -       | -       | -      | -      | -      | -      | 240,000    |
| 3504    | P2 PRODUCE e) Transmisión de sesiones en vivo cableado del pleno                    | 1        | 20,000      | 20,000     | 20,000    | -         | -         | -         | -         | -         | -       | -       | -      | -      | -      | -      | 20,000     |
| 3504    | P7 PROCESO c) campaña y act. Proc. Elec. Debates de candidatos podium               | 1        | 10,000      | 10,000     | 10,000    | -         | -         | -         | -         | -         | -       | -       | -      | -      | -      | -      | 10,000     |
| 3601    | GASTOS DE DIFUSION, INFORMACION Y PUB.                                              |          |             | 13,262,134 | 1,430,069 | 1,312,569 | 1,312,569 | 3,812,569 | 1,312,569 | 2,312,569 | 716,721 | 716,721 | 83,945 | 83,945 | 83,945 | 83,945 | 13,262,134 |
| 3601    | P1 CYDYA a) Campaña perm. de dif. de prog. com soc. color 8 planas en periodicos    | 50       | 65,244      | 3,262,200  | 407,775   | 407,775   | 407,775   | 407,775   | 407,775   | 407,775   | 407,775 | 407,775 | -      | -      | -      | -      | 3,262,200  |
| 3601    | P1 CYDYA a) Campaña perm. de dif. de prog. com soc. color 10 revistas 4 planas      | 10       | 75,000      | 750,000    | 93,750    | 93,750    | 93,750    | 93,750    | 93,750    | 93,750    | 93,750  | 93,750  | -      | -      | -      | -      | 750,000    |
| 3601    | P1 CYDYA a) Campaña perm. de dif. de prog. com soc. suscripciones                   | 21       | 1,667       | 35,007     | 2,917     | 2,917     | 2,917     | 2,917     | 2,917     | 2,917     | 2,917   | 2,917   | 2,917  | 2,917  | 2,917  | 2,917  | 35,007     |
| 3601    | P1 CYDYA a) Campaña perm. de dif. de prog. com soc. inserc. extraordinarias         | 20       | 20,000      | 400,000    | 33,333    | 33,333    | 33,333    | 33,333    | 33,333    | 33,333    | 33,333  | 33,333  | 33,333 | 33,333 | 33,333 | 33,333 | 400,000    |
| 3601    | P1 CYDYA b) Campaña perm. de dif. de prog. com soc. dif. Boletines                  | 6000     | 3           | 18,000     | 1,500     | 1,500     | 1,500     | 1,500     | 1,500     | 1,500     | 1,500   | 1,500   | 1,500  | 1,500  | 1,500  | 1,500  | 18,000     |
| 3601    | P2 PRODUCE a) Producc.spots. TV de tiempos of.                                      | 6        | 66,667      | 400,002    | 50,000    | 50,000    | 50,000    | 50,000    | 50,000    | 50,000    | 50,000  | 50,000  | -      | -      | -      | -      | 400,002    |
| 3601    | P2 PRODUCE b) Produc. De spots. Radio de tiempo oficiales                           | 6        | 66,667      | 400,002    | 50,000    | 50,000    | 50,000    | 50,000    | 50,000    | 50,000    | 50,000  | 50,000  | -      | -      | -      | -      | 400,002    |
| 3601    | P4 MONITOR c) Seguimiento a precampañas y campañas en medios impresos               | 12       | 7,500       | 90,000     | 7,500     | 7,500     | 7,500     | 7,500     | 7,500     | 7,500     | 7,500   | 7,500   | 7,500  | 7,500  | 7,500  | 7,500  | 90,000     |
| 3601    | P4 MONITOR d) Seguimiento a precampañas y campañas en medios electronicos           | 12       | 20,000      | 240,000    | 20,000    | 20,000    | 20,000    | 20,000    | 20,000    | 20,000    | 20,000  | 20,000  | 20,000 | 20,000 | 20,000 | 20,000 | 240,000    |
| 3601    | P4 MONITOR e) Seguimiento a precampañas monitoreo de medios                         | 12       | 18,000      | 216,000    | 18,000    | 18,000    | 18,000    | 18,000    | 18,000    | 18,000    | 18,000  | 18,000  | 18,000 | 18,000 | 18,000 | 18,000 | 216,000    |
| 3601    | P6 CADIPA a) Campaña de dif. de part. Ciudadana suscripciones                       | 5        | 1,667       | 8,335      | 695       | 695       | 695       | 695       | 695       | 695       | 695     | 695     | 695    | 695    | 695    | 695    | 8,335      |
| 3601    | P6 CADIPA b) Campaña de dif. de part. Ciudadana art. Promocionales                  | 5000     | 50          | 250,000    | 31,250    | 31,250    | 31,250    | 31,250    | 31,250    | 31,250    | 31,250  | 31,250  | -      | -      | -      | -      | 250,000    |
| 3601    | P7 PROCESO a) Campañas inst. de promoción al voto en google                         | 6        | 33,334      | 200,004    | 33,334    | 33,334    | 33,334    | 33,334    | 33,334    | 33,334    | 33,334  | 33,334  | -      | -      | -      | -      | 200,004    |
| 3601    | P7 PROCESO a) Campañas inst. de promoción al voto en portales de internet           | 6        | 60,000      | 360,000    | 60,000    | 60,000    | 60,000    | 60,000    | 60,000    | 60,000    | 60,000  | 60,000  | -      | -      | -      | -      | 360,000    |
| 3601    | P7 PROCESO a) Campañas inst. de promoción al voto en macrobús                       | 6        | 83,334      | 500,004    | 83,334    | 83,334    | 83,334    | 83,334    | 83,334    | 83,334    | 83,334  | 83,334  | -      | -      | -      | -      | 500,004    |
| 3601    | P7 PROCESO a) Campañas inst. de promoción al voto en tren ligero 2 líneas           | 1        | 525,000     | 525,000    | 87,500    | 87,500    | 87,500    | 87,500    | 87,500    | 87,500    | 87,500  | 87,500  | -      | -      | -      | -      | 525,000    |
| 3601    | P7 PROCESO a) Campañas inst. de promoción al voto en transporte urbano 12 líneas    | 12       | 18,340      | 220,080    | 36,680    | 36,680    | 36,680    | 36,680    | 36,680    | 36,680    | 36,680  | 36,680  | -      | -      | -      | -      | 220,080    |

**INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO**  
**AJUSTE DE PRESUPUESTO 2012**  
**Detalle por Mes**  
**COMUNICACIÓN SOCIAL**

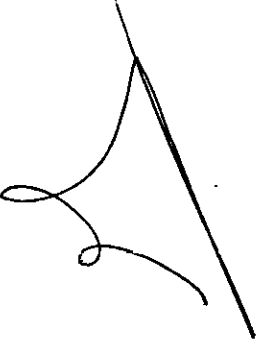
|         |                                                                                 |          |             |            | 2012      |           |           |           |           |           |         |         |        |        |        |        |            |  |  |
|---------|---------------------------------------------------------------------------------|----------|-------------|------------|-----------|-----------|-----------|-----------|-----------|-----------|---------|---------|--------|--------|--------|--------|------------|--|--|
| PARTIDA | CONCEPTOS                                                                       | CANTIDAD | COSTO UNIT. | COSTO      | ENE       | FEB       | MAR       | ABR       | MAY       | JUN       | JUL     | AGO     | SEP    | OCT    | NOV    | DIC    | TOTAL      |  |  |
| 3601    | P7 PROCESO a) Campañas inst. de promoción al voto en carteles luminosos         | 2        | 150,000     | 300,000    | 50,000    | 50,000    | 50,000    | 50,000    | 50,000    | 50,000    | -       | -       | -      | -      | -      | -      | 300,000    |  |  |
| 3601    | P7 PROCESO a) Campañas inst. de promoción al voto en parabuses                  | 1        | 420,000     | 420,000    | 70,000    | 70,000    | 70,000    | 70,000    | 70,000    | 70,000    | -       | -       | -      | -      | -      | -      | 420,000    |  |  |
| 3601    | P7 PROCESO a) Campañas inst. de promoción al voto en kioskos                    | 1        | 300,000     | 300,000    | 50,000    | 50,000    | 50,000    | 50,000    | 50,000    | 50,000    | -       | -       | -      | -      | -      | -      | 300,000    |  |  |
| 3601    | P7 PROCESO a) Campañas inst. de promoción al voto en cines                      | 1        | 1,000,000   | 1,000,000  | -         | -         | -         | -         | -         | 1,000,000 | -       | -       | -      | -      | -      | -      | 1,000,000  |  |  |
| 3601    | P7 PROCESO a) Campañas inst. de promoción al voto en estadios deportivos        | 1        | 560,000     | 560,000    | 93,333    | 93,333    | 93,333    | 93,333    | 93,333    | 93,333    | -       | -       | -      | -      | -      | -      | 560,000    |  |  |
| 3601    | P7 PROCESO a) Campañas inst. de promoción al voto en campañas urbanas           | 1        | 190,000     | 190,000    | 31,667    | 31,667    | 31,667    | 31,667    | 31,667    | 31,667    | -       | -       | -      | -      | -      | -      | 190,000    |  |  |
| 3601    | P7 PROCESO a) Campañas inst. de promoción al voto publicidad veh. Oficiales     | 250      | 350         | 87,500     | 87,500    | -         | -         | -         | -         | -         | -       | -       | -      | -      | -      | -      | 87,500     |  |  |
| 3601    | P7 PROCESO a) Campañas inst. de promoción al voto publicidad lonas gran formato | 1        | 30,000      | 30,000     | 30,000    | -         | -         | -         | -         | -         | -       | -       | -      | -      | -      | -      | 30,000     |  |  |
| 3601    | P7 PROCESO b) Encarte ubicación de casillas                                     | 1        | 2,500,000   | 2,500,000  | -         | -         | -         | 2,500,000 | -         | -         | -       | -       | -      | -      | -      | -      | 2,500,000  |  |  |
| 3701    | PASAJES                                                                         |          |             | 19,200     | 2,400     | 2,400     | 2,400     | 2,400     | 2,400     | 2,400     | 2,400   | 2,400   | -      | -      | -      | -      | 19,200     |  |  |
| 3701    | P1 CYDYA a) Campaña perm. de dif. de prog. com soc. visita int. edo (2 pns)     | 32       | 300         | 9,600      | 1,200     | 1,200     | 1,200     | 1,200     | 1,200     | 1,200     | 1,200   | 1,200   | -      | -      | -      | -      | 9,600      |  |  |
| 3701    | P6 CADIPA a) Campaña de dif. de part. Ciudadana visitas int. edo (2pns)         | 32       | 300         | 9,600      | 1,200     | 1,200     | 1,200     | 1,200     | 1,200     | 1,200     | 1,200   | 1,200   | -      | -      | -      | -      | 9,600      |  |  |
| 3702    | VIATICOS                                                                        |          |             | 45,824     | 5,728     | 5,728     | 5,728     | 5,728     | 5,728     | 5,728     | 5,728   | 5,728   | -      | -      | -      | -      | 45,824     |  |  |
| 3702    | P1 CYDYA a) Campaña perm. de dif. de prog. com soc. visita int. edo (2 pna)     | 32       | 716         | 22,912     | 2,864     | 2,864     | 2,864     | 2,864     | 2,864     | 2,864     | 2,864   | 2,864   | -      | -      | -      | -      | 22,912     |  |  |
| 3702    | P6 CADIPA a) Campaña de dif. de part. Ciudadana visitas int. edo (2pns)         | 32       | 716         | 22,912     | 2,864     | 2,864     | 2,864     | 2,864     | 2,864     | 2,864     | 2,864   | 2,864   | -      | -      | -      | -      | 22,912     |  |  |
| 3802    | CONGRESOS CONVENCIONES Y EXPOSICIONES                                           |          |             | 130,000    | 21,667    | 21,667    | 21,667    | 21,667    | 21,667    | 21,667    | -       | -       | -      | -      | -      | -      | 130,000    |  |  |
| 3802    | P5 ATM b) Ruedas de prensa contratación de salones                              | 6        | 10,000      | 60,000     | 10,000    | 10,000    | 10,000    | 10,000    | 10,000    | 10,000    | -       | -       | -      | -      | -      | -      | 60,000     |  |  |
| 3802    | P5 ATM e) Talleres de Actualización contratación de expositores                 |          | 50,000      | -          | -         | -         | -         | -         | -         | -         | -       | -       | -      | -      | -      | -      | -          |  |  |
| 3802    | P6 CADIPA d) Campaña de dif. de part. Ciudadana rta de salón                    | 6        | 10,000      | 60,000     | 10,000    | 10,000    | 10,000    | 10,000    | 10,000    | 10,000    | -       | -       | -      | -      | -      | -      | 60,000     |  |  |
| 3802    | P6 CADIPA e) Campaña de dif. de part. Ciudadana rta de salón c/alimentos        | 1        | 10,000      | 10,000     | 1,667     | 1,667     | 1,667     | 1,667     | 1,667     | 1,667     | -       | -       | -      | -      | -      | -      | 10,000     |  |  |
| 5101    | MOBILIARIO                                                                      |          |             | 25,000     | 25,000    | -         | -         | -         | -         | -         | -       | -       | -      | -      | -      | -      | 25,000     |  |  |
| 5101    | P2 PRODUCE d) Producción prog. tv p/Internet mob. p/ estudio                    | 1        | 25,000      | 25,000     | 25,000    | -         | -         | -         | -         | -         | -       | -       | -      | -      | -      | -      | 25,000     |  |  |
| 5102    | EQUIPO DE OFICINA                                                               |          |             | 285,000    | 285,000   | -         | -         | -         | -         | -         | -       | -       | -      | -      | -      | -      | 285,000    |  |  |
| 5102    | P2 PRODUCE c) Producción prog. radio p/Internet Grabadoras Digit.               | 4        | 1,000       | 4,000      | 4,000     | -         | -         | -         | -         | -         | -       | -       | -      | -      | -      | -      | 4,000      |  |  |
| 5102    | P4 MONITOR a) Seg. a precampañas y campañas televisores                         | 10       | 10,000      | 100,000    | 100,000   | -         | -         | -         | -         | -         | -       | -       | -      | -      | -      | -      | 100,000    |  |  |
| 5102    | P4 MONITOR a) Seg. a precampañas y campañas grabadoras                          | 5        | 1,000       | 5,000      | 5,000     | -         | -         | -         | -         | -         | -       | -       | -      | -      | -      | -      | 5,000      |  |  |
| 5102    | P7 PROCESO c) campaña y act. Proc. Elec sala de prensa adq. Pantallas 46"       | 16       | 11,000      | 176,000    | 176,000   | -         | -         | -         | -         | -         | -       | -       | -      | -      | -      | -      | 176,000    |  |  |
| 5103    | EQUIPO EDUCACIONAL Y RECREATIVO                                                 |          |             | 205,000    | 205,000   | -         | -         | -         | -         | -         | -       | -       | -      | -      | -      | -      | 205,000    |  |  |
| 5103    | P2 PRODUCE c) Producción prog. radio p/Internet Microfono shure                 | 2        | 2,000       | 4,000      | 4,000     | -         | -         | -         | -         | -         | -       | -       | -      | -      | -      | -      | 4,000      |  |  |
| 5103    | P2 PRODUCE d) Producción prog. tv p/Internet camara de video                    | 1        | 90,000      | 90,000     | 90,000    | -         | -         | -         | -         | -         | -       | -       | -      | -      | -      | -      | 90,000     |  |  |
| 5103    | P2 PRODUCE d) Producción prog. tv p/Internet pedestal p/camara                  | 1        | 5,000       | 5,000      | 5,000     | -         | -         | -         | -         | -         | -       | -       | -      | -      | -      | -      | 5,000      |  |  |
| 5103    | P2 PRODUCE d) Producción prog. tv p/Internet memoria de p/camara de video       | 2        | 8,000       | 16,000     | 16,000    | -         | -         | -         | -         | -         | -       | -       | -      | -      | -      | -      | 16,000     |  |  |
| 5103    | P3 PREDIWEB b) Admón de redes soc. camara sony                                  | 1        | 10,000      | 10,000     | 10,000    | -         | -         | -         | -         | -         | -       | -       | -      | -      | -      | -      | 10,000     |  |  |
| 5103    | P7 PROCESO c) campaña y act. Proc. Elec sala de prensa pedestales               | 16       | 5,000       | 80,000     | 80,000    | -         | -         | -         | -         | -         | -       | -       | -      | -      | -      | -      | 80,000     |  |  |
| 5206    | EQUIPO DE COMPUTO                                                               |          |             | 28,000     | 28,000    | -         | -         | -         | -         | -         | -       | -       | -      | -      | -      | -      | 28,000     |  |  |
| 5206    | P2 PRODUCE c) Producción prog. radio disco duro                                 | 1        | 8,000       | 8,000      | 8,000     | -         | -         | -         | -         | -         | -       | -       | -      | -      | -      | -      | 8,000      |  |  |
| 5206    | P2 PRODUCE d) Producción prog. tv/p internet disco duro                         | 1        | 20,000      | 20,000     | 20,000    | -         | -         | -         | -         | -         | -       | -       | -      | -      | -      | -      | 20,000     |  |  |
|         | TOTAL                                                                           |          |             | 14,791,338 | 2,490,003 | 1,359,003 | 1,359,003 | 3,859,003 | 1,359,003 | 2,507,203 | 741,489 | 741,489 | 93,785 | 93,785 | 93,785 | 93,785 | 14,791,338 |  |  |

INSTITUTO ELECTORAL Y DE PARTICIPACION  
CIUDADANA DEL ESTADO DE JALISCO  
AJUSTE DE PRESUPUESTO 2012  
Detalle por Mes  
CONTRALORIA GENERAL

|         |                                    |          |             | 2012    |        |        |        |        |        |        |        |        |        |        |     |     |         |
|---------|------------------------------------|----------|-------------|---------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|-----|-----|---------|
| PARTIDA | CONCEPTOS                          | CANTIDAD | COSTO UNIT. | COSTO   | ENE    | FEB    | MAR    | ABR    | MAY    | JUN    | JUL    | AGO    | SEP    | OCT    | NOV | DIC | TOTAL   |
| 2201    | ALIMENTOS PARA SERVIDORES PUBLICOS |          |             | 38,000  | 3,800  | 3,800  | 3,800  | 3,800  | 3,800  | 3,800  | 3,800  | 3,800  | 3,800  | 3,800  | -   | -   | 38,000  |
| 2201    | Alimentos                          | 40       | 95          | 38,000  | 3,800  | 3,800  | 3,800  | 3,800  | 3,800  | 3,800  | 3,800  | 3,800  | 3,800  | 3,800  | -   | -   | 38,000  |
|         |                                    |          |             | -       | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -   | -   | -       |
| 3702    | VIATICOS                           |          |             | 119,160 | 11,916 | 11,916 | 11,916 | 11,916 | 11,916 | 11,916 | 11,916 | 11,916 | 11,916 | 11,916 | -   | -   | 119,160 |
| 3702    | Viáticos                           | 36       | 331         | 119,160 | 11,916 | 11,916 | 11,916 | 11,916 | 11,916 | 11,916 | 11,916 | 11,916 | 11,916 | 11,916 | -   | -   | 119,160 |
|         |                                    |          |             | -       | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -   | -   | -       |
|         | TOTAL                              |          |             | 157,160 | 15,716 | 15,716 | 15,716 | 15,716 | 15,716 | 15,716 | 15,716 | 15,716 | 15,716 | 15,716 | -   | -   | 157,160 |

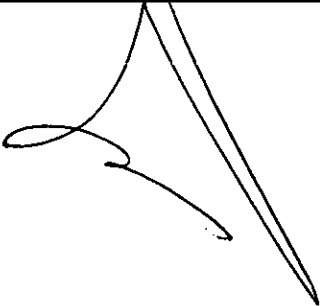
INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL  
ESTADO DE JALISCO  
AJUSTE DE PRESUPUESTO 2012  
Detalle por Mes  
UNIDAD DE TRANSPARENCIA E INFORMACION

| PARTIDA | CONCEPTOS                                         | CANTIDAD | COSTO UNIT. | COSTO  | 2012  |       |       |       |       |       |       |       |       |       |       |       | TOTAL  |
|---------|---------------------------------------------------|----------|-------------|--------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|--------|
|         |                                                   |          |             |        | ENE   | FEB   | MAR   | ABR   | MAY   | JUN   | JUL   | AGO   | SEP   | OCT   | NOV   | DIC   |        |
| 2201    | ALIMENTOS PARA SERVIDORES PUBLICOS                |          |             | 46,170 | 3,848 | 3,848 | 3,848 | 3,848 | 3,848 | 3,848 | 3,848 | 3,848 | 3,848 | 3,848 | 3,848 | 3,848 | 46,170 |
| 2201    | 6 Diferentes Actividades de la Dir. ( Alimentos ) | 162      | 95          | 46,170 | 3,848 | 3,848 | 3,848 | 3,848 | 3,848 | 3,848 | 3,848 | 3,848 | 3,848 | 3,848 | 3,848 | 3,848 | 46,170 |
|         | TOTAL                                             |          |             | 46,170 | 3,848 | 3,848 | 3,848 | 3,848 | 3,848 | 3,848 | 3,848 | 3,848 | 3,848 | 3,848 | 3,848 | 3,848 | 46,170 |



INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL  
ESTADO DE JALISCO  
AJUSTE DE PRESUPUESTO 2012  
Detalle por Mes  
SECRETARIA TECNICA DE COMISIONES

|         |                                                               |          |             | 2012   |       |       |       |       |       |       |       |       |       |       |       |       |        |
|---------|---------------------------------------------------------------|----------|-------------|--------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|--------|
| PARTIDA | CONCEPTOS                                                     | CANTIDAD | COSTO UNIT. | COSTO  | ENE   | FEB   | MAR   | ABR   | MAY   | JUN   | JUL   | AGO   | SEP   | OCT   | NOV   | DIC   | TOTAL  |
| 2201    | ALIMENTOS PARA SERVIDORES PUBLICOS                            |          |             | 41,040 | 3,420 | 3,420 | 3,420 | 3,420 | 3,420 | 3,420 | 3,420 | 3,420 | 3,420 | 3,420 | 3,420 | 3,420 | 41,040 |
| 2201    | P1 Desarrollo de sesiones y reuniones de trabajo a-r) alimen  | 432      | 95          | 41,040 | 3,420 | 3,420 | 3,420 | 3,420 | 3,420 | 3,420 | 3,420 | 3,420 | 3,420 | 3,420 | 3,420 | 3,420 | 41,040 |
|         |                                                               |          |             |        | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -      |
| 3103    | SERVICIO TELEFONICO                                           |          |             | 7,200  | 600   | 600   | 600   | 600   | 600   | 600   | 600   | 600   | 600   | 600   | 600   | 600   | 7,200  |
| 3103    | P1 Desarrollo de sesiones y reuniones de trabajo a-r) celular | 12       | 600         | 7,200  | 600   | 600   | 600   | 600   | 600   | 600   | 600   | 600   | 600   | 600   | 600   | 600   | 7,200  |
| 3702    | VIATICOS                                                      |          |             | 12,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 12,000 |
| 3702    | P1 Desarrollo de sesiones y reuniones de trabajo a-r) viatico | 12       | 1,000       | 12,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 12,000 |
|         |                                                               |          |             | -      | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -     | -      |
|         | TOTAL                                                         |          |             | 60,240 | 5,020 | 5,020 | 5,020 | 5,020 | 5,020 | 5,020 | 5,020 | 5,020 | 5,020 | 5,020 | 5,020 | 5,020 | 60,240 |



**INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO**  
**AJUSTE DE PRESUPUESTO 2012**  
 Detalle por Mes  
**DIRECCION DE PARTICIPACION CIUDADANA**

| PARTIDA | CONCEPTOS                                                                                             | CANTIDAD | COSTO UNIDAD | COSTO   | 2012   |        |        |        |        |        |        |        |        |        |        |        | TOTAL   |
|---------|-------------------------------------------------------------------------------------------------------|----------|--------------|---------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|
|         |                                                                                                       |          |              |         | ENE    | FEB    | MAR    | ABR    | MAY    | JUN    | JUL    | AGO    | SEP    | OCT    | NOV    | DIC    |         |
| 2103    | MATERIAL DIDACTICO                                                                                    |          |              | 30,000  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 30,000  |
| 2103    | Ciudad. Por la Calidad Democ. f) Cursos Seminarios, Mat. Bibliográfico                                | 12       | 2,500        | 30,000  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 30,000  |
| 2201    | ALIMENTOS PARA SERVIDORES PUBLICOS                                                                    |          |              | 62,700  | 8,200  | 4,000  | 6,625  | 6,625  | 6,625  | 6,625  | 4,000  | 4,000  | 4,000  | 4,000  | 4,000  | 4,000  | 62,700  |
| 2201    | Ciudad. Por la Calidad Democ. Implementac. l) programa (cafeteria)                                    | 40       | 1,200        | 48,000  | 4,000  | 4,000  | 4,000  | 4,000  | 4,000  | 4,000  | 4,000  | 4,000  | 4,000  | 4,000  | 4,000  | 4,000  | 48,000  |
| 2201    | Coinversion. OSC Reunión Present. g) Proyectos Interior Entidad cafeteria                             | 2        | 1,050        | 2,100   | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | 2,100   |
| 2201    | Coinversion. OSC Reunión Present. n) Proyectos Interior Entidad cafeteria                             | 2        | 1,050        | 2,100   | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | 2,100   |
| 2201    | Reglamento Tipo Part. Ayuntam. Visitas al interior e) Jornadas Mesas de Consulta Cafeteria            | 9        | 1,167        | 10,500  | -      | -      | 2,625  | 2,625  | 2,625  | 2,625  | -      | -      | -      | -      | -      | -      | 10,500  |
| 2601    | COMBUSTIBLES                                                                                          |          |              | 256,862 | 21,186 | 20,828 | 22,141 | 20,828 | 22,141 | 20,828 | 22,141 | 20,828 | 22,141 | 20,828 | 22,141 | 20,828 | 256,862 |
| 2601    | Ciudad. Por la Calidad Democ. f) Difusión-Visitas Mpales. ( gasolina )                                | 125      | 315          | 39,400  | 3,283  | 3,283  | 3,283  | 3,283  | 3,283  | 3,283  | 3,283  | 3,283  | 3,283  | 3,283  | 3,283  | 3,283  | 39,400  |
| 2601    | Ciudad. Por la Calidad Democ. g) Reunión Trabajos Mpales. ( gasolina )                                | 125      | 315          | 39,400  | 3,283  | 3,283  | 3,283  | 3,283  | 3,283  | 3,283  | 3,283  | 3,283  | 3,283  | 3,283  | 3,283  | 3,283  | 39,400  |
| 2601    | Ciudad. Por la Calidad Democ. Implementac. Programa Interior del Estado (gasolina)                    | 21       | 1,905        | 40,000  | 3,333  | 3,333  | 3,333  | 3,333  | 3,333  | 3,333  | 3,333  | 3,333  | 3,333  | 3,333  | 3,333  | 3,333  | 40,000  |
| 2601    | Ciudadanos Por la Calidad Democratica o) Dotación p/Activ                                             | 5        | 20,000       | 100,000 | 8,333  | 8,333  | 8,333  | 8,333  | 8,333  | 8,333  | 8,333  | 8,333  | 8,333  | 8,333  | 8,333  | 8,333  | 100,000 |
| 2601    | Coinversion. OSC Reunión Present. d) Proyectos Interior Entidad                                       | 125      | 157          | 19,687  | 1,641  | 1,641  | 1,641  | 1,641  | 1,641  | 1,641  | 1,641  | 1,641  | 1,641  | 1,641  | 1,641  | 1,641  | 19,687  |
| 2601    | Coinversion. OSC Reunión Present. k) Proyectos Interior Entidad ( gasolina 2 vehículos )              | 10       | 394          | 7,875   | 1,313  | -      | 1,313  | -      | 1,313  | -      | 1,313  | -      | 1,313  | -      | 1,313  | -      | 7,875   |
| 2601    | Vinculación del IEPC con los OSC d) Peaje 2 Vehículos                                                 | 2        | 477          | 10,500  | -      | 955    | 955    | 955    | 955    | 955    | 955    | 955    | 955    | 955    | 955    | 955    | 10,500  |
| 2601    | Reglamento Tipo Part. Ayuntam. Visitas al interior e) Jornadas Mesas de Consulta Gasolina 2 Vehículos | 0        | 789          | -       | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -       |
| 2701    | VESTUARIOS, UNIFORMES Y BLANCOS                                                                       |          |              | -       | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -       |
| 3301    | SERVICIO DE ASESORIA                                                                                  |          |              | -       | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -       |
| 3301    | Coinversion. OSC Reunión Present. l) Entrega >Recursos Economicos                                     | 0        | 400,000      | -       | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -       |
| 3304    | CAPACITACION ESPECIALIZADA                                                                            |          |              | 60,000  | 5,000  | 5,000  | 5,000  | 5,000  | 5,000  | 5,000  | 5,000  | 5,000  | 5,000  | 5,000  | 5,000  | 5,000  | 60,000  |
| 3304    | Ciudad. Por la Calidad Democ. Seminarios, n) Congresos                                                | 5        | 6,000        | 30,000  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 30,000  |
| 3304    | Equidad de Genero y No Discriminación j) Seminarios                                                   | 5        | 6,000        | 30,000  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 30,000  |
| 3402    | FLETES Y MANIOBRAS                                                                                    |          |              | -       | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -      | -       |
| 3503    | MANTENIMIENTO Y CONSERV. EQ. TRANSPORTE                                                               |          |              | 30,000  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 30,000  |
| 3503    | Mantenimiento 5 unidades                                                                              | 5        | 6,000        | 30,000  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 30,000  |
| 3701    | PASAJES                                                                                               |          |              | 296,861 | 24,520 | 24,162 | 25,474 | 24,162 | 25,474 | 24,162 | 25,474 | 24,162 | 25,474 | 24,162 | 25,474 | 24,162 | 296,861 |
| 3701    | Ciudad. Por la Calidad Democ. f) Difusión-Visitas Mpales. ( 4 Personas )                              | 125      | 79           | 39,400  | 3,283  | 3,283  | 3,283  | 3,283  | 3,283  | 3,283  | 3,283  | 3,283  | 3,283  | 3,283  | 3,283  | 3,283  | 39,400  |
| 3701    | Ciudad. Por la Calidad Democ. g) Reunión Trabajos Mpales. ( 4 personas )                              | 125      | 79           | 39,400  | 3,283  | 3,283  | 3,283  | 3,283  | 3,283  | 3,283  | 3,283  | 3,283  | 3,283  | 3,283  | 3,283  | 3,283  | 39,400  |



INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO  
DE JALISCO  
AJUSTE DE PRESUPUESTO 2012  
Detalle por Mes  
DIRECCION DE PARTICIPACION CIUDADANA

| PARTIDA | CONCEPTOS                                                                                               | CANTIDAD | COSTO UNIT. | COSTO     | ENE    | FEB    | MAR     | ABR    | MAY     | JUN     | JUL     | AGO     | SEP     | OCT     | NOV     | DIC     | TOTAL     |
|---------|---------------------------------------------------------------------------------------------------------|----------|-------------|-----------|--------|--------|---------|--------|---------|---------|---------|---------|---------|---------|---------|---------|-----------|
| 3701    | Ciudad. Por la Calidad Democ. Implementac.i) Programa                                                   | 36       | 833         | 30,000    | 2,500  | 2,500  | 2,500   | 2,500  | 2,500   | 2,500   | 2,500   | 2,500   | 2,500   | 2,500   | 2,500   | 2,500   | 30,000    |
| 3701    | Ciudad. Por la Calidad Democ. Seminarios, n) Congresos                                                  | 5        | 2,500       | 50,000    | 4,167  | 4,167  | 4,167   | 4,167  | 4,167   | 4,167   | 4,167   | 4,167   | 4,167   | 4,167   | 4,167   | 4,167   | 50,000    |
| 3701    | Coinversion. OSC Reunión Present. d) Proyectos Interior Entidad Peaje                                   | 125      | 157         | 19,687    | 1,641  | 1,641  | 1,641   | 1,641  | 1,641   | 1,641   | 1,641   | 1,641   | 1,641   | 1,641   | 1,641   | 1,641   | 19,687    |
| 3701    | Coinversion. OSC Reunión Present. k) Proyectos Interior Entidad (2 vehículos)                           | 2        | 3,938       | 7,875     | 1,313  | -      | 1,313   | -      | 1,313   | -       | 1,313   | -       | 1,313   | -       | 1,313   | -       | 7,875     |
| 3701    | Equidad de Genero y No Discriminacion j) Seminarios transporte 4 personas                               | 12       | 2,083       | 100,000   | 8,333  | 8,333  | 8,333   | 8,333  | 8,333   | 8,333   | 8,333   | 8,333   | 8,333   | 8,333   | 8,333   | 8,333   | 100,000   |
| 3701    | Vinculacion del IEPC con los OSC d) Peaje 2 Vehiculos                                                   | 2        | 477         | 10,500    | -      | 955    | 955     | 955    | 955     | 955     | 955     | 955     | 955     | 955     | 955     | 955     | 10,500    |
| 3702    | VIATICOS                                                                                                |          |             | 419,132   | 33,315 | 33,358 | 37,133  | 33,358 | 37,133  | 33,358  | 37,133  | 33,358  | 37,133  | 33,358  | 37,133  | 33,358  | 419,132   |
| 3702    | Ciudad. Por la Calidad Democ. f) Difusión-Visitas Mpates. ( 4 Personas )                                | 125      | 150         | 75,180    | 6,265  | 6,265  | 6,265   | 6,265  | 6,265   | 6,265   | 6,265   | 6,265   | 6,265   | 6,265   | 6,265   | 6,265   | 75,180    |
| 3702    | Ciudad. Por la Calidad Democ. g) Reunión Trabajos Mpates. ( 4 personas )                                | 125      | 111         | 55,620    | 4,635  | 4,635  | 4,635   | 4,635  | 4,635   | 4,635   | 4,635   | 4,635   | 4,635   | 4,635   | 4,635   | 4,635   | 55,620    |
| 3702    | Ciudad. Por la Calidad Democ. Implementac.i) programa ( 4 personas )                                    | 21       | 1,024       | 86,040    | 7,170  | 7,170  | 7,170   | 7,170  | 7,170   | 7,170   | 7,170   | 7,170   | 7,170   | 7,170   | 7,170   | 7,170   | 86,040    |
| 3702    | Ciudad. Por la Calidad Democ. Seminarios, n) Congresos                                                  | 5        | 2,500       | 50,000    | 4,167  | 4,167  | 4,167   | 4,167  | 4,167   | 4,167   | 4,167   | 4,167   | 4,167   | 4,167   | 4,167   | 4,167   | 50,000    |
| 3702    | Coinversion. OSC Reunión Present. d) Proyectos Interior Entidad Alimentos y Hospedaje ( dos personas )  | 125      | 151         | 37,642    | 3,137  | 3,137  | 3,137   | 3,137  | 3,137   | 3,137   | 3,137   | 3,137   | 3,137   | 3,137   | 3,137   | 3,137   | 37,642    |
| 3702    | Coinversion. OSC Reunión Present. k) Proyectos Interior Entidad Alimentos y Hospedaje ( tres personas ) | 10       | 755         | 22,650    | 3,775  | -      | 3,775   | -      | 3,775   | -       | 3,775   | -       | 3,775   | -       | 3,775   | -       | 22,650    |
| 3702    | Equidad de Genero y No Discriminacion j) Seminarios hospedaje y alimentos 4 personas                    | 5        | 2,500       | 50,000    | 4,167  | 4,167  | 4,167   | 4,167  | 4,167   | 4,167   | 4,167   | 4,167   | 4,167   | 4,167   | 4,167   | 4,167   | 50,000    |
| 3702    | Vinculacion del IEPC con los OSC d) Hospedaje y Alimentos 2 personas                                    | 12       | 1,750       | 42,000    | -      | 3,818  | 3,818   | 3,818  | 3,818   | 3,818   | 3,818   | 3,818   | 3,818   | 3,818   | 3,818   | 3,818   | 42,000    |
| 3802    | CONGRESOS CONVENCIONES Y EXPOSICIONES                                                                   |          |             | 416,625   | -      | -      | -       | -      | 52,078  | 52,078  | 52,078  | 52,078  | 52,078  | 52,078  | 52,078  | 52,078  | 416,625   |
| 3802    | Equidad de Genero y No Discriminacion h,i,k) Evento                                                     | 1        | 168,675     | 168,675   | -      | -      | -       | -      | 21,084  | 21,084  | 21,084  | 21,084  | 21,084  | 21,084  | 21,084  | 21,084  | 168,675   |
| 3802    | Vinculacion del IEPC con los OSC g, h) Evento                                                           | 1        | 247,950     | 247,950   | -      | -      | -       | -      | 30,994  | 30,994  | 30,994  | 30,994  | 30,994  | 30,994  | 30,994  | 30,994  | 247,950   |
|         | TOTAL                                                                                                   |          |             | 1,572,180 | 97,221 | 92,348 | 101,373 | 94,973 | 153,452 | 147,052 | 150,827 | 144,427 | 150,827 | 144,427 | 150,827 | 144,427 | 1,572,180 |

INSTITUTO ELECTORAL Y DE PARTICIPACIÓN CIUDADANA DEL ESTADO DE JALISCO  
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CASILLAS (Material y Documentación Electoral)

|         |                                                                                                                          |          |        |              | 2009 |     |              |     |              |     |     |            |
|---------|--------------------------------------------------------------------------------------------------------------------------|----------|--------|--------------|------|-----|--------------|-----|--------------|-----|-----|------------|
| PARTIDA | CONCEPTOS                                                                                                                | CANTIDAD | COSTO  | TOTAL        | ENE  | FEB | MAR          | ABR | MAY          | JUN | JUL | TOTAL      |
| 2101    | MATERIAL DE ELECTORAL                                                                                                    |          |        | \$36,184,297 | -    | -   | \$18,092,148 | -   | \$18,092,148 | -   | -   | 36,184,297 |
| 2101    | Urna para elección de Gobernador                                                                                         | 9,372    | 305.00 | 2,858,460    |      |     | 1,429,230    |     | 1,429,230    |     |     | 2,858,460  |
| 2101    | Urna para elección de diputados                                                                                          | 9,372    | 305.00 | 2,858,460    |      |     | 1,429,230    |     | 1,429,230    |     |     | 2,858,460  |
| 2101    | Urna para elección de municipios                                                                                         | 9,372    | 305.00 | 2,858,460    |      |     | 1,429,230    |     | 1,429,230    |     |     | 2,858,460  |
| 2101    | Cancel, mampara o modulo de votación                                                                                     | 9,372    | 610.00 | 5,716,920    |      |     | 2,858,460    |     | 2,858,460    |     |     | 5,716,920  |
| 2101    | Mesa porta urnas                                                                                                         | 9,372    | 165.00 | 1,546,380    |      |     | 773,190      |     | 773,190      |     |     | 1,546,380  |
| 2101    | Caja para paquete electoral de Diputados que se entrega en la com. Dist.                                                 | 9,372    | 240.00 | 2,249,280    |      |     | 1,124,640    |     | 1,124,640    |     |     | 2,249,280  |
| 2101    | Caja para paquete electoral Gobernador                                                                                   | 9,372    | 220.00 | 2,061,840    |      |     | 1,030,920    |     | 1,030,920    |     |     | 2,061,840  |
| 2101    | Caja para paquete electoral Diputados                                                                                    | 9,372    | 220.00 | 2,061,840    |      |     | 1,030,920    |     | 1,030,920    |     |     | 2,061,840  |
| 2101    | Caja para paquete electoral Municipios                                                                                   | 9,372    | 221.00 | 2,071,212    |      |     | 1,035,606    |     | 1,035,606    |     |     | 2,071,212  |
| 2101    | Cinta de seguridad para sellar urna y paquete Electoral Gobernador                                                       | 9,372    | 17.00  | 159,324      |      |     | 79,662       |     | 79,662       |     |     | 159,324    |
| 2101    | Cinta de seguridad para sellar urna y paquete Electoral Diputados                                                        | 9,372    | 17.00  | 159,324      |      |     | 79,662       |     | 79,662       |     |     | 159,324    |
| 2101    | Cinta de seguridad para sellar urna y paquete Electoral Municipios                                                       | 9,372    | 17.00  | 159,324      |      |     | 79,662       |     | 79,662       |     |     | 159,324    |
| 2101    | Maquina marcadora de credencial para votar                                                                               | 9,372    | 183.00 | 1,715,076    |      |     | 857,538      |     | 857,538      |     |     | 1,715,076  |
| 2101    | Crayones                                                                                                                 | 18,744   | 3.67   | 68,874       |      |     | 34,437       |     | 34,437       |     |     | 68,874     |
| 2101    | Bolígrafos                                                                                                               | 18,744   | 2.59   | 48,512       |      |     | 24,256       |     | 24,256       |     |     | 48,512     |
| 2101    | Lápices                                                                                                                  | 18,744   | 2.36   | 44,236       |      |     | 22,118       |     | 22,118       |     |     | 44,236     |
| 2101    | Goma para borrar                                                                                                         | 18,744   | 1.71   | 32,052       |      |     | 16,026       |     | 16,026       |     |     | 32,052     |
| 2101    | Lapiz adhesivo                                                                                                           | 18,744   | 30.00  | 562,320      |      |     | 281,160      |     | 281,160      |     |     | 562,320    |
| 2101    | Sacapuntas                                                                                                               | 18,744   | 2.59   | 48,547       |      |     | 24,273       |     | 24,273       |     |     | 48,547     |
| 2101    | Folders                                                                                                                  | 18,744   | 0.46   | 8,622        |      |     | 4,311        |     | 4,311        |     |     | 8,622      |
| 2101    | Hojas papel blancas t/oficio                                                                                             | 18,744   | 0.23   | 4,311        |      |     | 2,156        |     | 2,156        |     |     | 4,311      |
| 2101    | Sello diputados de mayoría relativa                                                                                      | 70       | 79.88  | 5,592        |      |     | 2,796        |     | 2,796        |     |     | 5,592      |
| 2101    | Sello diputados de representación proporcional                                                                           | 70       | 79.88  | 5,592        |      |     | 2,796        |     | 2,796        |     |     | 5,592      |
| 2101    | Sello de goma con la leyenda "voto 2012"                                                                                 | 9,372    | 79.88  | 748,635      |      |     | 374,318      |     | 374,318      |     |     | 748,635    |
| 2101    | Cojin para sello                                                                                                         | 9,372    | 19.17  | 179,672      |      |     | 89,836       |     | 89,836       |     |     | 179,672    |
| 2101    | Tinta para cojín de sello                                                                                                | 9,372    | 14.38  | 134,754      |      |     | 67,377       |     | 67,377       |     |     | 134,754    |
| 2101    | Marcadores tinta permanente                                                                                              | 9,372    | 15.98  | 149,727      |      |     | 74,864       |     | 74,864       |     |     | 149,727    |
| 2101    | Caja contenedora de material electoral                                                                                   | 9,372    | 143.78 | 1,347,544    |      |     | 673,772      |     | 673,772      |     |     | 1,347,544  |
| 2101    | Cartel de resultados de la votación en esta casilla (especial)                                                           | 80       | 50.00  | 4,000        |      |     | 2,000        |     | 2,000        |     |     | 4,000      |
| 2101    | Cartel informativo en casilla (especial)                                                                                 | 80       | 50.00  | 4,000        |      |     | 2,000        |     | 2,000        |     |     | 4,000      |
| 2101    | Cartel de resultados de la votación en esta casilla                                                                      | 9,372    | 24.00  | 224,928      |      |     | 112,464      |     | 112,464      |     |     | 224,928    |
| 2101    | Cartel de resultados preelectorales de la elección en el municipio                                                       | 250      | 30.35  | 7,589        |      |     | 3,794        |     | 3,794        |     |     | 7,589      |
| 2101    | Cartel de resultados preelectorales de las elecciones en el distrito                                                     | 40       | 30.35  | 1,214        |      |     | 607          |     | 607          |     |     | 1,214      |
| 2101    | Cartel de resultados del computo municipal                                                                               | 250      | 30.35  | 7,589        |      |     | 3,794        |     | 3,794        |     |     | 7,589      |
| 2101    | Cartel de resultados del computo en el distrito                                                                          | 40       | 30.35  | 1,214        |      |     | 607          |     | 607          |     |     | 1,214      |
| 2101    | Carteles de aviso de instalación de casilla electoral                                                                    | 18,744   | 41.00  | 768,504      |      |     | 384,252      |     | 384,252      |     |     | 768,504    |
| 2101    | Cartel de resultados del computo circunscripción de la elec de diputados por el principio de representación proporcional | 1        | 30.35  | 30           |      |     | 15           |     | 15           |     |     | 30         |
| 2101    | Sobre para expediente de casilla, de la elecciones a Gobernador                                                          | 9,372    | 23.96  | 224,591      |      |     | 112,295      |     | 112,295      |     |     | 224,591    |
| 2101    | Sobre para expediente de casilla, de la elecciones a diputados                                                           | 9,372    | 23.96  | 224,591      |      |     | 112,295      |     | 112,295      |     |     | 224,591    |
| 2101    | Sobre para expediente de casilla, de la elecciones de municipios                                                         | 9,372    | 23.96  | 224,591      |      |     | 112,295      |     | 112,295      |     |     | 224,591    |

**INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO**  
**AJUSTE DE PRESUPUESTO 2012**  
**Detalle por Mes**  
**CASILLAS ( Material y Documentación Electoral )**

| PARTIDA | CONCEPTOS                                                                                                                                        | CANTIDAD | COSTO       | TOTAL      | 2009 |     |            |            |            |     |     | TOTAL      |
|---------|--------------------------------------------------------------------------------------------------------------------------------------------------|----------|-------------|------------|------|-----|------------|------------|------------|-----|-----|------------|
|         |                                                                                                                                                  |          |             |            | ENE  | FEB | MAR        | ABR        | MAY        | JUN | JUL |            |
| 2101    | Sobre para boletas sobrantes inutilizadas de la elección de Gobernador                                                                           | 9,372    | 23.96       | 224,591    |      |     | 112,295    |            | 112,295    |     |     | 224,591    |
| 2101    | Sobre para boletas sobrantes inutilizadas de la elección de diputados                                                                            | 9,372    | 23.96       | 224,591    |      |     | 112,295    |            | 112,295    |     |     | 224,591    |
| 2101    | Sobre para boletas sobrantes inutilizadas de la elección municipales                                                                             | 9,372    | 23.96       | 224,591    |      |     | 112,295    |            | 112,295    |     |     | 224,591    |
| 2101    | Sobre para boletas (votos) utilizadas de la elección de Gobernador                                                                               | 9,372    | 23.96       | 224,591    |      |     | 112,295    |            | 112,295    |     |     | 224,591    |
| 2101    | Sobre para boletas (votos) utilizadas de la elección de diputados                                                                                | 9,372    | 23.96       | 224,591    |      |     | 112,295    |            | 112,295    |     |     | 224,591    |
| 2101    | Sobre para boletas (votos) utilizadas de la elección de municipales                                                                              | 9,372    | 23.96       | 224,591    |      |     | 112,295    |            | 112,295    |     |     | 224,591    |
| 2101    | Sobre para copias de actas de escrutinio y computo de la casilla y casilla especial de la elección de Gobernador por fuera del paquete electoral | 9,372    | 23.96       | 224,591    |      |     | 112,295    |            | 112,295    |     |     | 224,591    |
| 2101    | Sobre para copias de actas de escrutinio y computo de la casilla y casilla especial de la elección de diputados por fuera del paquete electoral  | 9,372    | 23.96       | 224,591    |      |     | 112,295    |            | 112,295    |     |     | 224,591    |
| 2101    | Sobre para la copias del acta de escrutinio y computo de la casilla de la elección de municipales por fuera del paquete electoral.               | 9,372    | 23.96       | 224,591    |      |     | 112,295    |            | 112,295    |     |     | 224,591    |
| 2101    | Sobre de resultados preelectorales elección de Gobernador                                                                                        | 9,372    | 23.96       | 224,591    |      |     | 112,295    |            | 112,295    |     |     | 224,591    |
| 2101    | Sobre de resultados preelectorales elección de Diputados                                                                                         | 9,372    | 23.96       | 224,591    |      |     | 112,295    |            | 112,295    |     |     | 224,591    |
| 2101    | Sobre de resultados preelectorales elección de Municipios                                                                                        | 9,372    | 23.96       | 224,591    |      |     | 112,295    |            | 112,295    |     |     | 224,591    |
| 2101    | Sobre para lista nominal o lista de electores en tránsito                                                                                        | 9,372    | 23.96       | 224,591    |      |     | 112,295    |            | 112,295    |     |     | 224,591    |
| 2101    | Tinta indeleble                                                                                                                                  | 18,744   | 91          | 1,706,889  |      |     | 853,444    |            | 853,444    |     |     | 1,706,889  |
| 2105    | MATERIALES Y UTILES DE IMPRESIÓN Y REPRODUCCION                                                                                                  |          |             | 1,947,794  |      |     | -          | 1,947,794  | -          | -   | -   | 1,947,794  |
| 2105    | Papel seguridad para listado nominal                                                                                                             | -        | 1,381,924.0 | 1,381,924  |      |     |            | 1,381,924  |            |     |     | 1,381,924  |
| 2105    | Consumibles para listado nominal                                                                                                                 |          | 565,869.9   | 565,870    |      |     |            | 565,870    |            |     |     | 565,870    |
| 3303    | ESTUDIOS DIVERSOS                                                                                                                                |          | 10,000,000  | 10,000,000 |      |     |            | 10,000,000 |            |     |     | 10,000,000 |
| 3303    | Listado Nominal                                                                                                                                  | -        | 10,000,000  | 10,000,000 |      |     |            | 10,000,000 |            |     |     | 10,000,000 |
| 3601    | GASTOS DE DIFUSION INFORMACION Y PUBLICACIONES OF.                                                                                               |          | 192         | 6,626,334  |      |     | -          | -          | 6,626,334  | -   | -   | 6,626,334  |
| 3601    | Casacas para funcionarios de Casillas                                                                                                            | 34,564   | 192         | 6,626,334  |      |     | -          | -          | 6,626,334  | -   | -   | 6,626,334  |
| 3602    | IMPRESIÓN DE PAPELERIA OFICIAL                                                                                                                   |          | 25,163,604  | 25,163,604 |      |     | 12,581,802 | -          | 12,581,802 | -   | -   | 25,163,604 |
| 3602    | Boletas Electorales diputados,municipes Y Gobernador y demas Actas                                                                               |          | 25,163,604  | 25,163,604 |      |     | 12,581,802 |            | 12,581,802 |     |     | 25,163,604 |
|         | TOTAL                                                                                                                                            |          |             | 79,922,028 |      |     | 30,673,950 | 11,947,794 | 37,300,284 | -   | -   | 79,922,028 |