

**ACUERDO DEL CONSEJO GENERAL DEL INSTITUTO ELECTORAL Y DE PARTICIPACIÓN CIUDADANA DEL ESTADO DE JALISCO, MEDIANTE EL CUAL APRUEBA EL AJUSTE DE SU PRESUPUESTO DE EGRESOS PARA EL EJERCICIO FISCAL DEL AÑO DOS MIL DIEZ APROBADO POR EL CONGRESO DEL ESTADO.**

**ANTECEDENTES**

1º En sesión extraordinaria celebrada el día doce de agosto de dos mil ocho, el Consejo General del instituto electoral, mediante acuerdo identificado con la clave ACU-036/2008, aprobó el proyecto del presupuesto de egresos de este organismo electoral, para el ejercicio fiscal del año dos mil nueve.

2º Con fecha once de diciembre de dos mil ocho, fue publicado en el Periódico Oficial “El Estado de Jalisco” el decreto número 22563/LVIII/08, emitido por el Congreso del Estado de Jalisco, mediante el cual autorizó el Presupuesto de Egresos del Gobierno del Estado de Jalisco, para el ejercicio fiscal comprendido del día primero de enero, al treinta y uno de diciembre del año dos mil nueve, y su plantilla de personal anexa; decreto en el cual se incluye el presupuesto de egresos del Instituto Electoral y de Participación Ciudadana del Estado de Jalisco para el ejercicio fiscal del presente año.

3º En sesión ordinaria celebrada el día treinta y uno de julio del presente año, el Consejo General del instituto electoral, mediante acuerdo identificado con la clave alfanumérica IEPC-ACG-315/09, aprobó el proyecto de presupuesto de egresos del Instituto Electoral y de Participación Ciudadana del Estado de Jalisco para el ejercicio fiscal correspondiente al año dos mil diez.

4º En sesión extraordinaria celebrada el día veinticuatro de diciembre del año en curso, el Consejo General del instituto electoral, mediante acuerdo identificado con la clave alfanumérica IEPC-ACG-381/09, aprobó el ajuste del presupuesto

de egresos de este organismo electoral aprobado por el Congreso del Estado para el ejercicio fiscal del año dos mil nueve.

5º El Congreso del Estado de Jalisco autorizó el Presupuesto de Egresos del Gobierno del Estado de Jalisco para el ejercicio fiscal comprendido del día primero de enero, al treinta y uno de diciembre del año dos mil diez y su plantilla de personal anexa, en el cual se incluye el presupuesto de egresos del Instituto Electoral y de Participación Ciudadana del Estado de Jalisco para el ejercicio fiscal del citado año; mismo que fue publicado en el Periódico Oficial “El Estado de Jalisco”.

## CONSIDERANDO

I. Que el Instituto Electoral y de Participación Ciudadana del Estado de Jalisco, es un organismo público de carácter permanente, autónomo, independiente en sus decisiones y funcionamiento, profesional en su desempeño, autoridad en la materia electoral y se encuentra dotado de personalidad jurídica y patrimonio propio, el cual tiene como objetivos, entre otros, la vigilancia en el ámbito electoral del cumplimiento de la Constitución Política y del Código Electoral y de Participación Ciudadana, ambos ordenamientos del Estado de Jalisco, y demás ordenamientos que garanticen el derecho de organización y participación política de los ciudadanos.

Lo anterior, de conformidad con lo establecido en los artículos 12, fracciones III y IV de la Constitución Política del Estado de Jalisco; 115, párrafo 1, fracción V y 116, párrafo 1, del Código Electoral y de Participación Ciudadana del Estado de Jalisco.

II. Que el Consejo General es el órgano superior de dirección del Instituto Electoral y de Participación Ciudadana del Estado de Jalisco, responsable del cumplimiento de las disposiciones constitucionales y legales en materia electoral, así como de velar que los principios de certeza, legalidad, independencia,

imparcialidad y objetividad guíen todas las actividades del instituto, de conformidad con lo dispuesto por los artículos 12, base IV de la Constitución Política local; y 120, del Código Electoral y de Participación Ciudadana del Estado de Jalisco.

Dicho órgano de dirección tiene como atribución, entre otras, el aprobar anualmente en el mes de julio a propuesta del Consejero Presidente, el proyecto de presupuesto del instituto y remitirlo al titular del Ejecutivo del Estado para su inclusión en el proyecto de presupuesto de egresos, dictar los acuerdos necesarios para hacer efectivas sus atribuciones y vigilar el cumplimiento de la legislación electoral de la entidad y las disposiciones que con base en ella se dicten; de conformidad a lo establecido por el artículo 134, párrafo 1, fracciones XXI, LI y LII de la legislación electoral de la entidad.

**III.** Que el Consejero Presidente del Instituto Electoral y de Participación Ciudadana del Estado de Jalisco, tiene como atribución, entre otras, el proponer para su aprobación, al Consejo General del instituto electoral, el anteproyecto de presupuesto de egresos de dicho organismo.

Dicho proyecto de presupuesto debe contener la plantilla de personal en la que se especifiquen todos los empleos públicos, con inclusión del Consejero Presidente y de los Consejeros Electorales, así como las remuneraciones que, por concepto de salarios o cualquiera otro, les sean asignadas.

Lo anterior, según estipula el artículo 137, párrafo 1, fracciones XIII y XVI del código de la materia.

**IV.** Que tal y como se menciona en los puntos 1º y 2º de los antecedentes del presente acuerdo, el Consejo General del instituto aprobó el proyecto de presupuesto de egresos de este organismo electoral, para el ejercicio fiscal del año dos mil nueve; mismo que se incluyó en el Presupuesto de Egresos del Gobierno del Estado de Jalisco, para el ejercicio fiscal comprendido del día primero de enero, al treinta y uno de diciembre del año dos mil nueve, aprobado por el

Congreso del Estado de Jalisco, mediante el decreto número 22563/LVIII/08, publicado en el Periódico Oficial “El Estado de Jalisco”.

Asimismo, tal y como se menciona en el punto 4º de los antecedentes del presente acuerdo, el Consejo General del instituto electoral, mediante acuerdo identificado con la clave alfanumérica IEPC-ACG-381/09, aprobó el ajuste del presupuesto de egresos de este organismo electoral aprobado por el Congreso del Estado para el ejercicio fiscal del año dos mil nueve.

En ese sentido, de la aplicación del presupuesto de egresos de este organismo electoral para el ejercicio del año dos mil nueve se advierte un remanente económico, del cual en ejercicio de la autonomía e independencia constitucional y legalmente conferidas a favor del organismo electoral y bajo la observancia de los principios rectores de la función electoral, se considera pertinente el aplicar el remanente del presupuesto de egresos correspondiente al ejercicio fiscal del año dos mil nueve al ejercicio fiscal del año dos mil diez, para dar cabal cumplimiento a las tareas conferidas a este organismo electoral.

V. Que, como se mencionó en los puntos 3º y 5º de los antecedentes del presente acuerdo, este Consejo General mediante acuerdo identificado con la clave alfanumérica IEPC-ACG-315/09, aprobó el proyecto de presupuesto de egresos del Instituto Electoral y de Participación Ciudadana del Estado de Jalisco para el ejercicio fiscal correspondiente al año dos mil diez; mismo que se incluyó en el Presupuesto de Egresos del Gobierno del Estado de Jalisco, para el ejercicio fiscal comprendido del día primero de enero, al treinta y uno de diciembre del año dos mil diez, aprobado por el Congreso del Estado de Jalisco y publicado en el Periódico Oficial “El Estado de Jalisco”.

Ahora bien, cabe señalar que del análisis del presupuesto de egresos para el ejercicio del año dos mil diez de este instituto electoral, aprobado por el Congreso del Estado de Jalisco, se advierte que respecto del rubro que comprende las prerrogativas a los partidos políticos, se aprobó una cantidad distinta a la resultante de la aplicación de la fórmula legalmente establecida y previamente calculada por este instituto; en ese sentido, y tomando en

consideración las necesidades de este organismo electoral y la obligación legal de no alterar el cálculo para la determinación del financiamiento público fijado para los partidos políticos, ni los montos que del mismo resulten, de conformidad con lo establecido en los artículos 90, párrafo 1, fracciones I y III, y 116, párrafo 3 del código de la materia, resulta necesario ajustar el presupuesto.

**VI.** Que, el procedimiento previsto por el Código Electoral y de Participación Ciudadana del Estado de Jalisco, para la aprobación del anteproyecto de presupuesto de egresos del instituto electoral consta de tres etapas, que son las siguientes:

- a) El Consejero Presidente del instituto elabora un anteproyecto de presupuesto de egresos;
- b) El anteproyecto de presupuesto de egresos elaborado por el Consejero Presidente es presentado ante el Consejo General del instituto, para su consideración; y
- c) El Consejo General del instituto, en caso de considerarlo conveniente, aprueba el anteproyecto elaborado por el Consejero Presidente.

Tal y como se puede apreciar de lo anteriormente señalado, el Código Electoral y de Participación Ciudadana del Estado de Jalisco no prevé un procedimiento específico para realizar ajustes al presupuesto otorgado a este organismo electoral.

En ese sentido, atendiendo a las reglas generales establecidas por el Código Electoral y de Participación Ciudadana del Estado de Jalisco, para la aprobación del anteproyecto de presupuesto de egresos del instituto, haciendo una interpretación sistemática y funcional de la legislación aplicable y, atendiendo a lo señalado por la Sala Superior del Tribunal Electoral del Poder Judicial de la Federación, mediante tesis relevante clasificada con el rubro "**LEYES. CONTIENEN HIPÓTESIS COMUNES, NO EXTRAORDINARIAS.**", resulta procedente usar las mismas reglas, para hacer el ajuste del presupuesto de egresos correspondiente al ejercicio fiscal del año dos mil diez.

**VII.** Que en razón de lo anterior, el Consejero Presidente presenta la propuesta de los ajustes al presupuesto de egresos, de este organismo electoral, para el ejercicio fiscal del año dos mil diez, en términos del **ANEXO** que se acompaña al presente acuerdo como parte integral del mismo, la cual una vez analizada, resulta procedente su aprobación.

Por lo anteriormente expuesto y de conformidad con lo dispuesto por los artículos 40 y 41, primer párrafo, 116, base IV, incisos a), b) y c) de la Constitución Política de los Estados Unidos Mexicanos; 2°, 11, 12, primer párrafo, bases I, III, IV y VIII; 35, fracción XIV, de la Constitución Política del Estado de Jalisco; 5°, párrafo 2; 32, párrafo 1, fracción III; 90, párrafo 1, fracciones I y III; 114, párrafo 1; 115, párrafo 1, fracciones I y V y párrafo 2; 116, párrafos 1, 3 y 4; 120; 134, párrafo 1, fracciones XXI y LII; 137, párrafo 1, fracción XIII, del Código Electoral y de Participación Ciudadana del Estado de Jalisco; se proponen los siguientes puntos de:

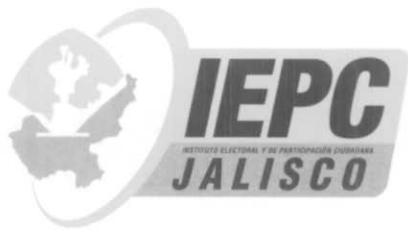
### A C U E R D O

**PRIMERO.** Se aprueba el ajuste del presupuesto de egresos de este organismo electoral para el ejercicio fiscal del año dos mil diez, en los términos del **ANEXO** que se acompaña al presente acuerdo y forma parte integral del mismo.

**SEGUNDO.** Notifíquese con copia simple del presente acuerdo y su **ANEXO** a los partidos políticos acreditados ante este instituto electoral.

**TERCERO.** Hágase del conocimiento el contenido del presente acuerdo al Congreso del Estado de Jalisco, con la atenta solicitud de que se realicen las modificaciones correspondientes a la clasificación dada en el presupuesto aprobado en favor del Instituto Electoral y de Participación Ciudadana del Estado de Jalisco.

**CUARTO.** Hágase del conocimiento el contenido del presente acuerdo a la Secretaría de Finanzas del Gobierno del Estado de Jalisco.



IEPC-ACG-390/09

**QUINTO.** Publíquense el presente acuerdo y su **ANEXO** en el portal oficial de Internet de este instituto electoral.

Guadalajara, Jalisco; a 30 de diciembre de 2009.

  
**DAVID GÓMEZ ÁLVAREZ PÉREZ**  
CONSEJERO PRESIDENTE

  
**CARLOS OSCAR TREJO HERRERA**  
SECRETARIO EJECUTIVO

LRMV/aec

Página 7 de 7



PRESUPUESTO

EJERCICIO 2010

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| PARTIDA | DESCRIPCION                                | 2010      |           |           |           |           |           |           |           |           |           |           |            |            |
|---------|--|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|
|         |  | ENE       | FEB       | MAR       | ABR       | MAY       | JUN       | JUL       | AGO       | SEP       | OCT       | NOV       | DIC        | TOTAL      |
| 1000    | SERVICIOS PERSONALES                       | 6,716,960 | 6,091,960 | 7,450,060 | 6,880,242 | 6,091,960 | 6,091,960 | 6,091,960 | 6,091,960 | 9,369,973 | 6,091,960 | 6,091,960 | 23,165,870 | 84,188,046 |
| 1101    | SUELdos PERSONAL PERMANENTE                | 4,200,715 | 4,200,715 | 4,200,715 | 4,200,715 | 4,200,715 | 4,200,715 | 4,200,715 | 4,200,715 | 4,200,715 | 4,200,715 | 4,200,715 | 4,200,715  | 50,408,580 |
| 1202    | GRATIFICADOS                               | 5,000     | 5,000     | 5,000     | 5,000     | 5,000     | 5,000     | 5,000     | 5,000     | 5,000     | 5,000     | 5,000     | 5,000      | 60,000     |
| 1204    | SALARIOS AL PERSONAL EVENTUAL              | 529,731   | 529,731   | 529,731   | 529,731   | 529,731   | 529,731   | 529,731   | 529,731   | 529,731   | 529,731   | 529,731   | 529,731    | 6,356,772  |
| 1311    | PRIMA VACACIONAL Y DOMINICAL               | -         | -         | -         | 394,141   | -         | -         | -         | -         | -         | -         | -         | 394,141    | 788,281    |
| 1312    | AGUINALDOS                                 | -         | -         | -         | -         | -         | -         | -         | -         | -         | -         | -         | 7,882,814  | 7,882,814  |
| 1325    | ESTIMULO POR EL DIA DEL SERVIDOR PUBLICO   | -         | -         | -         | -         | -         | -         | -         | -         | 1,639,006 | -         | -         | -          | 1,639,006  |
| 1401    | CUOTAS A PENSIONES (5%)                    | 252,043   | 252,043   | 252,043   | 252,043   | 252,043   | 252,043   | 252,043   | 252,043   | 252,043   | 252,043   | 252,043   | 252,043    | 3,024,514  |
| 1402    | CUOTAS PARA LA VIVIENDA (3%)               | 126,021   | 126,021   | 126,021   | 126,021   | 126,021   | 126,021   | 126,021   | 126,021   | 126,021   | 126,021   | 126,021   | 126,021    | 1,512,257  |
| 1403    | CUOTAS PARA EL SEGURO DE VIDA DEL PERSONAL | 1,800     | 1,800     | 680,850   | 1,800     | 1,800     | 1,800     | 1,800     | 1,800     | 1,800     | 1,800     | 1,800     | 1,800      | 700,650    |
| 1404    | CUOTAS AL IMSS (ENFERMEDAD Y MATERNIDAD)   | 116,919   | 116,919   | 116,919   | 116,919   | 116,919   | 116,919   | 116,919   | 116,919   | 116,919   | 116,919   | 116,919   | 116,919    | 1,403,031  |
| 1405    | CUOTAS SEDAR (2%)                          | 84,014    | 84,014    | 84,014    | 84,014    | 84,014    | 84,014    | 84,014    | 84,014    | 84,014    | 84,014    | 84,014    | 84,014     | 1,008,171  |
| 1501    | FONDO DE RETIRO                            | 1,000,000 | -         | -         | -         | -         | -         | -         | -         | -         | -         | -         | -          | 1,000,000  |
| 1502    | ESTIMULO AL PERSONAL                       | 75,000    | 75,000    | 75,000    | 75,000    | 75,000    | 75,000    | 75,000    | 75,000    | 75,000    | 75,000    | 75,000    | 75,000     | 900,000    |
| 1601    | AYUDA PARA DESPENSA                        | 109,523   | 109,523   | 109,523   | 109,523   | 109,523   | 109,523   | 109,523   | 109,523   | 109,523   | 109,523   | 109,523   | 109,523    | 629,523    |
| 1602    | AYUDA PARA PASAJES                         | 97,474    | 97,474    | 97,474    | 97,474    | 97,474    | 97,474    | 97,474    | 97,474    | 97,474    | 97,474    | 97,474    | 97,474     | 1,169,689  |
| 1801    | IMPACTO AL SALARIO                         | 375,000   | 375,000   | 375,000   | 375,000   | 375,000   | 375,000   | 375,000   | 375,000   | 375,000   | 375,000   | 375,000   | 375,000    | 4,500,000  |
| 2000    | MATERIALES Y SUMINISTROS                   | 279,613   | 279,613   | 279,613   | 279,613   | 279,613   | 279,613   | 279,613   | 279,613   | 279,613   | 279,613   | 279,613   | 279,613    | 3,355,356  |
| 2101    | MATERIAL DE OFICINA                        | 53,962    | 53,962    | 53,962    | 53,962    | 53,962    | 53,962    | 53,962    | 53,962    | 53,962    | 53,962    | 53,962    | 53,962     | 647,549    |
|         | Administración                             | 41,462    | 41,462    | 41,462    | 41,462    | 41,462    | 41,462    | 41,462    | 41,462    | 41,462    | 41,462    | 41,462    | 41,462     | 497,549    |
|         | Capacitación y Educación Cívica            | 12,500    | 12,500    | 12,500    | 12,500    | 12,500    | 12,500    | 12,500    | 12,500    | 12,500    | 12,500    | 12,500    | 12,500     | 150,000    |
| 2102    | MATERIAL DE LIMPIEZA                       | 7,034     | 7,034     | 7,034     | 7,034     | 7,034     | 7,034     | 7,034     | 7,034     | 7,034     | 7,034     | 7,034     | 7,034      | 84,413     |
|         | Administración                             | 7,034     | 7,034     | 7,034     | 7,034     | 7,034     | 7,034     | 7,034     | 7,034     | 7,034     | 7,034     | 7,034     | 7,034      | 84,413     |
| 2103    | MATERIAL DIDACTICO                         | 7,385     | 7,385     | 7,385     | 7,385     | 7,385     | 7,385     | 7,385     | 7,385     | 7,385     | 7,385     | 7,385     | 7,385      | 88,619     |
|         | Administración                             | 1,135     | 1,135     | 1,135     | 1,135     | 1,135     | 1,135     | 1,135     | 1,135     | 1,135     | 1,135     | 1,135     | 1,135      | 13,619     |
|         | Capacitación y Educación Cívica            | 6,250     | 6,250     | 6,250     | 6,250     | 6,250     | 6,250     | 6,250     | 6,250     | 6,250     | 6,250     | 6,250     | 6,250      | 75,000     |
| 2105    | MATERIAL DE IMPRESIÓN Y REPRODUCCION       | 58        | 58        | 58        | 58        | 58        | 58        | 58        | 58        | 58        | 58        | 58        | 58         | 694        |
|         | Administración                             | 58        | 58        | 58        | 58        | 58        | 58        | 58        | 58        | 58        | 58        | 58        | 58         | 694        |
| 2106    | ACCESORIOS, MATERIALES Y UTILES DE EQ. DE  | 20,860    | 20,860    | 20,860    | 20,860    | 20,860    | 20,860    | 20,860    | 20,860    | 20,860    | 20,860    | 20,860    | 20,860     | 250,319    |
|         | Administración                             | 12,110    | 12,110    | 12,110    | 12,110    | 12,110    | 12,110    | 12,110    | 12,110    | 12,110    | 12,110    | 12,110    | 12,110     | 145,319    |
|         | Informática                                | 8,750     | 8,750     | 8,750     | 8,750     | 8,750     | 8,750     | 8,750     | 8,750     | 8,750     | 8,750     | 8,750     | 8,750      | 105,000    |
| 2201    | ALIMENTOS PARA SERVIDORES PUBLICOS ESTAD   | 98,601    | 98,601    | 98,601    | 98,601    | 98,601    | 98,601    | 98,601    | 98,601    | 98,601    | 98,601    | 98,601    | 98,601     | 1,183,208  |
|         | Administración                             | 84,851    | 84,851    | 84,851    | 84,851    | 84,851    | 84,851    | 84,851    | 84,851    | 84,851    | 84,851    | 84,851    | 84,851     | 1,018,208  |
|         | Capacitación y Educación Cívica            | 13,750    | 13,750    | 13,750    | 13,750    | 13,750    | 13,750    | 13,750    | 13,750    | 13,750    | 13,750    | 13,750    | 13,750     | 165,000    |
| 2204    | UTENSILIOS PARA EL SERVICIO DE ALIMENTACI  | 2,042     | 2,042     | 2,042     | 2,042     | 2,042     | 2,042     | 2,042     | 2,042     | 2,042     | 2,042     | 2,042     | 2,042      | 24,502     |
|         | Administración                             | 2,042     | 2,042     | 2,042     | 2,042     | 2,042     | 2,042     | 2,042     | 2,042     | 2,042     | 2,042     | 2,042     | 2,042      | 24,502     |
| 2302    | REFACCIONES, ACCESORIOS Y HERRAMIENTAS     | 12,131    | 12,131    | 12,131    | 12,131    | 12,131    | 12,131    | 12,131    | 12,131    | 12,131    | 12,131    | 12,131    | 12,131     | 145,577    |
|         | Administración                             | 12,131    | 12,131    | 12,131    | 12,131    | 12,131    | 12,131    | 12,131    | 12,131    | 12,131    | 12,131    | 12,131    | 12,131     | 145,577    |
| 2402    | ESTRUCTURAS Y MANUFACTURAS                 | 962       | 962       | 962       | 962       | 962       | 962       | 962       | 962       | 962       | 962       | 962       | 962        | 11,544     |

| PARTIDA | DESCRIPCION                               | 2010      |           |           |           |           |           |           |           |           |           |           |           | TOTAL      |
|---------|---|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|
|         |   | ENE       | FEB       | MAR       | ABR       | MAY       | JUN       | JUL       | AGO       | SEP       | OCT       | NOV       | DIC       |            |
|         | Administración                            | 962       | 962       | 962       | 962       | 962       | 962       | 962       | 962       | 962       | 962       | 962       | 962       | 11,544     |
| 2404    | MATERIAL ELECTRICO                        | 1,518     | 1,518     | 1,518     | 1,518     | 1,518     | 1,518     | 1,518     | 1,518     | 1,518     | 1,518     | 1,518     | 1,518     | 18,211     |
|         | Administración                            | 1,518     | 1,518     | 1,518     | 1,518     | 1,518     | 1,518     | 1,518     | 1,518     | 1,518     | 1,518     | 1,518     | 1,518     | 18,211     |
| 2601    | COMBUSTIBLES                              | 75,060    | 75,060    | 75,060    | 75,060    | 75,060    | 75,060    | 75,060    | 75,060    | 75,060    | 75,060    | 75,060    | 75,060    | 900,720    |
|         | Administración                            | 75,060    | 75,060    | 75,060    | 75,060    | 75,060    | 75,060    | 75,060    | 75,060    | 75,060    | 75,060    | 75,060    | 75,060    | 900,720    |
|         |   |           |           |           |           |           |           |           |           |           |           |           |           |            |
| 3000    | SERVICIOS GENERALES                       | 4,184,240 | 4,184,240 | 5,515,148 | 4,184,240 | 4,184,240 | 4,184,240 | 4,184,240 | 4,184,240 | 4,184,240 | 4,184,240 | 4,184,240 | 5,264,240 | 52,621,788 |
|         |   |           |           |           |           |           |           |           |           |           |           |           |           |            |
| 3103    | SERVICIO TELEFONICO                       | 83,920    | 83,920    | 83,920    | 83,920    | 83,920    | 83,920    | 83,920    | 83,920    | 83,920    | 83,920    | 83,920    | 83,920    | 1,007,044  |
|         | Administración                            | 83,920    | 83,920    | 83,920    | 83,920    | 83,920    | 83,920    | 83,920    | 83,920    | 83,920    | 83,920    | 83,920    | 83,920    | 1,007,044  |
| 3104    | SERVICIO DE ENERGIA ELECTRICA             | 75,828    | 75,828    | 75,828    | 75,828    | 75,828    | 75,828    | 75,828    | 75,828    | 75,828    | 75,828    | 75,828    | 75,828    | 909,935    |
|         | Administración                            | 75,828    | 75,828    | 75,828    | 75,828    | 75,828    | 75,828    | 75,828    | 75,828    | 75,828    | 75,828    | 75,828    | 75,828    | 909,935    |
| 3105    | SERVICIO DE AGUA POTABLE                  | 804       | 804       | 804       | 804       | 804       | 804       | 804       | 804       | 804       | 804       | 804       | 804       | 9,651      |
|         | Administración                            | 804       | 804       | 804       | 804       | 804       | 804       | 804       | 804       | 804       | 804       | 804       | 804       | 9,651      |
| 3201    | ARRENDAMIENTO DE EDIFICIOS Y LOCALES      | 319,550   | 319,550   | 319,550   | 319,550   | 319,550   | 319,550   | 319,550   | 319,550   | 319,550   | 319,550   | 319,550   | 319,550   | 3,834,605  |
|         | Administración                            | 319,550   | 319,550   | 319,550   | 319,550   | 319,550   | 319,550   | 319,550   | 319,550   | 319,550   | 319,550   | 319,550   | 319,550   | 3,834,605  |
| 3203    | ARRENDAMIENTO DE MAQUINARIA Y EQUIPO      | 11,528    | 11,528    | 11,528    | 11,528    | 11,528    | 11,528    | 11,528    | 11,528    | 11,528    | 11,528    | 11,528    | 11,528    | 138,338    |
|         | Administración                            | 11,528    | 11,528    | 11,528    | 11,528    | 11,528    | 11,528    | 11,528    | 11,528    | 11,528    | 11,528    | 11,528    | 11,528    | 138,338    |
| 3206    | ARRENDAMIENTOS ESPECIALES                 | 1,859     | 1,859     | 1,859     | 1,859     | 1,859     | 1,859     | 1,859     | 1,859     | 1,859     | 1,859     | 1,859     | 1,859     | 22,306     |
|         | Administración                            | 1,859     | 1,859     | 1,859     | 1,859     | 1,859     | 1,859     | 1,859     | 1,859     | 1,859     | 1,859     | 1,859     | 1,859     | 22,306     |
| 3301    | SERVICIOS DE ASESORIA                     | 270,833   | 270,833   | 270,833   | 270,833   | 270,833   | 270,833   | 270,833   | 270,833   | 270,833   | 270,833   | 270,833   | 270,833   | 3,250,000  |
|         | Informática                               | 270,833   | 270,833   | 270,833   | 270,833   | 270,833   | 270,833   | 270,833   | 270,833   | 270,833   | 270,833   | 270,833   | 270,833   | 3,250,000  |
| 3304    | CAPACITACION ESPECIALIZADA                | 169,223   | 169,223   | 169,223   | 169,223   | 169,223   | 169,223   | 169,223   | 169,223   | 169,223   | 169,223   | 169,223   | 169,223   | 2,030,681  |
|         | Administración                            | 169,223   | 169,223   | 169,223   | 169,223   | 169,223   | 169,223   | 169,223   | 169,223   | 169,223   | 169,223   | 169,223   | 169,223   | 2,030,681  |
| 3402    | FLETES Y MANIOBRAS                        | 12,705    | 12,705    | 12,705    | 12,705    | 12,705    | 12,705    | 12,705    | 12,705    | 12,705    | 12,705    | 12,705    | 12,705    | 152,455    |
|         | Administración                            | 12,705    | 12,705    | 12,705    | 12,705    | 12,705    | 12,705    | 12,705    | 12,705    | 12,705    | 12,705    | 12,705    | 12,705    | 152,455    |
| 3403    | SERVICIO DE VIGILANCIA                    | 8,212     | 8,212     | 8,212     | 8,212     | 8,212     | 8,212     | 8,212     | 8,212     | 8,212     | 8,212     | 8,212     | 8,212     | 98,548     |
|         | Administración                            | 8,212     | 8,212     | 8,212     | 8,212     | 8,212     | 8,212     | 8,212     | 8,212     | 8,212     | 8,212     | 8,212     | 8,212     | 98,548     |
| 3404    | SERVICIO DE LAVANDERIA, HIGIENE Y FUMIGAC | -         | -         | 1,330,908 | -         | -         | -         | -         | -         | -         | -         | -         | -         | 1,330,908  |
|         | Administración                            | -         | -         | 1,330,908 | -         | -         | -         | -         | -         | -         | -         | -         | -         | 1,330,908  |
| 3405    | SEGUROS                                   | 1,246     | 1,246     | 1,246     | 1,246     | 1,246     | 1,246     | 1,246     | 1,246     | 1,246     | 1,246     | 1,246     | 1,246     | 14,946     |
|         | Administración                            | 1,246     | 1,246     | 1,246     | 1,246     | 1,246     | 1,246     | 1,246     | 1,246     | 1,246     | 1,246     | 1,246     | 1,246     | 14,946     |
| 3406    | INTERESES, DESCNTOS. Y OTROS SERV. BANCAR | 381,977   | 381,977   | 381,977   | 381,977   | 381,977   | 381,977   | 381,977   | 381,977   | 381,977   | 381,977   | 381,977   | 381,977   | 5,663,727  |
|         | Administración                            | 381,977   | 381,977   | 381,977   | 381,977   | 381,977   | 381,977   | 381,977   | 381,977   | 381,977   | 381,977   | 381,977   | 381,977   | 5,663,727  |
| 3409    | OTROS IMPUESTOS Y DERECHOS                | 25,599    | 25,599    | 25,599    | 25,599    | 25,599    | 25,599    | 25,599    | 25,599    | 25,599    | 25,599    | 25,599    | 25,599    | 307,183    |
|         | Administración                            | 25,599    | 25,599    | 25,599    | 25,599    | 25,599    | 25,599    | 25,599    | 25,599    | 25,599    | 25,599    | 25,599    | 25,599    | 307,183    |
| 3501    | MANT. Y CONSERV. DE MOB. Y EQ. DE OFICINA | 2,393     | 2,393     | 2,393     | 2,393     | 2,393     | 2,393     | 2,393     | 2,393     | 2,393     | 2,393     | 2,393     | 2,393     | 28,717     |
|         | Administración                            | 2,393     | 2,393     | 2,393     | 2,393     | 2,393     | 2,393     | 2,393     | 2,393     | 2,393     | 2,393     | 2,393     | 2,393     | 28,717     |
| 3502    | MANT. Y CONSERV. DE EQUIPO DE COMPUTO     | 92,525    | 92,525    | 92,525    | 92,525    | 92,525    | 92,525    | 92,525    | 92,525    | 92,525    | 92,525    | 92,525    | 92,525    | 1,110,300  |
|         | Administración                            | 80,858    | 80,858    | 80,858    | 80,858    | 80,858    | 80,858    | 80,858    | 80,858    | 80,858    | 80,858    | 80,858    | 80,858    | 970,300    |
|         | Informática                               | 11,667    | 11,667    | 11,667    | 11,667    | 11,667    | 11,667    | 11,667    | 11,667    | 11,667    | 11,667    | 11,667    | 11,667    | 140,000    |
| 3503    | MANT. Y CONSERV. DE MAQ. Y EQPO. TRANSP   | 932,464   | 932,464   | 932,464   | 932,464   | 932,464   | 932,464   | 932,464   | 932,464   | 932,464   | 932,464   | 932,464   | 932,464   | 11,189,573 |

INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL  
ESTADO DE JALISCO  
PRESUPUESTO PERSONAL PERMANENTE 2010  
1101 SUELdos PERSONAL PERMANENTE

| NIVEL                                | PUESTO               | CANTIDAD DE PERSONAL | NO. DE MESES | SUELDO | TOTAL ANUAL | ENERO     | FEBRERO   | MARZO     | ABRIL     | MAYO      | JUNIO     | JULIO     | AGOSTO    | SEPTIEMBRE | OCTUBRE   | NOVIEMBRE | DICIEMBRE | TOTAL ANUAL |
|--------------------------------------|----------------------|----------------------|--------------|--------|-------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|-----------|-----------|-----------|-------------|
| <u>CONTRALORIA INTERNA</u>           |                      |                      |              |        |             |           |           |           |           |           |           |           |           |            |           |           |           |             |
| 24                                   | Contralor Interno    | 1                    | 12           | 71,443 | 857,316     | 71,443    | 71,443    | 71,443    | 71,443    | 71,443    | 71,443    | 71,443    | 71,443    | 71,443     | 71,443    | 71,443    | 71,443    | 857,316     |
| 20                                   | Jefe de Departamento | 1                    | 12           | 27,664 | 331,970     | 27,664    | 27,664    | 27,664    | 27,664    | 27,664    | 27,664    | 27,664    | 27,664    | 27,664     | 27,664    | 27,664    | 27,664    | 331,970     |
| 18                                   | Jefe de Area         | 3                    | 12           | 21,667 | 259,994     | 65,001    | 65,001    | 65,001    | 65,001    | 65,001    | 65,001    | 65,001    | 65,001    | 65,001     | 65,001    | 65,001    | 65,001    | 65,001      |
| 16                                   | Coordinador Tecnico  | 2                    | 12           | 16,622 | 199,467     | 33,245    | 33,245    | 33,245    | 33,245    | 33,245    | 33,245    | 33,245    | 33,245    | 33,245     | 33,245    | 33,245    | 33,245    | 199,467     |
| 14                                   | Secretaria "A"       | 1                    | 12           | 14,543 | 174,519     | 14,543    | 14,543    | 14,543    | 14,543    | 14,543    | 14,543    | 14,543    | 14,543    | 14,543     | 14,543    | 14,543    | 14,543    | 174,519     |
|                                      |                      | 8                    |              |        | 2,542,751   | 211,896   | 211,896   | 211,896   | 211,896   | 211,896   | 211,896   | 211,896   | 211,896   | 211,896    | 211,896   | 211,896   | 211,896   | 2,542,751   |
| <u>UNIDAD DE TRANSPARENCIA</u>       |                      |                      |              |        |             |           |           |           |           |           |           |           |           |            |           |           |           |             |
| 23                                   | Director De Area     | 1                    | 12           | 59,109 | 709,308     | 59,109    | 59,109    | 59,109    | 59,109    | 59,109    | 59,109    | 59,109    | 59,109    | 59,109     | 59,109    | 59,109    | 59,109    | 709,308     |
| 16                                   | Coordinador Tecnico  | 1                    | 12           | 16,622 | 199,467     | 16,622    | 16,622    | 16,622    | 16,622    | 16,622    | 16,622    | 16,622    | 16,622    | 16,622     | 16,622    | 16,622    | 16,622    | 199,467     |
|                                      |                      | 2                    |              |        | 908,775     | 75,731    | 75,731    | 75,731    | 75,731    | 75,731    | 75,731    | 75,731    | 75,731    | 75,731     | 75,731    | 75,731    | 75,731    | 908,775     |
| <u>SECRETARIO TECNICO COMISIONES</u> |                      |                      |              |        |             |           |           |           |           |           |           |           |           |            |           |           |           |             |
| 23                                   | Director de Area     | 1                    | 12           | 59,109 | 709,308     | 59,109    | 59,109    | 59,109    | 59,109    | 59,109    | 59,109    | 59,109    | 59,109    | 59,109     | 59,109    | 59,109    | 59,109    | 709,308     |
| 17                                   | Abogado "B"          | 1                    | 12           | 18,614 | 223,366     | 18,614    | 18,614    | 18,614    | 18,614    | 18,614    | 18,614    | 18,614    | 18,614    | 18,614     | 18,614    | 18,614    | 18,614    | 223,366     |
| 16                                   | Coordinador Tecnico  | 1                    | 12           | 16,622 | 199,464     | 16,622    | 16,622    | 16,622    | 16,622    | 16,622    | 16,622    | 16,622    | 16,622    | 16,622     | 16,622    | 16,622    | 16,622    | 199,464     |
|                                      |                      | 3                    |              |        | 1,132,138   | 94,345    | 94,345    | 94,345    | 94,345    | 94,345    | 94,345    | 94,345    | 94,345    | 94,345     | 94,345    | 94,345    | 94,345    | 1,132,138   |
| <u>PARTICIPACION CIUDADANA</u>       |                      |                      |              |        |             |           |           |           |           |           |           |           |           |            |           |           |           |             |
| 23                                   | Director de Area     | 1                    | 12           | 59,109 | 709,308     | 59,109    | 59,109    | 59,109    | 59,109    | 59,109    | 59,109    | 59,109    | 59,109    | 59,109     | 59,109    | 59,109    | 59,109    | 709,308     |
| 20                                   | Jefe Depto.          | 2                    | 12           | 27,664 | 331,970     | 55,328    | 55,328    | 55,328    | 55,328    | 55,328    | 55,328    | 55,328    | 55,328    | 55,328     | 55,328    | 55,328    | 55,328    | 331,970     |
|                                      |                      | 3                    |              |        | 1,373,244   | 114,437   | 114,437   | 114,437   | 114,437   | 114,437   | 114,437   | 114,437   | 114,437   | 114,437    | 114,437   | 114,437   | 114,437   | 1,373,244   |
|                                      | TOTAL                | 130                  |              |        | 50,408,580  | 4,200,715 | 4,200,715 | 4,200,715 | 4,200,715 | 4,200,715 | 4,200,715 | 4,200,715 | 4,200,715 | 4,200,715  | 4,200,715 | 4,200,715 | 4,200,715 | 50,408,580  |

## 1311 PRIMA VACACIONAL

| NIVEL                            | PUESTO                                   | CANTIDAD DE PERSONAL | NO. DE MESES | SUELDO  | TOTAL ANUAL | ENERO | FEBRERO | MARZO | ABRIL  | MAYO | JUNIO | JULIO | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE | TOTAL ANUAL |
|----------------------------------|--|----------------------|--------------|---------|-------------|-------|---------|-------|--------|------|-------|-------|--------|------------|---------|-----------|-----------|-------------|
| <b>CONSEJEROS</b>                |  |                      |              |         |             |       |         |       |        |      |       |       |        |            |         |           |           |             |
| 28                               | Consejero Electoral                      | 6                    | 12           | 122,919 | 122,899     | -     | -       | -     | 61,450 | -    | -     | -     | -      | -          | -       | -         | 61,450    | 122,899     |
| 20                               | Asesor de Consejero                      | 6                    | 12           | 27,664  | 27,660      | -     | -       | -     | 13,830 | -    | -     | -     | -      | -          | -       | -         | 13,830    | 27,660      |
| 14                               | Secretaria 'A'                           | 6                    | 12           | 14,543  | 14,541      | -     | -       | -     | 7,270  | -    | -     | -     | -      | -          | -       | -         | 7,270     | 14,541      |
|                                  |  | 18                   |              |         | 165,100     | -     | -       | -     | 82,550 | -    | -     | -     | -      | -          | -       | -         | 82,550    | 165,100     |
| <b>PRESIDENCIA</b>               |  |                      |              |         |             |       |         |       |        |      |       |       |        |            |         |           |           |             |
| 28                               | Consejero presidente                     | 1                    | 12           | 144,055 | 24,005      | -     | -       | -     | 12,003 | -    | -     | -     | -      | -          | -       | -         | 12,003    | 24,005      |
| 23                               | Asesor de Presidencia                    | 1                    | 12           | 59,109  | 9,850       | -     | -       | -     | 4,925  | -    | -     | -     | -      | -          | -       | -         | 4,925     | 9,850       |
| 23                               | Asesor de Presidencia                    | 1                    | 12           | 59,109  | 9,850       | -     | -       | -     | 4,925  | -    | -     | -     | -      | -          | -       | -         | 4,925     | 9,850       |
| 20                               | Jefe de Departamento                     | 1                    | 12           | 27,664  | 4,610       | -     | -       | -     | 2,305  | -    | -     | -     | -      | -          | -       | -         | 2,305     | 4,610       |
| 20                               | Jefe de Departamento                     | 1                    | 12           | 27,664  | 4,610       | -     | -       | -     | 2,305  | -    | -     | -     | -      | -          | -       | -         | 2,305     | 4,610       |
| 20                               | Secretaria de Presidencia                | 1                    | 12           | 27,664  | 4,610       | -     | -       | -     | 2,305  | -    | -     | -     | -      | -          | -       | -         | 2,305     | 4,610       |
| 16                               | Coordinador Técnico                      | 1                    | 12           | 16,622  | 2,770       | -     | -       | -     | 1,385  | -    | -     | -     | -      | -          | -       | -         | 1,385     | 2,770       |
| 14                               | Secretaria "A"                           | 1                    | 12           | 14,543  | 2,423       | -     | -       | -     | 1,212  | -    | -     | -     | -      | -          | -       | -         | 1,212     | 2,423       |
| 14                               | Chofer                                   | 1                    | 12           | 14,543  | 2,423       | -     | -       | -     | 1,212  | -    | -     | -     | -      | -          | -       | -         | 1,212     | 2,423       |
|                                  |  | 9                    |              |         | 65,152      | -     | -       | -     | 32,576 | -    | -     | -     | -      | -          | -       | -         | 32,576    | 65,152      |
| <b>PARTIDOS POLITICOS</b>        |  |                      |              |         |             |       |         |       |        |      |       |       |        |            |         |           |           |             |
| 16                               | Asistente de consejeros representantes F | 1                    | 12           | 16,622  | 2,770       | -     | -       | -     | 1,385  | -    | -     | -     | -      | -          | -       | -         | 1,385     | 2,770       |
|                                  |  | 1                    |              |         | 2,770       | -     | -       | -     | 1,385  | -    | -     | -     | -      | -          | -       | -         | 1,385     | 2,770       |
| <b>SECRETARIA</b>                |  |                      |              |         |             |       |         |       |        |      |       |       |        |            |         |           |           |             |
| 26                               | Secretario ejecutivo                     | 1                    | 12           | 122,918 | 20,483      | -     | -       | -     | 10,242 | -    | -     | -     | -      | -          | -       | -         | 10,242    | 20,483      |
| 23                               | Director de Área                         | 1                    | 12           | 59,109  | 9,850       | -     | -       | -     | 4,925  | -    | -     | -     | -      | -          | -       | -         | 4,925     | 9,850       |
| 20                               | Abogado de secretaría proyectos          | 1                    | 12           | 27,664  | 4,610       | -     | -       | -     | 2,305  | -    | -     | -     | -      | -          | -       | -         | 2,305     | 4,610       |
| 20                               | Jefe Departamento Evaluación             | 1                    | 12           | 27,664  | 4,610       | -     | -       | -     | 2,305  | -    | -     | -     | -      | -          | -       | -         | 2,305     | 4,610       |
| 20                               | Jefe Departamento Archivo                | 1                    | 12           | 27,664  | 4,610       | -     | -       | -     | 2,305  | -    | -     | -     | -      | -          | -       | -         | 2,305     | 4,610       |
| 18                               | Auditor "A"                              | 1                    | 12           | 21,667  | 3,611       | -     | -       | -     | 1,805  | -    | -     | -     | -      | -          | -       | -         | 1,805     | 3,611       |
| 16                               | Notificador                              | 1                    | 12           | 16,622  | 2,770       | -     | -       | -     | 1,385  | -    | -     | -     | -      | -          | -       | -         | 1,385     | 2,770       |
| 14                               | Auxiliar                                 | 2                    | 12           | 14,543  | 4,847       | -     | -       | -     | 2,423  | -    | -     | -     | -      | -          | -       | -         | 2,423     | 4,847       |
| 14                               | Secretaria 'A'                           | 1                    | 12           | 14,543  | 2,423       | -     | -       | -     | 1,212  | -    | -     | -     | -      | -          | -       | -         | 1,212     | 2,423       |
| 14                               | Asistente de Archivo                     | 1                    | 12           | 14,543  | 2,423       | -     | -       | -     | 1,212  | -    | -     | -     | -      | -          | -       | -         | 1,212     | 2,423       |
|                                  |  | 11                   |              |         | 60,237      | -     | -       | -     | 30,119 | -    | -     | -     | -      | -          | -       | -         | 30,119    | 60,237      |
| <b>ADMINISTRACION Y FINANZAS</b> |  |                      |              |         |             |       |         |       |        |      |       |       |        |            |         |           |           |             |
| <b>DIRECCION</b>                 |  |                      |              |         |             |       |         |       |        |      |       |       |        |            |         |           |           |             |
| 24                               | Director                                 | 1                    | 12           | 71,443  | 11,905      | -     | -       | -     | 5,953  | -    | -     | -     | -      | -          | -       | -         | 5,953     | 11,905      |
| 14                               | Asistente 'A'                            | 1                    | 12           | 14,543  | 2,423       | -     | -       | -     | 1,212  | -    | -     | -     | -      | -          | -       | -         | 1,212     | 2,423       |
| <b>CONTABILIDAD</b>              |  |                      |              |         |             |       |         |       |        |      |       |       |        |            |         |           |           |             |
| 20                               | Jefe Depto Contabilidad                  | 1                    | 12           | 27,664  | 4,610       | -     | -       | -     | 2,305  | -    | -     | -     | -      | -          | -       | -         | 2,305     | 4,610       |
| 18                               | Jefe Área Contabilidad                   | 1                    | 12           | 21,667  | 3,611       | -     | -       | -     | 1,805  | -    | -     | -     | -      | -          | -       | -         | 1,805     | 3,611       |
| 18                               | Auditor "A"                              | 1                    | 12           | 21,667  | 3,611       | -     | -       | -     | 1,805  | -    | -     | -     | -      | -          | -       | -         | 1,805     | 3,611       |
| <b>RECURSOS HUMANOS</b>          |  |                      |              |         |             |       |         |       |        |      |       |       |        |            |         |           |           |             |
| 20                               | Jefe de Recursos Humanos                 | 1                    | 12           | 27,664  | 4,610       | -     | -       | -     | 2,305  | -    | -     | -     | -      | -          | -       | -         | 2,305     | 4,610       |
| 18                               | Auditor "A"                              | 2                    | 12           | 21,667  | 7,221       | -     | -       | -     | 3,611  | -    | -     | -     | -      | -          | -       | -         | 3,611     | 7,221       |
| 10                               | Recepcionista                            | 2                    | 12           | 8,862   | 2,954       | -     | -       | -     | 1,477  | -    | -     | -     | -      | -          | -       | -         | 1,477     | 2,954       |
| <b>RECURSOS MATERIALES</b>       |  |                      |              |         |             |       |         |       |        |      |       |       |        |            |         |           |           |             |
| 20                               | Jefe de Recursos Materiales              | 1                    | 12           | 27,664  | 4,610       | -     | -       | -     | 2,305  | -    | -     | -     | -      | -          | -       | -         | 2,305     | 4,610       |
| 18                               | Jefe de Área de Rec. Materiales          | 1                    | 12           | 21,667  | 3,611       | -     | -       | -     | 1,805  | -    | -     | -     | -      | -          | -       | -         | 1,805     | 3,611       |
| 14                               | Asistente de almacén                     | 2                    | 12           | 14,543  | 4,847       | -     | -       | -     | 2,423  | -    | -     | -     | -      | -          | -       | -         | 2,423     | 4,847       |
| 12                               | Auxiliar en mantenimiento                | 1                    | 12           | 10,327  | 1,721       | -     | -       | -     | 860    | -    | -     | -     | -      | -          | -       | -         | 860       | 1,721       |
| 9                                | Auxiliar de bodega                       | 2                    | 12           | 7,303   | 2,434       | -     | -       | -     | 1,217  | -    | -     | -     | -      | -          | -       | -         | 1,217     | 2,434       |
| 9                                | Intendente                               | 3                    | 12           | 7,303   | 3,651       | -     | -       | -     | 1,825  | -    | -     | -     | -      | -          | -       | -         | 1,825     | 3,651       |
|                                  |  | 20                   |              |         | 61,818      | -     | -       | -     | 30,909 | -    | -     | -     | -      | -          | -       | -         | 30,909    | 61,818      |

INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO  
PRESUPUESTO PERSONAL PERMANENTE 2010

1311 PRIMA VACACIONAL

| NIVEL                          | PUESTO                               | CANTIDAD DE PERSONAL | NO. DE MESES | SUELDO | TOTAL ANUAL | ENERO | FEBRERO | MARZO | ABRIL  | MAYO | JUNIO | JULIO | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE | TOTAL ANUAL |
|--------------------------------|--------------------------------------|----------------------|--------------|--------|-------------|-------|---------|-------|--------|------|-------|-------|--------|------------|---------|-----------|-----------|-------------|
| <u>ORGANIZACIÓN</u>            |                                      |                      |              |        |             |       |         |       |        |      |       |       |        |            |         |           |           |             |
| 24                             | Director                             | 1                    | 12           | 71,443 | 11,905      | -     | -       | -     | 5,953  | -    | -     | -     | -      | -          | -       | -         | 5,953     | 11,905      |
| 20                             | Jefe de Dpto. Planeación y Opera.    | 1                    | 12           | 27,664 | 4,610       | -     | -       | -     | 2,305  | -    | -     | -     | -      | -          | -       | -         | 2,305     | 4,610       |
| 20                             | Jefe de Depto. Estadística y Analis. | 1                    | 12           | 27,664 | 4,610       | -     | -       | -     | 2,305  | -    | -     | -     | -      | -          | -       | -         | 2,305     | 4,610       |
| 20                             | Jefe de Depto. Cartografía           | 1                    | 12           | 27,664 | 4,610       | -     | -       | -     | 2,305  | -    | -     | -     | -      | -          | -       | -         | 2,305     | 4,610       |
| 16                             | Coordinador Técnico                  | 1                    | 12           | 16,622 | 2,770       | -     | -       | -     | 1,385  | -    | -     | -     | -      | -          | -       | -         | 1,385     | 2,770       |
| 14                             | Secretaria "A"                       | 1                    | 12           | 14,543 | 2,423       | -     | -       | -     | 1,212  | -    | -     | -     | -      | -          | -       | -         | 1,212     | 2,423       |
|                                |                                      | 6                    |              |        | 30,929      | -     | -       | -     | 15,464 | -    | -     | -     | -      | -          | -       | -         | 15,464    | 30,929      |
| <u>CAPACITACION</u>            |                                      |                      |              |        |             |       |         |       |        |      |       |       |        |            |         |           |           |             |
| 24                             | Director                             | 1                    | 12           | 71,443 | 11,905      | -     | -       | -     | 5,953  | -    | -     | -     | -      | -          | -       | -         | 5,953     | 11,905      |
| 20                             | Jefe Depto. Investigacion Electoral  | 1                    | 12           | 27,664 | 4,610       | -     | -       | -     | 2,305  | -    | -     | -     | -      | -          | -       | -         | 2,305     | 4,610       |
| 20                             | Jefe Depto. Cultura Civica           | 1                    | 12           | 27,664 | 4,610       | -     | -       | -     | 2,305  | -    | -     | -     | -      | -          | -       | -         | 2,305     | 4,610       |
| 20                             | Jefe Depto. Materiales Capacit.      | 1                    | 12           | 27,664 | 4,610       | -     | -       | -     | 2,305  | -    | -     | -     | -      | -          | -       | -         | 2,305     | 4,610       |
| 18                             | Jefe de Area                         | 1                    | 12           | 21,667 | 3,611       | -     | -       | -     | 1,805  | -    | -     | -     | -      | -          | -       | -         | 1,805     | 3,611       |
| 18                             | Jefe de Area                         | 1                    | 12           | 21,667 | 3,611       | -     | -       | -     | 1,805  | -    | -     | -     | -      | -          | -       | -         | 1,805     | 3,611       |
| 16                             | Coordinador Técnico                  | 2                    | 12           | 16,622 | 5,540       | -     | -       | -     | 2,770  | -    | -     | -     | -      | -          | -       | -         | 2,770     | 5,540       |
| 14                             | Secretaria 'A'                       | 1                    | 12           | 14,543 | 2,423       | -     | -       | -     | 1,212  | -    | -     | -     | -      | -          | -       | -         | 1,212     | 2,423       |
|                                |                                      | 9                    |              |        | 40,920      | -     | -       | -     | 20,460 | -    | -     | -     | -      | -          | -       | -         | 20,460    | 40,920      |
| <u>INFORMATICA</u>             |                                      |                      |              |        |             |       |         |       |        |      |       |       |        |            |         |           |           |             |
| 24                             | Director                             | 1                    | 12           | 71,443 | 11,905      | -     | -       | -     | 5,953  | -    | -     | -     | -      | -          | -       | -         | 5,953     | 11,905      |
| 20                             | Jefe Depto. Hardware y Soporte       | 1                    | 12           | 27,664 | 4,610       | -     | -       | -     | 2,305  | -    | -     | -     | -      | -          | -       | -         | 2,305     | 4,610       |
| 20                             | Jefe Depto. Redes y Telecomun.       | 1                    | 12           | 27,664 | 4,610       | -     | -       | -     | 2,305  | -    | -     | -     | -      | -          | -       | -         | 2,305     | 4,610       |
| 20                             | Jefe Depto. Operaciones y Logística  | 1                    | 12           | 27,664 | 4,610       | -     | -       | -     | 2,305  | -    | -     | -     | -      | -          | -       | -         | 2,305     | 4,610       |
| 18                             | Jefe de Area                         | 1                    | 12           | 21,667 | 3,611       | -     | -       | -     | 1,805  | -    | -     | -     | -      | -          | -       | -         | 1,805     | 3,611       |
| 17                             | Auditor B en Sistemas                | 1                    | 12           | 18,614 | 3,102       | -     | -       | -     | 1,551  | -    | -     | -     | -      | -          | -       | -         | 1,551     | 3,102       |
|                                |                                      | 6                    |              |        | 32,448      | -     | -       | -     | 16,224 | -    | -     | -     | -      | -          | -       | -         | 16,224    | 32,448      |
| <u>JURIDICO</u>                |                                      |                      |              |        |             |       |         |       |        |      |       |       |        |            |         |           |           |             |
| 24                             | Director                             | 1                    | 12           | 71,443 | 11,905      | -     | -       | -     | 5,953  | -    | -     | -     | -      | -          | -       | -         | 5,953     | 11,905      |
| 20                             | Abogado 'A'                          | 6                    | 12           | 27,664 | 27,660      | -     | -       | -     | 13,830 | -    | -     | -     | -      | -          | -       | -         | 13,830    | 27,660      |
| 18                             | Jefe de Area                         | 3                    | 12           | 21,667 | 10,832      | -     | -       | -     | 5,416  | -    | -     | -     | -      | -          | -       | -         | 5,416     | 10,832      |
| 17                             | Abogado 'B'                          | 3                    | 12           | 18,614 | 9,306       | -     | -       | -     | 4,653  | -    | -     | -     | -      | -          | -       | -         | 4,653     | 9,306       |
| 14                             | Secretaria 'A'                       | 1                    | 12           | 14,543 | 2,423       | -     | -       | -     | 1,212  | -    | -     | -     | -      | -          | -       | -         | 1,212     | 2,423       |
|                                |                                      | 14                   |              |        | 62,126      | -     | -       | -     | 31,063 | -    | -     | -     | -      | -          | -       | -         | 31,063    | 62,126      |
| <u>UNIDAD DE FISCALIZACIÓN</u> |                                      |                      |              |        |             |       |         |       |        |      |       |       |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                   | 1                    | 12           | 71,443 | 11,905      | -     | -       | -     | 5,953  | -    | -     | -     | -      | -          | -       | -         | 5,953     | 11,905      |
| 20                             | Jefe de Depto. Fiscalización         | 2                    | 12           | 27,664 | 9,220       | -     | -       | -     | 4,610  | -    | -     | -     | -      | -          | -       | -         | 4,610     | 9,220       |
| 20                             | Jefe de Depto. Jurídico              | 1                    | 12           | 27,664 | 4,610       | -     | -       | -     | 2,305  | -    | -     | -     | -      | -          | -       | -         | 2,305     | 4,610       |
| 18                             | Auditor "A"                          | 4                    | 12           | 21,667 | 14,442      | -     | -       | -     | 7,221  | -    | -     | -     | -      | -          | -       | -         | 7,221     | 14,442      |
| 17                             | Auditor "B"                          | 4                    | 12           | 18,614 | 12,407      | -     | -       | -     | 6,204  | -    | -     | -     | -      | -          | -       | -         | 6,204     | 12,407      |
| 14                             | Secretaria 'A'                       | 1                    | 12           | 14,543 | 2,423       | -     | -       | -     | 1,212  | -    | -     | -     | -      | -          | -       | -         | 1,212     | 2,423       |
|                                |                                      | 13                   |              |        | 55,008      | -     | -       | -     | 27,504 | -    | -     | -     | -      | -          | -       | -         | 27,504    | 55,008      |
| <u>PRERROGATIVAS</u>           |                                      |                      |              |        |             |       |         |       |        |      |       |       |        |            |         |           |           |             |
| 24                             | Director                             | 1                    | 12           | 71,443 | 11,905      | -     | -       | -     | 5,953  | -    | -     | -     | -      | -          | -       | -         | 5,953     | 11,905      |
| 20                             | Jefe de Departamento Medios          | 1                    | 12           | 27,664 | 4,610       | -     | -       | -     | 2,305  | -    | -     | -     | -      | -          | -       | -         | 2,305     | 4,610       |
| 20                             | Jefe de Departamento Jurídico        | 1                    | 12           | 27,664 | 4,610       | -     | -       | -     | 2,305  | -    | -     | -     | -      | -          | -       | -         | 2,305     | 4,610       |
| 14                             | Secretaria 'A'                       | 1                    | 12           | 14,543 | 2,423       | -     | -       | -     | 1,212  | -    | -     | -     | -      | -          | -       | -         | 1,212     | 2,423       |
|                                |                                      | 4                    |              |        | 23,549      | -     | -       | -     | 11,774 | -    | -     | -     | -      | -          | -       | -         | 11,774    | 23,549      |
| <u>COMUNICACIÓN SOCIAL</u>     |                                      |                      |              |        |             |       |         |       |        |      |       |       |        |            |         |           |           |             |
| 23                             | Director de Area                     | 1                    | 12           | 59,109 | 9,850       | -     | -       | -     | 4,925  | -    | -     | -     | -      | -          | -       | -         | 4,925     | 9,850       |
| 20                             | Jefe de Depto. Comunicación          | 1                    | 12           | 27,664 | 4,610       | -     | -       | -     | 2,305  | -    | -     | -     | -      | -          | -       | -         | 2,305     | 4,610       |
| 16                             | Coordinador Técnico                  | 1                    | 12           | 16,622 | 2,770       | -     | -       | -     | 1,385  | -    | -     | -     | -      | -          | -       | -         | 1,385     | 2,770       |
|                                |                                      | 3                    |              |        | 17,230      | -     | -       | -     | 8,615  | -    | -     | -     | -      | -          | -       | -         | 8,615     | 17,230      |

INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO  
PRESUPUESTO PERSONAL PERMANENTE 2010

1311 PRIMA VACACIONAL

| NIVEL                                   | PUESTO               | CANTIDAD DE PERSONAL | NO. DE MESES | SUELDO | TOTAL ANUAL | ENERO | FEBRERO | MARZO | ABRIL   | MAYO | JUNIO | JULIO | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE | TOTAL ANUAL |
|---|----------------------|----------------------|--------------|--------|-------------|-------|---------|-------|---------|------|-------|-------|--------|------------|---------|-----------|-----------|-------------|
| <u>CONTRALORIA INTERNA</u>              |                      |                      |              |        |             |       |         |       |         |      |       |       |        |            |         |           |           |             |
| 24                                      | Contralor Interno    | 1                    | 12           | 71,443 | 11,905      | -     | -       | -     | 5,953   | -    | -     | -     | -      | -          | -       | -         | 5,953     | 11,905      |
| 20                                      | Jefe de Departamento | 1                    | 12           | 27,664 | 4,610       |       |         |       | 2,305   |      |       |       |        |            |         |           | 2,305     | 4,610       |
| 18                                      | Jefe de Area         | 3                    | 12           | 21,667 | 10,832      | -     | -       | -     | 5,416   | -    | -     | -     | -      | -          | -       | -         | 5,416     | 10,832      |
| 16                                      | Coordinador Tecnico  | 2                    | 12           | 16,622 | 5,540       |       |         |       | 2,770   |      |       |       |        |            |         |           | 2,770     | 5,540       |
| 14                                      | Secretaria "A"       | 1                    | 12           | 14,543 | 2,423       |       |         |       | 1,212   |      |       |       |        |            |         |           | 1,212     | 2,423       |
|   |                      | 8                    |              |        | 35,310      | #     | -       | -     | 17,655  | -    | -     | -     | -      | -          | -       | -         | 17,655    | 35,310      |
| <u>UNIDAD DE TRANSPARENCIA</u>          |                      |                      |              |        |             |       |         |       |         |      |       |       |        |            |         |           |           |             |
| 23                                      | Director de Area     | 1                    | 12           | 59,109 | 9,850       | -     | -       | -     | 4,925   | -    | -     | -     | -      | -          | -       | -         | 4,925     | 9,850       |
| 16                                      | Coordinador Tecnico  | 1                    | 12           | 16,622 | 2,770       | -     | -       | -     | 1,385   | -    | -     | -     | -      | -          | -       | -         | 1,385     | 2,770       |
|   |                      | 2                    |              |        | 12,620      | -     | -       | -     | 6,310   | -    | -     | -     | -      | -          | -       | -         | 6,310     | 12,620      |
| <u>SECRETARIO TECNICO DE COMISIONES</u> |                      |                      |              |        |             |       |         |       |         |      |       |       |        |            |         |           |           |             |
| 23                                      | Director de Area     | 1                    | 12           | 59,109 | 9,850       | -     | -       | -     | 4,925   | -    | -     | -     | -      | -          | -       | -         | 4,925     | 9,850       |
| 17                                      | Abogado "B"          | 1                    | 12           | 18,614 | 3,102       | -     | -       | -     | 1,551   | -    | -     | -     | -      | -          | -       | -         | 1,551     | 3,102       |
| 16                                      | Coordinador Tecnico  | 1                    | 12           | 16,622 | 2,770       | -     | -       | -     | 1,385   | -    | -     | -     | -      | -          | -       | -         | 1,385     | 2,770       |
|   |                      | 3                    |              |        | 15,722      | -     | -       | -     | 7,861   | -    | -     | -     | -      | -          | -       | -         | 7,861     | 15,722      |
| <u>PARTICIPACION CIUDADANA</u>          |                      |                      |              |        |             |       |         |       |         |      |       |       |        |            |         |           |           |             |
| 23                                      | Director de Area     | 1                    | 12           | 59,109 | 9,850       | -     | -       | -     | 4,925   | -    | -     | -     | -      | -          | -       | -         | 4,925     | 9,850       |
| 20                                      | Jefe de Depto        | 2                    | 12           | 27,664 | 9,220       | -     | -       | -     | 4,610   | -    | -     | -     | -      | -          | -       | -         | 4,610     | 9,220       |
|   |                      | 3                    |              |        | 19,070      | -     | -       | -     | 9,535   | -    | -     | -     | -      | -          | -       | -         | 9,535     | 19,070      |
|   | TOTAL                | 130                  |              |        | 700,007     | -     | -       | -     | 350,004 | -    | -     | -     | -      | -          | -       | -         | 350,004   | 700,007     |

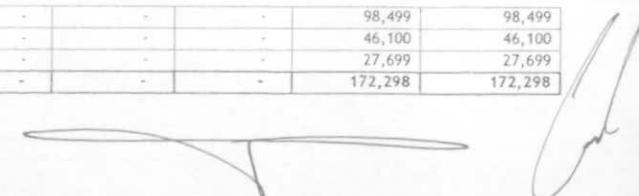
INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO  
PRESUPUESTO PERSONAL PERMANENTE 2010

1312 AGUINALDOS

| RIVEL                            | PUESTO                                      | CANTIDAD DE PERSONAL | NO. DE MESES | SUELDO  | TOTAL ANUAL | ENERO | FEBRERO | MARZO | ABRIL | MAYO | JUNIO | JULIO | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE | TOTAL ANUAL |
|----------------------------------|---|----------------------|--------------|---------|-------------|-------|---------|-------|-------|------|-------|-------|--------|------------|---------|-----------|-----------|-------------|
| <b>CONSEJEROS</b>                |   |                      |              |         |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
| 28                               | Consejero Electoral                         | 6                    | 12           | 122,919 | 1,228,995   | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 1,228,995 | 1,228,995   |
| 20                               | Asesor de Consejero                         | 6                    | 12           | 27,664  | 276,598     | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 276,598   | 276,598     |
| 14                               | Secretaria 'A'                              | 6                    | 12           | 14,543  | 145,410     | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 145,410   | 145,410     |
|                                  |   | 18                   |              |         | 1,651,002   | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 1,651,002 | 1,651,002   |
| <b>PRESIDENCIA</b>               |   |                      |              |         |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
| 28                               | Consejero presidente                        | 1                    | 12           | 144,055 | 240,053     | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 240,053   | 240,053     |
| 23                               | Asesor de Presidencia                       | 1                    | 12           | 59,109  | 98,499      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 98,499    | 98,499      |
| 23                               | Asesor de Presidencia                       | 1                    | 12           | 59,109  | 98,499      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 98,499    | 98,499      |
| 20                               | Jefe de Departamento                        | 1                    | 12           | 27,664  | 46,100      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 46,100    | 46,100      |
| 20                               | Jefe de Departamento                        | 1                    | 12           | 27,664  | 46,100      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 46,100    | 46,100      |
| 20                               | Secretaria de Presidencia                   | 1                    | 12           | 27,664  | 46,100      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 46,100    | 46,100      |
| 16                               | Coordinador Tecnico                         | 1                    | 12           | 16,622  | 27,699      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 27,699    | 27,699      |
| 14                               | Secretaria "A"                              | 1                    | 12           | 14,543  | 24,235      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 24,235    | 24,235      |
| 14                               | Chofer                                      | 1                    | 12           | 14,543  | 24,235      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 24,235    | 24,235      |
|                                  |   | 9                    |              |         | 651,519     | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 651,519   | 651,519     |
| <b>PARTIDOS POLITICOS</b>        |   |                      |              |         |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
| 16                               | Asistente de consejeros representantes P.P. | 1                    | 12           | 16,622  | 27,699      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 27,699    | 27,699      |
|                                  |   | 1                    |              |         | 27,699      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 27,699    | 27,699      |
| <b>SECRETARIA</b>                |   |                      |              |         |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
| 26                               | Secretario ejecutivo                        | 1                    | 12           | 122,918 | 204,831     | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 204,831   | 204,831     |
| 23                               | Director De Area                            | 1                    | 12           | 59,109  | 98,499      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 98,499    | 98,499      |
| 20                               | Abogado de secretaria proyectos             | 1                    | 12           | 27,664  | 46,100      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 46,100    | 46,100      |
| 20                               | Jefe Departamento Evaluación                | 1                    | 12           | 27,664  | 46,100      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 46,100    | 46,100      |
| 20                               | Jefe Departamento Archivo                   | 1                    | 12           | 27,664  | 46,100      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 46,100    | 46,100      |
| 18                               | Auditor "A"                                 | 1                    | 12           | 21,667  | 36,106      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 36,106    | 36,106      |
| 16                               | Notificador                                 | 1                    | 12           | 16,622  | 27,699      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 27,699    | 27,699      |
| 14                               | Auxiliar                                    | 2                    | 12           | 14,543  | 48,469      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 48,469    | 48,469      |
| 14                               | Secretaria 'A'                              | 1                    | 12           | 14,543  | 24,235      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 24,235    | 24,235      |
| 14                               | Asistenete de Archivo                       | 1                    | 12           | 14,543  | 24,235      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 24,235    | 24,235      |
|                                  |   | 11                   |              |         | 602,373     | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 602,373   | 602,373     |
| <b>ADMINISTRACION Y FINANZAS</b> |   |                      |              |         |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
| <b>DIRECCION</b>                 |   |                      |              |         |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
| 24                               | Director                                    | 1                    | 12           | 71,443  | 119,053     | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 119,053   | 119,053     |
| 14                               | Asistente 'A'                               | 1                    | 12           | 14,543  | 24,235      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 24,235    | 24,235      |
| <b>CONTABILIDAD</b>              |   |                      |              |         |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
| 20                               | Jefe Depto Contabilidad                     | 1                    | 12           | 27,664  | 46,100      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 46,100    | 46,100      |
| 18                               | Jefe Area Contabilidad                      | 1                    | 12           | 21,667  | 36,106      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 36,106    | 36,106      |
| 18                               | Auditor "A"                                 | 1                    | 12           | 21,667  | 36,106      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 36,106    | 36,106      |
| <b>RECURSOS HUMANOS</b>          |   |                      |              |         |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
| 20                               | Jefe de Recursos Humanos                    | 1                    | 12           | 27,664  | 46,100      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 46,100    | 46,100      |
| 18                               | Auditor "A"                                 | 2                    | 12           | 21,667  | 72,212      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 72,212    | 72,212      |
| 10                               | Repcionista                                 | 2                    | 12           | 8,862   | 29,537      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 29,537    | 29,537      |
| <b>RECURSOS MATERIALES</b>       |   |                      |              |         |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
| 20                               | Jefe de Recursos Materiales                 | 1                    | 12           | 27,664  | 46,100      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 46,100    | 46,100      |
| 18                               | Jefe de Area de Rec. Materiales             | 1                    | 12           | 21,667  | 36,106      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 36,106    | 36,106      |
| 14                               | Asistente de almacen                        | 2                    | 12           | 14,543  | 48,470      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 48,470    | 48,470      |
| 12                               | Auxiliar en mantenimiento                   | 1                    | 12           | 10,327  | 17,209      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 17,209    | 17,209      |
| 9                                | Auxiliar de bodega                          | 2                    | 12           | 7,303   | 24,339      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 24,339    | 24,339      |
| 9                                | Intendente                                  | 3                    | 12           | 7,303   | 36,509      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 36,509    | 36,509      |
|                                  |   | 20                   |              |         | 618,179     | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 618,179   | 618,179     |

## 1312 AGUINALDOS

| LEVEL                          | PUESTO                               | CANTIDAD DE PERSONAL | NO. DE MESES | SUELDO  | TOTAL ANUAL | ENERO | FEBRERO | MARZO | ABRIL | MAYO | JUNIO | JULIO | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE | TOTAL ANUAL |
|--------------------------------|--------------------------------------|----------------------|--------------|---------|-------------|-------|---------|-------|-------|------|-------|-------|--------|------------|---------|-----------|-----------|-------------|
| <u>ORGANIZACION</u>            |                                      |                      |              |         |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
| 24                             | Director                             | 1                    | 12           | 71,443  | 119,053     | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 119,053   | 119,053     |
| 20                             | Jefe de Dpto. Planeación y Opera.    | 1                    | 12           | 27,664  | 46,100      |       |         |       |       |      |       |       |        |            |         |           | 46,100    | 46,100      |
| 20                             | Jefe de Depto. Estadística y Analis. | 1                    | 12           | 27,664  | 46,100      |       |         |       |       |      |       |       |        |            |         |           | 46,100    | 46,100      |
| 20                             | Jefe de Depto. Cartografia           | 1                    | 12           | 27,664  | 46,100      |       |         |       |       |      |       |       |        |            |         |           | 46,100    | 46,100      |
| 16                             | Coordinador Tecnico                  | 1                    | 12           | 16,622  | 27,699      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | 27,699    | 27,699    |             |
| 14                             | Secretaria "A"                       | 1                    | 12           | 14,543  | 24,235      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | 24,235    | 24,235    |             |
|                                |                                      | 6                    |              | 309,286 |             | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | 309,286   | 309,286   |             |
| <u>CAPACITACION</u>            |                                      |                      |              |         |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
| 24                             | Director                             | 1                    | 12           | 71,443  | 119,053     | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 119,053   | 119,053     |
| 20                             | Jefe Depto. Investigacion Electoral  | 1                    | 12           | 27,664  | 46,100      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 46,100    | 46,100      |
| 20                             | Jefe Depto. Cultura Cívica           | 1                    | 12           | 27,664  | 46,100      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 46,100    | 46,100      |
| 20                             | Jefe Depto. Materiales Capacit.      | 1                    | 12           | 27,664  | 46,100      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 46,100    | 46,100      |
| 18                             | Jefe de Area                         | 1                    | 12           | 21,667  | 36,106      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 36,106    | 36,106      |
| 18                             | Jefe de Area                         | 1                    | 12           | 21,667  | 36,106      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 36,106    | 36,106      |
| 16                             | Coordinador Tecnico                  | 2                    | 12           | 16,622  | 55,399      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 55,399    | 55,399      |
| 14                             | Secretaria 'A'                       | 1                    | 12           | 14,543  | 24,235      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 24,235    | 24,235      |
|                                |                                      | 9                    |              | 409,197 |             | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 409,197   | 409,197     |
| <u>INFORMATICA</u>             |                                      |                      |              |         |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
| 24                             | Director                             | 1                    | 12           | 71,443  | 119,053     | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 119,053   | 119,053     |
| 20                             | Jefe Depto. Hardware y Soporte       | 1                    | 12           | 27,664  | 46,100      |       |         |       |       |      |       |       |        |            |         |           | 46,100    | 46,100      |
| 20                             | Jefe Depto. Redes y Telecomun.       | 1                    | 12           | 27,664  | 46,100      |       |         |       |       |      |       |       |        |            |         |           | 46,100    | 46,100      |
| 20                             | Jefe Depto. Operaciones y Logistica  | 1                    | 12           | 27,664  | 46,099      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 46,099    | 46,099      |
| 18                             | Jefe de Area                         | 1                    | 12           | 21,667  | 36,106      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 36,106    | 36,106      |
| 17                             | Auditor B en Sistemas                | 1                    | 12           | 18,614  | 31,018      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 31,018    | 31,018      |
|                                |                                      | 6                    |              | 324,475 |             | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 324,475   | 324,475     |
| <u>JURIDICO</u>                |                                      |                      |              |         |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
| 24                             | Director                             | 1                    | 12           | 71,443  | 119,053     | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 119,053   | 119,053     |
| 20                             | Abogado 'A'                          | 6                    | 12           | 27,664  | 276,598     | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 276,598   | 276,598     |
| 18                             | Abogado 'A'                          | 3                    | 12           | 21,667  | 108,318     | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 108,318   | 108,318     |
| 17                             | Abogado 'B'                          | 3                    | 12           | 18,614  | 93,055      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 93,055    | 93,055      |
| 14                             | Secretaria 'A'                       | 1                    | 12           | 14,543  | 24,235      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 24,235    | 24,235      |
|                                |                                      | 14                   |              | 621,258 |             | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 621,258   | 621,258     |
| <u>UNIDAD DE FISCALIZACIÓN</u> |                                      |                      |              |         |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                   | 1                    | 12           | 71,443  | 119,053     | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 119,053   | 119,053     |
| 20                             | Jefe de Depto. Fiscalización         | 2                    | 12           | 27,664  | 92,199      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 92,199    | 92,199      |
| 20                             | Jefe de Depto. Juridico              | 1                    | 12           | 27,664  | 46,100      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 46,100    | 46,100      |
| 18                             | Auditor "A"                          | 4                    | 12           | 21,667  | 144,423     | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 144,423   | 144,423     |
| 17                             | Auditor "B"                          | 4                    | 12           | 18,614  | 124,072     | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 124,072   | 124,072     |
| 14                             | Secretaria 'A'                       | 1                    | 12           | 14,543  | 24,235      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 24,235    | 24,235      |
|                                |                                      | 13                   |              | 550,082 |             | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 550,082   | 550,082     |
| <u>PRERROGATIVAS</u>           |                                      |                      |              |         |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
| 24                             | Director                             | 1                    | 12           | 71,443  | 119,053     | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 119,053   | 119,053     |
| 20                             | Jefe de Departamento Medios          | 1                    | 12           | 27,664  | 46,100      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 46,100    | 46,100      |
| 20                             | Jefe de Departamento Jurídico        | 1                    | 12           | 27,664  | 46,100      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 46,100    | 46,100      |
| 14                             | Secretaria 'A'                       | 1                    | 12           | 14,543  | 24,235      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 24,235    | 24,235      |
|                                |                                      | 4                    |              | 235,487 |             | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 235,487   | 235,487     |
| <u>COMUNICACIÓN SOCIAL</u>     |                                      |                      |              |         |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
| 23                             | Director De Area                     | 1                    | 12           | 59,109  | 98,499      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 98,499    | 98,499      |
| 20                             | Jefe de Depto. Comunicación          | 1                    | 12           | 27,664  | 46,100      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 46,100    | 46,100      |
| 16                             | Coordinador Tecnico                  | 1                    | 12           | 16,622  | 27,699      | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 27,699    | 27,699      |
|                                |                                      | 3                    |              | 172,298 |             | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 172,298   | 172,298     |



1312 AGUINALDOS

| NIVEL                                | PUESTO               | CANTIDAD DE PERSONAL | NO. DE MESES | SUELDO | TOTAL ANUAL      | ENERO | FEBRERO | MARZO | ABRIL | MAYO | JUNIO | JULIO | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE        | TOTAL ANUAL      |
|--------------------------------------|----------------------|----------------------|--------------|--------|------------------|-------|---------|-------|-------|------|-------|-------|--------|------------|---------|-----------|------------------|------------------|
| <b>CONTRALORIA INTERNA</b>           |                      |                      |              |        |                  |       |         |       |       |      |       |       |        |            |         |           |                  |                  |
| 24                                   | Contralor Interno    | 1                    | 12           | 71,443 | 119,053          | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 119,053          | 119,053          |
| 20                                   | Jefe de Departamento | 1                    | 12           | 27,664 | 46,100           |       |         |       |       |      |       |       |        |            |         |           | 46,100           | 46,100           |
| 18                                   | Jefe de Area         | 3                    | 12           | 21,667 | 108,317          | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 108,317          | 108,317          |
| 16                                   | Coordinador Tecnico  | 2                    | 12           | 16,622 | 55,399           |       |         |       |       |      |       |       |        |            |         |           | 55,399           | 55,399           |
| 14                                   | Secretaria "A"       | 1                    | 12           | 14,543 | 24,235           |       |         |       |       |      |       |       |        |            |         |           | 24,235           | 24,235           |
|                                      |                      | 8                    |              |        | 353,103          | #     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 353,103          | 353,103          |
| <b>UNIDAD DE TRANSPARENCIA</b>       |                      |                      |              |        |                  |       |         |       |       |      |       |       |        |            |         |           |                  |                  |
| 23                                   | Director De Area     | 1                    | 12           | 59,109 | 98,499           | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 98,499           | 98,499           |
| 16                                   | Coordinador Tecnico  | 1                    | 12           | 16,622 | 27,699           | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 27,699           | 27,699           |
|                                      |                      | 2                    |              |        | 126,199          |       | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 126,199          | 126,199          |
| <b>SECRETARIO TECNICO COMISIONES</b> |                      |                      |              |        |                  |       |         |       |       |      |       |       |        |            |         |           |                  |                  |
| 23                                   | Director de Area     | 1                    | 12           | 59,109 | 98,499           | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 98,499           | 98,499           |
| 17                                   | Abogado "B"          | 1                    | 12           | 18,614 | 31,018           | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 31,018           | 31,018           |
| 16                                   | Coordinador Tecnico  | 1                    | 12           | 16,622 | 27,699           | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 27,699           | 27,699           |
|                                      |                      | 3                    |              |        | 157,216          |       | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 157,216          | 157,216          |
| <b>PARTICIPACION CIUDADANA</b>       |                      |                      |              |        |                  |       |         |       |       |      |       |       |        |            |         |           |                  |                  |
| 23                                   | Director de Area     | 1                    | 12           | 59,109 | 98,499           | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 98,499           | 98,499           |
| 20                                   | Jefe de Depto        | 2                    | 12           | 27,664 | 92,199           | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 92,199           | 92,199           |
|                                      |                      | 3                    |              |        | 190,698          |       | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 190,698          | 190,698          |
|                                      | <b>TOTAL</b>         | <b>130</b>           |              |        | <b>7,000,071</b> |       | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | <b>7,000,071</b> | <b>7,000,071</b> |

## INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO

## PRESUPUESTO 2010

1325 ESTIMULO POR EL DIA DEL SERVIDOR PUBLICO

| NIVEL                                   | PUESTO                                    | CANTIDAD DE PERSONAL | NO. DE MESES | SUELDO  | TOTAL ANUAL | ENERO | FEBRERO | MARZO | ABRIL | MAYO | JUNIO | JULIO | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE | TOTAL ANUAL |
|---|---|----------------------|--------------|---------|-------------|-------|---------|-------|-------|------|-------|-------|--------|------------|---------|-----------|-----------|-------------|
| <b><u>CONSEJEROS</u></b>                |   |                      |              |         |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
| 28                                      | Consejero Electoral                       | 6                    | 12           | 122,919 | -           | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | -         | -           |
| 20                                      | Asesor de Consejero                       | 6                    | 12           | 27,664  | 82,993      | -     | -       | -     | -     | -    | -     | -     | -      | 82,993     | -       | -         | -         | 82,993      |
| 14                                      | Secretaria 'A'                            | 6                    | 12           | 14,543  | 43,630      | -     | -       | -     | -     | -    | -     | -     | -      | 43,630     | -       | -         | -         | 43,630      |
|   |   | 18                   |              |         | 126,622     | -     | -       | -     | -     | -    | -     | -     | -      | 126,622    | -       | -         | -         | 126,622     |
| <b><u>PRESIDENCIA</u></b>               |   |                      |              |         |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
| 28                                      | Consejero presidente                      | 1                    | 12           | 144,055 | -           | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | -         | -           |
| 23                                      | Asesor de Presidencia                     | 1                    | 12           | 59,109  | -           | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | -         | -           |
| 23                                      | Asesor de Presidencia                     | 1                    | 12           | 59,109  | -           | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | -         | -           |
| 20                                      | Jefe de Departamento                      | 1                    | 12           | 27,664  | 13,832      | -     | -       | -     | -     | -    | -     | -     | -      | 13,832     | -       | -         | -         | 13,832      |
| 20                                      | Jefe de Departamento                      | 1                    | 12           | 27,664  | 13,832      | -     | -       | -     | -     | -    | -     | -     | -      | 13,832     | -       | -         | -         | 13,832      |
| 20                                      | Secretaria de Presidencia                 | 1                    | 12           | 27,664  | 13,832      | -     | -       | -     | -     | -    | -     | -     | -      | 13,832     | -       | -         | -         | 13,832      |
| 16                                      | Coordinador Técnico                       | 1                    | 12           | 16,622  | 8,311       | -     | -       | -     | -     | -    | -     | -     | -      | 8,311      | -       | -         | -         | 8,311       |
| 14                                      | Secretaria "A"                            | 1                    | 12           | 14,543  | 7,272       | -     | -       | -     | -     | -    | -     | -     | -      | 7,272      | -       | -         | -         | 7,272       |
| 14                                      | Chofer                                    | 1                    | 12           | 14,543  | 7,272       | -     | -       | -     | -     | -    | -     | -     | -      | 7,272      | -       | -         | -         | 7,272       |
|   |   | 9                    |              |         | 64,351      | -     | -       | -     | -     | -    | -     | -     | -      | 64,351     | -       | -         | -         | 64,351      |
| <b><u>PARTIDOS POLITICOS</u></b>        |   |                      |              |         |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
| 16                                      | Asistente de consejeros representantes P. | 1                    | 12           | 16,622  | 8,311       | -     | -       | -     | -     | -    | -     | -     | -      | 8,311      | -       | -         | -         | 8,311       |
|   |   | 1                    |              |         | 8,311       | -     | -       | -     | -     | -    | -     | -     | -      | 8,311      | -       | -         | -         | 8,311       |
| <b><u>SECRETARIA</u></b>                |   |                      |              |         |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
| 26                                      | Secretario ejecutivo                      | 1                    | 12           | 122,918 | 61,459      | -     | -       | -     | -     | -    | -     | -     | -      | 61,459     | -       | -         | -         | 61,459      |
| 23                                      | Director De Área                          | 1                    | 12           | 59,109  | -           | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | -         | -           |
| 20                                      | Abogado de secretaria proyectos           | 1                    | 12           | 27,664  | 13,832      | -     | -       | -     | -     | -    | -     | -     | -      | 13,832     | -       | -         | -         | 13,832      |
| 20                                      | Jefe Departamento Evaluación              | 1                    | 12           | 27,664  | 13,832      | -     | -       | -     | -     | -    | -     | -     | -      | 13,832     | -       | -         | -         | 13,832      |
| 20                                      | Jefe Departamento Archivo                 | 1                    | 12           | 27,664  | 13,832      | -     | -       | -     | -     | -    | -     | -     | -      | 13,832     | -       | -         | -         | 13,832      |
| 18                                      | Auditor "A"                               | 1                    | 12           | 21,667  | 10,833      | -     | -       | -     | -     | -    | -     | -     | -      | 10,833     | -       | -         | -         | 10,833      |
| 16                                      | Notificador                               | 1                    | 12           | 16,622  | 8,311       | -     | -       | -     | -     | -    | -     | -     | -      | 8,311      | -       | -         | -         | 8,311       |
| 14                                      | Auxiliar                                  | 2                    | 12           | 14,543  | 14,543      | -     | -       | -     | -     | -    | -     | -     | -      | 14,543     | -       | -         | -         | 14,543      |
| 14                                      | Secretaria 'A'                            | 1                    | 12           | 14,543  | 7,272       | -     | -       | -     | -     | -    | -     | -     | -      | 7,272      | -       | -         | -         | 7,272       |
| 14                                      | Asistenete de Archivo                     | 1                    | 12           | 14,543  | 7,272       | -     | -       | -     | -     | -    | -     | -     | -      | 7,272      | -       | -         | -         | 7,272       |
|   |   | 11                   |              |         | 151,186     | -     | -       | -     | -     | -    | -     | -     | -      | 151,186    | -       | -         | -         | 151,186     |
| <b><u>ADMINISTRACION Y FINANZAS</u></b> |   |                      |              |         |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
| <b><u>DIRECCION</u></b>                 |   |                      |              |         |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
| 24                                      | Director                                  | 1                    | 12           | 71,443  | 35,722      | -     | -       | -     | -     | -    | -     | -     | -      | 35,722     | -       | -         | -         | 35,722      |
| 14                                      | Asistente 'A'                             | 1                    | 12           | 14,543  | 7,272       | -     | -       | -     | -     | -    | -     | -     | -      | 7,272      | -       | -         | -         | 7,272       |
| <b><u>CONTABILIDAD</u></b>              |   |                      |              |         |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
| 20                                      | Jefe Depto Contabilidad                   | 1                    | 12           | 27,664  | 13,832      | -     | -       | -     | -     | -    | -     | -     | -      | 13,832     | -       | -         | -         | 13,832      |
| 18                                      | Jefe Area Contabilidad                    | 1                    | 12           | 21,667  | 10,833      | -     | -       | -     | -     | -    | -     | -     | -      | 10,833     | -       | -         | -         | 10,833      |
| 18                                      | Auditor "A"                               | 1                    | 12           | 21,667  | 10,833      | -     | -       | -     | -     | -    | -     | -     | -      | 10,833     | -       | -         | -         | 10,833      |
| <b><u>RECURSOS HUMANOS</u></b>          |   |                      |              |         |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
| 20                                      | Jefe de Recursos Humanos                  | 1                    | 12           | 27,664  | 13,832      | -     | -       | -     | -     | -    | -     | -     | -      | 13,832     | -       | -         | -         | 13,832      |
| 18                                      | Auditor "A"                               | 2                    | 12           | 21,667  | 21,667      | -     | -       | -     | -     | -    | -     | -     | -      | 21,667     | -       | -         | -         | 21,667      |
| 10                                      | Recepcionista                             | 2                    | 12           | 8,862   | 8,862       | -     | -       | -     | -     | -    | -     | -     | -      | 8,862      | -       | -         | -         | 8,862       |
| <b><u>RECURSOS MATERIALES</u></b>       |   |                      |              |         |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
| 20                                      | Jefe de Recursos Materiales               | 1                    | 12           | 27,664  | 13,832      | -     | -       | -     | -     | -    | -     | -     | -      | 13,832     | -       | -         | -         | 13,832      |
| 18                                      | Jefe de Area de Rec. Materiales           | 1                    | 12           | 21,667  | 10,833      | -     | -       | -     | -     | -    | -     | -     | -      | 10,833     | -       | -         | -         | 10,833      |
| 14                                      | Asistente de almacén                      | 2                    | 12           | 14,543  | 14,543      | -     | -       | -     | -     | -    | -     | -     | -      | 14,543     | -       | -         | -         | 14,543      |
| 12                                      | Auxiliar en mantenimiento                 | 1                    | 12           | 10,327  | 5,163       | -     | -       | -     | -     | -    | -     | -     | -      | 5,163      | -       | -         | -         | 5,163       |
| 9                                       | Auxiliar de bodega                        | 2                    | 12           | 7,303   | 7,303       | -     | -       | -     | -     | -    | -     | -     | -      | 7,303      | -       | -         | -         | 7,303       |
| 9                                       | Intendente                                | 3                    | 12           | 7,303   | 10,954      | -     | -       | -     | -     | -    | -     | -     | -      | 10,954     | -       | -         | -         | 10,954      |
|   |   | 20                   |              |         | 185,483     | -     | -       | -     | -     | -    | -     | -     | -      | 185,483    | -       | -         | -         | 185,483     |

INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO  
PRESUPUESTO 2010  
1325 ESTIMULO POR EL DIA DEL SERVIDOR PUBLICO

| NIVEL                          | PUESTO                               | CANTIDAD DE PERSONAL | NO. DE MESES | SUELDO  | TOTAL ANUAL | ENERO | FEBRERO | MARZO | ABRIL | MAYO | JUNIO | JULIO | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE | TOTAL ANUAL |
|--------------------------------|--------------------------------------|----------------------|--------------|---------|-------------|-------|---------|-------|-------|------|-------|-------|--------|------------|---------|-----------|-----------|-------------|
| <u>ORGANIZACIÓN</u>            |                                      |                      |              |         |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                   | 1                    | 12           | 71,443  | 35,722      | -     | -       | -     | -     | -    | -     | -     | -      | 35,722     | -       | -         | -         | 35,722      |
| 20                             | Jefe de Planeación y Operación       | 1                    | 12           | 27,664  | 13,832      |       |         |       |       |      |       |       |        | 13,832     |         |           |           | 13,832      |
| 20                             | Jefe de Diseño Electoral             | 1                    | 12           | 27,664  | 13,832      |       |         |       |       |      |       |       |        | 13,832     |         |           |           | 13,832      |
| 20                             | Jefe de Seguimiento y Evaluacion     | 1                    | 12           | 27,664  | 13,832      |       |         |       |       |      |       |       |        | 13,832     |         |           |           | 13,832      |
| 16                             | Coordinador Técnico                  | 1                    | 12           | 16,622  | 8,311       | -     | -       | -     | -     | -    | -     | -     | -      | 8,311      | -       | -         | -         | 8,311       |
| 14                             | Secretaría "A"                       | 1                    | 12           | 14,543  | 7,272       | -     | -       | -     | -     | -    | -     | -     | -      | 7,272      | -       | -         | -         | 7,272       |
|                                |                                      | 6                    |              | 92,801  |             | -     | -       | -     | -     | -    | -     | -     | -      | 92,801     | -       | -         | -         | 92,801      |
| <u>CAPACITACION</u>            |                                      |                      |              |         |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                   | 1                    | 12           | 71,443  | 35,722      | -     | -       | -     | -     | -    | -     | -     | -      | 35,722     | -       | -         | -         | 35,722      |
| 20                             | Jefe Depto. Investigacion Electoral  | 1                    | 12           | 27,664  | 13,832      | -     | -       | -     | -     | -    | -     | -     | -      | 13,832     | -       | -         | -         | 13,832      |
| 20                             | Jefe Depto. Cultura Cívica           | 1                    | 12           | 27,664  | 13,832      | -     | -       | -     | -     | -    | -     | -     | -      | 13,832     | -       | -         | -         | 13,832      |
| 20                             | Jefe de materiales de capacitación   | 1                    | 12           | 27,664  | 13,832      | -     | -       | -     | -     | -    | -     | -     | -      | 13,832     | -       | -         | -         | 13,832      |
| 18                             | Jefe de Area                         | 1                    | 12           | 21,667  | 10,834      | -     | -       | -     | -     | -    | -     | -     | -      | 10,834     | -       | -         | -         | 10,834      |
| 18                             | Jefe de Area                         | 1                    | 12           | 21,667  | 10,834      | -     | -       | -     | -     | -    | -     | -     | -      | 10,834     | -       | -         | -         | 10,834      |
| 16                             | Coordinador Técnico                  | 2                    | 12           | 16,622  | 16,622      | -     | -       | -     | -     | -    | -     | -     | -      | 16,622     | -       | -         | -         | 16,622      |
| 14                             | Secretaría 'A'                       | 1                    | 12           | 14,543  | 7,272       | -     | -       | -     | -     | -    | -     | -     | -      | 7,272      | -       | -         | -         | 7,272       |
|                                |                                      | 9                    |              | 122,779 |             | -     | -       | -     | -     | -    | -     | -     | -      | 122,779    | -       | -         | -         | 122,779     |
| <u>INFORMATICA</u>             |                                      |                      |              |         |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                   | 1                    | 12           | 71,443  | 35,722      | -     | -       | -     | -     | -    | -     | -     | -      | 35,722     | -       | -         | -         | 35,722      |
| 20                             | Jefe de Hardware y soporte           | 1                    | 12           | 27,664  | 13,832      |       |         |       |       |      |       |       |        | 13,832     |         |           |           | 13,832      |
| 20                             | Jefe Depto. Redes y Telecomunicación | 1                    | 12           | 27,664  | 13,832      |       |         |       |       |      |       |       |        | 13,832     |         |           |           | 13,832      |
| 20                             | Jefe Depto. Operaciones y Logística  | 1                    | 12           | 27,664  | 13,832      | -     | -       | -     | -     | -    | -     | -     | -      | 13,832     | -       | -         | -         | 13,832      |
| 18                             | Jefe de Área                         | 1                    | 12           | 21,667  | 10,833      | -     | -       | -     | -     | -    | -     | -     | -      | 10,833     | -       | -         | -         | 10,833      |
| 17                             | Auditor B en Sistemas                | 1                    | 12           | 18,614  | 9,307       | -     | -       | -     | -     | -    | -     | -     | -      | 9,307      | -       | -         | -         | 9,307       |
|                                |                                      | 6                    |              | 97,358  |             | -     | -       | -     | -     | -    | -     | -     | -      | 97,358     | -       | -         | -         | 97,358      |
| <u>JURIDICO</u>                |                                      |                      |              |         |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                   | 1                    | 12           | 71,443  | 35,722      | -     | -       | -     | -     | -    | -     | -     | -      | 35,722     | -       | -         | -         | 35,722      |
| 20                             | Abogado 'A'                          | 6                    | 12           | 27,664  | 82,993      | -     | -       | -     | -     | -    | -     | -     | -      | 82,993     | -       | -         | -         | 82,993      |
| 18                             | Jefe de Area                         | 3                    | 12           | 21,667  | 32,501      | -     | -       | -     | -     | -    | -     | -     | -      | 32,501     | -       | -         | -         | 32,501      |
| 17                             | Abogado 'B'                          | 3                    | 12           | 18,614  | 27,921      | -     | -       | -     | -     | -    | -     | -     | -      | 27,921     | -       | -         | -         | 27,921      |
| 14                             | Secretaría 'A'                       | 1                    | 12           | 14,543  | 7,272       | -     | -       | -     | -     | -    | -     | -     | -      | 7,272      | -       | -         | -         | 7,272       |
|                                |                                      | 14                   |              | 186,407 |             | -     | -       | -     | -     | -    | -     | -     | -      | 186,407    | -       | -         | -         | 186,407     |
| <u>UNIDAD DE FISCALIZACIÓN</u> |                                      |                      |              |         |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                   | 1                    | 12           | 71,443  | 35,722      | -     | -       | -     | -     | -    | -     | -     | -      | 35,722     | -       | -         | -         | 35,722      |
| 20                             | Jefe de Depto. Fiscalización         | 2                    | 12           | 27,664  | 27,664      | -     | -       | -     | -     | -    | -     | -     | -      | 27,664     | -       | -         | -         | 27,664      |
| 20                             | Jefe de Depto. Jurídico              | 1                    | 12           | 27,664  | 13,832      | -     | -       | -     | -     | -    | -     | -     | -      | 13,832     | -       | -         | -         | 13,832      |
| 18                             | Auditor "A"                          | 4                    | 12           | 21,667  | 43,334      | -     | -       | -     | -     | -    | -     | -     | -      | 43,334     | -       | -         | -         | 43,334      |
| 17                             | Auditor "B"                          | 4                    | 12           | 18,614  | 37,228      | -     | -       | -     | -     | -    | -     | -     | -      | 37,228     | -       | -         | -         | 37,228      |
| 14                             | Secretaría 'A'                       | 1                    | 12           | 14,543  | 7,272       | -     | -       | -     | -     | -    | -     | -     | -      | 7,272      | -       | -         | -         | 7,272       |
|                                |                                      | 13                   |              | 165,051 |             | -     | -       | -     | -     | -    | -     | -     | -      | 165,051    | -       | -         | -         | 165,051     |
| <u>PRERROGATIVAS</u>           |                                      |                      |              |         |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                   | 1                    | 12           | 71,443  | -           | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | -         | -           |
| 20                             | Jefe de Departamento Medios          | 1                    | 12           | 27,664  | 13,832      | -     | -       | -     | -     | -    | -     | -     | -      | 13,832     | -       | -         | -         | 13,832      |
| 20                             | Jefe de Departamento Jurídico        | 1                    | 12           | 27,664  | 13,832      | -     | -       | -     | -     | -    | -     | -     | -      | 13,832     | -       | -         | -         | 13,832      |
| 14                             | Secretaría 'A'                       | 1                    | 12           | 14,543  | 7,272       | -     | -       | -     | -     | -    | -     | -     | -      | 7,272      | -       | -         | -         | 7,272       |
|                                |                                      | 4                    |              | 34,936  |             | -     | -       | -     | -     | -    | -     | -     | -      | 34,936     | -       | -         | -         | 34,936      |
| <u>COMUNICACIÓN SOCIAL</u>     |                                      |                      |              |         |             |       |         |       |       |      |       |       |        |            |         |           |           |             |
| 23                             | Director De Área                     | 1                    | 12           | 59,109  | -           | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | -         | -           |
| 20                             | Jefe de depto. Comunicación          | 1                    | 12           | 27,664  | 13,832      | -     | -       | -     | -     | -    | -     | -     | -      | 13,832     | -       | -         | -         | 13,832      |
| 16                             | Coordinador Técnico                  | 1                    | 12           | 16,622  | 8,311       | -     | -       | -     | -     | -    | -     | -     | -      | 8,311      | -       | -         | -         | 8,311       |
|                                |                                      | 3                    |              | 22,143  |             | -     | -       | -     | -     | -    | -     | -     | -      | 22,143     | -       | -         | -         | 22,143      |

## INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO

## PRESUPUESTO 2010

1325 ESTIMULO POR EL DIA DEL SERVIDOR PUBLICO

| NIVEL                                | PUESTO               | CANTIDAD DE PERSONAL | NO. DE MESES | SUELDO | TOTAL ANUAL      | ENERO | FEBRERO | MARZO | ABRIL | MAYO | JUNIO | JULIO | AGOSTO | SEPTIEMBRE       | OCTUBRE | NOVIEMBRE | DICIEMBRE | TOTAL ANUAL      |
|--------------------------------------|----------------------|----------------------|--------------|--------|------------------|-------|---------|-------|-------|------|-------|-------|--------|------------------|---------|-----------|-----------|------------------|
| <b>CONTRALORIA INTERNA</b>           |                      |                      |              |        |                  |       |         |       |       |      |       |       |        |                  |         |           |           |                  |
| 24                                   | Contralor Interno    | 1                    | 12           | 71,443 | -                | -     | -       | -     | -     | -    | -     | -     | -      | -                | -       | -         | -         | 71,443           |
| 20                                   | Jefe de Departamento | 1                    | 12           | 27,664 | 13,832           | -     | -       | -     | -     | -    | -     | -     | -      | 13,832           | -       | -         | -         | 13,832           |
| 18                                   | Jefe de Area         | 3                    | 12           | 21,667 | 32,500           | -     | -       | -     | -     | -    | -     | -     | -      | 32,500           | -       | -         | -         | 32,500           |
| 16                                   | Coordinador Tecnico  | 2                    | 12           | 16,622 | 16,622           | -     | -       | -     | -     | -    | -     | -     | -      | 16,622           | -       | -         | -         | 16,622           |
| 14                                   | Secretaria "A"       | 1                    | 12           | 14,543 | 7,272            | -     | -       | -     | -     | -    | -     | -     | -      | 7,272            | -       | -         | -         | 7,272            |
|                                      |                      | 8                    |              |        | 70,226           | #     | -       | -     | -     | -    | -     | -     | -      | 70,226           | -       | -         | -         | 70,226           |
| <b>UNIDAD DE TRANSPARENCIA</b>       |                      |                      |              |        |                  |       |         |       |       |      |       |       |        |                  |         |           |           |                  |
| 23                                   | Director De Area     | 1                    | 12           | 59,109 | -                | -     | -       | -     | -     | -    | -     | -     | -      | -                | -       | -         | -         | 59,109           |
| 16                                   | Coordinador Tecnico  | 1                    | 12           | 16,622 | 8,311            | -     | -       | -     | -     | -    | -     | -     | -      | 8,311            | -       | -         | -         | 8,311            |
|                                      |                      | 2                    |              |        | 8,311            | -     | -       | -     | -     | -    | -     | -     | -      | 8,311            | -       | -         | -         | 8,311            |
| <b>SECRETARIO TECNICO COMISIONES</b> |                      |                      |              |        |                  |       |         |       |       |      |       |       |        |                  |         |           |           |                  |
| 23                                   | Director de Area     | 1                    | 12           | 59,109 | 29,555           | -     | -       | -     | -     | -    | -     | -     | -      | 29,555           | -       | -         | -         | 29,555           |
| 17                                   | Abogado "B"          | 1                    | 12           | 18,614 | 9,307            | -     | -       | -     | -     | -    | -     | -     | -      | 9,307            | -       | -         | -         | 9,307            |
| 16                                   | Coordinador Tecnico  | 1                    | 12           | 16,622 | 8,311            | -     | -       | -     | -     | -    | -     | -     | -      | 8,311            | -       | -         | -         | 8,311            |
|                                      |                      | 3                    |              |        | 47,172           | -     | -       | -     | -     | -    | -     | -     | -      | 47,172           | -       | -         | -         | 47,172           |
| <b>PARTICIPACION CIUDADANA</b>       |                      |                      |              |        |                  |       |         |       |       |      |       |       |        |                  |         |           |           |                  |
| 23                                   | Director de Area     | 1                    | 12           | 59,109 | 29,555           | -     | -       | -     | -     | -    | -     | -     | -      | 29,555           | -       | -         | -         | 29,555           |
| 20                                   | Jefe de Depto        | 2                    | 12           | 27,664 | 27,664           | -     | -       | -     | -     | -    | -     | -     | -      | 27,664           | -       | -         | -         | 27,664           |
|                                      |                      | 3                    |              |        | 57,219           | -     | -       | -     | -     | -    | -     | -     | -      | 57,219           | -       | -         | -         | 57,219           |
|                                      | <b>TOTAL</b>         | <b>130</b>           |              |        | <b>1,440,357</b> | -     | -       | -     | -     | -    | -     | -     | -      | <b>1,440,357</b> | -       | -         | -         | <b>1,440,357</b> |

| NIVEL                            | PUESTO                                 | CANTIDAD DE PERSONAL | NO. DE MESES | SUELDO  | TOTAL ANUAL | ENERO  | FEBRERO | MARZO  | ABRIL  | MAYO   | JUNIO  | JULIO  | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE | TOTAL ANUAL |
|----------------------------------|--|----------------------|--------------|---------|-------------|--------|---------|--------|--------|--------|--------|--------|--------|------------|---------|-----------|-----------|-------------|
| <b>CONSEJEROS</b>                |  |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 28                               | Consejero Electoral                    | 6                    | 12           | 122,919 | 531,011     | 44,251 | 44,251  | 44,251 | 44,251 | 44,251 | 44,251 | 44,251 | 44,251 | 44,251     | 44,251  | 44,251    | 44,251    | 531,011     |
| 20                               | Asesor de Consejero                    | 6                    | 12           | 27,664  | 119,509     | 9,959  | 9,959   | 9,959  | 9,959  | 9,959  | 9,959  | 9,959  | 9,959  | 9,959      | 9,959   | 9,959     | 9,959     | 119,509     |
| 14                               | Secretaria 'A'                         | 6                    | 12           | 14,543  | 62,827      | 5,236  | 5,236   | 5,236  | 5,236  | 5,236  | 5,236  | 5,236  | 5,236  | 5,236      | 5,236   | 5,236     | 5,236     | 62,827      |
|                                  |  | 18                   |              |         | 713,347     | 59,446 | 59,446  | 59,446 | 59,446 | 59,446 | 59,446 | 59,446 | 59,446 | 59,446     | 59,446  | 59,446    | 59,446    | 713,347     |
| <b>PRESIDENCIA</b>               |  |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 28                               | Consejero presidente                   | 1                    | 12           | 144,055 | 103,719     | 8,643  | 8,643   | 8,643  | 8,643  | 8,643  | 8,643  | 8,643  | 8,643  | 8,643      | 8,643   | 8,643     | 8,643     | 103,719     |
| 23                               | Asesor de Presidencia                  | 1                    | 12           | 59,109  | 42,558      | 3,547  | 3,547   | 3,547  | 3,547  | 3,547  | 3,547  | 3,547  | 3,547  | 3,547      | 3,547   | 3,547     | 3,547     | 42,558      |
| 23                               | Asesor de Presidencia                  | 1                    | 12           | 59,109  | 42,558      | 3,547  | 3,547   | 3,547  | 3,547  | 3,547  | 3,547  | 3,547  | 3,547  | 3,547      | 3,547   | 3,547     | 3,547     | 42,558      |
| 20                               | Jefe de Departamento                   | 1                    | 12           | 27,664  | 19,918      | 1,660  | 1,660   | 1,660  | 1,660  | 1,660  | 1,660  | 1,660  | 1,660  | 1,660      | 1,660   | 1,660     | 1,660     | 19,918      |
| 20                               | Jefe de Departamento                   | 1                    | 12           | 27,664  | 19,918      | 1,660  | 1,660   | 1,660  | 1,660  | 1,660  | 1,660  | 1,660  | 1,660  | 1,660      | 1,660   | 1,660     | 1,660     | 19,918      |
| 20                               | Secretaría de Presidencia              | 1                    | 12           | 27,664  | 19,918      | 1,660  | 1,660   | 1,660  | 1,660  | 1,660  | 1,660  | 1,660  | 1,660  | 1,660      | 1,660   | 1,660     | 1,660     | 19,918      |
| 16                               | Coordinador Técnico                    | 1                    | 12           | 16,622  | 11,968      | 997    | 997     | 997    | 997    | 997    | 997    | 997    | 997    | 997        | 997     | 997       | 997       | 11,968      |
| 14                               | Secretaría "A"                         | 1                    | 12           | 14,543  | 10,471      | 873    | 873     | 873    | 873    | 873    | 873    | 873    | 873    | 873        | 873     | 873       | 873       | 10,471      |
| 14                               | Chofer                                 | 1                    | 12           | 14,543  | 10,471      | 873    | 873     | 873    | 873    | 873    | 873    | 873    | 873    | 873        | 873     | 873       | 873       | 10,471      |
|                                  |  | 9                    |              |         | 281,501     | 23,458 | 23,458  | 23,458 | 23,458 | 23,458 | 23,458 | 23,458 | 23,458 | 23,458     | 23,458  | 23,458    | 281,501   |             |
| <b>PARTIDOS POLITICOS</b>        |  |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 16                               | Asistente de consejeros representantes | 1                    | 12           | 16,622  | 11,968      | 997    | 997     | 997    | 997    | 997    | 997    | 997    | 997    | 997        | 997     | 997       | 997       | 11,968      |
|                                  |  | 1                    |              |         | 11,968      | 997    | 997     | 997    | 997    | 997    | 997    | 997    | 997    | 997        | 997     | 997       | 997       | 11,968      |
| <b>SECRETARIA</b>                |  |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 26                               | Secretario ejecutivo                   | 1                    | 12           | 122,918 | 88,501      | 7,375  | 7,375   | 7,375  | 7,375  | 7,375  | 7,375  | 7,375  | 7,375  | 7,375      | 7,375   | 7,375     | 7,375     | 88,501      |
| 23                               | Director De Area                       | 1                    | 12           | 59,109  | 42,558      | 3,547  | 3,547   | 3,547  | 3,547  | 3,547  | 3,547  | 3,547  | 3,547  | 3,547      | 3,547   | 3,547     | 3,547     | 42,558      |
| 20                               | Abogado de secretaria proyectos        | 1                    | 12           | 27,664  | 19,918      | 1,660  | 1,660   | 1,660  | 1,660  | 1,660  | 1,660  | 1,660  | 1,660  | 1,660      | 1,660   | 1,660     | 1,660     | 19,918      |
| 20                               | Jefe Departamento Evaluación           | 1                    | 12           | 27,664  | 19,918      | 1,660  | 1,660   | 1,660  | 1,660  | 1,660  | 1,660  | 1,660  | 1,660  | 1,660      | 1,660   | 1,660     | 1,660     | 19,918      |
| 20                               | Jefe Departamento Archivo              | 1                    | 12           | 27,664  | 19,918      | 1,660  | 1,660   | 1,660  | 1,660  | 1,660  | 1,660  | 1,660  | 1,660  | 1,660      | 1,660   | 1,660     | 1,660     | 19,918      |
| 18                               | Auditor "A"                            | 1                    | 12           | 21,667  | 15,600      | 1,300  | 1,300   | 1,300  | 1,300  | 1,300  | 1,300  | 1,300  | 1,300  | 1,300      | 1,300   | 1,300     | 1,300     | 15,600      |
| 16                               | Notificador                            | 1                    | 12           | 16,622  | 11,968      | 997    | 997     | 997    | 997    | 997    | 997    | 997    | 997    | 997        | 997     | 997       | 997       | 11,968      |
| 14                               | Auxiliar                               | 2                    | 12           | 14,543  | 20,942      | 1,745  | 1,745   | 1,745  | 1,745  | 1,745  | 1,745  | 1,745  | 1,745  | 1,745      | 1,745   | 1,745     | 1,745     | 20,942      |
| 14                               | Secretaria 'A'                         | 1                    | 12           | 14,543  | 10,471      | 873    | 873     | 873    | 873    | 873    | 873    | 873    | 873    | 873        | 873     | 873       | 873       | 10,471      |
| 14                               | Asistente de Archivo                   | 1                    | 12           | 14,543  | 10,471      | 873    | 873     | 873    | 873    | 873    | 873    | 873    | 873    | 873        | 873     | 873       | 873       | 10,471      |
|                                  |  | 11                   |              |         | 260,267     | 21,689 | 21,689  | 21,689 | 21,689 | 21,689 | 21,689 | 21,689 | 21,689 | 21,689     | 21,689  | 21,689    | 260,267   |             |
| <b>ADMINISTRACION Y FINANZAS</b> |  |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| <b>DIRECCION</b>                 |  |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 24                               | Director Ejecutivo                     | 1                    | 12           | 71,443  | 51,439      | 4,287  | 4,287   | 4,287  | 4,287  | 4,287  | 4,287  | 4,287  | 4,287  | 4,287      | 4,287   | 4,287     | 4,287     | 51,439      |
| 14                               | Asistente 'A'                          | 1                    | 12           | 14,543  | 10,471      | 873    | 873     | 873    | 873    | 873    | 873    | 873    | 873    | 873        | 873     | 873       | 873       | 10,471      |
| <b>CONTABILIDAD</b>              |  |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 20                               | Jefe Depto. Contabilidad               | 1                    | 12           | 27,664  | 19,918      | 1,660  | 1,660   | 1,660  | 1,660  | 1,660  | 1,660  | 1,660  | 1,660  | 1,660      | 1,660   | 1,660     | 1,660     | 19,918      |
| 18                               | Jefe de Area Contabilidad              | 1                    | 12           | 21,667  | 15,600      | 1,300  | 1,300   | 1,300  | 1,300  | 1,300  | 1,300  | 1,300  | 1,300  | 1,300      | 1,300   | 1,300     | 1,300     | 15,600      |
| 18                               | Auditor "A"                            | 1                    | 12           | 21,667  | 15,600      | 1,300  | 1,300   | 1,300  | 1,300  | 1,300  | 1,300  | 1,300  | 1,300  | 1,300      | 1,300   | 1,300     | 1,300     | 15,600      |
| <b>RECURSOS HUMANOS</b>          |  |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 20                               | Jefe de Recursos Humanos               | 1                    | 12           | 27,664  | 19,918      | 1,660  | 1,660   | 1,660  | 1,660  | 1,660  | 1,660  | 1,660  | 1,660  | 1,660      | 1,660   | 1,660     | 1,660     | 19,918      |
| 18                               | Auditor "A"                            | 2                    | 12           | 21,667  | 31,200      | 2,600  | 2,600   | 2,600  | 2,600  | 2,600  | 2,600  | 2,600  | 2,600  | 2,600      | 2,600   | 2,600     | 2,600     | 31,200      |
| 10                               | Recepcionista                          | 2                    | 12           | 8,862   | 12,762      | 1,063  | 1,063   | 1,063  | 1,063  | 1,063  | 1,063  | 1,063  | 1,063  | 1,063      | 1,063   | 1,063     | 1,063     | 12,762      |
| <b>RECURSOS MATERIALES</b>       |  |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 20                               | Jefe de Recursos Materiales            | 1                    | 12           | 27,664  | 19,918      | 1,660  | 1,660   | 1,660  | 1,660  | 1,660  | 1,660  | 1,660  | 1,660  | 1,660      | 1,660   | 1,660     | 1,660     | 19,918      |
| 18                               | Jefe de Area de Recursos Materiales    | 1                    | 12           | 21,667  | 15,600      | 1,300  | 1,300   | 1,300  | 1,300  | 1,300  | 1,300  | 1,300  | 1,300  | 1,300      | 1,300   | 1,300     | 1,300     | 15,600      |
| 14                               | Asistente de Almacen                   | 2                    | 12           | 14,543  | 20,942      | 1,745  | 1,745   | 1,745  | 1,745  | 1,745  | 1,745  | 1,745  | 1,745  | 1,745      | 1,745   | 1,745     | 1,745     | 20,942      |
| 12                               | Auxiliar de mantenimiento              | 1                    | 12           | 10,327  | 7,435       | 620    | 620     | 620    | 620    | 620    | 620    | 620    | 620    | 620        | 620     | 620       | 620       | 7,435       |
| 9                                | Auxiliar de Bodega                     | 2                    | 12           | 7,303   | 10,516      | 876    | 876     | 876    | 876    | 876    | 876    | 876    | 876    | 876        | 876     | 876       | 876       | 10,516      |
| 9                                | Intendente                             | 3                    | 12           | 7,303   | 15,774      | 1,315  | 1,315   | 1,315  | 1,315  | 1,315  | 1,315  | 1,315  | 1,315  | 1,315      | 1,315   | 1,315     | 1,315     | 15,774      |
|                                  |  | 20                   |              |         | 267,096     | 22,258 | 22,258  | 22,258 | 22,258 | 22,258 | 22,258 | 22,258 | 22,258 | 22,258     | 22,258  | 22,258    | 22,258    | 267,096     |

## INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO

## PRESUPUESTO 2010

1401 CUOTAS A PENSIONES (6%)

| NIVEL                          | PUESTO                              | CANTIDAD DE PERSONAL | NO. DE MESES | SUELDO | TOTAL ANUAL | ENERO  | FEBRERO | MARZO  | ABRIL  | MAYO   | JUNIO  | JULIO  | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE | TOTAL ANUAL |
|--------------------------------|-------------------------------------|----------------------|--------------|--------|-------------|--------|---------|--------|--------|--------|--------|--------|--------|------------|---------|-----------|-----------|-------------|
| <u>ORGANIZACIÓN</u>            |                                     |                      |              |        |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                  | 1                    | 12           | 71,443 | 51,439      | 4,287  | 4,287   | 4,287  | 4,287  | 4,287  | 4,287  | 4,287  | 4,287  | 4,287      | 4,287   | 4,287     | 4,287     | 51,439      |
| 20                             | Jefe de Planeación y Operación      | 1                    | 12           | 27,664 | 19,918      | 1,660  | 1,660   | 1,660  | 1,660  | 1,660  | 1,660  | 1,660  | 1,660  | 1,660      | 1,660   | 1,660     | 1,660     | 19,918      |
| 20                             | Jefe de Diseño Electoral            | 1                    | 12           | 27,664 | 19,918      | 1,660  | 1,660   | 1,660  | 1,660  | 1,660  | 1,660  | 1,660  | 1,660  | 1,660      | 1,660   | 1,660     | 1,660     | 19,918      |
| 20                             | Jefe de Seguimiento y Evaluacion    | 1                    | 12           | 27,664 | 19,918      | 1,660  | 1,660   | 1,660  | 1,660  | 1,660  | 1,660  | 1,660  | 1,660  | 1,660      | 1,660   | 1,660     | 1,660     | 19,918      |
| 16                             | Coordinador Técnico                 | 1                    | 12           | 16,622 | 11,968      | 997    | 997     | 997    | 997    | 997    | 997    | 997    | 997    | 997        | 997     | 997       | 997       | 11,968      |
| 14                             | Secretaria "A"                      | 1                    | 12           | 14,543 | 10,471      | 873    | 873     | 873    | 873    | 873    | 873    | 873    | 873    | 873        | 873     | 873       | 873       | 10,471      |
|                                |                                     | 6                    |              |        | 133,633     | 11,136 | 11,136  | 11,136 | 11,136 | 11,136 | 11,136 | 11,136 | 11,136 | 11,136     | 11,136  | 11,136    | 11,136    | 133,633     |
| <u>CAPACITACION</u>            |                                     |                      |              |        |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                  | 1                    | 12           | 71,443 | 51,439      | 4,287  | 4,287   | 4,287  | 4,287  | 4,287  | 4,287  | 4,287  | 4,287  | 4,287      | 4,287   | 4,287     | 4,287     | 51,439      |
| 20                             | Jefe Depto. Investigacion Electoral | 1                    | 12           | 27,664 | 19,918      | 1,660  | 1,660   | 1,660  | 1,660  | 1,660  | 1,660  | 1,660  | 1,660  | 1,660      | 1,660   | 1,660     | 1,660     | 19,918      |
| 20                             | Jefe Depto. Cultura Cívica          | 1                    | 12           | 27,664 | 19,918      | 1,660  | 1,660   | 1,660  | 1,660  | 1,660  | 1,660  | 1,660  | 1,660  | 1,660      | 1,660   | 1,660     | 1,660     | 19,918      |
| 20                             | Jefe de materiales de capacitación  | 1                    | 12           | 27,664 | 19,918      | 1,660  | 1,660   | 1,660  | 1,660  | 1,660  | 1,660  | 1,660  | 1,660  | 1,660      | 1,660   | 1,660     | 1,660     | 19,918      |
| 18                             | Jefe de Area                        | 1                    | 12           | 21,667 | 15,600      | 1,300  | 1,300   | 1,300  | 1,300  | 1,300  | 1,300  | 1,300  | 1,300  | 1,300      | 1,300   | 1,300     | 1,300     | 15,600      |
| 18                             | Jefe de Area                        | 1                    | 12           | 21,667 | 15,600      | 1,300  | 1,300   | 1,300  | 1,300  | 1,300  | 1,300  | 1,300  | 1,300  | 1,300      | 1,300   | 1,300     | 1,300     | 15,600      |
| 16                             | Coordinador Técnico                 | 2                    | 12           | 16,622 | 23,936      | 1,995  | 1,995   | 1,995  | 1,995  | 1,995  | 1,995  | 1,995  | 1,995  | 1,995      | 1,995   | 1,995     | 1,995     | 23,936      |
| 14                             | Secretaria 'A'                      | 1                    | 12           | 14,543 | 10,471      | 873    | 873     | 873    | 873    | 873    | 873    | 873    | 873    | 873        | 873     | 873       | 873       | 10,471      |
|                                |                                     | 9                    |              |        | 176,801     | 14,733 | 14,733  | 14,733 | 14,733 | 14,733 | 14,733 | 14,733 | 14,733 | 14,733     | 14,733  | 14,733    | 176,801   |             |
| <u>INFORMATICA</u>             |                                     |                      |              |        |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                  | 1                    | 12           | 71,443 | 51,439      | 4,287  | 4,287   | 4,287  | 4,287  | 4,287  | 4,287  | 4,287  | 4,287  | 4,287      | 4,287   | 4,287     | 4,287     | 51,439      |
| 20                             | Jefe de Hardware y soporte          | 1                    | 12           | 27,664 | 19,918      | 1,660  | 1,660   | 1,660  | 1,660  | 1,660  | 1,660  | 1,660  | 1,660  | 1,660      | 1,660   | 1,660     | 1,660     | 19,918      |
| 20                             | Jefe Depto. Redes y Telecomunicacio | 1                    | 12           | 27,664 | 19,918      | 1,660  | 1,660   | 1,660  | 1,660  | 1,660  | 1,660  | 1,660  | 1,660  | 1,660      | 1,660   | 1,660     | 1,660     | 19,918      |
| 20                             | Jefe Depto. Operaciones y Logística | 1                    | 12           | 27,664 | 19,918      | 1,660  | 1,660   | 1,660  | 1,660  | 1,660  | 1,660  | 1,660  | 1,660  | 1,660      | 1,660   | 1,660     | 1,660     | 19,918      |
| 18                             | Jefe de Area                        | 1                    | 12           | 21,667 | 15,600      | 1,300  | 1,300   | 1,300  | 1,300  | 1,300  | 1,300  | 1,300  | 1,300  | 1,300      | 1,300   | 1,300     | 1,300     | 15,600      |
| 17                             | Auditor B en Sistemas               | 1                    | 12           | 18,614 | 13,402      | 1,117  | 1,117   | 1,117  | 1,117  | 1,117  | 1,117  | 1,117  | 1,117  | 1,117      | 1,117   | 1,117     | 1,117     | 13,402      |
|                                |                                     | 6                    |              |        | 140,196     | 11,683 | 11,683  | 11,683 | 11,683 | 11,683 | 11,683 | 11,683 | 11,683 | 11,683     | 11,683  | 11,683    | 11,683    |             |
| <u>JURIDICO</u>                |                                     |                      |              |        |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                  | 1                    | 12           | 71,443 | 51,439      | 4,287  | 4,287   | 4,287  | 4,287  | 4,287  | 4,287  | 4,287  | 4,287  | 4,287      | 4,287   | 4,287     | 4,287     | 51,439      |
| 20                             | Abogado 'A'                         | 6                    | 12           | 27,664 | 119,509     | 9,959  | 9,959   | 9,959  | 9,959  | 9,959  | 9,959  | 9,959  | 9,959  | 9,959      | 9,959   | 9,959     | 9,959     | 119,509     |
| 18                             | Jefe de Area                        | 3                    | 12           | 21,667 | 46,801      | 3,900  | 3,900   | 3,900  | 3,900  | 3,900  | 3,900  | 3,900  | 3,900  | 3,900      | 3,900   | 3,900     | 3,900     | 46,801      |
| 17                             | Abogado 'B'                         | 3                    | 12           | 18,614 | 40,206      | 3,351  | 3,351   | 3,351  | 3,351  | 3,351  | 3,351  | 3,351  | 3,351  | 3,351      | 3,351   | 3,351     | 3,351     | 40,206      |
| 14                             | Secretaria 'A'                      | 1                    | 12           | 14,543 | 10,471      | 873    | 873     | 873    | 873    | 873    | 873    | 873    | 873    | 873        | 873     | 873       | 873       | 10,471      |
|                                |                                     | 14                   |              |        | 268,426     | 22,369 | 22,369  | 22,369 | 22,369 | 22,369 | 22,369 | 22,369 | 22,369 | 22,369     | 22,369  | 22,369    | 268,426   |             |
| <u>UNIDAD DE FISCALIZACIÓN</u> |                                     |                      |              |        |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                  | 1                    | 12           | 71,443 | 51,439      | 4,287  | 4,287   | 4,287  | 4,287  | 4,287  | 4,287  | 4,287  | 4,287  | 4,287      | 4,287   | 4,287     | 4,287     | 51,439      |
| 20                             | Jefe de Depto. Fiscalización        | 2                    | 12           | 27,664 | 39,836      | 3,320  | 3,320   | 3,320  | 3,320  | 3,320  | 3,320  | 3,320  | 3,320  | 3,320      | 3,320   | 3,320     | 3,320     | 39,836      |
| 20                             | Jefe de Depto. Juridico             | 1                    | 12           | 27,664 | 19,918      | 1,660  | 1,660   | 1,660  | 1,660  | 1,660  | 1,660  | 1,660  | 1,660  | 1,660      | 1,660   | 1,660     | 1,660     | 19,918      |
| 18                             | Auditor "A"                         | 4                    | 12           | 21,667 | 62,401      | 5,200  | 5,200   | 5,200  | 5,200  | 5,200  | 5,200  | 5,200  | 5,200  | 5,200      | 5,200   | 5,200     | 5,200     | 62,401      |
| 17                             | Auditor "B"                         | 4                    | 12           | 18,614 | 53,608      | 4,467  | 4,467   | 4,467  | 4,467  | 4,467  | 4,467  | 4,467  | 4,467  | 4,467      | 4,467   | 4,467     | 4,467     | 53,608      |
| 14                             | Secretaria 'A'                      | 1                    | 12           | 14,543 | 10,471      | 873    | 873     | 873    | 873    | 873    | 873    | 873    | 873    | 873        | 873     | 873       | 873       | 10,471      |
|                                |                                     | 13                   |              |        | 237,673     | 19,806 | 19,806  | 19,806 | 19,806 | 19,806 | 19,806 | 19,806 | 19,806 | 19,806     | 19,806  | 19,806    | 19,806    |             |
| <u>PRERROGATIVAS</u>           |                                     |                      |              |        |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                  | 1                    | 12           | 71,443 | 51,439      | 4,287  | 4,287   | 4,287  | 4,287  | 4,287  | 4,287  | 4,287  | 4,287  | 4,287      | 4,287   | 4,287     | 4,287     | 51,439      |
| 20                             | Jefe de Departamento Medios         | 1                    | 12           | 27,664 | 19,918      | 1,660  | 1,660   | 1,660  | 1,660  | 1,660  | 1,660  | 1,660  | 1,660  | 1,660      | 1,660   | 1,660     | 1,660     | 19,918      |
| 20                             | Jefe de Departamento Juridico       | 1                    | 12           | 27,664 | 19,918      | 1,660  | 1,660   | 1,660  | 1,660  | 1,660  | 1,660  | 1,660  | 1,660  | 1,660      | 1,660   | 1,660     | 1,660     | 19,918      |
| 14                             | Secretaria 'A'                      | 1                    | 12           | 14,543 | 10,471      | 873    | 873     | 873    | 873    | 873    | 873    | 873    | 873    | 873        | 873     | 873       | 873       | 10,471      |
|                                |                                     | 4                    |              |        | 101,747     | 8,479  | 8,479   | 8,479  | 8,479  | 8,479  | 8,479  | 8,479  | 8,479  | 8,479      | 8,479   | 8,479     | 8,479     |             |
| <u>COMUNICACIÓN SOCIAL</u>     |                                     |                      |              |        |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 23                             | Director De Área                    | 1                    | 12           | 59,109 | 42,558      | 3,547  | 3,547   | 3,547  | 3,547  | 3,547  | 3,547  | 3,547  | 3,547  | 3,547      | 3,547   | 3,547     | 3,547     | 42,558      |
| 20                             | Jefe de Depto. Comunicación         | 1                    | 12           | 27,664 | 19,918      | 1,660  | 1,660   | 1,660  | 1,660  | 1,660  | 1,660  | 1,660  | 1,660  | 1,660      | 1,660   | 1,660     | 1,660     | 19,918      |
| 16                             | Coordinador Técnico                 | 1                    | 12           | 16,622 | 11,968      | 997    | 997     | 997    | 997    | 997    | 997    | 997    | 997    | 997        | 997     | 997       | 997       | 11,968      |
|                                |                                     | 3                    |              |        | 74,445      | 6,204  | 6,204   | 6,204  | 6,204  | 6,204  | 6,204  | 6,204  | 6,204  | 6,204      | 6,204   | 6,204     | 6,204     |             |

| NIVEL                                | PUESTO               | CANTIDAD DE PERSONAL | NO. DE MESES | SUELDO    | TOTAL ANUAL | ENERO   | FEBRERO | MARZO   | ABRIL   | MAYO    | JUNIO   | JULIO   | AGOSTO  | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE | TOTAL ANUAL |
|--------------------------------------|----------------------|----------------------|--------------|-----------|-------------|---------|---------|---------|---------|---------|---------|---------|---------|------------|---------|-----------|-----------|-------------|
| <u>CONTRALORIA INTERNA</u>           |                      |                      |              |           |             |         |         |         |         |         |         |         |         |            |         |           |           |             |
| 24                                   | Contralor Interno    | 1                    | 12           | 71,443    | 51,439      | 4,287   | 4,287   | 4,287   | 4,287   | 4,287   | 4,287   | 4,287   | 4,287   | 4,287      | 4,287   | 4,287     | 4,287     | 51,439      |
| 20                                   | Jefe de Departamento | 1                    | 12           | 27,664    | 19,918      | 1,660   | 1,660   | 1,660   | 1,660   | 1,660   | 1,660   | 1,660   | 1,660   | 1,660      | 1,660   | 1,660     | 1,660     | 19,918      |
| 18                                   | Jefe de Area         | 3                    | 12           | 21,667    | 46,801      | 3,900   | 3,900   | 3,900   | 3,900   | 3,900   | 3,900   | 3,900   | 3,900   | 3,900      | 3,900   | 3,900     | 3,900     | 46,801      |
| 16                                   | Coordinador Tecnico  | 2                    | 12           | 16,622    | 23,936      | 1,995   | 1,995   | 1,995   | 1,995   | 1,995   | 1,995   | 1,995   | 1,995   | 1,995      | 1,995   | 1,995     | 1,995     | 23,936      |
| 14                                   | Secretaria "A"       | 1                    | 12           | 14,543    | 10,471      | 873     | 873     | 873     | 873     | 873     | 873     | 873     | 873     | 873        | 873     | 873       | 873       | 10,471      |
|                                      |                      | 8                    |              | 152,565   | 12,714      | 12,714  | 12,714  | 12,714  | 12,714  | 12,714  | 12,714  | 12,714  | 12,714  | 12,714     | 12,714  | 12,714    | 152,565   |             |
| <u>UNIDAD DE TRANSPARENCIA</u>       |                      |                      |              |           |             |         |         |         |         |         |         |         |         |            |         |           |           |             |
| 23                                   | Director De Area     | 1                    | 12           | 59,109    | 42,558      | 3,547   | 3,547   | 3,547   | 3,547   | 3,547   | 3,547   | 3,547   | 3,547   | 3,547      | 3,547   | 3,547     | 3,547     | 42,558      |
| 16                                   | Coordinador Tecnico  | 1                    | 12           | 16,622    | 11,968      | 997     | 997     | 997     | 997     | 997     | 997     | 997     | 997     | 997        | 997     | 997       | 997       | 11,968      |
|                                      |                      | 2                    |              | 54,527    | 4,544       | 4,544   | 4,544   | 4,544   | 4,544   | 4,544   | 4,544   | 4,544   | 4,544   | 4,544      | 4,544   | 4,544     | 4,544     | 54,527      |
| <u>SECRETARIO TECNICO COMISIONES</u> |                      |                      |              |           |             |         |         |         |         |         |         |         |         |            |         |           |           |             |
| 23                                   | Director de Area     | 1                    | 12           | 59,109    | 42,558      | 3,547   | 3,547   | 3,547   | 3,547   | 3,547   | 3,547   | 3,547   | 3,547   | 3,547      | 3,547   | 3,547     | 3,547     | 42,558      |
| 17                                   | Abogado "B"          | 1                    | 12           | 18,614    | 13,402      | 1,117   | 1,117   | 1,117   | 1,117   | 1,117   | 1,117   | 1,117   | 1,117   | 1,117      | 1,117   | 1,117     | 1,117     | 13,402      |
| 16                                   | Coordinador Tecnico  | 1                    | 12           | 16,622    | 11,968      | 997     | 997     | 997     | 997     | 997     | 997     | 997     | 997     | 997        | 997     | 997       | 997       | 11,968      |
|                                      |                      | 3                    |              | 67,928    | 5,661       | 5,661   | 5,661   | 5,661   | 5,661   | 5,661   | 5,661   | 5,661   | 5,661   | 5,661      | 5,661   | 5,661     | 67,928    |             |
| <u>PARTICIPACION CIUDADANA</u>       |                      |                      |              |           |             |         |         |         |         |         |         |         |         |            |         |           |           |             |
| 23                                   | Director de Area     | 1                    | 12           | 59,109    | 42,558      | 3,547   | 3,547   | 3,547   | 3,547   | 3,547   | 3,547   | 3,547   | 3,547   | 3,547      | 3,547   | 3,547     | 3,547     | 42,558      |
| 20                                   | Jefe de Depto        | 2                    | 12           | 27,664    | 39,836      | 3,320   | 3,320   | 3,320   | 3,320   | 3,320   | 3,320   | 3,320   | 3,320   | 3,320      | 3,320   | 3,320     | 3,320     | 39,836      |
|                                      |                      | 3                    |              | 82,395    | 6,866       | 6,866   | 6,866   | 6,866   | 6,866   | 6,866   | 6,866   | 6,866   | 6,866   | 6,866      | 6,866   | 6,866     | 6,866     | 82,395      |
|                                      | TOTAL                | 130                  |              | 3,024,514 | 252,043     | 252,043 | 252,043 | 252,043 | 252,043 | 252,043 | 252,043 | 252,043 | 252,043 | 252,043    | 252,043 | 252,043   | 252,043   | 3,024,514   |

INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO  
PRESUPUESTO PERSONAL PERMANENTE 2010

1402 CUOTAS PARA LA VIVIENDA (3%)

| NIVEL                            | PUESTO                                | CANTIDAD DE PERSONAL | NO. DE MESES | SUELDO  | TOTAL ANUAL | ENERO  | FEBRERO | MARZO  | ABRIL  | MAYO   | JUNIO  | JULIO  | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE | TOTAL ANUAL |
|----------------------------------|---------------------------------------|----------------------|--------------|---------|-------------|--------|---------|--------|--------|--------|--------|--------|--------|------------|---------|-----------|-----------|-------------|
| <u>CONSEJEROS</u>                |                                       |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 28                               | Consejero Electoral                   | 6                    | 12           | 122,919 | 265,505     | 22,125 | 22,125  | 22,125 | 22,125 | 22,125 | 22,125 | 22,125 | 22,125 | 22,125     | 22,125  | 22,125    | 22,125    | 265,505     |
| 20                               | Asesor de Consejero                   | 6                    | 12           | 27,664  | 59,755      | 4,980  | 4,980   | 4,980  | 4,980  | 4,980  | 4,980  | 4,980  | 4,980  | 4,980      | 4,980   | 4,980     | 4,980     | 59,755      |
| 14                               | Secretaria 'A'                        | 6                    | 12           | 14,543  | 31,413      | 2,618  | 2,618   | 2,618  | 2,618  | 2,618  | 2,618  | 2,618  | 2,618  | 2,618      | 2,618   | 2,618     | 2,618     | 31,413      |
|                                  |                                       | 18                   |              |         | 356,673     | 29,723 | 29,723  | 29,723 | 29,723 | 29,723 | 29,723 | 29,723 | 29,723 | 29,723     | 29,723  | 29,723    | 29,723    | 356,673     |
| <u>PRESIDENCIA</u>               |                                       |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 28                               | Consejero presidente                  | 1                    | 12           | 144,055 | 51,860      | 4,322  | 4,322   | 4,322  | 4,322  | 4,322  | 4,322  | 4,322  | 4,322  | 4,322      | 4,322   | 4,322     | 4,322     | 51,860      |
| 23                               | Asesor de Presidencia                 | 1                    | 12           | 59,109  | 21,279      | 1,773  | 1,773   | 1,773  | 1,773  | 1,773  | 1,773  | 1,773  | 1,773  | 1,773      | 1,773   | 1,773     | 1,773     | 21,279      |
| 23                               | Asesor de Presidencia                 | 1                    | 12           | 59,109  | 21,279      | 1,773  | 1,773   | 1,773  | 1,773  | 1,773  | 1,773  | 1,773  | 1,773  | 1,773      | 1,773   | 1,773     | 1,773     | 21,279      |
| 20                               | Jefe de Departamento                  | 1                    | 12           | 27,664  | 9,959       | 830    | 830     | 830    | 830    | 830    | 830    | 830    | 830    | 830        | 830     | 830       | 830       | 9,959       |
| 20                               | Jefe de Departamento                  | 1                    | 12           | 27,664  | 9,959       | 830    | 830     | 830    | 830    | 830    | 830    | 830    | 830    | 830        | 830     | 830       | 830       | 9,959       |
| 20                               | Secretaria de Presidencia             | 1                    | 12           | 27,664  | 9,959       | 830    | 830     | 830    | 830    | 830    | 830    | 830    | 830    | 830        | 830     | 830       | 830       | 9,959       |
| 16                               | Coordinador Técnico                   | 1                    | 12           | 16,622  | 5,984       | 499    | 499     | 499    | 499    | 499    | 499    | 499    | 499    | 499        | 499     | 499       | 499       | 5,984       |
| 14                               | Secretaria "A"                        | 1                    | 12           | 14,543  | 5,236       | 436    | 436     | 436    | 436    | 436    | 436    | 436    | 436    | 436        | 436     | 436       | 436       | 5,236       |
| 14                               | Chofer                                | 1                    | 12           | 14,543  | 5,236       | 436    | 436     | 436    | 436    | 436    | 436    | 436    | 436    | 436        | 436     | 436       | 436       | 5,236       |
|                                  |                                       | 9                    |              |         | 140,751     | 11,729 | 11,729  | 11,729 | 11,729 | 11,729 | 11,729 | 11,729 | 11,729 | 11,729     | 11,729  | 11,729    | 140,751   |             |
| <u>PARTIDOS POLITICOS</u>        |                                       |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 16                               | Asistente de consejeros representante | 1                    | 12           | 16,622  | 5,984       | 499    | 499     | 499    | 499    | 499    | 499    | 499    | 499    | 499        | 499     | 499       | 499       | 5,984       |
|                                  |                                       | 1                    |              |         | 5,984       | 499    | 499     | 499    | 499    | 499    | 499    | 499    | 499    | 499        | 499     | 499       | 499       | 5,984       |
| <u>SECRETARIA</u>                |                                       |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 26                               | Secretario ejecutivo                  | 1                    | 12           | 122,918 | 44,250      | 3,688  | 3,688   | 3,688  | 3,688  | 3,688  | 3,688  | 3,688  | 3,688  | 3,688      | 3,688   | 3,688     | 3,688     | 44,250      |
| 23                               | Director De Área                      | 1                    | 12           | 59,109  | 21,279      | 1,773  | 1,773   | 1,773  | 1,773  | 1,773  | 1,773  | 1,773  | 1,773  | 1,773      | 1,773   | 1,773     | 1,773     | 21,279      |
| 20                               | Abogado de secretaria proyectos       | 1                    | 12           | 27,664  | 9,959       | 830    | 830     | 830    | 830    | 830    | 830    | 830    | 830    | 830        | 830     | 830       | 830       | 9,959       |
| 20                               | Jefe Departamento Evaluación          | 1                    | 12           | 27,664  | 9,959       | 830    | 830     | 830    | 830    | 830    | 830    | 830    | 830    | 830        | 830     | 830       | 830       | 9,959       |
| 20                               | Jefe Departamento Archivo             | 1                    | 12           | 27,664  | 9,959       | 830    | 830     | 830    | 830    | 830    | 830    | 830    | 830    | 830        | 830     | 830       | 830       | 9,959       |
| 18                               | Auditor "A"                           | 1                    | 12           | 21,667  | 7,800       | 650    | 650     | 650    | 650    | 650    | 650    | 650    | 650    | 650        | 650     | 650       | 650       | 7,800       |
| 16                               | Notificador                           | 1                    | 12           | 16,622  | 5,984       | 499    | 499     | 499    | 499    | 499    | 499    | 499    | 499    | 499        | 499     | 499       | 499       | 5,984       |
| 14                               | Auxiliar                              | 2                    | 12           | 14,543  | 10,471      | 873    | 873     | 873    | 873    | 873    | 873    | 873    | 873    | 873        | 873     | 873       | 873       | 10,471      |
| 14                               | Secretaria 'A'                        | 1                    | 12           | 14,543  | 5,236       | 436    | 436     | 436    | 436    | 436    | 436    | 436    | 436    | 436        | 436     | 436       | 436       | 5,236       |
| 14                               | Asistente de Archivo                  | 1                    | 12           | 14,543  | 5,236       | 436    | 436     | 436    | 436    | 436    | 436    | 436    | 436    | 436        | 436     | 436       | 436       | 5,236       |
|                                  |                                       | 11                   |              |         | 130,133     | 10,844 | 10,844  | 10,844 | 10,844 | 10,844 | 10,844 | 10,844 | 10,844 | 10,844     | 10,844  | 10,844    | 130,133   |             |
| <u>ADMINISTRACION Y FINANZAS</u> |                                       |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| <u>DIRECCION</u>                 |                                       |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 24                               | Director Ejecutivo                    | 1                    | 12           | 71,443  | 25,719      | 2,143  | 2,143   | 2,143  | 2,143  | 2,143  | 2,143  | 2,143  | 2,143  | 2,143      | 2,143   | 2,143     | 2,143     | 25,719      |
| 14                               | Asistente 'A'                         | 1                    | 12           | 14,543  | 5,236       | 436    | 436     | 436    | 436    | 436    | 436    | 436    | 436    | 436        | 436     | 436       | 436       | 5,236       |
| <u>CONTABILIDAD</u>              |                                       |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 20                               | Jefe Depto. Contabilidad              | 1                    | 12           | 27,664  | 9,959       | 830    | 830     | 830    | 830    | 830    | 830    | 830    | 830    | 830        | 830     | 830       | 830       | 9,959       |
| 18                               | Jefe de Area Contabilidad             | 1                    | 12           | 21,667  | 7,800       | 650    | 650     | 650    | 650    | 650    | 650    | 650    | 650    | 650        | 650     | 650       | 650       | 7,800       |
| 18                               | Auditor "A"                           | 1                    | 12           | 21,667  | 7,800       | 650    | 650     | 650    | 650    | 650    | 650    | 650    | 650    | 650        | 650     | 650       | 650       | 7,800       |
| <u>RECURSOS HUMANOS</u>          |                                       |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 20                               | Jefe de Recursos Humanos              | 1                    | 12           | 27,664  | 9,959       | 830    | 830     | 830    | 830    | 830    | 830    | 830    | 830    | 830        | 830     | 830       | 830       | 9,959       |
| 18                               | Auditor "A"                           | 2                    | 12           | 21,667  | 15,600      | 1,300  | 1,300   | 1,300  | 1,300  | 1,300  | 1,300  | 1,300  | 1,300  | 1,300      | 1,300   | 1,300     | 1,300     | 15,600      |
| 10                               | Recepcionista                         | 2                    | 12           | 8,862   | 6,381       | 532    | 532     | 532    | 532    | 532    | 532    | 532    | 532    | 532        | 532     | 532       | 532       | 6,381       |
| <u>RECURSOS MATERIALES</u>       |                                       |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 20                               | Jefe de Recursos Materiales           | 1                    | 12           | 27,664  | 9,959       | 830    | 830     | 830    | 830    | 830    | 830    | 830    | 830    | 830        | 830     | 830       | 830       | 9,959       |
| 18                               | Jefe de Area de Recursos Materiales   | 1                    | 12           | 21,667  | 7,800       | 650    | 650     | 650    | 650    | 650    | 650    | 650    | 650    | 650        | 650     | 650       | 650       | 7,800       |
| 14                               | Asistente de Almacen                  | 2                    | 12           | 14,543  | 10,471      | 873    | 873     | 873    | 873    | 873    | 873    | 873    | 873    | 873        | 873     | 873       | 873       | 10,471      |
| 12                               | Auxiliar de mantenimiento             | 1                    | 12           | 10,327  | 3,718       | 310    | 310     | 310    | 310    | 310    | 310    | 310    | 310    | 310        | 310     | 310       | 310       | 3,718       |
| 9                                | Auxiliar de Bodega                    | 2                    | 12           | 7,303   | 5,258       | 438    | 438     | 438    | 438    | 438    | 438    | 438    | 438    | 438        | 438     | 438       | 438       | 5,258       |
| 9                                | Intendente                            | 3                    | 12           | 7,303   | 7,887       | 657    | 657     | 657    | 657    | 657    | 657    | 657    | 657    | 657        | 657     | 657       | 657       | 7,887       |
|                                  |                                       | 20                   |              |         | 133,548     | 11,129 | 11,129  | 11,129 | 11,129 | 11,129 | 11,129 | 11,129 | 11,129 | 11,129     | 11,129  | 11,129    | 11,129    | 133,548     |

## 1402 CUOTAS PARA LA VIVIENDA (3%)

| NIVEL                          | PUESTO                               | CANTIDAD DE PERSONAL | NO. DE MESES | SUELDO | TOTAL ANUAL | ENERO  | FEBRERO | MARZO  | ABRIL  | MAYO   | JUNIO  | JULIO  | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE | TOTAL ANUAL |
|--------------------------------|--------------------------------------|----------------------|--------------|--------|-------------|--------|---------|--------|--------|--------|--------|--------|--------|------------|---------|-----------|-----------|-------------|
| <b>ORGANIZACIÓN</b>            |                                      |                      |              |        |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                   | 1                    | 12           | 71,443 | 25,719      | 2,143  | 2,143   | 2,143  | 2,143  | 2,143  | 2,143  | 2,143  | 2,143  | 2,143      | 2,143   | 2,143     | 2,143     | 25,719      |
| 20                             | Jefe de Planeación y Operación       | 1                    | 12           | 27,664 | 9,959       | 830    | 830     | 830    | 830    | 830    | 830    | 830    | 830    | 830        | 830     | 830       | 830       | 9,959       |
| 20                             | Jefe de Diseño Electoral             | 1                    | 12           | 27,664 | 9,959       | 830    | 830     | 830    | 830    | 830    | 830    | 830    | 830    | 830        | 830     | 830       | 830       | 9,959       |
| 20                             | Jefe de Seguimiento y Evaluacion     | 1                    | 12           | 27,664 | 9,959       | 830    | 830     | 830    | 830    | 830    | 830    | 830    | 830    | 830        | 830     | 830       | 830       | 9,959       |
| 16                             | Coordinador Técnico                  | 1                    | 12           | 16,622 | 5,984       | 499    | 499     | 499    | 499    | 499    | 499    | 499    | 499    | 499        | 499     | 499       | 499       | 5,984       |
| 14                             | Secretaria "A"                       | 1                    | 12           | 14,543 | 5,236       | 436    | 436     | 436    | 436    | 436    | 436    | 436    | 436    | 436        | 436     | 436       | 436       | 5,236       |
|                                |                                      | 6                    |              |        | 66,816      | 5,568  | 5,568   | 5,568  | 5,568  | 5,568  | 5,568  | 5,568  | 5,568  | 5,568      | 5,568   | 5,568     | 5,568     | 66,816      |
| <b>CAPACITACION</b>            |                                      |                      |              |        |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                   | 1                    | 12           | 71,443 | 25,719      | 2,143  | 2,143   | 2,143  | 2,143  | 2,143  | 2,143  | 2,143  | 2,143  | 2,143      | 2,143   | 2,143     | 2,143     | 25,719      |
| 20                             | Jefe Depto. Investigación Electoral  | 1                    | 12           | 27,664 | 9,959       | 830    | 830     | 830    | 830    | 830    | 830    | 830    | 830    | 830        | 830     | 830       | 830       | 9,959       |
| 20                             | Jefe Depto. Cultura Cívica           | 1                    | 12           | 27,664 | 9,959       | 830    | 830     | 830    | 830    | 830    | 830    | 830    | 830    | 830        | 830     | 830       | 830       | 9,959       |
| 20                             | Jefe de materiales de capacitación   | 1                    | 12           | 27,664 | 9,959       | 830    | 830     | 830    | 830    | 830    | 830    | 830    | 830    | 830        | 830     | 830       | 830       | 9,959       |
| 18                             | Jefe de Área                         | 1                    | 12           | 21,667 | 7,800       | 650    | 650     | 650    | 650    | 650    | 650    | 650    | 650    | 650        | 650     | 650       | 650       | 7,800       |
| 18                             | Jefe de Área                         | 1                    | 12           | 21,667 | 7,800       | 650    | 650     | 650    | 650    | 650    | 650    | 650    | 650    | 650        | 650     | 650       | 650       | 7,800       |
| 16                             | Coordinador Técnico                  | 2                    | 12           | 16,622 | 11,968      | 997    | 997     | 997    | 997    | 997    | 997    | 997    | 997    | 997        | 997     | 997       | 997       | 11,968      |
| 14                             | Secretaria 'A'                       | 1                    | 12           | 14,543 | 5,236       | 436    | 436     | 436    | 436    | 436    | 436    | 436    | 436    | 436        | 436     | 436       | 436       | 5,236       |
|                                |                                      | 9                    |              |        | 88,401      | 7,367  | 7,367   | 7,367  | 7,367  | 7,367  | 7,367  | 7,367  | 7,367  | 7,367      | 7,367   | 7,367     | 88,401    |             |
| <b>INFORMATICA</b>             |                                      |                      |              |        |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                   | 1                    | 12           | 71,443 | 25,719      | 2,143  | 2,143   | 2,143  | 2,143  | 2,143  | 2,143  | 2,143  | 2,143  | 2,143      | 2,143   | 2,143     | 2,143     | 25,719      |
| 20                             | Jefe de Hardware y soporte           | 1                    | 12           | 27,664 | 9,959       | 830    | 830     | 830    | 830    | 830    | 830    | 830    | 830    | 830        | 830     | 830       | 830       | 9,959       |
| 20                             | Jefe Depto. Redes y Telecomunicacion | 1                    | 12           | 27,664 | 9,959       | 830    | 830     | 830    | 830    | 830    | 830    | 830    | 830    | 830        | 830     | 830       | 830       | 9,959       |
| 20                             | Jefe Depto. Operaciones y Logística  | 1                    | 12           | 27,664 | 9,959       | 830    | 830     | 830    | 830    | 830    | 830    | 830    | 830    | 830        | 830     | 830       | 830       | 9,959       |
| 18                             | Jefe de Área                         | 1                    | 12           | 21,667 | 7,800       | 650    | 650     | 650    | 650    | 650    | 650    | 650    | 650    | 650        | 650     | 650       | 650       | 7,800       |
| 17                             | Auditor B en Sistemas                | 1                    | 12           | 18,614 | 6,701       | 558    | 558     | 558    | 558    | 558    | 558    | 558    | 558    | 558        | 558     | 558       | 558       | 6,701       |
|                                |                                      | 6                    |              |        | 70,098      | 5,841  | 5,841   | 5,841  | 5,841  | 5,841  | 5,841  | 5,841  | 5,841  | 5,841      | 5,841   | 5,841     | 5,841     |             |
| <b>JURIDICO</b>                |                                      |                      |              |        |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                   | 1                    | 12           | 71,443 | 25,719      | 2,143  | 2,143   | 2,143  | 2,143  | 2,143  | 2,143  | 2,143  | 2,143  | 2,143      | 2,143   | 2,143     | 2,143     | 25,719      |
| 20                             | Abogado 'A'                          | 6                    | 12           | 27,664 | 59,755      | 4,980  | 4,980   | 4,980  | 4,980  | 4,980  | 4,980  | 4,980  | 4,980  | 4,980      | 4,980   | 4,980     | 4,980     | 59,755      |
| 18                             | Jefe de Área                         | 3                    | 12           | 21,667 | 23,400      | 1,950  | 1,950   | 1,950  | 1,950  | 1,950  | 1,950  | 1,950  | 1,950  | 1,950      | 1,950   | 1,950     | 1,950     | 23,400      |
| 17                             | Abogado 'B'                          | 3                    | 12           | 18,614 | 20,103      | 1,675  | 1,675   | 1,675  | 1,675  | 1,675  | 1,675  | 1,675  | 1,675  | 1,675      | 1,675   | 1,675     | 1,675     | 20,103      |
| 14                             | Secretaria 'A'                       | 1                    | 12           | 14,543 | 5,236       | 436    | 436     | 436    | 436    | 436    | 436    | 436    | 436    | 436        | 436     | 436       | 436       | 5,236       |
|                                |                                      | 14                   |              |        | 134,213     | 11,184 | 11,184  | 11,184 | 11,184 | 11,184 | 11,184 | 11,184 | 11,184 | 11,184     | 11,184  | 11,184    | 134,213   |             |
| <b>UNIDAD DE FISCALIZACIÓN</b> |                                      |                      |              |        |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                   | 1                    | 12           | 71,443 | 25,719      | 2,143  | 2,143   | 2,143  | 2,143  | 2,143  | 2,143  | 2,143  | 2,143  | 2,143      | 2,143   | 2,143     | 2,143     | 25,719      |
| 20                             | Jefe de Depto. Fiscalización         | 2                    | 12           | 27,664 | 19,918      | 1,660  | 1,660   | 1,660  | 1,660  | 1,660  | 1,660  | 1,660  | 1,660  | 1,660      | 1,660   | 1,660     | 1,660     | 19,918      |
| 20                             | Jefe de Depto. Jurídico              | 1                    | 12           | 27,664 | 9,959       | 830    | 830     | 830    | 830    | 830    | 830    | 830    | 830    | 830        | 830     | 830       | 830       | 9,959       |
| 18                             | Auditor "A"                          | 4                    | 12           | 21,667 | 31,200      | 2,600  | 2,600   | 2,600  | 2,600  | 2,600  | 2,600  | 2,600  | 2,600  | 2,600      | 2,600   | 2,600     | 2,600     | 31,200      |
| 17                             | Auditor "B"                          | 4                    | 12           | 18,614 | 26,804      | 2,234  | 2,234   | 2,234  | 2,234  | 2,234  | 2,234  | 2,234  | 2,234  | 2,234      | 2,234   | 2,234     | 2,234     | 26,804      |
| 14                             | Secretaria 'A'                       | 1                    | 12           | 14,543 | 5,236       | 436    | 436     | 436    | 436    | 436    | 436    | 436    | 436    | 436        | 436     | 436       | 436       | 5,236       |
|                                |                                      | 13                   |              |        | 118,837     | 9,903  | 9,903   | 9,903  | 9,903  | 9,903  | 9,903  | 9,903  | 9,903  | 9,903      | 9,903   | 9,903     | 118,837   |             |
| <b>PRERROGATIVAS</b>           |                                      |                      |              |        |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                   | 1                    | 12           | 71,443 | 25,719      | 2,143  | 2,143   | 2,143  | 2,143  | 2,143  | 2,143  | 2,143  | 2,143  | 2,143      | 2,143   | 2,143     | 2,143     | 25,719      |
| 20                             | Jefe de Departamento Medios          | 1                    | 12           | 27,664 | 9,959       | 830    | 830     | 830    | 830    | 830    | 830    | 830    | 830    | 830        | 830     | 830       | 830       | 9,959       |
| 20                             | Jefe de Departamento Jurídico        | 1                    | 12           | 27,664 | 9,959       | 830    | 830     | 830    | 830    | 830    | 830    | 830    | 830    | 830        | 830     | 830       | 830       | 9,959       |
| 14                             | Secretaria 'A'                       | 1                    | 12           | 14,543 | 5,236       | 436    | 436     | 436    | 436    | 436    | 436    | 436    | 436    | 436        | 436     | 436       | 436       | 5,236       |
|                                |                                      | 4                    |              |        | 50,873      | 4,239  | 4,239   | 4,239  | 4,239  | 4,239  | 4,239  | 4,239  | 4,239  | 4,239      | 4,239   | 4,239     | 50,873    |             |
| <b>COMUNICACIÓN SOCIAL</b>     |                                      |                      |              |        |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 23                             | Director De Área                     | 1                    | 12           | 59,109 | 21,279      | 1,773  | 1,773   | 1,773  | 1,773  | 1,773  | 1,773  | 1,773  | 1,773  | 1,773      | 1,773   | 1,773     | 1,773     | 21,279      |
| 20                             | Jefe de Depto. Comunicación          | 1                    | 12           | 27,664 | 9,959       | 830    | 830     | 830    | 830    | 830    | 830    | 830    | 830    | 830        | 830     | 830       | 830       | 9,959       |
| 16                             | Coordinador Técnico                  | 1                    | 12           | 16,622 | 5,984       | 499    | 499     | 499    | 499    | 499    | 499    | 499    | 499    | 499        | 499     | 499       | 499       | 5,984       |
|                                |                                      | 3                    |              |        | 37,222      | 3,102  | 3,102   | 3,102  | 3,102  | 3,102  | 3,102  | 3,102  | 3,102  | 3,102      | 3,102   | 3,102     | 37,222    |             |

INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO  
PRESUPUESTO PERSONAL PERMANENTE 2010

1402 CUOTAS PARA LA VIVIENDA (3%)

| NIVEL                                | PUESTO               | CANTIDAD DE PERSONAL | NO. DE MESES | SUELDO | TOTAL ANUAL | ENERO   | FEBRERO | MARZO   | ABRIL   | MAYO    | JUNIO   | JULIO   | AGOSTO  | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE | TOTAL ANUAL |
|--------------------------------------|----------------------|----------------------|--------------|--------|-------------|---------|---------|---------|---------|---------|---------|---------|---------|------------|---------|-----------|-----------|-------------|
| <b>CONTRALORIA INTERNA</b>           |                      |                      |              |        |             |         |         |         |         |         |         |         |         |            |         |           |           |             |
| 24                                   | Contralor Interno    | 1                    | 12           | 71,443 | 25,719      | 2,143   | 2,143   | 2,143   | 2,143   | 2,143   | 2,143   | 2,143   | 2,143   | 2,143      | 2,143   | 2,143     | 2,143     | 25,719      |
| 20                                   | Jefe de Departamento | 1                    | 12           | 27,664 | 9,959       | 830     | 830     | 830     | 830     | 830     | 830     | 830     | 830     | 830        | 830     | 830       | 830       | 9,959       |
| 18                                   | Jefe de Area         | 3                    | 12           | 21,667 | 23,400      | 1,950   | 1,950   | 1,950   | 1,950   | 1,950   | 1,950   | 1,950   | 1,950   | 1,950      | 1,950   | 1,950     | 1,950     | 23,400      |
| 16                                   | Coordinador Tecnico  | 2                    | 12           | 16,622 | 11,968      | 997     | 997     | 997     | 997     | 997     | 997     | 997     | 997     | 997        | 997     | 997       | 997       | 11,968      |
| 14                                   | Secretaria "A"       | 1                    | 12           | 14,543 | 5,236       | 436     | 436     | 436     | 436     | 436     | 436     | 436     | 436     | 436        | 436     | 436       | 436       | 5,236       |
|                                      |                      | 8                    |              |        | 76,283      | #       | 6,357   | 6,357   | 6,357   | 6,357   | 6,357   | 6,357   | 6,357   | 6,357      | 6,357   | 6,357     | 76,283    |             |
| <b>UNIDAD DE TRANSPARENCIA</b>       |                      |                      |              |        |             |         |         |         |         |         |         |         |         |            |         |           |           |             |
| 23                                   | Director De Area     | 1                    | 12           | 59,109 | 21,279      | 1,773   | 1,773   | 1,773   | 1,773   | 1,773   | 1,773   | 1,773   | 1,773   | 1,773      | 1,773   | 1,773     | 1,773     | 21,279      |
| 16                                   | Coordinador Tecnico  | -                    | 12           | 16,622 | 5,984       | 499     | 499     | 499     | 499     | 499     | 499     | 499     | 499     | 499        | 499     | 499       | 499       | 5,984       |
|                                      |                      | 2                    |              |        | 27,263      | 2,272   | 2,272   | 2,272   | 2,272   | 2,272   | 2,272   | 2,272   | 2,272   | 2,272      | 2,272   | 2,272     | 2,272     | 27,263      |
| <b>SECRETARIO TECNICO COMISIONES</b> |                      |                      |              |        |             |         |         |         |         |         |         |         |         |            |         |           |           |             |
| 23                                   | Director de Area     | 1                    | 12           | 59,109 | 21,279      | 1,773   | 1,773   | 1,773   | 1,773   | 1,773   | 1,773   | 1,773   | 1,773   | 1,773      | 1,773   | 1,773     | 1,773     | 21,279      |
| 17                                   | Abogado "B"          | 1                    | 12           | 18,614 | 6,701       | 558     | 558     | 558     | 558     | 558     | 558     | 558     | 558     | 558        | 558     | 558       | 558       | 6,701       |
| 16                                   | Coordinador Tecnico  | 1                    | 12           | 16,622 | 5,984       | 499     | 499     | 499     | 499     | 499     | 499     | 499     | 499     | 499        | 499     | 499       | 499       | 5,984       |
|                                      |                      | 3                    |              |        | 33,964      | 2,830   | 2,830   | 2,830   | 2,830   | 2,830   | 2,830   | 2,830   | 2,830   | 2,830      | 2,830   | 2,830     | 2,830     | 33,964      |
| <b>PARTICIPACION CIUDADANA</b>       |                      |                      |              |        |             |         |         |         |         |         |         |         |         |            |         |           |           |             |
| 23                                   | Director de Area     | 1                    | 12           | 59,109 | 21,279      | 1,773   | 1,773   | 1,773   | 1,773   | 1,773   | 1,773   | 1,773   | 1,773   | 1,773      | 1,773   | 1,773     | 1,773     | 21,279      |
| 20                                   | Jefe de Depto        | 2                    | 12           | 27,664 | 19,918      | 1,660   | 1,660   | 1,660   | 1,660   | 1,660   | 1,660   | 1,660   | 1,660   | 1,660      | 1,660   | 1,660     | 1,660     | 19,918      |
|                                      |                      | 3                    |              |        | 41,197      | 3,433   | 3,433   | 3,433   | 3,433   | 3,433   | 3,433   | 3,433   | 3,433   | 3,433      | 3,433   | 3,433     | 3,433     | 41,197      |
|                                      | TOTAL                | 130                  |              |        | 1,512,257   | 126,021 | 126,021 | 126,021 | 126,021 | 126,021 | 126,021 | 126,021 | 126,021 | 126,021    | 126,021 | 126,021   | 126,021   | 1,512,257   |

## 1403 SEGURO DE VIDA

| NIVEL                            | PUESTO                                   | CANTIDAD DE PERSONAL | NO. DE MESES | IMPORTE | TOTAL ANUAL | ENERO | FEBRERO | MARZO  | ABRIL | MAYO | JUNIO | JULIO | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE | TOTAL ANUAL |
|----------------------------------|--|----------------------|--------------|---------|-------------|-------|---------|--------|-------|------|-------|-------|--------|------------|---------|-----------|-----------|-------------|
| <u>CONSEJEROS</u>                |  |                      |              |         |             |       |         |        |       |      |       |       |        |            |         |           |           |             |
| 28                               | Consejero Electoral                      | 6                    | 12           | 4,900   | 29,400      | -     | -       | 29,400 | -     | -    | -     | -     | -      | -          | -       | -         | -         | 29,400      |
| 20                               | Asesor de Consejero                      | 6                    | 12           | 4,900   | 29,400      | -     | -       | 29,400 | -     | -    | -     | -     | -      | -          | -       | -         | -         | 29,400      |
| 14                               | Secretaria 'A'                           | 6                    | 12           | 4,900   | 29,400      | -     | -       | 29,400 | -     | -    | -     | -     | -      | -          | -       | -         | -         | 29,400      |
|                                  |  |                      | 18           |         | 88,200      | -     | -       | 88,200 | -     | -    | -     | -     | -      | -          | -       | -         | -         | 88,200      |
| <u>PRESIDENCIA</u>               |  |                      |              |         |             |       |         |        |       |      |       |       |        |            |         |           |           |             |
| 28                               | Consejero presidente                     | 1                    | 12           | 4,900   | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 23                               | Asesor de Presidencia                    | 1                    | 12           | 4,900   | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 23                               | Asesor de Presidencia                    | 1                    | 12           | 4,900   | 4,900       |       |         | 4,900  |       |      |       |       |        |            |         |           |           | 4,900       |
| 20                               | Jefe de Departamento                     | 1                    | 12           | 4,900   | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 20                               | Jefe de Departamento                     | 1                    | 12           | 4,900   | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 20                               | Secretaria de Presidencia                | 1                    | 12           | 4,900   | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 16                               | Coordinador Técnico                      | 1                    | 12           | 4,900   | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 14                               | Secretaria "A"                           | 1                    | 12           | 4,900   | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 14                               | Chofer                                   | 1                    | 12           | 4,900   | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
|                                  |  | 9                    |              |         | 44,100      | -     | -       | 44,100 | -     | -    | -     | -     | -      | -          | -       | -         | -         | 44,100      |
| <u>PARTIDOS POLITICOS</u>        |  |                      |              |         |             |       |         |        |       |      |       |       |        |            |         |           |           |             |
| 16                               | Asistente de consejeros representantes I | 1                    | 12           | 4,900   | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
|                                  |  | 1                    |              |         | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| <u>SECRETARIA</u>                |  |                      |              |         |             |       |         |        |       |      |       |       |        |            |         |           |           |             |
| 26                               | Secretario ejecutivo                     | 1                    | 12           | 4,900   | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 23                               | Director De Área                         | 1                    | 12           | 4,900   | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 20                               | Abogado de secretaría proyectos          | 1                    | 12           | 4,900   | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 20                               | Jefe Departamento Evaluación             | 1                    | 12           | 4,900   | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 20                               | Jefe Departamento Archivo                | 1                    | 12           | 4,900   | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 18                               | Auditor "A"                              | 1                    | 12           | 4,900   | 4,900       |       |         | 4,900  |       |      |       |       |        |            |         |           |           | 4,900       |
| 16                               | Notificador                              | 1                    | 12           | 4,900   | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 14                               | Auxiliar                                 | 2                    | 12           | 14,543  | 29,086      | -     | -       | 29,086 | -     | -    | -     | -     | -      | -          | -       | -         | -         | 29,086      |
| 14                               | Secretaria 'A'                           | 1                    | 12           | 4,900   | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 14                               | Asistente de Archivo                     | 1                    | 12           | 4,900   | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
|                                  |  | 11                   |              |         | 73,186      | -     | -       | 73,186 | -     | -    | -     | -     | -      | -          | -       | -         | -         | 73,186      |
| <u>ADMINISTRACION Y FINANZAS</u> |  |                      |              |         |             |       |         |        |       |      |       |       |        |            |         |           |           |             |
| <u>DIRECCION</u>                 |  |                      |              |         |             |       |         |        |       |      |       |       |        |            |         |           |           |             |
| 24                               | Director Ejecutivo                       | 1                    | 12           | 4,900   | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 14                               | Asistente 'A'                            | 1                    | 12           | 4,900   | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| <u>CONTABILIDAD</u>              |  |                      |              |         |             |       |         |        |       |      |       |       |        |            |         |           |           |             |
| 20                               | Jefe Depto. Contabilidad                 | 1                    | 12           | 4,900   | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 18                               | Jefe de Área Contabilidad                | 1                    | 12           | 4,900   | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 18                               | Auditor "A"                              | 1                    | 12           | 4,900   | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| <u>RECURSOS HUMANOS</u>          |  |                      |              |         |             |       |         |        |       |      |       |       |        |            |         |           |           |             |
| 20                               | Jefe de Recursos Humanos                 | 1                    | 12           | 4,900   | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 18                               | Auditor "A"                              | 2                    | 12           | 4,900   | 9,800       | -     | -       | 9,800  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 9,800       |
| 10                               | Recepcionista                            | 2                    | 12           | 4,900   | 9,800       | -     | -       | 9,800  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 9,800       |
| <u>RECURSOS MATERIALES</u>       |  |                      |              |         |             |       |         |        |       |      |       |       |        |            |         |           |           |             |
| 20                               | Jefe de Recursos Materiales              | 1                    | 12           | 4,900   | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 18                               | Jefe de Área de Recursos Materiales      | 1                    | 12           | 4,900   | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 14                               | Asistente de Almacén                     | 2                    | 12           | 4,900   | 9,800       | -     | -       | 9,800  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 9,800       |
| 12                               | Auxiliar de mantenimiento                | 1                    | 12           | 4,900   | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 9                                | Auxiliar de Bodega                       | 2                    | 12           | 4,900   | 9,800       | -     | -       | 9,800  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 9,800       |
| 9                                | Intendente                               | 3                    | 12           | 4,900   | 14,700      | -     | -       | 14,700 | -     | -    | -     | -     | -      | -          | -       | -         | -         | 14,700      |
|                                  |  | 20                   |              |         | 98,000      | -     | -       | 98,000 | -     | -    | -     | -     | -      | -          | -       | -         | -         | 98,000      |

INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO  
PRESUPUESTO PERSONAL PERMANENTE 2010

1403 SEGURO DE VIDA

| NIVEL                          | PUESTO                               | CANTIDAD DE PERSONAL | NO. DE MESES | IMPORTE | TOTAL ANUAL | ENERO | FEBRERO | MARZO  | ABRIL | MAYO | JUNIO | JULIO | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE | TOTAL ANUAL |
|--------------------------------|--------------------------------------|----------------------|--------------|---------|-------------|-------|---------|--------|-------|------|-------|-------|--------|------------|---------|-----------|-----------|-------------|
| <u>ORGANIZACIÓN</u>            |                                      |                      |              |         |             |       |         |        |       |      |       |       |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                   | 1                    | 12           | 4,900   | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 20                             | Jefe de Planeación y Operación       | 1                    | 12           | 4,900   | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 20                             | Jefe de Diseño Electoral             | 1                    | 12           | 4,900   | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 20                             | Jefe de Seguimiento y Evaluacion     | 1                    | 12           | 4,900   | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 16                             | Coordinador Técnico                  | 1                    | 12           | 4,900   | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 14                             | Secretaría 'A'                       | 1                    | 12           | 4,900   | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
|                                |                                      | 6                    |              | 29,400  | 29,400      | -     | -       | 29,400 | -     | -    | -     | -     | -      | -          | -       | -         | -         | 29,400      |
| <u>CAPACITACION</u>            |                                      |                      |              |         |             |       |         |        |       |      |       |       |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                   | 1                    | 12           | 4,900   | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 20                             | Jefe Depto. Investigacion Electoral  | 1                    | 12           | 4,900   | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 20                             | Jefe Depto. Cultura Cívica           | 1                    | 12           | 4,900   | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 20                             | Jefe de materiales de capacitación   | 1                    | 12           | 4,900   | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 18                             | Jefe de Área                         | 1                    | 12           | 4,900   | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 18                             | Jefe de Area                         | 1                    | 12           | 4,900   | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 16                             | Coordinador Técnico                  | 2                    | 12           | 4,900   | 9,800       | -     | -       | 9,800  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 9,800       |
| 14                             | Secretaría 'A'                       | 1                    | 12           | 4,900   | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
|                                |                                      | 9                    |              | 44,100  | 44,100      | -     | -       | 44,100 | -     | -    | -     | -     | -      | -          | -       | -         | -         | 44,100      |
| <u>INFORMATICA</u>             |                                      |                      |              |         |             |       |         |        |       |      |       |       |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                   | 1                    | 12           | 4,900   | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 20                             | Jefe de Hardware y soporte           | 1                    | 12           | 4,900   | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 20                             | Jefe Depto. Redes y Telecomunicación | 1                    | 12           | 4,900   | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 20                             | Jefe Area operaciones y Logística    | 1                    | 12           | 27,664  | 27,664      | -     | -       | 27,664 | -     | -    | -     | -     | -      | -          | -       | -         | -         | 27,664      |
| 18                             | Jefe de Área                         | 1                    | 12           | 4,900   | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 17                             | Auditor B en Sistemas                | 1                    | 12           | 4,900   | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
|                                |                                      | 6                    |              | 52,164  | 52,164      | -     | -       | 52,164 | -     | -    | -     | -     | -      | -          | -       | -         | -         | 52,164      |
| <u>JURIDICO</u>                |                                      |                      |              |         |             |       |         |        |       |      |       |       |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                   | 1                    | 12           | 4,900   | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 20                             | Abogado 'A'                          | 6                    | 12           | 4,900   | 29,400      | -     | -       | 29,400 | -     | -    | -     | -     | -      | -          | -       | -         | -         | 29,400      |
| 18                             | Jefe de Area                         | 3                    | 12           | 4,900   | 14,700      | -     | -       | 14,700 | -     | -    | -     | -     | -      | -          | -       | -         | -         | 14,700      |
| 17                             | Abogado 'B'                          | 3                    | 12           | 4,900   | 14,700      | -     | -       | 14,700 | -     | -    | -     | -     | -      | -          | -       | -         | -         | 14,700      |
| 14                             | Secretaría 'A'                       | 1                    | 12           | 4,900   | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
|                                |                                      | 14                   |              | 68,600  | 68,600      | -     | -       | 68,600 | -     | -    | -     | -     | -      | -          | -       | -         | -         | 68,600      |
| <u>UNIDAD DE FISCALIZACIÓN</u> |                                      |                      |              |         |             |       |         |        |       |      |       |       |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                   | 1                    | 12           | 4,900   | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 20                             | Jefe de Depto. Fiscalización         | 2                    | 12           | 4,900   | 9,800       | -     | -       | 9,800  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 9,800       |
| 20                             | Jefe de Depto. Jurídico              | 1                    | 12           | 4,900   | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 18                             | Auditor "A"                          | 4                    | 12           | 4,900   | 19,600      | -     | -       | 19,600 | -     | -    | -     | -     | -      | -          | -       | -         | -         | 19,600      |
| 17                             | Auditor "B"                          | 4                    | 12           | 4,900   | 19,600      | -     | -       | 19,600 | -     | -    | -     | -     | -      | -          | -       | -         | -         | 19,600      |
| 14                             | Secretaría 'A'                       | 1                    | 12           | 4,900   | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
|                                |                                      | 13                   |              | 63,700  | 63,700      | -     | -       | 63,700 | -     | -    | -     | -     | -      | -          | -       | -         | -         | 63,700      |
| <u>PRERROGATIVAS</u>           |                                      |                      |              |         |             |       |         |        |       |      |       |       |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                   | 1                    | 12           | 4,900   | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 20                             | Jefe de Departamento Medios          | 1                    | 12           | 4,900   | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 20                             | Jefe de Departamento Jurídico        | 1                    | 12           | 4,900   | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 14                             | Secretaría 'A'                       | 1                    | 12           | 4,900   | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
|                                |                                      | 4                    |              | 19,600  | 19,600      | -     | -       | 19,600 | -     | -    | -     | -     | -      | -          | -       | -         | -         | 19,600      |
| <u>COMUNICACIÓN SOCIAL</u>     |                                      |                      |              |         |             |       |         |        |       |      |       |       |        |            |         |           |           |             |
| 23                             | Director De Area                     | 1                    | 12           | 4,900   | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 20                             | Jefe de depto. Comunicación          | 1                    | 12           | 4,900   | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
| 16                             | Coordinador Técnico                  | 1                    | 12           | 4,900   | 4,900       | -     | -       | 4,900  | -     | -    | -     | -     | -      | -          | -       | -         | -         | 4,900       |
|                                |                                      | 3                    |              | 14,700  | 14,700      | -     | -       | 14,700 | -     | -    | -     | -     | -      | -          | -       | -         | -         | 14,700      |

## 1403 SEGURO DE VIDA

| NIVEL                                | PUESTO               | CANTIDAD DE PERSONAL | NO. DE MESES | IMPORTE        | TOTAL ANUAL | ENERO    | FEBRERO  | MARZO          | ABRIL    | MAYO     | JUNIO    | JULIO    | AGOSTO   | SEPTIEMBRE | OCTUBRE  | NOVIEMBRE | DICIEMBRE | TOTAL ANUAL    |
|--------------------------------------|----------------------|----------------------|--------------|----------------|-------------|----------|----------|----------------|----------|----------|----------|----------|----------|------------|----------|-----------|-----------|----------------|
| <u>CONTRALORIA INTERNA</u>           |                      |                      |              |                |             |          |          |                |          |          |          |          |          |            |          |           |           |                |
| 24                                   | Contralor Interno    | 1                    | 12           | 4,900          | 4,900       | -        | -        | 4,900          | -        | -        | -        | -        | -        | -          | -        | -         | -         | 4,900          |
| 20                                   | Jefe de Departamento | 1                    | 12           | 4,900          | 4,900       | -        | -        | 4,900          | -        | -        | -        | -        | -        | -          | -        | -         | -         | 4,900          |
| 18                                   | Jefe de Area         | 3                    | 12           | 4,900          | 14,700      | -        | -        | 14,700         | -        | -        | -        | -        | -        | -          | -        | -         | -         | 14,700         |
| 16                                   | Coordinador Tecnico  | 2                    | 12           | 4,900          | 9,800       | -        | -        | 9,800          | -        | -        | -        | -        | -        | -          | -        | -         | -         | 9,800          |
| 14                                   | Secretaria "A"       | 1                    | 12           | 4,900          | 4,900       | -        | -        | 4,900          | -        | -        | -        | -        | -        | -          | -        | -         | -         | 4,900          |
|                                      |                      | 8                    |              | 39,200         | #           | -        | -        | 39,200         | -        | -        | -        | -        | -        | -          | -        | -         | -         | 39,200         |
| <u>UNIDAD DE TRANSPARENCIA</u>       |                      |                      |              |                |             |          |          |                |          |          |          |          |          |            |          |           |           |                |
| 23                                   | Director De Area     | 1                    | 12           | 4,900          | 4,900       | -        | -        | 4,900          | -        | -        | -        | -        | -        | -          | -        | -         | -         | 4,900          |
| 16                                   | Coordinador Tecnico  | 1                    | 12           | 4,900          | 4,900       | -        | -        | 4,900          | -        | -        | -        | -        | -        | -          | -        | -         | -         | 4,900          |
|                                      |                      | 2                    |              | 9,800          |             | -        | -        | 9,800          | -        | -        | -        | -        | -        | -          | -        | -         | -         | 9,800          |
| <u>SECRETARIO TECNICO COMISIONES</u> |                      |                      |              |                |             |          |          |                |          |          |          |          |          |            |          |           |           |                |
| 23                                   | Director de Area     | 1                    | 12           | 4,900          | 4,900       | -        | -        | 4,900          | -        | -        | -        | -        | -        | -          | -        | -         | -         | 4,900          |
| 17                                   | Abogado "B"          | 1                    | 12           | 4,900          | 4,900       | -        | -        | 4,900          | -        | -        | -        | -        | -        | -          | -        | -         | -         | 4,900          |
| 16                                   | Coordinador Tecnico  | 1                    | 12           | 4,900          | 4,900       | -        | -        | 4,900          | -        | -        | -        | -        | -        | -          | -        | -         | -         | 4,900          |
|                                      |                      | 3                    |              | 14,700         |             | -        | -        | 14,700         | -        | -        | -        | -        | -        | -          | -        | -         | -         | 14,700         |
| <u>PARTICIPACION CIUDADANA</u>       |                      |                      |              |                |             |          |          |                |          |          |          |          |          |            |          |           |           |                |
| 23                                   | Director de Area     | 1                    | 12           | 4,900          | 4,900       | -        | -        | 4,900          | -        | -        | -        | -        | -        | -          | -        | -         | -         | 4,900          |
| 20                                   | Jefe de Depto        | 2                    | 12           | 4,900          | 9,800       | -        | -        | 9,800          | -        | -        | -        | -        | -        | -          | -        | -         | -         | 9,800          |
|                                      |                      | 3                    |              | 14,700         |             | -        | -        | 14,700         | -        | -        | -        | -        | -        | -          | -        | -         | -         | 14,700         |
|                                      | <b>TOTAL</b>         | <b>130</b>           |              | <b>679,050</b> |             | <b>-</b> | <b>-</b> | <b>679,050</b> | <b>-</b> | <b>-</b> | <b>-</b> | <b>-</b> | <b>-</b> | <b>-</b>   | <b>-</b> | <b>-</b>  | <b>-</b>  | <b>679,050</b> |

INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO  
 PRESUPUESTO PERSONAL PERMANENTE 2010  
 1404 CUOTAS IMSS(ENFERMEDAD Y MATERNIDAD)

| NIVEL                            | PUESTO                                      | CANTIDAD DE PERSONAL | NO. DE MESES | SUELDO  | TOTAL ANUAL | ENERO  | FEBRERO | MARZO  | ABRIL  | MAYO   | JUNIO  | JULIO  | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE | TOTAL ANUAL |
|----------------------------------|---|----------------------|--------------|---------|-------------|--------|---------|--------|--------|--------|--------|--------|--------|------------|---------|-----------|-----------|-------------|
| <b>CONSEJEROS</b>                |   |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 28                               | Consejero Electoral                         | 6                    | 12           | 122,919 | 221,254     | 18,438 | 18,438  | 18,438 | 18,438 | 18,438 | 18,438 | 18,438 | 18,438 | 18,438     | 18,438  | 18,438    | 221,254   |             |
| 20                               | Asesor de Consejero                         | 6                    | 12           | 27,664  | 49,796      | 4,150  | 4,150   | 4,150  | 4,150  | 4,150  | 4,150  | 4,150  | 4,150  | 4,150      | 4,150   | 4,150     | 49,796    |             |
| 14                               | Secretaria 'A'                              | 6                    | 12           | 14,543  | 26,178      | 2,181  | 2,181   | 2,181  | 2,181  | 2,181  | 2,181  | 2,181  | 2,181  | 2,181      | 2,181   | 2,181     | 26,178    |             |
|                                  |   | 18                   |              |         | 297,228     | 24,769 | 24,769  | 24,769 | 24,769 | 24,769 | 24,769 | 24,769 | 24,769 | 24,769     | 24,769  | 24,769    | 297,228   |             |
| <b>PRESIDENCIA</b>               |   |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 28                               | Consejero presidente                        | 1                    | 12           | 144,055 | 43,216      | 3,601  | 3,601   | 3,601  | 3,601  | 3,601  | 3,601  | 3,601  | 3,601  | 3,601      | 3,601   | 3,601     | 43,216    |             |
| 23                               | Asesor de Presidencia                       | 1                    | 12           | 59,109  | 17,733      | 1,478  | 1,478   | 1,478  | 1,478  | 1,478  | 1,478  | 1,478  | 1,478  | 1,478      | 1,478   | 1,478     | 17,733    |             |
| 23                               | Asesor de Presidencia                       | 1                    | 8.5          | 59,109  | 12,561      | 1,047  | 1,047   | 1,047  | 1,047  | 1,047  | 1,047  | 1,047  | 1,047  | 1,047      | 1,047   | 1,047     | 12,561    |             |
| 20                               | Jefe de Departamento                        | 1                    | 12           | 27,664  | 8,299       | 692    | 692     | 692    | 692    | 692    | 692    | 692    | 692    | 692        | 692     | 692       | 8,299     |             |
| 20                               | Jefe de Departamento                        | 1                    | 12           | 27,664  | 8,299       | 692    | 692     | 692    | 692    | 692    | 692    | 692    | 692    | 692        | 692     | 692       | 8,299     |             |
| 20                               | Secretaria de Presidencia                   | 1                    | 12           | 27,664  | 8,299       | 692    | 692     | 692    | 692    | 692    | 692    | 692    | 692    | 692        | 692     | 692       | 8,299     |             |
| 16                               | Coordinador Tecnico                         | 1                    | 12           | 16,622  | 4,987       | 416    | 416     | 416    | 416    | 416    | 416    | 416    | 416    | 416        | 416     | 416       | 4,987     |             |
| 14                               | Secretaria "A"                              | 1                    | 12           | 14,543  | 4,363       | 364    | 364     | 364    | 364    | 364    | 364    | 364    | 364    | 364        | 364     | 364       | 4,363     |             |
| 14                               | Chofer                                      | 1                    | 12           | 14,543  | 4,363       | 364    | 364     | 364    | 364    | 364    | 364    | 364    | 364    | 364        | 364     | 364       | 4,363     |             |
|                                  |   | 9                    |              |         | 112,120     | 9,343  | 9,343   | 9,343  | 9,343  | 9,343  | 9,343  | 9,343  | 9,343  | 9,343      | 9,343   | 9,343     | 112,120   |             |
| <b>PARTIDOS POLITICOS</b>        |   |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 16                               | Asistente de consejeros representantes P.I. | 1                    | 12           | 16,622  | 4,987       | 416    | 416     | 416    | 416    | 416    | 416    | 416    | 416    | 416        | 416     | 416       | 4,987     |             |
|                                  |   | 1                    |              |         | 4,987       | 416    | 416     | 416    | 416    | 416    | 416    | 416    | 416    | 416        | 416     | 416       | 4,987     |             |
| <b>SECRETARIA</b>                |   |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 26                               | Secretario ejecutivo                        | 1                    | 12           | 122,918 | 36,875      | 3,073  | 3,073   | 3,073  | 3,073  | 3,073  | 3,073  | 3,073  | 3,073  | 3,073      | 3,073   | 3,073     | 36,875    |             |
| 23                               | Director De Area                            | 1                    | 12           | 59,109  | 17,733      | 1,478  | 1,478   | 1,478  | 1,478  | 1,478  | 1,478  | 1,478  | 1,478  | 1,478      | 1,478   | 1,478     | 17,733    |             |
| 20                               | Abogado de secretaria proyectos             | 1                    | 12           | 27,664  | 8,299       | 692    | 692     | 692    | 692    | 692    | 692    | 692    | 692    | 692        | 692     | 692       | 8,299     |             |
| 20                               | Jefe Departamento Evaluacion                | 1                    | 12           | 27,664  | 8,299       | 692    | 692     | 692    | 692    | 692    | 692    | 692    | 692    | 692        | 692     | 692       | 8,299     |             |
| 20                               | Jefe Departamento Archivo                   | 1                    | 12           | 27,664  | 8,299       | 692    | 692     | 692    | 692    | 692    | 692    | 692    | 692    | 692        | 692     | 692       | 8,299     |             |
| 18                               | Auditor "A"                                 | 1                    | 12           | 20,062  | 6,019       | 502    | 502     | 502    | 502    | 502    | 502    | 502    | 502    | 502        | 502     | 502       | 6,019     |             |
| 16                               | Notificador                                 | 1                    | 12           | 16,622  | 4,987       | 416    | 416     | 416    | 416    | 416    | 416    | 416    | 416    | 416        | 416     | 416       | 4,987     |             |
| 14                               | Auxiliar                                    | 2                    | 12           | 14,543  | 8,726       | 727    | 727     | 727    | 727    | 727    | 727    | 727    | 727    | 727        | 727     | 727       | 8,726     |             |
| 14                               | Secretaria 'A'                              | 1                    | 12           | 14,543  | 4,363       | 364    | 364     | 364    | 364    | 364    | 364    | 364    | 364    | 364        | 364     | 364       | 4,363     |             |
| 14                               | Asistenete de Archivo                       | 1                    | 12           | 14,543  | 4,363       | 364    | 364     | 364    | 364    | 364    | 364    | 364    | 364    | 364        | 364     | 364       | 4,363     |             |
|                                  |   | 11                   |              |         | 107,963     | 8,997  | 8,997   | 8,997  | 8,997  | 8,997  | 8,997  | 8,997  | 8,997  | 8,997      | 8,997   | 8,997     | 107,963   |             |
| <b>ADMINISTRACION Y FINANZAS</b> |   |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| <b>DIRECCION</b>                 |   |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 24                               | Director Ejecutivo                          | 1                    | 12           | 71,443  | 21,433      | 1,786  | 1,786   | 1,786  | 1,786  | 1,786  | 1,786  | 1,786  | 1,786  | 1,786      | 1,786   | 1,786     | 21,433    |             |
| 14                               | Asistente 'A'                               | 1                    | 12           | 14,543  | 4,363       | 364    | 364     | 364    | 364    | 364    | 364    | 364    | 364    | 364        | 364     | 364       | 4,363     |             |
| <b>CONTABILIDAD</b>              |   |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 20                               | Jefe Depto. Contabilidad                    | 1                    | 12           | 27,664  | -           | -      | -       | -      | -      | -      | -      | -      | -      | -          | -       | -         | -         |             |
| 18                               | Jefe de Area Contabilidad                   | 1                    | 12           | 21,667  | 6,500       | 542    | 542     | 542    | 542    | 542    | 542    | 542    | 542    | 542        | 542     | 542       | 6,500     |             |
| 18                               | Auditor "A"                                 | 1                    | 12           | 21,667  | 6,500       | 542    | 542     | 542    | 542    | 542    | 542    | 542    | 542    | 542        | 542     | 542       | 6,500     |             |
| <b>RECURSOS HUMANOS</b>          |   |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 20                               | Jefe de Recursos Humanos                    | 1                    | 12           | 27,664  | -           | -      | -       | -      | -      | -      | -      | -      | -      | -          | -       | -         | -         |             |
| 18                               | Auditor "A"                                 | 2                    | 12           | 21,667  | 13,000      | 1,083  | 1,083   | 1,083  | 1,083  | 1,083  | 1,083  | 1,083  | 1,083  | 1,083      | 1,083   | 1,083     | 13,000    |             |
| 10                               | Repcionista                                 | 2                    | 12           | 8,862   | 5,317       | 443    | 443     | 443    | 443    | 443    | 443    | 443    | 443    | 443        | 443     | 443       | 5,317     |             |
| <b>RECURSOS MATERIALES</b>       |   |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 20                               | Jefe de Recursos Materiales                 | 1                    | 12           | 27,664  | 8,299       | 692    | 692     | 692    | 692    | 692    | 692    | 692    | 692    | 692        | 692     | 692       | 8,299     |             |
| 18                               | Jefe de Area de Recursos Materiales         | 1                    | 12           | 21,667  | 6,500       | 542    | 542     | 542    | 542    | 542    | 542    | 542    | 542    | 542        | 542     | 542       | 6,500     |             |
| 14                               | Asistente de Almacen                        | 2                    | 12           | 14,543  | 8,726       | 727    | 727     | 727    | 727    | 727    | 727    | 727    | 727    | 727        | 727     | 727       | 8,726     |             |
| 12                               | Auxiliar de mantenimiento                   | 1                    | 12           | 10,327  | 3,098       | 258    | 258     | 258    | 258    | 258    | 258    | 258    | 258    | 258        | 258     | 258       | 3,098     |             |
| 9                                | Auxiliar de Bodega                          | 2                    | 12           | 7,303   | 4,382       | 365    | 365     | 365    | 365    | 365    | 365    | 365    | 365    | 365        | 365     | 365       | 4,382     |             |
| 9                                | Intendente                                  | 3                    | 12           | 7,303   | 6,573       | 548    | 548     | 548    | 548    | 548    | 548    | 548    | 548    | 548        | 548     | 548       | 6,573     |             |
|                                  |   | 20                   |              |         | 94,692      | 7,891  | 7,891   | 7,891  | 7,891  | 7,891  | 7,891  | 7,891  | 7,891  | 7,891      | 7,891   | 7,891     | 94,692    |             |

INSTITUTO ELECTORAL Y DE PARTICIPACIÓN CIUDADANA DEL ESTADO DE JALISCO  
PRESUPUESTO PERSONAL PERMANENTE 2010  
1404 CUOTAS IMSS(ENFERMEDAD Y MATERNIDAD)

| NIVEL                          | PUESTO                               | CANTIDAD DE PERSONAL | NO. DE MESES | SUELDO | TOTAL ANUAL | ENERO | FEBRERO | MARZO | ABRIL | MAYO  | JUNIO | JULIO | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE | TOTAL ANUAL |
|--------------------------------|--------------------------------------|----------------------|--------------|--------|-------------|-------|---------|-------|-------|-------|-------|-------|--------|------------|---------|-----------|-----------|-------------|
| <b>ORGANIZACIÓN</b>            |                                      |                      |              |        |             |       |         |       |       |       |       |       |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                   | 1                    | 12           | 71,443 | 21,433      | 1,786 | 1,786   | 1,786 | 1,786 | 1,786 | 1,786 | 1,786 | 1,786  | 1,786      | 1,786   | 1,786     | 1,786     | 21,433      |
| 20                             | Jefe Depto. Investigación Electoral  | 1                    | 12           | 27,664 | 8,299       | 692   | 692     | 692   | 692   | 692   | 692   | 692   | 692    | 692        | 692     | 692       | 692       | 8,299       |
| 20                             | Jefe Depto. Cultura Cívica           | 1                    | 12           | 27,664 | 8,299       | 692   | 692     | 692   | 692   | 692   | 692   | 692   | 692    | 692        | 692     | 692       | 692       | 8,299       |
| 20                             | Jefe de materiales de capacitación   | 1                    | 12           | 27,664 | 8,299       | 692   | 692     | 692   | 692   | 692   | 692   | 692   | 692    | 692        | 692     | 692       | 692       | 8,299       |
| 16                             | Coordinador Técnico                  | 1                    | 12           | 16,622 | 4,987       | 416   | 416     | 416   | 416   | 416   | 416   | 416   | 416    | 416        | 416     | 416       | 416       | 4,987       |
| 14                             | Secretaria 'A'                       | 1                    | 12           | 14,543 | 4,363       | 364   | 364     | 364   | 364   | 364   | 364   | 364   | 364    | 364        | 364     | 364       | 364       | 4,363       |
|                                |                                      | 6                    |              |        | 55,680      | 4,640 | 4,640   | 4,640 | 4,640 | 4,640 | 4,640 | 4,640 | 4,640  | 4,640      | 4,640   | 4,640     | 55,680    |             |
| <b>CAPACITACION</b>            |                                      |                      |              |        |             |       |         |       |       |       |       |       |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                   | 1                    | 12           | 71,443 | 21,433      | 1,786 | 1,786   | 1,786 | 1,786 | 1,786 | 1,786 | 1,786 | 1,786  | 1,786      | 1,786   | 1,786     | 1,786     | 21,433      |
| 20                             | Jefe Depto. Investigación Electoral  | 1                    | 12           | 27,664 | 8,299       | 692   | 692     | 692   | 692   | 692   | 692   | 692   | 692    | 692        | 692     | 692       | 692       | 8,299       |
| 20                             | Jefe Depto. Cultura Cívica           | 1                    | 12           | 27,664 | 8,299       | 692   | 692     | 692   | 692   | 692   | 692   | 692   | 692    | 692        | 692     | 692       | 692       | 8,299       |
| 20                             | Jefe de materiales de capacitación   | 1                    | 12           | 27,664 | 8,299       | 692   | 692     | 692   | 692   | 692   | 692   | 692   | 692    | 692        | 692     | 692       | 692       | 8,299       |
| 18                             | Jefe de Área                         | 1                    | 12           | 21,667 | 6,500       | 542   | 542     | 542   | 542   | 542   | 542   | 542   | 542    | 542        | 542     | 542       | 542       | 6,500       |
| 18                             | Jefe de Área                         | 1                    | 12           | 21,667 | 6,500       | 542   | 542     | 542   | 542   | 542   | 542   | 542   | 542    | 542        | 542     | 542       | 542       | 6,500       |
| 16                             | Coordinador Técnico                  | 2                    | 12           | 16,622 | 9,973       | 831   | 831     | 831   | 831   | 831   | 831   | 831   | 831    | 831        | 831     | 831       | 831       | 9,973       |
| 14                             | Secretaria 'A'                       | 1                    | 12           | 14,543 | 4,363       | 364   | 364     | 364   | 364   | 364   | 364   | 364   | 364    | 364        | 364     | 364       | 364       | 4,363       |
|                                |                                      | 9                    |              |        | 73,667      | 6,139 | 6,139   | 6,139 | 6,139 | 6,139 | 6,139 | 6,139 | 6,139  | 6,139      | 6,139   | 6,139     | 73,667    |             |
| <b>INFORMATICA</b>             |                                      |                      |              |        |             |       |         |       |       |       |       |       |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                   | 1                    | 12           | 71,443 | 21,433      | 1,786 | 1,786   | 1,786 | 1,786 | 1,786 | 1,786 | 1,786 | 1,786  | 1,786      | 1,786   | 1,786     | 1,786     | 21,433      |
| 20                             | Jefe de Hardware y soporte           | 1                    | 12           | 27,664 | 8,299       | 692   | 692     | 692   | 692   | 692   | 692   | 692   | 692    | 692        | 692     | 692       | 692       | 8,299       |
| 20                             | Jefe Depto. Redes y Telecomunicación | 1                    | 12           | 27,664 | 8,299       | 692   | 692     | 692   | 692   | 692   | 692   | 692   | 692    | 692        | 692     | 692       | 692       | 8,299       |
| 20                             | Jefe Depto. Operaciones y Logística  | 1                    | 12           | 27,664 | 8,299       | 692   | 692     | 692   | 692   | 692   | 692   | 692   | 692    | 692        | 692     | 692       | 692       | 8,299       |
| 18                             | Jefe de Área                         | 1                    | 12           | 21,667 | 6,500       | 542   | 542     | 542   | 542   | 542   | 542   | 542   | 542    | 542        | 542     | 542       | 542       | 6,500       |
| 17                             | Auditor B en Sistemas                | 1                    | 12           | 18,614 | 5,584       | 465   | 465     | 465   | 465   | 465   | 465   | 465   | 465    | 465        | 465     | 465       | 465       | 5,584       |
|                                |                                      | 6                    |              |        | 58,415      | 4,868 | 4,868   | 4,868 | 4,868 | 4,868 | 4,868 | 4,868 | 4,868  | 4,868      | 4,868   | 4,868     | 58,415    |             |
| <b>JURIDICO</b>                |                                      |                      |              |        |             |       |         |       |       |       |       |       |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                   | 1                    | 12           | 71,443 | 21,433      | 1,786 | 1,786   | 1,786 | 1,786 | 1,786 | 1,786 | 1,786 | 1,786  | 1,786      | 1,786   | 1,786     | 1,786     | 21,433      |
| 20                             | Abogado 'A'                          | 6                    | 12           | 27,664 | 49,796      | 4,150 | 4,150   | 4,150 | 4,150 | 4,150 | 4,150 | 4,150 | 4,150  | 4,150      | 4,150   | 4,150     | 4,150     | 49,796      |
| 18                             | Jefe de Área                         | 3                    | 12           | 21,667 | 19,500      | 1,625 | 1,625   | 1,625 | 1,625 | 1,625 | 1,625 | 1,625 | 1,625  | 1,625      | 1,625   | 1,625     | 1,625     | 19,500      |
| 17                             | Abogado 'B'                          | 3                    | 12           | 18,614 | 16,753      | 1,396 | 1,396   | 1,396 | 1,396 | 1,396 | 1,396 | 1,396 | 1,396  | 1,396      | 1,396   | 1,396     | 1,396     | 16,753      |
| 14                             | Secretaria 'A'                       | 1                    | 12           | 14,543 | 4,363       | 364   | 364     | 364   | 364   | 364   | 364   | 364   | 364    | 364        | 364     | 364       | 364       | 4,363       |
|                                |                                      | 14                   |              |        | 111,844     | 9,320 | 9,320   | 9,320 | 9,320 | 9,320 | 9,320 | 9,320 | 9,320  | 9,320      | 9,320   | 9,320     | 9,320     | 111,844     |
| <b>UNIDAD DE FISCALIZACIÓN</b> |                                      |                      |              |        |             |       |         |       |       |       |       |       |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                   | 1                    | 12           | 71,443 | 21,433      | 1,786 | 1,786   | 1,786 | 1,786 | 1,786 | 1,786 | 1,786 | 1,786  | 1,786      | 1,786   | 1,786     | 1,786     | 21,433      |
| 20                             | Jefe de Depto. Fiscalización         | 2                    | 12           | 27,664 | 16,599      | 1,383 | 1,383   | 1,383 | 1,383 | 1,383 | 1,383 | 1,383 | 1,383  | 1,383      | 1,383   | 1,383     | 1,383     | 16,599      |
| 20                             | Jefe Depto. Jurídico                 | 1                    | 12           | 27,664 | 8,299       | 692   | 692     | 692   | 692   | 692   | 692   | 692   | 692    | 692        | 692     | 692       | 692       | 8,299       |
| 18                             | Auditor "A"                          | 4                    | 12           | 21,667 | 26,000      | 2,167 | 2,167   | 2,167 | 2,167 | 2,167 | 2,167 | 2,167 | 2,167  | 2,167      | 2,167   | 2,167     | 2,167     | 26,000      |
| 17                             | Auditor "B"                          | 4                    | 12           | 18,614 | 22,337      | 1,861 | 1,861   | 1,861 | 1,861 | 1,861 | 1,861 | 1,861 | 1,861  | 1,861      | 1,861   | 1,861     | 1,861     | 22,337      |
| 14                             | Secretaria 'A'                       | 1                    | 12           | 14,543 | 4,363       | 364   | 364     | 364   | 364   | 364   | 364   | 364   | 364    | 364        | 364     | 364       | 364       | 4,363       |
|                                |                                      | 13                   |              |        | 99,031      | 8,253 | 8,253   | 8,253 | 8,253 | 8,253 | 8,253 | 8,253 | 8,253  | 8,253      | 8,253   | 8,253     | 99,031    |             |
| <b>PRERROGATIVAS</b>           |                                      |                      |              |        |             |       |         |       |       |       |       |       |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                   | 1                    | 12           | 71,443 | 21,433      | 1,786 | 1,786   | 1,786 | 1,786 | 1,786 | 1,786 | 1,786 | 1,786  | 1,786      | 1,786   | 1,786     | 1,786     | 21,433      |
| 20                             | Jefe de Departamento Medios          | 1                    | 12           | 27,664 | 8,299       | 692   | 692     | 692   | 692   | 692   | 692   | 692   | 692    | 692        | 692     | 692       | 692       | 8,299       |
| 20                             | Jefe de Departamento Jurídico        | 1                    | 12           | 27,664 | 8,299       | 692   | 692     | 692   | 692   | 692   | 692   | 692   | 692    | 692        | 692     | 692       | 692       | 8,299       |
| 14                             | Secretaria 'A'                       | 1                    | 12           | 14,543 | 4,363       | 364   | 364     | 364   | 364   | 364   | 364   | 364   | 364    | 364        | 364     | 364       | 364       | 4,363       |
|                                |                                      | 4                    |              |        | 42,394      | 3,533 | 3,533   | 3,533 | 3,533 | 3,533 | 3,533 | 3,533 | 3,533  | 3,533      | 3,533   | 3,533     | 42,394    |             |
| <b>COMUNICACIÓN SOCIAL</b>     |                                      |                      |              |        |             |       |         |       |       |       |       |       |        |            |         |           |           |             |
| 23                             | Director De Área                     | 1                    | 12           | 59,109 | 17,733      | 1,478 | 1,478   | 1,478 | 1,478 | 1,478 | 1,478 | 1,478 | 1,478  | 1,478      | 1,478   | 1,478     | 1,478     | 17,733      |
| 20                             | Jefe de depto. Comunicación          | 1                    | 12           | 27,664 | 8,299       | 692   | 692     | 692   | 692   | 692   | 692   | 692   | 692    | 692        | 692     | 692       | 692       | 8,299       |
| 16                             | Coordinador Técnico                  | 1                    | 12           | 16,622 | 4,987       | 416   | 416     | 416   | 416   | 416   | 416   | 416   | 416    | 416        | 416     | 416       | 416       | 4,987       |
|                                |                                      | 3                    |              |        | 31,019      | 2,585 | 2,585   | 2,585 | 2,585 | 2,585 | 2,585 | 2,585 | 2,585  | 2,585      | 2,585   | 2,585     | 31,019    |             |

INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO  
 PRESUPUESTO PERSONAL PERMANENTE 2010  
 1404 CUOTAS IMSS(ENFERMEDAD Y MATERNIDAD)

| NIVEL                                | PUESTO               | CANTIDAD DE PERSONAL | NO. DE MESES | SUELDO | TOTAL ANUAL | ENERO   | FEBRERO | MARZO   | ABRIL   | MAYO    | JUNIO   | JULIO   | AGOSTO  | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE | TOTAL ANUAL |
|--------------------------------------|----------------------|----------------------|--------------|--------|-------------|---------|---------|---------|---------|---------|---------|---------|---------|------------|---------|-----------|-----------|-------------|
| <u>CONTRALORIA INTERNA</u>           |                      |                      |              |        |             |         |         |         |         |         |         |         |         |            |         |           |           |             |
| 24                                   | Contralor Interno    | 1                    | 12           | 71,443 | 21,433      | 1,786   | 1,786   | 1,786   | 1,786   | 1,786   | 1,786   | 1,786   | 1,786   | 1,786      | 1,786   | 1,786     | 1,786     | 21,433      |
| 20                                   | Jefe de Departamento | 1                    | 12           | 27,664 | 8,299       | 692     | 692     | 692     | 692     | 692     | 692     | 692     | 692     | 692        | 692     | 692       | 692       | 8,299       |
| 18                                   | Jefe de Area         | 3                    | 12           | 21,667 | 19,500      | 1,625   | 1,625   | 1,625   | 1,625   | 1,625   | 1,625   | 1,625   | 1,625   | 1,625      | 1,625   | 1,625     | 1,625     | 19,500      |
| 16                                   | Coordinador Tecnico  | 2                    | 12           | 16,622 | 9,973       | 831     | 831     | 831     | 831     | 831     | 831     | 831     | 831     | 831        | 831     | 831       | 831       | 9,973       |
| 14                                   | Secretaria "A"       | 1                    | 12           | 14,543 | 4,363       | 364     | 364     | 364     | 364     | 364     | 364     | 364     | 364     | 364        | 364     | 364       | 364       | 4,363       |
|                                      |                      | 8                    |              |        | 63,569      | 5,297   | 5,297   | 5,297   | 5,297   | 5,297   | 5,297   | 5,297   | 5,297   | 5,297      | 5,297   | 5,297     | 63,569    |             |
| <u>UNIDAD DE TRANSPARENCIA</u>       |                      |                      |              |        |             |         |         |         |         |         |         |         |         |            |         |           |           |             |
| 23                                   | Director De Area     | 1                    | 12           | 59,109 | 17,733      | 1,478   | 1,478   | 1,478   | 1,478   | 1,478   | 1,478   | 1,478   | 1,478   | 1,478      | 1,478   | 1,478     | 1,478     | 17,733      |
| 16                                   | Coordinador Tecnico  | 1                    | 12           | 16,622 | 4,987       | 416     | 416     | 416     | 416     | 416     | 416     | 416     | 416     | 416        | 416     | 416       | 416       | 4,987       |
|                                      |                      | 2                    |              |        | 22,719      | 1,893   | 1,893   | 1,893   | 1,893   | 1,893   | 1,893   | 1,893   | 1,893   | 1,893      | 1,893   | 1,893     | 1,893     | 22,719      |
| <u>SECRETARIO TECNICO COMISIONES</u> |                      |                      |              |        |             |         |         |         |         |         |         |         |         |            |         |           |           |             |
| 23                                   | Director de Area     | 1                    | 12           | 44,132 | 13,240      | 1,103   | 1,103   | 1,103   | 1,103   | 1,103   | 1,103   | 1,103   | 1,103   | 1,103      | 1,103   | 1,103     | 1,103     | 13,240      |
| 17                                   | Abogado "B"          | 1                    | 12           | 18,614 | 5,584       | 465     | 465     | 465     | 465     | 465     | 465     | 465     | 465     | 465        | 465     | 465       | 465       | 5,584       |
| 16                                   | Coordinador Tecnico  | 1                    | 12           | 16,622 | 4,987       | 416     | 416     | 416     | 416     | 416     | 416     | 416     | 416     | 416        | 416     | 416       | 416       | 4,987       |
|                                      |                      | 3                    |              |        | 10,571      | 881     | 881     | 881     | 881     | 881     | 881     | 881     | 881     | 881        | 881     | 881       | 10,571    |             |
| <u>PATICIPACION CIUDADANA</u>        |                      |                      |              |        |             |         |         |         |         |         |         |         |         |            |         |           |           |             |
| 23                                   | Director De Area     | 1                    | 12           | 59,109 | 17,733      | 1,478   | 1,478   | 1,478   | 1,478   | 1,478   | 1,478   | 1,478   | 1,478   | 1,478      | 1,478   | 1,478     | 1,478     | 17,733      |
| 20                                   | Jefe de Departamento | 2                    | 12           | 27,664 | 16,598      | 1,383   | 1,383   | 1,383   | 1,383   | 1,383   | 1,383   | 1,383   | 1,383   | 1,383      | 1,383   | 1,383     | 1,383     | 16,598      |
|                                      |                      | 3                    |              |        | 34,331      | 2,861   | 2,861   | 2,861   | 2,861   | 2,861   | 2,861   | 2,861   | 2,861   | 2,861      | 2,861   | 2,861     | 34,331    |             |
|                                      | <b>TOTAL</b>         | 130                  |              |        | 1,220,230   | 101,686 | 101,686 | 101,686 | 101,686 | 101,686 | 101,686 | 101,686 | 101,686 | 101,686    | 101,686 | 101,686   | 1,220,230 |             |

INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO  
PRESUPUESTO PERSONAL PERMANENTE 2010

1405 CUOTAS SEDAR (2%)

| NIVEL                            | PUESTO                                   | CANTIDAD DE PERSONAL | NO. DE MESES | SUELDO  | TOTAL ANUAL | ENERO  | FEBRERO | MARZO  | ABRIL  | MAYO   | JUNIO  | JULIO  | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE | TOTAL ANUAL |
|----------------------------------|--|----------------------|--------------|---------|-------------|--------|---------|--------|--------|--------|--------|--------|--------|------------|---------|-----------|-----------|-------------|
| <b>CONSEJEROS</b>                |  |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 28                               | Consejero Electoral                      | 6                    | 12           | 122,919 | 177,004     | 14,750 | 14,750  | 14,750 | 14,750 | 14,750 | 14,750 | 14,750 | 14,750 | 14,750     | 14,750  | 14,750    | 14,750    | 177,004     |
| 20                               | Asesor de Consejero                      | 6                    | 12           | 27,664  | 39,836      | 3,320  | 3,320   | 3,320  | 3,320  | 3,320  | 3,320  | 3,320  | 3,320  | 3,320      | 3,320   | 3,320     | 3,320     | 39,836      |
| 14                               | Secretaria 'A'                           | 6                    | 12           | 14,543  | 20,942      | 1,745  | 1,745   | 1,745  | 1,745  | 1,745  | 1,745  | 1,745  | 1,745  | 1,745      | 1,745   | 1,745     | 1,745     | 20,942      |
|                                  |  | 18                   |              |         | 237,782     | 19,815 | 19,815  | 19,815 | 19,815 | 19,815 | 19,815 | 19,815 | 19,815 | 19,815     | 19,815  | 19,815    | 19,815    | 237,782     |
| <b>PRESIDENCIA</b>               |  |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 28                               | Consejero presidente                     | 1                    | 12           | 144,055 | 34,573      | 2,881  | 2,881   | 2,881  | 2,881  | 2,881  | 2,881  | 2,881  | 2,881  | 2,881      | 2,881   | 2,881     | 2,881     | 34,573      |
| 23                               | Asesor de Presidencia                    | 1                    | 12           | 59,109  | 14,186      | 1,182  | 1,182   | 1,182  | 1,182  | 1,182  | 1,182  | 1,182  | 1,182  | 1,182      | 1,182   | 1,182     | 1,182     | 14,186      |
| 23                               | Asesor de Presidencia                    | 1                    | 12           | 59,109  | 14,186      | 1,182  | 1,182   | 1,182  | 1,182  | 1,182  | 1,182  | 1,182  | 1,182  | 1,182      | 1,182   | 1,182     | 1,182     | 14,186      |
| 20                               | Jefe de Departamento                     | 1                    | 12           | 27,664  | 6,639       | 553    | 553     | 553    | 553    | 553    | 553    | 553    | 553    | 553        | 553     | 553       | 553       | 6,639       |
| 20                               | Jefe de Departamento                     | 1                    | 12           | 27,664  | 6,639       | 553    | 553     | 553    | 553    | 553    | 553    | 553    | 553    | 553        | 553     | 553       | 553       | 6,639       |
| 20                               | Secretaria de Presidencia                | 1                    | 12           | 27,664  | 6,639       | 553    | 553     | 553    | 553    | 553    | 553    | 553    | 553    | 553        | 553     | 553       | 553       | 6,639       |
| 16                               | Coordinador Tecnico                      | 1                    | 12           | 16,622  | 3,989       | 332    | 332     | 332    | 332    | 332    | 332    | 332    | 332    | 332        | 332     | 332       | 332       | 3,989       |
| 14                               | Secretaria "A"                           | 1                    | 12           | 14,543  | 3,490       | 291    | 291     | 291    | 291    | 291    | 291    | 291    | 291    | 291        | 291     | 291       | 291       | 3,490       |
| 14                               | Chofer                                   | 1                    | 12           | 14,543  | 3,490       | 291    | 291     | 291    | 291    | 291    | 291    | 291    | 291    | 291        | 291     | 291       | 291       | 3,490       |
|                                  |  | 9                    |              |         | 93,834      | 7,819  | 7,819   | 7,819  | 7,819  | 7,819  | 7,819  | 7,819  | 7,819  | 7,819      | 7,819   | 7,819     | 93,834    |             |
| <b>PARTIDOS POLITICOS</b>        |  |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 16                               | Asistente de consejeros representantes P | 1                    | 12           | 16,622  | 3,989       | 332    | 332     | 332    | 332    | 332    | 332    | 332    | 332    | 332        | 332     | 332       | 332       | 3,989       |
|                                  |  | 1                    |              |         | 3,989       | 332    | 332     | 332    | 332    | 332    | 332    | 332    | 332    | 332        | 332     | 332       | 332       | 3,989       |
| <b>SECRETARIA</b>                |  |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 26                               | Secretario ejecutivo                     | 1                    | 12           | 122,918 | 29,500      | 2,458  | 2,458   | 2,458  | 2,458  | 2,458  | 2,458  | 2,458  | 2,458  | 2,458      | 2,458   | 2,458     | 2,458     | 29,500      |
| 23                               | Director De Area                         | 1                    | 12           | 59,109  | 14,186      | 1,182  | 1,182   | 1,182  | 1,182  | 1,182  | 1,182  | 1,182  | 1,182  | 1,182      | 1,182   | 1,182     | 1,182     | 14,186      |
| 20                               | Abogado de secretaria proyectos          | 1                    | 12           | 27,664  | 6,639       | 553    | 553     | 553    | 553    | 553    | 553    | 553    | 553    | 553        | 553     | 553       | 553       | 6,639       |
| 20                               | Jefe Departamento Evaluación             | 1                    | 12           | 27,664  | 6,639       | 553    | 553     | 553    | 553    | 553    | 553    | 553    | 553    | 553        | 553     | 553       | 553       | 6,639       |
| 20                               | Jefe Departamento Archivo                | 1                    | 12           | 27,664  | 6,639       | 553    | 553     | 553    | 553    | 553    | 553    | 553    | 553    | 553        | 553     | 553       | 553       | 6,639       |
| 18                               | Auditor "A"                              | 1                    | 12           | 21,667  | 5,200       | 433    | 433     | 433    | 433    | 433    | 433    | 433    | 433    | 433        | 433     | 433       | 433       | 5,200       |
| 16                               | Notificador                              | 1                    | 12           | 16,622  | 3,989       | 332    | 332     | 332    | 332    | 332    | 332    | 332    | 332    | 332        | 332     | 332       | 332       | 3,989       |
| 14                               | Auxiliar                                 | 2                    | 12           | 14,543  | 6,981       | 582    | 582     | 582    | 582    | 582    | 582    | 582    | 582    | 582        | 582     | 582       | 582       | 6,981       |
| 14                               | Secretaria 'A'                           | 1                    | 12           | 14,543  | 3,490       | 291    | 291     | 291    | 291    | 291    | 291    | 291    | 291    | 291        | 291     | 291       | 291       | 3,490       |
| 14                               | Asistente de Archivo                     | 1                    | 12           | 14,543  | 3,490       | 291    | 291     | 291    | 291    | 291    | 291    | 291    | 291    | 291        | 291     | 291       | 291       | 3,490       |
|                                  |  | 11                   |              |         | 86,756      | 7,230  | 7,230   | 7,230  | 7,230  | 7,230  | 7,230  | 7,230  | 7,230  | 7,230      | 7,230   | 7,230     | 86,756    |             |
| <b>ADMINISTRACION Y FINANZAS</b> |  |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| <b>DIRECCION</b>                 |  |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 24                               | Director Ejecutivo                       | 1                    | 12           | 71,443  | 17,146      | 1,429  | 1,429   | 1,429  | 1,429  | 1,429  | 1,429  | 1,429  | 1,429  | 1,429      | 1,429   | 1,429     | 1,429     | 17,146      |
| 14                               | Asistente 'A'                            | 1                    | 12           | 14,543  | 3,490       | 291    | 291     | 291    | 291    | 291    | 291    | 291    | 291    | 291        | 291     | 291       | 291       | 3,490       |
| <b>CONTABILIDAD</b>              |  |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 20                               | Jefe Depto. Contabilidad                 | 1                    | 12           | 27,664  | 6,639       | 553    | 553     | 553    | 553    | 553    | 553    | 553    | 553    | 553        | 553     | 553       | 553       | 6,639       |
| 18                               | Jefe de Area Contabilidad                | 1                    | 12           | 21,667  | 5,200       | 433    | 433     | 433    | 433    | 433    | 433    | 433    | 433    | 433        | 433     | 433       | 433       | 5,200       |
| 18                               | Auditor "A"                              | 1                    | 12           | 21,667  | 5,200       | 433    | 433     | 433    | 433    | 433    | 433    | 433    | 433    | 433        | 433     | 433       | 433       | 5,200       |
| <b>RECURSOS HUMANOS</b>          |  |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 20                               | Jefe de Recursos Humanos                 | 1                    | 12           | 27,664  | 6,639       | 553    | 553     | 553    | 553    | 553    | 553    | 553    | 553    | 553        | 553     | 553       | 553       | 6,639       |
| 18                               | Auditor "A"                              | 2                    | 12           | 21,667  | 10,400      | 867    | 867     | 867    | 867    | 867    | 867    | 867    | 867    | 867        | 867     | 867       | 867       | 10,400      |
| 10                               | Repcionista                              | 2                    | 12           | 8,862   | 4,254       | 354    | 354     | 354    | 354    | 354    | 354    | 354    | 354    | 354        | 354     | 354       | 354       | 4,254       |
| <b>RECURSOS MATERIALES</b>       |  |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 20                               | Jefe de Recursos Materiales              | 1                    | 12           | 27,664  | 6,639       | 553    | 553     | 553    | 553    | 553    | 553    | 553    | 553    | 553        | 553     | 553       | 553       | 6,639       |
| 18                               | Jefe de Area de Recursos Materiales      | 1                    | 12           | 21,667  | 5,200       | 433    | 433     | 433    | 433    | 433    | 433    | 433    | 433    | 433        | 433     | 433       | 433       | 5,200       |
| 14                               | Asistente de Almacen                     | 2                    | 12           | 14,543  | 6,981       | 582    | 582     | 582    | 582    | 582    | 582    | 582    | 582    | 582        | 582     | 582       | 582       | 6,981       |
| 12                               | Auxiliar de mantenimiento                | 1                    | 12           | 10,327  | 2,478       | 207    | 207     | 207    | 207    | 207    | 207    | 207    | 207    | 207        | 207     | 207       | 207       | 2,478       |
| 9                                | Auxiliar de Bodega                       | 2                    | 12           | 7,303   | 3,505       | 292    | 292     | 292    | 292    | 292    | 292    | 292    | 292    | 292        | 292     | 292       | 292       | 3,505       |
| 9                                | Intendente                               | 3                    | 12           | 7,303   | 5,258       | 438    | 438     | 438    | 438    | 438    | 438    | 438    | 438    | 438        | 438     | 438       | 438       | 5,258       |
|                                  |  | 20                   |              |         | 89,032      | 7,419  | 7,419   | 7,419  | 7,419  | 7,419  | 7,419  | 7,419  | 7,419  | 7,419      | 7,419   | 7,419     | 89,032    |             |

INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO  
PRESUPUESTO PERSONAL PERMANENTE 2010

1405 CUOTAS SEDAR (2%)

| NIVEL                          | PUESTO                               | CANTIDAD DE PERSONAL | NO. DE MESES | SUELDO | TOTAL ANUAL | ENERO | FEBRERO | MARZO | ABRIL | MAYO  | JUNIO | JULIO | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE | TOTAL ANUAL |
|--------------------------------|--------------------------------------|----------------------|--------------|--------|-------------|-------|---------|-------|-------|-------|-------|-------|--------|------------|---------|-----------|-----------|-------------|
| <i>ORGANIZACIÓN</i>            |                                      |                      |              |        |             |       |         |       |       |       |       |       |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                   | 1                    | 12           | 71,443 | 17,146      | 1,429 | 1,429   | 1,429 | 1,429 | 1,429 | 1,429 | 1,429 | 1,429  | 1,429      | 1,429   | 1,429     | 1,429     | 17,146      |
| 20                             | Jefe de Planeación y Operación       | 1                    | 12           | 27,664 | 6,639       | 553   | 553     | 553   | 553   | 553   | 553   | 553   | 553    | 553        | 553     | 553       | 553       | 6,639       |
| 20                             | Jefe de Diseño Electoral             | 1                    | 12           | 27,664 | 6,639       | 553   | 553     | 553   | 553   | 553   | 553   | 553   | 553    | 553        | 553     | 553       | 553       | 6,639       |
| 20                             | Jefe de Seguimiento y Evaluacion     | 1                    | 12           | 27,664 | 6,639       | 553   | 553     | 553   | 553   | 553   | 553   | 553   | 553    | 553        | 553     | 553       | 553       | 6,639       |
| 16                             | Coordinador Tecnico                  | 1                    | 12           | 16,622 | 3,989       | 332   | 332     | 332   | 332   | 332   | 332   | 332   | 332    | 332        | 332     | 332       | 332       | 3,989       |
| 14                             | Secretaria "A"                       | 1                    | 12           | 14,543 | 3,490       | 291   | 291     | 291   | 291   | 291   | 291   | 291   | 291    | 291        | 291     | 291       | 291       | 3,490       |
|                                |                                      | 6                    |              |        | 44,544      | 3,712 | 3,712   | 3,712 | 3,712 | 3,712 | 3,712 | 3,712 | 3,712  | 3,712      | 3,712   | 3,712     | 3,712     | 44,544      |
| <i>CAPACITACION</i>            |                                      |                      |              |        |             |       |         |       |       |       |       |       |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                   | 1                    | 12           | 71,443 | 17,146      | 1,429 | 1,429   | 1,429 | 1,429 | 1,429 | 1,429 | 1,429 | 1,429  | 1,429      | 1,429   | 1,429     | 1,429     | 17,146      |
| 20                             | Jefe Depto. Investigacion Electoral  | 1                    | 12           | 27,664 | 6,639       | 553   | 553     | 553   | 553   | 553   | 553   | 553   | 553    | 553        | 553     | 553       | 553       | 6,639       |
| 20                             | Jefe Depto. Cultura Civica           | 1                    | 12           | 27,664 | 6,639       | 553   | 553     | 553   | 553   | 553   | 553   | 553   | 553    | 553        | 553     | 553       | 553       | 6,639       |
| 20                             | Jefe de materiales de capacitación   | 1                    | 12           | 27,664 | 6,639       | 553   | 553     | 553   | 553   | 553   | 553   | 553   | 553    | 553        | 553     | 553       | 553       | 6,639       |
| 18                             | Jefe de Area                         | 1                    | 12           | 21,667 | 5,200       | 433   | 433     | 433   | 433   | 433   | 433   | 433   | 433    | 433        | 433     | 433       | 433       | 5,200       |
| 18                             | Jefe de Area                         | 1                    | 12           | 21,667 | 5,200       | 433   | 433     | 433   | 433   | 433   | 433   | 433   | 433    | 433        | 433     | 433       | 433       | 5,200       |
| 16                             | Coordinador Tecnico                  | 2                    | 12           | 16,622 | 3,979       | 665   | 665     | 665   | 665   | 665   | 665   | 665   | 665    | 665        | 665     | 665       | 665       | 3,979       |
| 14                             | Secretaria 'A'                       | 1                    | 12           | 14,543 | 3,490       | 291   | 291     | 291   | 291   | 291   | 291   | 291   | 291    | 291        | 291     | 291       | 291       | 3,490       |
|                                |                                      | 9                    |              |        | 58,934      | 4,911 | 4,911   | 4,911 | 4,911 | 4,911 | 4,911 | 4,911 | 4,911  | 4,911      | 4,911   | 4,911     | 58,934    |             |
| <i>INFORMATICA</i>             |                                      |                      |              |        |             |       |         |       |       |       |       |       |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                   | 1                    | 12           | 71,443 | 17,146      | 1,429 | 1,429   | 1,429 | 1,429 | 1,429 | 1,429 | 1,429 | 1,429  | 1,429      | 1,429   | 1,429     | 1,429     | 17,146      |
| 20                             | Jefe de Hardware y soporte           | 1                    | 12           | 27,664 | 6,639       | 553   | 553     | 553   | 553   | 553   | 553   | 553   | 553    | 553        | 553     | 553       | 553       | 6,639       |
| 20                             | Jefe Depto. Redes y Telecomunicacion | 1                    | 12           | 27,664 | 6,639       | 553   | 553     | 553   | 553   | 553   | 553   | 553   | 553    | 553        | 553     | 553       | 553       | 6,639       |
| 20                             | Jefe Depto. Operaciones y Logística  | 1                    | 12           | 27,664 | 6,639       | 553   | 553     | 553   | 553   | 553   | 553   | 553   | 553    | 553        | 553     | 553       | 553       | 6,639       |
| 18                             | Jefe de Area                         | 1                    | 12           | 21,667 | 5,200       | 433   | 433     | 433   | 433   | 433   | 433   | 433   | 433    | 433        | 433     | 433       | 433       | 5,200       |
| 17                             | Auditor B en Sistemas                | 1                    | 12           | 18,614 | 4,467       | 372   | 372     | 372   | 372   | 372   | 372   | 372   | 372    | 372        | 372     | 372       | 372       | 4,467       |
|                                |                                      | 6                    |              |        | 46,732      | 3,894 | 3,894   | 3,894 | 3,894 | 3,894 | 3,894 | 3,894 | 3,894  | 3,894      | 3,894   | 3,894     | 46,732    |             |
| <i>JURIDICO</i>                |                                      |                      |              |        |             |       |         |       |       |       |       |       |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                   | 1                    | 12           | 71,443 | 17,146      | 1,429 | 1,429   | 1,429 | 1,429 | 1,429 | 1,429 | 1,429 | 1,429  | 1,429      | 1,429   | 1,429     | 1,429     | 17,146      |
| 20                             | Abogado 'A'                          | 6                    | 12           | 27,664 | 39,836      | 3,320 | 3,320   | 3,320 | 3,320 | 3,320 | 3,320 | 3,320 | 3,320  | 3,320      | 3,320   | 3,320     | 3,320     | 39,836      |
| 18                             | Jefe de Area                         | 3                    | 12           | 21,667 | 15,600      | 1,300 | 1,300   | 1,300 | 1,300 | 1,300 | 1,300 | 1,300 | 1,300  | 1,300      | 1,300   | 1,300     | 1,300     | 15,600      |
| 17                             | Abogado 'B'                          | 3                    | 12           | 18,614 | 13,402      | 1,117 | 1,117   | 1,117 | 1,117 | 1,117 | 1,117 | 1,117 | 1,117  | 1,117      | 1,117   | 1,117     | 1,117     | 13,402      |
| 14                             | Secretaria 'A'                       | 1                    | 12           | 14,543 | 3,490       | 291   | 291     | 291   | 291   | 291   | 291   | 291   | 291    | 291        | 291     | 291       | 291       | 3,490       |
|                                |                                      | 14                   |              |        | 89,475      | 7,456 | 7,456   | 7,456 | 7,456 | 7,456 | 7,456 | 7,456 | 7,456  | 7,456      | 7,456   | 7,456     | 7,456     | 89,475      |
| <i>UNIDAD DE FISCALIZACIÓN</i> |                                      |                      |              |        |             |       |         |       |       |       |       |       |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                   | 1                    | 12           | 71,443 | 17,146      | 1,429 | 1,429   | 1,429 | 1,429 | 1,429 | 1,429 | 1,429 | 1,429  | 1,429      | 1,429   | 1,429     | 1,429     | 17,146      |
| 20                             | Jefe de Depto. Fiscalización         | 2                    | 12           | 27,664 | 13,279      | 1,107 | 1,107   | 1,107 | 1,107 | 1,107 | 1,107 | 1,107 | 1,107  | 1,107      | 1,107   | 1,107     | 1,107     | 13,279      |
| 20                             | Jefe Depto. Jurídico                 | 1                    | 12           | 27,664 | 6,639       | 553   | 553     | 553   | 553   | 553   | 553   | 553   | 553    | 553        | 553     | 553       | 553       | 6,639       |
| 18                             | Auditor "A"                          | 4                    | 12           | 21,667 | 20,800      | 1,733 | 1,733   | 1,733 | 1,733 | 1,733 | 1,733 | 1,733 | 1,733  | 1,733      | 1,733   | 1,733     | 1,733     | 20,800      |
| 17                             | Auditor "B"                          | 4                    | 12           | 18,614 | 17,869      | 1,489 | 1,489   | 1,489 | 1,489 | 1,489 | 1,489 | 1,489 | 1,489  | 1,489      | 1,489   | 1,489     | 1,489     | 17,869      |
| 14                             | Secretaria 'A'                       | 1                    | 12           | 14,543 | 3,490       | 291   | 291     | 291   | 291   | 291   | 291   | 291   | 291    | 291        | 291     | 291       | 291       | 3,490       |
|                                |                                      | 13                   |              |        | 79,224      | 6,602 | 6,602   | 6,602 | 6,602 | 6,602 | 6,602 | 6,602 | 6,602  | 6,602      | 6,602   | 6,602     | 79,224    |             |
| <i>PRERROGATIVAS</i>           |                                      |                      |              |        |             |       |         |       |       |       |       |       |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                   | 1                    | 12           | 71,443 | 17,146      | 1,429 | 1,429   | 1,429 | 1,429 | 1,429 | 1,429 | 1,429 | 1,429  | 1,429      | 1,429   | 1,429     | 1,429     | 17,146      |
| 20                             | Jefe de Departamento Medios          | 1                    | 12           | 27,664 | 6,639       | 553   | 553     | 553   | 553   | 553   | 553   | 553   | 553    | 553        | 553     | 553       | 553       | 6,639       |
| 20                             | Jefe de Departamento Jurídico        | 1                    | 12           | 27,664 | 6,639       | 553   | 553     | 553   | 553   | 553   | 553   | 553   | 553    | 553        | 553     | 553       | 553       | 6,639       |
| 14                             | Secretaria 'A'                       | 1                    | 12           | 14,543 | 3,490       | 291   | 291     | 291   | 291   | 291   | 291   | 291   | 291    | 291        | 291     | 291       | 291       | 3,490       |
|                                |                                      | 4                    |              |        | 33,916      | 2,826 | 2,826   | 2,826 | 2,826 | 2,826 | 2,826 | 2,826 | 2,826  | 2,826      | 2,826   | 2,826     | 33,916    |             |
| <i>COMUNICACION SOCIAL</i>     |                                      |                      |              |        |             |       |         |       |       |       |       |       |        |            |         |           |           |             |
| 23                             | Director De Area                     | 1                    | 12           | 59,109 | 14,186      | 1,182 | 1,182   | 1,182 | 1,182 | 1,182 | 1,182 | 1,182 | 1,182  | 1,182      | 1,182   | 1,182     | 1,182     | 14,186      |
| 20                             | Jefe de depto. Comunicación          | 1                    | 12           | 27,664 | 6,639       | 553   | 553     | 553   | 553   | 553   | 553   | 553   | 553    | 553        | 553     | 553       | 553       | 6,639       |
| 16                             | Coordinador Tecnico                  | 1                    | 12           | 16,622 | 3,989       | 332   | 332     | 332   | 332   | 332   | 332   | 332   | 332    | 332        | 332     | 332       | 332       | 3,989       |
|                                |                                      | 3                    |              |        | 24,815      | 2,068 | 2,068   | 2,068 | 2,068 | 2,068 | 2,068 | 2,068 | 2,068  | 2,068      | 2,068   | 2,068     | 24,815    |             |

INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO  
PRESUPUESTO PERSONAL PERMANENTE 2010

1405 CUOTAS SEDAR (2%)

| NIVEL                                | PUESTO               | CANTIDAD DE PERSONAL | NO. DE MESES | SUELDO | TOTAL ANUAL | ENERO  | FEBRERO | MARZO  | ABRIL  | MAYO   | JUNIO  | JULIO  | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE | TOTAL ANUAL |
|--------------------------------------|----------------------|----------------------|--------------|--------|-------------|--------|---------|--------|--------|--------|--------|--------|--------|------------|---------|-----------|-----------|-------------|
| <u>CONTRALORIA INTERNA</u>           |                      |                      |              |        |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 24                                   | Contralor Interno    | 1                    | 12           | 71,443 | 17,146      | 1,429  | 1,429   | 1,429  | 1,429  | 1,429  | 1,429  | 1,429  | 1,429  | 1,429      | 1,429   | 1,429     | 1,429     | 17,146      |
| 20                                   | Jefe de Departamento | 1                    | 12           | 27,664 | 6,639       | 553    | 553     | 553    | 553    | 553    | 553    | 553    | 553    | 553        | 553     | 553       | 553       | 6,639       |
| 18                                   | Jefe de Area         | 3                    | 12           | 21,667 | 15,600      | 1,300  | 1,300   | 1,300  | 1,300  | 1,300  | 1,300  | 1,300  | 1,300  | 1,300      | 1,300   | 1,300     | 1,300     | 15,600      |
| 16                                   | Coordinador Tecnico  | 2                    | 12           | 16,622 | 7,979       | 665    | 665     | 665    | 665    | 665    | 665    | 665    | 665    | 665        | 665     | 665       | 665       | 7,979       |
| 14                                   | Secretaria "A"       | 1                    | 12           | 14,543 | 3,490       | 291    | 291     | 291    | 291    | 291    | 291    | 291    | 291    | 291        | 291     | 291       | 291       | 3,490       |
|                                      |                      | 8                    |              |        | 50,855      | #      | 4,238   | 4,238  | 4,238  | 4,238  | 4,238  | 4,238  | 4,238  | 4,238      | 4,238   | 4,238     | 50,855    |             |
| <u>UNIDAD DE TRANSPARENCIA</u>       |                      |                      |              |        |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 23                                   | Director De Area     | 1                    | 12           | 59,109 | 14,186      | 1,182  | 1,182   | 1,182  | 1,182  | 1,182  | 1,182  | 1,182  | 1,182  | 1,182      | 1,182   | 1,182     | 1,182     | 14,186      |
| 16                                   | Coordinador Tecnico  | 1                    | 12           | 16,622 | 3,989       | 332    | 332     | 332    | 332    | 332    | 332    | 332    | 332    | 332        | 332     | 332       | 332       | 3,989       |
|                                      |                      | 2                    |              |        | 18,176      | 1,515  | 1,515   | 1,515  | 1,515  | 1,515  | 1,515  | 1,515  | 1,515  | 1,515      | 1,515   | 1,515     | 1,515     | 18,176      |
| <u>SECRETARIO TECNICO COMISIONES</u> |                      |                      |              |        |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 23                                   | Director de Area     | 1                    | 12           | 59,109 | 14,186      | 1,182  | 1,182   | 1,182  | 1,182  | 1,182  | 1,182  | 1,182  | 1,182  | 1,182      | 1,182   | 1,182     | 1,182     | 14,186      |
| 17                                   | Abogado "B"          | 1                    | 12           | 18,614 | 4,467       | 372    | 372     | 372    | 372    | 372    | 372    | 372    | 372    | 372        | 372     | 372       | 372       | 4,467       |
| 16                                   | Coordinador Tecnico  | 1                    | 12           | 16,622 | 3,989       | 332    | 332     | 332    | 332    | 332    | 332    | 332    | 332    | 332        | 332     | 332       | 332       | 3,989       |
|                                      |                      | 3                    |              |        | 22,643      | 1,887  | 1,887   | 1,887  | 1,887  | 1,887  | 1,887  | 1,887  | 1,887  | 1,887      | 1,887   | 1,887     | 22,643    |             |
| <u>PARTICIPACION CIUDADANA</u>       |                      |                      |              |        |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 23                                   | Director de Area     | 1                    | 12           | 59,109 | 14,186      | 1,182  | 1,182   | 1,182  | 1,182  | 1,182  | 1,182  | 1,182  | 1,182  | 1,182      | 1,182   | 1,182     | 1,182     | 14,186      |
| 20                                   | Jefe de Depto        | 2                    | 12           | 27,664 | 13,279      | 1,107  | 1,107   | 1,107  | 1,107  | 1,107  | 1,107  | 1,107  | 1,107  | 1,107      | 1,107   | 1,107     | 1,107     | 13,279      |
|                                      |                      | 3                    |              |        | 27,465      | 2,289  | 2,289   | 2,289  | 2,289  | 2,289  | 2,289  | 2,289  | 2,289  | 2,289      | 2,289   | 2,289     | 2,289     | 27,465      |
|                                      | TOTAL                | 130                  |              |        | 1,008,171   | 84,014 | 84,014  | 84,014 | 84,014 | 84,014 | 84,014 | 84,014 | 84,014 | 84,014     | 84,014  | 84,014    | 1,008,171 |             |

| PARTIDA | DESCRIPCION                              | 2010              |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                    |
|---------|--|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|--------------------|
|         |  | ENE               | FEB               | MAR               | ABR               | MAY               | JUN               | JUL               | AGO               | SEP               | OCT               | NOV               | DIC               | TOTAL              |
|         | Administración                           | 932,464           | 932,464           | 932,464           | 932,464           | 932,464           | 932,464           | 932,464           | 932,464           | 932,464           | 932,464           | 932,464           | 932,464           | 11,189,573         |
| 3504    | MANTENIMIENTO Y CONSERVACION DE INMUEB   | 4,510             | 4,510             | 4,510             | 4,510             | 4,510             | 4,510             | 4,510             | 4,510             | 4,510             | 4,510             | 4,510             | 4,510             | 54,124             |
|         | Administración                           | 1,177             | 1,177             | 1,177             | 1,177             | 1,177             | 1,177             | 1,177             | 1,177             | 1,177             | 1,177             | 1,177             | 1,177             | 14,124             |
|         | Informática                              | 3,333             | 3,333             | 3,333             | 3,333             | 3,333             | 3,333             | 3,333             | 3,333             | 3,333             | 3,333             | 3,333             | 3,333             | 40,000             |
| 3601    | GTOS. DE DIFUSION, INFORMACION Y PUBL.OF | 740,748           | 740,748           | 740,748           | 740,748           | 740,748           | 740,748           | 740,748           | 740,748           | 740,748           | 740,748           | 740,748           | 740,748           | 8,888,980          |
|         | Administración                           | 623,248           | 623,248           | 623,248           | 623,248           | 623,248           | 623,248           | 623,248           | 623,248           | 623,248           | 623,248           | 623,248           | 623,248           | 7,478,980          |
|         | Capacitación y Educación Cívica          | 117,500           | 117,500           | 117,500           | 117,500           | 117,500           | 117,500           | 117,500           | 117,500           | 117,500           | 117,500           | 117,500           | 117,500           | 1,410,000          |
| 3602    | IMPRESIÓN DE PAPELERIA OFICIAL           | 5,463             | 5,463             | 5,463             | 5,463             | 5,463             | 5,463             | 5,463             | 5,463             | 5,463             | 5,463             | 5,463             | 5,463             | 65,555             |
|         | Administración                           | 5,463             | 5,463             | 5,463             | 5,463             | 5,463             | 5,463             | 5,463             | 5,463             | 5,463             | 5,463             | 5,463             | 5,463             | 65,555             |
| 3604    | SERVICIO DE TELECOMUNICACIONES           | 41,037            | 41,037            | 41,037            | 41,037            | 41,037            | 41,037            | 41,037            | 41,037            | 41,037            | 41,037            | 41,037            | 41,037            | 492,445            |
|         | Administración                           | 41,037            | 41,037            | 41,037            | 41,037            | 41,037            | 41,037            | 41,037            | 41,037            | 41,037            | 41,037            | 41,037            | 41,037            | 492,445            |
| 3701    | PASAJES                                  | 155,510           | 155,510           | 155,510           | 155,510           | 155,510           | 155,510           | 155,510           | 155,510           | 155,510           | 155,510           | 155,510           | 155,510           | 1,866,117          |
|         | Administración                           | 155,510           | 155,510           | 155,510           | 155,510           | 155,510           | 155,510           | 155,510           | 155,510           | 155,510           | 155,510           | 155,510           | 155,510           | 1,866,117          |
| 3702    | VIATICOS                                 | 194,178           | 194,178           | 194,178           | 194,178           | 194,178           | 194,178           | 194,178           | 194,178           | 194,178           | 194,178           | 194,178           | 194,178           | 2,330,131          |
|         | Administración                           | 160,011           | 160,011           | 160,011           | 160,011           | 160,011           | 160,011           | 160,011           | 160,011           | 160,011           | 160,011           | 160,011           | 160,011           | 1,920,131          |
|         | Capacitación y Educación Cívica          | 34,167            | 34,167            | 34,167            | 34,167            | 34,167            | 34,167            | 34,167            | 34,167            | 34,167            | 34,167            | 34,167            | 34,167            | 410,000            |
| 3802    | CONGRESOS, CONVENTIONES Y EXPOSICIONES   | 652,127           | 652,127           | 652,127           | 652,127           | 652,127           | 652,127           | 652,127           | 652,127           | 652,127           | 652,127           | 652,127           | 652,127           | 7,825,520          |
|         | Administración                           | 502,543           | 502,543           | 502,543           | 502,543           | 502,543           | 502,543           | 502,543           | 502,543           | 502,543           | 502,543           | 502,543           | 502,543           | 6,030,520          |
|         | Capacitación y Educación Cívica          | 95,417            | 95,417            | 95,417            | 95,417            | 95,417            | 95,417            | 95,417            | 95,417            | 95,417            | 95,417            | 95,417            | 95,417            | 1,145,000          |
|         | Informática                              | 54,167            | 54,167            | 54,167            | 54,167            | 54,167            | 54,167            | 54,167            | 54,167            | 54,167            | 54,167            | 54,167            | 54,167            | 650,000            |
| 5000    | BIENES MUEBLES E INMUEBLES               | 2,207,083         | 157,083           | 157,083           | 157,083           | 157,083           | 157,083           | 157,083           | 157,083           | 157,083           | 157,083           | 157,083           | 157,083           | 3,935,000          |
| 5101    | MOBILIARIO                               | 600,000           | -                 | -                 | -                 | -                 | -                 | -                 | -                 | -                 | -                 | -                 | -                 | 600,000            |
|         | Administración                           | 600,000           | -                 | -                 | -                 | -                 | -                 | -                 | -                 | -                 | -                 | -                 | -                 | 600,000            |
| 5102    | EQUIPO DE OFICINA                        | 100,000           | -                 | -                 | -                 | -                 | -                 | -                 | -                 | -                 | -                 | -                 | -                 | 100,000            |
|         | Administración                           | 100,000           |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   | 100,000            |
| 5206    | EQUIPO DE COMPUTACION ELECTRONICO        | 707,083           | 157,083           | 157,083           | 157,083           | 157,083           | 157,083           | 157,083           | 157,083           | 157,083           | 157,083           | 157,083           | 157,083           | 2,435,000          |
|         | Administración                           | 550,000           |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   |                   | 550,000            |
|         | Informática                              | 157,083           | 157,083           | 157,083           | 157,083           | 157,083           | 157,083           | 157,083           | 157,083           | 157,083           | 157,083           | 157,083           | 157,083           | 1,885,000          |
| 5301    | VEHICULOS Y EQUIPO TERRESTRE             | 800,000           | -                 | -                 | -                 | -                 | -                 | -                 | -                 | -                 | -                 | -                 | -                 | 800,000            |
|         | Administración                           | 800,000           | -                 | -                 | -                 | -                 | -                 | -                 | -                 | -                 | -                 | -                 | -                 | 800,000            |
|         | <b>TOTAL GASTO CORRIENTE</b>             | <b>13,387,897</b> | <b>10,712,897</b> | <b>13,401,904</b> | <b>11,501,178</b> | <b>10,712,897</b> | <b>10,712,897</b> | <b>10,712,897</b> | <b>10,712,897</b> | <b>13,990,909</b> | <b>10,712,897</b> | <b>10,712,897</b> | <b>28,866,807</b> | <b>144,100,189</b> |
|         | FINANCIAMIENTO A PARTIDOS POLITICOS      | 13,851,506        | 13,851,506        | 13,851,506        | 13,851,506        | 13,851,506        | 13,851,506        | 13,851,506        | 13,851,506        | 13,851,506        | 13,851,506        | 13,851,506        | 13,851,506        | 166,218,075        |
|         | ACTIVIDADES ORDINARIAS                   | 13,484,788        | 13,484,788        | 13,484,788        | 13,484,788        | 13,484,788        | 13,484,788        | 13,484,788        | 13,484,788        | 13,484,788        | 13,484,788        | 13,484,788        | 13,484,788        | 161,817,454        |
|         | ACTIVIDADES ESPECIFICAS                  | 366,718           | 366,718           | 366,718           | 366,718           | 366,718           | 366,718           | 366,718           | 366,718           | 366,718           | 366,718           | 366,718           | 366,718           | 4,400,621          |
|         | <b>TOTAL</b>                             | <b>27,239,403</b> | <b>24,564,403</b> | <b>27,253,411</b> | <b>25,352,684</b> | <b>24,564,403</b> | <b>24,564,403</b> | <b>24,564,403</b> | <b>24,564,403</b> | <b>27,842,415</b> | <b>24,564,403</b> | <b>24,564,403</b> | <b>42,718,313</b> | <b>310,318,265</b> |

CAPITULO 1000 SUELDOS Y SALARIOS  
PRESUPUESTO 2010

| PARTIDA             | DESCRIPCION                           | 2010       |           |           |           |             |               |           |           |               |               |            |            |            |
|---------------------|---------------------------------------|------------|-----------|-----------|-----------|-------------|---------------|-----------|-----------|---------------|---------------|------------|------------|------------|
|                     |                                       | ENE        | FEB       | MAR       | ABR       | MAY         | JUN           | JUL       | AGO       | SEP           | OCT           | NOV        | DIC        | TOTAL      |
| 1000                | SERVICIOS PERSONALES                  | 6,973,241  | 5,973,241 | 6,652,291 | 6,367,382 | 5,973,241   | 5,973,241     | 5,973,241 | 5,973,241 | 7,612,247     | 5,973,241     | 5,973,241  | 14,770,196 | 84,188,046 |
| 1101                | SUELDOS PERSONAL PERMANENTE           | 4,200,715  | 4,200,715 | 4,200,715 | 4,200,715 | 4,200,715   | 4,200,715     | 4,200,715 | 4,200,715 | 4,200,715     | 4,200,715     | 4,200,715  | 4,200,715  | 50,408,580 |
| 1202                | GRATIFICADOS                          | 5,000      | 5,000     | 5,000     | 5,000     | 5,000       | 5,000         | 5,000     | 5,000     | 5,000         | 5,000         | 5,000      | 5,000      | 60,000     |
| 1204                | PERSONAL EVENTUAL                     | 529,731    | 529,731   | 529,731   | 529,731   | 529,731     | 529,731       | 529,731   | 529,731   | 529,731       | 529,731       | 529,731    | 529,731    | 6,356,772  |
| 1311                | PRIMA VACACIONAL Y DOMINICAL          | -          | -         | -         | 394,141   | -           | -             | -         | -         | -             | -             | -          | 394,141    | 788,281    |
|                     | Personal Base                         | -          | -         | -         | 350,004   | -           | -             | -         | -         | -             | -             | -          | 350,004    | 700,007    |
|                     | Personal Eventual                     | -          | -         | -         | 44,137    | -           | -             | -         | -         | -             | -             | -          | 44,137     | 88,274     |
| 1312                | AGUINALDOS                            | -          | -         | -         | -         | -           | -             | -         | -         | -             | -             | -          | 7,882,814  | 7,882,814  |
|                     | Personal Base                         | -          | -         | -         | -         | -           | -             | -         | -         | -             | -             | -          | 7,000,071  | 7,000,071  |
|                     | Personal Eventual                     | -          | -         | -         | -         | -           | -             | -         | -         | -             | -             | -          | 882,744    | 882,744    |
| 1325                | ESTIMULO POR EL DIA DEL SERVIDOR PUBL | -          | -         | -         | -         | -           | -             | -         | -         | 1,639,006     | -             | -          | -          | 1,639,006  |
|                     | Personal Base                         | -          | -         | -         | -         | -           | -             | -         | -         | 1,440,357     | -             | -          | -          | 1,440,357  |
|                     | Personal Eventual                     | -          | -         | -         | -         | -           | -             | -         | -         | 198,649       | -             | -          | -          | 198,649    |
| 1401                | CUOTAS A PENSIONES (5%)               | 252,043    | 252,043   | 252,043   | 252,043   | 252,043     | 252,043       | 252,043   | 252,043   | 252,043       | 252,043       | 252,043    | 252,043    | 3,024,514  |
| 1402                | CUOTAS PARA LA VIVIENDA (3%)          | 126,021    | 126,021   | 126,021   | 126,021   | 126,021     | 126,021       | 126,021   | 126,021   | 126,021       | 126,021       | 126,021    | 126,021    | 1,512,257  |
| 1403                | CUOTAS PARA EL SEGURO DE VIDA DEL PE  | 1,800      | 1,800     | 680,850   | 1,800     | 1,800       | 1,800         | 1,800     | 1,800     | 1,800         | 1,800         | 1,800      | 1,800      | 700,650    |
|                     | Personal Base                         | -          | -         | 679,050   | -         | -           | -             | -         | -         | -             | -             | -          | -          | 679,050    |
|                     | Personal Eventual                     | 1,800      | 1,800     | 1,800     | 1,800     | 1,800       | 1,800         | 1,800     | 1,800     | 1,800         | 1,800         | 1,800      | 1,800      | 21,600     |
| 1404                | CUOTAS AL IMSS (ENFERMEDAD Y MATERN   | 116,919    | 116,919   | 116,919   | 116,919   | 116,919     | 116,919       | 116,919   | 116,919   | 116,919       | 116,919       | 116,919    | 116,919    | 1,403,032  |
|                     | Personal Base                         | 101,686    | 101,686   | 101,686   | 101,686   | 101,686     | 101,686       | 101,686   | 101,686   | 101,686       | 101,686       | 101,686    | 101,686    | 1,220,231  |
|                     | Personal Eventual                     | 15,233     | 15,233    | 15,233    | 15,233    | 15,233      | 15,233        | 15,233    | 15,233    | 15,233        | 15,233        | 15,233     | 15,233     | 182,801    |
| 1405                | CUOTAS SEDAR (2%)                     | 84,014     | 84,014    | 84,014    | 84,014    | 84,014      | 84,014        | 84,014    | 84,014    | 84,014        | 84,014        | 84,014     | 84,014     | 1,008,171  |
| 1501                | FONDO DE RETIRO                       | 1,000,000  | -         | -         | -         | -           | -             | -         | -         | -             | -             | -          | -          | 1,000,000  |
| 1502                | ESTIMULO AL PERSONAL                  | 75,000     | 75,000    | 75,000    | 75,000    | 75,000      | 75,000        | 75,000    | 75,000    | 75,000        | 75,000        | 75,000     | 75,000     | 900,000    |
| 1601                | AYUDA PARA DESPENSA                   | 109,523    | 109,523   | 109,523   | 109,523   | 109,523     | 109,523       | 109,523   | 109,523   | 109,523       | 109,523       | 109,523    | 109,523    | 629,523    |
| 1602                | AYUDA PARA PASAJES                    | 97,474     | 97,474    | 97,474    | 97,474    | 97,474      | 97,474        | 97,474    | 97,474    | 97,474        | 97,474        | 97,474     | 97,474     | 1,169,689  |
| 1701                | IMPACTO AL SALARIO                    | 375,000    | 375,000   | 375,000   | 375,000   | 375,000     | 375,000       | 375,000   | 375,000   | 375,000       | 375,000       | 375,000    | 375,000    | 4,500,000  |
|                     | PRIMA                                 |            |           | DIA DEL   | CUOTAS A  | CUOTAS PARA | CUOTAS SEGURO | CUOTAS AL | CUOTAS AL | AYUDA PARA    | FONDO/RETIRO  | IMPACTO    |            |            |
|                     | SUELDO                                | VACACIONAL | AGUINALDO | SERVIDOR  | PENSIONES | LA VIVIENDA | DE VIDA       | IMSS      | SEDAR     | DESP./TRANSP. | ESTIMULO/PNAL | AL SALARIO | TOTAL      |            |
| PERSONAL PERMANENTE | 50,408,580                            | 700,007    | 7,000,071 | 1,440,357 | 3,024,514 | 1,512,257   | 679,050       | 1,220,231 | 1,008,171 | 3,003,967     | 1,900,000     | 4,500,000  | 76,397,204 |            |
| GRATIFICADOS        | 60,000                                |            |           |           |           |             |               |           |           |               |               |            | 60,000     |            |
| PERSONAL EVENTUAL   | 6,356,772                             | 88,274     | 882,744   | 198,649   |           |             | 21,600        | 182,801   |           |               |               |            | 7,730,840  |            |
| SUMA                | 56,825,352                            | 788,281    | 7,882,815 | 1,639,006 | 3,024,514 | 1,512,257   | 700,650       | 1,403,032 | 1,008,171 | 3,003,967     | 1,900,000     | 4,500,000  | 84,188,045 |            |

## PRESUPUESTO 2010

## RESUMEN PERSONAL PERMANENTE

| DIRECCION                         | CANTIDAD DE PERSONAL | 1101 SUELDO       | 1311 PRIMA VACACIONAL | 1312 AGUINALDO   | 1325 DIA DEL SERVIDOR PUBLICO | 1401 CUOTAS A PENSIONES | 1402 CUOTAS PARA LA VIVIENDA | 1403 CUOTAS PARA EL SEGURO DE VIDA | 1404 CUOTAS AL IMSS | 1405 CUOTAS AL SEDAR | 1601 AYUDA PARA DESPENSA | 1602 AYUDA PARA TRANSPORTE | TOTAL ANUAL       |
|-----------------------------------|----------------------|-------------------|-----------------------|------------------|-------------------------------|-------------------------|------------------------------|------------------------------------|---------------------|----------------------|--------------------------|----------------------------|-------------------|
| <u>CONSEJEROS</u>                 | 18                   | 11,889,115        | 165,100               | 1,651,002        | 126,622                       | 713,347                 | 356,673                      | 88,200                             | 297,228             | 237,782              | 160,177                  | 345,698                    | 16,030,945        |
| <u>PRESIDENCIA</u>                | 9                    | 4,691,687         | 65,152                | 651,519          | 64,351                        | 281,501                 | 140,751                      | 44,100                             | 112,120             | 93,834               | 100,166                  | 105,761                    | 6,350,941         |
| <u>PARTIDOS POLITICOS</u>         | 1                    | 199,467           | 2,770                 | 27,699           | 8,311                         | 11,968                  | 5,984                        | 4,900                              | 4,987               | 3,989                | 7,543                    | 5,327                      | 282,945           |
| <u>SECRETARIA</u>                 | 11                   | 4,337,784         | 60,237                | 602,373          | 151,186                       | 260,267                 | 130,133                      | 73,186                             | 107,963             | 86,756               | 117,314                  | 80,222                     | 6,007,420         |
| <u>ADMON. Y FINANZAS</u>          | 20                   | 4,451,604         | 61,818                | 618,179          | 185,483                       | 267,096                 | 133,548                      | 98,000                             | 94,692              | 89,032               | 155,742                  | 102,151                    | 6,257,345         |
| <u>ORGANIZACIÓN</u>               | 6                    | 2,227,214         | 30,929                | 309,286          | 92,801                        | 133,633                 | 66,816                       | 29,400                             | 55,680              | 44,544               | 68,792                   | 48,069                     | 3,107,163         |
| <u>CAPACITACION</u>               | 9                    | 2,946,689         | 40,920                | 409,197          | 122,779                       | 176,801                 | 88,401                       | 44,100                             | 73,667              | 58,934               | 93,442                   | 65,474                     | 4,120,403         |
| <u>INFORMATICA</u>                | 6                    | 2,336,594         | 32,448                | 324,475          | 97,358                        | 140,196                 | 70,098                       | 52,164                             | 58,415              | 46,732               | 71,513                   | 50,648                     | 3,280,640         |
| <u>JURIDICO</u>                   | 14                   | 4,473,774         | 62,126                | 621,258          | 186,407                       | 268,426                 | 134,213                      | 68,600                             | 111,844             | 89,475               | 148,262                  | 104,056                    | 6,268,443         |
| <u>UNIDAD DE FISCALIZACIÓN</u>    | 13                   | 3,961,223         | 55,008                | 550,082          | 165,051                       | 237,673                 | 118,837                      | 63,700                             | 99,031              | 79,224               | 127,760                  | 89,657                     | 5,547,246         |
| <u>PRERROGATIVAS</u>              | 4                    | 1,695,776         | 23,549                | 235,487          | 34,936                        | 101,747                 | 50,873                       | 19,600                             | 42,394              | 33,916               | 48,872                   | 34,033                     | 2,321,182         |
| <u>COMUNICACIÓN SOCIAL</u>        | 3                    | 1,240,746         | 17,230                | 172,298          | 22,143                        | 74,445                  | 37,222                       | 14,700                             | 31,019              | 24,815               | 37,325                   | 26,270                     | 1,698,212         |
| <u>CONTRALORIA INTERNA</u>        | 8                    | 2,542,751         | 35,310                | 353,103          | 70,226                        | 152,565                 | 76,283                       | 39,200                             | 63,569              | 50,855               | 77,242                   | 54,095                     | 3,515,199         |
| <u>UNIDAD DE TRANSPARENCIA</u>    | 2                    | 908,775           | 12,620                | 126,199          | 8,311                         | 54,527                  | 27,263                       | 9,800                              | 22,719              | 18,176               | 24,948                   | 17,561                     | 1,230,898         |
| <u>SECRETARIO TECNICO DE COMI</u> | 3                    | 1,132,138         | 15,722                | 157,216          | 47,172                        | 67,928                  | 33,964                       | 14,700                             | 10,571              | 22,643               | 33,022                   | 11,016                     | 1,546,092         |
| <u>PARTICIPACION CIUDADANA</u>    | 3                    | 1,373,244         | 19,070                | 190,698          | 57,219                        | 82,395                  | 41,197                       | 14,700                             | 34,331              | 27,465               | 42,159                   | 29,652                     | 1,912,129         |
| <b>TOTAL</b>                      | <b>130</b>           | <b>50,408,580</b> | <b>700,007</b>        | <b>7,000,071</b> | <b>1,440,357</b>              | <b>3,024,514</b>        | <b>1,512,257</b>             | <b>679,050</b>                     | <b>1,220,230</b>    | <b>1,008,171</b>     | <b>1,314,278</b>         | <b>1,169,689</b>           | <b>69,477,204</b> |

1501 FONDO DE RETIRO ( dato Informativo )

1,000,000

1602 ESTIMULO AL PERSONAL ( dato Informativo )

900,000

1601 AYUDA DE DESPENSA

520,000

1701 IMPACTO AL SALARIO( dato informativo )

4,500,000

76,397,204

INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL  
ESTADO DE JALISCO  
PRESUPUESTO PERSONAL PERMANENTE 2010

1101 SUELDOS PERSONAL PERMANENTE

| NIVEL                            | PUESTO                              | CANTIDAD DE PERSONAL | NO. DE MESES | SUELDO  | TOTAL ANUAL | ENERO   | FEBRERO | MARZO   | ABRIL   | MAYO    | JUNIO   | JULIO   | AGOSTO  | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE | TOTAL ANUAL |
|----------------------------------|-------------------------------------|----------------------|--------------|---------|-------------|---------|---------|---------|---------|---------|---------|---------|---------|------------|---------|-----------|-----------|-------------|
| <b>CONSEJEROS</b>                |                                     |                      |              |         |             |         |         |         |         |         |         |         |         |            |         |           |           |             |
| 28                               | Consejero Electoral                 | 6                    | 12           | 122,919 | 8,850,177   | 737,515 | 737,515 | 737,515 | 737,515 | 737,515 | 737,515 | 737,515 | 737,515 | 737,515    | 737,515 | 737,515   | 737,515   | 8,850,177   |
| 20                               | Asesor de Consejero                 | 6                    | 12           | 27,664  | 1,991,822   | 165,985 | 165,985 | 165,985 | 165,985 | 165,985 | 165,985 | 165,985 | 165,985 | 165,985    | 165,985 | 165,985   | 165,985   | 1,991,822   |
| 14                               | Secretaria "A"                      | 6                    | 12           | 14,543  | 1,047,116   | 87,260  | 87,260  | 87,260  | 87,260  | 87,260  | 87,260  | 87,260  | 87,260  | 87,260     | 87,260  | 87,260    | 87,260    | 1,047,116   |
|                                  |                                     | 18                   |              |         | 11,889,115  | 990,760 | 990,760 | 990,760 | 990,760 | 990,760 | 990,760 | 990,760 | 990,760 | 990,760    | 990,760 | 990,760   | 990,760   | 11,889,115  |
| <b>PRESIDENCIA</b>               |                                     |                      |              |         |             |         |         |         |         |         |         |         |         |            |         |           |           |             |
| 28                               | Consejero presidente                | 1                    | 12           | 144,055 | 1,728,657   | 144,055 | 144,055 | 144,055 | 144,055 | 144,055 | 144,055 | 144,055 | 144,055 | 144,055    | 144,055 | 144,055   | 144,055   | 1,728,657   |
| 23                               | Asesor de Presidencia               | 1                    | 12           | 59,109  | 709,308     | 59,109  | 59,109  | 59,109  | 59,109  | 59,109  | 59,109  | 59,109  | 59,109  | 59,109     | 59,109  | 59,109    | 59,109    | 709,308     |
| 23                               | Asesor de Presidencia               | 1                    | 12           | 59,109  | 709,308     | 59,109  | 59,109  | 59,109  | 59,109  | 59,109  | 59,109  | 59,109  | 59,109  | 59,109     | 59,109  | 59,109    | 59,109    | 709,308     |
| 20                               | Jefe de Departamento                | 1                    | 12           | 27,664  | 331,970     | 27,664  | 27,664  | 27,664  | 27,664  | 27,664  | 27,664  | 27,664  | 27,664  | 27,664     | 27,664  | 27,664    | 27,664    | 331,970     |
| 20                               | Jefe de Departamento                | 1                    | 12           | 27,664  | 331,970     | 27,664  | 27,664  | 27,664  | 27,664  | 27,664  | 27,664  | 27,664  | 27,664  | 27,664     | 27,664  | 27,664    | 27,664    | 331,970     |
| 20                               | Secretaria de Presidencia           | 1                    | 12           | 27,664  | 331,970     | 27,664  | 27,664  | 27,664  | 27,664  | 27,664  | 27,664  | 27,664  | 27,664  | 27,664     | 27,664  | 27,664    | 27,664    | 331,970     |
| 16                               | Coordinador Tecnico                 | 1                    | 12           | 16,622  | 199,464     | 16,622  | 16,622  | 16,622  | 16,622  | 16,622  | 16,622  | 16,622  | 16,622  | 16,622     | 16,622  | 16,622    | 16,622    | 199,464     |
| 14                               | Secretaria "A"                      | 1                    | 12           | 14,543  | 174,519     | 14,543  | 14,543  | 14,543  | 14,543  | 14,543  | 14,543  | 14,543  | 14,543  | 14,543     | 14,543  | 14,543    | 14,543    | 174,519     |
| 14                               | Chofer                              | 1                    | 12           | 14,543  | 174,519     | 14,543  | 14,543  | 14,543  | 14,543  | 14,543  | 14,543  | 14,543  | 14,543  | 14,543     | 14,543  | 14,543    | 14,543    | 174,519     |
|                                  |                                     | 9                    |              |         | 4,691,687   | 390,974 | 390,974 | 390,974 | 390,974 | 390,974 | 390,974 | 390,974 | 390,974 | 390,974    | 390,974 | 390,974   | 4,691,687 |             |
| <b>PARTIDOS POLITICOS</b>        |                                     |                      |              |         |             |         |         |         |         |         |         |         |         |            |         |           |           |             |
| 16                               | Asistente de consejeros represent   | 1                    | 12           | 16,622  | 199,467     | 16,622  | 16,622  | 16,622  | 16,622  | 16,622  | 16,622  | 16,622  | 16,622  | 16,622     | 16,622  | 16,622    | 16,622    | 199,467     |
|                                  |                                     | 1                    |              |         | 199,467     | 16,622  | 16,622  | 16,622  | 16,622  | 16,622  | 16,622  | 16,622  | 16,622  | 16,622     | 16,622  | 16,622    | 16,622    | 199,467     |
| <b>SECRETARIA</b>                |                                     |                      |              |         |             |         |         |         |         |         |         |         |         |            |         |           |           |             |
| 26                               | Secretario ejecutivo                | 1                    | 12           | 122,918 | 1,475,016   | 122,918 | 122,918 | 122,918 | 122,918 | 122,918 | 122,918 | 122,918 | 122,918 | 122,918    | 122,918 | 122,918   | 122,918   | 1,475,016   |
| 23                               | Director De Area                    | 1                    | 12           | 59,109  | 709,308     | 59,109  | 59,109  | 59,109  | 59,109  | 59,109  | 59,109  | 59,109  | 59,109  | 59,109     | 59,109  | 59,109    | 59,109    | 709,308     |
| 20                               | Abogado de secretaria proyectos     | 1                    | 12           | 27,664  | 331,970     | 27,664  | 27,664  | 27,664  | 27,664  | 27,664  | 27,664  | 27,664  | 27,664  | 27,664     | 27,664  | 27,664    | 27,664    | 331,970     |
| 20                               | Jefe Departamento Evaluación        | 1                    | 12           | 27,664  | 331,970     | 27,664  | 27,664  | 27,664  | 27,664  | 27,664  | 27,664  | 27,664  | 27,664  | 27,664     | 27,664  | 27,664    | 27,664    | 331,970     |
| 20                               | Jefe Departamento Archivo           | 1                    | 12           | 27,664  | 331,970     | 27,664  | 27,664  | 27,664  | 27,664  | 27,664  | 27,664  | 27,664  | 27,664  | 27,664     | 27,664  | 27,664    | 27,664    | 331,970     |
| 18                               | Auditor "A"                         | 1                    | 12           | 21,667  | 260,004     | 21,667  | 21,667  | 21,667  | 21,667  | 21,667  | 21,667  | 21,667  | 21,667  | 21,667     | 21,667  | 21,667    | 21,667    | 260,004     |
| 16                               | Notificador                         | 1                    | 12           | 16,622  | 199,467     | 16,622  | 16,622  | 16,622  | 16,622  | 16,622  | 16,622  | 16,622  | 16,622  | 16,622     | 16,622  | 16,622    | 16,622    | 199,467     |
| 14                               | Secretaria "A"                      | 1                    | 12           | 14,543  | 174,519     | 14,543  | 14,543  | 14,543  | 14,543  | 14,543  | 14,543  | 14,543  | 14,543  | 14,543     | 14,543  | 14,543    | 14,543    | 174,519     |
| 14                               | Auxiliar                            | 2                    | 12           | 14,543  | 349,039     | 29,087  | 29,087  | 29,087  | 29,087  | 29,087  | 29,087  | 29,087  | 29,087  | 29,087     | 29,087  | 29,087    | 29,087    | 349,039     |
| 14                               | Asistente de Archivo                | 1                    | 12           | 14,543  | 174,519     | 14,543  | 14,543  | 14,543  | 14,543  | 14,543  | 14,543  | 14,543  | 14,543  | 14,543     | 14,543  | 14,543    | 14,543    | 174,519     |
|                                  |                                     | 11                   |              |         | 4,337,784   | 361,482 | 361,482 | 361,482 | 361,482 | 361,482 | 361,482 | 361,482 | 361,482 | 361,482    | 361,482 | 361,482   | 361,482   | 4,337,784   |
| <b>ADMINISTRACION Y FINANZAS</b> |                                     |                      |              |         |             |         |         |         |         |         |         |         |         |            |         |           |           |             |
| <b>DIRECCION</b>                 |                                     |                      |              |         |             |         |         |         |         |         |         |         |         |            |         |           |           |             |
| 24                               | Director Ejecutivo                  | 1                    | 12           | 71,443  | 857,316     | 71,443  | 71,443  | 71,443  | 71,443  | 71,443  | 71,443  | 71,443  | 71,443  | 71,443     | 71,443  | 71,443    | 71,443    | 857,316     |
| 14                               | Asistente A'                        | 1                    | 12           | 14,543  | 174,519     | 14,543  | 14,543  | 14,543  | 14,543  | 14,543  | 14,543  | 14,543  | 14,543  | 14,543     | 14,543  | 14,543    | 14,543    | 174,519     |
| <b>CONTABILIDAD</b>              |                                     |                      |              |         | -           |         |         |         |         |         |         |         |         |            |         |           |           |             |
| 20                               | Jefe Depto. Contabilidad            | 1                    | 12           | 27,664  | 331,970     | 27,664  | 27,664  | 27,664  | 27,664  | 27,664  | 27,664  | 27,664  | 27,664  | 27,664     | 27,664  | 27,664    | 27,664    | 331,970     |
| 18                               | Jefe de Area Contabilidad           | 1                    | 12           | 21,667  | 260,004     | 21,667  | 21,667  | 21,667  | 21,667  | 21,667  | 21,667  | 21,667  | 21,667  | 21,667     | 21,667  | 21,667    | 21,667    | 260,004     |
| 18                               | Auditor "A"                         | 1                    | 12           | 21,667  | 260,004     | 21,667  | 21,667  | 21,667  | 21,667  | 21,667  | 21,667  | 21,667  | 21,667  | 21,667     | 21,667  | 21,667    | 21,667    | 260,004     |
| <b>RECURSOS HUMANOS</b>          |                                     |                      |              |         | -           |         |         |         |         |         |         |         |         |            |         |           |           |             |
| 20                               | Jefe de Recursos Humanos            | 1                    | 12           | 27,664  | 331,970     | 27,664  | 27,664  | 27,664  | 27,664  | 27,664  | 27,664  | 27,664  | 27,664  | 27,664     | 27,664  | 27,664    | 27,664    | 331,970     |
| 18                               | Auditor "A"                         | 2                    | 12           | 21,667  | 520,007     | 43,334  | 43,334  | 43,334  | 43,334  | 43,334  | 43,334  | 43,334  | 43,334  | 43,334     | 43,334  | 43,334    | 43,334    | 520,007     |
| 10                               | Recepcionista                       | 2                    | 12           | 8,862   | 212,700     | 17,725  | 17,725  | 17,725  | 17,725  | 17,725  | 17,725  | 17,725  | 17,725  | 17,725     | 17,725  | 17,725    | 17,725    | 212,700     |
| <b>RECURSOS MATERIALES</b>       |                                     |                      |              |         | -           |         |         |         |         |         |         |         |         |            |         |           |           |             |
| 20                               | Jefe de Recursos Materiales         | 1                    | 12           | 27,664  | 331,970     | 27,664  | 27,664  | 27,664  | 27,664  | 27,664  | 27,664  | 27,664  | 27,664  | 27,664     | 27,664  | 27,664    | 27,664    | 331,970     |
| 18                               | Jefe de Area de Recursos Materiales | 1                    | 12           | 21,667  | 260,004     | 21,667  | 21,667  | 21,667  | 21,667  | 21,667  | 21,667  | 21,667  | 21,667  | 21,667     | 21,667  | 21,667    | 21,667    | 260,004     |
| 14                               | Asistente de Almacen                | 2                    | 12           | 14,543  | 349,039     | 29,087  | 29,087  | 29,087  | 29,087  | 29,087  | 29,087  | 29,087  | 29,087  | 29,087     | 29,087  | 29,087    | 29,087    | 349,039     |
| 12                               | Auxiliar de mantenimiento           | 1                    | 12           | 10,327  | 123,924     | 10,327  | 10,327  | 10,327  | 10,327  | 10,327  | 10,327  | 10,327  | 10,327  | 10,327     | 10,327  | 10,327    | 10,327    | 123,924     |
| 9                                | Auxiliar de Bodega                  | 2                    | 12           | 7,303   | 175,271     | 14,606  | 14,606  | 14,606  | 14,606  | 14,606  | 14,606  | 14,606  | 14,606  | 14,606     | 14,606  | 14,606    | 14,606    | 175,271     |
| 8                                | Intendente                          | 3                    | 12           | 7,303   | 262,907     | 21,909  | 21,909  | 21,909  | 21,909  | 21,909  | 21,909  | 21,909  | 21,909  | 21,909     | 21,909  | 21,909    | 21,909    | 262,907     |
|                                  |                                     | 20                   |              |         | 4,451,604   | 370,967 | 370,967 | 370,967 | 370,967 | 370,967 | 370,967 | 370,967 | 370,967 | 370,967    | 370,967 | 370,967   | 370,967   | 4,451,604   |

**INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL  
ESTADO DE JALISCO  
PRESUPUESTO PERSONAL PERMANENTE 2010**

**1101 SUELDOS PERSONAL PERMANENTE**

1602 AYUDA DE TRANSPORTE

| NIVEL                                   | PUESTO                                      | CANTIDAD DE PERSONAL | NO. DE MESES | IMPORTE | TOTAL ANUAL | ENERO  | FEBRERO | MARZO  | ABRIL  | MAYO   | JUNIO  | JULIO  | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE | TOTAL ANUAL |
|---|---|----------------------|--------------|---------|-------------|--------|---------|--------|--------|--------|--------|--------|--------|------------|---------|-----------|-----------|-------------|
| <b><u>CONSEJEROS</u></b>                |   |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 28                                      | Consejero Electoral                         | 6                    | 12           | 3,757   | 270,504     | 22,542 | 22,542  | 22,542 | 22,542 | 22,542 | 22,542 | 22,542 | 22,542 | 22,542     | 22,542  | 22,542    | 22,542    | 270,504     |
| 20                                      | Asesor de Consejero                         | 6                    | 12           | 726     | 52,255      | 4,355  | 4,355   | 4,355  | 4,355  | 4,355  | 4,355  | 4,355  | 4,355  | 4,355      | 4,355   | 4,355     | 4,355     | 52,255      |
| 14                                      | Secretaria 'A'                              | 6                    | 12           | 319     | 22,939      | 1,912  | 1,912   | 1,912  | 1,912  | 1,912  | 1,912  | 1,912  | 1,912  | 1,912      | 1,912   | 1,912     | 1,912     | 22,939      |
|   |   | 18                   |              | 345,698 | 28,808      | 28,808 | 28,808  | 28,808 | 28,808 | 28,808 | 28,808 | 28,808 | 28,808 | 28,808     | 28,808  | 28,808    | 28,808    | 345,698     |
| <b><u>PRESIDENCIA</u></b>               |   |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 28                                      | Consejero presidente                        | 1                    | 12           | 3,516   | 42,192      | 3,516  | 3,516   | 3,516  | 3,516  | 3,516  | 3,516  | 3,516  | 3,516  | 3,516      | 3,516   | 3,516     | 3,516     | 42,192      |
| 23                                      | Asesor de Presidencia                       | 1                    | 12           | 1,020   | 12,234      | 1,020  | 1,020   | 1,020  | 1,020  | 1,020  | 1,020  | 1,020  | 1,020  | 1,020      | 1,020   | 1,020     | 1,020     | 12,234      |
| 23                                      | Asesor de Presidencia                       | 1                    | 12           | 1,020   | 12,234      | 1,020  | 1,020   | 1,020  | 1,020  | 1,020  | 1,020  | 1,020  | 1,020  | 1,020      | 1,020   | 1,020     | 1,020     | 12,234      |
| 20                                      | Jefe de Departamento                        | 1                    | 12           | 726     | 8,709       | 726    | 726     | 726    | 726    | 726    | 726    | 726    | 726    | 726        | 726     | 726       | 726       | 8,709       |
| 20                                      | Jefe de Departamento                        | 1                    | 12           | 726     | 8,709       | 726    | 726     | 726    | 726    | 726    | 726    | 726    | 726    | 726        | 726     | 726       | 726       | 8,709       |
| 20                                      | Secretaria de Presidencia                   | 1                    | 12           | 726     | 8,709       | 726    | 726     | 726    | 726    | 726    | 726    | 726    | 726    | 726        | 726     | 726       | 726       | 8,709       |
| 16                                      | Coordinador Tecnico                         | 1                    | 12           | 444     | 5,327       | 444    | 444     | 444    | 444    | 444    | 444    | 444    | 444    | 444        | 444     | 444       | 444       | 5,327       |
| 14                                      | Secretaria "A"                              | 1                    | 12           | 319     | 3,823       | 319    | 319     | 319    | 319    | 319    | 319    | 319    | 319    | 319        | 319     | 319       | 319       | 3,823       |
| 14                                      | Chofer                                      | 1                    | 12           | 319     | 3,823       | 319    | 319     | 319    | 319    | 319    | 319    | 319    | 319    | 319        | 319     | 319       | 319       | 3,823       |
|   |   | 9                    |              | 105,761 | 8,813       | 8,813  | 8,813   | 8,813  | 8,813  | 8,813  | 8,813  | 8,813  | 8,813  | 8,813      | 8,813   | 8,813     | 105,761   |             |
| <b><u>PARTIDOS POLITICOS</u></b>        |   |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 16                                      | Asistente de consejeros representantes P.P. | 1                    | 12           | 444     | 5,327       | 444    | 444     | 444    | 444    | 444    | 444    | 444    | 444    | 444        | 444     | 444       | 444       | 5,327       |
|   |   | 1                    |              | 5,327   | 444         | 444    | 444     | 444    | 444    | 444    | 444    | 444    | 444    | 444        | 444     | 444       | 444       | 5,327       |
| <b><u>SECRETARIA</u></b>                |   |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 26                                      | Secretario ejecutivo                        | 1                    | 12           | 1,267   | 15,202      | 1,267  | 1,267   | 1,267  | 1,267  | 1,267  | 1,267  | 1,267  | 1,267  | 1,267      | 1,267   | 1,267     | 1,267     | 15,202      |
| 23                                      | Director de Area                            | 1                    | 12           | 1,020   | 12,234      | 1,020  | 1,020   | 1,020  | 1,020  | 1,020  | 1,020  | 1,020  | 1,020  | 1,020      | 1,020   | 1,020     | 1,020     | 12,234      |
| 20                                      | Abogado de secretaria proyectos             | 1                    | 12           | 726     | 8,709       | 726    | 726     | 726    | 726    | 726    | 726    | 726    | 726    | 726        | 726     | 726       | 726       | 8,709       |
| 20                                      | Jefe Departamento Evaluación                | 1                    | 12           | 726     | 8,709       | 726    | 726     | 726    | 726    | 726    | 726    | 726    | 726    | 726        | 726     | 726       | 726       | 8,709       |
| 20                                      | Jefe Departamento Archivo                   | 1                    | 12           | 726     | 8,709       | 726    | 726     | 726    | 726    | 726    | 726    | 726    | 726    | 726        | 726     | 726       | 726       | 8,709       |
| 18                                      | Auditor "A"                                 | 1                    | 12           | 503     | 6,039       | 503    | 503     | 503    | 503    | 503    | 503    | 503    | 503    | 503        | 503     | 503       | 503       | 6,039       |
| 16                                      | Notificador                                 | 1                    | 12           | 444     | 5,327       | 444    | 444     | 444    | 444    | 444    | 444    | 444    | 444    | 444        | 444     | 444       | 444       | 5,327       |
| 14                                      | Auxiliar                                    | 2                    | 12           | 319     | 3,823       | 637    | 637     | 637    | 637    | 637    | 637    | 637    | 637    | 637        | 637     | 637       | 637       | 3,823       |
| 14                                      | Secretaria 'A'                              | 1                    | 12           | 319     | 3,823       | 319    | 319     | 319    | 319    | 319    | 319    | 319    | 319    | 319        | 319     | 319       | 319       | 3,823       |
| 14                                      | Asistenete de Archivo                       | 1                    | 12           | 319     | 3,823       | 319    | 319     | 319    | 319    | 319    | 319    | 319    | 319    | 319        | 319     | 319       | 319       | 3,823       |
|   |   | 11                   |              | 80,222  | 6,685       | 6,685  | 6,685   | 6,685  | 6,685  | 6,685  | 6,685  | 6,685  | 6,685  | 6,685      | 6,685   | 6,685     | 80,222    |             |
| <b><u>ADMINISTRACION Y FINANZAS</u></b> |   |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| <b><u>DIRECCION</u></b>                 |   |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 24                                      | Director Ejecutivo                          | 1                    | 12           | 1,066   | 12,792      | 1,066  | 1,066   | 1,066  | 1,066  | 1,066  | 1,066  | 1,066  | 1,066  | 1,066      | 1,066   | 1,066     | 1,066     | 12,792      |
| 14                                      | Asistente 'A'                               | 1                    | 12           | 319     | 3,823       | 319    | 319     | 319    | 319    | 319    | 319    | 319    | 319    | 319        | 319     | 319       | 319       | 3,823       |
| <b><u>CONTABILIDAD</u></b>              |   |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 20                                      | Jefe Depto. Contabilidad                    | 1                    | 12           | 726     | 8,709       | 726    | 726     | 726    | 726    | 726    | 726    | 726    | 726    | 726        | 726     | 726       | 726       | 8,709       |
| 18                                      | Jefe de Area Contabilidad                   | 1                    | 12           | 503     | 6,039       | 503    | 503     | 503    | 503    | 503    | 503    | 503    | 503    | 503        | 503     | 503       | 503       | 6,039       |
| 18                                      | Auditor "A"                                 | 1                    | 12           | 503     | 6,039       | 503    | 503     | 503    | 503    | 503    | 503    | 503    | 503    | 503        | 503     | 503       | 503       | 6,039       |
| <b><u>RECURSOS HUMANOS</u></b>          |   |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 20                                      | Jefe de Recursos Humanos                    | 1                    | 12           | 726     | 8,709       | 726    | 726     | 726    | 726    | 726    | 726    | 726    | 726    | 726        | 726     | 726       | 726       | 8,709       |
| 18                                      | Auditor "A"                                 | 2                    | 12           | 503     | 12,079      | 1,007  | 1,007   | 1,007  | 1,007  | 1,007  | 1,007  | 1,007  | 1,007  | 1,007      | 1,007   | 1,007     | 1,007     | 12,079      |
| 10                                      | Recepcionista                               | 2                    | 12           | 225     | 5,391       | 449    | 449     | 449    | 449    | 449    | 449    | 449    | 449    | 449        | 449     | 449       | 449       | 5,391       |
| <b><u>RECURSOS MATERIALES</u></b>       |   |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 20                                      | Jefe de Recursos Materiales                 | 1                    | 12           | 726     | 8,709       | 726    | 726     | 726    | 726    | 726    | 726    | 726    | 726    | 726        | 726     | 726       | 726       | 8,709       |
| 18                                      | Jefe de Area de Recursos Materiales         | 1                    | 12           | 503     | 6,039       | 503    | 503     | 503    | 503    | 503    | 503    | 503    | 503    | 503        | 503     | 503       | 503       | 6,039       |
| 14                                      | Asistente de Almacen                        | 2                    | 12           | 319     | 7,646       | 637    | 637     | 637    | 637    | 637    | 637    | 637    | 637    | 637        | 637     | 637       | 637       | 7,646       |
| 12                                      | Auxiliar de mantenimiento                   | 1                    | 12           | 257     | 3,084       | 257    | 257     | 257    | 257    | 257    | 257    | 257    | 257    | 257        | 257     | 257       | 257       | 3,084       |
| 9                                       | Auxiliar de Bodega                          | 2                    | 12           | 218     | 5,236       | 436    | 436     | 436    | 436    | 436    | 436    | 436    | 436    | 436        | 436     | 436       | 436       | 5,236       |
| 9                                       | Intendente                                  | 3                    | 12           | 218     | 7,854       | 654    | 654     | 654    | 654    | 654    | 654    | 654    | 654    | 654        | 654     | 654       | 654       | 7,854       |
|   |   | 20                   |              | 102,151 | 8,513       | 8,513  | 8,513   | 8,513  | 8,513  | 8,513  | 8,513  | 8,513  | 8,513  | 8,513      | 8,513   | 8,513     | 8,513     | 102,151     |

## 1601 AYUDA DE DESPENSA

| NIVEL                            | PUESTO                                     | CANTIDAD DE PERSONAL | NO. DE MESES | IMPORTE | TOTAL ANUAL | ENERO  | FEBRERO | MARZO  | ABRIL  | MAYO   | JUNIO  | JULIO  | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE | TOTAL ANUAL |
|----------------------------------|--|----------------------|--------------|---------|-------------|--------|---------|--------|--------|--------|--------|--------|--------|------------|---------|-----------|-----------|-------------|
| <u>CONSEJEROS</u>                |  |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 28                               | Consejero Electoral                        | 6                    | 12           | 663     | 47,736      | 3,978  | 3,978   | 3,978  | 3,978  | 3,978  | 3,978  | 3,978  | 3,978  | 3,978      | 3,978   | 3,978     | 3,978     | 47,736      |
| 20                               | Asesor de Consejero                        | 6                    | 12           | 1,031   | 74,261      | 6,188  | 6,188   | 6,188  | 6,188  | 6,188  | 6,188  | 6,188  | 6,188  | 6,188      | 6,188   | 6,188     | 6,188     | 74,261      |
| 14                               | Secretaria 'A'                             | 6                    | 12           | 930     | 38,180      | 3,182  | 3,182   | 3,182  | 3,182  | 3,182  | 3,182  | 3,182  | 3,182  | 3,182      | 3,182   | 3,182     | 3,182     | 38,180      |
|                                  |  | 18                   |              |         | 160,177     | 13,348 | 13,348  | 13,348 | 13,348 | 13,348 | 13,348 | 13,348 | 13,348 | 13,348     | 13,348  | 13,348    | 13,348    | 160,177     |
| <u>PRESIDENCIA</u>               |  |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 28                               | Consejero presidente                       | 1                    | 12           | 663     | 7,956       | 663    | 663     | 663    | 663    | 663    | 663    | 663    | 663    | 663        | 663     | 663       | 663       | 7,956       |
| 23                               | Asesor de Presidencia                      | 1                    | 12           | 1,450   | 17,405      | 1,450  | 1,450   | 1,450  | 1,450  | 1,450  | 1,450  | 1,450  | 1,450  | 1,450      | 1,450   | 1,450     | 1,450     | 17,405      |
| 23                               | Asesor de Presidencia                      | 1                    | 12           | 1,450   | 17,405      | 1,450  | 1,450   | 1,450  | 1,450  | 1,450  | 1,450  | 1,450  | 1,450  | 1,450      | 1,450   | 1,450     | 1,450     | 17,405      |
| 20                               | Jefe de Departamento                       | 1                    | 12           | 1,031   | 12,377      | 1,031  | 1,031   | 1,031  | 1,031  | 1,031  | 1,031  | 1,031  | 1,031  | 1,031      | 1,031   | 1,031     | 1,031     | 12,377      |
| 20                               | Jefe de Departamento                       | 1                    | 12           | 1,031   | 12,377      | 1,031  | 1,031   | 1,031  | 1,031  | 1,031  | 1,031  | 1,031  | 1,031  | 1,031      | 1,031   | 1,031     | 1,031     | 12,377      |
| 20                               | Secretaria de Presidencia                  | 1                    | 12           | 1,031   | 12,377      | 1,031  | 1,031   | 1,031  | 1,031  | 1,031  | 1,031  | 1,031  | 1,031  | 1,031      | 1,031   | 1,031     | 1,031     | 12,377      |
| 16                               | Coordinador Tecnico                        | 1                    | 12           | 629     | 7,543       | 629    | 629     | 629    | 629    | 629    | 629    | 629    | 629    | 629        | 629     | 629       | 629       | 7,543       |
| 14                               | Secretaria "A"                             | 1                    | 12           | 530     | 6,363       | 530    | 530     | 530    | 530    | 530    | 530    | 530    | 530    | 530        | 530     | 530       | 530       | 6,363       |
| 14                               | Chofer                                     | 1                    | 12           | 530     | 6,363       | 530    | 530     | 530    | 530    | 530    | 530    | 530    | 530    | 530        | 530     | 530       | 530       | 6,363       |
|                                  |  | 9                    |              |         | 100,166     | 8,347  | 8,347   | 8,347  | 8,347  | 8,347  | 8,347  | 8,347  | 8,347  | 8,347      | 8,347   | 8,347     | 100,166   |             |
| <u>PARTIDOS POLITICOS</u>        |  |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 16                               | Asistente de consejeros representantes P.I | 1                    | 12           | 629     | 7,543       | 629    | 629     | 629    | 629    | 629    | 629    | 629    | 629    | 629        | 629     | 629       | 629       | 7,543       |
|                                  |  | 1                    |              |         | 7,543       | 629    | 629     | 629    | 629    | 629    | 629    | 629    | 629    | 629        | 629     | 629       | 629       | 7,543       |
| <u>SECRETARIA</u>                |  |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 26                               | Secretario ejecutivo                       | 1                    | 12           | 1,769   | 21,228      | 1,769  | 1,769   | 1,769  | 1,769  | 1,769  | 1,769  | 1,769  | 1,769  | 1,769      | 1,769   | 1,769     | 1,769     | 21,228      |
| 23                               | Director de Area                           | 1                    | 12           | 1,450   | 17,405      | 1,450  | 1,450   | 1,450  | 1,450  | 1,450  | 1,450  | 1,450  | 1,450  | 1,450      | 1,450   | 1,450     | 1,450     | 17,405      |
| 20                               | Abogado de secretaria proyectos            | 1                    | 12           | 1,031   | 12,377      | 1,031  | 1,031   | 1,031  | 1,031  | 1,031  | 1,031  | 1,031  | 1,031  | 1,031      | 1,031   | 1,031     | 1,031     | 12,377      |
| 20                               | Jefe Departamento Evaluacion               | 1                    | 12           | 1,031   | 12,377      | 1,031  | 1,031   | 1,031  | 1,031  | 1,031  | 1,031  | 1,031  | 1,031  | 1,031      | 1,031   | 1,031     | 1,031     | 12,377      |
| 20                               | Jefe Departamento Archivo                  | 1                    | 12           | 1,031   | 12,377      | 1,031  | 1,031   | 1,031  | 1,031  | 1,031  | 1,031  | 1,031  | 1,031  | 1,031      | 1,031   | 1,031     | 1,031     | 12,377      |
| 18                               | Auditor "A"                                | 1                    | 12           | 713     | 8,554       | 713    | 713     | 713    | 713    | 713    | 713    | 713    | 713    | 713        | 713     | 713       | 713       | 8,554       |
| 16                               | Notificador                                | 1                    | 12           | 629     | 7,543       | 629    | 629     | 629    | 629    | 629    | 629    | 629    | 629    | 629        | 629     | 629       | 629       | 7,543       |
| 14                               | Auxiliar                                   | 2                    | 12           | 530     | 12,727      | 1,061  | 1,061   | 1,061  | 1,061  | 1,061  | 1,061  | 1,061  | 1,061  | 1,061      | 1,061   | 1,061     | 1,061     | 12,727      |
| 14                               | Secretaria 'A'                             | 1                    | 12           | 530     | 6,363       | 530    | 530     | 530    | 530    | 530    | 530    | 530    | 530    | 530        | 530     | 530       | 530       | 6,363       |
| 14                               | Asistente de Archivo                       | 1                    | 12           | 530     | 6,363       | 530    | 530     | 530    | 530    | 530    | 530    | 530    | 530    | 530        | 530     | 530       | 530       | 6,363       |
|                                  |  | 11                   |              |         | 117,314     | 9,776  | 9,776   | 9,776  | 9,776  | 9,776  | 9,776  | 9,776  | 9,776  | 9,776      | 9,776   | 9,776     | 117,314   |             |
| <u>ADMINISTRACION Y FINANZAS</u> |  |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| <u>DIRECCION</u>                 |  |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 24                               | Director Ejecutivo                         | 1                    | 12           | 1,480   | 17,755      | 1,480  | 1,480   | 1,480  | 1,480  | 1,480  | 1,480  | 1,480  | 1,480  | 1,480      | 1,480   | 1,480     | 1,480     | 17,755      |
| 14                               | Asistente 'A'                              | 1                    | 12           | 530     | 6,363       | 530    | 530     | 530    | 530    | 530    | 530    | 530    | 530    | 530        | 530     | 530       | 530       | 6,363       |
| <u>CONTABILIDAD</u>              |  |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 20                               | Jefe Depto. Contabilidad                   | 1                    | 12           | 1,031   | 12,377      | 1,031  | 1,031   | 1,031  | 1,031  | 1,031  | 1,031  | 1,031  | 1,031  | 1,031      | 1,031   | 1,031     | 1,031     | 12,377      |
| 18                               | Jefe de Area Contabilidad                  | 1                    | 12           | 660     | 7,920       | 660    | 660     | 660    | 660    | 660    | 660    | 660    | 660    | 660        | 660     | 660       | 660       | 7,920       |
| 18                               | Auditor "A"                                | 1                    | 12           | 713     | 8,554       | 713    | 713     | 713    | 713    | 713    | 713    | 713    | 713    | 713        | 713     | 713       | 713       | 8,554       |
| <u>RECURSOS HUMANOS</u>          |  |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 20                               | Jefe de Recursos Humanos                   | 1                    | 12           | 1,031   | 12,377      | 1,031  | 1,031   | 1,031  | 1,031  | 1,031  | 1,031  | 1,031  | 1,031  | 1,031      | 1,031   | 1,031     | 1,031     | 12,377      |
| 18                               | Auditor "A"                                | 2                    | 12           | 713     | 17,107      | 1,426  | 1,426   | 1,426  | 1,426  | 1,426  | 1,426  | 1,426  | 1,426  | 1,426      | 1,426   | 1,426     | 1,426     | 17,107      |
| 10                               | Recepcionista                              | 2                    | 12           | 407     | 9,772       | 814    | 814     | 814    | 814    | 814    | 814    | 814    | 814    | 814        | 814     | 814       | 814       | 9,772       |
| <u>RECURSOS MATERIALES</u>       |  |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 20                               | Jefe de Recursos Materiales                | 1                    | 12           | 1,031   | 12,377      | 1,031  | 1,031   | 1,031  | 1,031  | 1,031  | 1,031  | 1,031  | 1,031  | 1,031      | 1,031   | 1,031     | 1,031     | 12,377      |
| 18                               | Jefe de Area de Recursos Materiales        | 1                    | 12           | 713     | 8,554       | 713    | 713     | 713    | 713    | 713    | 713    | 713    | 713    | 713        | 713     | 713       | 713       | 8,554       |
| 14                               | Asistente de Almacen                       | 2                    | 12           | 530     | 12,727      | 1,061  | 1,061   | 1,061  | 1,061  | 1,061  | 1,061  | 1,061  | 1,061  | 1,061      | 1,061   | 1,061     | 1,061     | 12,727      |
| 12                               | Auxiliar de mantenimiento                  | 1                    | 12           | 480     | 5,754       | 480    | 480     | 480    | 480    | 480    | 480    | 480    | 480    | 480        | 480     | 480       | 480       | 5,754       |
| 9                                | Auxiliar de Bodega                         | 2                    | 12           | 402     | 9,642       | 804    | 804     | 804    | 804    | 804    | 804    | 804    | 804    | 804        | 804     | 804       | 804       | 9,642       |
| 9                                | Intendente                                 | 3                    | 12           | 402     | 14,463      | 1,205  | 1,205   | 1,205  | 1,205  | 1,205  | 1,205  | 1,205  | 1,205  | 1,205      | 1,205   | 1,205     | 1,205     | 14,463      |
|                                  |  | 20                   |              |         | 155,742     | 12,978 | 12,978  | 12,978 | 12,978 | 12,978 | 12,978 | 12,978 | 12,978 | 12,978     | 12,978  | 12,978    | 155,742   |             |

## 1601 AYUDA DE DESPENSA

| NIVEL                          | PUESTO                               | CANTIDAD DE PERSONAL | NO. DE MESES | IMPORTE | TOTAL ANUAL | ENERO  | FEBRERO | MARZO  | ABRIL  | MAYO   | JUNIO  | JULIO  | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE | TOTAL ANUAL |
|--------------------------------|--------------------------------------|----------------------|--------------|---------|-------------|--------|---------|--------|--------|--------|--------|--------|--------|------------|---------|-----------|-----------|-------------|
| <u>ORGANIZACIÓN</u>            |                                      |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                   | 1                    | 12           | 1,480   | 17,755      | 1,480  | 1,480   | 1,480  | 1,480  | 1,480  | 1,480  | 1,480  | 1,480  | 1,480      | 1,480   | 1,480     | 1,480     | 17,755      |
| 20                             | Jefe de Planeación y Operación       | 1                    | 12           | 1,031   | 12,377      | 1,031  | 1,031   | 1,031  | 1,031  | 1,031  | 1,031  | 1,031  | 1,031  | 1,031      | 1,031   | 1,031     | 1,031     | 12,377      |
| 20                             | Jefe de Diseño Electoral             | 1                    | 12           | 1,031   | 12,377      | 1,031  | 1,031   | 1,031  | 1,031  | 1,031  | 1,031  | 1,031  | 1,031  | 1,031      | 1,031   | 1,031     | 1,031     | 12,377      |
| 20                             | Jefe de Seguimiento y Evaluacion     | 1                    | 12           | 1,031   | 12,377      | 1,031  | 1,031   | 1,031  | 1,031  | 1,031  | 1,031  | 1,031  | 1,031  | 1,031      | 1,031   | 1,031     | 1,031     | 12,377      |
| 16                             | Coordinador Técnico                  | 1                    | 12           | 629     | 7,543       | 629    | 629     | 629    | 629    | 629    | 629    | 629    | 629    | 629        | 629     | 629       | 629       | 7,543       |
| 14                             | Secretaria "A"                       | 1                    | 12           | 530     | 6,363       | 530    | 530     | 530    | 530    | 530    | 530    | 530    | 530    | 530        | 530     | 530       | 530       | 6,363       |
|                                |                                      | 6                    |              |         | 68,792      | 5,733  | 5,733   | 5,733  | 5,733  | 5,733  | 5,733  | 5,733  | 5,733  | 5,733      | 5,733   | 5,733     | 5,733     | 68,792      |
| <u>CAPACITACION</u>            |                                      |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                   | 1                    | 12           | 1,480   | 17,755      | 1,480  | 1,480   | 1,480  | 1,480  | 1,480  | 1,480  | 1,480  | 1,480  | 1,480      | 1,480   | 1,480     | 1,480     | 17,755      |
| 20                             | Jefe Depto. Investigacion Electoral  | 1                    | 12           | 1,031   | 12,377      | 1,031  | 1,031   | 1,031  | 1,031  | 1,031  | 1,031  | 1,031  | 1,031  | 1,031      | 1,031   | 1,031     | 1,031     | 12,377      |
| 20                             | Jefe Depto. Cultura Cívica           | 1                    | 12           | 1,031   | 12,377      | 1,031  | 1,031   | 1,031  | 1,031  | 1,031  | 1,031  | 1,031  | 1,031  | 1,031      | 1,031   | 1,031     | 1,031     | 12,377      |
| 20                             | Jefe de materiales de capacitación   | 1                    | 12           | 1,031   | 12,377      | 1,031  | 1,031   | 1,031  | 1,031  | 1,031  | 1,031  | 1,031  | 1,031  | 1,031      | 1,031   | 1,031     | 1,031     | 12,377      |
| 18                             | Jefe de Area                         | 1                    | 12           | 713     | 8,554       | 713    | 713     | 713    | 713    | 713    | 713    | 713    | 713    | 713        | 713     | 713       | 713       | 8,554       |
| 18                             | Jefe de Area                         | 1                    | 12           | 713     | 8,554       | 713    | 713     | 713    | 713    | 713    | 713    | 713    | 713    | 713        | 713     | 713       | 713       | 8,554       |
| 16                             | Coordinador Técnico                  | 2                    | 12           | 629     | 15,085      | 1,257  | 1,257   | 1,257  | 1,257  | 1,257  | 1,257  | 1,257  | 1,257  | 1,257      | 1,257   | 1,257     | 1,257     | 15,085      |
| 14                             | Secretaria "A"                       | 1                    | 12           | 530     | 6,363       | 530    | 530     | 530    | 530    | 530    | 530    | 530    | 530    | 530        | 530     | 530       | 530       | 6,363       |
|                                |                                      | 9                    |              |         | 93,442      | 7,787  | 7,787   | 7,787  | 7,787  | 7,787  | 7,787  | 7,787  | 7,787  | 7,787      | 7,787   | 7,787     | 93,442    |             |
| <u>INFORMATICA</u>             |                                      |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                   | 1                    | 12           | 1,480   | 17,755      | 1,480  | 1,480   | 1,480  | 1,480  | 1,480  | 1,480  | 1,480  | 1,480  | 1,480      | 1,480   | 1,480     | 1,480     | 17,755      |
| 20                             | Jefe de Hardware y soporte           | 1                    | 12           | 1,031   | 12,377      | 1,031  | 1,031   | 1,031  | 1,031  | 1,031  | 1,031  | 1,031  | 1,031  | 1,031      | 1,031   | 1,031     | 1,031     | 12,377      |
| 20                             | Jefe Depto. Redes y Telecomunicacion | 1                    | 12           | 1,031   | 12,377      | 1,031  | 1,031   | 1,031  | 1,031  | 1,031  | 1,031  | 1,031  | 1,031  | 1,031      | 1,031   | 1,031     | 1,031     | 12,377      |
| 20                             | Jefe Depto. Operaciones y Logística  | 1                    | 12           | 1,031   | 12,377      | 1,031  | 1,031   | 1,031  | 1,031  | 1,031  | 1,031  | 1,031  | 1,031  | 1,031      | 1,031   | 1,031     | 1,031     | 12,377      |
| 18                             | Jefe de Area                         | 1                    | 12           | 713     | 8,554       | 713    | 713     | 713    | 713    | 713    | 713    | 713    | 713    | 713        | 713     | 713       | 713       | 8,554       |
| 17                             | Auditor B en Sistemas                | 1                    | 12           | 673     | 8,074       | 673    | 673     | 673    | 673    | 673    | 673    | 673    | 673    | 673        | 673     | 673       | 673       | 8,074       |
|                                |                                      | 6                    |              |         | 71,513      | 5,959  | 5,959   | 5,959  | 5,959  | 5,959  | 5,959  | 5,959  | 5,959  | 5,959      | 5,959   | 5,959     | 5,959     | 71,513      |
| <u>JURIDICO</u>                |                                      |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                   | 1                    | 12           | 1,480   | 17,755      | 1,480  | 1,480   | 1,480  | 1,480  | 1,480  | 1,480  | 1,480  | 1,480  | 1,480      | 1,480   | 1,480     | 1,480     | 17,755      |
| 20                             | Abogado 'A'                          | 6                    | 12           | 1,031   | 74,261      | 6,188  | 6,188   | 6,188  | 6,188  | 6,188  | 6,188  | 6,188  | 6,188  | 6,188      | 6,188   | 6,188     | 6,188     | 74,261      |
| 18                             | Jefe de Area                         | 3                    | 12           | 713     | 25,661      | 2,138  | 2,138   | 2,138  | 2,138  | 2,138  | 2,138  | 2,138  | 2,138  | 2,138      | 2,138   | 2,138     | 2,138     | 25,661      |
| 17                             | Abogado 'B'                          | 3                    | 12           | 673     | 24,222      | 2,019  | 2,019   | 2,019  | 2,019  | 2,019  | 2,019  | 2,019  | 2,019  | 2,019      | 2,019   | 2,019     | 2,019     | 24,222      |
| 14                             | Secretaria 'A'                       | 1                    | 12           | 530     | 6,363       | 530    | 530     | 530    | 530    | 530    | 530    | 530    | 530    | 530        | 530     | 530       | 530       | 6,363       |
|                                |                                      | 14                   |              |         | 148,262     | 12,355 | 12,355  | 12,355 | 12,355 | 12,355 | 12,355 | 12,355 | 12,355 | 12,355     | 12,355  | 12,355    | 148,262   |             |
| <u>UNIDAD DE FISCALIZACIÓN</u> |                                      |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                   | 1                    | 12           | 1,480   | 17,755      | 1,480  | 1,480   | 1,480  | 1,480  | 1,480  | 1,480  | 1,480  | 1,480  | 1,480      | 1,480   | 1,480     | 1,480     | 17,755      |
| 20                             | Jefe de Depto. Fiscalización         | 2                    | 12           | 1,031   | 24,754      | 2,063  | 2,063   | 2,063  | 2,063  | 2,063  | 2,063  | 2,063  | 2,063  | 2,063      | 2,063   | 2,063     | 2,063     | 24,754      |
| 20                             | Jefe de Depto. Jurídico              | 1                    | 12           | 1,031   | 12,377      | 1,031  | 1,031   | 1,031  | 1,031  | 1,031  | 1,031  | 1,031  | 1,031  | 1,031      | 1,031   | 1,031     | 1,031     | 12,377      |
| 18                             | Auditor "A"                          | 4                    | 12           | 713     | 34,214      | 2,851  | 2,851   | 2,851  | 2,851  | 2,851  | 2,851  | 2,851  | 2,851  | 2,851      | 2,851   | 2,851     | 2,851     | 34,214      |
| 17                             | Auditor "B"                          | 4                    | 12           | 673     | 32,296      | 2,691  | 2,691   | 2,691  | 2,691  | 2,691  | 2,691  | 2,691  | 2,691  | 2,691      | 2,691   | 2,691     | 2,691     | 32,296      |
| 14                             | Secretaria 'A'                       | 1                    | 12           | 530     | 6,363       | 530    | 530     | 530    | 530    | 530    | 530    | 530    | 530    | 530        | 530     | 530       | 530       | 6,363       |
|                                |                                      | 13                   |              |         | 127,760     | 10,647 | 10,647  | 10,647 | 10,647 | 10,647 | 10,647 | 10,647 | 10,647 | 10,647     | 10,647  | 10,647    | 127,760   |             |
| <u>PRERROGATIVAS</u>           |                                      |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                   | 1                    | 12           | 1,480   | 17,755      | 1,480  | 1,480   | 1,480  | 1,480  | 1,480  | 1,480  | 1,480  | 1,480  | 1,480      | 1,480   | 1,480     | 1,480     | 17,755      |
| 20                             | Jefe de Departamento Medios          | 1                    | 12           | 1,031   | 12,377      | 1,031  | 1,031   | 1,031  | 1,031  | 1,031  | 1,031  | 1,031  | 1,031  | 1,031      | 1,031   | 1,031     | 1,031     | 12,377      |
| 20                             | Jefe de Departamento Jurídico        | 1                    | 12           | 1,031   | 12,377      | 1,031  | 1,031   | 1,031  | 1,031  | 1,031  | 1,031  | 1,031  | 1,031  | 1,031      | 1,031   | 1,031     | 1,031     | 12,377      |
| 14                             | Secretaria 'A'                       | 1                    | 12           | 530     | 6,363       | 530    | 530     | 530    | 530    | 530    | 530    | 530    | 530    | 530        | 530     | 530       | 530       | 6,363       |
|                                |                                      | 4                    |              |         | 48,872      | 4,073  | 4,073   | 4,073  | 4,073  | 4,073  | 4,073  | 4,073  | 4,073  | 4,073      | 4,073   | 4,073     | 48,872    |             |
| <u>COMUNICACION SOCIAL</u>     |                                      |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 23                             | Director de Area                     | 1                    | 12           | 1,450   | 17,405      | 1,450  | 1,450   | 1,450  | 1,450  | 1,450  | 1,450  | 1,450  | 1,450  | 1,450      | 1,450   | 1,450     | 1,450     | 17,405      |
| 20                             | Jefe de depto. Comunicación          | 1                    | 12           | 1,031   | 12,377      | 1,031  | 1,031   | 1,031  | 1,031  | 1,031  | 1,031  | 1,031  | 1,031  | 1,031      | 1,031   | 1,031     | 1,031     | 12,377      |
| 16                             | Coordinador Técnico                  | 1                    | 12           | 629     | 7,543       | 629    | 629     | 629    | 629    | 629    | 629    | 629    | 629    | 629        | 629     | 629       | 629       | 7,543       |
|                                |                                      | 3                    |              |         | 37,325      | 3,110  | 3,110   | 3,110  | 3,110  | 3,110  | 3,110  | 3,110  | 3,110  | 3,110      | 3,110   | 3,110     | 37,325    |             |

INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO  
PRESUPUESTO PERSONAL PERMANENTE 2010

1601 AYUDA DE DESPENSA

| NIVEL                                | PUESTO               | CANTIDAD DE PERSONAL | NO. DE MESES | IMPORTE | TOTAL ANUAL      | ENERO          | FEBRERO        | MARZO          | ABRIL          | MAYO           | JUNIO          | JULIO          | AGOSTO         | SEPTIEMBRE     | OCTUBRE        | NOVIEMBRE      | DICIEMBRE        | TOTAL ANUAL |
|--------------------------------------|----------------------|----------------------|--------------|---------|------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|------------------|-------------|
| <b>CONTRALORIA INTERNA</b>           |                      |                      |              |         |                  |                |                |                |                |                |                |                |                |                |                |                |                  |             |
| 24                                   | Contralor Interno    | 1                    | 12           | 1,480   | 17,755           | 1,480          | 1,480          | 1,480          | 1,480          | 1,480          | 1,480          | 1,480          | 1,480          | 1,480          | 1,480          | 1,480          | 1,480            | 17,755      |
| 20                                   | Jefe de Departamento | 1                    | 12           | 1,031   | 12,377           | 1,031          | 1,031          | 1,031          | 1,031          | 1,031          | 1,031          | 1,031          | 1,031          | 1,031          | 1,031          | 1,031          | 1,031            | 12,377      |
| 18                                   | Jefe de Area         | 3                    | 12           | 713     | 25,661           | 2,138          | 2,138          | 2,138          | 2,138          | 2,138          | 2,138          | 2,138          | 2,138          | 2,138          | 2,138          | 2,138          | 2,138            | 25,661      |
| 16                                   | Coordinador Tecnico  | 2                    | 12           | 629     | 15,085           | 1,257          | 1,257          | 1,257          | 1,257          | 1,257          | 1,257          | 1,257          | 1,257          | 1,257          | 1,257          | 1,257          | 1,257            | 15,085      |
| 14                                   | Secretaria "A"       | 1                    | 12           | 530     | 6,363            | 530            | 530            | 530            | 530            | 530            | 530            | 530            | 530            | 530            | 530            | 530            | 530              | 6,363       |
|                                      |                      | 8                    |              |         | 77,242           | #              | 6,437          | 6,437          | 6,437          | 6,437          | 6,437          | 6,437          | 6,437          | 6,437          | 6,437          | 6,437          | 77,242           |             |
| <b>UNIDAD DE TRANSPARENCIA</b>       |                      |                      |              |         |                  |                |                |                |                |                |                |                |                |                |                |                |                  |             |
| 23                                   | Director De Area     | 1                    | 12           | 1,450   | 17,405           | 1,450          | 1,450          | 1,450          | 1,450          | 1,450          | 1,450          | 1,450          | 1,450          | 1,450          | 1,450          | 1,450          | 1,450            | 17,405      |
| 16                                   | Coordinador Tecnico  | 1                    | 12           | 629     | 7,543            | 629            | 629            | 629            | 629            | 629            | 629            | 629            | 629            | 629            | 629            | 629            | 629              | 7,543       |
|                                      |                      | 2                    |              |         | 24,948           | 2,079          | 2,079          | 2,079          | 2,079          | 2,079          | 2,079          | 2,079          | 2,079          | 2,079          | 2,079          | 2,079          | 2,079            | 24,948      |
| <b>SECRETARIO TECNICO COMISIONES</b> |                      |                      |              |         |                  |                |                |                |                |                |                |                |                |                |                |                |                  |             |
| 23                                   | Director de Area     | 1                    | 12           | 1,450   | 17,405           | 1,450          | 1,450          | 1,450          | 1,450          | 1,450          | 1,450          | 1,450          | 1,450          | 1,450          | 1,450          | 1,450          | 1,450            | 17,405      |
| 17                                   | Abogado "B"          | 1                    | 12           | 673     | 8,074            | 673            | 673            | 673            | 673            | 673            | 673            | 673            | 673            | 673            | 673            | 673            | 673              | 8,074       |
| 16                                   | Coordinador Tecnico  | 1                    | 12           | 629     | 7,543            | 629            | 629            | 629            | 629            | 629            | 629            | 629            | 629            | 629            | 629            | 629            | 629              | 7,543       |
|                                      |                      | 3                    |              |         | 33,022           | 2,752          | 2,752          | 2,752          | 2,752          | 2,752          | 2,752          | 2,752          | 2,752          | 2,752          | 2,752          | 2,752          | 33,022           |             |
| <b>PARTICIPACION CIUDADANA</b>       |                      |                      |              |         |                  |                |                |                |                |                |                |                |                |                |                |                |                  |             |
| 23                                   | Director de Area     | 1                    | 12           | 1,450   | 17,405           | 1,450          | 1,450          | 1,450          | 1,450          | 1,450          | 1,450          | 1,450          | 1,450          | 1,450          | 1,450          | 1,450          | 1,450            | 17,405      |
| 20                                   | Jefe de Depto        | 2                    | 12           | 1,031   | 24,754           | 2,063          | 2,063          | 2,063          | 2,063          | 2,063          | 2,063          | 2,063          | 2,063          | 2,063          | 2,063          | 2,063          | 2,063            | 24,754      |
|                                      |                      | 3                    |              |         | 42,159           | 3,513          | 3,513          | 3,513          | 3,513          | 3,513          | 3,513          | 3,513          | 3,513          | 3,513          | 3,513          | 3,513          | 3,513            | 42,159      |
|                                      | <b>TOTAL</b>         | <b>130</b>           |              |         | <b>1,314,278</b> | <b>109,523</b> | <b>1,314,278</b> |             |

INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO  
PRESUPUESTO PERSONAL PERMANENTE 2010

1602 AYUDA DE TRANSPORTE

| NIVEL                          | PUESTO                               | CANTIDAD DE PERSONAL | NO. DE MESES | IMPORTE | TOTAL ANUAL | ENERO | FEBRERO | MARZO | ABRIL | MAYO  | JUNIO | JULIO | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE | TOTAL ANUAL |
|--------------------------------|--------------------------------------|----------------------|--------------|---------|-------------|-------|---------|-------|-------|-------|-------|-------|--------|------------|---------|-----------|-----------|-------------|
| <u>ORGANIZACIÓN</u>            |                                      |                      |              |         |             |       |         |       |       |       |       |       |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                   | 1                    | 12           | 1,066   | 12,792      | 1,066 | 1,066   | 1,066 | 1,066 | 1,066 | 1,066 | 1,066 | 1,066  | 1,066      | 1,066   | 1,066     | 1,066     | 12,792      |
| 20                             | Jefe de Planeación y Operación       | 1                    | 12           | 726     | 8,709       | 726   | 726     | 726   | 726   | 726   | 726   | 726   | 726    | 726        | 726     | 726       | 726       | 8,709       |
| 20                             | Jefe de Diseño Electoral             | 1                    | 12           | 726     | 8,709       | 726   | 726     | 726   | 726   | 726   | 726   | 726   | 726    | 726        | 726     | 726       | 726       | 8,709       |
| 20                             | Jefe de Seguimiento y Evaluacion     | 1                    | 12           | 726     | 8,709       | 726   | 726     | 726   | 726   | 726   | 726   | 726   | 726    | 726        | 726     | 726       | 726       | 8,709       |
| 16                             | Coordinador Técnico                  | 1                    | 12           | 444     | 5,327       | 444   | 444     | 444   | 444   | 444   | 444   | 444   | 444    | 444        | 444     | 444       | 444       | 5,327       |
| 14                             | Secretaria 'A'                       | 1                    | 12           | 319     | 3,823       | 319   | 319     | 319   | 319   | 319   | 319   | 319   | 319    | 319        | 319     | 319       | 319       | 3,823       |
|                                |                                      | 6                    |              |         | 48,069      | 4,006 | 4,006   | 4,006 | 4,006 | 4,006 | 4,006 | 4,006 | 4,006  | 4,006      | 4,006   | 4,006     | 4,006     | 48,069      |
| <u>CAPACITACION</u>            |                                      |                      |              |         |             |       |         |       |       |       |       |       |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                   | 1                    | 12           | 1,066   | 12,792      | 1,066 | 1,066   | 1,066 | 1,066 | 1,066 | 1,066 | 1,066 | 1,066  | 1,066      | 1,066   | 1,066     | 1,066     | 12,792      |
| 20                             | Jefe Depto. Investigación Electoral  | 1                    | 12           | 726     | 8,709       | 726   | 726     | 726   | 726   | 726   | 726   | 726   | 726    | 726        | 726     | 726       | 726       | 8,709       |
| 20                             | Jefe Depto. Cultura Cívica           | 1                    | 12           | 726     | 8,709       | 726   | 726     | 726   | 726   | 726   | 726   | 726   | 726    | 726        | 726     | 726       | 726       | 8,709       |
| 20                             | Jefe de materiales de capacitación   | 1                    | 12           | 726     | 8,709       | 726   | 726     | 726   | 726   | 726   | 726   | 726   | 726    | 726        | 726     | 726       | 726       | 8,709       |
| 18                             | Jefe de Área                         | 1                    | 12           | 503     | 6,039       | 503   | 503     | 503   | 503   | 503   | 503   | 503   | 503    | 503        | 503     | 503       | 503       | 6,039       |
| 18                             | Jefe de Área                         | 1                    | 12           | 503     | 6,039       | 503   | 503     | 503   | 503   | 503   | 503   | 503   | 503    | 503        | 503     | 503       | 503       | 6,039       |
| 16                             | Coordinador Técnico                  | 2                    | 12           | 444     | 10,653      | 888   | 888     | 888   | 888   | 888   | 888   | 888   | 888    | 888        | 888     | 888       | 888       | 10,653      |
| 14                             | Secretaria 'A'                       | 1                    | 12           | 319     | 3,823       | 319   | 319     | 319   | 319   | 319   | 319   | 319   | 319    | 319        | 319     | 319       | 319       | 3,823       |
|                                |                                      | 9                    |              |         | 65,474      | 5,456 | 5,456   | 5,456 | 5,456 | 5,456 | 5,456 | 5,456 | 5,456  | 5,456      | 5,456   | 5,456     | 65,474    |             |
| <u>INFORMATICA</u>             |                                      |                      |              |         |             |       |         |       |       |       |       |       |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                   | 1                    | 12           | 1,066   | 12,792      | 1,066 | 1,066   | 1,066 | 1,066 | 1,066 | 1,066 | 1,066 | 1,066  | 1,066      | 1,066   | 1,066     | 1,066     | 12,792      |
| 20                             | Jefe de Hardware y soporte           | 1                    | 12           | 726     | 8,709       | 726   | 726     | 726   | 726   | 726   | 726   | 726   | 726    | 726        | 726     | 726       | 726       | 8,709       |
| 20                             | Jefe Depto. Redes y Telecomunicación | 1                    | 12           | 726     | 8,709       | 726   | 726     | 726   | 726   | 726   | 726   | 726   | 726    | 726        | 726     | 726       | 726       | 8,709       |
| 20                             | Jefe Depto. Operaciones y Logística  | 1                    | 12           | 726     | 8,709       | 726   | 726     | 726   | 726   | 726   | 726   | 726   | 726    | 726        | 726     | 726       | 726       | 8,709       |
| 18                             | Jefe de Área                         | 1                    | 12           | 503     | 6,039       | 503   | 503     | 503   | 503   | 503   | 503   | 503   | 503    | 503        | 503     | 503       | 503       | 6,039       |
| 17                             | Auditor B en Sistemas                | 1                    | 12           | 474     | 5,689       | 474   | 474     | 474   | 474   | 474   | 474   | 474   | 474    | 474        | 474     | 474       | 474       | 5,689       |
|                                |                                      | 6                    |              |         | 50,648      | 4,221 | 4,221   | 4,221 | 4,221 | 4,221 | 4,221 | 4,221 | 4,221  | 4,221      | 4,221   | 4,221     | 50,648    |             |
| <u>JURIDICO</u>                |                                      |                      |              |         |             |       |         |       |       |       |       |       |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                   | 1                    | 12           | 1,066   | 12,792      | 1,066 | 1,066   | 1,066 | 1,066 | 1,066 | 1,066 | 1,066 | 1,066  | 1,066      | 1,066   | 1,066     | 1,066     | 12,792      |
| 20                             | Abogado 'A'                          | 6                    | 12           | 726     | 52,255      | 4,355 | 4,355   | 4,355 | 4,355 | 4,355 | 4,355 | 4,355 | 4,355  | 4,355      | 4,355   | 4,355     | 4,355     | 52,255      |
| 18                             | Jefe de Área                         | 3                    | 12           | 503     | 18,118      | 1,510 | 1,510   | 1,510 | 1,510 | 1,510 | 1,510 | 1,510 | 1,510  | 1,510      | 1,510   | 1,510     | 1,510     | 18,118      |
| 17                             | Abogado 'B'                          | 3                    | 12           | 474     | 17,068      | 1,422 | 1,422   | 1,422 | 1,422 | 1,422 | 1,422 | 1,422 | 1,422  | 1,422      | 1,422   | 1,422     | 1,422     | 17,068      |
| 14                             | Secretaria 'A'                       | 1                    | 12           | 319     | 3,823       | 319   | 319     | 319   | 319   | 319   | 319   | 319   | 319    | 319        | 319     | 319       | 319       | 3,823       |
|                                |                                      | 14                   |              |         | 104,056     | 8,671 | 8,671   | 8,671 | 8,671 | 8,671 | 8,671 | 8,671 | 8,671  | 8,671      | 8,671   | 8,671     | 8,671     | 104,056     |
| <u>UNIDAD DE FISCALIZACION</u> |                                      |                      |              |         |             |       |         |       |       |       |       |       |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                   | 1                    | 12           | 1,066   | 12,792      | 1,066 | 1,066   | 1,066 | 1,066 | 1,066 | 1,066 | 1,066 | 1,066  | 1,066      | 1,066   | 1,066     | 1,066     | 12,792      |
| 20                             | Jefe de Depto. Fiscalización         | 2                    | 12           | 726     | 17,418      | 1,452 | 1,452   | 1,452 | 1,452 | 1,452 | 1,452 | 1,452 | 1,452  | 1,452      | 1,452   | 1,452     | 1,452     | 17,418      |
| 20                             | Jefe de Depto. Jurídico              | 1                    | 12           | 726     | 8,709       | 726   | 726     | 726   | 726   | 726   | 726   | 726   | 726    | 726        | 726     | 726       | 726       | 8,709       |
| 18                             | Auditor "A"                          | 4                    | 12           | 503     | 24,157      | 2,013 | 2,013   | 2,013 | 2,013 | 2,013 | 2,013 | 2,013 | 2,013  | 2,013      | 2,013   | 2,013     | 2,013     | 24,157      |
| 17                             | Auditor "B"                          | 4                    | 12           | 474     | 22,758      | 1,896 | 1,896   | 1,896 | 1,896 | 1,896 | 1,896 | 1,896 | 1,896  | 1,896      | 1,896   | 1,896     | 1,896     | 22,758      |
| 14                             | Secretaria 'A'                       | 1                    | 12           | 319     | 3,823       | 319   | 319     | 319   | 319   | 319   | 319   | 319   | 319    | 319        | 319     | 319       | 319       | 3,823       |
|                                |                                      | 13                   |              |         | 89,657      | 7,471 | 7,471   | 7,471 | 7,471 | 7,471 | 7,471 | 7,471 | 7,471  | 7,471      | 7,471   | 7,471     | 7,471     | 89,657      |
| <u>PRERROGATIVAS</u>           |                                      |                      |              |         |             |       |         |       |       |       |       |       |        |            |         |           |           |             |
| 24                             | Director Ejecutivo                   | 1                    | 12           | 1,066   | 12,792      | 1,066 | 1,066   | 1,066 | 1,066 | 1,066 | 1,066 | 1,066 | 1,066  | 1,066      | 1,066   | 1,066     | 1,066     | 12,792      |
| 20                             | Jefe de Departamento Medios          | 1                    | 12           | 726     | 8,709       | 726   | 726     | 726   | 726   | 726   | 726   | 726   | 726    | 726        | 726     | 726       | 726       | 8,709       |
| 20                             | Jefe de Departamento Jurídico        | 1                    | 12           | 726     | 8,709       | 726   | 726     | 726   | 726   | 726   | 726   | 726   | 726    | 726        | 726     | 726       | 726       | 8,709       |
| 14                             | Secretaria 'A'                       | 1                    | 12           | 319     | 3,823       | 319   | 319     | 319   | 319   | 319   | 319   | 319   | 319    | 319        | 319     | 319       | 319       | 3,823       |
|                                |                                      | 4                    |              |         | 34,033      | 2,836 | 2,836   | 2,836 | 2,836 | 2,836 | 2,836 | 2,836 | 2,836  | 2,836      | 2,836   | 2,836     | 34,033    |             |
| <u>COMUNICACIÓN SOCIAL</u>     |                                      |                      |              |         |             |       |         |       |       |       |       |       |        |            |         |           |           |             |
| 23                             | Director de Área                     | 1                    | 12           | 1,020   | 12,234      | 1,020 | 1,020   | 1,020 | 1,020 | 1,020 | 1,020 | 1,020 | 1,020  | 1,020      | 1,020   | 1,020     | 1,020     | 12,234      |
| 20                             | Jefe de depto. Comunicación          | 1                    | 12           | 726     | 8,709       | 726   | 726     | 726   | 726   | 726   | 726   | 726   | 726    | 726        | 726     | 726       | 726       | 8,709       |
| 16                             | Coordinador Técnico                  | 1                    | 12           | 444     | 5,327       | 444   | 444     | 444   | 444   | 444   | 444   | 444   | 444    | 444        | 444     | 444       | 444       | 5,327       |
|                                |                                      | 3                    |              |         | 26,270      | 2,189 | 2,189   | 2,189 | 2,189 | 2,189 | 2,189 | 2,189 | 2,189  | 2,189      | 2,189   | 2,189     | 26,270    |             |

INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO  
PRESUPUESTO PERSONAL PERMANENTE 2010

1602 AYUDA DE TRANSPORTE

| NIVEL                                | PUESTO               | CANTIDAD DE PERSONAL | NO. DE MESES | IMPORTE | TOTAL ANUAL | ENERO  | FEBRERO | MARZO  | ABRIL  | MAYO   | JUNIO  | JULIO  | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE | TOTAL ANUAL |
|--------------------------------------|----------------------|----------------------|--------------|---------|-------------|--------|---------|--------|--------|--------|--------|--------|--------|------------|---------|-----------|-----------|-------------|
| <u>CONTRALORIA INTERNA</u>           |                      |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 24                                   | Contralor Interno    | 1                    | 12           | 1,066   | 12,792      | 1,066  | 1,066   | 1,066  | 1,066  | 1,066  | 1,066  | 1,066  | 1,066  | 1,066      | 1,066   | 1,066     | 1,066     | 12,792      |
| 20                                   | Jefe de Departamento | 1                    | 12           | 726     | 8,709       | 726    | 726     | 726    | 726    | 726    | 726    | 726    | 726    | 726        | 726     | 726       | 726       | 8,709       |
| 18                                   | Jefe de Area         | 3                    | 12           | 503     | 18,118      | 1,510  | 1,510   | 1,510  | 1,510  | 1,510  | 1,510  | 1,510  | 1,510  | 1,510      | 1,510   | 1,510     | 1,510     | 18,118      |
| 16                                   | Coordinador Tecnico  | 2                    | 12           | 444     | 10,653      | 888    | 888     | 888    | 888    | 888    | 888    | 888    | 888    | 888        | 888     | 888       | 888       | 10,653      |
| 14                                   | Secretaria "A"       | 1                    | 12           | 319     | 3,823       | 319    | 319     | 319    | 319    | 319    | 319    | 319    | 319    | 319        | 319     | 319       | 319       | 3,823       |
|                                      |                      | 8                    |              |         | 54,095      | #      | 4,508   | 4,508  | 4,508  | 4,508  | 4,508  | 4,508  | 4,508  | 4,508      | 4,508   | 4,508     | 54,095    |             |
| <u>UNIDAD DE TRANSPARENCIA</u>       |                      |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 23                                   | Director De Area     | 1                    | 12           | 1,020   | 12,234      | 1,020  | 1,020   | 1,020  | 1,020  | 1,020  | 1,020  | 1,020  | 1,020  | 1,020      | 1,020   | 1,020     | 1,020     | 12,234      |
| 16                                   | Coordinador Tecnico  | 1                    | 12           | 444     | 5,327       | 444    | 444     | 444    | 444    | 444    | 444    | 444    | 444    | 444        | 444     | 444       | 444       | 5,327       |
|                                      |                      | 2                    |              |         | 17,561      | 1,463  | 1,463   | 1,463  | 1,463  | 1,463  | 1,463  | 1,463  | 1,463  | 1,463      | 1,463   | 1,463     | 1,463     | 17,561      |
| <u>SECRETARIO TECNICO COMISIONES</u> |                      |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 23                                   | Director de Area     | 1                    | 12           | 1,020   | 12,234      | 1,020  | 1,020   | 1,020  | 1,020  | 1,020  | 1,020  | 1,020  | 1,020  | 1,020      | 1,020   | 1,020     | 1,020     | 12,234      |
| 16                                   | Coordinador Tecnico  | 1                    | 12           | 444     | 5,327       | 444    | 444     | 444    | 444    | 444    | 444    | 444    | 444    | 444        | 444     | 444       | 444       | 5,327       |
| 17                                   | Abogado "B"          | 1                    | 12           | 474     | 5,689       | 474    | 474     | 474    | 474    | 474    | 474    | 474    | 474    | 474        | 474     | 474       | 474       | 5,689       |
|                                      |                      | 3                    |              |         | 11,016      | 918    | 918     | 918    | 918    | 918    | 918    | 918    | 918    | 918        | 918     | 918       | 918       | 11,016      |
| <u>PARTICIPACION CIUDADANA</u>       |                      |                      |              |         |             |        |         |        |        |        |        |        |        |            |         |           |           |             |
| 23                                   | Director de Area     | 1                    | 12           | 1,020   | 12,234      | 1,020  | 1,020   | 1,020  | 1,020  | 1,020  | 1,020  | 1,020  | 1,020  | 1,020      | 1,020   | 1,020     | 1,020     | 12,234      |
| 20                                   | Jefe de Departamento | 2                    | 12           | 726     | 17,418      | 1,452  | 1,452   | 1,452  | 1,452  | 1,452  | 1,452  | 1,452  | 1,452  | 1,452      | 1,452   | 1,452     | 1,452     | 17,418      |
|                                      |                      | 3                    |              |         | 29,652      | 2,471  | 2,471   | 2,471  | 2,471  | 2,471  | 2,471  | 2,471  | 2,471  | 2,471      | 2,471   | 2,471     | 2,471     | 29,652      |
|                                      | TOTAL                | 130                  |              |         | 1,169,689   | 97,474 | 97,474  | 97,474 | 97,474 | 97,474 | 97,474 | 97,474 | 97,474 | 97,474     | 97,474  | 97,474    | 1,169,689 |             |

## INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO

## ANTEPROYECTO DE PRESUPUESTO 2010

## RESUMEN PERSONAL EVENTUAL

|                                  |             | 1204             | 1311          | 1312           | 1325             | 1403          | 1404           |                  |
|----------------------------------|-------------|------------------|---------------|----------------|------------------|---------------|----------------|------------------|
| DIRECCION                        | CANTIDAD    | SUELDO           | PRIMA         | AGUINALDO      | DIA DEL SERVIDOR | CUOTAS PARA   | CUOTAS AL      | TOTAL            |
|                                  | DE PERSONAL |                  | VACACIONAL    |                | PUBLICO          | SEGURO VIDA   | IMSS           | ANUAL            |
| ORGANIZACIÓN                     | 7           | 1,396,248        | 19,389        | 193,892        | 43,633           | 5,040         | 41,330         | 1,699,532        |
| CAPACITACION                     | 7           | 1,396,248        | 19,389        | 193,892        | 43,633           | 5,040         | 41,330         | 1,699,532        |
| UNIDAD DE FISCALIZACIÓN          | 11          | 2,566,956        | 35,646        | 356,465        | 80,217           | 7,920         | 70,621         | 3,117,825        |
| CONTRALORIA INTERNA              | 2           | 398,928          | 5,540         | 55,398         | 12,467           | 1,440         | 11,808         | 485,581          |
| SECRETARIA TECNICA DE COMISIONES | 1           | 199,464          | 2,770         | 27,699         | 6,233            | 720           | 5,904          | 242,790          |
| PARTICIPACION CIUDADANA          | 2           | 398,928          | 5,540         | 55,398         | 12,467           | 1,440         | 11,808         | 485,581          |
| <b>TOTAL</b>                     | <b>30</b>   | <b>6,356,772</b> | <b>88,274</b> | <b>882,744</b> | <b>198,649</b>   | <b>21,600</b> | <b>182,801</b> | <b>7,730,840</b> |

NSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO  
ANTEPROYECTO DE PRESUPUESTO 2010

CONCENTRADO PERSONAL EVENTUAL

| VEL | PUESTO                               | SUELDO 2010 | CANTIDAD DE PERSONAL | PERIODO | No. MESES | SUELDO    | PRIMA VACACIONAL | AGUINALDO | DIA DEL SERVIDOR PUBLICO | CUOTAS PARA EL SEGURO DE VIDA | CUOTAS AL IMSS | ANUAL     |
|-----|--------------------------------------|-------------|----------------------|---------|-----------|-----------|------------------|-----------|--------------------------|-------------------------------|----------------|-----------|
|     | <u>ORGANIZACIÓN</u>                  |             |                      |         |           |           |                  |           |                          |                               |                |           |
| 16  | Coordinador tecnico                  | \$ 16,622   | 7                    | ene-dic | 12        | 1,396,248 | 19,389           | 193,892   | 43,633                   | 5,040                         | 41,330         | 1,699,532 |
|     |                                      |             | 7                    |         |           | 1,396,248 | 19,389           | 193,892   | 43,633                   | 5,040                         | 41,330         | 1,699,532 |
|     | <u>CAPACITACION</u>                  |             |                      |         |           |           |                  |           |                          |                               |                |           |
| 16  | Coordinador tecnico                  | \$ 16,622   | 7                    | ene-dic | 12        | 1,396,248 | 19,389           | 193,892   | 43,633                   | 5,040                         | 41,330         | 1,699,532 |
|     |                                      |             | 7                    |         |           | 1,396,248 | 19,389           | 193,892   | 43,633                   | 5,040                         | 41,330         | 1,699,532 |
|     | <u>UNIDAD DE FISCALIZACIÓN</u>       |             |                      |         |           |           |                  |           |                          |                               |                |           |
| 18  | Auditor 'A'                          | \$ 21,667   | 1                    | ene-dic | 12        | 260,004   | 3,611            | 36,106    | 8,125                    | 720                           | 6,826          | 315,391   |
| 18  | Jefe de Area                         | \$ 21,667   | 2                    | ene-dic | 12        | 520,008   | 7,221            | 72,212    | 16,250                   | 1,440                         | 13,651         | 630,782   |
| 17  | Auditor 'B'                          | \$ 18,614   | 7                    | ene-dic | 12        | 1,563,576 | 21,713           | 217,129   | 48,862                   | 5,040                         | 43,876         | 1,900,195 |
| 17  | Abogado 'B'                          | \$ 18,614   | 1                    | ene-dic | 12        | 223,368   | 3,102            | 31,018    | 6,980                    | 720                           | 6,268          | 271,456   |
|     |                                      |             | 11                   |         |           | 2,566,956 | 35,646           | 356,465   | 80,217                   | 7,920                         | 70,621         | 3,117,825 |
|     | <u>CONTRALORIA INTERNA</u>           |             |                      |         |           |           |                  |           |                          |                               |                |           |
| 16  | Coordinador técnico                  | \$ 16,622   | 2                    | ene-dic | 12        | 398,928   | 5,540            | 55,398    | 12,467                   | 1,440                         | 11,808         | 485,581   |
|     |                                      |             | 2                    |         |           | 398,928   | 5,540            | 55,398    | 12,467                   | 1,440                         | 11,808         | 485,581   |
|     | <u>SECRETARIO TECNICO COMISIONES</u> |             |                      |         |           |           |                  |           |                          |                               |                |           |
| 16  | Coordinador técnico                  | \$ 16,622   | 1                    | ene-dic | 12        | 199,464   | 2,770            | 27,699    | 6,233                    | 720                           | 5,904          | 242,790   |
|     |                                      |             | 1                    |         |           | 199,464   | 2,770            | 27,699    | 6,233                    | 720                           | 5,904          | 242,790   |
|     | <u>PARTICIPACION CIUDADANA</u>       |             |                      |         |           |           |                  |           |                          |                               |                |           |
| 16  | Coordinador técnico                  | \$ 16,622   | 2                    | ene-dic | 12        | 398,928   | 5,540            | 55,398    | 12,467                   | 1,440                         | 11,808         | 485,581   |
|     |                                      |             | 2                    |         |           | 398,928   | 5,540            | 55,398    | 12,467                   | 1,440                         | 11,808         | 485,581   |
|     | <b>TOTAL</b>                         |             | 30                   | -       |           | 6,356,772 | 88,274           | 882,744   | 198,649                  | 21,600                        | 182,801        | 7,730,840 |

INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO  
ANTEPROYECTO DE PRESUPUESTO 2010

1204 SALARIOS PERSONAL EVENTUAL

| NIVEL                                | PUESTO              | SUELDO 2009 | CANTIDAD DE PERSONAL | PERIODO | No. MESES | TOTAL ANUAL | ENERO   | FEBRERO | MARZO   | ABRIL   | MAYO    | JUNIO   | JULIO   | AGOSTO  | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE | ANUAL     |
|--------------------------------------|---------------------|-------------|----------------------|---------|-----------|-------------|---------|---------|---------|---------|---------|---------|---------|---------|------------|---------|-----------|-----------|-----------|
| <u>ORGANIZACIÓN</u>                  |                     |             |                      |         |           |             |         |         |         |         |         |         |         |         |            |         |           |           |           |
| 16                                   | Coordinador Central | \$ 16,622   | 7                    | ene-dic | 12        | 1,396,248   | 116,354 | 116,354 | 116,354 | 116,354 | 116,354 | 116,354 | 116,354 | 116,354 | 116,354    | 116,354 | 116,354   | 116,354   | 1,396,248 |
|                                      |                     |             | 7                    |         |           | 1,396,248   | 116,354 | 116,354 | 116,354 | 116,354 | 116,354 | 116,354 | 116,354 | 116,354 | 116,354    | 116,354 | 116,354   | 116,354   | 1,396,248 |
| <u>CAPACITACION</u>                  |                     |             |                      |         |           |             |         |         |         |         |         |         |         |         |            |         |           |           |           |
| 16                                   | Coordinador tecnico | \$ 16,622   | 7                    | ene-dic | 12        | 1,396,248   | 116,354 | 116,354 | 116,354 | 116,354 | 116,354 | 116,354 | 116,354 | 116,354 | 116,354    | 116,354 | 116,354   | 116,354   | 1,396,248 |
|                                      |                     |             | 7                    |         |           | 1,396,248   | 116,354 | 116,354 | 116,354 | 116,354 | 116,354 | 116,354 | 116,354 | 116,354 | 116,354    | 116,354 | 116,354   | 116,354   | 1,396,248 |
| <u>UNIDAD DE FISCALIZACIÓN</u>       |                     |             |                      |         |           |             |         |         |         |         |         |         |         |         |            |         |           |           |           |
| 18                                   | Auditor 'A'         | \$ 21,667   | 1                    | ene-dic | 12        | 260,004     | 21,667  | 21,667  | 21,667  | 21,667  | 21,667  | 21,667  | 21,667  | 21,667  | 21,667     | 21,667  | 21,667    | 21,667    | 260,004   |
| 18                                   | Jefe de Area        | \$ 21,667   | 2                    | ene-dic | 12        | 520,008     | 43,334  | 43,334  | 43,334  | 43,334  | 43,334  | 43,334  | 43,334  | 43,334  | 43,334     | 43,334  | 43,334    | 43,334    | 520,008   |
| 17                                   | Auditor 'B'         | \$ 18,614   | 7                    | ene-dic | 12        | 1,563,576   | 130,298 | 130,298 | 130,298 | 130,298 | 130,298 | 130,298 | 130,298 | 130,298 | 130,298    | 130,298 | 130,298   | 130,298   | 1,563,576 |
| 17                                   | Auditor 'B'         | \$ 18,614   | 1                    | ene-dic | 12        | 223,368     | 18,614  | 18,614  | 18,614  | 18,614  | 18,614  | 18,614  | 18,614  | 18,614  | 18,614     | 18,614  | 18,614    | 18,614    | 223,368   |
|                                      |                     |             | 11                   |         |           | 2,566,956   | 213,913 | 213,913 | 213,913 | 213,913 | 213,913 | 213,913 | 213,913 | 213,913 | 213,913    | 213,913 | 213,913   | 2,566,956 |           |
| <u>CONTRALORIA INTERNA</u>           |                     |             |                      |         |           |             |         |         |         |         |         |         |         |         |            |         |           |           |           |
| 16                                   | Coordinador técnico | \$ 16,622   | 2                    | ene-dic | 12        | 398,928     | 33,244  | 33,244  | 33,244  | 33,244  | 33,244  | 33,244  | 33,244  | 33,244  | 33,244     | 33,244  | 33,244    | 33,244    | 398,928   |
|                                      |                     |             | 2                    |         |           | 398,928     | 33,244  | 33,244  | 33,244  | 33,244  | 33,244  | 33,244  | 33,244  | 33,244  | 33,244     | 33,244  | 33,244    | 33,244    | 398,928   |
| <u>SECRETARIO TECNICO COMISIONES</u> |                     |             |                      |         |           |             |         |         |         |         |         |         |         |         |            |         |           |           |           |
| 16                                   | Coordinador técnico | \$ 16,622   | 1                    | ene-dic | 12        | 199,464     | 16,622  | 16,622  | 16,622  | 16,622  | 16,622  | 16,622  | 16,622  | 16,622  | 16,622     | 16,622  | 16,622    | 199,464   |           |
|                                      |                     |             | 1                    |         |           | 199,464     | 16,622  | 16,622  | 16,622  | 16,622  | 16,622  | 16,622  | 16,622  | 16,622  | 16,622     | 16,622  | 16,622    | 199,464   |           |
| <u>PARTICIPACION CIUDADANA</u>       |                     |             |                      |         |           |             |         |         |         |         |         |         |         |         |            |         |           |           |           |
| 16                                   | Coordinador técnico | \$ 16,622   | 2                    | ene-dic | 12        | 398,928     | 33,244  | 33,244  | 33,244  | 33,244  | 33,244  | 33,244  | 33,244  | 33,244  | 33,244     | 33,244  | 33,244    | 33,244    | 398,928   |
|                                      |                     |             | 2                    |         |           | 398,928     | 33,244  | 33,244  | 33,244  | 33,244  | 33,244  | 33,244  | 33,244  | 33,244  | 33,244     | 33,244  | 33,244    | 33,244    | 398,928   |
|                                      | TOTAL               |             | 30                   |         |           | 6,356,772   | 529,731 | 529,731 | 529,731 | 529,731 | 529,731 | 529,731 | 529,731 | 529,731 | 529,731    | 529,731 | 529,731   | 6,356,772 |           |

INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO  
ANTEPROYECTO DE PRESUPUESTO 2010

1311 PRIMA VACACIONAL

| NIVEL                                | PUESTO              | SUELDO 2009 | CANTIDAD DE PERSONAL | PERIODO | No. MESES | TOTAL ANUAL | ENERO | FEBRERO | MARZO | ABRIL  | MAYO | JUNIO | JULIO | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE | ANUAL  |
|--------------------------------------|---------------------|-------------|----------------------|---------|-----------|-------------|-------|---------|-------|--------|------|-------|-------|--------|------------|---------|-----------|-----------|--------|
| <u>ORGANIZACIÓN</u>                  |                     |             |                      |         |           |             |       |         |       |        |      |       |       |        |            |         |           |           |        |
| 16                                   | Coordinador Central | \$ 16,622   | 7                    | ene-dic | 12        | 19,389      | -     | -       | -     | 9,695  |      |       |       | -      |            | -       | -         | 9,695     | 19,389 |
|                                      |                     |             | 7                    |         |           | 19,389      | -     | -       | -     | 9,695  |      |       |       | -      |            | -       | -         | 9,695     | 19,389 |
| <u>CAPACITACION</u>                  |                     |             |                      |         |           |             |       |         |       |        |      |       |       |        |            |         |           |           |        |
| 16                                   | Coordinador tecnico | \$ 16,622   | 7                    | ene-dic | 12        | 19,389      | -     | -       | -     | 9,695  |      |       |       | -      |            | -       | -         | 9,695     | 19,389 |
|                                      |                     |             | 7                    |         |           | 19,389      | -     | -       | -     | 9,695  |      |       |       | -      |            | -       | -         | 9,695     | 19,389 |
| <u>UNIDAD DE FISCALIZACIÓN</u>       |                     |             |                      |         |           |             |       |         |       |        |      |       |       |        |            |         |           |           |        |
| 18                                   | Auditor 'A'         | \$ 21,667   | 1                    | ene-dic | 12        | 3,611       | -     | -       | -     | 1,805  |      |       |       | -      |            | -       | -         | 1,805     | 3,611  |
| 18                                   | Jefe de Area        | \$ 21,667   | 2                    | ene-dic | 12        | 7,221       | -     | -       | -     | 3,611  |      |       |       | -      |            | -       | -         | 3,611     | 7,221  |
| 17                                   | Auditor 'B'         | \$ 18,614   | 7                    | ene-dic | 12        | 21,713      | -     | -       | -     | 10,856 |      |       |       | -      |            | -       | -         | 10,856    | 21,713 |
| 17                                   | Auditor 'B'         | \$ 18,614   | 1                    | ene-dic | 12        | 3,102       | -     | -       | -     | 1,551  |      |       |       | -      |            | -       | -         | 1,551     | 3,102  |
|                                      |                     | \$ 80,562   | 11                   |         |           | 35,646      | -     | -       | -     | 17,823 |      |       |       | -      |            | -       | -         | 17,823    | 35,646 |
| <u>CONTRALORIA INTERNA</u>           |                     |             |                      |         |           |             |       |         |       |        |      |       |       |        |            |         |           |           |        |
| 16                                   | Coordinador técnico | \$ 16,622   | 2                    | ene-dic | 12        | 5,540       | -     | -       | -     | 2,770  |      |       |       | -      |            | -       | -         | 2,770     | 5,540  |
|                                      |                     |             | 2                    |         |           | 5,540       | -     | -       | -     | 2,770  |      |       |       | -      |            | -       | -         | 2,770     | 5,540  |
| <u>SECRETARIO TECNICO COMISIONES</u> |                     |             |                      |         |           |             |       |         |       |        |      |       |       |        |            |         |           |           |        |
| 16                                   | Coordinador técnico | \$ 16,622   | 1                    | ene-dic | 12        | 2,770       | -     | -       | -     | 1,385  |      |       |       | -      |            | -       | -         | 1,385     | 2,770  |
|                                      |                     |             | 1                    |         |           | 2,770       | -     | -       | -     | 1,385  |      |       |       | -      |            | -       | -         | 1,385     | 2,770  |
| <u>PARTICIPACION CIUDADANA</u>       |                     |             |                      |         |           |             |       |         |       |        |      |       |       |        |            |         |           |           |        |
| 16                                   | Coordinador técnico | \$ 16,622   | 2                    | ene-dic | 12        | 5,540       | -     | -       | -     | 2,770  |      |       |       | -      |            | -       | -         | 2,770     | 5,540  |
|                                      |                     |             | 2                    |         |           | 5,540       | -     | -       | -     | 2,770  |      |       |       | -      |            | -       | -         | 2,770     | 5,540  |
|                                      | <b>TOTAL</b>        |             | 30                   |         |           | 88,274      | -     | -       | -     | 44,137 |      |       |       | -      |            | -       | -         | 44,137    | 88,274 |

INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO  
ANTEPROYECTO DE PRESUPUESTO 2010

1312 AGUINALDO

| /EL                                  | PUESTO              | SUELDO 2009 | CANTIDAD DE PERSONAL | PERIODO | No. MESES | TOTAL ANUAL    | ENERO | FEBRERO | MARZO | ABRIL | MAYO | JUNIO | JULIO | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE      | ANUAL          |
|--------------------------------------|---------------------|-------------|----------------------|---------|-----------|----------------|-------|---------|-------|-------|------|-------|-------|--------|------------|---------|-----------|----------------|----------------|
| <u>ORGANIZACIÓN</u>                  |                     |             |                      |         |           |                |       |         |       |       |      |       |       |        |            |         |           |                |                |
| 6                                    | Coordinador Central | \$ 16,622   | 7                    | ene-dic | 12        | 193,892        | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 193,892        | 193,892        |
|                                      |                     |             |                      |         | 7         | 193,892        | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 193,892        | 193,892        |
| <u>CAPACITACION</u>                  |                     |             |                      |         |           |                |       |         |       |       |      |       |       |        |            |         |           |                |                |
| 6                                    | Coordinador tecnico | \$ 16,622   | 7                    | ene-dic | 12        | 193,892        | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 193,892        | 193,892        |
|                                      |                     |             |                      |         | 7         | 193,892        | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 193,892        | 193,892        |
| <u>UNIDAD DE FISCALIZACIÓN</u>       |                     |             |                      |         |           |                |       |         |       |       |      |       |       |        |            |         |           |                |                |
| 8                                    | Auditor 'A'         | \$ 21,667   | 1                    | ene-dic | 12        | 36,106         | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 36,106         | 36,106         |
| 8                                    | Jefe de Area        | \$ 21,667   | 2                    | ene-dic | 12        | 72,212         | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 72,212         | 72,212         |
| 7                                    | Auditor 'B'         | \$ 18,614   | 7                    | ene-dic | 12        | 217,129        | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 217,129        | 217,129        |
| 7                                    | Auditor 'B'         | \$ 18,614   | 1                    | ene-dic | 12        | 31,018         | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 31,018         | 31,018         |
|                                      |                     |             | 11                   |         |           | 356,465        | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 356,465        | 356,465        |
| <u>CONTRALORIA INTERNA</u>           |                     |             |                      |         |           |                |       |         |       |       |      |       |       |        |            |         |           |                |                |
| 6                                    | Coordinador técnico | \$ 16,622   | 2                    | ene-dic | 12        | 55,398         | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 55,398         | 55,398         |
|                                      |                     |             | 2                    |         |           | 55,398         | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 55,398         | 55,398         |
| <u>SECRETARIO TECNICO COMISIONES</u> |                     |             |                      |         |           |                |       |         |       |       |      |       |       |        |            |         |           |                |                |
| 6                                    | Coordinador técnico | 0 \$ 16,622 | 1                    | ene-dic | 12        | 27,699         | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 27,699         | 27,699         |
|                                      |                     |             | 1                    |         | 12        | 27,699         | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 27,699         | 27,699         |
| <u>PARTICIPACION CIUDADANA</u>       |                     |             |                      |         |           |                |       |         |       |       |      |       |       |        |            |         |           |                |                |
| 6                                    | Coordinador técnico | \$ 16,622   | 2                    | ene-dic | 12        | 55,398         | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 55,398         | 55,398         |
|                                      |                     |             | 2                    |         | 12        | 55,398         | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | 55,398         | 55,398         |
|                                      | <b>TOTAL</b>        |             | 30                   |         |           | <b>882,744</b> | -     | -       | -     | -     | -    | -     | -     | -      | -          | -       | -         | <b>882,744</b> | <b>882,744</b> |

INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO  
ANTEPROYECTO DE PRESUPUESTO 2010

1325 DIA DEL SERVIDOR PUBLICO

| NIVEL                                | PUESTO              | SUELDO 2009 | CANTIDAD DE PERSONAL | PERIODO | No. MESES | TOTAL ANUAL | ENERO | FEBRERO | MARZO | ABRIL | MAYO | JUNIO | JULIO | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE | ANUAL   |
|--------------------------------------|---------------------|-------------|----------------------|---------|-----------|-------------|-------|---------|-------|-------|------|-------|-------|--------|------------|---------|-----------|-----------|---------|
| <u>ORGANIZACIÓN</u>                  |                     |             |                      |         |           |             |       |         |       |       |      |       |       |        |            |         |           |           |         |
| 16                                   | Coordinador tecnico | \$ 16,622   | 7                    | ene-dic | 12        | 43,633      | -     | -       | -     | -     | -    | -     | -     | -      | 43,633     | -       | -         | -         | 43,633  |
|                                      |                     |             |                      |         | 7         | 43,633      |       |         |       |       |      |       |       |        | 43,633     |         |           |           | 43,633  |
| <u>CAPACITACION</u>                  |                     |             |                      |         |           |             |       |         |       |       |      |       |       |        |            |         |           |           |         |
| 16                                   | Coordinador tecnico | \$ 16,622   | 7                    | ene-dic | 12        | 43,633      | -     | -       | -     | -     | -    | -     | -     | -      | 43,633     | -       | -         | -         | 43,633  |
|                                      |                     |             |                      |         | 7         | 43,633      |       |         |       |       |      |       |       |        | 43,633     | -       | -         | -         | 43,633  |
| <u>UNIDAD DE FISCALIZACIÓN</u>       |                     |             |                      |         |           |             |       |         |       |       |      |       |       |        |            |         |           |           |         |
| 18                                   | Auditor 'A'         | \$ 21,667   | 1                    | ene-dic | 12        | 8,125       | -     | -       | -     | -     | -    | -     | -     | -      | 8,125      | -       | -         | -         | 8,125   |
| 18                                   | Jefe de Area        | \$ 21,667   | 2                    | ene-dic | 12        | 16,250      | -     | -       | -     | -     | -    | -     | -     | -      | 16,250     | -       | -         | -         | 16,250  |
| 17                                   | Auditor 'B'         | \$ 18,614   | 7                    | ene-dic | 12        | 48,862      | -     | -       | -     | -     | -    | -     | -     | -      | 48,862     | -       | -         | -         | 48,862  |
| 17                                   | Abogado 'B'         | \$ 18,614   | 1                    | ene-dic | 12        | 6,980       | -     | -       | -     | -     | -    | -     | -     | -      | 6,980      | -       | -         | -         | 6,980   |
|                                      |                     |             | 11                   |         | 12        | 80,217      | -     | -       | -     | -     | -    | -     | -     | -      | 80,217     | -       | -         | -         | 80,217  |
| <u>CONTRALORIA INTERNA</u>           |                     |             |                      |         |           |             |       |         |       |       |      |       |       |        |            |         |           |           |         |
| 16                                   | Coordinador técnico | \$ 16,622   | 2                    | ene-dic | 12        | 12,467      | -     | -       | -     | -     | -    | -     | -     | -      | 12,467     | -       | -         | -         | 12,467  |
|                                      |                     | \$ 16,622   | 2                    |         | 12        | 12,467      | -     | -       | -     | -     | -    | -     | -     | -      | 12,467     | -       | -         | -         | 12,467  |
| <u>SECRETARIO TECNICO COMISIONES</u> |                     |             |                      |         |           |             |       |         |       |       |      |       |       |        |            |         |           |           |         |
| 16                                   | Coordinador técnico | \$ 16,622   | 1                    |         | 12        | 6,233       | -     | -       | -     | -     | -    | -     | -     | -      | 6,233      | -       | -         | -         | 6,233   |
|                                      |                     | \$ 16,622   | 1                    | ene-dic | 12        | 6,233       | -     | -       | -     | -     | -    | -     | -     | -      | 6,233      | -       | -         | -         | 6,233   |
| <u>PARTICIPACION CIUDADANA</u>       |                     |             |                      |         |           |             |       |         |       |       |      |       |       |        |            |         |           |           |         |
| 16                                   | Coordinador técnico | \$ 16,622   | 2                    |         | 12        | 12,467      | -     | -       | -     | -     | -    | -     | -     | -      | 12,467     | -       | -         | -         | 12,467  |
|                                      |                     | \$ 16,622   | 2                    | ene-dic | 12        | 12,467      | -     | -       | -     | -     | -    | -     | -     | -      | 12,467     | -       | -         | -         | 12,467  |
|                                      |                     |             | 30                   |         |           | 198,649     | -     | -       | -     | -     | -    | -     | -     | -      | 198,649    | -       | -         | -         | 198,649 |

## 1403 CUOTAS PARA EL SEGURO DE VIDA

Página 1 de 1

INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO  
ANTEPROYECTO DE PRESUPUESTO 2010

1404 CUOTAS AL IMSS

| NIVEL                                | PUESTO                                | SUELDO 2009 | CANTIDAD DE PERSONAL | PERIODO | No. MESES | TOTAL ANUAL | ENERO  | FEBRERO | MARZO  | ABRIL  | MAYO   | JUNIO  | JULIO  | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE | ANUAL   |
|--------------------------------------|---------------------------------------|-------------|----------------------|---------|-----------|-------------|--------|---------|--------|--------|--------|--------|--------|--------|------------|---------|-----------|-----------|---------|
| <b>ORGANIZACIÓN</b>                  |                                       |             |                      |         |           |             |        |         |        |        |        |        |        |        |            |         |           |           |         |
| 16                                   | Coordinador Central                   | \$ 16,622   | 7                    | ene-dic | 12        | 41,330      | 3,444  | 3,444   | 3,444  | 3,444  | 3,444  | 3,444  | 3,444  | 3,444  | 3,444      | 3,444   | 3,444     | 3,444     | 41,330  |
|                                      |                                       |             |                      |         |           | 41,330      | 3,444  | 3,444   | 3,444  | 3,444  | 3,444  | 3,444  | 3,444  | 3,444  | 3,444      | 3,444   | 3,444     | 3,444     |         |
| <b>CAPACITACION</b>                  |                                       |             |                      |         |           |             |        |         |        |        |        |        |        |        |            |         |           |           |         |
| 16                                   | Coordinador Central de mat. de capac. | \$ 16,622   | 7                    | ene-dic | 12        | 41,330      | 3,444  | 3,444   | 3,444  | 3,444  | 3,444  | 3,444  | 3,444  | 3,444  | 3,444      | 3,444   | 3,444     | 3,444     | 41,330  |
|                                      |                                       |             |                      |         |           | 41,330      | 3,444  | 3,444   | 3,444  | 3,444  | 3,444  | 3,444  | 3,444  | 3,444  | 3,444      | 3,444   | 3,444     | 3,444     |         |
| <b>UNIDAD DE FISCALIZACIÓN</b>       |                                       |             |                      |         |           |             |        |         |        |        |        |        |        |        |            |         |           |           |         |
| 18                                   | Auditor 'A'                           | \$ 21,667   | 1                    | ene-dic | 12        | 6,826       | 569    | 569     | 569    | 569    | 569    | 569    | 569    | 569    | 569        | 569     | 569       | 569       | 6,826   |
| 18                                   | Jefe de Area                          | \$ 21,667   | 2                    | ene-dic | 12        | 13,651      | 1,138  | 1,138   | 1,138  | 1,138  | 1,138  | 1,138  | 1,138  | 1,138  | 1,138      | 1,138   | 1,138     | 1,138     | 13,651  |
| 17                                   | Auditor 'B'                           | \$ 18,614   | 7                    | ene-dic | 12        | 43,876      | 3,656  | 3,656   | 3,656  | 3,656  | 3,656  | 3,656  | 3,656  | 3,656  | 3,656      | 3,656   | 3,656     | 3,656     | 43,876  |
| 17                                   | Auditor 'B'                           | \$ 18,614   | 1                    | ene-dic | 12        | 6,268       | 522    | 522     | 522    | 522    | 522    | 522    | 522    | 522    | 522        | 522     | 522       | 522       | 6,268   |
|                                      |                                       |             |                      |         |           | 70,621      | 5,885  | 5,885   | 5,885  | 5,885  | 5,885  | 5,885  | 5,885  | 5,885  | 5,885      | 5,885   | 5,885     | 70,621    |         |
| <b>CONTRALORIA INTERNA</b>           |                                       |             |                      |         |           |             |        |         |        |        |        |        |        |        |            |         |           |           |         |
| 16                                   | Coordinador técnico                   | \$ 16,622   | 2                    | ene-dic | 12        | 11,808      | 984    | 984     | 984    | 984    | 984    | 984    | 984    | 984    | 984        | 984     | 984       | 984       | 11,808  |
|                                      |                                       |             |                      |         |           | 11,808      | 984    | 984     | 984    | 984    | 984    | 984    | 984    | 984    | 984        | 984     | 984       | 984       |         |
| <b>SECRETARIO TECNICO COMISIONES</b> |                                       |             |                      |         |           |             |        |         |        |        |        |        |        |        |            |         |           |           |         |
| 16                                   | Coordinador técnico                   | \$ 16,622   | 1                    | ene-dic | 12        | 5,904       | 492    | 492     | 492    | 492    | 492    | 492    | 492    | 492    | 492        | 492     | 492       | 492       | 5,904   |
|                                      |                                       |             |                      |         |           | 5,904       | 492    | 492     | 492    | 492    | 492    | 492    | 492    | 492    | 492        | 492     | 492       | 492       |         |
| <b>PARTICIPACIÓN CIUDADANA</b>       |                                       |             |                      |         |           |             |        |         |        |        |        |        |        |        |            |         |           |           |         |
| 16                                   | Coordinador técnico                   | \$ 16,622   | 2                    | ene-dic | 12        | 11,808      | 984    | 984     | 984    | 984    | 984    | 984    | 984    | 984    | 984        | 984     | 984       | 984       | 11,808  |
|                                      |                                       |             |                      |         |           | 11,808      | 984    | 984     | 984    | 984    | 984    | 984    | 984    | 984    | 984        | 984     | 984       | 984       |         |
| <b>TOTAL</b>                         |                                       |             | 30                   |         |           | 182,801     | 15,233 | 15,233  | 15,233 | 15,233 | 15,233 | 15,233 | 15,233 | 15,233 | 15,233     | 15,233  | 15,233    | 15,233    | 182,801 |

INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL  
ESTADO DE JALISCO

PRESUPUESTO 2010

POR AREA

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| <u>PARTIDA</u> | <u>DESCRIPCION</u>                              | <u>ADMON</u> | <u>PRERROGATIVAS</u> | <u>CAPACITACION</u> | <u>INFORMATICA</u> | <u>TOTAL</u> |
|----------------|---|--------------|----------------------|---------------------|--------------------|--------------|
| 2000           | MATERIALES Y SUMINISTROS                        | 2,860,356    | -                    | 390,000             | 105,000            | 3,355,356    |
| 2101           | MATERIAL DE OFICINA                             | 497,549      | -                    | 150,000             | -                  | 647,549      |
| 2102           | MATERIAL DE LIMPIEZA                            | 84,413       | -                    |                     | -                  | 84,413       |
| 2103           | MATERIAL DIDACTICO                              | 13,619       | -                    | 75,000              | -                  | 88,619       |
| 2104           | MATERIAL ESTADISTICO Y GEOGRAFICO               | -            | -                    |                     | -                  | -            |
| 2105           | MATERIAL DE IMPRESION Y REPRODUCCION            | 694          | -                    |                     | -                  | 694          |
| 2106           | ACCESORIOS, MATERIALES Y UTILES DE EQ. DE COMP. | 145,319      | -                    |                     | 105,000            | 250,319      |
| 2201           | ALIMENTOS PARA SERVIDORES PUBLICOS ESTATALES    | 1,018,208    |                      | 165,000             |                    | 1,183,208    |
| 2204           | UTENSILIOS PARA EL SERVICIO DE AIMENTACION      | 24,502       |                      |                     |                    | 24,502       |
| 2302           | REFACCIONES, ACCESORIOS Y HERRAMIENTAS MEN.     | 145,577      | -                    |                     |                    | 145,577      |
| 2402           | ESTRUCTURAS Y MANUFACTURAS                      | 11,544       |                      |                     |                    | 11,544       |
| 2404           | MATERIAL ELECTRICO                              | 18,211       | -                    |                     |                    | 18,211       |
| 2503           | PRODUCTOS FARMACEUTICOS                         | -            |                      |                     |                    | -            |
| 2507           | MATERIALES Y SUMINISTROS DE LABORATORIO         | -            | -                    |                     |                    | -            |
| 2601           | COMBUSTIBLES                                    | 900,720      | -                    |                     |                    | 900,720      |
| 2601           | VESTUARIOS UNIFORMES Y BLANCOS                  |              |                      |                     |                    | -            |
| 3000           | SERVICIOS GENERALES                             | 45,576,788   | -                    | 2,965,000           | 4,080,000          | 52,621,788   |
| 3103           | SERVICIO TELEFONICO                             | 1,007,044    | -                    |                     |                    | 1,007,044    |
| 3104           | SERVICIO DE ENERGIA ELECTRICA                   | 909,935      | -                    |                     | -                  | 909,935      |
| 3105           | SERVICIO DE AGUA POTABLE                        | 9,651        | -                    |                     | -                  | 9,651        |
| 3201           | ARRENDAMIENTO DE EDIFICIOS Y LOCALES            | 3,834,605    | -                    |                     | -                  | 3,834,605    |
| 3203           | ARRENDAMIENTO DE MAQUINARIA Y EQUIPO            | 138,338      |                      |                     | -                  | 138,338      |
| 3204           | ARRENDAMIENTO DE EQUIPO DE COMPUTO              |              | -                    |                     |                    | -            |
| 3206           | ARRENDAMIENTOS ESPECIALES                       | 22,306       | -                    |                     |                    | 22,306       |
| 3301           | SERVICIO DE ASERORIA                            |              | -                    | 3,250,000           | 3,250,000          |              |
| 3303           | ESTUDIOS DIVERSOS                               |              |                      |                     |                    | -            |
| 3304           | CAPACITACION ESPECIALIZADA                      | 2,030,681    | -                    |                     | -                  | 2,030,681    |
| 3402           | FLETES Y MANIOBRAS                              | 152,455      | -                    |                     | -                  | 152,455      |
| 3403           | SERVICIO DE VIGILANCIA                          | 98,548       |                      |                     |                    | 98,548       |
| 3404           | SERVICIO DE LAVANDERIA, HIGIENE Y FUMIGACION    | 1,330,908    | -                    |                     | -                  | 1,330,908    |
| 3405           | SEGUROS   | 14,946       | -                    |                     | -                  | 14,946       |
| 3406           | INTERESES, DESCNTOS. Y OTROS SERV. BANCARIOS    | 5,663,727    | -                    |                     | -                  | 5,663,727    |

INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL  
ESTADO DE JALISCO

PRESUPUESTO 2010  
POR AREA

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| PARTIDA | DESCRIPCION                                   | ADMON      | PRERROGATIVAS | CAPACITACION | INFORMATICA | TOTAL       |
|---------|---|------------|---------------|--------------|-------------|-------------|
| 3409    | OTROS IMPUESTOS Y DERECHOS                    | 307,183    | -             |              | -           | 307,183     |
| 3501    | MANT. Y CONSERV. DE MOB. Y EQPO. DE OFNA.     | 28,717     | -             |              | -           | 28,717      |
| 3502    | MANT. Y CONSERV. DE EQUIPO DE COMPUTO         | 970,300    | -             |              | 140,000     | 1,110,300   |
| 3503    | MANT. Y CONSERV. DE MAQ. Y EQPO. TRANSPORTE   | 11,189,573 | -             |              | -           | 11,189,573  |
| 3504    | MANTENIMIENTO Y CONSERVACION DE INMUEBLES     | 14,124     | -             |              | 40,000      | 54,124      |
| 3601    | GTOS. DE DIFUSION, INFORMACION Y PUBL.OFICIAL | 7,478,980  | -             | 1,410,000    |             | 8,888,980   |
| 3602    | IMPRESION DE PAPELERIA OFICIAL                | 65,555     | -             |              |             | 65,555      |
| 3604    | SERVICIO DE TELECOMUNICACIONES                | 492,445    | -             |              |             | 492,445     |
| 3701    | PASAJES                                       | 1,866,117  | -             |              |             | 1,866,117   |
| 3702    | VIATICOS                                      | 1,920,131  | -             | 410,000      |             | 2,330,131   |
| 3802    | CONGRESOS, CONVENCIONES Y EXPOSICIONES        | 6,030,520  | -             | 1,145,000    | 650,000     | 7,825,520   |
| 5000    | BIENES MUEBLES E INMUEBLES                    | 2,050,000  | -             | -            | 1,885,000   | 3,935,000   |
|         |   |            |               |              |             |             |
| 5101    | MOBILIARIO                                    | 600,000    |               |              | -           | 600,000     |
| 5102    | EQUIPO DE OFICINA                             | 100,000    |               |              | -           | 100,000     |
| 5103    | EQUIPO EDUCACIONAL Y RECREATIVO               | -          |               |              |             | -           |
| 5204    | EQUIPO DE TELEFONIA                           | -          |               |              |             | -           |
| 5205    | MAQUINARIA Y EQUIPO ELECTRONICO               | 550,000    |               |              |             | 550,000     |
| 5206    | EQUIPO DE COMPUTACION ELECTRONICO             | 800,000    | -             |              | 1,885,000   | 2,685,000   |
| 5301    | VEHICULO Y EQUIPO TERRESTRE                   | -          | -             |              | -           | -           |
|         | TOTAL GASTO CORRIENTE IEPCEJ                  | 50,487,144 | -             | 3,355,000    | 6,070,000   | 59,912,144  |
|         |   |            |               |              |             |             |
|         | PRERROGATIVAS PARTIDOS POLITICOS              | -          | 166,218,075   | -            | -           | 166,218,075 |
|         | ACTIVIDADES ORDINARIAS                        | -          | 161,817,454   | -            | -           | 161,817,454 |
|         | ACTIVIDADES ESPECIFICAS                       | -          | 4,400,621     | -            | -           | 4,400,621   |
|         |   |            |               |              |             |             |
|         | TOTAL   | 50,487,144 | 166,218,075   | 3,355,000    | 6,070,000   | 226,130,219 |
|         | ACUMULADO                                     | 50,487,144 | 216,705,219   | 220,060,219  | 226,130,219 |             |

## INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO

## GASTO CORRIENTE 2010

## ADMINISTRACION Y FINANZAS

| PARTIDA | DESCRIPCION                                  | ENERO   | FEBRERO | MARZO   | ABRIL   | MAYO    | JUNIO   | JULIO   | AGOSTO  | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE | TOTAL     |
|---------|--|---------|---------|---------|---------|---------|---------|---------|---------|------------|---------|-----------|-----------|-----------|
| 2101    | MATERIAL DE OFICINA                          | 41,462  | 41,462  | 41,462  | 41,462  | 41,462  | 41,462  | 41,462  | 41,462  | 41,462     | 41,462  | 41,462    | 41,462    | 497,549   |
| 2102    | MATERIAL DE LIMPIEZA                         | 7,034   | 7,034   | 7,034   | 7,034   | 7,034   | 7,034   | 7,034   | 7,034   | 7,034      | 7,034   | 7,034     | 7,034     | 84,413    |
| 2103    | MATERIAL DIDACTICO                           | 1,135   | 1,135   | 1,135   | 1,135   | 1,135   | 1,135   | 1,135   | 1,135   | 1,135      | 1,135   | 1,135     | 1,135     | 13,619    |
| 2105    | MATERIAL DE IMPRESION Y REPRODUCCION         | 58      | 58      | 58      | 58      | 58      | 58      | 58      | 58      | 58         | 58      | 58        | 58        | 694       |
| 2106    | ACCESORIOS, MATERIALES Y UTILES DE EQ. DE CO | 12,110  | 12,110  | 12,110  | 12,110  | 12,110  | 12,110  | 12,110  | 12,110  | 12,110     | 12,110  | 12,110    | 12,110    | 145,319   |
| 2201    | ALIMENTOS PARA SERVIDORES PUBLICOS ESTATALES | 84,851  | 84,851  | 84,851  | 84,851  | 84,851  | 84,851  | 84,851  | 84,851  | 84,851     | 84,851  | 84,851    | 84,851    | 1,018,208 |
| 2204    | UTENSILIOS PARA EL SERVICIO DE ALIMENTACION  | 2,042   | 2,042   | 2,042   | 2,042   | 2,042   | 2,042   | 2,042   | 2,042   | 2,042      | 2,042   | 2,042     | 2,042     | 24,502    |
| 2302    | REFACCIONES, ACCESORIOS Y HERRAMIENTAS MEN   | 12,131  | 12,131  | 12,131  | 12,131  | 12,131  | 12,131  | 12,131  | 12,131  | 12,131     | 12,131  | 12,131    | 12,131    | 145,577   |
| 2402    | ESTRUCTURAS Y MANUFACTURAS                   | 962     | 962     | 962     | 962     | 962     | 962     | 962     | 962     | 962        | 962     | 962       | 962       | 11,544    |
| 2404    | MATERIAL ELECTRICO                           | 1,518   | 1,518   | 1,518   | 1,518   | 1,518   | 1,518   | 1,518   | 1,518   | 1,518      | 1,518   | 1,518     | 1,518     | 18,211    |
| 2601    | COMBUSTIBLES                                 | 75,060  | 75,060  | 75,060  | 75,060  | 75,060  | 75,060  | 75,060  | 75,060  | 75,060     | 75,060  | 75,060    | 75,060    | 900,720   |
| 2000    | MATERIALES Y SUMINISTROS                     | 238,363 | 238,363 | 238,363 | 238,363 | 238,363 | 238,363 | 238,363 | 238,363 | 238,363    | 238,363 | 238,363   | 238,363   | 2,860,356 |

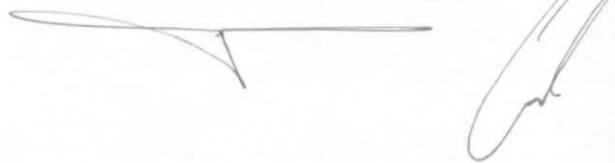
|      |  |           |           |           |           |           |           |           |           |           |           |           |           |            |            |
|------|--|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|
| 3103 | SERVICIO TELEFONICO                            | 83,920    | 83,920    | 83,920    | 83,920    | 83,920    | 83,920    | 83,920    | 83,920    | 83,920    | 83,920    | 83,920    | 83,920    | 1,007,044  |            |
| 3104 | SERVICIO DE ENERGIA ELECTRICA                  | 75,828    | 75,828    | 75,828    | 75,828    | 75,828    | 75,828    | 75,828    | 75,828    | 75,828    | 75,828    | 75,828    | 75,828    | 909,935    |            |
| 3105 | SERVICIO DE AGUA POTABLE                       | 804       | 804       | 804       | 804       | 804       | 804       | 804       | 804       | 804       | 804       | 804       | 804       | 9,651      |            |
| 3201 | ARRENDAMIENTO DE EDIFICIOS Y LOCALES           | 319,550   | 319,550   | 319,550   | 319,550   | 319,550   | 319,550   | 319,550   | 319,550   | 319,550   | 319,550   | 319,550   | 319,550   | 3,834,605  |            |
| 3203 | ARRENDAMIENTO DE MAQUINARIA Y EQUIPO           | 11,528    | 11,528    | 11,528    | 11,528    | 11,528    | 11,528    | 11,528    | 11,528    | 11,528    | 11,528    | 11,528    | 11,528    | 138,338    |            |
| 3206 | ARRENDAMIENTOS ESPECIALES                      | 1,859     | 1,859     | 1,859     | 1,859     | 1,859     | 1,859     | 1,859     | 1,859     | 1,859     | 1,859     | 1,859     | 1,859     | 22,306     |            |
| 3304 | CAPACITACION ESPECIALIZADA                     | 169,223   | 169,223   | 169,223   | 169,223   | 169,223   | 169,223   | 169,223   | 169,223   | 169,223   | 169,223   | 169,223   | 169,223   | 2,030,681  |            |
| 3402 | FLETES Y MANIOBRAS                             | 12,705    | 12,705    | 12,705    | 12,705    | 12,705    | 12,705    | 12,705    | 12,705    | 12,705    | 12,705    | 12,705    | 12,705    | 152,455    |            |
| 3403 | SERVICIOS DE VIGILANCIA                        | 8,212     | 8,212     | 8,212     | 8,212     | 8,212     | 8,212     | 8,212     | 8,212     | 8,212     | 8,212     | 8,212     | 8,212     | 98,548     |            |
| 3404 | SEGUROS  | -         | 1,330,908 | -         | -         | -         | -         | -         | -         | -         | -         | -         | -         | 1,330,908  |            |
| 3405 | INTERESES, DESCOTOS. Y OTROS SERV. BANCARIOS   | 1,246     | 1,246     | 1,246     | 1,246     | 1,246     | 1,246     | 1,246     | 1,246     | 1,246     | 1,246     | 1,246     | 1,246     | 14,946     |            |
| 3408 | OTROS IMPUESTOS Y DERECHOS                     | 381,977   | 381,977   | 381,977   | 381,977   | 381,977   | 381,977   | 381,977   | 381,977   | 381,977   | 381,977   | 381,977   | 381,977   | 5,663,727  |            |
| 3501 | MANT. Y CONSERV. DE MOB. Y EQPO. DE OFNA.      | 25,599    | 25,599    | 25,599    | 25,599    | 25,599    | 25,599    | 25,599    | 25,599    | 25,599    | 25,599    | 25,599    | 25,599    | 307,183    |            |
| 3502 | MANT. Y CONSERV. DE EQUIPO DE COMPUTO          | 2,393     | 2,393     | 2,393     | 2,393     | 2,393     | 2,393     | 2,393     | 2,393     | 2,393     | 2,393     | 2,393     | 2,393     | 28,717     |            |
| 3503 | MANT. Y CONSERV. DE MAQ. Y EQPO. TRANSPORTE    | 80,858    | 80,858    | 80,858    | 80,858    | 80,858    | 80,858    | 80,858    | 80,858    | 80,858    | 80,858    | 80,858    | 80,858    | 970,300    |            |
| 3504 | MANTENIMIENTO Y CONSERVACION DE INMUEBLES      | 932,464   | 932,464   | 932,464   | 932,464   | 932,464   | 932,464   | 932,464   | 932,464   | 932,464   | 932,464   | 932,464   | 932,464   | 11,189,573 |            |
| 3507 | SERVICIO DE LAVANDERIA, HIGIENE Y FUMIGACION   | 1,177     | 1,177     | 1,177     | 1,177     | 1,177     | 1,177     | 1,177     | 1,177     | 1,177     | 1,177     | 1,177     | 1,177     | 14,124     |            |
| 3601 | GTOS. DE DIFUSION, INFORMACION Y PUBL. OFICIAL | 623,248   | 623,248   | 623,248   | 623,248   | 623,248   | 623,248   | 623,248   | 623,248   | 623,248   | 623,248   | 623,248   | 623,248   | 7,478,980  |            |
| 3602 | IMPRESION DE PAPELERIA OFICIAL                 | 5,463     | 5,463     | 5,463     | 5,463     | 5,463     | 5,463     | 5,463     | 5,463     | 5,463     | 5,463     | 5,463     | 5,463     | 65,555     |            |
| 3604 | SERVICIO DE TELECOMUNICACIONES                 | 41,037    | 41,037    | 41,037    | 41,037    | 41,037    | 41,037    | 41,037    | 41,037    | 41,037    | 41,037    | 41,037    | 41,037    | 492,445    |            |
| 3701 | PASAJES  | 155,510   | 155,510   | 155,510   | 155,510   | 155,510   | 155,510   | 155,510   | 155,510   | 155,510   | 155,510   | 155,510   | 155,510   | 1,866,117  |            |
| 3702 | VIATICOS                                       | 160,011   | 160,011   | 160,011   | 160,011   | 160,011   | 160,011   | 160,011   | 160,011   | 160,011   | 160,011   | 160,011   | 160,011   | 1,920,131  |            |
| 3802 | CONGRESOS, CONVENTIONES Y EXPOSICIONES         | 502,543   | 502,543   | 502,543   | 502,543   | 502,543   | 502,543   | 502,543   | 502,543   | 502,543   | 502,543   | 502,543   | 502,543   | 6,030,520  |            |
| 3000 | SERVICIOS GENERALES                            | 3,597,157 | 3,597,157 | 4,928,064 | 3,597,157 | 3,597,157 | 3,597,157 | 3,597,157 | 3,597,157 | 3,597,157 | 3,597,157 | 3,597,157 | 4,677,157 | 45,576,788 |            |
| 5101 | MOBILIARIO                                     | 600,000   | -         | -         | -         | -         | -         | -         | -         | -         | -         | -         | -         | 600,000    |            |
| 5102 | EQUIPO DE OFICINA                              | 100,000   | -         | -         | -         | -         | -         | -         | -         | -         | -         | -         | -         | 100,000    |            |
| 5103 | EQUIPO EDUCACIONAL Y RECREATIVO                | -         | -         | -         | -         | -         | -         | -         | -         | -         | -         | -         | -         | -          |            |
| 5204 | EQUIPO DE TELEFONIA                            | -         | -         | -         | -         | -         | -         | -         | -         | -         | -         | -         | -         | -          |            |
| 5206 | EQUIPO DE COMPUTACION ELECTRONICO              | 550,000   | -         | -         | -         | -         | -         | -         | -         | -         | -         | -         | -         | 550,000    |            |
| 5301 | EQUIPO DE TRANSPORTE                           | 800,000   | -         | -         | -         | -         | -         | -         | -         | -         | -         | -         | -         | 800,000    |            |
| 5000 | BIENES MUEBLES E INMUEBLES                     | 2,050,000 | -         | -         | -         | -         | -         | -         | -         | -         | -         | -         | -         | 2,050,000  |            |
|      | TOTAL GASTO CORRIENTE                          | 5,885,520 | 3,835,520 | 5,166,427 | 3,835,520 | 3,835,520 | 3,835,520 | 3,835,520 | 3,835,520 | 3,835,520 | 3,835,520 | 3,835,520 | 3,835,520 | 4,915,520  | 50,487,144 |

INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL  
ESTADO DE JALISCO  
GASTO CORRIENTE 2010  
Detalle por Mes  
CAPACITACION

| PARTIDA | CONCEPTOS                                      | CANTIDAD | COSTO     | 2009    |         |         |         |         |         |         |         |         |         |         |         |           |
|---------|--|----------|-----------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|-----------|
|         |  |          |           | ENE     | FEB     | MAR     | ABR     | MAY     | JUN     | JUL     | AGO     | SEP     | OCT     | NOV     | DIC     | TOTAL     |
| 2101    | MATERIAL DE OFICINA                            |          | 150,000   | 12,500  | 12,500  | 12,500  | 12,500  | 12,500  | 12,500  | 12,500  | 12,500  | 12,500  | 12,500  | 12,500  | 12,500  | 150,000   |
| 2101    | ESTADISTICA ( SCANNER )                        |          | 150,000   | 12,500  | 12,500  | 12,500  | 12,500  | 12,500  | 12,500  | 12,500  | 12,500  | 12,500  | 12,500  | 12,500  | 12,500  | 150,000   |
| 2103    | MATERIAL DIDACTICO                             |          | 75,000    | 6,250   | 6,250   | 6,250   | 6,250   | 6,250   | 6,250   | 6,250   | 6,250   | 6,250   | 6,250   | 6,250   | 6,250   | 75,000    |
| 2103    | ESTADISTICA ( Material Bobliografico )         |          | 75,000    | 6,250   | 6,250   | 6,250   | 6,250   | 6,250   | 6,250   | 6,250   | 6,250   | 6,250   | 6,250   | 6,250   | 6,250   | 75,000    |
| 2201    | ALIMENTOS PARA SERVIDORES PUBLICOS             |          | 165,000   | 13,750  | 13,750  | 13,750  | 13,750  | 13,750  | 13,750  | 13,750  | 13,750  | 13,750  | 13,750  | 13,750  | 13,750  | 165,000   |
| 2201    | FIL 2010                                       |          | 75,000    | 6,250   | 6,250   | 6,250   | 6,250   | 6,250   | 6,250   | 6,250   | 6,250   | 6,250   | 6,250   | 6,250   | 6,250   | 75,000    |
| 2201    | PAPIROLAS 2010                                 |          | 90,000    | 7,500   | 7,500   | 7,500   | 7,500   | 7,500   | 7,500   | 7,500   | 7,500   | 7,500   | 7,500   | 7,500   | 7,500   | 90,000    |
| 3601    | GASTOS DE DIFUSION, INFORMACION Y PUB.         |          | 1,410,000 | 117,500 | 117,500 | 117,500 | 117,500 | 117,500 | 117,500 | 117,500 | 117,500 | 117,500 | 117,500 | 117,500 | 117,500 | 1,410,000 |
| 3601    | FIL 2010 ( Gastos de Difusión )                |          | 200,000   | 16,667  | 16,667  | 16,667  | 16,667  | 16,667  | 16,667  | 16,667  | 16,667  | 16,667  | 16,667  | 16,667  | 16,667  | 200,000   |
| 3601    | FIL 2010 ( Impresiones y Publicaciones )       |          | 115,000   | 9,583   | 9,583   | 9,583   | 9,583   | 9,583   | 9,583   | 9,583   | 9,583   | 9,583   | 9,583   | 9,583   | 9,583   | 115,000   |
| 3601    | PAPIROLAS 2010 ( Impresiones y Publicaciones ) |          | 300,000   | 25,000  | 25,000  | 25,000  | 25,000  | 25,000  | 25,000  | 25,000  | 25,000  | 25,000  | 25,000  | 25,000  | 25,000  | 300,000   |
| 3601    | PAPIROLAS 2010 ( Material de Educación )       |          | 75,000    | 6,250   | 6,250   | 6,250   | 6,250   | 6,250   | 6,250   | 6,250   | 6,250   | 6,250   | 6,250   | 6,250   | 6,250   | 75,000    |
| 3601    | PAPIROLAS 2010 ( Gastos de Difusión )          |          | 150,000   | 12,500  | 12,500  | 12,500  | 12,500  | 12,500  | 12,500  | 12,500  | 12,500  | 12,500  | 12,500  | 12,500  | 12,500  | 150,000   |
| 3601    | INVESTIGACION ( Impresiones y Publicaciones )  |          | 400,000   | 33,333  | 33,333  | 33,333  | 33,333  | 33,333  | 33,333  | 33,333  | 33,333  | 33,333  | 33,333  | 33,333  | 33,333  | 400,000   |
| 3601    | INVESTIGACION ( Producción y Copiado dvd)      |          | 150,000   | 12,500  | 12,500  | 12,500  | 12,500  | 12,500  | 12,500  | 12,500  | 12,500  | 12,500  | 12,500  | 12,500  | 12,500  | 150,000   |
| 3601    | INVESTIGACION ( Copiado Juego Interactivo DVD) |          | 20,000    | 1,667   | 1,667   | 1,667   | 1,667   | 1,667   | 1,667   | 1,667   | 1,667   | 1,667   | 1,667   | 1,667   | 1,667   | 20,000    |
| 3702    | VIATICOS                                       |          | 410,000   | 34,167  | 34,167  | 34,167  | 34,167  | 34,167  | 34,167  | 34,167  | 34,167  | 34,167  | 34,167  | 34,167  | 34,167  | 410,000   |
| 3702    | FIL 2010 (Viáticos)                            |          | 200,000   | 16,667  | 16,667  | 16,667  | 16,667  | 16,667  | 16,667  | 16,667  | 16,667  | 16,667  | 16,667  | 16,667  | 16,667  | 200,000   |
| 3702    | PAPIROLAS 2010 (Viáticos)=                     |          | 100,000   | 8,333   | 8,333   | 8,333   | 8,333   | 8,333   | 8,333   | 8,333   | 8,333   | 8,333   | 8,333   | 8,333   | 8,333   | 100,000   |
| 3702    | INVESTIGACION (Viáticos)                       |          | 10,000    | 833     | 833     | 833     | 833     | 833     | 833     | 833     | 833     | 833     | 833     | 833     | 833     | 10,000    |
| 3702    | ESTADISTICA ( Viáticos )                       |          | 100,000   | 8,333   | 8,333   | 8,333   | 8,333   | 8,333   | 8,333   | 8,333   | 8,333   | 8,333   | 8,333   | 8,333   | 8,333   | 100,000   |
| 3802    | CONGRESOS CONVENTIONES Y EXPOSICIONES          |          | 1,145,000 | 95,417  | 95,417  | 95,417  | 95,417  | 95,417  | 95,417  | 95,417  | 95,417  | 95,417  | 95,417  | 95,417  | 95,417  | 1,145,000 |
| 3802    | FIL 2010 ( Renta de espacios )                 |          | 75,000    | 6,250   | 6,250   | 6,250   | 6,250   | 6,250   | 6,250   | 6,250   | 6,250   | 6,250   | 6,250   | 6,250   | 6,250   | 75,000    |
| 3802    | FIL 2010 ( Convenciones )                      |          | 150,000   | 12,500  | 12,500  | 12,500  | 12,500  | 12,500  | 12,500  | 12,500  | 12,500  | 12,500  | 12,500  | 12,500  | 12,500  | 150,000   |
| 3802    | PAPIROLAS 2010 ( Renta de espacios )           |          | 20,000    | 1,667   | 1,667   | 1,667   | 1,667   | 1,667   | 1,667   | 1,667   | 1,667   | 1,667   | 1,667   | 1,667   | 1,667   | 20,000    |
| 3802    | PAPIROLAS 2010 ( Convenciones )                |          | 350,000   | 29,167  | 29,167  | 29,167  | 29,167  | 29,167  | 29,167  | 29,167  | 29,167  | 29,167  | 29,167  | 29,167  | 29,167  | 350,000   |
| 3802    | PAPIROLAS 2010 ( Obra de Teatro )              |          | 200,000   | 16,667  | 16,667  | 16,667  | 16,667  | 16,667  | 16,667  | 16,667  | 16,667  | 16,667  | 16,667  | 16,667  | 16,667  | 200,000   |
| 3802    | PAPIROLAS 2010 ( Premios Concurso )            |          | 350,000   | 29,167  | 29,167  | 29,167  | 29,167  | 29,167  | 29,167  | 29,167  | 29,167  | 29,167  | 29,167  | 29,167  | 29,167  | 350,000   |
|         | TOTAL  |          | 3,355,000 | 279,583 | 279,583 | 279,583 | 279,583 | 279,583 | 279,583 | 279,583 | 279,583 | 279,583 | 279,583 | 279,583 | 279,583 | 3,355,000 |

2 0 0 9

| ARTIDA | CONCEPTOS   | TOTAL     | ENE     | FEB     | MAR     | ABR     | MAY     | JUN     | JUL     | AGO     | SEP     | OCT     | NOV     | DIC     | TOTAL     |
|--------|---|-----------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|-----------|
| 2106   | ACCESORIOS, MATERIALES Y UTILES DE COMPUTO        | 105,000   | 8,750   | 8,750   | 8,750   | 8,750   | 8,750   | 8,750   | 8,750   | 8,750   | 8,750   | 8,750   | 8,750   | 8,750   | 105,000   |
| 2106   | Consumibles y accesorios                          | 105,000   | 8,750   | 8,750   | 8,750   | 8,750   | 8,750   | 8,750   | 8,750   | 8,750   | 8,750   | 8,750   | 8,750   | 8,750   | 105,000   |
| 3301   | SERVICIOS DE ASESORIA                             | 3,250,000 | 270,833 | 270,833 | 270,833 | 270,833 | 270,833 | 270,833 | 270,833 | 270,833 | 270,833 | 270,833 | 270,833 | 270,833 | 3,250,000 |
| 3301   | IIPC en linea                                     | 3,250,000 | 270,833 | 270,833 | 270,833 | 270,833 | 270,833 | 270,833 | 270,833 | 270,833 | 270,833 | 270,833 | 270,833 | 270,833 | 3,250,000 |
| 3504   | MANTENIMIENTO Y CONSERVACION DE INSTALCIONES      | 40,000    | 3,333   | 3,333   | 3,333   | 3,333   | 3,333   | 3,333   | 3,333   | 3,333   | 3,333   | 3,333   | 3,333   | 3,333   | 40,000    |
| 3504   | Aire acondicionados                               | 40,000    | 3,333   | 3,333   | 3,333   | 3,333   | 3,333   | 3,333   | 3,333   | 3,333   | 3,333   | 3,333   | 3,333   | 3,333   | 40,000    |
| 3502   | MANTENIMIENTO Y CONSERVACION DE EQUIPO DE COMPUTO | 140,000   | 11,667  | 11,667  | 11,667  | 11,667  | 11,667  | 11,667  | 11,667  | 11,667  | 11,667  | 11,667  | 11,667  | 11,667  | 140,000   |
| 3502   | Póliza de mantenimiento para scanner Kodak 3500   | 160,000   | 13,333  | 13,333  | 13,333  | 13,333  | 13,333  | 13,333  | 13,333  | 13,333  | 13,333  | 13,333  | 13,333  | 13,333  | 160,000   |
| 3502   | Matto. Equipo e computo                           | 140,000   | 11,667  | 11,667  | 11,667  | 11,667  | 11,667  | 11,667  | 11,667  | 11,667  | 11,667  | 11,667  | 11,667  | 11,667  | 140,000   |
| 3802   | CONGRESOS, CONVENTIONES Y EXPOSICIONES            | 650,000   | 54,167  | 54,167  | 54,167  | 54,167  | 54,167  | 54,167  | 54,167  | 54,167  | 54,167  | 54,167  | 54,167  | 54,167  | 650,000   |
| 3802   | Encuentro Nacional de Informática                 | 650,000   | 54,167  | 54,167  | 54,167  | 54,167  | 54,167  | 54,167  | 54,167  | 54,167  | 54,167  | 54,167  | 54,167  | 54,167  | 650,000   |
| 5206   | EQUIPO DE COMPUTACION ELECTRONICO                 | 1,885,000 | 157,083 | 157,083 | 157,083 | 157,083 | 157,083 | 157,083 | 157,083 | 157,083 | 157,083 | 157,083 | 157,083 | 157,083 | 1,885,000 |
| 5206   | RED PRIVADA VIRTUAL                               | 50,000    | 4,167   | 4,167   | 4,167   | 4,167   | 4,167   | 4,167   | 4,167   | 4,167   | 4,167   | 4,167   | 4,167   | 4,167   | 50,000    |
| 5206   | TARJETA FIBRA OPTICA                              | 50,000    | 4,167   | 4,167   | 4,167   | 4,167   | 4,167   | 4,167   | 4,167   | 4,167   | 4,167   | 4,167   | 4,167   | 4,167   | 50,000    |
| 5206   | LICENCIAS DE SOFTWARE                             | 1,135,000 | 94,583  | 94,583  | 94,583  | 94,583  | 94,583  | 94,583  | 94,583  | 94,583  | 94,583  | 94,583  | 94,583  | 94,583  | 1,135,000 |
| 5206   | urnas electronicas                                | 650,000   | 54,167  | 54,167  | 54,167  | 54,167  | 54,167  | 54,167  | 54,167  | 54,167  | 54,167  | 54,167  | 54,167  | 54,167  | 650,000   |
|        | TOTAL   | 6,070,000 | 505,833 | 505,833 | 505,833 | 505,833 | 505,833 | 505,833 | 505,833 | 505,833 | 505,833 | 505,833 | 505,833 | 505,833 | 6,070,000 |





### Anexo

#### INSTITUTO ELECTORAL Y DE PARTICIPACIÓN CIUDADANA DEL ESTADO DE JALISCO DIRECCION DE PRERROGATIVAS A PARTIDOS POLITICOS

DATOS OBTENIDOS DEL RESULTADO DE LA ELECCION 2009.

| PARTIDO                                      | VOTOS            | 3.5% DE LA VOTACION VÁLIDA | PARTIDOS POLITICOS CON VOTOS IGUALES O SUPERIORES AL 3.5% DE LA VOTACION VALIDA | PORCENTAJE DE VOT. TOTAL EMITIDA |
|--|------------------|----------------------------|---|----------------------------------|
| PARTIDO ACCION NACIONAL                      | 946,837          | 89,058                     | 946,837   | 35.45                            |
| PARTIDO REVOLUCIONARIO INSTITUCIONAL         | 972,510          | 89,058                     | 972,510   | 36.42                            |
| PARTIDO DE LA REVOLUCIÓN DEMOCRATICA         | 169,519          | 89,058                     | 169,519   | 6.35                             |
| PARTIDO DEL TRABAJO                          | 71,190           | 89,058                     | 0   | 0.00                             |
| PARTIDO VERDE ECOLOGISTA DE MEXICO           | 224,986          | 89,058                     | 224,986   | 8.42                             |
| PARTIDO CONVERGENCIA                         | 63,593           | 89,058                     | 0   | 0.00                             |
| PARTIDO NUEVA ALIANZA                        | 60,026           | 89,058                     | 0   | 0.00                             |
| PARTIDO SOCIALDEMOCRATA                      | 25,622           | 89,058                     | 0   | 0.00                             |
| VOTOS SOLO CANDIDATOS PRI-PNA                | 10,226           | 89,058                     |   |                                  |
| VOTOS COALICIÓN PRI-PNA                      | 1,032,536        | 89,058                     |   | 0.00                             |
| VOTOS NULOS                                  | 121,388          |                            |   |                                  |
| CANDIDATOS NO REGISTRADOS                    | 4,670            |                            |   |                                  |
| VOTACION TOTAL EMITIDA                       | <b>2,670,567</b> |                            |   |                                  |
| VOTACION VALIDA                              | <b>2,544,509</b> |                            |   |                                  |
| VOTACION EFECTIVA                            |                  |                            | <b>2,324,078</b>  |                                  |
| VOTOS DE LOS PARTIDOS QUE NO ALCANZARON 3.5% |                  |                            |   | <b>220,431</b>                   |

## ANEXO

**FINANCIAMIENTO PÚBLICO PARA PARTIDOS POLÍTICOS 2010**

Const. Pol. Edo. Jal. Art. 13, fracción IV

**FINANCIAMIENTO PÚBLICO PARA ACTIVIDADES ORDINARIAS PERMANENTES**

Fórmula

Padron Electoral en el Edo. De Jalisco a Diciembre de 2008 por 65% del S.M.V.

|                     |                       |
|---------------------|-----------------------|
| Padron Electoral =  | 5,156,363             |
| 65% S.M.V (53.26) = | 34.6190               |
| <b>TOTAL =</b>      | <b>178,508,130.70</b> |

Fórmula de distribución: 30% en forma igualitaria y 70% en forma proporcional

|                           |                |                |
|---------------------------|----------------|----------------|
| 30% de 178, 508, 130.70 = | 53,552,439.21  | TOTAL =        |
| 70% de 178,508,130.70 =   | 124,955,691.49 | 178,508,130.70 |

|                          |               |
|--------------------------|---------------|
| 53,552,439 /4 Part. Pol. | 13,388,109.80 |
|--------------------------|---------------|

| F.P.A.O.P AL 30% POR PARTIDO POLÍTICO |                      |
|---------------------------------------|----------------------|
| PARTIDO POLÍTICO                      | MONTO                |
| PAN                                   | 13,388,109.80        |
| PRI                                   | 13,388,109.80        |
| PRD                                   | 13,388,109.80        |
| PVEM                                  | 13,388,109.80        |
| <b>MONTO TOTAL</b>                    | <b>53,552,439.21</b> |

| F.P.A.O.P AL 70% PROPORC. AL % DE VOT. DIP. M.R. |           |
|--|-----------|
| VOTACIÓN TOTAL<br>EMITIDA                        | 2,670,567 |

| PARTIDO POLÍTICO | NÚMERO DE VOTOS  | % VOTACIÓN TOTAL EMITIDA | MONTO F.P.A.O.P. 70%  |                       |
|------------------|------------------|--------------------------|-----------------------|-----------------------|
| PAN              | 946,837          | 35.4545                  | 44,302,454.15         |                       |
| PRI              | 972,510          | 36.4159                  | 45,503,692.49         |                       |
| PRD              | 169,519          | 6.3477                   | 7,931,785.22          |                       |
| PVEM             | 224,986          | 8.4247                   | 10,527,083.28         |                       |
| <b>TOTAL</b>     | <b>2,313,852</b> | <b>86.6427</b>           | <b>108,265,015.13</b> | <b>108,265,015.13</b> |



| PARTIDO POLÍTICO   | MONTO F.P.A.O.P. 30% | MONTO F.P.A.O.P 70% | TOTAL F.P.A.O.P.      |
|--|----------------------|---------------------|-----------------------|
| PAN  | 13,388,109.80        | 44,302,454.15       | 57,690,564            |
| PRI  | 13,388,109.80        | 45,503,692.49       | 58,891,802            |
| PRD  | 13,388,109.80        | 7,931,785.22        | 21,319,895            |
| PVEM   | 13,388,109.80        | 10,527,083.28       | 23,915,193            |
| <b>TOTAL FINANCIAMIENTO PÚBLICO ACTIVIDADES ORDINARIAS PERMANENTES =</b> |                      |                     | <b>161,817,454.34</b> |

#### FINANCIAMIENTO PÚBLICO ACTIVIDADES ESPECÍFICAS

| FÓRMULA          | F.P.A.O.P.     | MONTO A REPARTIR |
|------------------|----------------|------------------|
| 3% del F.P.A.O.P | 161,817,454.34 | 4,854,523.63     |

| FÓRMULA DISTRIBUCIÓN    |
|-------------------------|
| 30% forma igualitaria y |
| 70% forma proporcional  |

|                       |              |
|-----------------------|--------------|
| 30% de 4,854,523.63 = | 1,456,357.09 |
|-----------------------|--------------|

|                             |            |
|-----------------------------|------------|
| 1,456,357.09 / 4 partidos = | 364,089.27 |
|-----------------------------|------------|

| PARTIDO POLÍTICO   | MONTO F.P.A.E. 30%  |
|--------------------|---------------------|
| PAN                | 364,089.27          |
| PRI                | 364,089.27          |
| PRD                | 364,089.27          |
| PVEM               | 364,089.27          |
| <b>MONTO TOTAL</b> | <b>1,456,357.09</b> |

|                       |              |
|-----------------------|--------------|
| 70% de 4,854,523.63 = | 3,398,166.54 |
|-----------------------|--------------|

|                           |           |
|---------------------------|-----------|
| VOTACIÓN TOTAL<br>EMITIDA | 2,670,567 |
|---------------------------|-----------|

| PARTIDO POLÍTICO | NÚMERO DE VOTOS | % VOTACIÓN TOTAL EMITIDA | MONTO F.P.A.E. 70% |
|------------------|-----------------|--------------------------|--------------------|
| PAN              | 946,837         | 35.4545                  | 1,204,804.00       |
| PRI              | 972,510         | 36.4159                  | 1,237,471.65       |
| PRD              | 169,519         | 6.3477                   | 215,704.68         |
| PVEM             | 224,986         | 8.4247                   | 286,283.74         |
|                  | 2,313,852       | 86.6427                  | 2,944,264.06       |

| PARTIDO POLÍTICO | MONTO F.P.A.E. 30% | MONTO F.P.A.E. 70% | TOTAL F.P.A.E. |
|------------------|--------------------|--------------------|----------------|
| PAN              | 364,089.27         | 1,204,804.00       | 1,568,893.28   |
| PRI              | 364,089.27         | 1,237,471.65       | 1,601,560.92   |
| PRD              | 364,089.27         | 215,704.68         | 579,793.95     |
| PVEM             | 364,089.27         | 286,283.74         | 650,373.01     |
|                  | 1,456,357.09       | 2,944,264.06       | 4,400,621.15   |

| TOTAL FINANCIAMIENTO PÚBLICO 2010 |                |                           |              |                              |
|-----------------------------------|----------------|---------------------------|--------------|------------------------------|
| PARTIDO POLÍTICO                  | ACTIVIDADES    |                           |              | TOTAL F.P.<br>EJERCICIO 2010 |
|                                   | ORDINARIAS     | TENDIENTES OBTENCIÓN VOTO | ESPECÍFICAS  |                              |
| PAN                               | 57,690,564     | No Aplica                 | 1,568,893.28 | 59,259,457                   |
| PRI                               | 58,891,802     | No Aplica                 | 1,601,560.92 | 60,493,363                   |
| PRD                               | 21,319,895     | No Aplica                 | 579,793.95   | 21,899,689                   |
| PVEM                              | 23,915,193     | No Aplica                 | 650,373.01   | 24,565,566                   |
| TOTAL                             | 161,817,454.34 | 0.00                      | 4,400,621.15 | 166,218,075.49               |



## ANEXO

## INSTITUTO ELECTORAL Y DE PARTICIPACIÓN CIUDADANA DEL ESTADO DE JALISCO

## DIRECCION DE PRERROGATIVAS A LOS PARTIDOS POLITICOS

## VOTACION EMITIDA EN LA ELECCION DE DIPUTADOS DE MAYORIA RELATIVA CORRESPONDIENTE AL PROCESO ELECTORAL 2009

| %       | VOTACION EMITIDA EN DISTRITOS |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         | TOTALES   |
|---------|-------------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|-----------|
|         | 11                            | %       | 12      | %       | 13      | %       | 14      | %       | 15      | %       | 16      | %       | 17      | %       | 18      | %       | 19      | %       | 20      | %       |           |
| 40.14%  | 33,818                        | 30.82%  | 45,281  | 38.34%  | 32,760  | 30.26%  | 34,021  | 33.34%  | 60,505  | 41.59%  | 48,679  | 35.84%  | 58,809  | 36.60%  | 62,574  | 39.54%  | 49,465  | 31.98%  | 34,838  | 29.21%  | 946,837   |
| 31.28%  | 48,478                        | 44.17%  | 39,982  | 33.85%  | 46,444  | 42.90%  | 39,557  | 38.77%  | 51,403  | 35.34%  | 53,815  | 39.63%  | 46,113  | 28.70%  | 45,902  | 29.00%  | 56,245  | 36.37%  | 54,234  | 45.48%  | 972,510   |
| 2.12%   | 2,773                         | 2.53%   | 3,319   | 2.81%   | 2,668   | 2.46%   | 4,626   | 4.53%   | 7,099   | 4.88%   | 4,504   | 3.32%   | 16,348  | 10.17%  | 16,499  | 10.43%  | 18,344  | 11.86%  | 4,094   | 3.43%   | 169,519   |
| 1.89%   | 3,414                         | 3.11%   | 2,841   | 2.41%   | 3,077   | 2.84%   | 2,862   | 2.80%   | 5,579   | 3.84%   | 4,322   | 3.18%   | 6,046   | 3.76%   | 3,665   | 2.32%   | 3,784   | 2.45%   | 5,135   | 4.31%   | 71,190    |
| 9.01%   | 8,398                         | 7.65%   | 9,626   | 8.15%   | 9,643   | 8.91%   | 10,060  | 9.86%   | 10,809  | 7.43%   | 11,433  | 8.42%   | 18,148  | 11.29%  | 8,369   | 5.29%   | 13,660  | 8.83%   | 8,342   | 7.00%   | 224,986   |
| 1.22%   | 1,277                         | 1.16%   | 1,732   | 1.47%   | 1,658   | 1.53%   | 1,065   | 1.04%   | 2,616   | 1.80%   | 2,005   | 1.48%   | 6,043   | 3.76%   | 11,796  | 7.45%   | 3,343   | 2.16%   | 2,102   | 1.76%   | 63,593    |
| 2.34%   | 4,406                         | 4.01%   | 3,398   | 2.88%   | 4,369   | 4.04%   | 2,924   | 2.87%   | 1,910   | 1.31%   | 3,188   | 2.35%   | 2,178   | 1.36%   | 3,342   | 2.11%   | 1,995   | 1.29%   | 2,875   | 2.41%   | 60,026    |
| 1.36%   | 1,087                         | 0.99%   | 1,635   | 1.38%   | 1,331   | 1.23%   | 1,470   | 1.44%   | 669     | 0.46%   | 1,362   | 1.00%   | 1,483   | 0.92%   | 1,379   | 0.87%   | 1,800   | 1.16%   | 1,392   | 1.17%   | 25,622    |
| 0.15%   | 919                           | 0.84%   | 335     | 0.28%   | 566     | 0.52%   | 330     | 0.32%   | 552     | 0.38%   | 406     | 0.30%   | 479     | 0.30%   | 474     | 0.30%   | 542     | 0.35%   | 407     | 0.34%   | 10,226    |
| 10.15%  | 5,081                         | 4.63%   | 9,530   | 8.07%   | 5,598   | 5.17%   | 5,028   | 4.93%   | 4,286   | 2.95%   | 5,997   | 4.42%   | 4,913   | 3.06%   | 4,192   | 2.65%   | 5,388   | 3.48%   | 5,282   | 4.43%   | 121,388   |
| 0.33%   | 90                            | 0.08%   | 435     | 0.37%   | 144     | 0.13%   | 94      | 0.09%   | 41      | 0.03%   | 95      | 0.07%   | 121     | 0.08%   | 65      | 0.04%   | 101     | 0.07%   | 546     | 0.46%   | 4,670     |
| 100.00% | 109,741                       | 100.00% | 118,114 | 100.00% | 108,258 | 100.00% | 102,037 | 100.00% | 145,469 | 100.00% | 135,806 | 100.00% | 160,681 | 100.00% | 158,257 | 100.00% | 154,667 | 100.00% | 119,247 | 100.00% | 2,670,567 |
|         | 104,570                       |         | 108,149 |         | 102,516 |         | 96,915  |         | 141,142 |         | 129,714 |         | 155,647 |         | 154,000 |         | 149,178 |         | 113,419 |         | 2,544,509 |

## INSTITUTO ELECTORAL Y DE PARTICIPACIÓN CIUDADANA DEL ESTADO DE JALISCO

## DIRECCION DE PRERROGATIVAS A PARTIDOS POLITICOS

## VOTACION EN LA ELECCIÓN DE DIPUTADOS DE MAYORÍA RELATIVA CORRESPONDIENTE AL PROCESO ELECTORAL 2009

| PARTIDO                   | VOTACION EMITIDA EN DISTRITOS |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |
|---------------------------|-------------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
|                           | 1                             | %       | 2       | %       | 3       | %       | 4       | %       | 5       | %       | 6       | %       | 7       | %       | 8       | %       | 9       | %       | 10      |
| PAN                       | 53,971                        | 34.83%  | 53,663  | 38.13%  | 60,242  | 41.48%  | 32,465  | 30.90%  | 57,501  | 38.77%  | 46,112  | 32.84%  | 52,124  | 33.10%  | 38,938  | 33.99%  | 33,683  | 31.02%  | 57,388  |
| PRI                       | 39,867                        | 25.73%  | 56,249  | 39.97%  | 51,279  | 35.30%  | 44,912  | 42.74%  | 51,203  | 34.52%  | 58,701  | 41.81%  | 50,091  | 31.81%  | 46,892  | 40.94%  | 46,429  | 42.75%  | 44,714  |
| PRD                       | 24,091                        | 15.55%  | 8,645   | 6.14%   | 3,917   | 2.70%   | 3,098   | 2.95%   | 12,587  | 8.49%   | 4,297   | 3.06%   | 23,753  | 15.08%  | 2,860   | 2.50%   | 2,961   | 2.73%   | 3,036   |
| PT                        | 5,562                         | 3.59%   | 1,581   | 1.12%   | 1,091   | 0.75%   | 3,600   | 3.43%   | 2,624   | 1.77%   | 3,477   | 2.48%   | 3,715   | 2.36%   | 2,930   | 2.56%   | 3,188   | 2.94%   | 2,697   |
| PVEM                      | 12,809                        | 8.27%   | 12,379  | 8.80%   | 11,485  | 7.91%   | 8,979   | 8.55%   | 13,515  | 9.11%   | 13,177  | 9.38%   | 14,115  | 8.96%   | 8,302   | 7.25%   | 8,853   | 8.15%   | 12,884  |
| PC                        | 9,297                         | 6.00%   | 563     | 0.40%   | 8,007   | 5.51%   | 1,306   | 1.24%   | 2,673   | 1.80%   | 1,594   | 1.14%   | 2,459   | 1.56%   | 1,172   | 1.02%   | 1,140   | 1.05%   | 1,745   |
| PNA                       | 3,278                         | 2.12%   | 1,820   | 1.29%   | 2,269   | 1.56%   | 2,701   | 2.57%   | 2,373   | 1.60%   | 3,317   | 2.36%   | 2,992   | 1.90%   | 3,227   | 2.82%   | 4,114   | 3.79%   | 3,350   |
| PSD                       | 1,337                         | 0.86%   | 509     | 0.36%   | 549     | 0.38%   | 1,188   | 1.13%   | 491     | 0.33%   | 1,756   | 1.25%   | 1,365   | 0.87%   | 1,519   | 1.33%   | 1,357   | 1.25%   | 1,943   |
| VOTOS SOLO CANDIDATO PRI- | 562                           | 0.36%   | 458     | 0.33%   | 335     | 0.23%   | 395     | 0.38%   | 676     | 0.46%   | 419     | 0.30%   | 274     | 0.17%   | 305     | 0.27%   | 1,578   | 1.45%   | 214     |
| VOTOS NULOS               | 4,090                         | 2.64%   | 4,468   | 3.17%   | 5,105   | 3.51%   | 6,160   | 5.86%   | 4,628   | 3.12%   | 7,340   | 5.23%   | 6,439   | 4.09%   | 8,137   | 7.10%   | 5,213   | 4.80%   | 14,513  |
| CAND. NO REGISTRADOS      | 77                            | 0.05%   | 395     | 0.28%   | 969     | 0.67%   | 271     | 0.26%   | 52      | 0.04%   | 216     | 0.15%   | 138     | 0.09%   | 265     | 0.23%   | 85      | 0.08%   | 470     |
| VOTACION TOTAL EMITIDA    | 154,941                       | 100.00% | 140,730 | 100.00% | 145,248 | 100.00% | 105,075 | 100.00% | 148,323 | 100.00% | 140,406 | 100.00% | 157,465 | 100.00% | 114,547 | 100.00% | 108,601 | 100.00% | 142,954 |
| VOTACION VALIDA           | 150,774                       |         | 135,867 |         | 139,174 |         | 98,644  |         | 143,643 |         | 132,850 |         | 150,888 |         | 106,145 |         | 103,303 |         | 127,971 |